BYCOFF BARRY N Form 4 April 29, 2003

FORM 4

_ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

OMB APPROVAL

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					me and Tionc. (NETE		6. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director						
(Last) (First) (Middle)				orting	ntification g Person, voluntary)	Numbe	M	Statement for onth/Day/Year 25/2003	10% Owner X Officer (give				
									President and CEO				
(Street) Waltham , MA 021451								If Amendment,		7. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person			
								ate of Original Ionth/Day/Year)	X Form filed by Person Form filed by				
(City) (State) (Zip)				able	I Non-I	Derivat	ive Se	urities Acquired, Disposed of, or Beneficially Owned					
1. Title of Security (Instr. 3)	action	Execution Date,	3. Trans action C (Instr. 8 Code	ode	4. Securitie (A) or Disp (Instr. 3, 4 Amount	posed o		5. Amount of Securities Beneficially Owned Following Reported Transactions(s) (Instr. 3 & 4)	6. Owner-ship Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)			

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially **FORM 4 (continued)**

(e.g., puts, calls, warrants, options, convertible securities)

_				9 7 1 7								
1. T	itle of	2. Conver-	3. Trans-	3A.	4.	5. Number	Date Exercisable	7. Title and	8. Price of	9. Number of	10.	11. N
Der	ivative	sion or	action	Deemed	Trans-	of	and Expiration	Amount of	Derivative	Derivative	Owner-	of In
Sec	urity	Exercise	Date	Execution	action	Derivative	Date	Underlying	Security	Securities	ship	Bene
		Price of		Date,	Code	Securities	(Month/Day/	Securities	(Instr. 5)	Beneficially	Form	Own
(Ins	str. 3)	Derivative	(Month/	if any		Acquired	Year)	(Instr. 3 & 4)		Owned	of Deriv-	(Insti
		Security	Day/	(Month/	(Instr.	(A) or				Following	ative	
			Year)	Day/	8)	Disposed of				Reported	Security:	
				Year)		(D)				Transaction(s)	Direct	
										(Instr. 4)	(D)	
						1				ľ		

^{*} If the form is filed by more than one reporting person, see Instruction 4(b)(v).

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					(Instr. 3, 4 & 5)								or Indirect	
			Code	V	(A)		Date Exer-cisable	Expira- tion		Amount or			(I) (Instr. 4)	
								Date		Number of Shares				
Option (right to buy)	\$4.55	4/25/2003	A		375,000		(1)	4/25/2010			(2)	375,000	D	

Explanation of Responses:

(1) 40% of this option grant shall vest as of 4/25/2003, the remaining options shall vest 1/12th per quarter over a three year period. (2) On September 24, 2002, Mr. Bycoff tendered to issuer, for cancellation, 975,000 options granted to him on 12/10/1999, 8/7/2001 and 3/15/2002. In exchange, Mr. Bycoff received replacement options on March 25, 2003 and April 25, 2003.

By: /s/ <u>Barry N. Bycoff</u> <u>4/28/2003</u>
Date

**Signature of Reporting Person

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, See Instruction 6 for procedure.

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^{**}Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).