

Hakeman Darren J.  
Form 4  
September 24, 2018

**FORM 4** UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

OMB APPROVAL

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**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
Hakeman Darren J.

2. Issuer Name and Ticker or Trading Symbol  
8X8 INC /DE/ [EGHT]

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

(Last) (First) (Middle)  
2125 O'NEL DRIVE  
(Street)

3. Date of Earliest Transaction (Month/Day/Year)  
09/20/2018

\_\_\_\_ Director \_\_\_\_\_ 10% Owner  
 Officer (give title below) \_\_\_\_\_ Other (specify below)  
SVP-Strategy,Analytics&CorpDev

SAN JOSE, CA 95131  
(City) (State) (Zip)

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
\_\_\_\_ Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price
Common Stock	09/20/2018		M <sup>(1)</sup>		6,448	A	\$ 0
Common Stock	09/20/2018		F <sup>(2)</sup>		3,067	D	\$ 21.75
Common Stock	09/20/2018		M <sup>(3)</sup>		7,249	A	\$ 0
Common Stock	09/20/2018		F <sup>(2)</sup>		3,449	D	\$ 21.75
Common Stock	09/20/2018		M <sup>(3)</sup>		7,249	A	\$ 0

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Common Stock	09/20/2018	F <sup>(2)</sup>	3,449	D	\$ 21.75	72,186	D
Common Stock	09/22/2018	M <sup>(4)</sup>	9,282	A	\$ 0	81,468	D
Common Stock	09/22/2018	F <sup>(2)</sup>	4,416	D	\$ 21.2	77,052	D
Common Stock	09/22/2018	M <sup>(5)</sup>	14,020	A	\$ 0	91,072	D
Common Stock	09/22/2018	F <sup>(2)</sup>	6,920	D	\$ 21.2	84,152	D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Security (Instr. 3 and 4)		
				Code	V (A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Restricted Stock Unit	(6)	09/20/2018		M <sup>(1)</sup>		(10) 09/20/2020	Common Stock	6,448	
Restricted Stock Unit	(6)	09/20/2018		J <sup>(7)</sup>	2,445	09/20/2018 09/20/2018	Common Stock	2,445	
Restricted Stock Unit	(6)	09/20/2018		M <sup>(3)</sup>	7,249	(7) 09/20/2021	Common Stock	7,249	
Restricted Stock Unit	(6)	09/20/2018		J <sup>(7)</sup>	2,445	09/20/2018 09/20/2018	Common Stock	2,445	
Restricted Stock Unit	(6)	09/20/2018		M <sup>(3)</sup>	7,249	(7) 09/20/2019	Common Stock	7,249	
Restricted Stock Unit	(6)	09/22/2018		M <sup>(4)</sup>	9,282	(8) 09/22/2019	Common Stock	9,282	
Restricted Stock Unit	(6)	09/22/2018		J <sup>(9)</sup>	7,010	09/22/2018 09/22/2018	Common Stock	7,010	
Restricted Stock Unit	(6)	09/22/2018		M	14,020	(9) 09/22/2018	Common Stock	14,020	

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Hakeman Darren J. 2125 O'NEL DRIVE SAN JOSE, CA 95131			SVP-Strategy,Analytics&CorpDev	

## Signatures

/s/ Darren J.  
Hackman

09/24/2018

    Signature of  
Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) 6,448 Restricted Stock Units became fully vested and have been converted to Common Stock.
- (2) Payment of tax liability by withholding securities incident to vesting of restricted stock units.
- (3) 7,249 Restricted Stock Units became fully vested and have been converted to Common Stock.
- (4) 9,282 Restricted Stock Units became fully vested and have been converted to Common Stock.
- (5) 14,020 Restricted Stock Units became fully vested and have been converted to Common Stock.
- (6) Each restricted stock unit represents a contingent right to receive one share of EGHT common stock.
- (7) 19. As previously reported on a Form 4, the reporting person was awarded 9,608 performance share units (PSUs) on September 26, 2016, of which 50% were eligible to vest on each of the second and third anniversaries of the award date. On September 20, 2018, the first installment of 4,804 PSUs vested at 150.9 % of target, such that 7,249 shares became issuable. Of these shares, 3,800 were issued to the reporting person and the remaining 3,449 were withheld to pay the associated tax liability. The 2,445 units reported in Table II correspond to the additional shares issued in excess of 4,804 share target for the first vesting installment.
- (8) This award vests at the rate of one-fourth of such shares at September 22, 2016, one-fourth of such shares at September 22, 2017, one-fourth of such shares at September 22, 2018 and one-fourth of such shares at September 22, 2019.
- (9) As previously reported on a Form 4, the reporting person was awarded 14,020 performance share units (PSUs) on September 22, 2015, of which 50% were eligible to vest on each of the second and third anniversaries of the award date. On September 22, 2018, the second installment of 7,010 PSUs vested at 200.0% of target, such that 14,020 shares became issuable. Of these shares, 7,100 were issued to the reporting person and the remaining 6,920 were withheld to pay the associated tax liability. The 7,010 units reported in Table II correspond to the additional shares issued in excess of 7,010 share target for the second vesting installment.
- (10) This award vests at the rate of one-fourth of such shares at September 19, 2017, one-fourth of such shares at September 19, 2018, one-fourth of such shares at September 19, 2019 and one-fourth of such shares at September 19, 2020.

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