

S Y BANCORP INC
Form 10-Q
May 04, 2012

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

FORM 10-Q

Quarterly Report Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934.

For the quarterly period ended March 31, 2012

OR

Transition Report Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

For the transition period from _____ to _____.

Commission file number 1-13661

S.Y. BANCORP, INC.

(Exact name of registrant as specified in its charter)

Kentucky
(State or other jurisdiction of
incorporation or organization)

61-1137529
(I.R.S. Employer
Identification No.)

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1040 East Main Street, Louisville, Kentucky 40206

(Address of principal executive offices including zip code)

(502) 582-2571

(Registrant's telephone number, including area code)

Not Applicable

(Former name, former address and former fiscal year, if changed since last report)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer or a smaller reporting company. See the definitions of large accelerated filer, accelerated filer and smaller reporting company in Rule 12b-2 of the Exchange Act:

Large accelerated filer

Accelerated filer

Non-accelerated filer

Smaller reporting company

(Do not check if a smaller reporting company)

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act.). Yes No

The number of shares of the registrant's Common Stock, no par value, outstanding as of April 30, 2012, was 13,870,567.

S.Y. BANCORP, INC. AND SUBSIDIARY

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PART I FINANCIAL INFORMATION

Item 1. Financial Statements

The following consolidated financial statements of S.Y. Bancorp, Inc. and Subsidiary, Stock Yards Bank & Trust Company, are submitted herewith:

- Consolidated Balance Sheets
March 31, 2012 (Unaudited) and December 31, 2011

- Consolidated Statements of Income
for the three months ended March 31, 2012 and 2011 (Unaudited)

- Consolidated Statements of Comprehensive Income
for the three months ended March 31, 2012 and 2011 (Unaudited)

- Consolidated Statements of Cash Flows
for the three months ended March 31, 2012 and 2011 (Unaudited)

- Consolidated Statement of Changes in Stockholders' Equity
for the three months ended March 31, 2012 (Unaudited)

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Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

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PART II OTHER INFORMATION

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S.Y. BANCORP, INC. AND SUBSIDIARY

Consolidated Balance Sheets

March 31, 2012 and December 31, 2011

(In thousands, except share data)

	March 31, 2012 (Unaudited)	December 31, 2011
Assets		
Cash and due from banks	\$ 30,919	\$ 32,901
Federal funds sold	23,032	22,019
Mortgage loans held for sale	6,935	4,381
Securities available for sale (amortized cost of \$339,625 in 2012 and \$343,059 in 2011)	348,699	352,185
Federal Home Loan Bank stock	4,948	4,948
Other securities	1,001	1,001
Loans	1,531,740	1,544,845
Less allowance for loan losses	31,206	29,745
Net loans	1,500,534	1,515,100
Premises and equipment, net	37,928	36,611
Bank owned life insurance	27,400	27,143
Accrued interest receivable	5,811	5,964
Other assets	53,382	50,844
Total assets	\$ 2,040,589	\$ 2,053,097
Liabilities and Stockholders Equity		
Deposits:		
Non-interest bearing	\$ 328,575	\$ 313,587
Interest bearing	1,298,742	1,304,152
Total deposits	1,627,317	1,617,739
Securities sold under agreements to repurchase	59,506	66,026
Federal funds purchased	20,633	37,273
Accrued interest payable	234	232
Other liabilities	49,748	42,810
Federal Home Loan Bank advances	60,428	60,431
Subordinated debentures	30,900	40,900
Total liabilities	1,848,766	1,865,411
Stockholders equity:		
Preferred stock, no par value. Authorized 1,000,000 shares; no shares issued or outstanding		
Common stock, no par value. Authorized 20,000,000 shares; issued and outstanding 13,872,332 and 13,819,319 shares in 2012 and 2011, respectively	7,130	6,953
Additional paid-in capital	15,959	14,599
Retained earnings	163,307	160,672
Accumulated other comprehensive income	5,427	5,462
Total stockholders equity	191,823	187,686

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Total liabilities and stockholders equity	\$	2,040,589	\$	2,053,097
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See accompanying notes to unaudited consolidated financial statements.

S.Y. BANCORP, INC. AND SUBSIDIARY

Consolidated Statements of Income

For the three months ended March 31, 2012 and 2011 (Unaudited)

(In thousands, except per share data)

	2012	2011
Interest income:		
Loans	\$ 19,880	\$ 19,600
Federal funds sold	72	46
Mortgage loans held for sale	63	63
Securities taxable	1,477	1,232
Securities tax-exempt	320	347
Total interest income	21,812	21,288
Interest expense:		
Deposits	2,046	2,671
Fed funds purchased	8	13
Securities sold under agreements to repurchase	49	67
Federal Home Loan Bank advances	363	361
Subordinated debentures	796	861
Total interest expense	3,262	3,973
Net interest income	18,550	17,315
Provision for loan losses	4,075	2,800
Net interest income after provision for loan losses	14,475	14,515
Non-interest income:		
Investment management and trust services	3,490	3,537
Service charges on deposit accounts	2,055	1,924
Bankcard transaction revenue	965	877
Gains on sales of mortgage loans held for sale	739	382
Brokerage commissions and fees	541	513
Bank owned life insurance income	257	249
Other	1,198	523
Total non-interest income	9,245	8,005
Non-interest expenses:		
Salaries and employee benefits	9,052	8,400
Net occupancy expense	1,369	1,230
Data processing expense	1,313	1,137
Furniture and equipment expense	292	355
FDIC insurance expense	351	621
Other	2,359	3,084
Total non-interest expenses	14,736	14,827
Income before income taxes	8,984	7,693
Income tax expense	2,482	2,202
Net income	\$ 6,502	\$ 5,491
Net income per share:		
Basic	\$ 0.47	\$ 0.40

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Diluted	\$	0.47	\$	0.40
Average common shares:				
Basic		13,844		13,747
Diluted		13,890		13,837

See accompanying notes to unaudited consolidated financial statements.

S.Y. BANCORP, INC. AND SUBSIDIARY

Consolidated Statements of Comprehensive Income

For the three months ended March 31, 2012 and 2011 (Unaudited)

(In thousands)

	Three months ended	
	March 31,	
	2012	2011
Net income	\$ 6,502	\$ 5,491
Other comprehensive income, net of tax:		
Unrealized (losses) gains on securities available for sale:		
Unrealized (losses) gains arising during the period (net of tax of (\$19) and \$73, respectively)	(35)	137
Other comprehensive (loss) income	(35)	137
Comprehensive income	6,467	5,628

See accompanying notes to unaudited consolidated financial statements.

S.Y. BANCORP, INC. AND SUBSIDIARY

Consolidated Statements of Cash Flows

For the three months ended March 31, 2012 and 2011 (Unaudited)

(In thousands)

	2012	2011
Operating activities:		
Net income	\$ 6,502	\$ 5,491
Adjustments to reconcile net income to net cash provided by operating activities:		
Provision for loan losses	4,075	2,800
Depreciation, amortization and accretion, net	1,185	466
Deferred income tax benefit	(714)	(147)
Gain on sales of mortgage loans held for sale	(739)	(382)
Origination of mortgage loans held for sale	(47,362)	(20,812)
Proceeds from sale of mortgage loans held for sale	45,547	31,313
Bank owned life insurance income	(257)	(249)
Increase in value of private investment fund	(627)	(106)
Loss on the disposal of premises and equipment		313
(Gain) loss on the sale of other real estate	(25)	8
Stock compensation expense	349	247
Excess tax benefits from share-based compensation arrangements	(15)	(44)
Increase in accrued interest receivable and other assets	(335)	(205)
Increase (decrease) in accrued interest payable and other liabilities	6,955	(5,886)
Net cash provided by operating activities	14,539	12,807
Investing activities:		
Purchases of securities available for sale	(121,008)	(61,999)
Proceeds from maturities of securities available for sale	124,133	47,758
Proceeds from maturities of securities held to maturity		4
Net decrease (increase) in loans	9,029	(15,211)
Purchases of premises and equipment	(2,105)	(2,179)
Proceeds from sale of other real estate	707	252
Net cash provided by (used in) investing activities	10,756	(31,375)
Financing activities:		
Net increase in deposits	9,578	22,997
Net decrease in securities sold under agreements to repurchase and federal funds purchased	(23,160)	(3,342)
Net decrease in other short-term borrowings		(844)
Repayments of Federal Home Loan Bank advances	(3)	(3)
Repayments of subordinated debentures	(10,000)	
Issuance of common stock for options and dividend reinvestment plan	130	220
Common stock repurchases	(189)	(165)
Cash dividends paid	(2,635)	(2,474)
Net cash (used in) provided by financing activities	(26,264)	16,433
Net decrease in cash and cash equivalents	(969)	(2,135)
Cash and cash equivalents at beginning of period	54,920	41,655
Cash and cash equivalents at end of period	\$ 53,951	\$ 39,520
Supplemental cash flow information:		
Income tax payments		
Cash paid for interest	3,260	4,000
Supplemental non-cash activity:		
Transfers from loans to other real estate owned	\$ 1,462	\$ 4,463

See accompanying notes to unaudited consolidated financial statements.

S.Y. BANCORP, INC. AND SUBSIDIARY

Consolidated Statement of Changes in Stockholders' Equity

For the three months ended March 31, 2012 (Unaudited)

(In thousands, except per share data)

	Common stock		Additional paid-in capital	Retained earnings	Accumulated other comprehensive income	Total
	Number of shares	Amount				
Balance December 31, 2011	13,819	\$ 6,953	\$ 14,599	\$ 160,672	\$ 5,462	\$ 187,686
Net income				6,502		6,502
Other comprehensive income, net of tax					(35)	(35)
Stock compensation expense			349			349
Stock issued for stock options exercised and dividend reinvestment plan	7	23	122			145
Stock issued for non- vested restricted stock	56	185	1,075	(1,260)		
Cash dividends, \$0.19 per share				(2,635)		(2,635)
Shares repurchased or cancelled	(9)	(31)	(186)	28		(189)
Balance March 31, 2012	13,873	\$ 7,130	\$ 15,959	\$ 163,307	\$ 5,427	\$ 191,823

See accompanying notes to unaudited consolidated financial statements.

S.Y. BANCORP, INC. AND SUBSIDIARY

(1) Summary of Significant Accounting Policies

The accompanying consolidated financial statements have been prepared in accordance with the instructions to Form 10-Q and do not include all information and footnotes required by U.S. generally accepted accounting principles (US GAAP) for complete financial statements. The consolidated financial statements of S.Y. Bancorp, Inc. (Bancorp) and its subsidiary reflect all adjustments (consisting only of adjustments of a normal recurring nature) which are, in the opinion of management, necessary for a fair presentation of financial condition and results of operations for the interim periods.

The consolidated financial statements include the accounts of S.Y. Bancorp, Inc. and its wholly-owned subsidiary, Stock Yards Bank & Trust Company (Bank). S.Y. Bancorp Capital Trust II is a Delaware statutory trust that is a wholly-owned unconsolidated finance subsidiary of S.Y. Bancorp, Inc. Significant intercompany transactions and accounts have been eliminated in consolidation.

A description of other significant accounting policies is presented in the notes to the Consolidated Financial Statements for the year ended December 31, 2011 included in S.Y. Bancorp, Inc.'s Annual Report on Form 10-K. Certain reclassifications have been made in the prior year financial statements to conform to current year classifications.

Interim results for the three month period ended March 31, 2012 are not necessarily indicative of the results for the entire year.

Critical Accounting Policies

Management has identified the accounting policy related to the allowance and provision for loan losses as critical to the understanding of Bancorp's results of operations and discussed this conclusion with the Audit Committee of the Board of Directors. Since the application of this policy requires significant management assumptions and estimates, it could result in materially different amounts to be reported if conditions or underlying circumstances were to change. Assumptions include many factors such as changes in borrowers' financial condition which can change quickly or historical loss ratios related to certain loan portfolios which may or may not be indicative of future losses. To the extent that management's assumptions prove incorrect, the results from operations could be materially affected by a higher or lower provision for loan losses. The accounting policy related to the allowance for loan losses is applicable to the commercial banking segment of Bancorp.

