MARATHON OIL CORP Form 8-K April 26, 2013

| UNITED STATES |
|------------------------------------|
| SECURITIES AND EXCHANGE COMMISSION |
| WASHINGTON, D.C. 20549 |
| FORM 8-K |

| change Act of 1934 | | |
|--------------------|---------------------|--|
| April 24, 2013 | | |
| | | |
| | | |
| 1-5153 | 25-0996816 | |
| (Commission | (I.R.S. Employer | |
| File Number) | Identification No.) | |
| | 77056 | |
| | (Zip Code) | |
| | (713) 629-6600 | |
| | | |
| | 1-5153 (Commission | |

Former name or former address, if changed since last report

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

| [] | Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425) |
|-----|--|
| [] | Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12) |
| [] | Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b)) |
| [] | Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240 13e-4(c)) |

Item 5.07 Submission of Matters to a Vote of Security Holders.

The annual meeting of stockholders was held on April 24, 2013. In connection with the meeting, proxies were solicited pursuant to the Securities Exchange Act of 1934. The following are the voting results on proposals considered and voted upon at the meeting, all of which were described in Marathon Oil's 2013 Proxy Statement.

1. Each of our directors was elected for a term expiring in 2014. Votes regarding the persons elected to serve as directors were as follows:

| | VOTES FOR | VOTES | VOTES | BROKER |
|--------------------------|-------------|------------|-----------|------------|
| NOMINEE | VOIES FOR | AGAINST | ABSTAINED | NON-VOTES |
| Gregory H. Boyce | 532,824,842 | 6,497,775 | 1,268,288 | 74,278,591 |
| Pierre Brondeau | 523,264,031 | 16,033,282 | 1,293,592 | 74,278,591 |
| Clarence P. Cazalot, Jr. | 519,547,658 | 18,239,066 | 2,804,181 | 74,278,591 |
| Linda Z. Cook | 533,525,358 | 5,827,347 | 1,238,200 | 74,278,591 |
| Shirley Ann Jackson | 456,257,388 | 83,063,699 | 1,269,818 | 74,278,591 |
| Philip Lader | 526,157,732 | 13,160,852 | 1,272,321 | 74,278,591 |
| Michael E. J. Phelps | 533,833,705 | 5,106,580 | 1,650,620 | 74,278,591 |
| Dennis H. Reilley | 528,176,953 | 11,140,430 | 1,273,522 | 74,278,591 |
| | | | | |

2. PricewaterhouseCoopers LLP was ratified as our independent registered public accounting firm for 2013. The voting results were as follows:

| VOTES FOR | VOTES AGAINST | VOTES ABSTAINED |
|-------------|---------------|-----------------|
| 603,122,842 | 10,397,761 | 1,348,893 |

3. The Board proposal seeking a non-binding advisory vote to approve the compensation of our named executive officers was approved. The voting results were as follows:

| VOTES FOR | VOTES AGAINST | VOTES ABSTAINED | BROKER NON-VOTES |
|-------------|---------------|-----------------|------------------|
| 514,915,388 | 23,400,497 | 2,275,020 | 74,278,591 |

4. The stockholder proposal seeking a report regarding the Company's lobbying activities, policies and procedures was not approved. The voting results were as follows:

| VOTES FOR | VOTES AGAINST | VOTES ABSTAINED | BROKER NON-VOTES |
|-------------|---------------|-----------------|------------------|
| 197,613,025 | 270,814,432 | 72,163,448 | 74,278,591 |

| SIGN. | ΔΤΙ | IRE |
|--------|-----|-----|
| DIOIN. | AIU | JRE |

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: April 26, 2013 MARATHON OIL CORPORATION

By: /s/ Michael K. Stewart

Michael K. Stewart

Vice President, Finance and Accounting, Controller and Treasurer

xt-align:right;">

EARNINGS PER SHARE OF COMMON STOCK:

ASSUMING DILUTION

\$

| \$ | 5.13 |
|-----------|-------|
| \$ | |
| | 4.62 |
| | 11.0 |
| % | |
| \$ | |
| | 14.37 |
| \$ | |
| | 13.06 |
| | 10.0 |
| % | |
| BASIC | |
| | |

