

NVIDIA CORP
Form DEF 14A
April 12, 2019
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UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549
SCHEDULE 14A

(Rule 14a-101)

SCHEDULE 14A INFORMATION

Proxy Statement Pursuant to Section 14(a)
of the Securities Exchange Act of 1934
(Amendment No.)

Filed by the Registrant Filed by a Party other than the Registrant

Check the appropriate box:

Preliminary Proxy Statement

Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))

Definitive Proxy Statement

Definitive Additional Materials

Soliciting Material Pursuant to §240.14a-12

NVIDIA CORPORATION

(Name of Registrant as Specified In Its Charter)

(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

Payment of Filing Fee (Check the appropriate box):

No fee required.

Fee computed on

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14a-6(i)(1) and 0-11.

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NOTICE OF 2019 ANNUAL MEETING OF STOCKHOLDERS

Date and time: Wednesday, May 22, 2019 at 10:30 a.m. Pacific Daylight Time

Location: Online at www.virtualshareholdermeeting.com/NVIDIA2019

- Items of business:
- Election of twelve directors nominated by the Board of Directors
 - Approval of our executive compensation
 - Ratification of the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for fiscal year 2020
 - Approval of an amendment and restatement of our Certificate of Incorporation to eliminate supermajority voting to remove a director without cause
- Transaction of other business properly brought before the meeting

Record date: You can attend, and vote at, the annual meeting if you were a stockholder of record at the close of business on March 25, 2019.

Virtual meeting admission: We will be holding our annual meeting online only this year at www.virtualshareholdermeeting.com/NVIDIA2019. To participate in the annual meeting, you will need the control number included on your notice of proxy materials or printed proxy card.

Pre-meeting forum: In order to allow for communication with our stockholders in connection with the annual meeting, we have established a pre-meeting forum located at www.proxyvote.com where you can submit advance questions to us.

Your vote is very important. Whether or not you plan to attend the virtual meeting, **PLEASE VOTE YOUR SHARES**. As an alternative to voting online at the meeting, you may vote via the Internet, by telephone or, if you receive a paper proxy card in the mail, by mailing the completed proxy card.

Important notice regarding the availability of proxy materials for the Annual Meeting of Stockholders to be held on May 22, 2019. This Notice, our Proxy Statement, our Annual Report on Form 10-K, and our Annual Review are available at www.nvidia.com/proxy.

By Order of the Board of Directors

Timothy S. Teter

Secretary

Santa Clara, California

April 12, 2019

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DEFINITIONS

2007 Plan	NVIDIA Corporation Amended and Restated 2007 Equity Incentive Plan
2012 ESPP	NVIDIA Corporation Amended and Restated 2012 Employee Stock Purchase Plan
2019 A&R Charter	The Company's proposed Amended and Restated Charter
AC	Audit Committee
Base	Performance goal necessary to earn the target award under the Variable Cash Plan and for the target
Operating Plan	number of SY PSUs to become eligible to vest
Board	The Company's Board of Directors
CC	Compensation Committee
CD&A	Compensation Discussion and Analysis
CEO	Chief Executive Officer
CFO	Chief Financial Officer
Charter	The Company's Amended and Restated Certificate of Incorporation
Company	NVIDIA Corporation, a Delaware corporation
Control Number	Identification number for each stockholder included in Notice or proxy card
Dodd Frank Act	Dodd-Frank Wall Street Reform and Consumer Protection Act
Exchange Act	Securities Exchange Act of 1934, as amended
Exequity	Exequity LLP, the CC's independent compensation consultant
FASB	Financial Accounting Standards Board
Fiscal 20__	The Company's fiscal year ended on the last Sunday in January of the stated year
Form 10-K	The Company's Annual Report on Form 10-K for Fiscal 2019 filed with the SEC on February 21, 2019
GAAP	Generally accepted accounting principles
Internal Revenue Code	U.S. Internal Revenue Code of 1986, as amended
Lead Director	Lead independent director
Meeting	Annual Meeting of Stockholders
MY PSUs	Multi-year PSUs with a three-year performance metric
Nasdaq	The Nasdaq Stock Market LLC
NCGC	Nominating and Corporate Governance Committee
NEOs	Named Executive Officers consisting of our CEO, our CFO, and our other three most highly compensated executive officers as of the end of Fiscal 2019
Non-GAAP Operating Income	GAAP operating income adjusted for stock-based compensation expense, acquisition-related and other costs, and legal settlement costs, as the Company reports in its respective earnings materials. The net aggregate adjustment to GAAP operating income for these items for Fiscal 2019 was \$603 million and for Fiscal 2018 was \$407 million. Please see Reconciliation of Non-GAAP Financial Measures in our CD&A for a reconciliation between the non-GAAP measures and GAAP results
Notice	Notice of Internet Availability of Proxy Materials
NYSE	New York Stock Exchange
PSUs	Performance stock units
PwC	PricewaterhouseCoopers LLP
RSUs	Restricted stock units
S&P 500	Standard & Poor's 500 Composite Index
SEC	U.S. Securities and Exchange Commission
Securities Act	Securities Act of 1933, as amended
Stretch	Performance goal necessary for the maximum number of MY PSUs to become eligible to vest

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Stretch	Performance goal necessary to earn the maximum award under the Variable Cash Plan and for the
Operating Plan	maximum number of SY PSUs to become eligible to vest
SY PSUs	PSUs with a single-year performance metric, vesting over four years
Target	Performance goal necessary for the target number of MY PSUs to become eligible to vest
Threshold	Minimum performance goal necessary to earn an award under the Variable Cash Plan and for SY PSUs and MY PSUs to become eligible to vest
TSR	Total shareholder return
Variable Cash Plan	The Company's variable cash compensation plan

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PROXY SUMMARY

This summary highlights information contained elsewhere in the proxy statement. This summary does not contain all of the information that you should consider, and you should read the entire proxy statement carefully before voting.

2019 Annual Meeting of Stockholders

Date and time: Wednesday, May 22, 2019 at 10:30 a.m. Pacific Daylight Time

Location: Online at www.virtualshareholdermeeting.com/NVIDIA2019

Record date: Stockholders as of March 25, 2019 are entitled to vote

Admission to meeting: You will need your Control Number to attend the annual meeting

Voting Matters and Board Recommendations

A summary of the 2019 Meeting proposals is below. Every stockholder's vote is important. Our Board urges you to vote your shares FOR each of the proposals.

Matter	Page	Board Recommendation	Vote Required for Approval	Effect of Abstentions	Effect of Broker Non-Votes
Management Proposals:					
Election of twelve directors	<u>8</u>	FOR each director nominee	More FOR than WITHHOLD votes	None	None
Approval of our executive compensation	<u>25</u>	FOR	Majority of shares present	Against	None
Ratification of the selection of PwC as our independent registered public accounting firm for Fiscal 2020	<u>48</u>	FOR	Majority of shares present	Against	None
Approval of an amendment and restatement of our Charter to eliminate supermajority voting to remove a director without cause	<u>51</u>	FOR	66 2/3% of shares outstanding	Against	Against
Election of Directors (Proposal 1)					

The following table provides summary information about each director nominee:

Name	Age	Director Since	Occupation	Financial Expert	Committee Membership
Robert K. Burgess	61	2011	Independent Consultant	ü	CC
Tench Coxe	61	1993	Managing Director, Sutter Hill Ventures		CC
Persis S. Drell	63	2015	Provost, Stanford University		CC
James C. Gaither	81	1998	Managing Director, Sutter Hill Ventures		NCGC
Jen-Hsun Huang	56	1993	President & CEO, NVIDIA Corporation		
Dawn Hudson	61	2013	Independent Consultant	ü	AC
Harvey C. Jones	66	1993	Managing Partner, Square Wave Ventures	ü	CC, NCGC
Michael G. McCaffery	65	2015	Chairman & Managing Director, Makena Capital Management	ü	AC
Stephen C. Neal	70	2019	Chairman, Cooley LLP		
Mark L. Perry ⁽¹⁾	63	2005	Independent Consultant	ü	AC, NCGC
A. Brooke Seawell	71	1997	Venture Partner, New Enterprise Associates	ü	CC
Mark A. Stevens	59	2008(2)	Managing Partner, S-Cubed Capital		AC, NCGC

⁽¹⁾ Lead Director

⁽²⁾ Mr. Stevens previously served as a member of our Board from 1993 until 2006

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Board Overview and Recent Refreshment

Our director nominees exhibit a variety of competencies, professional experience, and backgrounds, and contribute diverse viewpoints and perspectives to our Board. While the Board benefits from the experience and institutional knowledge that our longer-serving directors bring, it has also brought in new perspectives and ideas by appointing three new directors in the last four years, including, most recently in 2019, Stephen C. Neal, a veteran attorney and corporate advisor. Below are the skills and competencies that our NCGC and Board consider important for our directors to have in light of our current business and future market opportunities, and the number of directors who possess them:

Our NCGC and Board also consider diversity in business experience, professional expertise, gender and ethnic background among Board members in recommending nominees to serve as directors.

Corporate Governance Highlights

Our Board is committed to strong corporate governance to promote the long-term interests of NVIDIA and our stockholders. We seek a collaborative approach to stockholder issues that affect our business and to ensure that our stockholders see our governance and executive pay practices as well-structured. In the Fall of 2018, we contacted stockholders holding approximately 1% or more of our common stock (except for brokerage firms and index funds who we know do not engage in individual conversations with companies), representing an aggregate ownership of 27%, to gain insights into their views on corporate governance, executive compensation and environmental, social and corporate governance issues. Our management and a member of our Board met with stockholders holding, in total, 26% of our common stock.

Highlights of our corporate governance practices include:

- üProxy access
- üDeclassified Board
- üMajority voting for directors
- üActive Board oversight of risk and risk management
- üAll Board members independent, except for our CEO
- üIndependent Lead Director
- ü75% or greater attendance by each Board member at meetings of the Board and applicable committees
- üIndependent directors frequently meet in executive sessions
- üAt least annual Board and committee self-assessments
- üAnnual stockholder outreach, including NCGC participation
- üStock ownership guidelines for our directors and executive officers

Approval of Executive Compensation for Fiscal 2019 (Proposal 2)

We are asking our stockholders to cast a non-binding vote, also known as “say-on-pay,” to approve our NEOs’ compensation. The Board believes that our compensation policies and practices are effective in achieving our goals of attracting, motivating and retaining a high-caliber executive team; rewarding financial and operating performance; and aligning our executives’ interests with those of our stockholders to create long-term value. The Board and our stockholders have approved holding our “say-on-pay” votes annually.

Executive Compensation Highlights

Our executive compensation program is designed to pay for performance. We utilize compensation elements that align our NEOs’ interests with those of our stockholders to create long-term value. Our NEO pay is heavily weighted toward

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performance-based, “at-risk” variable cash and long-term equity awards that are only earned if the Company achieves pre-established corporate financial metrics, but capped at a maximum of 200% of target (or 150% of target for our CEO’s PSUs). For the last several years, approximately 90% of our CEO’s, and over 50% of our other NEOs’, target pay has been performance-based and at-risk, and 100% of our CEO’s equity awards have been in the form of PSUs only. At our 2018 Meeting, over 97% of the votes cast approved the compensation paid to our NEOs for Fiscal 2018. After considering this advisory vote and feedback from our annual stockholder outreach, our CC concluded that our program effectively aligned executive pay with stockholder interests. Therefore, the CC maintained the same general executive compensation structure for Fiscal 2019, but increased the rigor of the target performance goals for revenue and Non-GAAP Operating Income by setting them aggressively above Fiscal 2018 actual achievement in order to motivate our executives.

Financial Highlights and Link to Executive Pay

Starting with a focus on PC graphics, NVIDIA invented the graphics processing unit to solve some of the most complex problems in computer science. We have extended our focus in recent years to the revolutionary field of artificial intelligence. Our platform strategy combines hardware, system software, programmable algorithms, libraries, systems, and services to create unique value for the Gaming, Professional Visualization, Datacenter, and Automotive markets. As described above, a significant portion of our executive pay opportunities are tied to achievement of rigorous financial measures that drive business value and contribute to our long-term success. The charts below show our achievement for each of these measures for the applicable period ended Fiscal 2019, and their respective impact on our executive pay.

(1) Calculated based on the average prices of NVIDIA’s common stock during the 60-trading day window that ended on the last trading day before the start

of Fiscal 2017 and on the last trading day of Fiscal 2019, assuming all dividends were reinvested on the ex-dividend date.

(2) Excludes Mr. Teter, who joined NVIDIA in late Fiscal 2017.

(3) Includes dividends paid during the period beginning with Fiscal 2017 and ending with Fiscal 2019.

Please see Reconciliation of Non-GAAP Financial Measures in our CD&A for a reconciliation between the non-GAAP measures and GAAP results.

Ratification of the Selection of PwC as our Independent Registered Public Accounting Firm for Fiscal 2020 (Proposal 3)

Although not required, we are asking our stockholders to ratify the AC’s selection of PwC as our independent registered public accounting firm for Fiscal 2020 because we believe it is a matter of good corporate practice. If our stockholders do not ratify the selection, the AC will reconsider the appointment, but may nevertheless retain PwC. Even if the selection is ratified, the AC may select a different independent registered public accounting firm at any time if it determines that such a change would be in the best interests of NVIDIA and our stockholders.

Approval of an Amendment and Restatement of our Charter (Proposal 4)

We are asking our stockholders to approve an amendment and restatement of our Charter to eliminate a supermajority vote to remove a director without cause. The Board recommends a vote FOR this proposal because it is committed to good corporate governance and stockholder rights and believes that permitting director removal without cause by a simple majority vote is consistent with industry practice.

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NVIDIA CORPORATION
2788 SAN TOMAS EXPRESSWAY
SANTA CLARA, CALIFORNIA 95051
(408) 486-2000

PROXY STATEMENT FOR THE 2019 ANNUAL MEETING OF STOCKHOLDERS - MAY 22, 2019

INFORMATION ABOUT THE MEETING

Your proxy is being solicited for use at the 2019 Meeting on behalf of the Board. Our 2019 Meeting will take place on Wednesday, May 22, 2019 at 10:30 a.m. Pacific Daylight Time.

Meeting Attendance

If you were an NVIDIA stockholder as of the close of business on the March 25, 2019 record date, or if you hold a valid proxy, you can attend, ask questions during, and vote at our 2019 Meeting at www.virtualshareholdermeeting.com/NVIDIA2019. Our 2019 Meeting will be held entirely online. Use the Control Number included on your Notice or printed proxy card to enter the meeting. Anyone can also listen to the 2019 Meeting live at www.virtualshareholdermeeting.com/NVIDIA2019. An archived copy of the webcast will be available at www.nvidia.com/proxy through June 5, 2019.

Even if you plan to attend the 2019 Meeting online, we recommend that you also vote by proxy as described below so that your vote will be counted if you later decide not to attend.

Virtual Meeting Philosophy and Benefits

The Board believes that holding the 2019 Meeting in a virtual format invites participation by a broader group of stockholders, while reducing the costs associated with an in-person meeting. This balance allows the 2019 Meeting to remain focused on matters directly relevant to the interests of stockholders in a way that makes efficient use of Company resources. To provide our stockholders with a similar level of transparency to the in-person meeting format, we will provide stockholders with the opportunity to submit questions through our pre-meeting forum located at www.proxyvote.com (using the Control Number included on your Notice or printed proxy card) and during the 2019 Meeting through the 2019 Meeting website.

Quorum and Voting

To hold our 2019 Meeting, we need a majority of the outstanding shares entitled to vote at the close of business on the March 25, 2019 record date, or a quorum, represented at the 2019 Meeting either by attendance online or by proxy. On March 25, 2019, there were 608,494,376 shares of common stock outstanding and entitled to vote, meaning that 304,247,189 shares must be represented at the 2019 Meeting or by proxy to have a quorum. A list of stockholders entitled to vote will be available for 10 days prior to the 2019 Meeting at our headquarters, 2788 San Tomas Expressway, Santa Clara, California. If you would like to view the stockholder list, please contact our Investor Relations Department with an electronic mail message to NVIDIAInvestorRelations@nvidia.com or at (408) 486-2000 to schedule an appointment.