Additionally, management has identified the accounting policy related to accounting for income taxes as critical to the understanding of Bancorp's results of operations and discussed this conclusion with the Audit Committee of the Board of Directors. The objectives of accounting for income taxes are to recognize the amount of taxes payable or refundable for the current year and deferred tax liabilities and assets for the future tax consequences of events that have been recognized in an entity's financial statements or tax returns. Judgment is required in assessing the future tax consequences of events that have been recognized in Bancorp's financial statements or tax returns. Fluctuations in the actual outcome of these future tax consequences, including the effects of periodic IRS and state agency examinations, could materially impact Bancorp's financial position and its results from operations.

Recently Adopted Accounting Pronouncements

In May 2011, the Financial Accounting Standards Board (FASB) issued Accounting Standards Update (ASU) No. 2011-04, *Amendments to Achieve Common Fair Value Measurement and Disclosure Requirements in U.S. GAAP and International Financial Reporting Standards (Topic 820)-Fair Value Measurement (ASU 2011-04)*, to provide a consistent definition of fair value and ensure that the fair value measurement and disclosure requirements are similar between U.S. GAAP and International Financial Reporting Standards. ASU 2011-04 changes certain fair value measurement principles and enhances the disclosure requirements particularly for level 3 fair value measurements. ASU 2011-04 is effective for Bancorp in its first quarter of fiscal 2012 and was applied prospectively. The adoption of ASU 2011-04 resulted in additional disclosures in Note 13 and 14.

In June 2011, the FASB issued ASU No. 2011-05, *Presentation of Comprehensive Income*, which requires that an entity present the components of net income and comprehensive income in either one or two consecutive financial statements. The ASU eliminates the option to present other comprehensive income in the statement of changes in equity. Entities are required to present reclassification adjustments within other comprehensive income either on the face of the statement that reports other comprehensive income or in the notes to the financial statements. The ASUs is effective for Bancorp in its first quarter of fiscal 2012 and was applied prospectively. The adoption of ASU 2011-05 did not have an impact on the financial statements of Bancorp.

(2) Securities

The amortized cost, unrealized gains and losses, and fair value of securities available for sale follow:

March 31, 2012 Securities available for sale (in thousands)	Amortized Cost	Gains	Unrealized Losses	Fair Value
U.S. Treasury and other U.S. government obligations	\$ 95,001	\$	\$	\$ 95,001
Government sponsored enterprise obligations	45,860	2,656		48,516
Mortgage-backed securities	129,225	3,773	26	132,972
Obligations of states and political subdivisions	68,539	2,666	42	71,163
Trust preferred securities of financial institutions	1,000	47		1,047
Total securities available for sale	\$ 339,625	\$ 9,142	\$ 68	\$ 348,699

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December 31, 2011 Securities available for sale (in thousands)	Amortized Cost	Unrealized Gains	Unrealized Losses	Fair Value
U.S. Treasury and other U.S. government obligations	\$ 115,001	\$	\$	\$ 115,001
Government sponsored enterprise obligations	43,349	2,837		46,186
Mortgage-backed securities	116,954	3,564	23	120,495
Obligations of states and political subdivisions	66,755	2,779	33	69,501
Trust preferred securities of financial institutions	1,000	2		1,002
Total securities available for sale	\$ 343,059	\$ 9,182	\$ 56	\$ 352,185

The investment portfolio includes a significant level of obligations of states and political subdivisions. The issuers of these bonds are generally school districts or essential-service public works projects. The issuers are concentrated in Kentucky, with a small percentage in Indiana and Ohio. Each of these securities has a rating of A or better by a recognized bond rating agency.

In addition to the available for sale portfolio, investment securities held by Bancorp include certain securities which are not readily marketable, and are carried at cost. This category includes holdings of Federal Home Loan Bank of Cincinnati (FHLB) stock which are required for borrowing availability and are classified as restricted securities. Other securities consist of a Community Reinvestment Act (CRA) investment which matures in 2014, and is fully collateralized with a government agency security of similar duration.

A summary of the available for sale investment securities by maturity groupings as of March 31, 2012 is shown below. Actual maturities may differ from contractual maturities because some issuers have the right to call or prepay obligations. The investment portfolio includes agency mortgage-backed securities, which are guaranteed by agencies such as the FHLMC, FNMA, and GNMA. These securities differ from traditional debt securities primarily in that they may have uncertain principal payment dates and are priced based on estimated prepayment rates on the underlying collateral. Bancorp does not have exposure to subprime originated mortgage-backed or collateralized debt obligation instruments.

Securities available for sale (in thousands)	Amortized Cost	Fair Value
Due within 1 year	110,567	110,721
Due after 1 but within 5 years	59,432	61,768
Due after 5 but within 10 years	39,401	42,191
Due after 10 years	1,000	1,047
Mortgage-backed securities	129,225	132,972
Total securities available for sale	\$ 339,625	\$ 348,699

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Securities with unrealized losses at March 31, 2012 and December 31, 2011, not recognized in income are as follows:

(in thousands)	Less than 12 months		12 months or more		Total	
	Fair Value	Unrealized Losses	Fair Value	Unrealized Losses	Fair Value	Unrealized Losses
March 31, 2012						
Mortgage-backed securities	\$ 15,697	\$ 26	\$	\$	\$ 15,697	\$ 26
Obligations of states and political subdivisions	5,090	22	1,013	20	6,103	42
Total temporarily impaired securities	\$ 20,787	\$ 48	\$ 1,013	\$ 20	\$ 21,800	\$ 68
December 31, 2011						
Mortgage-backed securities	\$ 5,122	\$ 23	\$	\$	\$ 5,122	\$ 23
Obligations of states and political subdivisions	2,644	17	1,021	16	3,665	33
Total temporarily impaired securities	\$ 7,766	\$ 40	\$ 1,021	\$ 16	\$ 8,787	\$ 56

Unrealized losses on Bancorp's investment securities portfolio have not been recognized in income because the securities are of high credit quality, and the decline in fair values is largely due to changes in the prevailing interest rate environment since the purchase date. The fair value is expected to recover as the securities reach their maturity date and/or the interest rate environment returns to conditions similar to when the securities were purchased. These investments consist of seven and five separate investment positions as of March 31, 2012 and December 31, 2011, respectively, which are not considered other-than-temporarily impaired. Because management does not intend to sell the investments, and it is not likely that Bancorp will be required to sell the investments before recovery of their amortized cost bases, which may be at maturity, Bancorp does not consider these securities to be other-than-temporarily impaired at March 31, 2012.

(3) **Loans**

The composition of loans primary loan classification follows:

(in thousands)	March 31, 2012	December 31, 2011
Commercial and industrial	\$ 371,430	\$ 393,729
Construction and development	143,337	147,637
Real estate mortgage	981,004	966,665
Consumer	35,969	36,814
Total loans	\$ 1,531,740	\$ 1,544,845

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The following table presents the balance in the recorded investment in loans and allowance for loan losses by portfolio segment and based on impairment method as of March 31, 2012 and December 31, 2011.

March 31, 2012 (in thousands)	Type of Loan				Total
	Commercial and industrial	Construction and development	Real estate mortgage	Consumer	
Loans					
Balance	\$ 371,430	\$ 143,337	\$ 981,004	\$ 35,969	\$ 1,531,740
Balance: individually evaluated for impairment	\$ 12,229	\$ 4,122	\$ 12,321	\$ 3	\$ 28,675
Balance: collectively evaluated for impairment	\$ 359,201	\$ 139,215	\$ 968,683	\$ 35,966	\$ 1,503,065

	Type of Loan					Total
	Commercial and industrial	Construction and development	Real estate mortgage	Consumer	Unallocated	
Allowance for loan losses						
Beginning balance						
December 31, 2011	\$ 7,364	\$ 3,546	\$ 11,182	\$ 540	\$ 7,113	\$ 29,745
Provision	571	1,537	1,857	(164)	274	4,075
Charge-offs	(2,274)	(23)	(542)	(160)		(2,999)
Recoveries	1		60	324		385
Ending balance						
March 31, 2012	\$ 5,662	\$ 5,060	\$ 12,557	\$ 540	\$ 7,387	\$ 31,206
Balance: individually evaluated for impairment	\$ 1,652	\$ 1,355	\$ 755			\$ 3,762
Balance: collectively evaluated for impairment	\$ 4,010	\$ 3,705	\$ 11,802	\$ 540	\$ 7,387	\$ 27,444

December 31, 2011 (in thousands)	Type of Loan				Total
	Commercial and industrial	Construction and development	Real estate mortgage	Consumer	
Loans					
Balance	\$ 393,729	\$ 147,637	\$ 966,665	\$ 36,814	\$ 1,544,845
Balance: individually evaluated for impairment	\$ 5,459	\$ 2,416	\$ 14,170	\$ 94	\$ 22,139
Balance: collectively evaluated for impairment	\$ 388,270	\$ 145,221	\$ 952,495	\$ 36,720	\$ 1,522,706

Commercial and industrial	Construction and development	Real estate mortgage	Consumer	Unallocated	Total
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Allowance for loan losses

Beginning balance									
December 31, 2010	\$	2,796	\$	2,280	\$	12,272	\$ 623	\$ 7,572	\$ 25,543
Provision		5,475		2,859		4,592		(459)	12,600
Charge-offs		(1,015)		(1,593)		(5,840)		(673)	(9,121)
Recoveries		108				158		457	723
Ending balance									
December 31, 2011	\$	7,364	\$	3,546	\$	11,182	\$ 540	\$ 7,113	\$ 29,745
Balance: individually evaluated for impairment									
	\$	954	\$	10	\$	1,597	\$		2,561
Balance: collectively evaluated for impairment									
	\$	6,410	\$	3,536	\$	9,585	\$ 540	\$ 7,113	\$ 27,184

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Bancorp did not have any loans acquired with deteriorated credit quality at March 31, 2012 or December 31, 2011.

Management uses the following portfolio segments of loans when assessing and monitoring the risk and performance of the loan portfolio:

- Commercial and industrial
- Construction and development
- Real estate mortgage
- Consumer

The following table presents loans individually evaluated for impairment as of March 31, 2012 and December 31, 2011.

March 31, 2012 (in thousands)	Recorded investment	Unpaid principal balance	Related allowance	Average recorded investment
Loans with no related allowance recorded				
Commercial and industrial	\$ 7,822	\$ 7,822	\$	4,258
Construction and development	2,316	2,316		2,316
Real estate mortgage	6,698	6,698		6,576
Consumer	3	3		49
Subtotal	16,839	16,839		13,199
Loans with an allowance recorded				
Commercial and industrial	\$ 4,407	\$ 4,407	\$ 1,652	\$ 4,586
Construction and development	1,806	1,806	1,355	953
Real estate mortgage	5,623	7,873	755	6,670
Consumer				
Subtotal	11,836	14,086	3,762	12,209
Total				
Commercial and industrial	\$ 12,229	\$ 12,229	\$ 1,652	\$ 8,844
Construction and development	4,122	4,122	1,355	3,269
Real estate mortgage	12,321	14,571	755	13,246
Consumer	3	3		49
Total	\$ 28,675	\$ 30,925	\$ 3,762	\$ 25,408

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December 31, 2011 (in thousands)	Recorded investment	Unpaid principal balance	Related allowance	Average recorded investment
Loans with no related allowance recorded				
Commercial and industrial	\$ 694	\$ 920	\$	951
Construction and development	2,316	2,316		1,979
Real estate mortgage	6,453	6,453		6,353
Consumer	94	94		83
Subtotal	9,557	9,783		9,366
Loans with an allowance recorded				
Commercial and industrial	\$ 4,765	\$ 6,415	\$ 954	\$ 2,447
Construction and development	100	100	10	20
Real estate mortgage	7,717	11,962	1,597	7,249
Consumer				10
Subtotal	12,582	18,477	2,561	9,726
Total				
Commercial and industrial	\$ 5,459	\$ 7,335	\$ 954	\$ 3,398
Construction and development	2,416	2,416	10	1,999
Real estate mortgage	14,170	18,415	1,597	13,602
Consumer	94	94		93
Total	\$ 22,139	\$ 28,260	\$ 2,561	\$ 19,092

Differences between the recorded investment amounts and the unpaid principal balance amounts are due to partial charge-offs which have occurred over the life of the loans.

Impaired loans include non-accrual loans and loans accounted for as troubled debt restructuring (TDR), which continue to accrue interest. Non-performing loans include the balance of impaired loans plus any loans over 90 days past due and still accruing interest. Loans past due more than 90 days or more and still accruing interest amounted to \$394,000 at March 31, 2012, and \$1,160,000 at December 31, 2011.

The following table presents the recorded investment in non-accrual loans as of March 31, 2012 and December 31, 2011.

