

CONTINENTAL MATERIALS CORP  
Form 11-K  
June 28, 2010  
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# SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## FORM 11-K

### ANNUAL REPORT

#### PURSUANT TO SECTION 15(D) OF THE SECURITIES EXCHANGE ACT OF 1934

**Annual report pursuant to Section 15(D) of the Securities Exchange Act of 1934 for the fiscal year ended:  
December 31, 2009**

**Transaction report pursuant to Section 15(d) of the Securities Exchange Act of 1934 for the transition period  
from            to**

**Commission File No. 1-258**

A.            Full title of the plan and address of the plan if different from that of the issuer named below:

**Continental Materials Corporation Employees Profit Sharing Retirement Plan**

B. Name of issuer of the securities held pursuant to the plan and the address of its principal executive office:

**Continental Materials Corporation**

**200 S. Wacker Drive, Suite 4000**

**Chicago, Illinois 60606**

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CONTINENTAL MATERIALS CORPORATION  
EMPLOYEES PROFIT SHARING RETIREMENT PLAN

FINANCIAL STATEMENTS

December 31, 2009 and 2008

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REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

Board of Directors

Continental Materials Corporation

Employees Profit Sharing Retirement Plan

Chicago, IL

We have audited the accompanying statements of net assets available for benefits of the Continental Materials Corporation Employees Profit Sharing Retirement Plan ( the Plan ) as of December 31, 2009 and 2008, and the related statement of changes in net assets available for benefits for the year ended December 31, 2009. These financial statements are the responsibility of the Plan 's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2009 and 2008, and the changes in net assets available for benefits for the year ended December 31, 2009 in conformity with U.S. generally accepted accounting principles.

Our audit was conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental Schedule H, line 4i - Schedule of assets (Held at End of year) is presented for the purpose of additional analysis and is not a required part of the basic financial statements but is supplementary information required by the Department of Labor 's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The supplemental schedule is the responsibility of the Plan 's management. The supplemental schedule has been subjected to the auditing procedures applied in the audit of the basic 2009 financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic 2009 financial statements taken as a whole.

/s/Crowe Horwath LLP  
Crowe Horwath LLP

Oak Brook, Illinois  
June 28, 2010



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CONTINENTAL MATERIALS CORPORATION  
 EMPLOYEES PROFIT SHARING RETIREMENT PLAN  
 STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

December 31, 2009 and 2008

	2009	2008
<b>ASSETS</b>		
Investments at fair value (Notes 2, 3, and 4)	\$ 28,203,351	\$ 24,029,012
Loans to participants	2,096,119	2,220,432
Total investments	30,299,470	26,249,444
Receivables:		
Employer contributions	185,672	105,552
Employee contributions	92,429	95,382
Total receivables	278,101	200,934
Net assets reflecting all investments at fair value	30,577,571	26,450,378
Adjustment from fair value to contract value for fully benefit-responsive investment contracts	352,733	1,045,401
<b>NET ASSETS AVAILABLE FOR BENEFITS</b>	<b>\$ 30,930,304</b>	<b>\$ 27,495,779</b>

See accompanying notes to financial statements.

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## CONTINENTAL MATERIALS CORPORATION

## EMPLOYEES PROFIT SHARING RETIREMENT PLAN

## STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

Year ended December 31, 2009

<b>ADDITIONS TO NET ASSETS ATTRIBUTED TO:</b>	
Investment income:	
Interest and dividend income	\$ 825,565
Net appreciation in fair value of investments	4,119,812
Total investment income	4,945,377
Contributions:	
Employer	770,754
Employee	1,224,799
Total contributions	1,995,553
Total additions	6,940,930
<b>DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO:</b>	
Benefits paid to participants	3,429,115
Administrative expenses	11,589
Total deductions	3,440,704
<b>NET INCREASE BEFORE TRANSFERS</b>	<b>3,500,226</b>
Plan transfer out (Note 1)	65,701
<b>NET INCREASE</b>	<b>3,434,525</b>
Net assets available for benefits - beginning of year	27,495,779
Net assets available for benefits - end of year	\$ 30,930,304

See accompanying notes to financial statements.

