#### HENDERSON FREDERICK A

Form 4

March 06, 2008

# FORM 4

### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

**OMB** Number:

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obligations

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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF **SECURITIES** 

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section may continue.

30(h) of the Investment Company Act of 1940

1(b).

(Print or Type Responses)

See Instruction

| 1. Name and Address of Reporting Person * HENDERSON FREDERICK A |                                    |               | 2. Issuer Name and Ticker or Trading Symbol GENERAL MOTORS CORP [GM] |  |  | 5. Relationship of Reporting Person(s) to Issuer   |  |  |   |
|---|------------------------------------|---------------|--|--|--|--|--|--|---|
| (Last)  | (First)                            | (Middle)      |  |  |  | (Check all applicable)   |  |  |   |
| , í   | SSANCE CEN                         | ,             | 3. Date of Earliest Transaction (Month/Day/Year) 03/05/2008          |  |  | DirectorX Officer (gibelow)  |  | 6 Owner er (specify  |   |
|   | (Street)                           |               | 4. If Amendment, Date Original                                       |  |  |  | 6. Individual or Joint/Group Filing(Check  |  |   |
| DETROIT, MI 48265-3000  |                                    |               | Filed(Month/Day/Year)  |  |  | Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting Person |  |  |   |
| (City)  | (State)                            | (Zip)         | Table  | e I - Non-Do                           | erivative S  | ecurities Ac   | quired, Disposed   | of, or Beneficia   | lly Owned   |
| 1.Title of<br>Security<br>(Instr. 3)                            | 2. Transaction E<br>(Month/Day/Yea | ar) Execution | emed<br>on Date, if<br>'Day/Year)                                    | 3.<br>Transactic<br>Code<br>(Instr. 8) | 4. Securit<br>onAcquired<br>Disposed<br>(Instr. 3, | (A) or of (D)  | 5. Amount of<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s)<br>(Instr. 3 and 4) | 6. Ownership<br>Form: Direct<br>(D) or<br>Indirect (I)<br>(Instr. 4) | 7. Nature of<br>Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
| Motors  |                                    |               |  |  |  |  |  |  |   |
| Common  |                                    |               |  |  |  |  |  |  |   |

Common 8,529 D Stock,

\$1-2/3 Par Value

General Motors

Common Ι Trust (4) 6,318 Stock.

\$1-2/3 Par Value

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

SEC 1474 (9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)                  | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction Date<br>(Month/Day/Year) | e 3A. Deemed<br>Execution Date, if<br>any<br>(Month/Day/Year) | Code   | 5. Number of orDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) |                  |                    | 7. Title and A Underlying S (Instr. 3 and                     | Securi             |
|--|---|---|---|--------|---|------------------|--------------------|---|--------------------|
|  |   |   |   | Code V | (A) (D)   | Date Exercisable | Expiration<br>Date | Title   | Amo<br>Nun<br>Shar |
| GM Stock<br>\$1-2/3 Par<br>Value<br>Option<br>(Right to<br>Buy) (1)  | \$ 23.13  | 03/05/2008                              |   | A      | 250,000   | 03/05/2009(1)    | 03/06/2018         | General<br>Motors<br>Common<br>Stock,<br>\$1-2/3<br>Par Value | 250                |
| GM Stock<br>\$1-2/3 Par<br>Value<br>Option<br>(Right to<br>Buy) (2)  | \$ 23.13  | 03/05/2008                              |   | A      | 200,000   | <u>(2)</u>       | 03/06/2015         | General<br>Motors<br>Common<br>Stock,<br>\$1-2/3<br>Par Value | 200                |
| GM Stock<br>\$1-2/3 Par<br>Value<br>Restricted<br>Stock<br>Units (3) | \$ 0  | 03/05/2008                              |   | A      | 60,000  | 03/05/2011(3)    | <u>(3)</u>         | General<br>Motors<br>Common<br>Stock,<br>\$1-2/3<br>Par Value | 60                 |
| GM Phantom Stock Units \$1-2/3 Par Value Common Stock (5)            | \$ 0  |   |   |        |   | <u>(5)</u>       | <u>(5)</u>         | General<br>Motors<br>Common<br>Stock,<br>\$1-2/3<br>Par Value | 3,                 |
| GM Stock<br>\$1-2/3 Par<br>Value<br>Deferred                         |   |   |   |        |   | <u>(6)</u>       | <u>(6)</u>         | General<br>Motors<br>Common<br>Stock,                         | 47                 |

