YALE INDUSTRIAL PRODUCTS INC

Form 10-K June 05, 2009

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

#### FORM 10-K

x ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934 (FEE REQUIRED)

For the fiscal year ended March 31, 2009

Commission file number 0-27618

COLUMBUS McKINNON CORPORATION

(Exact name of Registrant as specified in its charter)

New York (State of Incorporation)

16-0547600 (I.R.S. Employer Identification Number)

140 John James Audubon Parkway Amherst, New York 14228-1197 (Address of principal executive offices, including zip code)

(716) 689-5400 (Registrant's telephone number, including area code)

Securities pursuant to section 12(b) of the Act: NONE

Securities registered pursuant to Section 12(g) of the Act: Common Stock, \$0.01 Par Value (and rights attached thereto)

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. Yes "No x

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Exchange Act. Yes "No x

Indicate by checkmark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the Registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes x No "

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes "No"

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K ( $\S$ 229.405 of this chapter) is not contained herein, and will not be contained, to the best of Registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K x.

Indicate by checkmark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See definition of "accelerated filer," "large accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Act.

Large accelerated filer " Accelerated filer x

Non-accelerated filer " Smaller reporting company "

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Act). Yes "No x

The aggregate market value of the voting stock held by non-affiliates of the Registrant as of September 28, 2008 was approximately \$429 million, based upon the closing price of the Company's common shares as quoted on the Nasdaq Stock Market on such date. The number of shares of the Registrant's common stock outstanding as of April 30, 2009 was 19,047,430 shares.

#### DOCUMENTS INCORPORATED BY REFERENCE

Portions of the Registrant's proxy statement for its 2009 Annual Meeting of Shareholders to be filed with the Securities and Exchange Commission pursuant to Regulation 14A not later than 120 days after the end of the Registrant's fiscal year ended March 31, 2009 are incorporated by reference into Part III of this report.

# COLUMBUS McKINNON CORPORATION 2009 Annual Report on Form 10-K

This annual report contains "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. Such statements involve known and unknown risks, uncertainties and other factors that could cause our actual results to differ materially from the results expressed or implied by such statements, including general economic and business conditions, conditions affecting the industries served by us and our subsidiaries, conditions affecting our customers and suppliers, competitor responses to our products and services, the overall market acceptance of such products and services, the integration of acquisitions and other factors set forth herein under "Risk Factors." We use words like "will," "may," "should," "plan," "believe," "expect," "anticipate," "intend," "future" and expressions to identify forward looking statements. These forward looking statements speak only as of their respective dates and we do not undertake and specifically decline any obligation to publicly release the results of any revisions to these forward-looking statements that may be made to reflect any future events or circumstances after the date of such statements or to reflect the occurrence of anticipated or unanticipated changes. Our actual operating results could differ materially from those predicted in these forward-looking statements, and any other events anticipated in the forward-looking statements may not actually occur.

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Item 1. Business

General

We are a leading manufacturer and marketer of hoists, cranes, actuators, chain, forged attachments, lift tables and other material handling products serving a wide variety of commercial and industrial end-user markets. Our products are used to efficiently and ergonomically move, lift, position or secure objects and loads. We are the U.S. market leader in hoists, our principal line of products, which we believe provides us with a strategic advantage in selling our other products. We have achieved this leadership position through strategic acquisitions, our extensive, diverse and well-established distribution channels and our commitment to product innovation and quality. We have one of the most comprehensive product offerings in the industry and we believe we have more overhead hoists in use in North America than all of our competitors combined. Our products are sold globally and our brand names, including CM, Coffing, Chester, Duff-Norton, Pfaff, Shaw-Box and Yale, are among the most recognized and well-respected in the marketplace.

As part of our continuing evaluation of its businesses, the Company determined that its integrated material handling conveyor systems business (Univeyor A/S) no longer provided a strategic fit with its long-term growth and operational objectives. On July 25, 2008, the Company completed the sale of Univeyor A/S, and its results of operations for all periods presented have been classified as discontinued operations in the consolidated balance sheets, statements of operations and statements of cash flows presented herein.

On October 1, 2008, we acquired Pfaff Beteiligungs GmbH ("Pfaff-silberblau" or "Pfaff"), a Kissing, Germany based company with leading European position in lifting, material handling and actuator products. Pfaff had revenue of approximately \$90 million USD, in calendar 2007. This strategic acquisition continues the execution of our strategic plan to grow our revenue in complimentary product lines and also broaden that revenue in international markets. We believe Pfaff-silberblau complements our existing material handling business in Europe and the U.S. and creates a more global actuator business when combined with our U.S. based Duff Norton actuator company. We expect to create value from this acquisition through integrating the Pfaff business with our Columbus McKinnon European and U.S. based material handling businesses and Duff Norton. Value will be created by cross selling products among these

groups as well reducing costs through business integration and procurement activities.

Our business is cyclical in nature and sensitive to changes in general economic conditions, including changes in the industrial capacity utilization, industrial production and the general economic activity indicators like GDP. The U.S. industrial capacity utilization, which we use as a leading market indicator for our U.S. based businesses, was 65.8% in both March 2009 and April 2009. This is the lowest reported US industrial capacity utilization as published by the U.S. Federal Reserve Board.

In light of the current economic climate and in accordance with our manufacturing strategy, subsequent to March 31, 2009, we have commenced with a plan to rationalize our North American hoist and rigging operations to improve efficiency, control costs and facilitate future growth. The execution of the plan is contingent upon successful bargaining unit negotiations with the labor unions at each facility. The process currently involves closing two manufacturing facilities and significantly downsizing a third facility beginning in the second quarter of fiscal 2010 and continuing through fiscal 2011 resulting in a reduction of 500,000 square feet of manufacturing space and generating annual savings estimated at approximately \$8-\$10 million. The cost of the restructuring is expected to be approximately \$8-\$10 million with 80% of the total charges occurring in fiscal year 2010. This strategy, together with steps to integrate our sales force will provide increased operating leverage when the global economy returns to more normalized levels.