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CONTINENTAL MATERIALS CORPORATION  
EMPLOYEES PROFIT SHARING RETIREMENT PLAN  
NOTES TO FINANCIAL STATEMENTS

December 31, 2009 and 2008

**NOTE 1 - DESCRIPTION OF THE PLAN**

The following description of the Continental Materials Corporation Employees Profit Sharing Retirement Plan (the Plan) provides only general information. Participants should refer to the plan document for a more complete description of the Plan's provisions.

**General:** The Plan is a defined contribution plan established to provide retirement benefits to eligible employees. Under the Plan, all nonunion employees of Continental Materials Corporation (CMC, the Company) and its subsidiaries (collectively the Employer) who have met the eligibility requirements may elect to participate in the Plan. New York Life Trust Company (NYLTC) serves as the Trustee of the Plan. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

**Participation and Contributions:** Eligible employees are automatically enrolled in the Plan at a contribution rate of 3% on the first day of the first month coincident with or following completion of one month of service, with the Employer. Employees have the options of waiving participation and choosing other participation levels.

A participating employee may make pretax contributions to the Plan based upon a percentage of compensation. The pretax contributions cannot be less than 1% or greater than 50% or greater than 15% for those designated as highly compensated. Employee contributions are fully matched by the Employer up to 3%. In addition, annual Employer contributions at the discretion of the Board of Directors are made on behalf of participants who have made contributions to the Plan, are employed at the end of the year and have one year of service. Such Employer contributions are allocated to participants based upon the eligible wages of the participant rather than contributions to the Plan.

**Participant Accounts:** Individual accounts are maintained for each Plan participant. Each participant's account is credited with the participant's and Employer's contributions. Investment income, including net realized and unrealized appreciation and depreciation in the fair value of investments for each fund net of administrative expenses, is allocated to all fund participants based on their respective total fund balances.

**Vesting:** Participant contributions plus the earnings thereon are fully vested. Vesting in the Employer contributions and the earnings thereon is determined on a graded schedule based on years of service. A participant is 100% vested after six years of service. If a participant attains age 60, becomes permanently and totally disabled, or dies, the full value of the participant's Employer contribution account becomes immediately vested and is nonforfeitable.



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CONTINENTAL MATERIALS CORPORATION  
EMPLOYEES PROFIT SHARING RETIREMENT PLAN  
NOTES TO FINANCIAL STATEMENTS

December 31, 2009 and 2008

**NOTE 1 - DESCRIPTION OF THE PLAN (Continued)**

Participant Loans: A participant may borrow an amount not to exceed \$50,000 or 50% of the vested portion of his or her account, whichever is less. The loans are secured by the balance in the participant's account and bear interest at 1% above the prime rate in effect at the time of application. The period for repayment of the loan cannot exceed five years, unless the loan is used for the purchase of a home, in which case the repayment of the loan cannot exceed 15 years. The interest paid on loans is transferred to the investment fund(s) from which the loan principal originated. No more than two loans may be outstanding at one time.

Allocation of Forfeitures: Forfeitures of terminated participants are used first to pay administration fees and then used to reduce the annual Employer contribution. If a terminated participant returns to employment within five years, the amount previously forfeited may be reinstated. As of December 31, 2009 and 2008, the forfeiture account totaled \$49,316 and \$38,045, respectively. Forfeitures during 2009 were \$79,866.

Administrative Expenses: Investment management, custodial, and recordkeeping expenses of the Plan are paid from the assets of the Plan. Legal and audit expenses and the Plan administrator's salary are absorbed by the Employer. Loan fees and portfolio fees are paid out of the accounts of the individuals receiving loans or investing in portfolios.

Asset Transfers: Participant account balances are transferred between the Plan and the Williams Furnace Co. Employees Profit Sharing Retirement Plan when an applicable change in their employment position occurs.

**NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

Basis of Presentation: The accompanying financial statements have been prepared in accordance with U.S. generally accepted accounting principles.

Use of Estimates: The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires Plan management to make estimates and assumptions that affect the reported amounts of net assets available for benefits and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of Plan income and expenses during the reporting period.

Actual results could differ from those estimates.

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CONTINENTAL MATERIALS CORPORATION  
EMPLOYEES PROFIT SHARING RETIREMENT PLAN  
NOTES TO FINANCIAL STATEMENTS

December 31, 2009 and 2008

**NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES** (Continued)

Investment Valuation and Income Recognition: The Plan values investments at fair value (Note 4). Participant loans are valued at amortized cost. The fair value of participant loans is not practicable to estimate based on restrictions placed on the transferability of the loans.

