

WILLIS LEASE FINANCE CORP  
Form 8-K  
February 16, 2016

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

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**FORM 8-K**

**CURRENT REPORT  
PURSUANT TO SECTION 13 OR 15(d) OF THE  
SECURITIES EXCHANGE ACT OF 1934**

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Date of Report: **February 12, 2016**

**Willis Lease Finance Corporation**

(Exact Name of Registrant as Specified in Charter)

**Delaware**  
(State or Other Jurisdiction  
of Incorporation)

**001-15369**  
(Commission File  
Number)

**68-0070656**  
(I.R.S. Employer  
Identification Number)

**773 San Marin Drive, Suite 2215  
Novato, California 94998**

(Address of Principal Executive Offices) (Zip Code)

Registrant's telephone number, including area code: **(415) 408-4700**

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Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- o Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  
  - o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  
  - o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  
  - o Pre-commencement communications pursuant Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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**Item 1.01 Entry Into a Material Definitive Agreement.**

The Registrant entered into an Employment Agreement with Brian R. Hole, its current Chief Investment Officer, providing for his employment as the Company's President commencing on April 1, 2016.

The Registrant also entered into an Employment Agreement with Austin C. Willis, one of its Directors, providing for his employment as the Company's Senior Vice President of Corporate Development commencing on March 1, 2016.

Unless terminated earlier pursuant to the terms therein, each of the foregoing Employment Agreements has a term of one year, renewing annually thereafter until either party gives written notice of non-renewal at least six months prior to the end of the last applicable employment year. The Employment Agreements are attached as Exhibits 10.1 and 10.2 to this Form 8-K.

**Item 9.01 Financial Statements & Exhibits**

<b>Exhibit No.</b>	<b>Description</b>
10.1	Employment Agreement between the Company and Brian R. Hole dated January 14, 2016.
10.2	Employment Agreement between the Company and Austin C. Willis dated February 9, 2016.

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Dated: February 12, 2016

WILLIS LEASE FINANCE CORPORATION

By: */s/ Dean M. Poulakidas*  
Dean M. Poulakidas  
Senior Vice President  
and General Counsel