(in thousands)	March 31, 2012	December 31, 2011
Commercial and industrial	\$ 3,652	\$ 2,665
Construction and development	4,122	2,416
Real estate mortgage	11,455	13,562
Consumer	3	94
Total	\$ 19,232	\$ 18,737

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The following table presents the recorded investment in loans accounted for as TDR as of March 31, 2012 and December 31, 2011.

March 31, 2012 (dollars in thousands)	Number of contracts	Pre-modification outstanding recorded investment	Post-modification outstanding recorded investment
Commercial & industrial	7	\$ 8,577	\$ 8,577
Real estate mortgage	3	866	866
Total	10	\$ 9,443	\$ 9,443

December 31, 2011 (dollars in thousands)	Number of contracts	Pre-modification outstanding recorded investment	Post-modification outstanding recorded investment
Commercial & industrial	4	\$ 2,794	\$ 2,794
Real estate mortgage	2	608	608
Total	6	\$ 3,402	\$ 3,402

The following table presents the recorded investment in loans accounted for as TDR that have defaulted as of March 31, 2012.

March 31, 2012 (dollars in thousands)	Number of Contracts	Recorded Investment
Commercial & industrial	3	\$ 1,584
Real estate mortgage	1	361
Total	4	\$ 1,945

The loans in the table above are all related to one borrower and have a related allowance allocation of \$750,000, which management estimates to be the total loss exposure to this credit. Prior to 2012, Bancorp had not experienced loans accounted for as TDR that have subsequently defaulted. At March 31, 2012, loans accounted for as TDR included modifications from original terms due to bankruptcy proceedings and modifications of amortization periods due to customer financial difficulties. Some loans accounted for as TDR included temporary suspension of principal payments, resulting in payment of interest only. There has been no forgiveness of principal for loans accounted for as TDR. Loans accounted for as TDR are individually evaluated for impairment and, at March 31, 2012, had a total allowance allocation of \$1,032,000, compared to \$1,167,000 at December 31, 2011.

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The following table presents the aging of the recorded investment in past due loans as of March 31, 2012 and December 31, 2011.

March 31, 2012 (in thousands)	30-59 days past due	60-89 days past due	Greater than 90 days past due (includes non-accrual)	Total past due	Current	Total loans	Recorded investment > 90 days and accruing
Commercial and industrial	\$ 1,746	\$ 1,127	\$ 3,652	\$ 6,525	\$ 364,905	\$ 371,430	\$
Construction and development	187		4,122	4,309	139,028	143,337	
Real estate mortgage	4,839	2,070	11,832	18,741	962,263	981,004	377
Consumer	14	16	20	50	35,919	35,969	17
Total	\$ 6,786	\$ 3,213	\$ 19,626	\$ 29,625	\$ 1,502,115	\$ 1,531,740	\$ 394

December 31, 2011 (in thousands)	30-59 days past due	60-89 days past due	Greater than 90 days past due (includes non-accrual)	Total past due	Current	Total loans	Recorded investment > 90 days and accruing
Commercial and industrial	\$ 989	\$ 162	\$ 2,665	\$ 3,816	\$ 389,913	\$ 393,729	\$
Construction and development	86		2,416	2,502	145,135	147,637	
Real estate mortgage	8,520	957	14,722	24,199	942,466	966,665	1,160
Consumer	336		94	430	36,384	36,814	
Total	\$ 9,931	\$ 1,119	\$ 19,897	\$ 30,947	\$ 1,513,898	\$ 1,544,845	\$ 1,160

Bancorp categorizes loans into credit risk categories based on relevant information about the ability of borrowers to service their debt such as: current financial information, historical payment experience, credit documentation, public information and current economic trends. Pass-rated loans included all risk-rated loans other than those classified as special mention, substandard, and doubtful, which are defined below:

- **Special Mention:** Loans classified as special mention have a potential weakness that deserves management's close attention. These potential weaknesses may result in deterioration of repayment prospects for the loan or of the Bank's credit position at some future date.
- **Substandard:** Loans classified as substandard are inadequately protected by the current net worth and paying capacity of the obligor or of collateral pledged, if any. Loans so classified have a well-defined weakness or weaknesses that jeopardize repayment of the debt. They are characterized by the distinct possibility that the Bank will sustain some loss if the deficiencies are not corrected.

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- Substandard non-performing: Loans classified as substandard-non-performing have all the characteristics of substandard loans and have been placed on non-accrual status or have been accounted for as troubled debt restructurings.

- Doubtful: Loans classified as doubtful have all the weaknesses inherent in those classified as substandard, with the added characteristic that the weaknesses make collection or repayment in full, on the basis of currently existing facts, conditions and values, highly questionable and improbable.

As of March 31, 2012 and December 31, 2011, the risk categories of loans were as follows:

Credit risk profile by internally assigned grade

(in thousands)

March 31, 2012	Commercial and industrial	Construction and development	Real estate mortgage	Consumer	Total
Grade					
Pass	\$ 339,225	\$ 128,393	\$ 924,565	\$ 35,939	\$ 1,428,122
Special mention	12,965	6,160	24,675	10	43,810
Substandard	7,011	4,662	19,066		30,739
Substandard non- performing	12,229	4,122	12,698	20	29,069
Doubtful					
Total	\$ 371,430	\$ 143,337	\$ 981,004	\$ 35,969	\$ 1,531,740

December 31, 2011	Commercial and industrial	Construction and development	Real estate mortgage	Consumer	Total
Grade					
Pass	\$ 356,090	\$ 132,846	\$ 896,217	\$ 36,709	\$ 1,421,862
Special mention	15,154	6,007	33,818	11	54,990
Substandard	17,026	6,368	21,300		44,694
Substandard non- performing	5,459	2,416	15,330	94	23,299
Doubtful					
Total	\$ 393,729	\$ 147,637	\$ 966,665	\$ 36,814	\$ 1,544,845

(4) Federal Home Loan Bank Advances

The Bank had outstanding borrowings of \$60.4 million at March 31, 2012, via six separate advances. For five advances totaling \$60.0 million, all of which are non-callable, interest payments are due monthly, with principal due at maturity. For the sixth advance of \$428,000, principal and interest payments are due monthly based on a 15 year amortization schedule. In 2010, Bancorp restructured and extended terms on two advances with FHLB resulting in lower interest cost over the remaining term of these advances. Prepayment penalties totaling \$1.3 million were incurred. In accordance with US GAAP, prepayment penalties associated with the modification of advances are to be amortized over the life of the new advances, and are recorded as interest expense, resulting in effective interest rates greater than the contractual rate paid to FHLB.

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The following is a summary of the contractual maturities and average effective rates:

(in thousands)	March 31, 2012		December 31, 2011	
	Advance	Rate	Advance	Rate
2013	\$ 20,000	1.55%	\$ 20,000	1.55%
2014	20,000	2.43%	20,000	2.43%
2015	20,000	3.34%	20,000	3.34%
2024	428	2.40%	431	2.40%
	\$ 60,428	2.44%	\$ 60,431	2.44%

Advances from the FHLB are collateralized by certain commercial and residential real estate mortgage loans under a blanket mortgage collateral agreement and FHLB stock. The Bank views the borrowings as an effective alternative to higher cost time deposits to fund loan growth. At March 31, 2012, the amount of available credit from the FHLB totaled \$88.0 million.

(5) Goodwill and Intangible Assets

US GAAP requires that goodwill and intangible assets with indefinite useful lives not be amortized, but instead be tested for impairment at least annually. Annual evaluations have resulted in no charges for impairment. Bancorp currently has goodwill from the acquisition of a bank in southern Indiana in the amount of \$682,000. This goodwill is assigned to the commercial banking segment of Bancorp.

Mortgage servicing rights (MSRs) are amortized in proportion to and over the period of estimated net servicing income, considering appropriate prepayment assumptions. MSRs are evaluated quarterly for impairment by comparing the carrying value to the fair value. The estimated fair values of MSRs at March 31, 2012 and December 31, 2011 were \$2,614,000 and \$2,292,000, respectively. The total outstanding principal balances of loans serviced for others were \$299,225,000 and \$287,579,000 at March 31, 2012, and December 31, 2011 respectively.

Changes in the net carrying amount of MSRs for the three months ended March 31, 2012 and 2011 are shown in the following table.

(in thousands)	2012		2011	
Balance at beginning of period	\$	1,630	\$	1,785
Originations		202		146
Amortization		(168)		(170)
Balance at March 31	\$	1,664	\$	1,761

(6) Defined Benefit Retirement Plan

The Bank sponsors an unfunded, non-qualified, defined benefit retirement plan for four key officers (two current, and two retired), and has no plans to increase the number of participants. Benefits vest based on 20 years of service. The actuarially determined pension costs are expensed

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and accrued over the service period, and benefits are paid from the Bank's assets. The net periodic benefits costs, which include interest cost and amortization of net losses, totaled \$35,000 and \$31,000, for the three months ended March 31, 2012 and 2011, respectively.

(7) Commitments and Contingent Liabilities

As of March 31, 2012, Bancorp had various commitments outstanding that arose in the normal course of business, including standby letters of credit and commitments to extend credit, which are properly not reflected in the consolidated financial statements. In management's opinion, commitments to extend credit of \$349.7 million including standby letters of credit of \$14.2 million represent normal banking transactions, and no significant losses are anticipated to result from these commitments as of March 31, 2012. Commitments to extend credit were \$332.2 million, including standby letters of credit of \$13.3 million, as of December 31, 2011. Bancorp's maximum exposure to credit loss in the event of nonperformance by the other party to these commitments is represented by the contractual amount of these instruments. Bancorp uses the same credit and collateral policies in making commitments and conditional guarantees as for on-balance sheet instruments. Commitments to extend credit are agreements to lend to a customer as long as there is no violation of any condition established in the contract. Commitments generally have fixed expiration dates or other termination clauses. Commitments to extend credit are mainly made up of commercial lines of credit, construction and home equity credit lines. Since some of the commitments are expected to expire without being drawn upon, the total commitment amounts do not necessarily represent future cash requirements. Bancorp evaluates each customer's creditworthiness on a case by case basis. The amount of collateral obtained is based on management's credit evaluation of the customer. Collateral held varies but may include accounts receivable, inventory, equipment, and real estate.

Standby letters of credit and financial guarantees written are conditional commitments issued by Bancorp to guarantee the performance of a customer to a third party. Those guarantees are primarily issued to support private borrowing arrangements. Standby letters of credit generally have maturities of one to two years.

To provide service to commercial accounts, Bancorp provides customers with swap contracts and letters of credits with other financial institutions. Accordingly, Bancorp has entered into agreements to guarantee performance of several customers' contracts with other financial institutions. Bancorp will make payments under these agreements if a customer defaults on its obligations to the other financial institutions. The terms of the agreements range from 1 to 11 months. The maximum potential future payment guaranteed by Bancorp cannot be readily estimated because it is dependent upon the fair value of the contracts at the time of default. If an event of default on all contracts had occurred at March 31, 2012, Bancorp would have been required to make payments of approximately \$490,000. No payments have ever been required as a result of default on these contracts. These agreements are normally collateralized generally with real properties, equipment, inventories and receivables by the customer, which limits Bancorp's credit risk associated with the agreements.

Also, as of March 31, 2012, there were pending legal actions and proceedings in which claims for damages are asserted. Management, after discussion with legal counsel, believes the ultimate result of these legal actions and proceedings will not have a material adverse effect on the consolidated financial position or results of operations of Bancorp.

(8) Preferred Stock

Bancorp has a class of preferred stock (no par value; 1,000,000 shares authorized), the relative rights, preferences and other terms of which or any series within the class will be determined by the Board of Directors prior to any issuance. This preferred stock was established in connection with a shareholders' rights plan adopted in 2003 and would be issued upon the occurrence of certain triggering events. None of this stock had been issued to date.

(9) Stock-Based Compensation

The fair value of all new and modified awards granted, net of estimated forfeitures, is recognized as compensation expense over the respective service period. Forfeiture estimates are based on historical experience.

Bancorp currently has one stock-based compensation plan. Initially, in the 2005 Stock Incentive Plan, there were 735,000 shares of common stock reserved for issuance of stock based awards. In 2010, shareholders approved a proposal to amend the 2005 Stock Incentive Plan to reserve an additional 700,000 shares of common stock for issuance under the plan. As of March 31, 2012, there were 553,384 shares available for future awards.

