

HALEY JOHN J  
Form 4  
September 17, 2009

**FORM 4** UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

OMB APPROVAL  
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
HALEY JOHN J

2. Issuer Name and Ticker or Trading Symbol  
Watson Wyatt Worldwide, Inc.  
[WW]

5. Relationship of Reporting Person(s) to Issuer  
  
(Check all applicable)

(Last) (First) (Middle)  
901 NORTH GLEBE ROAD  
  
(Street)

3. Date of Earliest Transaction  
(Month/Day/Year)  
09/15/2009

Director  10% Owner  
 Officer (give title below)  Other (specify below)  
President and CEO

ARLINGTON, VA 22203

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

(City) (State) (Zip)

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|----------------------------------------------------|--------------------------------|-------------------------------------------------------------------|-----------------------------------------------------------------------------------------------|----------------------------------------------------------|-----------------------------------|
|                                 |                                      |                                                    | Code                           | V                                                                 | Amount                                                                                        | (A) or (D)                                               | Price                             |
| Class A Common Stock            | 09/15/2009                           |                                                    | A <sup>(2)</sup>               |                                                                   | 7,269                                                                                         | A                                                        | \$ 44.05                          |
| Class A Common Stock            | 09/15/2009                           |                                                    | A <sup>(3)</sup>               |                                                                   | 1,257                                                                                         | A                                                        | \$ 44.05                          |
| Class A Common Stock            | 09/15/2009                           |                                                    | F <sup>(4)</sup>               |                                                                   | 3,897                                                                                         | D                                                        | \$ 44.05                          |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Amount of Underlying Security (Instr. 3 and 4) |
|--------------------------------------------|--------------------------------------------------------|--------------------------------------|----------------------------------------------------|--------------------------------|-----------------------------------------------------------------------------------------|----------------------------------------------------------|-------------------------------------------------------------|
| Deferred Stock Unit                        | \$ 0 <sup>(1)</sup>                                    | 09/15/2009                           |                                                    | A                              | 47,818                                                                                  | 08/08/1988 <sup>(1)</sup> 08/08/1988 <sup>(1)</sup>      | Class A Common Stock 47,818                                 |

## Reporting Owners

| Reporting Owner Name / Address                              | Relationships |           |                   |       |
|-------------------------------------------------------------|---------------|-----------|-------------------|-------|
|                                                             | Director      | 10% Owner | Officer           | Other |
| HALEY JOHN J<br>901 NORTH GLEBE ROAD<br>ARLINGTON, VA 22203 | X             |           | President and CEO |       |

## Signatures

Cynthia Boyle, Attorney-in-Fact for John J. Haley  
Date: 09/17/2009

    Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Deferral of stock units awarded upon settlement of the Company's FY 2007 Performance Share Bonus Incentive Program. Amounts deferred are fully vested and payable following retirement or termination of employment.
- (2) Stock units awarded pursuant to the Company's 2001 Deferred Stock Unit Plan for Selected Employees
- (3) Stock units awarded upon settlement of the Company's FY 2007 Performance Share Bonus Incentive Program.
- (4) Shares withheld by company to satisfy statutory tax withholding obligations

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.