Your shares will be counted towards the quorum only if you submit a valid proxy or vote at the 2019 Meeting. Abstentions and broker non-votes will be counted towards the quorum requirement. If there is not a quorum, a majority of the votes present may adjourn the 2019 Meeting to another date.

You may vote FOR any nominee to the Board, you may WITHHOLD your vote for any nominee or you may ABSTAIN from voting. For each other matter to be voted on, you may vote FOR or AGAINST or ABSTAIN from voting.

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Stockholder of Record

You are a stockholder of record if your shares were registered directly in your name with our transfer agent, Computershare, on March 25, 2019, and can vote shares in any of the following ways:

- By attending the 2019 Meeting online and voting during the meeting;
- Via mail, by signing and mailing your proxy card to us before the 2019 Meeting; or
- By telephone or via the Internet, by following the instructions provided in the Notice or your proxy materials.

You may change your vote or revoke your proxy before the final vote at the 2019 Meeting in any of the following ways:

- Attend the 2019 Meeting online and vote during the meeting;
- Submit another proxy by telephone or via the Internet after you have already provided an earlier proxy;
- Submit another properly completed proxy card with a later date; or
- Send a written notice that you are revoking your proxy to NVIDIA Corporation, 2788 San Tomas Expressway, Santa Clara, California 95051, Attention: Timothy S. Teter, Secretary

If you do not vote using any of the ways described above, your shares will not be voted.

Street Name Holder

If your shares are held through a nominee, such as a bank or broker, as of March 25, 2019, then you are the beneficial owner of shares held in “street name,” and you have the right to direct the nominee how to vote those shares for the 2019 Meeting. The nominee should provide you a separate Notice or voting instructions, and you should follow those instructions to tell the nominee how to vote. To vote by attending the 2019 Meeting online, you must obtain a valid proxy from your nominee.

If you are a beneficial holder and do not provide voting instructions to your nominee, the nominee will not be authorized to vote your shares on “non-routine” matters, including elections of directors (even if not contested), executive compensation (including any advisory stockholder votes on executive compensation) and amendments of charter documents. This is called a “broker non-vote.” However, the nominee can still register your shares as being present at the 2019 Meeting for determining quorum, and the nominee will have discretion to vote for matters considered by the NYSE to be “routine,” including the ratification of our independent registered public accounting firm. Therefore, you **MUST** give your nominee instructions in order for your vote to be counted on the proposals to elect directors, to conduct an advisory approval of our executive compensation, and to amend and restate our Charter. We strongly encourage you to vote.

Note that under the rules of the national stock exchanges, any NVIDIA stockholder whose shares are held in street name by a member brokerage firm may revoke a proxy and vote his or her shares at the 2019 Meeting only in accordance with applicable rules and procedures of those exchanges, as employed by the street name holder’s brokerage firm.

Vote Count

On each matter to be voted upon, stockholders have one vote for each share of NVIDIA common stock owned as of March 25, 2019. Votes will be counted by the inspector of election as follows:

Proposal Number	Proposal Description	Vote Required for Approval	Effect of Abstentions	Effect of Broker Non-Votes
1	Election of twelve directors	Directors are elected if they receive more FOR votes than WITHHOLD votes	None	None
2	Approval of our executive compensation	FOR votes from the holders of a majority of shares present and entitled to vote on this matter	Against	None
3	Ratification of the selection of PwC as our independent registered public	FOR votes from the holders of a majority of shares present and	Against	None

	accounting firm for Fiscal 2020	entitled to vote on this matter		
4	Approval of an amendment and restatement of our Charter to eliminate supermajority voting for removal of a director without cause	FOR votes from the holders of at least 66 2/3% of outstanding shares	Against	Against

If you are a stockholder of record and you return a signed proxy card without marking any selections, your shares will be voted FOR each of the nominees listed in Proposal 1 and FOR the other proposals. If any other matter is properly presented at the 2019 Meeting, Jen-Hsun Huang or Timothy S. Teter as your proxyholder will vote your shares using his best judgment.

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Vote Results

Preliminary voting results will be announced at the 2019 Meeting. Final voting results will be published in a current report on Form 8-K, which will be filed with the SEC by May 29, 2019.

Proxy Materials

As permitted by SEC rules, we are making our proxy materials available to stockholders electronically via the Internet at www.nvidia.com/proxy. On or about April 12, 2019, we sent stockholders who own our common stock at the close of business on March 25, 2019 (other than those who previously requested electronic or paper delivery) a Notice containing instructions on how to access our proxy materials, vote via the Internet or by telephone, and elect to receive future proxy materials electronically or in printed form by mail.

If you choose to receive future proxy materials electronically (via www.proxyvote.com for stockholders of record and www.icsdelivery.com/nvda for street name holders), you will receive an email next year with links to the proxy materials and proxy voting site.

SEC rules also permit companies and intermediaries, such as brokers, to satisfy Notice and proxy material delivery requirements for multiple stockholders with the same address by delivering a single Notice or set of proxy materials addressed to those stockholders. We follow this practice, known as “householding,” unless we have received contrary instructions from any stockholder at that address.

If you received more than one Notice or full set of proxy materials, then your shares are either registered in more than one name or are held in different accounts. Please vote the shares covered by each Notice or proxy card. To modify your instructions so that you receive one Notice or proxy card for each account or name, please contact your broker. Your “householding” election will continue until you are notified otherwise or until you revoke your consent.

To make a change regarding the form in which you receive proxy materials (electronically or in print), or to request receipt of a separate set of documents to a household, contact our Investor Relations Department (through our website at www.nvidia.com, with an electronic mail message to NVIDIAInvestorRelations@nvidia.com, or by mail at 2788 San Tomas Expressway, Santa Clara, California 95051).

We will pay the entire cost of soliciting proxies. Our directors and employees may also solicit proxies in person, by telephone, by mail, via the Internet or by other means of communication. Our directors and employees will not be paid any additional compensation for soliciting proxies. We have also retained MacKenzie Partners on an advisory basis for a fee not expected to exceed \$20,000 and they may help us solicit proxies from brokers, bank nominees and other institutional owners. We may also reimburse brokerage firms, banks and other agents for the cost of forwarding proxy materials to beneficial owners.

2020 Meeting Stockholder Proposals

To be considered for inclusion in next year’s proxy materials, your proposal must be submitted in writing by December 14, 2019 to NVIDIA Corporation, 2788 San Tomas Expressway, Santa Clara, California 95051, Attention: Timothy S. Teter, Secretary and must comply with all applicable requirements of Rule 14a-8 promulgated under the Exchange Act. However, if we do not hold our 2020 Meeting between April 22, 2020 and June 21, 2020, then the deadline is a reasonable time before we begin to print and send our proxy materials. If you wish to submit a proposal for consideration at the 2020 Meeting that is not to be included in next year’s proxy materials, you must do so in writing following the above instructions not later than the close of business on February 22, 2020, and not earlier than January 23, 2020. We also advise you to review our Bylaws, which contain additional requirements about advance notice of stockholder proposals and director nominations.

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Proposal 1—Election of Directors

What am I voting on? Electing the 12 director nominees identified below to hold office until the 2020 Meeting and until his or her successor is elected or appointed.

Vote required: Directors are elected if they receive more FOR votes than WITHHOLD votes.

Our Board has 12 members. All of our directors have one-year terms and stand for election annually. Our nominees include 11 independent directors, as defined by the rules and regulations of Nasdaq, and one NVIDIA officer: Mr. Huang, who serves as our President and CEO. Each of the nominees listed below, other than Mr. Neal, is currently a director of NVIDIA previously elected by our stockholders.

The Board expects the nominees will be available for election. If a nominee declines or is unable to act as a director, your proxy may be voted for any substitute nominee proposed by the Board or the size of the Board may be reduced.

Recommendation of the Board

The Board recommends that you vote FOR the election of each of the following nominees:

Name	Age	Director Since	Occupation	Independent	Other Public Company Boards
Robert K. Burgess	61	2011	Independent Consultant	ü	2 ⁽²⁾
Tench Coxe	61	1993	Managing Director, Sutter Hill Ventures	ü	1
Persis S. Drell	63	2015	Provost, Stanford University	ü	–
James C. Gaither	81	1998	Managing Director, Sutter Hill Ventures	ü	–
Jen-Hsun Huang	56	1993	President & CEO, NVIDIA Corporation		–
Dawn Hudson	61	2013	Independent Consultant	ü	1
Harvey C. Jones	66	1993	Managing Partner, Square Wave Ventures	ü	–
Michael G. McCaffery	65	2015	Chairman & Managing Director, Makena Capital Management	ü	–
Stephen C. Neal	70	2019	Chairman, Cooley LLP	ü	1
Mark L. Perry ⁽¹⁾	63	2005	Independent Consultant	ü	2
A. Brooke Seawell	71	1997	Venture Partner, New Enterprise Associates	ü	2
Mark A. Stevens	59	2008 ⁽³⁾	Managing Partner, S-Cubed Capital	ü	1

⁽¹⁾ Lead Director

⁽²⁾ Mr. Burgess is not seeking re-election to Adobe Inc.'s board of directors effective as of Adobe's 2019 annual meeting

⁽³⁾ Mr. Stevens previously served as a member of our Board from 1993 until 2006

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Director Qualifications and Nomination of Directors

The NCGC identifies, reviews and assesses the qualifications of existing and potential directors and selects nominees for recommendation to the Board for approval. They seek to ensure that the Board is composed of directors who exhibit a variety of skills, education, professional experience and backgrounds, as well as bring diverse viewpoints and perspectives. The NCGC may conduct any appropriate and necessary inquiries into the backgrounds and qualifications of possible candidates. The NCGC may also engage a professional search firm to identify and assist the NCGC in identifying, evaluating, and conducting due diligence on potential director nominees. The NCGC has not established specific age, gender, education, experience, or skill requirements for potential members, and instead considers numerous factors regarding the nominee in light of our current and future business models, including the following:

- Integrity and candor
 - Independence
 - Senior management and operational experience
 - Professional, technical and industry knowledge
 - Financial expertise
 - Financial community experience (including as an investor in other companies)
 - Marketing and brand management
 - Public company board experience
 - Experience with emerging technologies and new business models
 - Legal expertise
- Diversity, including gender and ethnic background
 - Experience in academia
 - Willingness and ability to devote substantial time and effort to Board responsibilities and Company oversight
 - Ability to represent the interests of the stockholders as a whole rather than special interest groups or constituencies
 - All relationships between the proposed nominee and any of our stockholders, competitors, customers, suppliers or other persons with a relationship to NVIDIA
 - Overall service to NVIDIA, including past attendance at Board and committee meetings and participation and contributions to the activities of the Board

The NCGC and the Board understand the importance of Board refreshment, and strive to maintain an appropriate balance of tenure, diversity, and skills on the Board. While the Board benefits from the experience and institutional knowledge that our longer-serving directors bring, it has also brought in new perspectives and ideas by appointing three new directors in the last four years, including, most recently in 2019, Mr. Neal, a veteran attorney and corporate advisor. Our longer-tenured directors are familiar with our operations and business areas and have the perspective of overseeing our activities from a variety of economic and competitive environments. Our newer directors bring expertise in consumer marketing, branding, technology developments at leading academic institutions, and deep knowledge from decades of advising numerous companies that are important to supporting NVIDIA as it competes in new markets and as it faces new regulatory and legal challenges. Each year, the NCGC and Board review each director's individual performance, including the director's past contributions, outside experiences and activities, and committee participation, and make a determination concerning how his or her experience and skills continue to add value to NVIDIA and the Board.

The following chart summarizes the skills and competencies of each director nominee that led our Board to conclude that he or she is qualified to serve on our Board. The lack of a check does not mean the director lacks that skill or

qualification; rather, a check indicates a specific area of focus or expertise for which the Board relies on such director nominee most.

	Senior Management and Operations provides experienced oversight of our business and with new insights	Industry and Technical facilitates an understanding of innovations and a technical assessment of our products and services	Financial/Financial Community assists with review of our operations and financial matters; those with a venture capital background offer shareholder perspectives	Public Company Board helps identify challenges and risks we face as a public company	Emerging Technologies and Business Models integral to our growth strategies given our unique business model	Marketing and Brand Management offers guidance on our products directly marketed to consumers	Legal important as we are subject to multiple lawsuits, regulatory matters, and new regulations
Burgess	ü		ü	ü	ü		
Coxe			ü	ü	ü		
Drell		ü					
Gaither			ü		ü		ü
Huang	ü	ü	ü		ü	ü	
Hudson	ü		ü	ü		ü	
Jones	ü	ü	ü	ü	ü		
McCaffery	ü		ü	ü			
Neal	ü			ü			ü
Perry	ü		ü	ü			ü
Seawell	ü		ü	ü	ü		
Stevens		ü	ü	ü	ü		

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The NCGC evaluates candidates proposed by stockholders using the same criteria as it uses for other candidates. Stockholders seeking to recommend a prospective nominee should follow the instructions under Stockholder Communications with the Board of Directors below. Stockholder submissions must include the full name of the proposed nominee, a description of the proposed nominee's business experience for at least the previous five years, complete biographical information, a description of the proposed nominee's qualifications as a director and a representation that the nominating stockholder is a beneficial or record owner of our stock. Any such submission must be accompanied by the written consent of the proposed nominee to be named as a nominee and to serve as a director if elected.

In addition, our Board voluntarily adopted proxy access. As a result, our Bylaws provide that under certain circumstances, information regarding a director candidate or candidates nominated by a stockholder or group of stockholders will be included in our proxy statement. Information will be included regarding the greater of two candidates or 20% of the number of directors in office on the last day that a submission may be delivered, if nominated by a stockholder (or group of up to 20 stockholders) owning at least 3% of the voting power of our outstanding capital stock, continuously for at least three years. The stockholder or group must provide timely written notice of such nomination and the stockholder(s) and nominee must satisfy the other requirements specified in our Bylaws.

The above summary of our proxy access rules is not intended to be complete and is subject to limitations set forth in our Bylaws and Corporate Governance Policies. Stockholders are advised to review these documents, which contain the requirements for director nominations. The NCGC did not receive any stockholder nominations during Fiscal 2019.

Our Director Nominees

The biographies below include information, as of the date of this proxy statement, regarding the particular experience, qualifications, attributes or skills of each director, relative to the skills matrix above, that led the NCGC and Board to believe that he or she should continue to serve on the Board.

ROBERT K. Burgess has served as an independent investor and board member to technology companies since 2005. He was chief executive officer from 1996 to 2005 of Macromedia, Inc., a provider of Independent internet and multimedia software, which was acquired by Adobe Systems Incorporated; he also served Consultant from 1996 to 2005 on its board of directors, as chairman of its board of directors from 1998 to 2005 Age: 61 and as executive chairman for his final year. Previously, he held key executive positions from 1984 to Director 1991 at Silicon Graphics, Inc. (SGI), a graphics and computing company; from 1991 to 1995, served as Since: 2011 chief executive officer and a board member of Alias Research, Inc., a publicly traded 3D software Committees: company, until its acquisition by SGI; and resumed executive positions at SGI during 1996. Mr. CC Burgess serves on the board of Adobe⁽¹⁾ and Rogers Communications Inc., a communications and Independent media company, and has served on the boards of several privately-held companies. He was a director Director of IMRIS Inc., a provider of image guided therapy solutions, from 2010 until 2013. He holds a BCom Financial degree from McMaster University. Expert Mr. Burgess brings to the Board senior management and operating experience and expertise in the areas of financial- and risk-management. He has a broad understanding of the roles and responsibilities of a corporate board and provides valuable insight on a range of issues in the technology industry.