#### Our Position in the Industry

The broad, global material handling industry includes the following sectors:

overhead material handling and lifting devices;

• continuous materials movement;

wheeled handling devices;

pallets, containers and packaging;

storage equipment and shop furniture;

automation systems and robots; and

• services and unbundled software.

The breadth of our products and services enables us to participate in most of these sectors. This diversification, together with our extensive and varied distribution channels, minimizes our dependence on any particular product, market or customer. We believe that none of our competitors offers the variety of products or services in the markets we serve.

We believe that the demand for our products and services will be aided by several macro-economic growth drivers. These drivers include:

Productivity Enhancement. We believe employers respond to competitive pressures by seeking to maximize productivity and efficiency, among other actions. Our hoists and other lifting and positioning products allow loads to be lifted and placed quickly, precisely, with little effort and fewer people, thereby increasing productivity and reducing cycle time.

Safety Regulations. Driven by workplace safety regulations such as the Occupational Safety and Health Act and the Americans with Disabilities Act in the U.S. and other safety regulations around the world, and by the general competitive need to reduce costs such as health insurance premiums and workers' compensation expenses, employers seek safer ways to lift and position loads. Our lifting and positioning products enable these tasks to be performed with reduced risk of personal injury.

Consolidation of Suppliers. In an effort to reduce costs and increase productivity, our customers and end-users are increasingly consolidating their suppliers. We believe that our broad product offering combined with our well established brand names will enable us to benefit from this consolidation and enhance our market share.

#### Our Competitive Strengths

Leading North American Market Positions. We are a leading manufacturer of hoists and alloy and high strength carbon steel chain and attachments in North America. We have developed our leading market positions over our 134-year history by emphasizing technological innovation, manufacturing excellence and superior after-sale service. Approximately 68% of our U.S. net sales for the year ended March 31, 2009 were from product categories in which we believe we hold the number one market share. We believe that the strength of our established products and brands and our leading market positions provide us with significant competitive advantages, including preferred supplier status with a majority of our largest customers. Our large installed base of products also provides us with a significant competitive advantage in selling our products to existing customers as well as providing repair and replacement parts.

The following table summarizes the product categories where we believe we are the U.S. market leader:

Product Category

U.S. U.S. Percentage

Market Market of

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	Share		Position	U.S. N Sale	
Powered Hoists (1)	46	%	#1	25	%
Manual Hoists & Trolleys (1)	58	%	#1	14	%
Forged Attachments (1)	38	%	#1	7	%
Lifting and Sling Chains (1)	71	%	#1	4	%
Hoist Parts (2)	60	%	#1	8	%
Mechanical Actuators (3)	44	%	#1	5	%
Tire Shredders (4)	80	%	#1	3	%
Jib Cranes (5)	25	%	#1	2	%
				68	%

- (1) Market share and market position data are internal estimates derived from survey information collected and provided by our trade associations in 2009.
- (2) Market share and market position data are internal estimates based on our market shares of Powered Hoists and Manual Hoists & Trolleys, which we believe are good proxies for our Hoist Parts market share because we believe most end-users purchase Hoist Parts from the original equipment supplier.
- (3) Market share and market position data are internal estimates derived by comparison of our net sales to net sales of one of our competitors and to estimates of total market sales from a trade association in 2009.
- (4) Market share and market position data are internal estimates derived by comparing the number of our tire shredders in use and their capacity to estimates of the total number of tires shredded published by a trade association in 2008.
- (5) Market share and market position are internal estimates derived from both the number of bids we win as a percentage of the total projects for which we submit bids and from estimates of our competitors' net sales based on their relative position in distributor catalogues in 2009.

Comprehensive Product Lines and Strong Brand Name Recognition. We believe we offer the most comprehensive product lines in the markets we serve. We are the only major supplier of material handling equipment offering full lines of hoists, chain and lifting tools. Our capability as a full-line supplier has allowed us to (i) provide our customers with "one-stop shopping" for material handling equipment, which meets some customers' desires to reduce the number of their supply relationships in order to lower their costs, (ii) leverage our engineering, product development and marketing costs over a larger sales base and (iii) achieve purchasing efficiencies on common materials used across our product lines.

In addition, our brand names, including Budgit, Chester, CM, Coffing, Duff-Norton, Little Mule, Pfaff, Shaw-Box and Yale, are among the most recognized and respected in the industry. The CM and Yale names have been synonymous with overhead hoists since manual hoists were first developed and marketed under the name in the early 1900s. We believe that our strong brand name recognition has created customer loyalty and helps us maintain existing business, as well as capture additional business. No single SKU comprises more than 1% of our sales, a testament to our broad and diversified product offering.

Distribution Channel Diversity and Strength. Our products are sold to over 15,000 general and specialty distributors, end users and OEMs globally. We enjoy long-standing relationships with, and are a preferred provider to the majority of our largest distributors and industrial buying groups. There has been consolidation among distributors of material handling equipment and we have benefited from this consolidation by maintaining and enhancing our relationships with our leading distributors, as well as forming new relationships. We believe our extensive distribution channels provide a significant competitive advantage and allow us to effectively market new product line extensions and promote cross-selling.

Expanding International Markets. We have significantly grown our international sales since becoming a public company in 1996. Our international sales have grown from \$34.3 million (representing 16% of total sales) in fiscal 1996 to \$224.5 million (representing 37% of our total sales) during the year ended March 31, 2009. This growth has occurred primarily in Europe, Latin America and Asia-Pacific. The Pfaff acquisition in October 2008 will further enhance our international revenue growth. Additionally, we have recently opened a sales office in Beijing, China to sell into this growing industrial market. Our international business has provided us, and we believe will continue to

provide us, with significant growth opportunities and new markets for our products.

Low-Cost Manufacturing with Significant Operating Leverage. We believe we are a low-cost manufacturer and we have and will continue to generate significant operating leverage due to the initiatives summarized below. Once the economic climate resumes growth, our operating leverage goal is for each incremental sales dollar to generate 20%-30% of additional operating income.