Bancorp's 1995 Stock Incentive Plan expired in 2005; however, options granted under this plan expire as late as 2015. Options and stock appreciation rights (SARs) granted generally have been subject to a vesting schedule of 20% per year. Restricted shares generally vest over three to five years. All awards under both plans have been granted at an exercise price equal to the market value of common stock at the time of grant; options and SARs expire ten years after the grant date unless forfeited due to employment termination.

Bancorp has recognized stock-based compensation expense, within salaries and employee benefits in the consolidated statements of income, as follows:

(in thousands)	For three months ended	
	2012	2011
Stock-based compensation expense before income taxes	\$ 349	\$ 247
Less: deferred tax benefit	(122)	(87)
Reduction of net income	\$ 227	\$ 160

Bancorp expects to record an additional \$1,193,000 of stock-based compensation expense in 2012 for equity grants outstanding as of March 31, 2012. As of March 31, 2012, Bancorp has \$4,403,000 of unrecognized stock-based compensation expense that will be recorded as compensation expense over the next five years as awards vest. Bancorp received cash of \$130,000 and \$208,000 from the exercise of options during the first three months of 2012 and 2011, respectively.

The fair value of Bancorp's stock options and SARs is estimated at the date of grant using the Black-Scholes option pricing model, a leading formula for calculating the value of stock options and SARs. This model requires the input of subjective assumptions, changes to which can materially affect the fair value estimate. The fair value of restricted shares is determined by Bancorp's closing stock price on the date of grant.

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The following assumptions were used in SAR/option valuations at the grant date in each year:

	2012	2011
Dividend yield	2.52%	2.48%
Expected volatility	22.04	22.64
Risk free interest rate	1.44	2.90
Forfeitures	4.20	6.07
Expected life of options and SARs (in years)	7.6	7.5

The expected life of options and SARs is based on actual experience of past like-term options. All outstanding options have a 10-year contractual term. Bancorp evaluated historical exercise and post-vesting termination behavior when determining the expected life for options granted during 2012 and 2011.

The dividend yield and expected volatility are based on historical information corresponding to the expected life of options and SARs granted. The expected volatility is the volatility of the underlying shares for the expected term on a monthly basis. The risk free interest rate is the implied yield currently available on U. S. Treasury issues with a remaining term equal to the expected life of the options.

A summary of stock option and SARs activity and related information for the three months ended March 31, 2012 follows. The number of options and SARs and aggregate intrinsic value are stated in thousands.

	Options and SARs	Exercise Price	Weighted Average Exercise Price	Aggregate Intrinsic Value (1)	Weighted Average Fair Value	Weighted Average Remaining Contractual Life
At December 31, 2011						
Vested and exercisable	681	\$ 18.62-26.83	\$ 22.94	\$ 160	\$ 5.18	3.89
Unvested	232	21.03-26.83	22.80		5.22	7.73
Total outstanding	913	18.62-26.83	22.90	160	5.19	4.87
Granted	98	22.86	22.86	33	3.93	
Exercised	(7)	18.62	18.62	30	3.79	
Forfeited	(4)	22.14-26.83	24.16	1	5.54	
At March 31, 2012						
Vested and exercisable	750	18.62-26.83	23.03	744	5.20	4.00
Unvested	250	21.03-26.83	22.62	178	4.67	8.64
Total outstanding	1,000	18.62-26.83	22.93	\$ 922	5.07	5.16
Vested during quarter	79	21.03-26.83	23.42	\$ 55	5.32	

(1) Intrinsic value for stock options is defined as the amount by which the current market price of the underlying stock exceeds the exercise price.

In the first quarter of 2012, Bancorp granted 97,929 SARs at the current market price of \$22.86 and a Black-Scholes fair value of \$3.93. In the first quarter of 2012, Bancorp granted 55,656 shares of restricted common stock at the weighted average current market price of \$22.65. In the first quarter of 2012 and 2011, Bancorp awarded performance-based restricted stock units (RSUs) with fair values of \$20.57 and \$21.99, respectively to executive officers of the Bank, the three-year performance period for which began January 1 of the award year. Bancorp believes the most likely vesting of all RSUs will be 39,525 shares of common stock. No stock options have been granted since 2007.

(10) Net Income Per Share

The following table reflects, for the three months ended March 31, 2012 and 2011, net income (the numerator) and average shares outstanding (the denominator) for the basic and diluted net income per share computations:

(in thousands, except per share data)	Three months ended	
	March 31	
	2012	2011
Net income, basic and diluted	\$ 6,502	\$ 5,491
Average shares outstanding	13,844	13,747
Effect of dilutive securities	46	90
Average shares outstanding including dilutive securities	13,890	13,837
Net income per share, basic	\$ 0.47	\$ 0.40
Net income per share, diluted	\$ 0.47	\$ 0.40

(11) Segments

The Bank's, and thus Bancorp's, principal activities include commercial banking and investment management and trust. Commercial banking provides a full range of loan and deposit products to individual consumers and businesses. Commercial banking also includes the Bank's mortgage origination and securities brokerage activity. Investment management and trust provides wealth management services including investment management, trust and estate administration, and retirement plan services.

The financial information for each business segment reflects that which is specifically identifiable or allocated based on an internal allocation method. Income taxes have been allocated to the investment management and trust segment based on the effective marginal tax rate; all reconciling items to the effective tax rate have been allocated to the commercial banking segment. The provision for loan losses has been allocated to the commercial banking segment. The measurement of the performance of the business segments is based on the management structure of the Bank and is not necessarily comparable with similar information for any other financial institution. The information presented is also not necessarily indicative of the segments' operations if they were independent entities.

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Selected financial information by business segment for the three month periods ended March 31, 2012 and 2011 follows:

(in thousands)	Commercial banking	Investment management and trust	Total
Three months ended March 31, 2012			
Net interest income	\$ 18,510	\$ 40	\$ 18,550
Provision for loan losses	4,075		4,075
Investment management and trust services		3,490	3,490
All other non-interest income	5,730	25	5,755
Non-interest expense	12,754	1,982	14,736
Income before income taxes	7,411	1,573	8,984
Tax expense	1,931	551	2,482
Net income	\$ 5,480	\$ 1,022	\$ 6,502
Three months ended March 31, 2011			
Net interest income	\$ 17,282	\$ 33	\$ 17,315
Provision for loan losses	2,800		2,800
Investment management and trust services		3,537	3,537
All other non-interest income	4,468		4,468
Non-interest expense	12,984	1,843	14,827
Income before income taxes	5,966	1,727	7,693
Tax expense	1,598	604	2,202
Net income	\$ 4,368	\$ 1,123	\$ 5,491

(12) Income Taxes

US GAAP provides guidance on financial statement recognition and measurement of tax positions taken, or expected to be taken, in tax returns. As of March 31, 2012 and December 31, 2011, the gross amount of unrecognized tax benefits was \$104,000 and \$101,000, respectively. If recognized, the tax benefits would reduce tax expense and accordingly, increase net income. The amount of unrecognized tax benefits may increase or decrease in the future for various reasons including adding amounts for current tax year positions, expiration of open income tax returns due to statutes of limitation, changes in management's judgment about the level of uncertainty, status of examination, litigation and legislative activity and the addition or elimination of uncertain tax positions.

Bancorp's policy is to report interest and penalties, if any, related to unrecognized tax benefits in income tax expense. As of March 31, 2012 and December 31, 2011, the amount accrued for the potential payment of interest and penalties was \$8,000 and \$7,000, respectively.

(13) Fair Value Measurements

Bancorp follows the provisions of the authoritative guidance for fair value measurements. This guidance is definitional and disclosure oriented and addresses how companies should approach measuring fair value when required by US GAAP. The guidance prescribes various disclosures about financial statement categories and amounts which are measured at fair value, if such disclosures are not already specified elsewhere in US GAAP.

The authoritative guidance defines fair value as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between participants at the measurement date. The guidance also establishes a hierarchy to group assets and liabilities carried at fair value in three levels based upon the markets in which the assets and liabilities trade and the reliability of assumptions used to determine fair value. These levels are:

- Level 1 Valuation is based upon quoted prices for identical instruments traded in active markets.

- Level 2 Valuation is based upon quoted prices for similar instruments in active markets, quoted prices for identical or similar instruments in markets that are not active, and model-based valuation techniques for which all significant assumptions are observable in the market.

- Level 3 Valuation is generated from model-based techniques that use significant assumptions not observable in the market. These unobservable assumptions would reflect internal estimates of assumptions that market participants would use in pricing the asset or liability. Valuation techniques could include pricing models, discounted cash flows and other similar techniques.

Bancorp's policy is to maximize the use of observable inputs and minimize the use of unobservable inputs in fair value measurements. Where there exists limited or no observable market data, Bancorp uses its own estimates generally considering characteristics of the asset/liability, the current economic and competitive environment and other factors. For this reason, results cannot be determined with precision and may not be realized on an actual sale or immediate settlement of the asset or liability.

Bancorp's investment securities available for sale and interest rate swaps are recorded at fair value on a recurring basis. Other accounts including mortgage loans held for sale, mortgage servicing rights, impaired loans and other real estate owned may be recorded at fair value on a non-recurring basis, generally in the application of lower of cost or market adjustments or write-downs of specific assets.

The portfolio of investment securities available for sale is comprised of U.S. Treasury and other U.S. government obligations, debt securities of U.S. government-sponsored corporations, mortgage-backed securities, obligations of state and political subdivisions, and trust preferred securities of other banks. Trust preferred securities are priced using quoted prices of identical securities in an active market. These measurements are classified as Level 1 in the hierarchy above. All other securities are priced using standard industry models or matrices with various assumptions such as yield curves, volatility, prepayment speeds, default rates, time value, credit rating and market prices for the instruments. These assumptions are generally observable in the market place and can be derived from or supported by observable data. These measurements are classified as Level 2 in the hierarchy above.

Interest rate swaps are valued using primarily Level 2 inputs. Fair value measurements are obtained from an outside pricing service. Prices obtained are generally based on dealer quotes, benchmark forward yield curves, and other relevant observable market data. For purposes of potential valuation adjustments to derivative positions, Bancorp evaluates the credit risk of its counterparties as well as its own credit risk. To date, Bancorp has not realized any losses due to a counterparty's inability to perform and the change in value of derivative assets and liabilities attributable to credit risk was not significant during 2012.

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Below are the carrying values of assets measured at fair value on a recurring basis.

(in thousands)	Total	Fair value at March 31, 2012		
		Level 1	Level 2	Level 3
Assets				
Investment securities available for sale				
U.S. Treasury and other U.S. government obligations	\$ 95,001	\$	\$ 95,001	\$
Government sponsored enterprise obligations	48,516		\$ 48,516	
Mortgage-backed securities	132,972		132,972	
Obligations of states and political subdivisions	71,163		71,163	
Trust preferred securities of financial institutions	1,047	1,047		
Total investment securities available for sale	348,699	1,047	347,652	
Interest rate swaps	415		415	
Total assets	\$ 349,114	\$ 1,047	\$ 348,067	\$
Liabilities				
Interest rate swaps	\$ 415	\$	\$ 415	\$

(in thousands)	Total	Fair value at December 31, 2011		
		Level 1	Level 2	Level 3
Assets				
Investment securities available for sale				
U.S. Treasury and other U.S. government obligations	\$ 115,001	\$	\$ 115,001	\$
Government sponsored enterprise obligations	46,186		\$ 46,186	
Mortgage-backed securities	120,495		120,495	
Obligations of states and political subdivisions	69,501		69,501	
Trust preferred securities of financial institutions	1,002	1,002		
Total investment securities available for sale	352,185	1,002	351,183	
Interest rate swaps	442		442	
Total assets	\$ 352,627	\$ 1,002	\$ 351,625	\$
Liabilities				
Interest rate swaps	\$ 442	\$	\$ 442	\$

Bancorp did not have any financial instruments classified within Level 3 of the valuation hierarchy for assets and liabilities measured at fair value on a recurring basis at March 31, 2012 or December 31, 2011.

Mortgage loans held for sale are recorded at the lower of cost or market value. The portfolio is comprised of residential real estate loans and fair value is based on specific prices of underlying contracts for sales to investors. These measurements are classified as Level 2. Because the fair value of the loans held for sale exceeded their carrying value, they are not included in either table below for March 31, 2012 or December 31, 2011.