⁽¹⁾ Mr. Burgess is not seeking re-election to Adobe's board of directors effective as of Adobe's 2019 annual meeting

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TENCH

COXE

Managing Director, Sutter Hill Ventures
Age: 61
Director Since: 1993
Committees: CC
Independent Director

Tench Coxe has been a managing director of Sutter Hill Ventures, a venture capital investment firm, since 1989, where he focuses on investments in the IT sector. Prior to joining Sutter Hill Ventures in 1987, he was director of marketing and MIS at Digital Communication Associates. He serves on the board of directors of Artisan Partners Asset Management Inc., an institutional money management firm, and several privately held technology companies. He served on the board of directors of Mattersight Corp., a customer loyalty software firm from 2000 to 2018. Mr. Coxe holds a BA degree in Economics from Dartmouth College and an MBA degree from Harvard Business School. Mr. Coxe brings to the Board expertise in financial and transactional analysis and provides valuable perspectives on corporate strategy and emerging technology trends. His significant financial community experience gives the Board an understanding of the methods by which companies can increase value for their stockholders.

PERSIS S.

DRELL

Provost, Stanford University
Age: 63
Director Since: 2015
Committees: CC
Independent Director

Persis S. Drell has been the Provost of Stanford University since 2017. A Professor of Materials Science and Engineering and Professor of Physics, Dr. Drell has been on the faculty at Stanford since 2002, and was the Dean of the Stanford School of Engineering from 2014 to 2017. She served as the Director of the U.S. Department of Energy SLAC National Accelerator Laboratory from 2007 to 2012. Dr. Drell is a member of the National Academy of Sciences and the American Academy of Arts and Sciences, and is a fellow of the American Physical Society. She has been the recipient of a Guggenheim Fellowship and a National Science Foundation Presidential Young Investigator Award. Dr. Drell holds a Ph.D. from the University of California Berkeley and an AB degree in Mathematics and Physics from Wellesley College. An accomplished researcher and educator, Dr. Drell brings to the Board expert leadership in guiding innovation in science and technology.

JAMES C.

GAITHER

Managing Director, Sutter Hill Ventures
Age: 81
Director Since: 1998
Committees: NCGC
Independent Director

James C. Gaither has been a partner of Sutter Hill Ventures, a venture capital investment firm, since 2000. He was a partner in the law firm Cooley LLP from 1971 to 2000 and senior counsel to the firm from 2000 to 2003. Prior to practicing law, he served as a law clerk to The Honorable Earl Warren, Chief Justice of the United States Supreme Court, special assistant to the Assistant Attorney General in the U.S. Department of Justice and staff assistant to U.S. President Lyndon Johnson. Mr. Gaither is a former president of the Board of Trustees at Stanford University, former vice chairman of the board of directors of The William and Flora Hewlett Foundation and past chairman of the Board of Trustees of the Carnegie Endowment for International Peace. Mr. Gaither holds a BA degree in Economics from Princeton University and a JD degree from Stanford University Law School. Mr. Gaither brings to the Board expertise in corporate strategy and negotiating complex transactions. He also provides valuable perspectives on the roles and responsibilities of a corporate board, including oversight of a public company's legal and regulatory compliance and engagement with regulatory authorities. His significant financial community experience gives the Board an understanding of the methods by which companies can increase value for their stockholders.

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JEN-HSUN

HUANG Jen-Hsun Huang co-founded NVIDIA in 1993 and has since served as president, chief executive President and Chief officer, and a member of the board of directors. Mr. Huang held a variety of positions from 1985 Executive Officer, to 1993 at LSI Logic Corp., a computer chip manufacturer, including leading the business unit NVIDIA responsible for the company's system-on-a-chip strategy. He was a microprocessor designer from Corporation 1984 to 1985 at Advanced Micro Devices, Inc., a semiconductor company. Mr. Huang holds a Age: 56 BSEE degree from Oregon State University and an MSEE degree from Stanford University. Director Since: Mr. Huang is one of the technology industry's most respected executives, having taken NVIDIA 1993 from a startup to a world leader in visual computing. Under his guidance, NVIDIA has compiled Committees: None a record of consistent innovation and sharp execution, marked by products that have gained strong market share.

DAWN HUDSON Dawn Hudson serves on the boards of various companies. From 2014 to 2018, Ms. Hudson served as Chief Marketing Officer for the National Football League. Previously, she served from 2009 to 2014 as Independent vice chairman of The Parthenon Group, an advisory firm focused on strategy consulting. She was Consultant president and chief executive officer of Pepsi-Cola North America, the beverage division of PepsiCo, Age: 61 Inc. for the U.S. and Canada, from 2005 to 2007 and president from 2002, and simultaneously served as Director chief executive officer of the foodservice division of PepsiCo, Inc. from 2005 to 2007. Previously, she Since: 2013 spent 13 years in marketing, advertising and branding strategy, holding leadership positions at major Committees: agencies, such as D'Arcy Masius Benton & Bowles and Omnicom. Ms. Hudson currently serves on the AC board of directors of The Interpublic Group of Companies, Inc., an advertising holding company. She Independent was a director of P.F. Chang's China Bistro, Inc., a restaurant chain, from 2010 until 2012; of Allergan, Director Inc., a biopharmaceutical company, from 2008 until 2014; of Lowes Companies, Inc., a home Financial improvement retailer, from 2001 until 2015; and of Amplify Snack Brands, Inc., a snack food company, Expert from 2014 until 2018. She holds a BA degree in English from Dartmouth College. Ms. Hudson brings to the board experience in executive leadership. As a longtime marketing executive, she has valuable expertise and insights in leveraging brands, brand development and consumer behavior. She also has considerable corporate governance experience, gained from more than 10 years of serving on the boards of public companies.

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HARVEY C. JONES Harvey C. Jones has been the managing partner of Square Wave Ventures, a private investment firm, since 2004. Mr. Jones has been an entrepreneur, high technology executive and active venture investor for over 30 years. In 1981, he co-founded Daisy Systems Corp., a computer-aided engineering company, ultimately serving as its president and chief executive officer until 1987. Between 1987 and 1998, he led Synopsys, Inc., a major electronic design automation company, serving as its chief executive officer for seven years and then as executive chairman. In 1997, Mr. Jones co-founded Tensilica Inc., a privately held technology IP company that developed and licensed high performance embedded processing cores. He served as chairman of the Tensilica board of directors from inception through its 2013 acquisition by Cadence Design Systems, Inc. In 2016, Mr. Jones joined the board of directors of and invested in TempoQuest, a private company seeking to develop advanced weather forecasting systems that exploit accelerated GPU technology. He was a director of Tintri Inc., a company that builds data storage solutions for virtual and cloud environments, from 2014 until 2018. Mr. Jones holds a BS degree in Mathematics and Computer Sciences from Georgetown University and an MS degree in Management from Massachusetts Institute of Technology. Mr. Jones brings to the board an executive management background, an understanding of semiconductor technologies and complex system design. He provides valuable insight into innovation strategies, research and development efforts, as well as management and development of our technical employees. His significant financial community experience gives the Board an understanding of the methods by which companies can increase value for their stockholders.

MICHAEL G. McCAFFERY Michael G. McCaffery is the Chairman and a Managing Director of Makena Capital Management, an investment management firm. From 2005 to 2013, he was the Chief Executive Officer of Makena Capital Management. From 2000 to 2006, he was the President and Chief Executive Officer of the Stanford Management Company, the university subsidiary charged with managing Stanford University's financial and real estate investments. Prior to Stanford Management Company, Mr. McCaffery was President and Chief Executive Officer of Robertson Stephens and Company, a San Francisco-based investment bank and investment management firm, from 1993 to 2009, and also served as Chairman in 2000. Mr. McCaffery serves on the board of directors, or on the advisory boards, of several privately held companies and non-profits. He was a director of KB Home, a homebuilding company, from 2003 until 2015. He holds a BA degree from the Woodrow Wilson School of Public and International Affairs at Princeton University, a BA Honours degree and an MA degree in Politics, Philosophy and Economics from Merton College, Oxford University, Oxford, England, and an MBA degree from the Stanford Graduate School of Business. Mr. McCaffery brings to the Board a broad array of business, investment and real estate experience and recognized expertise in financial matters, as well as a demonstrated commitment to good corporate governance.

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STEPHEN C.

NEAL

Chairman, Stephen C. Neal serves as Chairman of the law firm Cooley LLP, where he was also Chief Executive Officer from 2001 until 2008. In addition to his extensive experience as a trial lawyer on a broad range of corporate issues, Mr. Neal has represented and advised numerous boards of directors, special committees of boards and individual directors on corporate governance and other legal matters. Prior to joining Cooley in 1995, Mr. Neal was a partner of the law firm Kirkland & Ellis LLP. Mr. Neal serves as Chairman of the board of directors of Levi Strauss & Co., an apparel company. Mr. Neal holds an AB degree from Harvard University and a JD degree from Stanford Law School.

Age: 70

Director Since: 2019

Committees: None

Independent Director

Mr. Neal brings to the Board deep knowledge and broad experience in corporate governance as well as his perspectives drawn from advising many companies throughout his career.

MARK L.

PERRY

Independent

Consultant

Age: 63

Director

Since: 2005

Committees:

AC, NCGC

Lead

Independent

Director

Financial

Expert

Mark L. Perry serves on the boards of, and consults for, various companies and non-profit organizations. From 2012 to 2013, Mr. Perry served as an Entrepreneur-in-Residence at Third Rock Ventures, a venture capital firm. He served from 2007 to 2011 as president and chief executive officer of Aerovance, Inc., a biopharmaceutical company. He was an executive officer from 1994 to 2004 at Gilead Sciences, Inc., a biopharmaceutical company, serving in a variety of capacities, including general counsel, chief financial officer, and executive vice president of operations, responsible for worldwide sales and marketing, legal, manufacturing and facilities; he was also its senior business advisor until 2007. From 1981 to 1994, Mr. Perry was with the law firm Cooley LLP, where he was a partner for seven years. He serves on the board of directors and as lead independent director of Global Blood Therapeutics, Inc. and on the board of directors and as chairman of MyoKardia, Inc., both biopharmaceutical companies. Mr. Perry holds a BA degree in History from the University of California, Berkeley, and a JD degree from the University of California, Davis.

Mr. Perry brings to the Board operating and finance experience gained in a large corporate setting. He has varied experience in legal affairs and corporate governance, and a deep understanding of the roles and responsibilities of a corporate board.

A. BROOKE

SEAWELL

Venture

Partner, New

Enterprise

Associates

Age: 71

Director

Since: 1997

Committees:

CC

Independent

Director

Financial

Expert

A. Brooke Seawell has served since 2005 as a venture partner at New Enterprise Associates, and was a partner from 2000 to 2005 at Technology Crossover Ventures. He was executive vice president from 1997 to 1998 at NetDynamics, Inc., an application server software company, which was acquired by Sun Microsystems, Inc. He was senior vice president and chief financial officer from 1991 to 1997 of Synopsys, Inc., an electronic design automation software company. He serves on the board of directors of Tableau Software, Inc., a business intelligence software company, Tenable, Inc., a cybersecurity company, and several privately held companies. Mr. Seawell served on the board of directors of Glu Mobile, Inc., a publisher of mobile games, from 2006 to 2014, and of Informatica Corp., a data integration software company, from 1997 to 2015. He also previously served as a member of the Stanford University Athletic Board and on the Management Board of the Stanford Graduate School of Business. Mr. Seawell holds a BA degree in Economics and an MBA degree in Finance from Stanford University.

Mr. Seawell brings to the Board operational expertise and senior management experience, including knowledge of the complex issues facing public companies, and a deep understanding of accounting principles and financial reporting. His significant financial community experience gives the Board an understanding of the methods by which companies can increase value for their stockholders.

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MARK A. STEVENSON Managing Partner, S-Cubed Capital Age: 59 Director Since: 2008 (previously served 1993-2006) Committees: AC, NCGC Independent Director	Mark A. Stevens has been the managing partner of S-Cubed Capital, a private family office investment firm, since 2012. He was a managing partner from 1993 to 2011 of Sequoia Capital, a venture capital investment firm, where he had been an associate for the preceding four years. Previously, he held technical sales and marketing positions at Intel Corporation, and was a member of the technical staff at Hughes Aircraft Co. Mr. Stevens serves as a member of the board of directors of Quantenna Communications, Inc., a provider of Wi-Fi solutions and is a Trustee of the University of Southern California. Mr. Stevens holds a BSEE degree, a BA degree in Economics and an MS degree in Computer Engineering from the University of Southern California and an MBA degree from Harvard Business School. Mr. Stevens brings to the Board a deep understanding of the technology industry, and the drivers of structural change and high-growth opportunities. He provides valuable insight regarding corporate strategy development and the analysis of acquisitions and divestitures. His significant financial community experience gives the Board an understanding of the methods by which companies can increase value for their stockholders.
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Information About the Board of Directors and Corporate Governance

Independence of the Members of the Board of Directors

Nasdaq rules and our Corporate Governance Policies require that a majority of our directors not have a relationship that would interfere with their exercise of independent judgment in carrying out their responsibilities and meet any other qualification requirements required by the SEC and Nasdaq. After considering all relevant relationships and transactions, our Board determined that all of our directors are “independent” as defined by Nasdaq’s rules and regulations, except for Mr. Huang. The Board also determined that all members of our AC, CC and NCGC are independent under applicable Nasdaq listing standards. In addition, Messrs. McCaffery and Perry and Ms. Hudson of the AC are “audit committee financial experts” based on SEC rules.

Board Leadership Structure

Our Board believes that all of its members should have an equal voice in the affairs and the management of NVIDIA, and therefore, our stockholders are best served at this time by having an independent Lead Director, who is an integral part of our Board structure and a critical aspect of our effective corporate governance, rather than having a chairperson. The independent directors consider the role and designation of the Lead Director on an annual basis, and Mr. Perry was appointed as our Lead Director in 2018. In addition, Mr. Perry serves on both the NCGC and the AC, which affords him increased engagement with Board governance and composition as well as with risk assessment and management, and financial and regulatory matters of the Company. While the CEO has primary responsibility for preparing the agendas for Board meetings and presiding over the portion of the meetings of the Board where he is present, our Lead Director has significant responsibilities, which are set forth in our Corporate Governance Policies, and include, in part:

- Determining an appropriate schedule of Board meetings, and seeking to ensure that the independent members of the Board can perform their duties responsibly while not interfering with the flow of our operations;

- Working with the CEO, and seeking input from all directors and other relevant management, as to the preparation of the agendas for Board meetings;

- Advising the CEO on a regular basis as to the quality, quantity and timeliness of the flow of information requested by the Board from our management with the goal of providing what is necessary for the independent members of the Board to effectively and responsibly perform their duties, and, although our management is responsible for the preparation of materials for the Board, the Lead Director may specifically request the inclusion of certain material; and

- Coordinating, developing the agenda for, and moderating executive sessions of the independent members of the Board, and acting as principal liaison between them and the CEO on sensitive issues.

The active involvement of our independent directors, combined with the qualifications and significant responsibilities of our Lead Director, provide balance on the Board and promote strong, independent oversight of our management and affairs.

Role of the Board in Risk Oversight

The Board is responsible for overseeing risk management at NVIDIA and delegates oversight of appropriate topics to its committees. Our AC has the responsibility to consider and discuss our major financial risk exposures and the steps our management has taken to monitor and control these exposures. The AC also monitors compliance with certain legal and regulatory requirements and oversees the performance of our internal audit function. Our NCGC monitors the effectiveness of our anonymous tip process and corporate governance guidelines, including whether they are successful in preventing illegal or improper liability-creating conduct, and oversees environmental, social and corporate governance risks, ranging from artificial intelligence to diversity and inclusion. Our CC assesses and monitors whether any of our compensation policies and programs has the potential to encourage excessive risk-taking. The Board exercises direct oversight of strategic risks to NVIDIA and other risk areas not delegated to one of its committees, including business continuity and cybersecurity.