Investment transactions are reflected on a trade-date basis. Net earnings on investments are allocated to participants on a daily basis.

Realized and Unrealized Gains and Losses: The Plan presents in the statement of changes in net assets available for benefits the net appreciation in the fair value of its investments, which consists of the realized gains or losses and the unrealized appreciation on those investments. Realized gains or losses on sales of securities are based on average cost.

Payment of Benefits: Benefit payments to participants are recorded upon distribution. There were no amounts allocated to accounts of persons who have elected to withdraw from the Plan but have not yet been paid at December 31, 2009 and 2008.

**NOTE 3 - INVESTMENT PROGRAM**

Participants may choose to direct the investment of their contributions, the Employer contributions, and their account balance to any or all of 12 investment options which consist of ten mutual funds, one Stable Value Fund, and a CMC stock fund (which invests in Continental Materials Corporation stock). There are also three premixed allocations that may be chosen. These are designed as income-oriented, income- and growth-oriented, and growth-oriented portfolios. Participants may change their investment elections at any time.

**NOTE 4 - INVESTMENTS**

Fair value is the price that would be received by the Plan for an asset or paid by the Plan to transfer a liability (an exit price) in an orderly transaction between market participants on the measurement date in the Plan's principal or most advantageous market for the asset or liability.

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Fair value measurements are determined by maximizing the use of observable inputs and minimizing the use of unobservable inputs. The hierarchy places the highest priority on unadjusted quoted market prices in active markets for identical assets or liabilities (Level 1 measurements), considers quoted prices for similar assets and liabilities in an active market (Level 2 measurements) and gives the lowest priority to unobservable inputs (Level 3 measurements).

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CONTINENTAL MATERIALS CORPORATION  
EMPLOYEES PROFIT SHARING RETIREMENT PLAN  
NOTES TO FINANCIAL STATEMENTS

December 31, 2009 and 2008

**NOTE 4 - INVESTMENTS** (Continued)

*Mutual funds and common stock:* Mutual funds and common stock are stated at the quoted market price on the last business day of the year as reflected on national securities exchange (Level 1 inputs).

*Stable value fund:* The fair values of participation units in the stable value fund [pooled separate account] are based upon the net asset values of such fund, after adjustments to reflect all fund investments at fair value, including direct and indirect interests in fully benefit-responsive contracts, as reported by the fund manager (Level 2 inputs). The fund invests in corporate bonds, commercial mortgage backed securities, collateralized mortgage obligations and asset backed securities, with the objective of providing low risk, stable retirement at competitive yields and may be an appropriate investment option for those investors seeking to accumulate current income while preserving value of the original investment. The fund provides for daily redemptions by the Plan with no advance notice requirements. Participants own units in the account and redeem at the account's reported net asset value per unit.

While Plan investments are presented at fair value in the statements of net assets available for benefits, material differences between the fair values and contract values of the Plan's interests in the Stable Value Fund (SVF) are presented as an adjustment line in the statements of net assets available for benefits, because contract value is the relevant measurement attribute for that portion of the Plan's net assets available for benefits. Contract value represents contributions made to a contract, plus earnings, less participant withdrawals and administrative expenses. Participants in fully benefit-responsive contracts can direct the withdrawal or transfer of all or a portion of their investment at contract value. The Plan holds a direct interest in a fully benefit-responsive contract.

The SVF is managed by New York Life Insurance Company. The contract for the SVF specifies certain conditions under which distributions from the SVF would be payable at amounts below contract value. Such circumstances may include a partial plan termination, mergers, spin-offs, layoffs, early retirement incentive programs, sales or closings of all or a portion of the plan sponsor's operations, bankruptcy, or receivership, if these events would lead to a request for payment of more than 10% of the Plan's value in the fund. The contract does not limit the circumstances under which the issuer may terminate the contract. Currently, management believes that the occurrence of an event that would cause the Plan to transact contract distributions at less than contract value is not probable.

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CONTINENTAL MATERIALS CORPORATION  
 EMPLOYEES PROFIT SHARING RETIREMENT PLAN  
 NOTES TO FINANCIAL STATEMENTS

December 31, 2009 and 2008

**NOTE 4 - INVESTMENTS** (Continued)

The crediting interest rate of the SVF is based on actual returns of the underlying assets. The crediting interest rate to the participants is based on the actual return of the fund reduced by investment management fee charged by New York Life Insurance Company.

