Edgar Filing: McFadyen Michael K - Form 4

McFadyen N Form 4	fichael K										
FORN Check thi if no long subject to Section 1 Form 4 o Form 5 obligation may cont	obligations may continue. See Instruction See						NERSHIP OF e Act of 1934, 1935 or Section	Simple3235-028°Number:January 31Expires:2009Estimated averageburden hours perresponse0.3			
(Print or Type F 1. Name and A	Responses)	Person <u>*</u>	2. Issuer	Name and	I Ticker or	Tradii	ησ	5. Relationship of	Reporting Per-	son(s) to	
McFadyen Michael K S			ymbol		CORP /D			Issuer (Check all applicable)			
(Last) (First) (Middle) 3. Date (Month			Month/D	Date of Earliest Transaction onth/Day/Year) 05/2019				Director 10% Owner X_ Officer (give title Other (specify below) below) Executive Vice President			
	(Street)			ndment, Da h/Day/Year	ate Original	l		6. Individual or Jo Applicable Line) _X_ Form filed by 0	One Reporting Pe	erson	
EL DORAD	O, AR 71731-70	00						Form filed by M Person	lore than One Re	eporting	
(City)	(State)	(Zip)	Tabl	e I - Non-I	Derivative	Secur	ities Acq	uired, Disposed of	, or Beneficial	ly Owned	
1.Title of Security (Instr. 3)	2. Transaction Date 2A. Deemed (Month/Day/Year) Execution Date, if any (Month/Day/Year)		Date, if	3. 4. Securities Acquired Transactior(A) or Disposed of (D) Code (Instr. 3, 4 and 5) (Instr. 8) (A) or Code V Amount (D) Price			of (D) 5)	SecuritiesOwnershipIBeneficiallyForm: DirectIOwned(D) or0		7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Common Stock	02/05/2019			М	39,176 (1)	А	\$0	126,952	D		
Common Stock	02/05/2019			F <u>(2)</u>	12,496	D	\$ 28.16	114,456	D		
Common Stock								875	I	Trustee of Company Thrift Plan	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of SEC 1474 information contained in this form are not (9-02) required to respond unless the form

Edgar Filing: McFadyen Michael K - Form 4

displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amoun Underlying Securiti (Instr. 3 and 4)	
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amo or Num of Sh
Performance Stock Unit (3)	<u>(4)</u>	02/05/2019		М		26,000 (1)	(4)	(4)	Common Stock	26,0
Performance Stock Unit (5)	<u>(4)</u>	02/05/2019		А	75,000		(4)	(4)	Common Stock	75,0
Restricted Stock Unit (6)	<u>(4)</u>	02/05/2019		А	25,000		(4)(7)	(4)(7)	Common Stock	25,0

Reporting Owners

Reporting Owner Name / Address			Relationships	ationships		
	Director	10% Owner	Officer	Other		
McFadyen Michael K 300 PEACH STREET P.O. BOX 7000 EL DORADO, AR 71731-7000			Executive Vice President			
Signatures						
/s/ F. Ted Botner						

/s/ E. Ted Botner, attorney-in-fact 02/07/2019

<u>**Signature of Reporting Person</u>

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Represents performance-based Restricted Stock Units (RSUs) that have vested and settled in shares of the Company's stock on a
 (1) one-for-one basis. Pursuant to the terms of the performance-based grant awarded under the 2012 Long-Term Incentive Plan, the total includes 133.6% of the original award, plus shares equivalent in value to accumulated dividends.

- (2) Shares withheld for taxes on RSU vesting.
- (3) Performance-based restricted stock unit award granted under the 2012 Long-Term Incentive Plan.
- (4) These Securities generally do not carry a Conversion Price, Exercisable Date, or Expiration Date.
- (5) Performance-based restricted stock unit award granted under the 2018 Long-Term Incentive Plan.

Edgar Filing: McFadyen Michael K - Form 4

- (6) Time-based restricted stock unit award granted under the 2018 Long-Term Incentive Plan.
- (7) Vest date is February 5, 2022.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.