| Stock<br>Units (6)  |          |               |            | \$1-2/3<br>Par Value  |    |
|---|----------|---------------|------------|---|----|
| GM Stock<br>\$1-2/3 Par<br>Value<br>Option<br>(Right to<br>Buy) (1) | \$ 71.53 | 01/11/2000(1) | 01/12/2009 | General<br>Motors<br>Common<br>Stock,<br>\$1-2/3<br>Par Value | 20 |
| GM Stock<br>\$1-2/3 Par<br>Value<br>Option<br>(Right to<br>Buy) (1) | \$ 75.5  | 01/10/2001(1) | 01/11/2010 | General<br>Motors<br>Common<br>Stock,<br>\$1-2/3<br>Par Value | 30 |
| GM Stock<br>\$1-2/3 Par<br>Value<br>Option<br>(Right to<br>Buy) (1) | \$ 52.35 | 01/08/2002(1) | 01/09/2011 | General<br>Motors<br>Common<br>Stock,<br>\$1-2/3<br>Par Value | 45 |
| GM Stock<br>\$1-2/3 Par<br>Value<br>Option<br>(Right to<br>Buy) (1) | \$ 50.46 | 01/07/2003(1) | 01/08/2012 | General<br>Motors<br>Common<br>Stock,<br>\$1-2/3<br>Par Value | 55 |
| GM Stock<br>\$1-2/3 Par<br>Value<br>Option<br>(Right to<br>Buy) (1) | \$ 50.82 | 02/04/2003(1) | 02/05/2012 | General<br>Motors<br>Common<br>Stock,<br>\$1-2/3<br>Par Value | 35 |
| GM Stock<br>\$1-2/3 Par<br>Value<br>Option<br>(Right to<br>Buy) (1) | \$ 40.05 | 01/21/2004(1) | 01/22/2013 | General<br>Motors<br>Common<br>Stock,<br>\$1-2/3<br>Par Value | 55 |
| GM Stock<br>\$1-2/3 Par<br>Value<br>Option<br>(Right to<br>Buy) (1) | \$ 53.92 | 01/23/2005(1) | 01/24/2014 | General<br>Motors<br>Common<br>Stock,<br>\$1-2/3<br>Par Value | 50 |
| GM Stock<br>\$1-2/3 Par<br>Value                                    | \$ 36.37 | 01/24/2006(1) | 01/25/2015 | General<br>Motors<br>Common                                   | 50 |

| Option<br>(Right to<br>Buy) (1)                                      |          |               |            | Stock,<br>\$1-2/3<br>Par Value                                |     |
|--|----------|---------------|------------|---|-----|
| GM Stock<br>\$1-2/3 Par<br>Value<br>Option<br>(Right to<br>Buy) (1)  | \$ 20.9  | 02/23/2007(1) | 02/24/2016 | General<br>Motors<br>Common<br>Stock,<br>\$1-2/3<br>Par Value | 160 |
| GM Stock<br>\$1-2/3 Par<br>Value<br>Option<br>(Right to<br>Buy) (1)  | \$ 29.11 | 03/20/2008(1) | 03/21/2017 | General<br>Motors<br>Common<br>Stock,<br>\$1-2/3<br>Par Value | 250 |
| GM Stock<br>\$1-2/3 Par<br>Value<br>Restricted<br>Stock<br>Units (7) | \$ 0     | 03/20/2008(7) | <u>(7)</u> | General<br>Motors<br>Common<br>Stock,<br>\$1-2/3<br>Par Value | 60  |