Management periodically provides information, including guidance on risk management and mitigation, to the Board or a relevant committee. Each committee also reports to the Board on those matters.

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Corporate Governance Policies of the Board of Directors

The Board has documented our governance practices by adopting Corporate Governance Policies to ensure that the Board will have the necessary authority and processes in place to review and evaluate our business operations as needed and to make decisions that are independent of our management. Our Corporate Governance Policies set forth the practices the Board follows with respect to board composition and selection, regular evaluations of the Board and its committees, board meetings and involvement of senior management, chief executive officer performance evaluation, and board committees and compensation. Our Corporate Governance Policies may be viewed under Corporate Governance in the Investor Relations section of our website at www.nvidia.com.

Executive Sessions of the Board

As required under Nasdaq's listing standards, our independent directors have in the past met, and will continue to meet, regularly in scheduled executive sessions at which only independent directors are present. In Fiscal 2019, our independent directors met in executive session at all four of our scheduled quarterly Board meetings.

In addition, independent directors have in the past met, and will continue to meet, regularly in scheduled executive sessions with our CEO. In Fiscal 2019, our independent directors met in executive session with the CEO at all four of our scheduled quarterly Board meetings.

Director Attendance at Annual Meeting

We do not have a formal policy regarding attendance by members of the Board at our annual meetings. We generally schedule a Board meeting in conjunction with our annual meeting and expect that all of our directors will attend each annual meeting, absent a valid reason. All of our Board members as of the 2018 Meeting attended our 2018 Meeting.

Board Self-Assessments

In Fiscal 2019, the NCGC oversaw an evaluation process, conducted at least annually, whereby outside corporate counsel for NVIDIA interviewed each director to obtain his or her evaluation of the Board as a whole, and of the committees on which he or she serves. The interviews solicited ideas from the directors about, among other things, improving quality of Board and/or committee oversight effectiveness regarding strategic direction, financial and audit matters, executive compensation and other key matters. The interviews also focused on Board process and identifying specific issues which should be discussed in the future. After these evaluations were complete, our outside corporate counsel summarized the results, reviewed with our Lead Director, and then submitted the summary for discussion by the NCGC.

In response to the evaluations conducted in Fiscal 2019, director recruitment was prioritized and resulted in the appointment of Mr. Neal in March 2019.

Director Orientation and Continuing Education

The NCGC and our General Counsel are responsible for director orientation programs and for director continuing education programs. Continuing education programs for directors may include a combination of internally developed materials and presentations, programs presented by third parties, and financial and administrative support for attendance at qualifying academic or other independent programs.

Director Stock Ownership Guidelines

The Board believes that directors should hold a significant equity interest in NVIDIA. Our Corporate Governance Policies require each non-employee director to hold a number of shares of our common stock with a value equal to six times the annual cash retainer for Board service during the period in which he or she serves as a director (or six times the base salary, in the case of the CEO). The shares may include vested deferred stock, shares held in trust and shares held by immediate family members. Non-employee directors have five years after their Board appointment to reach the ownership threshold. Our stock ownership guidelines are intended to further align director interests with stockholder interests.

Each of our non-employee directors and Mr. Huang currently meets or exceeds the stock ownership requirements, with the exception of Mr. Neal, who joined our Board in March 2019.

Hedging and Pledging Policy

Our directors and executive officers may not hedge their ownership of NVIDIA stock, including trading in options, puts, calls, or other derivative instruments related to NVIDIA stock or debt. Directors and executive officers may not purchase NVIDIA stock on margin, borrow against NVIDIA stock held in a margin account, or pledge NVIDIA stock

as collateral for a loan.

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Outside Advisors

The Board and each of its principal committees may retain outside advisors and consultants of their choosing at our expense. The Board need not obtain management's consent to retain outside advisors. In addition, the principal committees need not obtain either the Board's or management's consent to retain outside advisors.

Code of Conduct

We expect our directors, executives and employees to conduct themselves with the highest degree of integrity, ethics and honesty. Our credibility and reputation depend upon the good judgment, ethical standards and personal integrity of each director, executive and employee. We have a Code of Conduct that applies to our executive officers, directors and employees, including our principal executive officer, principal financial officer and principal accounting officer. We also have a Financial Team Code of Conduct that applies to our executive officers, directors and members of our finance department. We regularly review our Code of Conduct and related policies to ensure that they provide clear guidance to our directors, executives and employees.

The Code of Conduct and the Financial Team Code of Conduct are available under Corporate Governance in the Investor Relations section of our website at www.nvidia.com. If we make any amendments to the Code of Conduct or the Financial Team Code of Conduct or grant any waiver from a provision of either code to any executive officer or director, we will promptly disclose the nature of the amendment or waiver on our website.

Corporate Hotline

We have established an independent corporate hotline to allow any employee to confidentially and anonymously lodge a complaint about any accounting, internal control, auditing, Code of Conduct or other matter of concern (unless prohibited by local privacy laws for employees located in the European Union).

Stockholder Communications with the Board of Directors

Stockholders who wish to communicate with the Board regarding nominations of directors or other matters may do so by sending written communications addressed to Timothy S. Teter, our Secretary, at NVIDIA Corporation, 2788 San Tomas Expressway, Santa Clara, California 95051. All stockholder communications we receive that are addressed to the Board will be compiled by our Secretary. If no particular director is named, letters will be forwarded, depending on the subject matter, to the chairperson of the AC, CC or NCGC. Matters put forth by our stockholders will be reviewed by the NCGC, which will determine whether these matters should be presented to the Board. The NCGC will give serious consideration to all such matters and will make its determination in accordance with its charter and applicable laws.

Majority Vote Standard

Our Bylaws provide that in a non-contested election if the votes cast FOR an incumbent director do not exceed the number of WITHHOLD votes, such incumbent director shall promptly tender his or her resignation to the Board. The NCGC will then review the circumstances surrounding the WITHHOLD vote and promptly make a recommendation to the Board on whether to accept or reject the resignation or whether other action should be taken. The Board will act on the NCGC's recommendation and publicly disclose its decision and the rationale behind it within 90 days from the date of certification of the stockholder vote.

In a contested election, which is an election in which the number of nominees exceeds the number of directors to be elected, our directors will be elected by a plurality of the shares represented at any such meeting or by proxy and entitled to vote on the election of directors at that meeting. Under this provision, the directors receiving the greatest number of FOR votes will be elected.

Board Meeting Information

The Board met seven times during Fiscal 2019, including meetings during which the Board discussed the strategic direction of NVIDIA, explored and discussed new business opportunities and the product roadmap, and other matters facing NVIDIA. We expect each Board member to attend each meeting of the Board and the committees on which he or she serves. Each Board member attended 75% or more of the meetings of the Board and of each committee on which he or she served.

Committees of the Board of Directors

The Board has three standing committees: an AC, a CC and a NCGC. Each of these committees operates under a written charter, which may be viewed under Corporate Governance in the Investor Relations section of our website at

www.nvidia.com.

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The composition and various functions of our committees are set forth below. Committee assignments are determined based on background and the expertise which individual directors can bring to a committee. Our Board believes that rotations among committees are a good corporate governance practice which both allows its members to be more fully informed regarding the full scope of the Board and our activities, and benefits each committee and the Board as a whole, as a result of diverse perspectives and ideas that are introduced through new committee formations. In February 2019, upon the recommendations of the NCGC, the Board examined the composition and chairmanship of the Board's committees and determined to maintain the current composition of the Board's committees for Fiscal 2020. The Board intends to make periodic rotations in the future.

AC

Michael G.

McCaffery

(Chair), Dawn

Hudson, Mark

L. Perry, and

Mark A.

Stevens

In Fiscal 2019,

the AC met 7

times and

selected

highlights from

its agenda topics

included:

discussions on

the impact of

tax reform, the

Company's cash

usage and

strategy,

oversight of

PwC's partner

rotation, and

facilities and

information

technology

reviews.

Committee Role

and

Responsibilities

•

Oversees our

corporate

accounting and

financial

reporting

process;

•

Oversees our

internal audit

function;

•

Determines and approves the engagement, retention and termination of the independent registered public accounting firm, or any new independent registered public accounting firm;

•

Evaluates the performance of and assesses the qualifications of our independent registered public accounting firm;

•

Reviews and approves the retention of the independent registered public accounting firm to perform any proposed permissible non-audit services;

•

Confers with management and our independent registered public accounting firm regarding the results of the annual audit, the results of our quarterly financial statements and the effectiveness of internal control over

financial reporting;

•

Reviews the financial statements to be included in our quarterly report on Form 10-Q and annual report on Form 10-K;

•

Reviews earnings press releases, as well as the substance of financial information and earnings guidance provided to analysts on our quarterly earnings calls;

•

Prepares the report required to be included by SEC rules in our annual proxy statement or Form 10-K; and

•

Establishes procedures for the receipt, retention and treatment of complaints we receive regarding accounting, internal accounting controls or auditing matters and the confidential and anonymous

submission by
employees of
concerns
regarding
questionable
accounting or
auditing matters.

CC

Robert K.
Burgess (Chair),
Tench Coxe,
Persis S. Drell,
Harvey C.
Jones, and A.
Brooke Seawell

In Fiscal 2019,
the CC met 5
times and
selected
highlights from
its agenda topics
included:

executive and
employee
compensation
practices,
particularly in
light of
fluctuating
market
conditions, and
the Company's
share usage and
strategy.

Committee Role
and
Responsibilities

-

Reviews and
approves our
overall
compensation
strategy and
policies;

-

Reviews and
recommends to
the Board the
compensation of
our Board
members;

- Reviews and approves the compensation and other terms of employment of Mr. Huang and other executive officers;

- Reviews and approves corporate performance goals and objectives relevant to the compensation of our executive officers and other senior management;

- Reviews and approves the disclosure contained in CD&A and for inclusion in the proxy statement and Form 10-K;

- Administers our stock purchase plans, variable compensation plans and other similar programs; and

- Assesses and monitors whether our compensation policies and programs have the potential to encourage excessive risk-taking.

NCGC

Harvey C. Jones
(Chair), James C.
Gaither, Mark L.
Perry, and Mark
A. Stevens

In Fiscal 2019, the
NCGC met 4

times and selected
highlights from its
agenda topics
included:

consideration of
Board recruiting
matters; the
Company's
environmental,
social, and
corporate
governance
efforts,

particularly with
respect to
artificial
intelligence; and
addressing
stockholder
concerns. In early

Fiscal 2020, the
NCGC also
reviewed the
Company's
diversity and
inclusion
initiatives and
prioritized
director
recruiting,
resulting in the
appointment of
Mr. Neal to our
Board.

Committee Role
and
Responsibilities

- Identifies, reviews
and evaluates
candidates to
serve as directors;

-

Recommends candidates for election to our Board;

-

Makes recommendations to the Board regarding committee membership and chairs;

-

Assesses the performance of the Board and its committees;

-

Reviews and assesses our corporate governance principles and practices;

-

Monitors changes in corporate governance practices and rules and regulations;

-

Approves related party transactions;

-

Reviews and assesses our environmental, social and corporate governance matters periodically;

-

Establishes procedures for the receipt, retention and treatment of complaints we receive regarding violations of our Code of Conduct;

and

-

Monitors the effectiveness of our anonymous tip process.

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Director Compensation

The CC reviews our non-employee director compensation program each year with the assistance of Exequity, who prepares a comprehensive assessment of our program, including comparison to our Fiscal 2018 peer group used for executive compensation purposes, an update on recent trends in director compensation, and a review of related corporate governance best practices. Following this review, the CC recommended no changes to our non-employee director compensation program for the year starting on the date of our 2018 Meeting.

The CC subsequently recommended, and the Board approved, a mix of cash and equity awards with an approximate annual value of \$300,000, which was slightly below the median total annual compensation paid by similarly-sized technology peer companies to their non-employee directors. We do not pay additional fees for serving as a chairperson or member of Board committees or for meeting attendance. Directors who are also employees do not receive fees or equity compensation for service on the Board. Discussion of Mr. Neal's compensation is not included, as he was appointed to our Board in March 2019.

Cash Compensation

The cash portion of the annual retainer, representing \$75,000 on an annualized basis, was paid quarterly.

Equity Compensation

The value of the equity award, in the form of RSUs, was \$225,000. The number of shares subject to each RSU award equaled this value, divided by the average closing market price of our common stock over the 60 calendar days ending the business day before the 2018 Meeting. The RSUs were granted on the first trading day following the date of our 2018 Meeting.

To correlate the vesting of the RSUs to the non-employee directors' service on the Board and its committees over the following year, the RSUs vested as to 50% on November 21, 2018 (the third Wednesday in November 2018) and will vest as to the remaining 50% on May 15, 2019 (the third Wednesday in May 2019). If a non-employee director's service terminates due to death, his or her RSU grants will immediately vest in full for the benefit of his or her beneficiary. Non-employee directors do not receive dividend equivalents on unvested RSUs.

Deferral of Settlement

Non-employee directors could elect to defer settlement of RSUs upon vesting, to be issued on the earliest of (a) the date of the director's "separation from service" (as defined under Treasury Regulation Section 1.409A-1(h)), unless a six month delay would be required under such Section, (b) the date of a change in control of NVIDIA that also would constitute a "change in control event" (as defined under Treasury Regulation Section 1.409A-3(i)(5)), and (c) the third Wednesday in March of the year elected by the director, which year must have been no earlier than 2020. Messrs. Gaither, Jones, and McCaffery, Dr. Drell, and Ms. Hudson elected to defer settlement of the RSUs granted to them in Fiscal 2019.

Other Compensation/Benefits

Our non-employee directors are reimbursed for expenses incurred in attending Board and committee meetings and continuing educational programs pursuant to our Corporate Governance Policies. However, we do not offer change-in-control benefits to our directors, except for the vesting acceleration provisions in our equity plans that apply to all holders of stock awards under such plans in the event that an acquirer does not assume or substitute for such awards.

Director Compensation for Fiscal 2019

Name	Fees Earned or Paid in Cash (\$)	Stock Awards (\$) *	Total (\$)
Robert K. Burgess	75,000	237,977	312,977
Tench Coxe	75,000	237,977	312,977
Persis S. Drell	75,000	237,977	312,977
James C. Gaither	75,000	237,977	312,977
Dawn Hudson	75,000	237,977	312,977
Harvey C. Jones	75,000	237,977	312,977
Michael G. McCaffery	75,000	237,977	312,977
Mark L. Perry	75,000	237,977	312,977
A. Brooke Seawell	75,000	237,977	312,977

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Mark A. Stevens	75,000	237,977	312,977
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On May 17, 2018, each non-employee director received his or her RSU grant for 963 shares. Amounts shown in this column do not reflect dollar amounts actually received by the director. Instead, these amounts reflect the aggregate full grant date fair value calculated in accordance with FASB Accounting Standards Codification Topic 718, or *FASB ASC Topic 718, for awards granted during Fiscal 2019. The assumptions used in the calculation of values of the awards are set forth under Note 3 to our consolidated financial statements titled Stock-Based Compensation in our Form 10-K. The grant date fair value per share for these awards as determined under FASB ASC Topic 718 was \$247.12.

The following table provides information regarding the aggregate number of RSUs and stock options held by each of our non-employee directors as of January 27, 2019:

Name	RSUs	Stock Options	Name	RSUs	Stock Options
Robert K. Burgess	6,695	66,041	Harvey C. Jones	3,021	—
Tench Coxe	482	—	Michael G. McCaffery	13,677	—
Persis S. Drell	11,619	—	Mark L. Perry	482	—
James C. Gaither	3,021	—	A. Brooke Seawell	482	50,000
Dawn Hudson	26,727	90,177	Mark A. Stevens	482	—

6,213 RSUs for which settlement was previously deferred were ultimately issued in Fiscal 2019 to each of Messrs. Gaither, Jones, and McCaffery.