MSRs are recorded at fair value upon capitalization, are amortized to correspond with estimated servicing income, and are periodically assessed for impairment based on fair value at the reporting date. Fair value is based on a valuation model that calculates the present value of estimated net servicing income. The model incorporates assumptions that market participants would use in estimating future net servicing income. These measurements are classified as Level 3. At March 31, 2012 and December 31, 2011 there was no valuation allowance for the mortgage servicing rights, as the fair value exceeded the cost. Accordingly, the MSRs are not included in either table below for March 31, 2012 or December 31, 2011.

Other real estate owned, which is carried at the lower of cost or fair value, is periodically assessed for impairment based on fair value at the reporting date. Fair value is determined from external appraisals using judgments and estimates of external professionals. Many of these inputs are not observable and, accordingly, these measurements are classified as Level 3. At March 31, 2012 and December 31, 2011, the carrying value of other real estate owned was \$8,550,000 and \$7,773,000, respectively. Other real estate owned is not included in either table below, as the fair value of the properties exceeded their carrying value at March 31, 2012 and December 31, 2011.

For impaired loans in the table below, the fair value is calculated as the carrying value of only loans with a specific valuation allowance, less the specific allowance. As of March 31, 2012, total impaired loans with a valuation allowance were \$11.8 million, and the specific allowance totaled \$3.7 million, resulting in a fair value of \$8.1 million, compared to total impaired loans with a valuation allowance of \$12.6 million, and the specific allowance allocation totaling \$2.6 million, resulting in a fair value of \$10.0 million at December 31, 2011. The losses represent the change in the specific allowances for the period indicated.

Below are the carrying values of assets measured at fair value on a non-recurring basis.

(in thousands)	Total	Fair value at March 31, 2012			Level 3	Losses for 3 month period ended March 31, 2012
		Level 1	Level 2	Level 3		
Impaired loans	\$ 8,075	\$	\$	\$ 8,075	\$ (1,867)	

(in thousands)	Total	Fair value at December 31, 2011			Level 3	Losses for 3 month period ended March 31, 2011
		Level 1	Level 2	Level 3		
Impaired loans	\$ 10,021	\$	\$	\$ 10,021	\$ (914)	

In the case of the securities portfolio, Bancorp monitors the valuation technique utilized by pricing agencies to ascertain when transfers between levels have occurred. The nature of the remaining assets and liabilities is such that transfers in and out of any level are expected to be rare. For the three months ended March 31, 2012, there were no transfers between Levels 1, 2, or 3.

(14) Fair Value of Financial Instruments

The estimated fair values of financial instruments are as follows:

(in thousands)	Carrying Amount	Fair Value	Level 1	Level 2	Level 3
March 31, 2012					
Financial assets					
Cash and short-term investments	\$ 53,951	\$ 53,951	\$ 53,951	\$	\$
Mortgage loans held for sale	6,935	7,041		7,041	
Securities	348,699	348,699	1,047	347,652	
Federal Home Loan Bank stock and other securities	5,949	5,949		5,949	
Loans, net	1,500,534	1,532,709			1,532,709
Accrued interest receivable	5,811	5,811	5,811		
Interest rate swap	415	415		415	
Financial liabilities					
Deposits	\$ 1,627,317	\$ 1,634,601		\$ 1,634,601	\$
Short-term borrowings	80,139	80,139		80,139	
Long-term borrowings	91,328	90,480		90,480	
Accrued interest payable	234	234	234		
Interest rate swap	415	415		415	
Off balance sheet financial instruments					
Commitments to extend credit	\$ 335,514	\$	\$	\$	\$
Standby letters of credit	14,218	(213)			(213)

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(in thousands)	Carrying Amount	Fair Value	Level 1	Level 2	Level 3
December 31, 2011					
Financial assets					
Cash and short-term investments	\$ 54,920	\$ 54,920	\$ 54,920	\$	\$
Mortgage loans held for sale	4,381	4,594		4,594	
Securities	352,185	352,185	1,002	351,183	
Federal Home Loan Bank stock and other securities	5,949	5,949		5,949	
Loans, net	1,515,100	1,549,473			1,549,473
Accrued interest receivable	5,964	5,964	5,964		
Interest rate swap	442	442		442	
Financial liabilities					
Deposits	\$ 1,617,739	\$ 1,626,170	\$	\$ 1,626,170	\$
Short-term borrowings	103,299	103,299		103,299	
Long-term borrowings	101,331	100,491		100,491	
Accrued interest payable	232	232	232		
Interest rate swap	442	442		442	
Off balance sheet financial instruments					
Commitments to extend credit	\$ 318,907	\$	\$	\$	\$
Standby letters of credit	13,289	(199)			(199)

Management used the following methods and assumptions to estimate the fair value of each class of financial instrument for which it is practicable to estimate the value.

Cash, Short-term investments, Accrued interest receivable/payable and Short-term borrowings

For these short-term instruments, the carrying amount is a reasonable estimate of fair value.

Securities

For securities, fair value equals quoted market price, if available. If a quoted market price is not available, fair value is estimated using quoted market prices for similar securities or dealer quotes.

Federal Home Loan Bank stock and other securities

For these securities without readily available market values, the carrying amount is a reasonable estimate of fair value.

Mortgage loans held for sale

The fair value of mortgage loans held for sale is determined by market quotes for each loan based on loan type, term, rate, size and the borrower's credit score.

Loans, net

US GAAP prescribes the exit price concept for estimating fair value of loans. Because there is not a liquid market (exit price) for trading the predominant types of loans in Bancorp's portfolio, the fair value of loans is estimated by discounting future cash flows using current rates at which similar loans would be made to borrowers with similar credit ratings and for the same remaining maturities (e.g. entrance price).

Interest rate swaps

Fair value measurements are obtained from an outside pricing service. Prices obtained are generally based on dealer quotes, benchmark forward yield curves, and other relevant observable market data.

Deposits

The fair value of demand deposits, savings accounts, and certain money market deposits is the amount payable on demand at the reporting date. The fair value of fixed-rate certificates of deposits is estimated by discounting the future cash flows using the rates currently offered for deposits of similar remaining maturities.

Long-term borrowings

The fair value of long-term borrowings is estimated by discounting the future cash flows using estimates of the current market rate for instruments with similar terms and remaining maturities.

Commitments to extend credit and standby letters of credit

The fair values of commitments to extend credit are estimated using fees currently charged to enter into similar agreements and the creditworthiness of the customers. The fair values of standby letters of credit are based on fees currently charged for similar agreements or the estimated cost to terminate them or otherwise settle the obligations with the counterparties at the reporting date.

Limitations

The fair value estimates are made at a specific point in time based on relevant market information and information about the financial instruments. Because no market exists for a significant portion of Bancorp's financial instruments, fair value estimates are based on judgments regarding future expected loss experience, current economic conditions, risk characteristics of various financial instruments, and other factors. These estimates are subjective in nature and involve uncertainties and matters of significant judgment and therefore cannot be determined with precision. Therefore, the calculated fair value estimates in many instances cannot be substantiated by comparison to independent markets and, in many cases, may not be realizable in a current sale of the instrument. Changes in assumptions could significantly affect the estimates.

(15) Regulatory Matters

Bancorp and the Bank are subject to various capital requirements prescribed by banking regulations and administered by federal banking agencies. Under these requirements, Bancorp and the Bank must meet minimum amounts and percentages of Tier I and total capital, as defined, to risk weighted assets and Tier I capital to average assets. Risk weighted assets are determined by applying certain risk weightings prescribed by the regulations to various categories of assets and off-balance sheet commitments. Capital and risk weighted assets may be further subject to qualitative judgments by regulators as to components, risk weighting and other factors. Failure to meet the capital requirements can result in certain mandatory, and possibly discretionary, corrective actions prescribed by the regulations or determined to be necessary by the regulators, which could materially affect the consolidated financial statements. Bancorp and the Bank met all capital requirements to which they were subject as of March 31, 2012.

The following table sets forth Bancorp's and the Bank's risk based capital amounts and ratios as of March 31, 2012 and December 31, 2011.

March 31, 2012 (Dollars in thousands)	Actual		Minimum For Adequate		Minimum For Well Capitalized	
	Amount	Ratio	Amount	Ratio	Amount	Ratio
Total risk-based capital (1)						
Consolidated	\$ 236,418	14.39%	\$ 131,435	8.00%	NA	NA
Bank	207,268	12.68%	130,768	8.00%	\$ 163,461	10.00%
Tier I risk-based capital (1)						
Consolidated	\$ 215,745	13.13%	\$ 65,726	4.00%	NA	NA
Bank	186,703	11.42%	65,395	4.00%	\$ 98,093	6.00%
Leverage (2)						
Consolidated	\$ 215,745	10.71%	\$ 60,433	3.00%	NA	NA
Bank	186,703	9.30%	60,227	3.00%	\$ 100,378	5.00%
December 31, 2011 (Dollars in thousands)						
	Actual		Minimum For Adequate		Minimum For Well Capitalized	
	Amount	Ratio	Amount	Ratio	Amount	Ratio
Total risk-based capital (1)						
Consolidated	\$ 242,365	14.63%	\$ 132,530	8.00%	NA	NA
Bank	210,614	12.77%	131,943	8.00%	\$ 164,929	10.00%
Tier I risk-based capital (1)						
Consolidated	\$ 211,544	12.77%	\$ 66,263	4.00%	NA	NA
Bank	179,890	10.91%	65,954	4.00%	\$ 98,931	6.00%
Leverage (2)						
Consolidated	\$ 211,544	10.53%	\$ 60,269	3.00%	NA	NA
Bank	179,890	8.99%	60,030	3.00%	\$ 100,050	5.00%

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(1) Ratio is computed in relation to risk-weighted assets.

(2) Ratio is computed in relation to average assets.

NA Not applicable. Regulatory framework does not define well capitalized for holding companies.

Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

This item discusses the results of operations for S.Y. Bancorp, Inc. (Bancorp or Company), and its subsidiary, Stock Yards Bank & Trust Company (Bank) for the three months ended March 31, 2012 and compares this period with the same period of the previous year. Unless otherwise indicated, all references in this discussion to the Bank include Bancorp. In addition, the discussion describes the significant changes in the financial condition of Bancorp and the Bank that have occurred during the first three months of 2012 compared to the year ended December 31, 2011. This discussion should be read in conjunction with the consolidated financial statements and accompanying notes presented in Part 1, Item 1 of this report.

This report contains forward-looking statements under the Private Securities Litigation Reform Act that involve risks and uncertainties. Although Bancorp believes the assumptions underlying the forward-looking statements contained herein are reasonable, any of these assumptions could be inaccurate. Factors that could cause actual results to differ from results discussed in forward-looking statements include, but are not limited to the following: economic conditions both generally and more specifically in the markets in which Bancorp and the Bank operate; competition for Bancorp's customers from other providers of financial services; government legislation and regulation which change from time to time and over which Bancorp has no control; changes in interest rates; material unforeseen changes in liquidity, results of operations, or financial condition of Bancorp's customers; and other risks detailed in Bancorp's filings with the Securities and Exchange Commission, all of which are difficult to predict and many of which are beyond the control of Bancorp.

Overview of 2012 through March 31

Bancorp completed the first quarter of 2012 with net income of \$6.50 million or 18% more than the comparable period of 2011. The increase is primarily due to an improvement in net interest income, higher non-interest income, and decreasing non-interest expenses. Diluted earnings per share for the first quarter of 2012 were \$0.47 compared to the first quarter of 2011 at \$0.40. For purposes of comparability and to provide additional insight into the strength of Bancorp's operations, it should be noted that first quarter 2012 earnings included a gain on an investment in a domestic private investment fund, which contributed approximately \$0.03 per diluted share after tax to the Bancorp's first quarter earnings (the fund's contribution to earnings in the year-earlier quarter was less than \$0.01 per diluted share). Excluding this gain, net income for the first quarter of 2012 on an adjusted basis, which is a non-GAAP measure, was \$6.10 million or \$0.44 per diluted share, reflecting an increase of 10% from the first quarter of 2011. See the Non-GAAP Financial Measures section for details on reconciliation to US GAAP measures.

As is the case with most banks, the primary source of Bancorp's revenue is net interest income and fees from various financial services provided to customers. Net interest income is the difference between interest income earned on loans, investment securities and other interest earning assets less interest expense on deposit accounts and other interest bearing liabilities. Loan volume and the interest rates earned on those loans are critical to overall profitability. Similarly deposit volume is crucial to funding loans and rates paid on deposits directly impact profitability. Business volumes are influenced by overall economic factors including market interest rates, business spending, consumer confidence and competitive conditions within the marketplace.