The SVF does not have a guaranteed crediting rate; however it cannot be less than zero.

	2009	2008
Average contract yield:		
Based on annualized earnings (1)	3.18%	4.48%
Based on interest rate credited to participants (2)	2.68%	3.98%

(1) Computed by dividing the annualized one-day actual earnings of the contracts on the last day of the Plan year by the fair value of the contracts' investments on the same date.

(2) Computed by dividing the annualized one-day earnings credited to participants on the last day of the Plan year by the fair value of the contracts' investments on the same date.

A financial instrument's level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement.

The following table sets forth by level, within the fair value hierarchy, the Plan's investment assets at fair value as of December 31, 2009.

	Investment Assets at Fair Value on a Recurring Basis (Excluding Participant Loans) as of December 31, 2009			Total
	Level 1	Level 2	Level 3	
Common stocks	\$ 788,758	\$	\$	\$ 788,758
Pooled separate account		6,995,869		6,995,869
Mutual funds				



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Money Market	82,021			82,021
Fixed Income	4,654,764			4,654,764
Domestic Equity	11,663,894			11,663,895
International Equity	4,018,044			4,018,044
	\$ 21,207,481	\$ 6,995,869	\$	\$ 28,203,351

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CONTINENTAL MATERIALS CORPORATION  
 EMPLOYEES PROFIT SHARING RETIREMENT PLAN  
 NOTES TO FINANCIAL STATEMENTS

December 31, 2009 and 2008

**NOTE 4 - INVESTMENTS** (Continued)

The following table sets forth by level, within the fair value hierarchy, the Plan's investment assets at fair value as of December 31, 2008.

	Investment Assets at Fair Value on a Recurring Basis (Excluding Participant Loans) as of December 31, 2008			Total
	Level 1	Level 2	Level 3	
Common stocks	\$ 940,832	\$	\$	\$ 940,832
Pooled separate account		6,744,476		6,744,476
Mutual funds	16,343,704			16,343,704
	\$ 17,284,536	\$ 6,744,476	\$	\$ 24,029,012

The fair value of investments held at December 31, 2009 and 2008, which represent 5% or more of total net assets available for benefits, are as follows:

	2009	2008
New York Life Insurance Stable Value Fund Anchor Account I	\$ 6,995,869	\$ 6,744,476
PIMCO Total Return Fund	4,654,764	4,593,237
MainStay S&P 500 Index Fund	2,851,075	2,860,608
Franklin Small Mid-Cap Growth Fund	2,062,767	1,609,155
Janus Twenty Fund	2,204,392	*
Templeton Foreign Fund	2,340,007	1,460,673
MainStay MAP Fund I	1,689,538	1,755,874
Templeton Developing Markets Trust Fund	1,678,037	*

\* Does not represent 5% of net assets

During the year ended December 31, 2009, the Plan's investments (including gains and losses on investments bought and sold, as well as held during the year) appreciated (depreciated) in value by \$4,119,812 as follows:

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Mutual funds	\$	4,393,021
Company stock		(273,209)
	\$	4,119,812

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CONTINENTAL MATERIALS CORPORATION  
EMPLOYEES PROFIT SHARING RETIREMENT PLAN  
NOTES TO FINANCIAL STATEMENTS

December 31, 2009 and 2008

**NOTE 5 - TERMINATION OF THE PLAN**

While the Employer has not expressed any intent to terminate the Plan, it is free to do so at any time subject to the provisions of ERISA. In the event such termination occurs, the participants would become fully vested in their accounts and the distribution of the Plan's assets to participants or their beneficiaries would be made by the trustee of the Plan.

**NOTE 6 - FEDERAL INCOME TAXES**

The Plan obtained its latest determination letter dated June 30, 2004, in which the Internal Revenue Service ( IRS ) stated that the Plan, as then designed, was in compliance with the applicable regulations of the Internal Revenue Code ( IRC ). The Plan has been amended since receiving the determination letter; however, the Employer and the Plan administrator believe that the Plan is currently designed and operated in compliance with the applicable requirements of the IRC and the Plan continues to be tax-exempt. Therefore, no provision for income taxes has been included in the Plan's financial statements.