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Review of Transactions with Related Persons

It is our policy that all employees, officers and directors must avoid any activity that is in conflict with, or has the appearance of conflicting with, our interests. This policy is included in our Code of Conduct and our Financial Team Code of Conduct. We conduct a review of all related party transactions for potential conflict of interest situations on an ongoing basis and all transactions involving executive officers or directors must be approved by the NCGC or another independent body of the Board. Except as discussed below, we did not conduct any transactions with related persons in Fiscal 2019 that would require disclosure in this proxy statement or approval by the NCGC.

Transactions with Related Persons

We have entered into indemnity agreements with our executive officers and directors which provide, among other things, that we will indemnify such executive officer or director, under the circumstances and to the extent provided for therein, for expenses, damages, judgments, fines and settlements he or she may be required to pay in actions or proceedings which he or she is or may be made a party by reason of his or her position as a director, executive officer or other agent of NVIDIA, and otherwise to the fullest extent permitted under Delaware law and our Bylaws. We intend to execute similar agreements with our future executive officers and directors.

See the section below titled Employment, Severance and Change-in-Control Arrangements for a description of the terms of the 2007 Plan, related to a change-in-control of NVIDIA.

During Fiscal 2019, we granted RSUs to our non-employee directors, and RSUs and PSUs to our executive officers. See the section above titled Director Compensation and the section below titled Executive Compensation.

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Security Ownership of Certain Beneficial Owners and Management

The following table sets forth information as of January 27, 2019 as to shares of our common stock beneficially owned by each of our NEOs, each of our directors, all of our directors and executive officers as a group, and all known by us to be beneficial owners of 5% or more of our common stock. Beneficial ownership is determined in accordance with the SEC's rules and generally includes voting or investment power with respect to securities as well as shares of common stock subject to options exercisable, or PSUs or RSUs that will vest, within 60 days of January 27, 2019.

This table is based upon information provided to us by our executive officers and directors. Information about principal stockholders, other than percentages of beneficial ownership, is based solely on Schedules 13G/A filed with the SEC. Unless otherwise indicated and subject to community property laws where applicable, we believe that each of the stockholders named in the table has sole voting and investment power with respect to the shares indicated as beneficially owned. Percentages are based on 605,855,447 shares of our common stock outstanding as of January 27, 2019, adjusted as required by SEC rules.

Name of Beneficial Owner	Shares Owned	Shares Issuable Within 60 Days	Total Shares Beneficially Owned	Percent
NEOs:				
Jen-Hsun Huang	21,400,033 ⁽¹⁾	2,062,329	23,462,362	3.87%
Colette M. Kress	105,122	60,112	165,234	*
Ajay K. Puri	137,243 ⁽²⁾	62,331	199,574	*
Debora Shoquist	71,424	42,644	114,068	*
Timothy S. Teter	11,256	6,219	17,475	*
Directors, not including Mr. Huang:				
Robert K. Burgess	5,941	72,254	78,195	*
Tench Coxe	1,265,485 ⁽³⁾	—	1,265,485	*
Persis S. Drell	10,307	10,656	20,963	*
James C. Gaither	109,961 ⁽⁴⁾	2,058	112,019	*
Dawn Hudson	3,052	90,177	93,229	*
Harvey C. Jones	355,674 ⁽⁵⁾	—	355,674	*
Michael G. McCaffery	18,857	12,714	31,571	*
Stephen C. Neal ⁽⁶⁾	—	—	—	*
Mark L. Perry	71,243 ⁽⁷⁾	—	71,243	*
A. Brooke Seawell	130,481 ⁽⁸⁾	50,000	180,481	*
Mark A. Stevens	1,945,117 ⁽⁹⁾	—	1,945,117	*
Directors and executive officers as a group (16 persons)	25,641,196 ⁽¹⁰⁾	2,471,494	28,112,690	4.64%
5% Stockholders:				
FMR LLC	49,039,241 ⁽¹¹⁾	—	49,039,241	8.09%
The Vanguard Group, Inc.	45,427,711 ⁽¹²⁾	—	45,427,711	7.50%
BlackRock, Inc.	39,307,194 ⁽¹³⁾	—	39,307,194	6.49%

* Represents less than 1% of the outstanding shares of our common stock.

⁽¹⁾ Includes (a) 15,784,382 shares of common stock held by Jen-Hsun Huang and Lori Huang, as co-trustees of the Jen-Hsun and Lori Huang Living Trust, u/a/d May 1, 1995, or the Huang Trust; (b) 1,237,239 shares of common stock held by J. and L. Huang Investments, L.P., of which the Huang Trust is the general partner; (c) 557,000 shares of common stock held by The Huang 2012 Irrevocable Trust, of which Mr. Huang and his wife are co-trustees; (d) 680,650 shares of common stock held by The Jen-Hsun Huang 2016 Annuity Trust I, of which Mr. Huang is trustee; (e) 756,356 shares of common stock held by The Jen-Hsun Huang 2016 Annuity Trust II, of which Mr. Huang is trustee; (f) 680,650 shares of common stock held by The Lori Lynn Huang 2016 Annuity Trust I, of which Mr. Huang's wife is trustee; and (g) 756,356 shares of common stock held by The Lori Lynn

Huang 2016 Annuity Trust II, of which Mr. Huang's wife is trustee. By virtue of their status as co-trustees of the Huang Trust and The Huang 2012 Irrevocable Trust, each of Mr. Huang and his wife may be deemed to have shared beneficial ownership of the shares referenced in (a) - (c), and to have shared power to vote or to direct the vote or to dispose of or direct the disposition of such shares.

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- (2) Includes 51,371 shares of common stock held by the Ajay K Puri Revocable Trust dtd 12/10/2015, of which Mr. Puri is the trustee and of which Mr. Puri exercises sole voting and investment power.
Includes (a) 171,312 shares of common stock held in a retirement trust over which Mr. Coxe exercises sole voting and investment power, and (b) 1,085,421 shares of common stock held in The Coxe Revocable Trust, of which
- (3) Mr. Coxe and his wife are co-trustees and of which Mr. Coxe exercises shared voting and investment power.
Mr. Coxe disclaims beneficial ownership in the shares held by The Coxe Revocable Trust, except to the extent of his pecuniary interest therein.
- (4) Includes 109,961 shares of common stock held by the James C. Gaither Revocable Trust U/A/D 9/28/2000, of which Mr. Gaither is the trustee and of which Mr. Gaither exercises sole voting and investment power.
- (5) Includes 326,970 shares of common stock held in the H.C. Jones Living Trust, of which Mr. Jones is trustee and of which Mr. Jones exercises sole voting and investment power.
- (6) Mr. Neal joined our Board in March 2019.
- (7) Includes 40,000 shares of common stock held by The Perry & Pena Family Trust, of which Mr. Perry and his wife are co-trustees and of which Mr. Perry exercises shared voting and investment power.
Includes 130,000 shares of common stock held by the Rosemary & A. Brooke Seawell Revocable Trust U/A dated
- (8) 1/20/2009, of which Mr. Seawell and his wife are co-trustees and of which Mr. Seawell exercises shared voting and investment power.
- (9) Includes 1,786,312 shares of common stock held by the 3rd Millennium Trust, of which Mr. Stevens and his wife are co-trustees and of which Mr. Stevens exercises shared voting and investment power.
- (10) Includes shares owned by all directors and executive officers.
This information is based solely on a Schedule 13G/A, dated February 13, 2019, filed with the SEC on February
- (11) 13, 2019 by FMR LLC reporting its beneficial ownership as of December 31, 2018. The Schedule 13G/A reports that FMR has sole voting power with respect to 11,243,324 shares and sole dispositive power with respect to 49,039,241 shares. FMR is located at 245 Summer Street, Boston, Massachusetts 02210.
This information is based solely on a Schedule 13G/A, dated February 11, 2019, filed with the SEC on February 11, 2019 by The Vanguard Group, Inc. reporting its beneficial ownership as of December 31, 2018. The
- (12) Schedule 13G/A reports that Vanguard has sole voting power with respect to 735,877 shares and sole dispositive power with respect to 44,581,921 shares. Vanguard is located at 100 Vanguard Boulevard, Malvern, Pennsylvania 19355.
This information is based solely on a Schedule 13G/A, dated February 5, 2019, filed with the SEC on February 6,
- (13) 2019 by BlackRock, Inc. reporting its beneficial ownership as of December 31, 2018. The Schedule 13G/A reports that BlackRock has sole voting power with respect to 34,113,066 shares and sole dispositive power with respect to 39,307,194 shares. BlackRock is located at 55 East 52nd Street, New York, New York 10055.

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Proposal 2—Approval of Executive Compensation

What am I voting on? A non-binding vote, known as “say-on-pay,” to approve our Fiscal 2019 NEO compensation.

Vote required: A majority of the shares present or represented by proxy.

Effect of abstentions: Same as a vote AGAINST.

Effect of broker non-votes: None.

In accordance with Section 14A of the Exchange Act, we are asking our stockholders to vote on an advisory basis, commonly referred to as “say-on-pay”, to approve the compensation paid to our NEOs as disclosed in the CD&A, the compensation tables and the related narrative disclosure contained in this proxy statement. In response to our stockholders’ preference, our Board has adopted a policy of providing for annual “say-on-pay” votes. This vote is not intended to address any specific item of compensation, but rather the overall compensation of our NEOs and the philosophy, policies and practices described in this proxy statement.

This advisory proposal is not binding on the Board or us. Nevertheless, the views expressed by the stockholders, whether through this vote or otherwise, are important to management and the Board and, accordingly, the Board and the CC intend to consider the results of this vote in making determinations in the future regarding NEO compensation arrangements.

Recommendation of the Board

The Board recommends that our stockholders adopt the following resolution:

“RESOLVED, that the compensation paid to the Company’s named executive officers, as disclosed pursuant to Item 402 of Regulation S-K, including the Compensation Discussion and Analysis, compensation tables and narrative discussion is hereby APPROVED.”

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Executive Compensation

Compensation Discussion and Analysis

This section describes the Fiscal 2019 executive compensation for our NEOs, who were:

Name	Current Title	
Jen-Hsun Huang	President and CEO	
Colette M. Kress	Executive Vice President and CFO	
Ajay K. Puri	Executive Vice President, Worldwide Field Operations	
Debora Shoquist	Executive Vice President, Operations	
Timothy S. Teter	Executive Vice President, General Counsel and Secretary	
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Executive Summary

Executive Compensation Goals

We design our executive compensation program to pay for performance; to attract, motivate and retain a high-caliber executive team; and to align our NEOs' interests with those of our stockholders. NEO pay is heavily weighted toward performance-based variable cash and long-term equity awards that are only earned if the Company achieves certain pre-established corporate financial metrics.

Stockholder Feedback

In recent years, our CC has modified our executive compensation program in response to stockholder feedback, which we solicit annually, including:

- Moving Mr. Huang's equity compensation to 100% PSUs and increasing the proportion of PSUs for our other NEOs;
- Increasing the proportion of at-risk compensation to total target pay;
- Introducing PSUs that are based on relative TSR, with a multi-year performance period; and
- Establishing and maintaining separate financial metrics for each type of performance-based compensation

Our Fiscal 2018 executive compensation program received over 97% "say-on-pay" approval from our stockholders. After considering this advisory vote and feedback from our annual stockholder outreach, our CC concluded that our program effectively aligned executive pay with stockholder interests. Therefore, the CC maintained the same general executive compensation structure for Fiscal 2019, but increased the rigor of the target performance goals for revenue and Non-GAAP Operating Income by setting them aggressively above Fiscal 2018 actual achievement in order to motivate our executives.

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Executive Compensation Program

Our CC oversees our executive compensation program, determines pay components and target compensation for our NEOs, and certifies corporate achievement. Our Fiscal 2019 executive compensation consisted primarily of the following elements:

Compensation Element	Purpose	Fixed or Performance At-Risk Measure		% of Fiscal 2019 Target Pay*	
				CEO	Other NEOs
CASH					
Base Salary	Compensate for expected day-to-day performance	Fixed	N/A	8%	22%
Variable Cash	Motivate and reward for annual corporate financial performance	At-Risk	Annual Revenue	9%	9%
EQUITY INCENTIVES					
RSUs	Align with stockholder interests by linking NEO pay to the performance of our common stock	At-Risk	N/A	N/A	24%
SY PSUs	Align with short-term stockholder interests by linking NEO pay to annual operational performance	At-Risk	Annual Non-GAAP Operating Income	55%	41%
MY PSUs	Align with long-term stockholder interests by linking NEO pay to multi-year shareholder return	At-Risk	3-Year TSR Relative to S&P 500	28%	4%
% OF PERFORMANCE-BASED PAY:				92%	54%
% OF AT-RISK PAY:				92%	78%

* Calculations based on total target pay as approved by the CC, consisting of base salary, target opportunity under our Variable Cash Plan, and target value of equity opportunities the CC intended to deliver.

Financial Highlights and Link to Executive Pay

Starting with a focus on PC graphics, NVIDIA invented the graphics processing unit to solve some of the most complex problems in computer science. We have extended our focus in recent years to the revolutionary field of artificial intelligence. Our platform strategy brings together hardware, system software, programmable algorithms, libraries, systems, and services to create unique value for the Gaming, Professional Visualization, Datacenter, and Automotive markets. As described above, a significant portion of our executive pay opportunities are tied to achievement of rigorous financial measures that drive business value and contribute to our long-term success. The charts below show our achievement for each of these measures for the applicable period ended Fiscal 2019, and their respective impact on our executive pay.

(1) Calculated based on the average prices of NVIDIA's common stock during the 60-trading day window that ended on the last trading day before the start

of Fiscal 2017 and on the last trading day of Fiscal 2019, assuming all dividends were reinvested on the ex-dividend date.

(2) Excludes Mr. Teter, who joined NVIDIA in late Fiscal 2017.

(3) Includes dividends paid during the period beginning with Fiscal 2017 and ending with Fiscal 2019.

See Reconciliation of Non-GAAP Financial Measures in this CD&A for a reconciliation between the non-GAAP measures and GAAP results.

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The Evolution of Our Executive Pay Program

Our CC has evolved our executive compensation program over the last several years in response to stockholder feedback as well as to further strengthen the link between our corporate performance and our NEO pay. Key changes to NEO compensation since Fiscal 2014 include:

- Transitioning equity compensation to 100% PSUs for our CEO, and 100% RSUs and PSUs for our other NEOs;
- Increasing the proportion of “at-risk,” performance-based compensation to total target pay;
- Introducing MY PSUs based on TSR, with a 3-year performance period; and
- Establishing separate financial metrics for each distinct type of performance-based compensation

The charts below identify the components of our CEO’s and other NEOs’ pay and show the performance metrics for applicable awards, as well the first year of any change to those metrics since Fiscal 2014.

CEO Compensation

(1) Represents the cash payable under the Variable Cash Plan for Base Operating Plan performance on the applicable goal.

(2) Represents the aggregate fair value of the amount of the equity awards the CC intended to deliver, when approved by the CC, for Base Operating Plan performance on the annual Non-GAAP Operating Income goal for SY PSUs and for Target performance on the relative 3-year TSR goal for MY PSUs.

Other NEO Compensation

(1) Represents the cash payable under the Variable Cash Plan for Base Operating Plan performance on the applicable goal.

(2) Represents the aggregate fair value of the equity awards the CC intended to deliver, when approved by the CC.

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(3) Represents the aggregate fair value of the amount of the equity awards the CC intended to deliver, when approved by the CC, for Base Operating Plan performance on the annual Non-GAAP Operating Income goal for SY PSUs and for Target performance on the relative 3-year TSR goal for MY PSUs.

(4) Includes compensation for Karen Burns, our then-interim Chief Financial Officer, instead of Ms. Kress, who was appointed Chief Financial Officer partway through Fiscal 2014.

(5) Excludes a one-time sign-on bonus paid in Fiscal 2014 to Ms. Kress pursuant to her offer letter, and earned in Fiscal 2015 when Ms. Kress reached her anniversary of employment with us.