Year-over-year total loans increased \$14 million or 1%, and this resulted in growth in interest income. Increased loan volume more than offset the negative effect of the declining interest rates on loans over the past year. The average rate earned on assets decreased in the first quarter of 2012 compared to the same period in 2011 as the rates earned on loans and investments declined. Despite deposit growth to support loan growth, interest expense declined due to lower funding costs on deposits and borrowings. Rates paid on liabilities decreased approximately the same as rates declined on assets, contributing to an unchanged net interest spread and margin compared to the first three months of 2011.

The magnitude of its investment management and trust revenue distinguishes Bancorp from other similarly sized community banks, making total non-interest income a continuing key contributor to earnings in the first quarter of 2012. Income from investment management and trust services, which constitutes an average of 40% of non-interest income, was virtually unchanged in the first quarter of 2012 compared to the same period in 2011. Trust assets under management rose to \$1.84 billion at March 31, 2012, compared to \$1.74 billion at December 31, 2011.

While fees are based on market values, because of asset allocation and diversification of asset classes in customer accounts, they typically do not fluctuate directly with the overall stock market. Accounts typically contain fixed income and equity asset classes, which generally react inversely to each other. Nonrecurring fees such as estate, financial planning, insurance, and some retirement fees are not affected by the fluctuations in the market. The mortgage division had a strong first quarter, with a 93% increase in gains on the sales of mortgage loans compared with the first quarter of 2011. This reflected a 44% increase in mortgage loans processed relating to home purchase activity – a welcome sign that the housing market may be strengthening. Bancorp experienced increases in service charge income, and gains on sales of mortgage loans, as well as an improvement in the value of Bancorp's investment in a domestic private investment fund. Non-interest income as a percentage of total revenues was 33% in the first quarter of 2012, compared to 32% in the first quarter of 2011.

Lower non-interest expense in the first quarter of 2012 was due to decreases in FDIC insurance and other non-interest expense, partially offset by increases in personnel costs, reflecting higher staffing levels and normal salary increases.

Also impacting 2012 results, Bancorp's provision for loan losses increased to \$4.1 million in the first quarter compared to \$2.8 million in the first quarter of 2011, primarily due to the possibility of further deterioration in several significant loans currently on the Bank's credit watch list. The provision for loan losses is calculated after considering credit quality factors, and ultimately relies on an overall internal analysis of the risk in the loan portfolio. The provision results from an allowance methodology driven by risk ratings which reflect the ongoing economic stress on borrowers from 2008 through 2012. Management continues to be concerned that the prolonged economic downturn and prospects for uncertain recovery will continue to take a toll on Bancorp's loan portfolio and underlying collateral values, extending its impact to lending relationships that have to date not been identified. Bancorp's allowance for loan losses was 2.04% of total loans at March 31, 2012, compared with 1.93% of total loans at December 31, 2011, and 1.78% at March 31, 2011.

Tangible common equity (TCE), a non-GAAP measure, is a measure of a company's capital which is useful in evaluating the quality and adequacy of capital. The ratio of tangible common equity to total tangible assets was 9.37% as of March 31, 2012, compared to 9.11% at December 31, 2011. See the Non-GAAP Financial Measures section for details on reconciliation to US GAAP measures.

The following sections provide more details on subjects presented in this overview.

a) Results Of Operations

Net income of \$6,502,000 for the three months ended March 31, 2012 increased \$1,011,000, or 18.4%, from \$5,491,000 for the comparable 2011 period. Basic net income per share was \$0.47 for the first quarter of 2012, an increase of 17.5% from the \$0.40 for the first quarter of 2011. Net income per share on a diluted basis was \$0.47 for the first quarter of 2012, compared to \$0.40 for the first quarter of 2011; a 17.5% increase. Annualized return on average assets and annualized return on average stockholders' equity were 1.29% and 13.70%, respectively, for the first quarter of 2012, compared to 1.17% and 12.88%, respectively, for the same period in 2011.

Net Interest Income

The following tables present the average balance sheets for the three month periods ended March 31, 2012 and 2011 along with the related calculation of tax-equivalent net interest income, net interest margin and net interest spread for the related periods. See the notes following the tables for further explanation.

Average Balances and Interest Rates Taxable Equivalent Basis

(Dollars in thousands)	Average Balances	Three months ended March 31			Average Balances	Average Rate
		2012 Interest	Average Rate	2011 Interest		
Earning assets:						
Federal funds sold	\$ 93,724	\$ 72	0.31%	\$ 62,694	\$ 46	0.30%
Mortgage loans held for sale	5,776	63	4.39%	5,214	63	4.90%
Securities:						
Taxable	199,505	1,417	2.86%	160,933	1,175	2.96%
Tax-exempt	52,210	458	3.53%	51,122	496	3.93%
FHLB stock and other securities	5,949	60	4.06%	5,772	57	4.00%
Loans, net of unearned income	1,513,154	20,113	5.35%	1,472,960	19,845	5.46%
Total earning assets	1,870,318	22,183	4.77%	1,758,695	21,682	5.00%
Less allowance for loan losses	30,566			26,164		
	1,839,752			1,732,531		
Non-earning assets:						
Cash and due from banks	30,065			25,777		
Premises and equipment	37,467			32,783		
Accrued interest receivable and other assets	114,756			119,778		
Total assets	\$ 2,022,040			\$ 1,910,869		
Interest bearing liabilities:						
Deposits:						
Interest bearing demand deposits	\$ 301,503	\$ 149	0.20%	\$ 276,633	\$ 150	0.22%
Savings deposits	73,227	16	0.09%	68,431	33	0.20%
Money market deposits	520,335	465	0.36%	478,987	718	0.61%
Time deposits	398,620	1,416	1.43%	421,609	1,770	1.70%
	62,729	49	0.31%	53,756	67	0.51%

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Securities sold under agreements to repurchase						
Fed funds purchased and other short term borrowings	19,032	8	0.17%	26,261	13	0.20%
FHLB advances	60,429	363	2.41%	60,440	361	2.42%
Long-term debt	33,208	796	9.61%	40,900	861	8.54%
Total interest bearing liabilities	1,469,083	3,262	0.89%	1,427,017	3,973	1.13%
Non-interest bearing liabilities:						
Non-interest bearing demand deposits	316,125			263,500		
Accrued interest payable and other liabilities	45,944			47,426		
Total liabilities	1,831,152			1,737,943		
Stockholders equity	190,888			172,926		
Total liabilities and stockholders equity	\$ 2,022,040			\$ 1,910,869		
Net interest income		\$ 18,921			\$ 17,709	
Net interest spread			3.88%			3.87%
Net interest margin			4.07%			4.08%

Notes to the average balance and interest rate tables:

- Net interest income, the most significant component of the Bank's earnings is total interest income less total interest expense. The level of net interest income is determined by the mix and volume of interest earning assets, interest bearing deposits and borrowed funds, and changes in interest rates.
- Net interest spread is the difference between the taxable equivalent rate earned on interest earning assets less the rate expensed on interest bearing liabilities.
- Net interest margin represents net interest income on a taxable equivalent basis as a percentage of average interest earning assets. Net interest margin is affected by both the interest rate spread and the level of non-interest bearing sources of funds, primarily consisting of demand deposits and stockholders' equity.
- Interest income on a fully tax equivalent basis includes the additional amount of interest income that would have been earned if investments in certain tax-exempt interest earning assets had been made in assets subject to federal taxes yielding the same after-tax income. Interest income on municipal securities and loans have been calculated on a fully tax equivalent basis using a federal income tax rate of 35%. The approximate tax equivalent adjustments to interest income were \$371,000 and \$394,000, respectively, for the three month periods ended March 31, 2012 and 2011.
- Average balances for loans include the principal balance of non-accrual loans and exclude participation loans accounted for as secured borrowings.

Fully taxable equivalent net interest income of \$18.9 million for the three months ended March 31, 2012 increased \$1.2 million, or 6.8%, from \$17.7 million when compared to the same period last year. Net interest spread and net interest margin were 3.88% and 4.07%, respectively, for the first quarter of 2012 and 3.87% and 4.08%, respectively, for the first quarter of 2011.

The net interest margin for the first quarter of 2012 included the impact of penalties paid by customers due to the early repayment of several large loans; these prepayment penalties added an estimated seven basis points to the first quarter margin. Excluding this impact, the net interest margin reflected an ongoing low interest rate environment, a competitive loan market, and Bancorp's excess liquidity, all of which are likely to continue in the foreseeable future. Increasing competitive loan pricing could negatively impact net interest margin in future quarters.

Approximately \$584 million, or 38%, of the Bank's loans are variable rate; most of these loans are indexed to the prime rate and may reprice as that rate changes. However, approximately \$418 million, or 72% of variable rate loans, have reached their contractual floor of 4% or higher. Approximately \$67 million or 11% of variable rate loans have contractual floors below 4%. The remaining \$99 million or 17% of variable rate loans have no contractual floor. The Bank intends to establish floors whenever possible upon renewal of the loans. The Bank's variable rate loans are primarily comprised of commercial lines of credit and real estate loans. At inception, most of the Bank's fixed rate loans are priced in relation to the five year Treasury bond.

Average earning assets increased \$111.6 million or 6.4%, to \$1.870 billion for the first three months of 2012 compared to 2011, reflecting growth in the loan portfolio and investment securities. Average interest bearing liabilities increased \$42.1 million, or 2.9%, to \$1.469 billion for the first three months of 2012 compared to 2011 primarily due to increases in interest bearing deposits.

Asset/Liability Management and Interest Rate Risk

Managing interest rate risk is fundamental for the financial services industry. The primary objective of interest rate risk management is to neutralize effects of interest rate changes on net income. By considering both on and off-balance sheet financial instruments, management evaluates interest rate sensitivity while attempting to optimize net interest income within the constraints of prudent capital adequacy, liquidity needs, market opportunities and customer requirements.

Interest Rate Simulation Sensitivity Analysis

Bancorp uses an earnings simulation model to estimate and evaluate the impact of an immediate change in interest rates on earnings in a one year forecast. The simulation model is designed to reflect the dynamics of interest earning assets, interest bearing liabilities and off-balance sheet financial instruments. By estimating the effects of interest rate increases and decreases, the model can reveal approximate interest rate risk exposure. The simulation model is used by management to gauge approximate results given a specific change in interest rates at a given point in time. The model is therefore a tool to indicate earnings trends in given interest rate scenarios and does not indicate actual expected results. The March 31, 2012 simulation analysis, which shows very little interest rate sensitivity, indicates that an increase in interest rates of 100 to 200 basis points would have a negative effect on net interest income, and a decrease of 100 basis points in interest rates would also have a negative impact. These estimates are summarized below.

	Net interest income change
Increase 200bp	(0.81)%
Increase 100bp	(1.79)
Decrease 100bp	(0.29)
Decrease 200bp	N/A

Loans indexed to the prime rate, with floors of 4% or higher, comprise approximately 27% of total loans. Since the prime rate is currently 3.25%, rates would have to increase more than 75 bp before the rates on such loans will rise. This effect, captured in the simulation analysis above, negatively impacts the effect of rising rates. Analysis of rates increasing 300 bp or higher indicates a positive effect on net interest income.

The scenario of rates decreasing 200 bp is not reasonably possible given current low rates for short-term instruments and most deposits.

Undesignated derivative instruments described in Note 13 are recognized on the consolidated balance sheet at fair value, with changes in fair value, due to changes in prevailing interest rates, recorded in other noninterest income. Because of matching terms of offsetting contracts, in addition to collateral provisions which mitigate the impact of non-performance risk, changes in fair value subsequent to initial recognition have a minimal effect on earnings, and are therefore not included in the simulation analysis results above.

Provision for Loan Losses

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The provision for loan losses was \$4.1 million for the first three months of 2012 compared to \$2.8 million for the same period in 2011 primarily due to the possibility of further deterioration in several significant loans currently on the Bank's credit watch list. The provision for loan losses is calculated after considering credit quality factors, and ultimately relies on an overall internal analysis of the risk in the loan portfolio. The provision reflects an allowance methodology that is driven by risk ratings. Bancorp intends to remain cautious in assessing the potential risk in the loan portfolio. Accordingly, Bancorp expects the allowance

for loan losses to remain at a high level compared with historic amounts until there are clearer signs of a sustained economic recovery, improvement in our customers' financial conditions, resolution of certain problem credits, and, thus, a reduction in overall credit risk. Management utilizes loan grading procedures which result in specific allowance allocations for the estimated inherent risk of loss. For all loans graded, but not individually reviewed, a general allowance allocation is computed using factors typically developed over time based on actual loss experience. The specific and general allocations plus consideration of qualitative factors represent management's best estimate of probable losses contained in the loan portfolio at the evaluation date. Although the allowance for loan losses is comprised of specific and general allocations the entire allowance is available to absorb any credit losses. Based on this detailed analysis of credit risk, management considers the allowance for loan losses adequate to cover probable losses inherent in the loan portfolio at March 31, 2012.