Rationalization and Consolidation. We have a successful history of consolidating manufacturing facilities and optimizing warehouse utilization and location resulting in lower annual operating costs and improving our fixed-variable cost relationship. During fiscal 2010, we are undergoing consolidation of our North American hoist and rigging operations in accordance with our strategy subject to bargaining unit negotiations. In the event of successful union negotiations, we expect this will involve the closing of two manufacturing facilities and significantly downsizing a third facility beginning in the second quarter of fiscal 2010 and continuing through fiscal 2011 resulting in a reduction of approximately 500,000 square feet of manufacturing space and generating annual savings estimated at approximately of \$8-\$10 million.

Lean Culture. We have been applying Lean techniques since 2001, facilitating inventory reductions, a significant decline in required manufacturing floor space, a decrease in product lead time and improved productivity and on-time deliveries. We believe continued application of Lean tools will generate benefits for many years to come. We are developing our people and focusing on now becoming a Lean culture where we improve our processes and reduce waste in all forms in all our business activities.

International Expansion. Our continued expansion of our manufacturing facilities in China and Hungary provides us with another cost efficient platform to manufacture and distribute certain of our products and components. We now operate 24 manufacturing facilities in seven countries, with 39 stand alone sales and service offices in 19 countries, and nine stand alone warehouse facilities in four countries.

Purchasing Council. We continue to leverage our company-wide purchasing power through our Purchasing Council to reduce our costs and manage fluctuations in commodity pricing, including steel.

Selective Vertical Integration. We manufacture many of the critical parts and components used in the manufacture of our hoists and cranes, resulting in reduced costs.

Strong After-Market Sales and Support. We believe that we retain customers and attract new customers due to our ongoing commitment to customer service and ultimate satisfaction. We have a large installed base of hoists and rigging tools that drives our after-market sales for components and repair parts and is a stable source of higher margin business. We maintain strong relationships with our distribution channel partners and provide prompt aftermarket service to end-users of our products through our authorized network of 16 chain repair stations and approximately 225 hoist service and repair stations.

Long History of Free Cash Flow Generation and Significant Debt Reduction. We have consistently generated positive free cash flow (which we define as net cash provided by operating activities less capital expenditures) by continually controlling our costs, improving our working capital management, and reducing the capital intensity of our manufacturing operations. In the past five years, we have reduced total net debt by \$174.8 million, from \$273.5 million to \$98.7 million and continued to grow our cash balance.

Experienced Management Team with Equity Ownership. Our senior management team provides a depth and continuity of experience in the material handling industry. Our management has experience in the material handling industry as well as growing businesses, aggressive cost management, balance sheet management, efficient manufacturing techniques, acquiring and integrating businesses and global operations, all of which are critical to our long-term growth. Our directors and executive officers, as a group, own an aggregate of approximately 3% of our outstanding common stock.

#### Our Strategy

Grow our Core Business. We intend to leverage our strong competitive advantages to increase our market shares across all of our product lines and geographies by:

Leveraging Our Strong Competitive Position. Our large, diversified, global customer base, our extensive distribution channels and our close relationships with our distributors provide us with insights into customer preferences and product requirements that allow us to anticipate and address the future needs of end-users. We are also investing in key vertical markets that will help us grow our revenues in these key markets.

Introducing New and Cross-Branded Products. We continue to expand our business by developing new material handling products and services and expanding the breadth of our product lines to address material handling needs. The majority of the powered hoist products under development are guided by the Federation of European Manufacturing, or FEM, standard. We believe these FEM hoist products, as well as other international design products will facilitate our global sales expansion strategy as well as improve our cost competitiveness against internationally made products imported into the U.S. Over the past year, we have adopted the StageGate process to enhance discipline and focus in our new product development program. New product sales (as defined by new items introduced within the last three years) amounted to \$74.8 million, \$89.0 million and \$79.5 million in fiscal 2009,

2008 and 2007, respectively.

Leveraging Our Brand Portfolio to Maximize Market Coverage. Most industrial distributors carry one or two lines of material handling products on a semi-exclusive basis. Unlike many of our competitors, we have developed and acquired multiple well-recognized brands that are viewed by both distributors and end-users as discrete product lines. As a result, we are able to sell our products to multiple distributors in the same geographic area. This strategy maximizes our market coverage and provides the largest number of end-users with access to our products.

Continue to Grow in International Markets. Our international sales of \$224.5 million comprised 37% of our net sales for the year ended March 31, 2009, as compared to \$34.3 million, or 16% of our net sales, in fiscal 1996, the year we became a public company. We sell to distributors in over 50 countries and have our primary international manufacturing facilities in China, France, Germany, Hungary, Mexico and the United Kingdom. In addition to new product introductions, we continue to expand our sales and service presence in the major and developing market areas of Europe, Asia-Pacific and Latin America including through our sales offices and warehouse facilities in Canada, various countries in Western and Eastern Europe, China, Thailand, Brazil, Uruguay, Panama and Mexico. We intend to increase our sales by manufacturing and exporting a broader array of high quality, low-cost products and components from our facilities in China and Hungary for distribution in Europe, Latin America and Asia-Pacific. We have developed and are continuing to expand upon new hoist and other products in compliance with FEM standards and international designs to enhance our global distribution.

Further Reduce Our Operating Costs and Increase Manufacturing Productivity. Our objective is to remain a low-cost producer. We continually seek ways to reduce our operating costs and increase our manufacturing productivity including through our on-going expansion of our manufacturing capacity in low-cost regions, including China and Hungary. In furtherance of this objective, we have undertaken the following:

Lean. We continuously identify value streams throughout our businesses and intensely remove waste in all forms. We started Lean in 2001 and continue to recognize benefits from this effort.