(6) Excludes a one-time anniversary bonus paid in Fiscal 2015 to Ms. Kress pursuant to her offer letter, and earned in Fiscal 2016 when Ms. Kress reached her second anniversary of employment with us.

(7) Excludes the impact of Mr. Teter’s new-hire RSU award granted in Fiscal 2018, which our CC assessed was necessary to recruit him and to provide him with an opportunity to earn a significant ownership stake in the Company.

(8) Excludes a one-time anniversary bonus paid in Fiscal 2018 to Mr. Teter pursuant to his offer letter, and earned in Fiscal 2019 when Mr. Teter reached his second anniversary of employment with us.

Our Compensation Practices

Our executive compensation program adheres to the following practices:

What We Do

- üEmphasize at-risk, performance-based compensation, with objective and distinct goals for each such component
- üInclude multi-year PSU awards
- üUse objective annual and 3-year performance targets to determine SY PSU and MY PSU awards earned, respectively
- üRequire NEOs to provide continuous service for 12 months to vest in any equity awards and 4 years to fully vest in SY PSU and RSU awards
- üReevaluate and adjust our program annually based on stockholder and corporate governance group feedback
- üMinimize inappropriate risk-taking
- üCap performance-based variable cash and PSU payouts
- üRetain an independent compensation consultant reporting directly to the CC
- üRequire NEOs to maintain meaningful stock ownership
- üEnforce “no-hedging” and “no-pledging” policies
- üMaintain a clawback policy for performance-based compensation

What We Don’t Do

- X Enter into agreements with NEOs providing for specific terms of employment or severance benefits
- X Give our executive officers special change-in-control benefits
- X Provide automatic equity vesting upon a change-in-control (except for the provisions in our equity plans that apply to all employees if an acquiring company does not assume or substitute our outstanding stock awards)
- X Give NEOs supplemental retirement benefits or perquisites that are not available to all employees
- X Provide tax gross-ups
- X Reprice stock options without stockholder approval
- X Use discretion in performance incentive award determination
- X Pay dividends or the equivalent on unearned or unvested shares

How We Determine Executive Compensation

Our CC manages our executive compensation program according to the cycle below:

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In the Fall of 2018, management and a member of our Board again conducted outreach to stockholders regarding executive pay, which the CC considered as it determined our Fiscal 2020 compensation program. Feedback from conversations with our stockholders is further described in Compensation Actions and Achievements below.

Roles of the CC, Compensation Consultant and Management

Our CC solicits the input of Mr. Huang and the CC's independent compensation consultant, Exequity, which reports directly to our CC. The roles of our CC, Exequity, and management, including our CEO, CFO, and Human Resources and Legal departments, in setting our Fiscal 2019 NEO compensation program are summarized below.

At the CC's direction, Exequity and management recommended a peer group for our program, which was approved by the CC. Management then gathered peer data from the Radford Global Technology Survey, which was considered by Exequity in its analysis of Mr. Huang's compensation, and by Mr. Huang in his recommendations on our other NEOs' compensation, for Fiscal 2019. The CC considered Exequity's advice, Mr. Huang's recommendations, and management's proposed Fiscal 2019 performance goals prior to making its final and sole decision on all Fiscal 2019 NEO compensation. The CC also certified performance-based Fiscal 2018 compensation payouts. Additionally, Exequity advised the CC on the compensation risk analysis prepared by management.

During Fiscal 2019, our CC continued to use Exequity for its experience working with our CC and with compensation committees at other technology companies. Our CC analyzed whether Exequity's role in Fiscal 2019 raised any conflict of interest, considering: (i) Exequity does not provide any services directly to NVIDIA (although we pay Exequity on the CC's behalf), (ii) the percentage of Exequity's total revenue resulting from fees paid by us on the CC's behalf, (iii) Exequity's conflict of interest policies and procedures, (iv) any business or personal relationship between Exequity and an NEO, or between Exequity's individual compensation advisors and an NEO or any member of our CC, and (v) any NVIDIA stock owned by Exequity or its individual compensation advisors. After considering these factors, our CC determined that Exequity's work did not create any conflict of interest.

Peer Companies and Market Compensation Data

Our Fiscal 2019 peer companies (1) compete with us for executive talent; (2) have established businesses, market presence, and complexity similar to us; and (3) are generally of similar size to us, as measured by revenue and/or market capitalization at roughly 0.5-3.5x of us; however, all of our Fiscal 2019 peers had market capitalizations which were lower than ours, which the CC determined was fair given our market capitalization volatility at the time of approval. Our peer group for Fiscal 2019 remained the same as it was for Fiscal 2018, except as noted below:

Fiscal 2019 Peer Group ⁽¹⁾

Activision Blizzard	Analog Devices, Inc.	eBay	Lam Research	Salesforce ⁽²⁾	Texas Instruments
Adobe Systems, Inc.	Applied Materials	Electronic Arts, Inc.	Micron Technology, Inc.	Symantec Corp.	VMWare
Advanced Micro Devices	Broadcom Limited ⁽²⁾	Intuit, Inc.	QUALCOMM ⁽²⁾	Tesla Motors, Inc.	Western Digital

⁽¹⁾ Autodesk, Inc., Network Appliance, Inc., and Xilinx, each a Fiscal 2018 peer, were removed for Fiscal 2019 because their respective revenue and market capitalization fell below our targeted range.

⁽²⁾ Added for similar industry and similar market capitalization to us.

The CC determined our Fiscal 2019 peer group in December 2017. At that time, our Fiscal 2018 revenue and market capitalization compared to our peer group companies as follows:

	Revenue	Market Capitalization
Fiscal 2019 Peer Group	\$3.42 billion - \$23.55 billion	\$12.07 billion - \$98.95 billion
NVIDIA	\$9.50 billion	\$119.00 billion

Our CC reviews market practices and compensation data from the Radford survey for peer companies' comparably-situated executives when determining the components of our executive compensation program as well as total compensation. The CC compares the total compensation opportunity for our NEOs and similarly-situated executives at the 25th, 50th and 75th percentiles of peer company data, and also considers the factors below in

determining NEO compensation opportunities.

Factors Used in Determining Executive Compensation

In addition to peer data, our CC considers the following factors in making executive compensation decisions. The weight given to each factor may differ among NEOs and each component of pay, and is subject to the CC's sole discretion.

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- üThe need to attract and retain talent in a highly competitive industry
- üStockholder feedback regarding our executive pay
- üAn NEO’s past performance and anticipated future contributions
- üOur financial performance and forecasted results
- üThe need to motivate NEOs to address new business challenges
- üEach NEO’s current total compensation
- üEach NEO’s unvested equity
- üInternal pay equity relative to similarly situated executives and the scope and complexity of the department or function the NEO manages
- üOur CEO’s recommendations for the other NEOs, including his understanding of each NEO’s performance, capabilities, contributions
- üOur CC’s independent judgment
- üOur philosophy that an NEO’s total compensation opportunity and percentage of at-risk pay should increase with responsibility
- üThe total compensation cost and stockholder dilution from executive compensation, to maintain a responsible cost structure for our compensation programs*

* See Note 3, Stock-Based Compensation of our Form 10-K consolidated financial statements for a discussion of stock-based compensation cost.

Components of Pay

The primary components of NVIDIA’s Fiscal 2019 executive compensation program are summarized below:

Form	Fixed Compensation	At-Risk Compensation			
	Base Salary Cash	Variable Cash Cash	SY PSUs Equity	MY PSUs Equity	RSUs* Equity
Who Receives	NEOs	NEOs	NEOs	NEOs	NEOs except Mr. Huang
When Granted or Determined	Annually in Fiscal Q1	Annually in Fiscal Q1	On the 6th business day of March	On the 6th business day of March	On the 6th business days of March and September
When Paid, Earned, or Issued	Paid retroactively to start of fiscal year, via biweekly payroll	If Threshold achieved, earned after fiscal year end, paid in March	Shares eligible to vest determined after fiscal year end based on performance metric achievement; issued on each vesting date, subject to the NEO’s continued service on each such date	Shares eligible to vest determined after 3rd fiscal year end based on performance metric achievement; issued on each vesting date, subject to the NEO’s continued service on each such date	Issued on each vesting date, subject to the NEO’s continued service on each such date
Performance Measure	N/A	Revenue (determines cash payout)	Non-GAAP Operating Income (determines number of shares eligible to vest)	TSR relative to the S&P 500 (determines number of shares eligible to vest)	N/A
Performance Period	N/A	1 year	1 year	3 years	N/A
Vesting Period	N/A	N/A	4 years	3 years	4 years
Vesting Terms	N/A	N/A	If Threshold achieved, 25% on approximately the 1-year anniversary of the date of grant; 6.25% quarterly	If Threshold achieved, 100% on approximately the 3-year anniversary of the date of grant	25% on approximately the 1-year anniversary of the date of

			thereafter		grant; 6.25% quarterly thereafter
Timeframe Emphasized	Annual	Annual	Long-term	Long-term	Long-term
			150% of Mr. Huang's SY PSU target opportunity and 200% of our other NEOs' respective SY PSU target opportunity	150% of Mr. Huang's MY PSU target opportunity and 200% of our other NEOs' respective MY PSU target opportunity	100% of grant
Maximum Amount That Can Be Earned	N/A	200% of target award opportunity under our Variable Cash Plan	Ultimate value delivered depends on stock price on date earned shares vest	Ultimate value delivered depends on stock price on date earned shares vest	Ultimate value delivered depends on stock price on date shares vest

* Our CC considers RSUs to be at-risk pay because the realized value depends on our stock price, which is a financial performance measure.

In addition, we maintain medical, vision, dental, and accidental death and disability insurance as well as time off and paid holidays for all of our NEOs, on the same basis as our other employees. Like our other full-time employees, our NEOs are eligible to participate in our 2012 ESPP, unless otherwise prohibited by the rules of the Internal Revenue Service, and our 401(k) plan, which included a Company match of salary deferral contributions of up to \$6,000 for calendar 2018. Each of our NEOs received a \$6,000 401(k) match in calendar 2018.

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Compensation Actions and Achievements

Stockholder Outreach

We value stockholder feedback and conduct an annual stockholder outreach program. During the Fall of 2017, in preparing for Fiscal 2019 compensation decisions, we contacted our top 30 institutional stockholders (except for brokerage firms and index funds who we know do not engage in direct conversations with companies), representing an aggregate ownership of approximately 39% of our shares. A member of our Board and members of management ultimately discussed executive compensation with representatives of stockholders holding an aggregate of approximately 33% of our common stock.

Our stockholders generally provided positive feedback on our executive pay practices. They commended our proportion of variable versus fixed pay, our use of multiple performance metrics in determining pay, as well as the specific metrics we employ for determining variable pay. While some stockholders encouraged our use of TSR as a relative performance figure and its tie to a transparent index, others expressed reservations about TSR due to NVIDIA's lack of control over stock price.

After considering their feedback, our CC concluded that the use of our multi-year relative TSR performance metric continued to, in combination with our annual performance metrics of revenue and Non-GAAP Operating Income, effectively align executive compensation with stockholder interests. Therefore, rather than make major structural changes, the CC refined our Fiscal 2019 program to increase the rigor of the target performance goals for revenue and Non-GAAP Operating Income by setting them aggressively above Fiscal 2018 actual achievement in order to motivate our executives.

In the Fall of 2018, our management and a member of our Board again engaged in stockholder outreach. The CC considered the feedback from these meetings in making decisions regarding our Fiscal 2020 executive compensation program.

Total Target Compensation Approach

In deciding Fiscal 2019 compensation, our CC reviewed and considered each NEO's total target pay opportunity, as well as how that opportunity was distributed across different pay elements. As part of that process, our CC compared Mr. Huang's base salary, target variable cash opportunity, target equity opportunity, and total target pay against chief executives of our peer companies. For our other NEOs, our CC reviewed their respective total target pay against similarly situated executives of our peers. The CC also considered the factors discussed above in Factors Used in Determining Executive Compensation, the CC's specific compensation objectives for Fiscal 2019 and, for our NEOs other than our CEO, Mr. Huang's recommendation. Our CC did not use a single formula or assign a specific weight to any one factor in determining each NEO's target pay. Rather, our CC used its business judgment and experience to set total target compensation, mix of cash and equity, and fixed and at-risk pay opportunities for each NEO to achieve our program's objectives. When the CC set each element of pay for an NEO, it considered that change in the context of the levels of the other pay elements, and the resulting total target pay for such NEO. These amounts and structure allowed our NEOs to realize above-market value from equity awards and variable cash incentives only upon exceptional corporate performance.

The CC did not approve material increases in our NEOs' target pay for Fiscal 2019. There were no increases to base salaries or variable cash targets and only minor adjustments to target equity values, with the exception of Mr. Teter, whose total target compensation decreased significantly from Fiscal 2018, which had included special new-hire compensation.

Continued Emphasis on Long-Term, At-Risk, Performance-Based Equity Awards

For Fiscal 2019, the CC decided that long-term, at-risk, performance-based equity awards would again comprise a meaningful portion of NEO total target compensation. Accordingly, our NEOs received a substantial proportion of their total target compensation in the form of at-risk, performance-based equity awards. The CC continued to emphasize long-term equity awards by structuring them as the largest portion of NEO target pay. The CC believes this emphasis on long-term, at-risk opportunities drives results and increases NEO and stockholder alignment, while providing sufficient annual cash compensation to be competitive and retain our NEOs. The PSUs and RSUs provide long-term incentives and retention benefits because our NEOs must achieve, for PSUs, the predetermined performance goal and also, for both PSUs and RSUs, remain with us for a multi-year period (3 years for MY PSUs and 4 years for

SY PSUs and RSUs) to fully vest in the awards.

The CC concluded that a majority of the NEOs' target equity opportunity should be at-risk and performance-based, and that, given Mr. Huang's position as CEO, 100% of his grant should be at-risk and performance-based, tightly aligning his interests with stockholders. For our other NEOs, the CC decided to provide roughly 65% of the target equity opportunity in the form of PSUs and 35% of the target equity opportunity in the form of RSUs, subject to individual adjustments determined appropriate by the CC. The CC decided to grant Mr. Huang's target equity opportunity 100% in the form of SY PSUs (which value is aligned with our Non-GAAP Operating Income performance) and MY PSUs (which value is aligned with our relative stock price performance).

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The CC evaluated market positioning, internal pay equity, individual performance, and level of unvested equity to determine a target equity opportunity value for our NEOs, which was set substantially equivalently to the target values for Fiscal 2018, with the exception of Mr. Teter, whose target equity opportunity was lower because he received a new-hire equity award in Fiscal 2018. To determine actual shares awarded to achieve the target value, the CC used the 120-day trailing average of our stock price, as opposed to our stock price on the grant date, reducing the impact of daily volatility on compensation decisions. This average determined the number of RSUs and the target number of SY PSUs and MY PSUs. Despite the fact that the CC did not approve material increases to the NEO target equity opportunities, the value of our NEOs' Fiscal 2019 equity awards reported in the Summary Compensation Table is higher than the values reported for Fiscal 2018 (other than for Mr. Teter) because the grant date fair value of the equity awards required to be reported is calculated based on our stock price on the grant date and other accounting assumptions.

Our CC structured RSUs grants to the NEOs other than Mr. Huang in two installments in order to re-assess our executive equity compensation mid-year. At the beginning of Fiscal 2019, the CC determined a total annual RSU award value for each of our NEOs other than Mr. Huang and made initial grants of RSUs representing 50% of that value. In mid-Fiscal 2019, the CC reduced the number of RSUs awarded in the second biannual grant by approximately 12%, which they believed appropriately adjusted for the increase in our stock price since early Fiscal 2019.

The target numbers of SY PSU and MY PSU shares were the numbers of shares eligible to vest upon our achievement of the Base Operating Plan Non-GAAP Operating Income performance goal for Fiscal 2019, and the Target TSR performance goal relative to the S&P 500 over a 3-year period starting at the beginning of Fiscal 2019, respectively. No shares were eligible to vest if Threshold performance was not achieved. Shares underlying any PSUs that are not earned are cancelled.