5.19

| \$ | |
|----|-------|
| | 4.68 |
| | 10.9 |
| % | |
| \$ | |
| | 14.53 |
| \$ | |
| | 13.25 |
| | 9.7 |

%

WEIGHTED-AVERAGE NUMBER OF COMMON SHARES OUTSTANDING (M $\,$ s):

ASSUMING DILUTION

1,136.4

1,188.7

1,155.4

1,213.8



1,124.7

1,172.2

1,142.5

1,197.0

NM Not Meaningful

9

CONSOLIDATED STATEMENT OF FINANCIAL POSITION

| (Dollars in Millions) | D | At ecember 31, 2012 | At December 31, 2011 | |
|--|----|---------------------------|----------------------------|--|
| ASSETS: | | | | |
| | | | | |
| Current Assets: | | | | |
| Cash and cash equivalents | \$ | 10,412 | \$ 11,922 | |
| Marketable securities | | 717 | | |
| Notes and accounts receivable - trade | | | | |
| (net of allowances of \$255 in 2012 and \$256 in 2011) | | 10,667 | 11,179 | |
| Short-term financing receivables | | | | |
| (net of allowances of \$288 in 2012 and \$311 in 2011) | | 18,038 | 16,901 | |
| Other accounts receivable | | | | |
| (net of allowances of \$17 in 2012 and \$11 in 2011) | | 1,873 | 1,481 | |
| Inventories, at lower of average cost or market: | | | | |
| Finished goods | | 475 | 589 | |
| Work in process and raw materials | | 1,812 | 2,007 | |
| | | | | |
| Total inventories | | 2,287 | 2,595 | |
| Deferred taxes | | 1,415 | 1,601 | |
| Prepaid expenses and other current assets | | 4,024 | 5,249 | |
| | | | | |
| Total Current Assets | | 49,433 | 50,928 | |
| | | | | |
| Property, plant and equipment | | 40,501 | 40,124 | |
| Less: Accumulated depreciation | | 26,505 | 26,241 | |
| · | | | | |
| Property, plant and equipment - net | | 13,996 | 13,883 | |
| Long-term financing receivables | | | | |
| (net of allowances of \$66 in 2012 and \$38 in 2011) | | 12,812 | 10,776 | |
| Prepaid pension assets | | 945 | 2,843 | |
| Deferred taxes | | 3,973 | 3,503 | |
| Goodwill | | 29,247 | 26,213 | |
| Intangible assets - net | | 3,787 | 3,392 | |
| Investments and sundry assets | | 5,021 | 4,895 | |
| · | | | | |
| Total Assets | \$ | 119,213 | \$ 116,433 | |
| | | | | |
| LIABILITIES: | | | | |
| | | | | |
| Current Liabilities: | | | | |
| Taxes | \$ | 4,948 | \$ 3,313 | |
| Short-term debt | | 9,181 | 8,463 | |
| Accounts payable | | 7,952 | 8,517 | |
| Compensation and benefits | | 4,745 | 5,099 | |
| Deferred income | | 11,952 | 12,197 | |
| Other accrued expenses and liabilities | | 4,847 | 4,535 | |
| r | | .,, | .,500 | |
| Total Current Liabilities | | 43,625 | 42,123 | |
| | | • | · | |
| Long-term debt | | 24,088 | 22,857 | |
| Retirement and nonpension postretirement benefit obligations | | 20,418 | 18,374 | |
| | | | | |

| Deferred income | | 4,491 | 3,847 |
|--|----|------------|-----------|
| Other liabilities | | 7,607 | 8,996 |
| | | | |
| Total Liabilities | | 100,229 | 96,197 |
| | | | |
| EQUITY: | | | |
| IBM Stockholders Equity: | | | |
| Common stock | | 50,110 | 48,129 |
| Retained earnings | | 117,641 | 104,857 |
| Treasury stock at cost | | (123,131) | (110,963) |
| Accumulated other comprehensive income/(loss) | | (25,759) | (21,885) |
| | | | |
| Total IBM stockholders equity | | 18,860 | 20,138 |
| | | | |
| Noncontrolling interests | | 124 | 97 |
| , and the second | | | |
| Total Equity | | 18,984 | 20,236 |
| • • | | | |
| Total Liabilities and Equity | \$ | 119,213 \$ | 116,433 |
| • • | | | |
| | | | |
| 1 | 0 | | |