Rationalization of Facilities. We have a successful history of consolidating manufacturing resulting in lower annual operating costs and improving our fixed-variable cost relationship. We have sufficient capacity to meet current and future demand and we periodically investigate opportunities for further facility rationalization. During fiscal 2010, we are undergoing consolidation of our North American hoist and rigging operations in accordance with our strategy subject to bargaining unit negotiations. In the event of successful union negotiations, we expect this will involve the closing of two manufacturing facilities and significantly downsizing a third facility beginning in the second quarter of fiscal 2010 and continuing through fiscal 2011 resulting in a reduction of approximately 500,000 square feet of manufacturing space and generating annual savings estimated at approximately \$8-\$10 million.

Leveraging of Our Purchasing Power. Our Purchasing Council was formed in fiscal 1998 to centralize and leverage our overall purchasing power and has resulted in significant savings for our Company as well as management of fluctuations in commodity pricing, including steel.

Drive EPS Growth through De-leveraging. We intend to continue our focus on cash generation for debt reduction through the following initiatives:

Increase Operating Cash Flow. As a result of the execution of our strategies to control our operating costs, increase our U.S. organic growth and increase our penetration of international markets, we believe that we will continue to realize favorable operating leverage once the economic climate resumes growth. Our operating leverage goal is for each incremental sales dollar to generate 20%-30% of operating income in a healthy economic environment. We believe that such operating leverage will result in increased operating cash flow available for debt reduction, as well as investment in new products and new markets, organically and via acquisitions.

Reduce Working Capital. As described above, we believe that our Lean activities are facilitating inventory reduction, improving product lead times and increasing our productivity. We have other initiatives underway to further improve other routine working capital components, including accounts payable and accounts receivable, all initiatives driving toward our long-term goal of total working capital (excluding cash and debt) of 15% of latest 12 months' revenues. We believe our improved working capital management and increased productivity will further

result in increased free cash flow.

Pursue Strategic Acquisitions and Alliances. We intend to pursue synergistic acquisitions to complement our organic growth. Priorities for such acquisitions include: 1) increasing international geographic penetration, particularly in the Asia-Pacific region and other emerging markets, and 2) further broadening our offering with complementary products frequently used in conjunction with hoists. Additionally, we continually challenge the long-term fit of underperforming businesses for potential divestiture and redeployment of capital.

#### Our Business

SFAS No. 131, "Disclosures about Segments of an Enterprise and Related Information," establishes the standards for reporting information about operating segments in financial statements. Historically we had two operating and reportable segments, Products and Solutions. The Solutions segment engaged primarily in the design, fabrication and installation of integrated material handling conveyor systems and service and in the design and manufacture of tire shredders, lift tables and light-rail systems. In the first quarter of fiscal 2009, we re-evaluated our operating and reportable segments in connection with the divestiture of our integrated material handling conveyor systems and service business. With this divestiture, and in consideration of the quantitative contribution of the remaining portions of the Solutions segment to the Company as a whole and our products-orientated strategic growth initiatives, we determined that we now have only one operating and reportable segment for both internal and external reporting purposes. Prior period financial information included herein has been restated to reflect the financial position and results of operations as one segment. As part of the organizational restructuring announced in our December 22, 2008 press release and form 8-K filing, we reevaluated our reportable segments and we continue to believe that we have only one reportable operating segment.

We design, manufacture and distribute a broad range of material handling products for various applications. Products include a wide variety of electric, lever, hand and air-powered hoists, hoist trolleys, winches industrial crane systems such as bridge, gantry and jib cranes; alloy and carbon steel chain; closed-die forged attachments, such as hooks, shackles, textile slings, clamps logging tools and loadbinders; industrial components, such as mechanical and electromechanical actuators and rotary unions; below-the-hook special purpose lifters; tire shredders; lift tables and light-rail systems. These products are typically manufactured for stock or assembled to order from standard components and are sold primarily through a variety of commercial distributors; and to a lesser extent directly to end-users. The diverse end-users of our products are in a variety of industries including: manufacturing, power generation and distribution, utilities, wind power, ,warehouses, commercial construction, oil exploration and refining, petrochemical, marine, ship building, and heavy duty trucks, agriculture, logging and mining. ,We also serve a niche market for the entertainment industry including permanent and traveling concerts, live theater and sporting venues.

#### **Products**

In excess of 75% of our net sales are derived from the sale of products that we sell at a unit price of less than \$5,000. Of our 2009 sales, \$382.2 million, or 63% were U.S. and \$224.5 million, or 37% were international. The following table sets forth certain sales data for our products, expressed as a percentage of net sales for fiscal 2009 and 2008:

	Fiscal Years I	Fiscal Years Ended March 31,			
	2009	2008			
Hoists	55 %	54 %			
Chain	12	13			
Forged attachments	10	11			
Industrial cranes	10	11			

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Actuators and rotary unions	10		7	
Other	3		4	
	100	%	100	%

Hoists. We manufacture a wide variety of electric chain hoists, electric wire rope hoists, hand-operated hoists, winches, lever tools and air-powered balancers and hoists. Load capacities for our hoist product lines range from one-eighth of a ton to 100 tons. These products are sold under our Budgit, Chester, CM, Coffing, Little Mule, Pfaff, Shaw-Box, Yale and other recognized brands. Our hoists are sold for use in numerous general industrial applications, as well as for use in the construction, energy, mining, food services, entertainment and other markets. We also supply hoist trolleys, driven manually or by electric motors, for the industrial, consumer and OEM markets.

We also offer several lines of standard and custom-designed, below-the-hook tooling, clamps, pallet trucks and textile strappings. Below-the-hook tooling and clamps are specialized lifting apparatus used in a variety of lifting activities performed in conjunction with hoist and chain applications. Textile strappings are below-the-hook attachments, frequently used in conjunction with hoists.

Chain. We manufacture alloy and carbon steel chain for various industrial and consumer applications. U.S. federal regulations require the use of alloy chain, which we first developed, for overhead lifting applications because of its strength and wear characteristics. A line of our alloy chain is sold under the Herc-Alloy brand name for use in overhead lifting, pulling and restraining applications. In addition, we also sell specialized load chain for use in hoists, as well as three grades and multiple sizes of carbon steel welded-link chain for various load securing and other non-overhead lifting applications. We also manufacture kiln chain sold primarily to the cement manufacturing market.