If the Company achieved at least Threshold performance, the minimum number of shares eligible to vest was 50% of the SY PSU target opportunity and 25% of the MY PSU target opportunity. If the Company achieved Stretch Operating Plan performance for SY PSUs and Stretch performance for MY PSUs, the maximum number of shares eligible to vest was capped at 150% of Mr. Huang's, and 200% of our other NEOs' respective, SY PSU and MY PSU target opportunities. 25% of the eligible SY PSU shares would vest on approximately the one-year anniversary of the grant date and 6.25% would vest every quarter thereafter over the next three years. All of the eligible MY PSUs would vest following the end of the 3-year performance period.

Goals for Certain Performance-Based Compensation

Based on the Fiscal 2019 strategic plan as approved by the Board, the CC set the following performance metrics and goals:

	Variable Cash Plan	SY PSUs	MY PSUs
Metric	Revenue	Non-GAAP Operating Income	TSR relative to the S&P 500
Timeframe	1 year	1 year	3 years
	Key indicator of our annual performance which drives value and contributes to Company's long-term success	Key indicator of our annual performance which drives value and contributes to Company's long-term success	Aligns directly with shareholder value creation over a lengthy period
CC's Rationale for Metric	Our executive team focuses on growth in the Company's specialized markets where our technologies did not previously exist; revenue growth is a strong predictor of the Company's future success	Reflects both our annual revenue generation and effective management of operating expenses	Provides direct comparison of our stock price performance (including dividends) against an index that represents a broader capital market with which we compete
	Distinct, separate metric from Non-GAAP Operating Income	To ensure long-term performance emphasis, structured to vest over a 4-year period	Relative (as opposed to absolute) nature of goals accounts for macroeconomic factors impacting the broader market

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	Performance Goal	Payout as a % of Target Opportunity ⁽¹⁾	Performance Goal	Shares Eligible to Vest as a % of Target Opportunity ⁽¹⁾	Performance Goal	Shares Eligible to Vest as a % of Target Opportunity ⁽¹⁾
Threshold	\$10.00 billion	50%	\$3.45 billion	50%	25 th percentile	25%
Base Operating Plan (Target for MY PSUs)	\$12.00 billion	100%	\$4.65 billion	100%	50 th percentile	100%
Stretch Operating Plan (Stretch for MY PSUs)	\$14.00 billion	200%	\$5.89 billion	150% for Mr. Huang; 200% for our other NEOs	75 th percentile	150% for Mr. Huang; 200% for our other NEOs

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For achievement between Threshold and Base Operating Plan (or Target for MY PSUs) and between Base Operating Plan (or Target for MY PSUs) and Stretch Operating Plan (or Stretch for MY PSUs), payouts would be (1) determined using straight-line interpolation. Achievement less than the Threshold goal would result in no payout. Achievement exceeding the Stretch Operating Plan (or Stretch for PSUs) goal would result in a capped payout as indicated.

CC's Rationale for Performance Goals

The CC set performance goals to achieve the program's objectives, with the following rationales:

	Variable Cash Plan	SY PSUs	MY PSUs
Stretch Operating Plan (or Stretch for MY PSUs) goals required significant achievement; only possible with strong market factors and a very high level of management execution and corporate performance	ü	ü	ü
Base Operating Plan (or Target for MY PSUs) goals:			
• Uncertain, but attainable with significant effort and execution success	ü	ü	ü
• Included budgeted investments in future growth businesses and revenue growth (and, for SY PSUs and MY PSUs, gross margin growth) considering both macroeconomic conditions and reasonable but challenging growth estimates for our ongoing and new businesses	ü	ü	ü
• Set higher than Fiscal 2018 actual revenue and actual Non-GAAP Operating Income, as applicable, to recognize strong growth performance	ü	ü	
• Required relative TSR performance to be at or above 50 th percentile of market to earn awards at competitive compensation levels			ü
Threshold goals appropriately decelerated payout for performance below Base Operating Plan (or Target for MY PSUs); uncertain, but attainable and high enough to create modest value	ü	ü	ü

Fiscal 2019 Achievement

The CC reviewed our Fiscal 2019 financial results against the performance goals set at the beginning of the year for our Variable Cash Plan, SY PSUs, and MY PSUs:

Variable Cash Plan

For Fiscal 2019, although we reported record revenue of \$11.72 billion, due to the rigor of the performance goal, our Fiscal 2019 Variable Cash Plan paid out at 93% of the target opportunity.

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SY PSUs

For Fiscal 2019, although we reported record Non-GAAP Operating Income of \$4.41 billion, due to the rigor of the performance goal, 90% of the SY PSUs granted in Fiscal 2019 became eligible to vest. 25% of the eligible shares vested on March 20, 2019 and 6.25% of the eligible shares vest quarterly thereafter. The remaining portion of each SY PSU which was not eligible to vest was cancelled on February 15, 2019.

MY PSUs

The MY PSUs granted in Fiscal 2017 completed the three-year performance measurement period on January 27, 2019. NVIDIA's TSR over this period was 426%, representing the 100th percentile of companies in the S&P 500, resulting in the maximum number of MY PSUs becoming eligible to vest at 150% of Mr. Huang's MY PSU target opportunity and 200% of our other NEOs' respective MY PSU target opportunity. 100% of the eligible shares vested on March 20, 2019.

Achievement of the MY PSU goals for grants made in Fiscal 2018 will be determined after January 26, 2020, the ending date of the three-year measurement period for the MY PSUs granted in Fiscal 2018.

Achievement of the MY PSU goals for grants made in Fiscal 2019 will be determined after January 31, 2021, the ending date of the three-year measurement period for the MY PSUs granted in Fiscal 2019.

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Target Fiscal 2019 Compensation Actions

The CC's target Fiscal 2019 compensation actions are summarized below for each NEO, reflecting the target value of the variable cash and equity opportunities the CC intended to deliver. The CC considered the factors set forth in Factors Used in Determining Executive Compensation above and focused primarily on the total target pay opportunity for each NEO.

		Target Pay	Fiscal 2019 Compensation Actions
		(\$)	
JEN-HSUN HUANG President, CEO & Director	Base Salary	1,000,000	No change from Fiscal 2018
	Variable Cash	1,100,000	No change from Fiscal 2018 target; earned at \$1,021,900
	Equity	9,883,200	Flat with Fiscal 2018
	SY PSUs	6,603,000	Target award opportunity of 31,000 shares; 27,861 shares became eligible to vest
	MY PSUs	3,280,200	Target award opportunity of 15,400 shares
	Total	11,983,200	Flat with Fiscal 2018, consistent with all our other NEOs who were also flat (or down) for Fiscal 2018
COLETTE M. KRESS EVP & CFO	Base Salary	900,000	No change from Fiscal 2018
	Variable Cash	300,000	No change from Fiscal 2018 target; earned at \$278,700
	Equity	3,292,695	Flat with Fiscal 2018
	SY PSUs	1,917,000	Target award opportunity of 9,000 shares; 8,089 shares became eligible to vest
	MY PSUs	191,700	Target award opportunity of 900 shares
	RSUs	1,183,995	Granted 5,215 shares
	Total	4,492,695	Flat with Fiscal 2018, consistent with all our other NEOs who were also flat (or down) for Fiscal 2018
AJAY K. PURI EVP, WW Field Operations	Base Salary	950,000	No change from Fiscal 2018
	Variable Cash	650,000	No change from Fiscal 2018 target; earned at \$603,850
	Equity	3,388,650	Flat with Fiscal 2018
	SY PSUs	1,959,600	Target award opportunity of 9,200 shares; 8,269 shares became eligible to vest
	MY PSUs	191,700	Target award opportunity of 900 shares
	RSUs	1,237,350	Granted 5,450 shares
	Total	4,988,650	Flat with Fiscal 2018, consistent with all our other NEOs who were also flat (or down) for Fiscal 2018
DEBORA SHOQUIST EVP, Operations	Base Salary	850,000	No change from Fiscal 2018
	Variable Cash	250,000	No change from Fiscal 2018 target; earned at \$232,250
	Equity	2,407,080	Flat with Fiscal 2018

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SY PSUs	1,427,100	Target award opportunity of 6,700 shares; 6,022 shares became eligible to vest
MY PSUs	149,100	Target award opportunity of 700 shares
RSUs	830,880	Granted 3,660 shares
Total	3,507,080	Flat with Fiscal 2018, consistent with all our other NEOs who were also flat (or down) for Fiscal 2018

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TIMOTHY S. TETER EVP, GC & Secretary		Target Pay (\$)	Fiscal 2019 Compensation Actions*
Base Salary	850,000	No change from Fiscal 2018	
Variable Cash	250,000	No change from Fiscal 2018 target; earned at \$232,250	
Equity	1,917,120	67% decrease from Fiscal 2018, which had included Mr. Teter's new-hire RSU grant	
SY PSUs	1,214,100	Target award opportunity of 5,700 shares; 5,123 shares became eligible to vest	
MY PSUs	149,100	Target award opportunity of 700 shares	
RSUs	553,920	Granted 2,440 shares	
Total	3,017,120	56% decrease from Fiscal 2018, due to cash opportunity being flat with Fiscal 2018, consistent with all our other NEOs who were also flat for Fiscal 2018, as well as absence of new-hire RSU grant, offset by PSU grants	

* Excludes an anniversary bonus of \$450,000 paid in Fiscal 2018 pursuant to Mr. Teter's offer letter, which was required to be repaid upon a resignation or termination under certain circumstances prior to his second anniversary of employment. The anniversary bonus was earned in Fiscal 2019. The CC determined that this special bonus was necessary to attract Mr. Teter, in consideration of his compensation opportunity at his prior employer.

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Additional Executive Compensation Practices, Policies, and Procedures

Stock Ownership Guidelines

The Board believes that executive officers should hold a significant equity interest in NVIDIA. Our Corporate Governance Policies require the CEO to hold shares of our common stock valued at six times his base salary, and our other NEOs to hold shares of our common stock valued at the NEO's respective base salary. NEOs have up to five years from appointment to reach the ownership threshold. The stock ownership guidelines are intended to further align NEO interests with stockholder interests. Each of our NEOs currently exceeds the stock ownership requirements.

Compensation Recovery ("Clawback") Policy

In April 2009, our Board adopted a Compensation Recovery Policy for all employees. Under this policy, if we are required to prepare an accounting restatement to correct an accounting error on an interim or annual financial statement included in a report on Form 10-Q or Form 10-K due to material noncompliance with any financial reporting requirement under the federal securities laws, or a Restatement, and if the Board or a committee of independent directors concludes that our CEO, our CFO or any other employee received a variable compensation payment that would not have been payable if the original interim or annual financial statements had reflected the Restatement, which we refer to as the Overpayment, then:

Our CEO and our CFO will disgorge the net after-tax portion of the Overpayment; and

The Board or the committee of independent directors in its sole discretion may require any other employee to repay the Overpayment. In using its discretion, the Board or the independent committee may consider whether such person was involved in the preparation of our financial statements or otherwise caused the need for the Restatement and may, to the extent permitted by applicable law, recoup amounts by (1) requiring partial or full repayment by such person of any variable or incentive compensation or any gains realized on the exercise of stock options or on the open-market sale of vested shares, (2) canceling up to all and any outstanding equity awards held by such person and/or (3) adjusting the future compensation of such person.

We will review and update the Compensation Recovery Policy as necessary for compliance with the clawback policy provisions of the Dodd Frank Act when the final regulations related to that policy are issued.

Tax and Accounting Implications

Under Section 162(m) of the Internal Revenue Code, compensation paid to any publicly-held corporation's "covered employees" that exceeds \$1 million per taxable year for any covered employee is generally non-deductible. Prior to the enactment of the Tax Cuts and Jobs Act, Section 162(m) provided an exception pursuant to which the deduction limit did not apply to any compensation that qualified as "performance-based compensation" under Section 162(m).

With the enactment of the Tax Cuts and Jobs Act, the performance-based compensation exception under Section 162(m) was repealed with respect to taxable years beginning after December 31, 2017, except that certain transition relief is provided for compensation paid pursuant to a written binding contract which was in effect on November 2, 2017, and which is not modified in any material respect on or after such date.

As a result, compensation paid to any of our "covered employees" in excess of \$1 million per taxable year generally will not be deductible unless it qualifies for the performance-based compensation exception under Section 162(m) pursuant to the transition relief described above. Because of certain ambiguities and uncertainties as to the application and interpretation of Section 162(m), as well as other factors beyond the control of the CC, no assurance can be given that any compensation paid by the Company will be eligible for such transition relief and be deductible by the Company in the future. Although the CC will continue to consider tax implications as one factor in determining executive compensation, the CC also looks at other factors in making its decisions and retains the flexibility to provide compensation for our NEOs in a manner consistent with the goals of our executive compensation program and the best interests of the Company and its stockholders, which may include providing for compensation that is not deductible by the Company due to the deduction limit under Section 162(m). The CC also retains the flexibility to modify compensation that was initially intended to be exempt from the deduction limit under Section 162(m) if it determines that such modifications are consistent with the Company's business needs.

Our CC also considers the impact of Section 409A of the Internal Revenue Code, and in general, our executive plans and programs are designed to comply with the requirements of that section to avoid the possible adverse tax consequences that may arise from non-compliance.

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Reconciliation of Non-GAAP Financial Measures

A reconciliation between our Non-GAAP Operating Income and GAAP operating income is as follows (in millions):

	Fiscal	Fiscal
	2019	2018
GAAP operating income	\$3,804	\$3,210
Stock-based compensation expense	557	391
Legal settlement costs	44	1
Acquisition-related and other costs	2	15
Non-GAAP Operating Income	\$4,407	\$3,617

Risk Analysis of Our Compensation Plans

With the oversight of the CC, members from the Company's Legal, Human Resources and Finance departments, as well as Exequity, the independent consultant engaged by the CC, performed an assessment of the Company's compensation programs and policies for Fiscal 2019 as generally applicable to our employees to ascertain any potential material risks that may be created by our compensation programs. The assessment focused on programs with variability of payout and the ability of participants to directly affect payout and the controls over participant action and payout—specifically, the Company's variable cash compensation, equity compensation, and sales incentive compensation programs. We identified the key terms of these programs, potential concerns regarding risk taking behavior, and specific risk mitigation features. The assessment was first presented to our Senior Vice President, Human Resources; our CFO; and our General Counsel, and then presented to the CC.

The CC considered the findings of the assessment described above and concluded that our compensation programs, which are structured to recognize both short-term and long-term contributions to the Company, do not create risks which are reasonably likely to have a material adverse effect on our business or financial condition.

The CC believes that the following compensation design features guard against excessive risk-taking:

Compensation Design Features that Guard Against Excessive Risk-Taking

- ü Our compensation program encourages our employees to remain focused on both our short-term and long-term goals
- ü We design our variable cash and PSU compensation programs for executives so that payouts are based on achievement of corporate performance targets, and we cap the potential award payout
- ü We have internal controls over our financial accounting and reporting which is used to measure and determine the eligible compensation awards under our Variable Cash Plan and our SY PSUs
- ü Financial plan target goals and final awards under our Variable Cash Plan and our SY PSUs are approved by the CC and consistent with the annual operating plan approved by the full Board each year
- ü MY PSUs are designed with a relative goal
- ü We have a compensation recovery policy applicable to all employees that allows NVIDIA to recover compensation paid in situations of fraud or material financial misconduct
- ü All executive officer equity awards have multi-year vesting
- ü We have stock ownership guidelines that we believe are reasonable and are designed to align our executive officers' interests with those of our stockholders
- ü We enforce a "no-hedging" policy and a "no-pledging" policy involving our common stock which prevents our employees from insulating themselves from the effects of NVIDIA stock price performance

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Summary Compensation Table for Fiscal 2019, 2018, and 2017

The following table summarizes information regarding the compensation earned by our NEOs during Fiscal 2019, 2018, and 2017. Fiscal 2019, 2018, and 2017 were 52-week years.