CASH FLOW ANALYSIS

| (Dollars in Millions) | | Three Mon Decemb 2012 | | led 2011 | | Twelve Mon Decemb 2012 | | ded 2011 |
|---|----|-----------------------------|----|-------------|----|------------------------------|----|-------------|
| Net Cash from Operating Activities per GAAP: | \$ | 6,346 | \$ | 7,097 | \$ | 19,586 | \$ | 19,846 |
| rece cush from operating receivates per Grant. | Ψ | 0,510 | Ψ | 7,077 | Ψ | 17,300 | Ψ | 17,010 |
| Less: the change in Global Financing (GF) Receivables | | (4,151) | | (2,927) | | (2,906) | | (817) |
| | | | | | | | | |
| Net Cash from Operating Activities | | | | | | | | |
| (Excluding GF Receivables) | | 10,497 | | 10,024 | | 22,492 | | 20,663 |
| | | | | | | | | |
| Capital Expenditures, Net | | (981) | | (1,059) | | (4,307) | | (4,059) |
| | | | | | | | | |
| Free Cash Flow | | | | | | | | |
| (Excluding GF Receivables) | | 9,515 | | 8,965 | | 18,185 | | 16,604 |
| | | | | | | | | |
| Acquisitions | | (1,455) | | (1,588) | | (3,722) | | (1,811) |
| Divestitures | | 13 | | 10 | | 599 | | 14 |
| Dividends | | (957) | | (880) | | (3,773) | | (3,473) |
| Share Repurchase | | (3,006) | | (3,581) | | (11,995) | | (15,046) |
| Non-GF Debt | | (1,571) | | 599 | | 713 | | 1,692 |
| Other (includes GF Receivables, and GF Debt) | | (3,664) | | (2,906) | | (802) | | 2,291 |
| | | | | | | | | |
| Change in Cash, Cash Equivalents and Short-term | | | | | | | | |
| Marketable Securities | \$ | (1,125) | \$ | 619 | \$ | (794) | \$ | 271 |
| | | | | | | | | |
| | | | | | | | | |
| | | 11 | | | | | | |

SEGMENT DATA

| FOURTH- | OUA | RTER | 2012 |
|---------|-----|------|------|
| | | | |

| | | Revenue | | Pre-tax Income/ | Pre-tax |
|----------------------------|--------------|-------------|--------------|--------------------|------------|
| (Dollars in Millions) | External | Internal | Total | (Loss) | Margin |
| SEGMENTS | Lacernar | Internal | 10001 | (1055) | ı,ımı gını |
| | | | | | |
| Global Technology Services | \$ 10,284 | \$ 297 | \$ 10,581 | \$ 2,027 | 19.2% |
| Y-T-Y change | -1.6% | -0.6% | -1.6% | 5.0% | |
| | | | | | |
| Global Business Services | 4,720 | 181 | 4,901 | 841 | 17.2% |
| Y-T-Y change | -3.2% | -5.9% | -3.3% | 0.1% | |
| | | | | | |
| Software | 7,915 | 815 | 8,730 | 4,017 | 46.0% |
| Y-T-Y change | 3.5% | -4.2% | 2.7% | 8.3% | |
| | | | | | |
| Systems and Technology | 5,763 | 186 | 5,949 | 974 | 16.4% |
| Y-T-Y change | -0.7% | 0.0% | -0.7% | 23.2% | |
| | | | | | |
| Global Financing | 535 | 568 | 1,103 | 518 | 46.9% |
| Y-T-Y change | -2.3% | -0.1% | -1.2% | 0.7% | |
| | | | | | |
| TOTAL REPORTABLE SEGMENTS | \$ 29,217 | \$ 2,048 | \$ 31,265 | \$ 8,377 | 26.8% |
| Y-T-Y change | -0.4% | -2.4% | -0.5% | 7.6% | |
| | | | | | |
| Eliminations / Other | 87 | (2,048) | (1,961) | (546) | |
| | | | | | |
| TOTAL IBM CONSOLIDATED | \$ 29,304 | \$ 0 | \$ 29,304 | \$ 7,831 | 26.7% |
| Y-T-Y change | -0.6% | | -0.6% | 7.7% | |