Forged Attachments. We produce a broad line of alloy and carbon steel closed-die forged attachments, including hooks, shackles, hitch pins and master links. These forged attachments are used in chain, wire rope and textile rigging applications in a variety of industries, including transportation, mining, construction, marine, logging, petrochemical and agriculture.

In addition, we manufacture carbon steel forged and stamped products, such as loadbinders, logging tools and other securing devices, for sale to the industrial, consumer and logging markets through industrial distributors, hardware distributors, mass merchandiser outlets and OEMs.

Industrial Cranes. We participate in the U.S. crane manufacturing and servicing markets through our offering of overhead bridge, jib and gantry cranes. Our products are sold under the CES, Abell-Howe, Gaffey and Washington Equipment brands. Crane builders represent a specific distribution channel for electric wire rope hoists, chain hoists and other crane components.

Actuators and Rotary Unions. Through our Duff-Norton and Pfaff divisions, we design and manufacture industrial components such as mechanical and electromechanical actuators and rotary unions. Actuators are linear motion devices used in a variety of industries, including the paper, steel, energy, aerospace and many other commercial industries. Rotary unions are devices that transfer a liquid or gas from a fixed pipe or hose to a rotating drum, cylinder or other device. Rotary unions are used in a variety of industries including pulp and paper, printing, textile and fabric manufacturing, rubber and plastic.

Other. This category includes tire shredders, lift tables and light-rail systems. We have developed and patented a line of heavy equipment that shreds whole tires, for use in recycling the various components of a tire including: rubber and steel. These recycled products also can be used as aggregate, playgrounds, sports surfaces, landscaping and other such applications, as well as scrap steel. Our American Lifts division manufactures powered lift tables. These products enhance workplace ergonomics and are sold primarily to customers in the general manufacturing, construction, and air cargo industries. Light-rail systems are portable steel overhead beam configurations used at workstations, from which hoists are an integral component.

#### Sales and Marketing

Our sales and marketing efforts consist of the following programs:

Factory-Direct Field Sales and Customer Service. We sell our products through our sales force of more than 150 sales people and through independent sales agents worldwide. Our sales are further supported by over 425 company-trained customer service correspondents and sales application engineers. We compensate our sales force

through a combination of base salary and a commission plan based on top line sales and a pre-established sales quota.

Product Advertising. We promote our products by advertising in leading trade journals as well as producing and distributing high quality information catalogs. We run targeted advertisements for hoists, chain, forged attachments, actuators, and cranes.

Target Marketing. We provide marketing literature to target specific end-user market sectors including entertainment, construction, energy, mining, food service, and others. This literature displays our broad product offering applicable to those sectors to enhance awareness at the end-user level within those sectors.

Trade Show Participation. Trade shows are central to the promotion of our products, and we participate in more than 40 regional, national and international trade shows each year. Shows in which we participate range from global events held in Germany to local "markets" and "open houses" organized by individual hardware and industrial distributors. We also attend specialty shows for the entertainment, rental and safety markets, construction, as well as general purpose industrial and hardware shows. In fiscal 2009, we participated in trade shows in the U.S., Canada, Mexico, Germany, the United Kingdom, France, China, Brazil, Russia, Korea, Chile, Argentina, and the United Arab Emirates.

Industry Association Membership and Participation. As a recognized industry leader, we have a long history of work and participation in a variety of industry associations. Our management is directly involved in numerous industry associations including the following: ISA (Industrial Supply Association), AWRF (Associated Wire Rope Fabricators), PTDA (Power Transmission and Distributors Association), SCRA (Specialty Carriers and Riggers Association), WSTDA (Web Sling and Tie Down Association), MHI (Material Handling Institute), HMI (Hoist Manufacturers Institute), CMAA (Crane Manufacturers Association of America), ESTA (Entertainment Services and Technology Association), NACM (National Association of Chain Manufacturers) and ARA (American Rental Association).

Product Standards and Safety Training Classes. We conduct on-site training programs worldwide for distributors and end-users to promote and reinforce the attributes of our products and their safe use and operation in various material handling applications.

Web Sites. In addition to our main corporate web site at www.cmworks.com, we currently sponsor an additional 27 brand specific web sites and sell hand pallet trucks on one of these sites. Several of our brand web sites include electronic catalogs of our various products and list prices. Current and potential customers can browse through our diverse product offering or search for specific products by name or classification code and obtain technical product specifications. We continue to add additional product catalogs, maintenance manuals, advertisements and customer service information on our various web sites. Many of the web sites allow distributors to enter sales orders, search pricing information, order status and product serial number data.

#### Distribution and Markets

Our distribution channels include a variety of commercial distributors. In addition, we sell overhead bridge, jib and gantry cranes as well as certain Pfaff products directly to end-users. The following describes our global distribution channels:

General Distribution Channels. Our global general distribution channels consist of:

Industrial distributors that serve local or regional industrial markets and sell a variety of products for maintenance repair, operating and production, or MROP, applications through their own direct sales force.

Rigging shops that are distributors with expertise in rigging, lifting, positioning and load securing. Most rigging shops assemble and distribute chain, wire rope and synthetic slings and distribute manual hoists and attachments, chain slings and other products.

Independent crane builders that design, build, install and service overhead crane and light-rail systems for general industry and also distribute a wide variety of hoists and crane components. We sell electric wire rope hoists and chain hoists as well as crane components, such as end trucks, trolleys, drives and electrification systems to crane builders.

Crane End-Users. We market and sell overhead bridge, jib and gantry cranes, parts and service to end-users through our wholly owned crane builder, Crane Equipment & Service, Inc. ("CES"). CES which includes Abell-Howe, Gaffey and Washington Equipment brands designs, manufactures, installs and services a variety of cranes with capacities up to 100 tons.