# **Reporting Owners**

| Reporting Owner Name / Address      | Relationships |
|-------------------------------------|---------------|
| Nebul Hilly Owliet Maille / Address |               |

Director 10% Owner Officer Other

HENDERSON FREDERICK A 300 RENAISSANCE CENTER MC 482 C32 B24 DETROIT, MI 48265-3000

President and COO

## **Signatures**

/s/ Martin I. Darvick, attorney-in-fact for Mr. Henderson

03/06/2008

\*\*Signature of Reporting Person

Date

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- Employee stock option granted pursuant to Rule 16b-3 qualified General Motors Stock Incentive Plan. Stock options vest and become exercisable in three equal annual installments, commencing, respectively, one, two and three years from the date of initial grant. Date shown in column 6 is the date the first installment becomes/became exercisable.
- (2) Employee stock option granted pursuant to Rule 16b-3 qualified General Motors Stock Incentive Plan. The options are performance contingent stock options. The stock option contingently vests on March 5, 2009 followed by a four year performance period (March 5, 2009 March 5, 2013). The stock options contain a single performance trigger which will vest all options if the price of General Motors common stock is equal to or greater than \$40 during any 10 day period during any 30 day

Reporting Owners 4

trading period commencing after March 5, 2009. Once the performance requirement is met, the options become exercisable at any time through the seventh anniversary of the option grant (March 5, 2015). After exercise, net shares must be held for two years while an active employee. If the performance trigger is not met by the fifth anniversary of the stock option grant (March 5, 2013), the stock option will expire.

- Restricted Stock Units are granted under the Rule 16b-3 qualified General Motors Stock Incentive Plan. The RSUs are denominated in stock and are to be delivered in stock in three annual installments commencing, respectively, three, four and five years from the date of the initial grant. Each Restricted Stock Unit is the economic equivalent of one share of General Motors common stock. Dividend equivalents are earned on each undelivered Restricted Stock Unit. Date shown in column 6 is the date the first installment is payable. The price of zero is notional and only used for purposes of facilitating the electronic filing of this Form.
- Shares held in trust under General Motors Savings Stock Purchase Program as of 12/31/07. State Street Bank & Trust Co., Trustee. Shares owned pursuant to Rule 16b-3 exempt employee savings plan.
- The Phantom Stock Units are held under Section 16b-3(c) exempt Rule 16b-3(b)(2) eligible excess benefit plan operated in conjunction with a qualified 401(k) plan. Each Unit is the economic equivalent of one share of General Motors common stock.

  The Units are payable in cash upon separation from General Motors. These Units are being reported even though they are exempt under Rule 16b-3. Units held as of 12/31/07. The price of zero is notional and only used for purposes of facilitating the electronic filing of this Form.
- The Deferred Stock Units were accrued under the Rule 16b-3 qualified General Motors Deferred Compensation Plan. Each

  Deferred Stock Unit is the economic equivalent of one share of General Motors common stock. Dividend equivalents are earned on each Deferred Stock Unit. Units held as of 12/31/07. The Deferred Stock Units convert on a "1 for 1" basis. The price of zero is notional and only used for purposes of facilitating the electronic filing of this Form.
- Restricted Stock Units are granted under the Rule 16b-3 qualified General Motors Stock Incentive Plan. The RSUs are denominated in stock and are to be delivered in stock in five annual installments commencing, respectively, one, two, three, four and five years from the date of the initial grant. Dividend equivalents are earned on each undelivered Restricted Stock Unit. Each Restricted Stock Unit is the economic equivalent of one share of General Motors common stock. Date shown in column 6 is the date the first installment is payable. The price of zero is notional and only used for purposes of facilitating the electronic filing of this Form

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.