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VMWARE, INC. Form 8-K December 11, 2012

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

Form 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): December 5, 2012

VMware, Inc.

(Exact name of registrant as specified in its charter)

Commission File Number: 001-33622

Delaware 94-3292913
(State or other jurisdiction of incorporation) Identification No.)

3401 Hillview Avenue, Palo Alto, CA 94304 (Address of principal executive offices, including zip code)

(650) 427-5000

(Registrant's telephone number, including area code)

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- " Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- " Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- " Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- "Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

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Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On December 5, 2012, in connection with the recently launched joint VMware/EMC Pivotal Initiative led by Paul Maritz, EMC Corporation's Chief Strategy Officer, VMware and T. Tod Nielsen, agreed that Mr. Nielsen would depart from his position as VMware's Co-President, Applications Platform. Mr. Nielsen will move to EMC, reporting directly to Mr. Maritz.

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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

VMware, Inc.

Date: December 11, 2012

By: /s/ S. Dawn Smith

S. Dawn Smith

Senior Vice President, General Counsel, Chief

Compliance Officer and Secretary