Specialty Distribution Channels. Our global specialty distribution channels consist of:

National distributors that market a variety of MROP supplies, including material handling products, either exclusively through large, nationally distributed catalogs, or through a combination of catalog, internet and branch

sales and a field sales force. The customer base served by national distributors such as W. W. Grainger, which traditionally included smaller industrial companies and consumers, has grown to include large industrial accounts and integrated suppliers.

Material handling specialists and integrators that design and assemble systems incorporating hoists, overhead rail systems, trolleys, scissor lift tables, manipulators, air balancers, jib arms and other material handling products to provide end-users with solutions to their material handling problems.

Entertainment equipment distributors that design, supply and install a variety of material handling and rigging equipment for concerts, theaters, ice shows, sporting events, convention centers and night clubs.

Service-After-Sale Distribution Channel. Service-after-sale distributors include our authorized network of 16 chain repair service stations and approximately 225 hoist service and repair stations. This service network is designed for easy parts and service access for our large installed base of hoists and related equipment in North America.

OEM/Government Distribution Channels. This channel consists of:

OEMs that supply various component parts directly to other industrial manufacturers as well as private branding and packaging of our traditional products for material handling, lifting, positioning and special purpose applications.

Government agencies, including the U.S. and Canadian Navies and Coast Guards, that purchase primarily load securing chain and forged attachments. We also provide our products to the U.S government for a variety of military applications..

#### **Customer Service and Training**

We maintain customer service departments staffed by trained personnel for all of our sales divisions, and regularly schedule product and service training schools for all customer service representatives and field sales personnel. Training programs for distribution and service station personnel, as well as for end-users, are scheduled on a regular basis at most of our facilities and in the field. We have approximately 225 service and repair stations worldwide that provide local and regional repair, warranty and general service work for distributors and end-users. End-user trainees attending our various programs include representatives of 3M, Cummins Engine, DuPont, GTE, General Electric, John Deere, Praxair and many other industrial and entertainment organizations.

We also provide, in multiple languages, a variety of collateral material in video, cassette, CD-ROM, slide and print format addressing relevant material handling topics such as the care, use and inspection of chains and hoists, and overhead lifting and positioning safety. In addition, we sponsor advisory boards made up of representatives of our primary distributors and service-after-sale network members who are invited to participate in discussions focused on improving products and service. These boards enable us and our primary distributors to exchange product and market information relevant to industry trends.

## Backlog

Our backlog of orders at March 31, 2009 was approximately \$70.1 million compared to approximately \$57.7 million at March 31, 2008 with our Pfaff acquisition contributing to the significant increase from the prior year. Our orders for standard products are generally shipped within one week. Orders for products that are manufactured to customers' specifications are generally shipped within four to twelve weeks. Given the short product lead times, we do not believe that the amount of our backlog of orders is a reliable indication of our future sales.

#### Competition

The material handling industry remains highly fragmented. We face competition from a wide range of regional, national and international manufacturers in both U.S. and international markets. In addition, we often compete with individual operating units of larger, highly diversified companies.

The principal competitive factors affecting our business include customer service and support as well as product availability, performance, functionality, brand reputation, reliability and price. Other important factors include

distributor relationships and territory coverage.

Major competitors for hoists are Konecranes, Demag Cranes and Kito-Harrington; for chain are Campbell Chain, Peerless Chain Company and American Chain and Cable Company; for forged attachments are The Crosby Group and Brewer Tichner Company; for cranes are Konecranes, Demag Cranes and a variety of independent crane builders; for actuators and rotary unions are Deublin, Joyce-Dayton and Nook Industries; for tire shredders is Granutech; for lift tables is Southworth; and for light-rail systems is Gorbel.

#### **Employees**

At March 31, 2009, we had 2,886 employees; 1,709 in the U.S./Canada, 139 in Latin America, 690 in Europe and 348 in Asia. Approximately 18% of our employees are represented under seven separate U.S. or Canadian collective bargaining agreements which terminate at various times between April 2010 and March 2012. We believe that our relationship with our employees is good.

#### Raw Materials and Components

Our principal raw materials and components are steel, consisting of structural steel, processed steel bar, forging bar steel, steel rod and wire, steel pipe and tubing and tool steel; electric motors; bearings; gear reducers; castings; and electro-mechanical components. These commodities are all available from multiple sources. We purchase most of these raw materials and components from a limited number of strategic and preferred suppliers under long-term agreements which are negotiated on a company-wide basis through our Purchasing Council to take advantage of volume discounts. We generally seek to pass on materials price increases to our distribution channel partners and end-user customers. We will continue to monitor our costs and reevaluate our pricing policies. Our ability to pass on these increases is determined by market conditions.

#### Manufacturing

We complement our own manufacturing by outsourcing components and finished goods from an established global network of suppliers. We regularly upgrade our global manufacturing facilities and invest in tooling, equipment and technology. In 2001, we began implementing Lean improvement techniques in our business which has resulted in inventory reductions, reductions in required manufacturing floor area, shorter product lead time and increased productivity.

Our manufacturing operations are highly integrated. Although raw materials and some components such as motors, bearings, gear reducers, castings and electro-mechanical components are purchased, our vertical integration enables us to produce many of the components used in the manufacturing of our products. We manufacture hoist lifting chain, steel forged gear blanks, lift wheels, trolley wheels, and hooks and other attachments for incorporation into our hoist products. These products are also sold as spare parts for hoist repair. Additionally, our hoists are used as components in the manufacture of crane systems by us as well as our crane-builder customers..

#### Environmental and Other Governmental Regulation

Like most manufacturing companies, we are subject to various federal, state and local laws relating to the protection of the environment. To address the requirements of such laws, we have adopted a corporate environmental protection policy which provides that all of our owned or leased facilities shall, and all of our employees have the duty to, comply with all applicable environmental regulatory standards, and we have initiated an environmental auditing program for our facilities to ensure compliance with such regulatory standards. We have also established managerial responsibilities and internal communication channels for dealing with environmental compliance issues that may arise in the course of our business. We have made and could be required to continue to make significant expenditures to comply with environmental requirements. Because of the complexity and changing nature of environmental regulatory standards, it is possible that situations will arise from time to time requiring us to incur additional expenditures in order to ensure environmental regulatory compliance. However, we are not aware of any environmental condition or any operation at any of our facilities, either individually or in the aggregate, which would cause expenditures having a material adverse effect on our results of operations, financial condition or cash flows and, accordingly, have not budgeted any material expenditures for environmental compliance for fiscal 2010.