An analysis of the changes in the allowance for loan losses and selected ratios for the three month periods ended March 31, 2012 and 2011 follows:

(Dollars in thousands)	Three months ended March 31	
	2012	2011
Balance at the beginning of the period	\$ 29,745	\$ 25,543
Provision for loan losses	4,075	2,800
Loan charge-offs, net of recoveries	(2,614)	(1,387)
Balance at the end of the period	\$ 31,206	\$ 26,956
Average loans, net of unearned income	\$ 1,543,778	\$ 1,507,574
Provision for loan losses to average loans (1)	0.26%	0.19%
Net loan charge-offs to average loans (1)	0.17%	0.09%
Allowance for loan losses to average loans	2.02%	1.79%
Allowance for loan losses to period-end loans	2.04%	1.78%
Allowance to nonperforming loans	107.35%	178.72%

(1) Amounts not annualized

Loans are charged off when deemed uncollectible and typically after underlying collateral has been liquidated; however, collection efforts continue and future recoveries may occur.

An analysis of net charge-offs by loan category for the three month periods ended March 31, 2012 and 2011 follows:

(in thousands)	Three months ended March 31			
Net loan charge-offs (recoveries)	2012		2011	
Commercial and industrial	\$	2,273	\$	694
Construction and development		23		600
Real estate mortgage - commercial investment		188		
Real estate mortgage - owner occupied commercial		27		
Real estate mortgage - 1-4 family residential		87		24
Home equity		180		16
Consumer		(164)		53
Total net loan charge-offs	\$	2,614	\$	1,387

The majority of the first quarter 2012 charge-offs arose from a single commercial and industrial loan that was restructured in bankruptcy during the first quarter of 2012. See the Non-Performing Loans and Assets section below.

Non-interest Income and Expenses

The following table sets forth the major components of non-interest income and expenses for the three month periods ended March 31, 2012 and 2011.

(in thousands)	Three months ended March 31	
	2012	2011
Non-interest income:		
Investment management and trust services	\$ 3,490	\$ 3,537
Service charges on deposit accounts	2,055	1,924
Bankcard transaction revenue	965	877
Gains on sales of mortgage loans held for sale	739	382
Brokerage commissions and fees	541	513
Bank owned life insurance income	257	249
Other	1,198	523
Total non-interest income	\$ 9,245	\$ 8,005
Non-interest expenses:		
Salaries and employee benefits	9,052	\$ 8,400
Net occupancy expense	1,369	1,230
Data processing expense	1,313	1,137
Furniture and equipment expense	292	355
FDIC insurance expense	351	621
Other	2,359	3,084
Total non-interest expenses	\$ 14,736	\$ 14,827

Total non-interest income increased \$1,240,000, or 15.5%, for the first quarter of 2012 compared to the same period in 2011.

Investment management and trust services income decreased \$47,000, or 1.3%, in the first quarter of 2012, as compared to the same period in 2011, primarily due to a decrease in executor fees and financial planning fees, largely offset by the effect of an increased market value of assets under management. Most recurring fees earned for managing accounts are based on a percentage of market value on a monthly basis. Some revenues of the investment management and trust department, most notably executor, insurance, and some employee benefit plan-related fees, are non-recurring in nature and the timing of these revenues corresponds with the related administrative activities. Along with the effects of improving broader investment market conditions, this area of the Bank continued to grow through attraction of new business and retention of existing business, despite normal attrition. Trust assets under management at March 31, 2012 were \$1.84 billion, compared to \$1.79 billion at March 31, 2011.

Service charges on deposit accounts increased \$131,000, or 6.8%, in the first quarter of 2012, as compared to the same period in 2011. Service charge income is driven by transaction volume, which can fluctuate throughout the year.

Bankcard transaction revenue increased \$88,000, or 10.0%, in the first quarter of 2012, as compared to the same period in 2011 and primarily represents income the Bank derives from customers' use of debit cards. Results in the first quarter of 2012 compared favorably to the same period in 2011 as bankcard transaction volume continues to increase. Most of this revenue is interchange income based on rates set by service providers in a competitive market. Beginning in October 2011, this rate was set by the Federal Reserve Board for banks with over \$10 billion in assets. While this threshold indicates Bancorp will not be directly affected, it appears this change will indirectly affect Bancorp as vendors continue to push for lower fees to be paid to all banks. While there are many uncertainties about its effect or ultimately when these changes may take place, the Dodd-Frank legislation may negatively affect this source of income.

The Bank's mortgage banking division originates residential mortgage loans to be sold in the secondary market. Interest rates on the loans sold are locked with the borrower and investor prior to closing the loans, thus Bancorp bears no interest rate risk related to these loans. The division offers conventional, VA and FHA financing, for purchases and refinances, as well as programs for low-income and first time home buyers. The mortgage banking division also offers home equity conversion or reverse mortgages. Gains on sales of mortgage loans increased \$357,000, or 93.5%, in the first quarter of 2012, as compared to the same period in 2011. Interest rates on mortgage loans directly impact the volume of business transacted by the mortgage banking division. Prevailing mortgage interest rates decreased during late 2011 and remained low into 2012, and as a result refinance volume increased from the first quarter of 2011 to 2012. In addition to the refinance activity, Bancorp experienced a 44% increase in loans processed relating to purchase activity.

Brokerage commissions and fees earned consist primarily of stock, bond and mutual fund sales as well as wrap fees on accounts. Wrap fees are charges for investment programs that bundle together a suite of services, such as brokerage, advisory, research, and management, and based on a percentage of assets. Brokerage commissions and fees increased \$28,000, or 5.5%, in the first quarter of 2012, as compared to the same period in 2011, corresponding to higher overall brokerage volume. Bancorp deploys its brokers primarily through its branch network, while larger managed accounts are serviced in the investment management and trust department.

Bank Owned Life Insurance (BOLI) income totaled \$257,000 for the first three months of 2012, compared to \$249,000 for the same period in 2011. BOLI represents the cash surrender value for life insurance policies on certain key employees who have provided consent for the Bank to be the beneficiary of a portion of such policies. The related changes in cash surrender value and proceeds received under the policies, none of which have occurred to date, are recorded as non-interest income. This income helps offset the cost of employee benefits.

Other non-interest income increased \$675,000, or 129%, in the first quarter of 2012 as compared to the same period in 2011, primarily due to an increase in the value of the domestic private investment fund, as well as a variety of other factors, none of which are individually significant. The value of Bancorp's investment increased by \$627,000 in the first quarter of 2012, compared to an increase of \$106,000 for the same period in 2011. Primarily because of income statement related volatility, management has chosen to liquidate its investment in this fund as of March 31, 2012.

Total non-interest expenses decreased \$91,000, or 0.6%, for the first quarter of 2012 as compared to the same period in 2011. Bancorp's first quarter efficiency ratio was 52.32% compared with 57.66% in the first quarter last year. The first quarter efficiency ratio was lower compared with historic levels primarily due to the aforementioned prepayment penalties and income from the domestic private investment fund.

Salaries and benefits are the largest component of non-interest expenses and increased \$652,000, or 7.8%, for the first quarter of 2012, as compared to the same period of 2011, largely due to increased staffing levels, normal increases in salaries and stock-based compensation expense. Increased staffing levels included senior staff with higher per capita salaries in wealth management, lending and loan administration functions. At March 31, 2012, the Bank had 480 full time equivalent employees compared to 473 at March 31, 2011.

Net occupancy expense increased \$139,000, or 11.3%, in the first quarter of 2012, as compared to the same period of 2011 primarily due to an increase in depreciation expense, much of which is attributable to the new operations center location opened in 2011, and significant renovations to the main office campus in 2011. The Bank opened one additional branch location in the Indianapolis market in the first quarter of 2012, after opening no new branch locations in 2011.

Data processing expense was \$1,313,000 for the first quarter of 2012, compared to \$1,137,000 for the same period in 2011 largely due to increased computer equipment depreciation and maintenance costs related to investments in new technology needed to improve the pace of delivery channels and internal resources. Furniture and equipment expense decreased \$63,000 or 17.7% for the first quarter of 2012, as compared to the same period in 2011. This fluctuation relates to a variety of factors, none of which are individually significant.

FDIC insurance expense decreased \$270,000, or 43.5%, for the first quarter of 2012 as compared to the same period in 2011. The decrease is due to a change in the base on which the assessment is calculated and lower assessment rates adopted by the FDIC in the second quarter of 2011.

Other non-interest expenses decreased \$725,000 or 23.5% in the first quarter of 2012, as compared to the same period in 2011, due largely to non-recurring 2011 \$400,000 write-down on a previously foreclosed property, and \$312,000 write-down of fixed assets related to a building renovation. This category also includes legal and professional fees, MSR amortization, advertising, printing, mail and telecommunications, none of which are individually significant.

Income Taxes

In the first quarter of 2012, Bancorp recorded income tax expense of \$2,482,000, compared to \$2,202,000 for the same period in 2011. The effective rate for the three month period was 27.6% in 2012 and 28.6% in 2011. The decrease in the effective tax rate was primarily due to a 2011 establishment of a reserve for uncertain tax positions for non-deductible life insurance premiums.

Commitments

Bancorp utilizes a variety of financial instruments in the normal course of business to meet the financial needs of its customers. These financial instruments include commitments to extend credit and standby letters of credit. A discussion of Bancorp's commitments is included in Note 7.

Other commitments discussed in Bancorp's Annual Report on Form 10-K for the year ended December 31, 2011, have not materially changed since that report was filed, relative to qualitative and quantitative disclosures of fixed and determinable contractual obligations.

b) *Financial Condition***Balance Sheet**

Total assets decreased \$12.5 million, or 0.6%, from \$2.053 billion on December 31, 2011 to \$2.041 billion on March 31, 2012. The most significant contributor of the decrease in assets was loans, which decreased \$13.1 million in the first quarter as the result of several significant early payoffs. Investment securities decreased \$3.5 million in the first quarter as a result of maturing securities, while federal funds sold increased \$1.0 million.

Total liabilities decreased \$16.6 million, or 0.9%, from December 31, 2011 to \$1.849 billion on March 31, 2012. The most significant component of the decrease was federal funds purchased, which decreased \$16.6 million, or 44.6%. Year-end 2011 federal funds purchases included \$20 million purchased to cover short-term funding needs. Subordinated debentures decreased \$10 million to \$30.9 million as Bancorp exercised its call option and prepaid the subordinated debentures without penalty in the first quarter of 2012. Deposits increased \$9.6 million or 0.6%, while securities sold under agreement to repurchase decreased \$6.5 million or 9.9%. Other liabilities increased \$6.9 million or 16.2% as Bancorp purchased securities in the first quarter of 2012 which were scheduled to settle in the second quarter of 2012.

Elements of Loan Portfolio

The following table sets forth the major classifications of the loan portfolio.

(in thousands)			
Loans by Type		March 31, 2012	December 31, 2011
Commercial and industrial	\$	371,430	\$ 393,729
Construction and development		143,337	147,637
Real estate mortgage:			
Commercial investment		413,182	399,655
Owner occupied commercial		300,203	297,121
1-4 family residential		155,185	154,565
Home equity - first lien		37,746	38,637
Home equity - junior lien		74,688	76,687
Subtotal: Real estate mortgage		981,004	966,665
Consumer		35,969	36,814
Total Loans	\$	1,531,740	\$ 1,544,845

Bancorp enters into loan participation agreements with correspondent banks in the ordinary course of business to diversify credit risk. For certain participation loans, Bancorp has retained effective control of the loans, typically by restricting the participating institutions from pledging or selling their share of the loan without permission from Bancorp. US GAAP requires these loans to be recorded as secured borrowings. These loans are included in the commercial and industrial and real estate mortgage loan totals above, and a corresponding liability is recorded in other liabilities. At March 31, 2012 and December 31, 2011, the total loans of this nature were \$31.3 million and \$30.3 million respectively.