FOURTH-QUARTER 2011

| | FOURTH-QUARTER 2011 | | | | | | | | |
|----------------------------|---------------------|----------|----|---------------------|----|---------|----|------------------------------|-------------------|
| (Dollars in Millions) | 1 | External | | Revenue Internal | | Total | | Pre-tax Income/ (Loss) | Pre-tax Margin |
| SEGMENTS | | | | | | | | | |
| | | | | | | | | | |
| Global Technology Services | \$ | 10,452 | \$ | 299 | \$ | 10,751 | \$ | 1,930 | 18.0% |
| | | | | | | | | | |
| Global Business Services | | 4,877 | | 193 | | 5,069 | | 841 | 16.6% |
| | | | | | | | | | |
| Software | | 7,648 | | 851 | | 8,499 | | 3,710 | 43.7% |
| | | | | | | | | | |
| Systems and Technology | | 5,803 | | 186 | | 5,989 | | 790 | 13.2% |
| | | | | | | | | | |
| Global Financing | | 548 | | 569 | | 1,116 | | 514 | 46.1% |
| | | | | | | | | | |
| TOTAL REPORTABLE SEGMENTS | \$ | 29,328 | \$ | 2,098 | \$ | 31,425 | \$ | 7,786 | 24.8% |
| | | | | | | | | | |
| Eliminations / Other | | 159 | | (2,098) | | (1,939) | | (512) | |
| | | | | | | | | | |
| TOTAL IBM CONSOLIDATED | \$ | 29,486 | \$ | 0 | \$ | 29,486 | \$ | 7,274 | 24.7% |

SEGMENT DATA

TWELVE-MONTHS 2012

| | | Revenue | | Pre-tax Income/ | Pre-tax |
|----------------------------|---------------|-------------|---------------|--------------------|---------|
| (Dollars in Millions) | External | Internal | Total | (Loss) | Margin |
| SEGMENTS | External | Internar | Total | (LOSS) | Margin |
| SEGNERIS | | | | | |
| Global Technology Services | \$ 40,236 | \$ 1,166 | \$ 41,402 | \$ 6,961 | 16.8% |
| Y-T-Y change | -1.6% | -6.2% | -1.7% | 10.8% | |
| . | | | | | |
| Global Business Services | 18,566 | 719 | 19,286 | 2,983 | 15.5% |
| Y-T-Y change | -3.7% | -9.7% | -4.0% | -0.8% | |
| | | | | | |
| Software | 25,448 | 3,274 | 28,722 | 10,810 | 37.6% |
| Y-T-Y change | 2.0% | -0.1% | 1.8% | 8.4% | |
| | | | | | |
| Systems and Technology | 17,667 | 676 | 18,343 | 1,227 | 6.7% |
| Y-T-Y change | -6.9% | -19.3% | -7.5% | -24.9% | |
| | | | | | |
| Global Financing | 2,013 | 2,060 | 4,073 | 2,034 | 49.9% |
| Y-T-Y change | -4.2% | -1.6% | -2.9% | 1.1% | |
| | | | | | |
| TOTAL REPORTABLE SEGMENTS | \$ 103,930 | \$ 7,896 | \$ 111,826 | \$ 24,015 | 21.5% |
| Y-T-Y change | -2.1% | -4.3% | -2.3% | 4.8% | |
| | | | | | |
| Eliminations / Other | 577 | (7,896) | (7,319) | (2,113) | |
| | | | | | |
| TOTAL IBM CONSOLIDATED | \$ 104,507 | \$ 0 | \$ 104,507 | \$ 21,902 | 21.0% |
| Y-T-Y change | -2.3% | | -2.3% | 4.3% | |