We have completed our investigation of past waste disposal activities at a facility in Cleveland, Texas, operated by our subsidiary, Crane Equipment and Service, Inc. Remediation activities under the terms of the voluntary agreement with the Texas Commission on Environmental Quality ("TCEQ") have received final regulatory approval from the TCEQ.

In addition, we notified the North Carolina Department of Environment and Natural Resources (the "DENR") in April 2006 of the presence of certain contaminants in excess of regulatory standards at our Coffing Hoist facility in Wadesboro, North Carolina. We filed an application with the DENR to enter its voluntary cleanup program and were accepted. We are currently investigating under the supervision of a DENR Registered Environmental Consultant (""the REC") and, if appropriate, will remediate site conditions at the facility. At this time, investigative and remediation costs are expected to not exceed \$350,000.

In March of 2007, we also discovered in the presence of certain contaminants in excess of regulatory standards at our Damascus, Virginia hoist plant and have notified the Virginia Department of Environmental Quality (the "DEQ"). We filed an application with the DEQ to participate in its voluntary remediation program and have been accepted. We are currently investigating under the terms of the DEQ Voluntary Remediation Program and, if appropriate, will remediate site conditions at the facility. At this time, investigative and remediation costs are expected to not exceed \$100,000.

In June of 2007, we were identified by the New York State Department of Environmental Conservation ("the DEC"), along with other companies, as a potential responsible party ("PRP") at the Frontier Chemical Royal Avenue Site in Niagara Falls, New York. From 1974 to 1992, the Frontier Royal Avenue Site had been operated as a commercial waste treatment and disposal facility. We sent waste pickle liquor generated at our facility in Tonawanda, New York to the Frontier Royal Avenue Site during the period from approximately 1982 to 1984. We have joined with other PRP members known as the Frontier Chemical Site Joint Defense Alliance Group to conduct investigation and, if appropriate, remediation activities at the site. At this early stage, we do not have an estimate of likely remediation costs, if any, but do not believe that such costs would have a material adverse effect on our financial condition or operating results.

For all of the currently known environmental matters, we have accrued a total of \$0.7 million as of March 31, 2009, which, in our opinion, is sufficient to deal with such matters. Further, we believe that the environmental matters known to, or anticipated by, us should not, individually or in the aggregate, have a material adverse effect on our operating results or financial condition. However, there can be no assurance that potential liabilities and expenditures associated with unknown environmental matters, unanticipated events, or future compliance with environmental laws and regulations will not have a material adverse effect on us.

Our operations are also governed by many other laws and regulations, including those relating to workplace safety and worker health, principally OSHA in the U.S. and regulations thereunder. We believe that we are in material compliance with these laws and regulations and do not believe that future compliance with such laws and regulations will have a material adverse effect on our operating results or financial condition.

#### Available Information

Our internet address is www.cmworks.com. We make available free of charge through our website our Annual Report on Form 10-K, Quarterly Reports on Form 10-Q, Current Reports on Form 8-K and amendments to those reports filed or furnished pursuant to Section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended, as soon as reasonably practicable after such documents are electronically filed with, or furnished to, the Securities and Exchange Commission.

Item 1A. Risk Factors

Columbus McKinnon is subject to a number of risk factors that could negatively affect our results from business operations or cause actual results to differ materially from those projected or indicated in any forward looking statement. Such factors include, but are not limited to, the following:

Our business is cyclical and is affected by industrial economic conditions.

Many of the end-users of our products are in highly cyclical industries, such as general manufacturing and construction that are sensitive to changes in general economic conditions. Their demand for our products, and thus our results of operations, is directly related to the level of production in their facilities, which changes as a result of changes in general economic conditions and other factors beyond our control. During the fourth quarter of fiscal 2009, we experienced significantly reduced demand for our products, generally as a result of the rapid and severe contraction in industrial markets worldwide. These lower levels of demand resulted in a significant decline in net sales as well as a decline in income from operations during that period. If the current economic conditions deteriorate further with respect to the general economy or in the industries we serve, our business, results of operations and financial condition could be materially adversely affected. In addition, the cyclical nature of our business could at times also adversely affect our liquidity and ability to borrow under our revolving credit facility.

We are subject to the risk of loss resulting from financial institutions or customers defaulting on their obligations.

Due to the general weakening of the U.S. economy, certain of the lenders in our senior credit facility may have a weakened financial condition related to their lending and other financial relationships. As a result, they may tighten their lending standards, which could make it more difficult for us to borrow under our credit facility or to obtain other financing on favorable terms or at all. Also, any cash balances with our banks are insured only up to \$250,000 per bank by the FDIC, and any deposits in excess of this limit are also subject to risk. In addition, the weakening of the national economy and the recent reduced availability of credit may have decreased the financial stability of our major customers and suppliers. As a result, it may become more difficult for us to collect our accounts receivable and outsource products and services to our suppliers. If any of these conditions were to occur, our financial condition and results of operations could be adversely affected.

We rely in large part on independent distributors for sales of our products.

For the most part, we depend on independent distributors to sell our products and provide service and aftermarket support to our end-user customers. Distributors play a significant role in determining which of our products are stocked at the branch locations, and hence are most readily accessible to aftermarket buyers, and the price at which these products are sold. Almost all of the distributors with whom we transact business offer competitive products and services to our end-user customers. For the most part, we do not have written agreements with our distributors located in the United States. The loss of a substantial number of these distributors or an increase in the distributors' sales of our competitors' products to our ultimate customers could materially reduce our sales and profits.

We are subject to currency fluctuations from our international sales.