Non-performing Loans and Assets

Information summarizing non-performing assets, including non-accrual loans follows:

(Dollars in thousands)	March 31, 2012	December 31, 2011
Non-accrual loans	\$ 19,232	\$ 18,737
Troubled debt restructuring	9,443	3,402
Loans past due 90 days or more and still accruing	394	1,160
Non-performing loans	29,069	23,299
Foreclosed real estate	8,550	7,773
Non-performing assets	\$ 37,619	\$ 31,072
Non-performing loans as a percentage of total loans	1.90%	1.51%
Non-performing assets as a percentage of total assets	1.84%	1.51%
Allowance for loan losses as a percentage of non-performing loans	107%	128%

The increase in non-performing loans reflected primarily a single commercial credit that was restructured in bankruptcy during the first quarter of 2012 and, in accordance with US GAAP, is now accounted for as a troubled debt restructuring (TDR).

The following table sets forth the major classifications of non-accrual loans:

(in thousands)	March 31, 2012	December 31, 2011
Non-accrual loans by type		
Commercial and industrial	\$ 3,652	\$ 2,665
Construction and development	4,122	2,416
Real estate mortgage - commercial investment	5,517	5,393
Real estate mortgage - owner occupied commercial	3,711	4,681
Real estate mortgage - 1-4 family residential	1,874	3,342
Home equity	353	146
Consumer	3	94
Total loans	\$ 19,232	\$ 18,737

Bancorp has seven borrowers, all in our primary market, who account for \$11.7 million or 61% of total non-accrual loans. Each of these loans is secured predominantly by commercial or residential real estate, and management estimates minimal loss exposure after consideration of collateral.

Effects of Declines in Real Estate Collateral Values

Bancorp's principal market, Louisville, has had home values decline less than most markets nationwide according to the Federal Housing Finance Agency. However, continued decline in collateral values, including commercial properties, impacts Bancorp's ability to collect on certain real estate loans when borrowers are dependent on the values of the real estate as a source of cash flow. As borrowers experience difficulty, Bancorp evaluates their cash flow as well as the collateral value to determine prospects for collection. On an individual basis, loans are evaluated for changes in risk ratings, thereby affecting the provision and allowance for loan losses. Home equity loans are typically underwritten with consideration of the borrower's overall financial strength as a primary payment source, with some reliance on the value of the collateral. Bancorp typically requires appraisals on real estate at application and evaluates the transaction upon renewal to determine if market conditions and other factors such as cash flow warrant an updated valuation. Additionally, Bancorp evaluates the collateral condition and value upon classification as an impaired loan and upon foreclosure. Due to the above factors, the effects of declines in real estate collateral value have been considered in the allowance for loan losses.

c) *Liquidity*

The role of liquidity management is to ensure funds are available to meet depositors' withdrawal and borrowers' credit demands while at the same time maximizing profitability. This is accomplished by balancing changes in demand for funds with changes in the supply of those funds. Liquidity is provided by short-term liquid assets that can be converted to cash, investment securities available for sale, various lines of credit available to Bancorp, and the ability to attract funds from external sources, principally deposits. Management believes it has the ability to increase deposits at any time by offering rates slightly higher than the market rate.

Bancorp's most liquid assets are comprised of cash and due from banks, available for sale marketable investment securities and federal funds sold. Federal funds sold totaled \$23.0 million at March 31, 2012. These investments normally have overnight maturities and are used for general daily liquidity purposes. The fair value of the available for sale investment portfolio was \$348.7 million at March 31, 2012, and included an unrealized net gain of \$9.1 million. The portfolio includes maturities of approximately \$110.6 million over the next twelve months, which, combined with federal funds sold, offer substantial resources to meet either new loan demand or reductions in Bancorp's deposit funding base. Bancorp pledges portions of its investment securities portfolio to secure public fund deposits, cash balances of certain investment management and trust accounts, and securities sold under agreements to repurchase. At March 31, 2012, total investment securities pledged for these purposes comprised 35% of the available for sale investment portfolio, leaving \$225.0 million of unpledged securities.

Bancorp has a large base of core customer deposits, defined as demand, savings, and money market deposit accounts. At March 31, 2012, such deposits totaled \$1.237 billion and represented 76% of Bancorp's total deposits. Because these core deposits are less volatile and are often tied to other products of Bancorp through long lasting relationships they do not put heavy pressure on liquidity. However, many of Bancorp's overall deposit balances are historically high. When market conditions improve, these balances will likely decrease, putting some strain on Bancorp's liquidity position. As of March 31, 2012, Bancorp had only \$4.6 million or 0.3% of total deposits, in brokered deposits, which are entirely comprised of Certificate of Deposit Account Registry Service (CDARs) deposits, a program which allows Bancorp to offer FDIC insurance up to \$50 million in deposits per customer through reciprocal agreements with other network participating banks.

With regard to credit available to Bancorp, the Bank is a member of the Federal Home Loan Bank of Cincinnati (FHLB). As a member, the Bank has access to credit products of the FHLB. As of March 31,

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2012, the Bank's additional borrowing capacity with the FHLB was approximately \$88.0 million. Additionally, the Bank had federal funds purchased lines with correspondent banks totaling \$85.0 million.

Bancorp's principal source of cash revenues is dividends paid to it as the sole shareholder of the Bank. At March 31, 2012, the Bank may pay up to \$58.5 million in dividends to Bancorp without regulatory approval subject to the ongoing capital requirements of the Bank.

d) Capital Resources

At March 31, 2012, stockholders' equity totaled \$191.8 million, an increase of \$4.1 million since December 31, 2011. See the Consolidated Statement of Changes in Stockholders' Equity for further detail of the changes in equity since the end of 2011. Accumulated other comprehensive income which, for Bancorp, consists of net unrealized gains and losses on securities available for sale and a minimum pension liability adjustment, net of taxes, totaled \$5.4 million at March 31, 2012 and \$5.5 million at December 31, 2011. The change since year end is a reflection of maturities within the investment portfolio and the effect of change in interest rates on the valuation of the Bank's portfolio of securities available for sale. The unrealized pension liability is adjusted annually by reference to updated actuarial data.

Bank holding companies and their subsidiary banks are required by regulators to meet risk based capital standards. These standards, or ratios, measure the relationship of capital to a combination of balance sheet and off-balance sheet risks. The values of both balance sheet and off-balance sheet items are adjusted to reflect credit risks. To be categorized as well capitalized, the Bank must maintain a total risk-based capital ratio of at least 10%; a Tier 1 ratio of at least 6%; and a leverage ratio of at least 5%. The following table sets forth Bancorp's and the Bank's risk based capital ratios as of March 31, 2012 and December 31, 2011.

	March 31, 2012	December 31, 2011
Total risk-based capital (1)		
Consolidated	14.39%	14.63%
Bank	12.68%	12.77%
Tier I risk-based capital (1)		
Consolidated	13.13%	12.77%
Bank	11.42%	10.91%
Leverage (2)		
Consolidated	10.71%	10.53%
Bank	9.30%	8.99%

(1) Ratio is computed in relation to risk-weighted assets.

(2) Ratio is computed in relation to average assets.

The decrease in total risk-based capital ratios is attributable to the aforementioned payoff of \$10 million in subordinated debentures in the first quarter of 2012. Importantly, the strengthening of Bancorp's capital position has occurred concurrently with growth in assets, not as a result of shrinkage of the balance sheet. Bancorp intends to maintain capital ratios at these historically high levels at least until such time as the economy

demonstrates sustained improvement.

e) *Non-GAAP Financial Measures*

In addition to capital ratios defined by banking regulators, Bancorp considers various ratios when evaluating capital adequacy, including adjusted net income, adjusted earnings per diluted share, tangible common equity to tangible assets, and tangible common equity per share, all of which are non-GAAP measures. Bancorp provides non-GAAP earnings information to improve the comparability of its results and provide additional insight into the strength of Bancorp's operations. Bancorp provides the tangible common equity ratios because of their widespread use by investors as means to evaluate capital adequacy, as they reflect the level of capital available to withstand unexpected market conditions. Because US GAAP does not include capital ratio measures, there are no US GAAP financial measures comparable to these ratios.

The following table reconciles Bancorp's calculation of the measures to amounts reported under US GAAP.

(in thousands, except per share data)	March 31, 2012	December 31, 2011
Adjusted Net Income and Earnings Per Diluted Share		
Net income as reported	\$ 6,502	\$ 5,491
Less gain on domestic private investment fund, after tax	(401)	
Adjusted net income	\$ 6,101	\$ 5,491
Earnings per diluted share		
Earnings per diluted share as reported	\$ 0.47	\$ 0.40
Less gain on domestic private investment fund, after tax	(0.03)	
Adjusted earnings per diluted share	\$ 0.44	\$ 0.40
Tangible Common Equity Ratio		
Total equity (a)	\$ 191,823	\$ 187,686
Less goodwill	(682)	(682)
Tangible common equity (c)	\$ 191,141	\$ 187,004
Total assets		
Total assets (b)	\$ 2,040,589	2,053,097
Less goodwill	(682)	(682)
Total tangible assets (d)	\$ 2,039,907	\$ 2,052,415
Equity to total assets ratios		
Total shareholders' equity to total assets (a/b)	9.40%	9.14%
Tangible common equity ratio (c/d)	9.37%	9.11%

f) *Recently Issued Accounting Pronouncements*

At March 31, 2012, no recently issued accounting pronouncements were identified that would affect the financial statements of Bancorp.

Item 3. Quantitative and Qualitative Disclosures about Market Risk

Information required by this item is included in Item 2, Management's Discussion and Analysis of Financial Condition and Results of Operations.

Item 4. Controls and Procedures

Bancorp maintains disclosure controls and procedures designed to ensure that it is able to collect the information it is required to disclose in reports it files with the Securities and Exchange Commission (SEC), and to record, process, summarize and report this information within the time periods specified in the rules and forms of the SEC. Based on their evaluation of Bancorp's disclosure controls and procedures as of the end of the quarterly period covered by this report, the Chief Executive and Chief Financial Officers believe that these controls and procedures are effective to ensure that Bancorp is able to collect, process and disclose the information it is required to disclose in reports it files with the SEC within the required time periods.

Based on the evaluation of Bancorp's disclosure controls and procedures by the Chief Executive and Chief Financial Officers, there were no significant changes during the quarter ended March 31, 2012 in Bancorp's internal control over financial reporting that has materially affected, or is reasonably likely to materially affect, Bancorp's internal control over financial reporting.

PART II OTHER INFORMATION

Item 2. Unregistered Sales of Equity Securities and Use of Proceeds

The following table shows information relating to the repurchase of shares of common stock by Bancorp during the three months ended March 31, 2012.

	Total number of Shares Purchased (1)	Average price Paid Per Share	Total number of Shares Purchased as Part of Publicly Announced Plan (2)	Maximum Number of Shares that May Yet Be Purchased Under the Plan
January 1 - January 31		\$		
February 1 - February 28	6,516	22.60		
March 1 - March 31	1,883	22.90		
Total	8,399	\$ 22.67		

(1) Activity represents shares of stock withheld to pay taxes due upon vesting of restricted stock. This activity has no impact on the number of shares that may be purchased under a Board-approved plan.

- (2) Since 2008, there has been no active share buyback plan in place.

Item 6. Exhibits

The following exhibits are filed or furnished as a part of this report:

Exhibit Number	Description of exhibit
31.1	Certifications pursuant to Section 302 of the Sarbanes-Oxley Act by David P. Heintzman
31.2	Certifications pursuant to Section 302 of the Sarbanes-Oxley Act by Nancy B. Davis
32	Certifications pursuant to 18 U.S.C. Section 1350
101	The following financial statements from the S.Y. Bancorp, Inc. March 31, 2012 Quarterly Report on Form 10-Q, filed on May 4, 2012, formatted in eXtensible Business Reporting Language (XBRL):

- (1) Consolidated Balance Sheets
- (2) Consolidated Statements of Income
- (3) Cash Flows Consolidated Statements of Comprehensive Income
- (4) Consolidated Statements of Cash Flows
- (5) Consolidated Statement of Changes in Stockholders' Equity
- (6) Notes to Consolidated Financial Statements

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

S.Y. BANCORP, INC.

Date: May 4, 2012

By:

/s/ David P. Heintzman
David P. Heintzman, Chairman and Chief Executive Officer

Date: May 4, 2012

By:

/s/ Nancy B. Davis
Nancy B. Davis, Executive Vice President, Treasurer and Chief Financial Officer