TWELVE-MONTHS 2011

| | I WELVE-MONTHS 2011 | | | | | | | | |
|----------------------------|---------------------|----------|----|---------------------|----|---------|----|------------------------------|-------------------|
| (Dollars in Millions) | | External | | Revenue Internal | | Total | | Pre-tax Income/ (Loss) | Pre-tax Margin |
| SEGMENTS | | | | | | | | | |
| | | | | | | | | | |
| Global Technology Services | \$ | 40,879 | \$ | 1,242 | \$ | 42,121 | \$ | 6,284 | 14.9% |
| | | | | | | | | | |
| Global Business Services | | 19,284 | | 797 | | 20,081 | | 3,006 | 15.0% |
| | | | | | | | | | |
| Software | | 24,944 | | 3,276 | | 28,219 | | 9,970 | 35.3% |
| | | | | | | | | | |
| Systems and Technology | | 18,985 | | 838 | | 19,823 | | 1,633 | 8.2% |
| | | | | | | | | | |
| Global Financing | | 2,102 | | 2,092 | | 4,195 | | 2,011 | 47.9% |
| | | | | | | | | | |
| TOTAL REPORTABLE SEGMENTS | \$ | 106,194 | \$ | 8,246 | \$ | 114,440 | \$ | 22,904 | 20.0% |
| | | | | | | | | | |
| Eliminations / Other | | 722 | | (8,246) | | (7,524) | | (1,901) | |
| | | | | | | | | | |
| TOTAL IBM CONSOLIDATED | \$ | 106,916 | \$ | 0 | \$ | 106,916 | \$ | 21,003 | 19.6% |

U.S. GAAP TO OPERATING RESULTS RECONCILIATION

(Dollars in millions except per share amounts)

| | | FOURTH-QUA | ARTER 2 | 2012 | |
|--------------------------------|--------------|--|---------|------------------------------------|----------------------|
| | GAAP | Acquisition- Related djustments* | 1 | tirement- Related ıstments** | perating on-GAAP) |
| Gross Profit | \$ 15,167 | \$ 100 | \$ | 60 | \$ 15,327 |
| Gross Profit Margin | 51.8% | 0.3Pts | | 0.2Pts | 52.3% |
| S,G&A | 5,921 | (91) | | (29) | 5,801 |
| | · | , , | | , í | · |
| R,D&E | 1,580 | 0 | | 6 | 1,586 |
| Other (Income) & Expense | (47) | (7) | | 0 | (54) |
| Total Expense & Other (Income) | 7,336 | (98) | | (23) | 7,215 |
| Pre-Tax Income | 7,831 | 198 | | 83 | 8,112 |
| Pre-Tax Income Margin | 26.7% | 0.7Pts | | 0.3Pts | 27.7% |
| Provision for Income Taxes*** | 1,998 | (45) | | 30 | 1,983 |
| Effective Tax Rate | 25.5% | -1.2Pts | | 0.1Pts | 24.4% |
| Net Income | 5,833 | 243 | | 53 | 6,129 |
| Net Income Margin | 19.9% | 0.8Pts | | 0.2Pts | 20.9% |
| Diluted Earnings Per Share | \$ 5.13 | \$ 0.21 | \$ | 0.05 | \$ 5.39 |

| | | FOURTH- Acquisition- | | R 2011 Retirement- | | |
|--------------------------------|--------------|-------------------------|-----|-------------------------|----|-----------------|
| | GAAP | Related Adjustments* | | Related djustments** | _ | rating GAAP) |
| Gross Profit | \$ 14,722 | \$ 81 | \$ | (10) | \$ | 14,793 |
| Gross Profit Margin | 49.9% | 0.3 | Pts | -0.0Pts | | 50.2% |
| S,G&A | 6,076 | (82) |) | 2 | | 5,996 |
| R,D&E | 1,555 | 0 | | 23 | | 1,578 |
| Other (Income) & Expense | (44) | (2) |) | 0 | | (46) |
| Total Expense & Other (Income) | 7,448 | (85) |) | 25 | | 7,388 |
| Pre-Tax Income | 7,274 | 166 | | (35) | | 7,405 |
| Pre-Tax Income Margin | 24.7% | 0.6 | Pts | -0.1Pts | | 25.1% |

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| Provision for Income Taxes*** | 1,784 | 47 | | (24) | 1,808 |
|-------------------------------|------------|------------|----|---------|------------|
| Effective Tax Rate | 24.5% | 0.1Pt | S | -0.2Pts | 24.4% |
| Net Income | 5,490 | 119 | | (12) | 5,597 |
| Net Income Margin | 18.6% | 0.4Pt | S | -0.0Pts | 19.0% |
| Diluted Earnings Per Share | \$ 4.62 | \$ 0.10 | \$ | (0.01) | \$ 4.71 |

^{*} Includes amortization of acquired intangible assets and other acquisition-related charges.