**NOTE 7 - RISKS AND UNCERTAINTIES**

The Plan provides for various investment options. These options consist of a combination of investment securities including a pooled separate account, mutual funds, and Continental Materials Corporation common stock. These investment securities are exposed to various risks, such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the value of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for plan benefits and the statement of changes in net assets available for plan benefits.

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CONTINENTAL MATERIALS CORPORATION  
EMPLOYEES PROFIT SHARING RETIREMENT PLAN  
NOTES TO FINANCIAL STATEMENTS

December 31, 2009 and 2008

**NOTE 8 - PARTY-IN-INTEREST TRANSACTIONS**

Parties-in-interest are defined under Department of Labor Regulations as any fiduciary of the Plan, any party rendering service to the Plan, the employer, and certain others. Continental Materials Corporation pays certain professional fees for the administration and audit of the Plan.

Certain Plan investments are shares of mutual funds or a pooled separate account managed by New York Life Investment Management ( NYLIM ) or New York Life Insurance Company ( NYLIC ). As NYLTC is the trustee of the Plan and NYLIM and NYLIC are affiliated with the trustee, these transactions qualify as party-in-interest transactions. As of December 31, 2009 and 2008, the Plan held 70,747 and 58,802 shares of common stock of Continental Materials Corporation valued at \$788,758 and \$940,832, respectively. As Continental Materials Corporation is the Plan Sponsor, this investment constitutes a party-in-interest investment. In addition, the Plan document provides for participant loans which also qualify as party-in-interest transactions. Administrative fees paid to an affiliate of the Trustee (NYLIM) totaled \$11,589 for the year ended December 31, 2009.

**NOTE 9 - RECONCILIATION OF FINANCIAL STATEMENT TO FORM 5500**

The net assets available for benefits per the financial statements is higher than the Form 5500 at December 31, 2009 and 2008 by \$282,911 and \$204,750, respectively. The difference at December 31, 2009 and 2008 relates mainly to contributions receivable. The net increase in net assets available per the financial statements is greater than the Form 5500 for the year ended December 31, 2009 by \$78,160, which relates mainly to the increase in contributions receivable from 2008 to 2009.

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**SUPPLEMENTAL SCHEDULE**

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## CONTINENTAL MATERIALS CORPORATION

## EMPLOYEES PROFIT SHARING RETIREMENT PLAN

## SCHEDULE H, LINE 4i SUPPLEMENTAL SCHEDULE OF ASSETS

(HELD AT END OF YEAR)

December 31, 2009

Name of plan sponsor: Continental Materials Corporation

Employer identification: 36-2274391

Three-digit plan number: 002

(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral Par or Maturity Date	(d) Cost	(e) Current Value
		<b><u>Pooled Separate Account</u></b>		
*	New York Life Insurance Co.	Stable Value Fund (Anchor Account I)	#	\$ 7,348,602
		<b><u>Mutual Funds</u></b>		
*	New York Life Investment Mgmt	MainStay S&P 500 Index Fund	#	2,851,075
		MainStay ICAP Equity Fund I	#	1,102,953
		MainStay Map Fund I	#	1,689,538
		MainStay Cash Reserves Fund	#	82,021
	PIMCO	Total Return Fund	#	4,654,764
	Franklin	Small Mid-Cap Growth Fund	#	2,062,767
	Janus	Twenty Fund	#	2,204,392
	Templeton	Developing Markets Trust Fund	#	1,678,037
	Templeton	Foreign Fund	#	2,340,007
	Oppenheimer	Capital Appreciation Fund	#	386,110
	Wells Fargo	Small Cap Value Fund	#	1,367,059
		<b><u>Other investments</u></b>		
*	Continental Materials Corp	Common Stock	#	788,758
*	Plan participants	Participant loans, interest rates at 4.25% to 10.50% with ranging maturities until November 2020	#	2,096,120

\$ 30,652,203

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\* Party-in-interest

# Participant directed investments, cost not required



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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the trustees (or other persons who administer the Plan) have duly caused this Annual Report on Form 11-K to be signed on its behalf by the undersigned hereunto duly authorized.

CONTINENTAL MATERIALS CORPORATION

Date: June 28, 2010

By: /s/ Joseph J. Sum  
Joseph J. Sum  
Title: Vice President and Chief Financial Officer