



## Edgar Filing: APEX SILVER MINES LTD - Form 8-K

- o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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**Item 1.01. Entry into a Material Definitive Agreement.**

Please see Item 5.02(c) below for a descriptions of the agreements between Apex Silver Mines Limited and Gerald J. Malys.

**Item 5.02. Departure of Directors or Principal Officers; Election of Directors; Appointment of Principal Officers.**

(b) Mark A. Lettes ceased to serve as Senior Vice President and Chief Financial Officer of Apex Silver Mines Limited (the Company) effective June 10, 2006.

(c) Gerald J. Malys, age 61, has been appointed Senior Vice President, Finance and Chief Financial Officer of the Company, effective June 12, 2006. Mr. Malys was employed by Cyprus Amax Minerals Company from 1985 to 1999, first as Vice President, Tax and Information Services, and Corporate Controller from 1985 to 1989 and then as Senior Vice President and Chief Financial Officer from 1989 to 1999. He served as a director of Amax Gold Inc. from 1993 to 1998 and of Kinross Gold Corporation from 1998 to 1999. Mr. Malys retired from Cyprus Amax Minerals Company in 1999 and has been a private investor since that time. Mr. Malys has a bachelor of science in accounting from Gammon University and is a member of the American Institute of Certified Public Accountants.

Mr. Malys will be paid a base annual salary of \$300,000 and, effective June 12, 2006, has been granted 25,000 shares of restricted stock pursuant to the Company's 2004 Equity Incentive Plan (the Plan), vesting 30% on June 12, 2007 and 70% on June 12, 2008. Also effective June 12, 2006, Mr. Malys has received an initial grant of options to acquire 30,000 ordinary shares under the Plan, vesting 50% on June 12, 2007 and 50% on June 12, 2008. Mr. Malys participates in the Company's benefit plans, including its bonus and incentive plans, and is entitled to a severance payment equal to two times the sum of his base salary and target bonus in the event of a change of control.

**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: June 12, 2006

**Apex Silver Mines Limited**

By: */s/ Jeffrey G. Clevenger*  
Jeffrey G. Clevenger  
President and Chief Executive Officer