^{**} Includes retirement-related items driven by changes to plan assets and liabilities primarily related to market performance.

^{***} Tax impact on operating (non-GAAP) pre-tax income is calculated under the same accounting principles applied to the GAAP pre-tax income which employs an annual effective tax rate method to the results.

U.S. GAAP TO OPERATING RESULTS RECONCILIATION

(Dollars in millions except per share amounts)

| | | TWELVE-MO | NTHS 2 | 2012 | |
|--------------------------------|--------------|---------------------------------------|--------|-------------------------------------|-------------------------|
| | GAAP | cquisition- Related ljustments* | | etirement- Related ustments** | Operating (Non-GAAP) |
| Gross Profit | \$ 50,298 | \$ 376 | \$ | 264 \$ | 50,938 |
| Gross Profit Margin | 48.1% | 0.4Pts | | 0.3Pts | 48.7% |
| S,G&A | 23,553 | (349) | | (294) | 22,910 |
| R,D&E | 6,302 | 0 | | 20 | 6,322 |
| Other (Income) & Expense | (843) | (13) | | 0 | (857) |
| Total Expense & Other (Income) | 28,396 | (363) | | (274) | 27,760 |
| Pre-Tax Income | 21,902 | 739 | | 538 | 23,179 |
| Pre-Tax Income Margin | 21.0% | 0.7Pts | | 0.5Pts | 22.2% |
| Provision for Income Taxes*** | 5,298 | 98 | | 156 | 5,552 |
| Effective Tax Rate | 24.2% | -0.4Pts | | 0.1Pts | 24.0% |
| Net Income | 16,604 | 641 | | 381 | 17,627 |
| Net Income Margin | 15.9% | 0.6Pts | | 0.4Pts | 16.9% |
| Diluted Earnings Per Share | \$ 14.37 | \$ 0.55 | \$ | 0.33 | 15.25 |

| | | TWELVE-MO | ONTHS 2011 | |
|--------------------------------|--------------|---|---|----------------------|
| | GAAP | Acquisition- Related Adjustments* | Retirement- Related Adjustments** | Operating (Non-GAAP) |
| Gross Profit | \$ 50,138 | \$ 341 | \$ 2 | \$ 50,481 |
| | | | | |
| Gross Profit Margin | 46.9% | 0.3Pts | 0.0Pts | 47.2% |
| | | | | |
| S,G&A | 23,594 | (309) | (13) | 23,272 |
| | | · · | · · | |
| R,D&E | 6,258 | 0 | 88 | 6,345 |
| · | | | | |
| Other (Income) & Expense | (20) | (25) | 0 | (45) |
| • | , , | , , | | · ´ |
| Total Expense & Other (Income) | 29,135 | (334) | 74 | 28,875 |
| • | | · , | | |
| Pre-Tax Income | 21,003 | 675 | (72) | 21,605 |
| | | | | |
| Pre-Tax Income Margin | 19.6% | 0.6Pts | -0.1Pts | 20.2% |
| | | | | |

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| Provision for Income Taxes*** | 5,148 | 179 | (40) | 5,287 |
|-------------------------------|-------------|------------|--------------|-------------|
| Effective Tax Rate | 24.5% | 0.1Pts | -0.1Pts | 24.5% |
| Net Income | 15,855 | 495 | (32) | 16,318 |
| Net Income Margin | 14.8% | 0.5Pts | -0.0Pts | 15.3% |
| Diluted Earnings Per Share | \$ 13.06 | \$ 0.41 | \$ (0.03) | \$ 13.44 |

^{*} Includes amortization of acquired intangible assets and other acquisition-related charges.

^{**} Includes retirement-related items driven by changes to plan assets and liabilities primarily related to market performance.

^{***} Tax impact on operating (non-GAAP) pre-tax income is calculated under the same accounting principles applied to the GAAP pre-tax income which employs an annual effective tax rate method to the results.

Contact: IBM

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jbuko@us.ibm.com

ATTACHMENT II

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