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MEDICINES CO /DE Form 8-K January 20, 2006

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

**WASHINGTON D.C. 20549** 

### FORM 8-K

CURRENT REPORT
Pursuant to Section 13 or 15(d) of the
Securities Exchange Act of 1934

Date of report (Date of earliest event reported): January 16, 2006

# **The Medicines Company**

(Exact Name of Registrant as Specified in Charter)

**Delaware** (State or Other Jurisdiction of Incorporation) **000-31191** (Commission File Number)

04-3324394 (IRS Employer Identification No.)

8 Campus Drive
Parsippany, New Jersey
(Address of Principal Executive Offices)

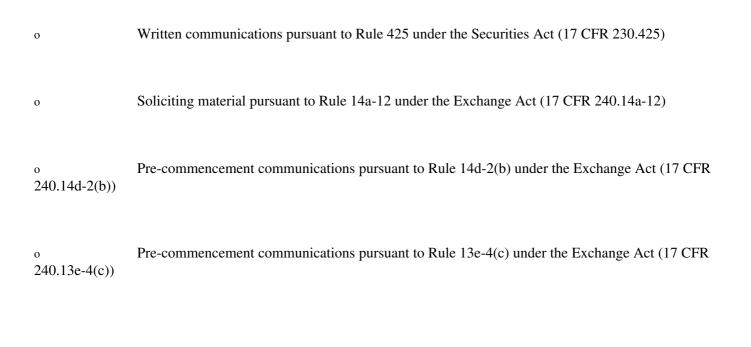
**07054** (Zip Code)

Registrant s telephone number, including area code: (973) 656-1616

(Former Name or Former Address, if Changed Since Last Report)

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Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (*see* General Instruction A.2. below):



#### Item 1.01. Entry into a Material Definitive Agreement

On January 16, 2006, the Compensation Committee of the Board of Directors of The Medicines Company (the Company) approved 2005 annual cash bonus payments for the Company s executive officers in 2005. The Compensation Committee approved the bonus awards following an assessment of the Company s achievement of its goals for 2005 and the individual performance of each executive officer during 2005, in accordance with the Company s annual incentive plan. The following annual bonus payments were approved:

#### 2005 Annual Bonus Payment

Clive A. Meanwell	Ф	200,000
Chief Executive Officer	\$	200,000
John P. Kelley		
President and Chief Operating Officer	\$	120,000
Steven H. Koehler		
Senior Vice President and Chief Financial Officer	\$	100,000
I		
John D. Richards	_	
Vice President	\$	60,996
Paul M. Antinori		
Vice President and General Counsel	\$	80,000

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#### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

#### THE MEDICINES COMPANY

Date: January 20, 2006 By: /s/ Steven H. Koehler

Steven H. Koehler

Senior Vice President and Chief Financial Officer

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