Name and Principal Position	Fiscal Year	Salary (\$)	Bonus (\$)	Stock Awards (\$) (1)	Non-Equity Incentive Plan Compensation (\$) (2)	All Other Compensation (\$)	Total (\$)
Jen-Hsun Huang	2019	996,514	—	11,611,022	1,021,900	13,402	(3) 13,642,838
President and CEO	2018	999,985	—	9,787,985	2,200,000	5,562	(4) 12,993,532
	2017	996,216	—	9,188,400	2,000,000	5,622	(4) 12,190,238
	2019	896,863	—	3,791,203	278,700	8,622	(5) 4,975,388
Colette M. Kress Executive Vice President and CFO	2018	899,120	—	3,327,973	600,000	6,622	(5) 4,833,715
	2017	769,609	—	3,299,770	550,000	4,286	(5) 4,623,665
	2019	946,689	—	3,898,599	603,850	15,428	(3) 5,464,566
Ajay K. Puri Executive Vice President, Worldwide Field Operations	2018	949,640	—	3,425,382	1,300,000	12,844	(3) 5,687,866
	2017	889,573	—	3,378,130	1,000,000	11,283	(3) 5,278,986
	2019	847,037	—	2,776,480	232,250	14,104	(5) 3,869,871
Debora Shoquist Executive Vice President, Operations	2018	848,947	—	2,438,904	500,000	11,524	(5) 3,799,375
	2017	695,131	—	2,278,170	300,000	10,024	(5) 3,283,325
	2019	847,037	450,000 ⁽⁷⁾	2,228,115	232,250	8,622	(5) 3,766,024
Timothy S. Teter ⁽⁶⁾ Executive Vice President, General Counsel and Secretary	2018	849,988	—	5,668,193	500,000	2,622	(8) 7,020,803
	2017	14,752	—	—	—	—	14,752

Amounts shown in this column do not reflect dollar amounts actually received by the NEO. Instead, these amounts reflect the aggregate full grant date fair value calculated in accordance with FASB ASC Topic 718 for the respective fiscal year for grants of RSUs, SY PSUs, and MY PSUs, as applicable. The assumptions used in the calculation of values of the awards are set forth under Note 3 to our consolidated financial statements titled (1) Stock-Based Compensation in our Form 10-K. With regard to the NEOs' stock awards with performance-based vesting conditions, the reported grant date fair value assumes the probable outcome of the conditions at Base Operating Plan for SY PSUs and Target for MY PSUs, determined in accordance with applicable accounting standards.

Based on Stretch Operating Plan and Stretch performance in Fiscal 2019, the respective grant date fair values of SY PSUs and MY PSUs granted in Fiscal 2019 would be \$11,108,385 and \$6,308,148 for Mr. Huang, \$4,300,020 and \$636,408 for Ms. Kress, \$4,395,576 and \$636,408 for Mr. Puri, \$3,201,126 and \$494,984 for Ms. Shoquist, and \$2,723,346 and \$494,984 for Mr. Teter. Based on Stretch Operating Plan and Stretch performance in Fiscal 2018, the respective grant date fair values of SY PSUs and MY PSUs granted in Fiscal 2018 would be \$9,759,488 and \$4,922,490 for Mr. Huang, \$3,759,210 and \$501,000 for Ms. Kress, \$3,855,600 and \$501,000 for Mr. Puri, and \$2,795,310 and \$375,750 for Ms. Shoquist. Based on Stretch Operating Plan and Stretch performance in Fiscal 2017, the respective grant date fair values of SY PSUs and MY PSUs granted in Fiscal 2017 would be \$8,920,500 and \$4,862,100 for Mr. Huang, \$3,474,300 and \$519,720 for Ms. Kress, \$3,599,500 and \$519,720 for Mr. Puri, and \$2,441,400 and \$346,480 for Ms. Shoquist.

As applicable, reflects amounts earned in Fiscal 2019, 2018, and 2017 and paid in March or April of each (2) respective year pursuant to our Variable Cash Plan for each respective year. For further information please see our Compensation Discussion and Analysis above.

(3) Represents a match of contributions to our 401(k) savings plan, a contribution to a health savings account and imputed income from life insurance coverage. These benefits are available to all eligible NVIDIA employees.

(4) Represents a contribution to a health savings account and imputed income from life insurance coverage. These benefits are available to all eligible NVIDIA employees.

(5)

Represents a match of contributions to our 401(k) savings plan and imputed income from life insurance coverage. These benefits are available to all eligible NVIDIA employees.

- (6) Mr. Teter joined NVIDIA as our Senior Vice President, General Counsel and Secretary in January 2017 and became Executive Vice President, General Counsel and Secretary in February 2018.
- (7) Represents an anniversary bonus paid in Fiscal 2018 that was earned in Fiscal 2019.
- (8) Represents imputed income from life insurance coverage. This benefit is available to all eligible NVIDIA employees.

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Grants of Plan-Based Awards for Fiscal 2019

The following table provides information regarding all grants of plan-based awards that were made to or earned by our NEOs during Fiscal 2019. Disclosure on a separate line item is provided for each grant of an award made to an NEO. The information in this table supplements the dollar value of stock and other awards set forth in the Summary Compensation Table for Fiscal Years 2019, 2018, and 2017 by providing additional details about the awards. The PSUs and RSUs set forth in the following table were made under our 2007 Plan. PSUs are eligible to vest based on performance against pre-established criteria. Both SY PSUs and RSUs are subject to service-based vesting.

Name	Grant Date	Approval Date	Estimated Possible Payouts Under Non-Equity Incentive Plan Awards ⁽¹⁾			Estimated Future Payouts Under Equity Incentive Plan Awards			All Other Stock Awards: Number of Shares of Stock or Units (#)	Grant Date Fair Value of Stock Awards (\$) ⁽²⁾
			Threshold (\$)	Target (\$)	Maximum (\$)	Threshold (#)	Target (#)	Maximum (#)		
Jen-Hsun Huang	3/8/18	3/8/18 ⁽³⁾	—	—	—	15,500	31,000	46,500	—	7,405,590 ⁽⁴⁾
	3/8/18	3/8/18 ⁽⁵⁾	—	—	—	3,850	15,400	23,100	—	4,205,432
	3/8/18	3/8/18	550,000	1,100,000	2,200,000	—	—	—	—	—
Colette M. Kress	3/8/18	3/8/18 ⁽³⁾	—	—	—	4,500	9,000	18,000	—	2,150,010 ⁽⁴⁾
	3/8/18	3/8/18 ⁽⁵⁾	—	—	—	225	900	1,800	—	318,204
	3/8/18	3/8/18	—	—	—	—	—	—	2,775 ⁽⁶⁾	662,920
Ajay K. Puri	9/11/18	8/22/18	—	—	—	—	—	—	2,440 ⁽⁷⁾	660,069
	3/8/18	3/8/18	150,000	300,000	600,000	—	—	—	—	—
	3/8/18	3/8/18 ⁽³⁾	—	—	—	4,600	9,200	18,400	—	2,197,788 ⁽⁴⁾
Debora Shoquist	3/8/18	3/8/18 ⁽⁵⁾	—	—	—	225	900	1,800	—	318,204
	3/8/18	3/8/18	—	—	—	—	—	—	2,900 ⁽⁶⁾	692,781
	9/11/18	8/22/18	—	—	—	—	—	—	2,550 ⁽⁷⁾	689,826
Timothy S. Teter	3/8/18	3/8/18	325,000	650,000	1,300,000	—	—	—	—	—
	3/8/18	3/8/18 ⁽³⁾	—	—	—	3,350	6,700	13,400	—	1,600,563 ⁽⁴⁾
	3/8/18	3/8/18 ⁽⁵⁾	—	—	—	175	700	1,400	—	247,492
Timothy S. Teter	3/8/18	3/8/18	—	—	—	—	—	—	1,950 ⁽⁶⁾	465,836
	9/11/18	8/22/18	—	—	—	—	—	—	1,710 ⁽⁷⁾	462,589
	3/8/18	3/8/18	125,000	250,000	500,000	—	—	—	—	—
Timothy S. Teter	3/8/18	3/8/18 ⁽³⁾	—	—	—	2,850	5,700	11,400	—	1,361,673 ⁽⁴⁾
	3/8/18	3/8/18 ⁽⁵⁾	—	—	—	175	700	1,400	—	247,492
	3/8/18	3/8/18	—	—	—	—	—	—	1,300 ⁽⁶⁾	310,557
Timothy S. Teter	9/11/18	8/22/18	—	—	—	—	—	—	1,140 ⁽⁷⁾	308,393
	3/8/18	3/8/18	125,000	250,000	500,000	—	—	—	—	—

⁽¹⁾ Represents range of awards payable under our Fiscal 2019 Variable Cash Plan.

Amounts shown in this column do not reflect dollar amounts actually received by the NEO. Instead, these amounts reflect the aggregate full grant date fair value calculated in accordance with FASB ASC Topic 718 for the awards.

⁽²⁾ The assumptions used in the calculation of values of the awards are set forth under Note 3 to our consolidated financial statements titled Stock-Based Compensation in our Form 10-K. With regard to the stock awards with performance-based vesting conditions, the reported grant date fair value assumes the probable outcome of the conditions at Base Operating Plan and Target, determined in accordance with applicable accounting standards.

⁽³⁾ Represents range of possible shares able to be earned with respect to SY PSUs.

⁽⁴⁾

Based on the performance that was actually achieved for Fiscal 2019, the grant date fair value for the NEOs' SY PSUs would be: \$6,655,714 for Mr. Huang, \$1,932,381 for Ms. Kress, \$1,975,381 for Mr. Puri, \$1,438,596 for Ms. Shoquist, and \$1,223,833 for Mr. Teter.

- (5) Represents range of possible shares able to be earned with respect to MY PSUs.
Represents RSUs granted to Messrs. Puri and Teter and Mses. Kress and Shoquist in the first quarter of Fiscal 2019
- (6) pursuant to the 2007 Plan. The CC approved these grants on March 8, 2018 for grant on March 8, 2018, the same day that semi-annual grants were made to all of our eligible employees.
Represents RSUs granted to Messrs. Puri and Teter and Mses. Kress and Shoquist in the third quarter of Fiscal
- (7) 2019 pursuant to the 2007 Plan. The CC approved these grants on August 22, 2018 for grant on September 11, 2018, the same day that semi-annual grants were made to all of our eligible employees.

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Outstanding Equity Awards as of January 27, 2019

The following table presents information regarding outstanding equity awards held by our NEOs as of January 27, 2019.

Name	Option Awards				Stock Awards		Equity Incentive Plan Awards: Number of Unearned Shares That Have Not Vested (#)	Equity Incentive Plan Awards: Market Value of Unearned Shares That Have Not Vested (\$) ⁽²⁾
	Number of Securities Underlying Unexercised Options (#) Exercisable	Number of Securities Underlying Unexercised Options (#) Unexercisable	Option Exercise Price (\$) ⁽¹⁾	Option Expiration Date	Number of Units of Stock That Have Not Vested (#)	Market Value of Units of Stock That Have Not Vested (\$) ⁽²⁾		
Jen-Hsun Huang	250,000	—	10.56	9/14/2020	—	—	—	—
	250,000	—	17.62	3/17/2021	—	—	—	—
	250,000	—	14.465	9/20/2021	—	—	—	—
	300,000	—	14.46	3/20/2022	—	—	—	—
	300,000	—	13.71	9/18/2022	—	—	—	—
	237,500	—	12.62	3/19/2023	—	—	—	—
	237,500	—	16.00	9/17/2023	—	—	—	—
	—	—	—	—	41,250 ⁽³⁾	6,606,188	—	—
	—	—	—	—	142,500 ⁽⁴⁾	22,821,375	—	—
	—	—	—	—	106,875 ⁽⁵⁾	17,116,031	—	—
	—	—	—	—	56,954 ⁽⁶⁾	9,121,183	—	—
	—	—	—	—	27,861 ⁽⁷⁾	4,461,939	—	—
	—	—	—	—	—	—	50,250 ⁽⁸⁾	8,047,538
	—	—	—	—	—	—	23,100 ⁽⁹⁾	3,699,465
	—	—	—	—	2,813 ⁽¹⁰⁾	450,502	—	—
	—	—	—	—	17,250 ⁽³⁾	2,762,588	—	—
	—	—	—	—	5,625 ⁽¹¹⁾	900,844	—	—
—	—	—	—	12,000 ⁽⁴⁾	1,921,800	—	—	
—	—	—	—	41,625 ⁽⁵⁾	6,666,244	—	—	
Colette M. Kress	—	—	—	—	7,219 ⁽¹²⁾	1,156,123	—	—
—	—	—	—	—	5,032 ⁽¹³⁾	805,875	—	—
—	—	—	—	—	3,375 ⁽¹⁴⁾	540,506	—	—
—	—	—	—	—	21,938 ⁽⁶⁾	3,513,371	—	—
—	—	—	—	—	2,544 ⁽¹⁵⁾	407,422	—	—
—	—	—	—	—	8,089 ⁽⁷⁾	1,295,453	—	—
—	—	—	—	—	2,775 ⁽¹⁶⁾	444,416	—	—
—	—	—	—	—	2,440 ⁽¹⁷⁾	390,766	—	—
—	—	—	—	—	—	—	4,000 ⁽⁸⁾	640,600
—	—	—	—	—	—	—	1,800 ⁽⁹⁾	288,270
—	—	—	—	—	2,500 ⁽¹⁰⁾	400,375	—	—
—	—	—	—	—	18,000 ⁽³⁾	2,882,700	—	—
—	—	—	—	—	7,500 ⁽¹¹⁾	1,201,125	—	—
—	—	—	—	—	12,000 ⁽⁴⁾	1,921,800	—	—
—	—	—	—	—	43,125 ⁽⁵⁾	6,906,469	—	—

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—	—	—	—	7,500	(12)	1,201,125	—	—
—	—	—	—	5,250	(13)	840,788	—	—
—	—	—	—	3,516	(14)	563,087	—	—
—	—	—	—	22,500	(6)	3,603,375	—	—
—	—	—	—	2,647	(15)	423,917	—	—
—	—	—	—	8,269	(7)	1,324,280	—	—
—	—	—	—	2,900	(16)	464,435	—	—
—	—	—	—	2,550	(17)	408,383	—	—
—	—	—	—	—	—	—	4,000	(8) 640,600
—	—	—	—	—	—	—	1,800	(9) 288,270

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	—	—2,063 ⁽¹⁰⁾	330,389	—	—
	—	—12,500 ⁽³⁾	2,001,875	—	—
	—	—4,125 ⁽¹¹⁾	660,619	—	—
	—	—8,000 ⁽⁴⁾	1,281,200	—	—
	—	—29,250 ⁽⁵⁾	4,684,388	—	—
	—	—5,063 ⁽¹²⁾	810,839	—	—
	—	—3,500 ⁽¹³⁾	560,525	—	—
Debra Shoquist	—	—2,391 ⁽¹⁴⁾	382,919	—	—
	—	—16,313 ⁽⁶⁾	2,612,527	—	—
	—	—1,822 ⁽¹⁵⁾	291,793	—	—
	—	—6,022 ⁽⁷⁾	964,423	—	—
	—	—1,950 ⁽¹⁶⁾	312,293	—	—
	—	—1,710 ⁽¹⁷⁾	273,857	—	—
	—	—	—	3,000 ⁽⁸⁾	480,450
	—	—	—	1,400 ⁽⁹⁾	224,210
	—	—27,394 ⁽¹⁴⁾	4,387,149	—	—
Timothy S. Teter	—	—5,123 ⁽⁷⁾	820,448	—	—
	—	—1,300 ⁽¹⁶⁾	208,195	—	—
	—	—1,140	—	—	—