Our products are sold in many countries around the world. Thus, a portion of our revenues (approximately \$186 million in fiscal year 2009) is generated in foreign currencies, including principally the euro and the Canadian dollar, and while much of the costs incurred to generate those revenues are incurred in the same currency, a portion is incurred in other currencies. Since our financial statements are denominated in U.S. dollars, changes in currency exchange rates between the U.S. dollar and other currencies have had, and will continue to have, an impact on our earnings. Currency fluctuations may impact our financial performance in the future.

Our international operations pose certain risks that may adversely impact sales and earnings.

We have operations and assets located outside of the United States, primarily in China, Mexico, Germany, the United Kingdom, France, and Hungary. In addition, we import a portion of our hoist product line from Asia, and sell our products to distributors located in approximately 50 countries. In fiscal year 2009, approximately 37% of our net sales were derived from non-U.S. markets. These international operations are subject to a number of special risks, in addition to the risks of our U.S. business, including currency exchange rate fluctuations, differing protections of intellectual property, trade barriers, labor unrest, exchange controls, regional economic uncertainty, differing (and possibly more stringent) labor regulation, risk of governmental expropriation, U.S. and foreign customs and tariffs, current and changing regulatory environments, difficulty in obtaining distribution support, difficulty in staffing and managing widespread operations, differences in the availability and terms of financing, political instability and risks of increases in taxes. Also, in some foreign jurisdictions we may be subject to laws limiting the right and ability of entities organized or operating therein to pay dividends or remit earnings to affiliated companies unless specified conditions are met. These factors may adversely affect our future profits.

Part of our strategy is to expand our worldwide market share and reduce costs by strengthening our international distribution capabilities and sourcing basic components in lower cost countries, in particular in China and Hungary. Implementation of this strategy may increase the impact of the risks described above, and we cannot assure you that such risks will not have an adverse effect on our business, results of operations or financial condition.

Our business is highly competitive and increased competition could reduce our sales, earnings and profitability.

The principal markets that we serve within the material handling industry are fragmented and highly competitive. Competition is based primarily on customer service and support as well as product availability, performance, functionality, brand reputation, reliability and price. Our competition in the markets in which we participate comes from companies of various sizes, some of which have greater financial and other resources than we do. Increased competition could force us to lower our prices or to offer additional services at a higher cost to us, which could reduce our gross margins and net income.

The greater financial resources or the lower amount of debt of certain of our competitors may enable them to commit larger amounts of capital in response to changing market conditions. Certain competitors may also have the ability to develop product or service innovations that could put us at a disadvantage. In addition, some of our competitors have achieved substantially more market penetration in certain of the markets in which we operate. If we are unable to compete successfully against other manufacturers of material handling equipment, we could lose customers and our revenues may decline. There can also be no assurance that customers will continue to regard our products favorably, that we will be able to develop new products that appeal to customers, that we will be able to improve or maintain our profit margins on sales to our customers or that we will be able to continue to compete successfully in our core markets.

We are subject to debt covenant restrictions.

Our credit facility contains several financial and other restrictive covenants. A significant decline in our operating income could cause us to violate our fixed charge coverage ratio in our bank credit facility. This could result in our being unable to borrow under our bank credit facility or being obliged to refinance and renegotiate the terms of our bank indebtedness.

Our strategy depends on successful integration of acquisitions.

Acquisitions are a key part of our growth strategy. Our historical growth has depended, and our future growth is likely to depend on our ability to successfully implement our acquisition strategy, and the successful integration of acquired businesses into our existing operations. We intend to continue to seek additional acquisition opportunities in accordance with our acquisition strategy, both to expand into new markets and to enhance our position in existing markets throughout the world. If we are unable to successfully integrate acquired businesses into our existing operations or expand into new markets, our sales and earnings growth could be reduced.

Our products involve risks of personal injury and property damage, which exposes us to potential liability.

Our business exposes us to possible claims for personal injury or death and property damage resulting from the products that we sell. We maintain insurance through a combination of self-insurance retentions and excess insurance coverage. We monitor claims and potential claims of which we become aware and establish accrued liability reserves for the self-insurance amounts based on our liability estimates for such claims. We cannot give any assurance that existing or future claims will not exceed our estimates for self-insurance or the amount of our excess insurance coverage. In addition, we cannot give any assurance that insurance will continue to be available to us on economically reasonable terms or that our insurers would not require us to increase our self-insurance amounts. Claims brought against us that are not covered by insurance or that result in recoveries in excess of insurance coverage could have a material adverse effect on our results and financial condition.

Our future operating results may be affected by fluctuations in steel or other material prices. We may not be able to pass on increases in raw material costs to our customers.

The principal raw material used in our chain, forging and crane building operations is steel. The steel industry as a whole is highly cyclical, and at times pricing and availability can be volatile due to a number of factors beyond our control, including general economic conditions, labor costs, competition, import duties, tariffs and currency exchange rates. This volatility can significantly affect our raw material costs. In an environment of increasing raw material prices, competitive conditions will determine how much of the steel price increases we can pass on to our customers. During historical rising cost periods, we were generally successful in adding and maintaining a surcharge to the prices of our high steel content products or incorporating them into price increases, with a goal of margin neutrality. In the future, to the extent we are unable to pass on any steel price increases to our customers, our profitability could be adversely affected.

We depend on our senior management team and the loss of any member could adversely affect our operations.

Our success is dependent on the management and leadership skills of our senior management team. The loss of any of these individuals or an inability to attract, retain and maintain additional personnel could prevent us from implementing our business strategy. We cannot assure you that we will be able to retain our existing senior management personnel or to attract additional qualified personnel when needed. We have not entered into employment agreements with any of our senior management personnel with the exception of Wolfgang Wegener, our Vice President and Managing Director of Columbus McKinnon Europe.

We are subject to various environmental laws which may require us to expend significant capital and incur substantial cost.

Our operations and facilities are subject to various federal, state, local and foreign requirements relating to the protection of the environment, including those governing the discharges of pollutants in the air and water, the generation, management and disposal of hazardous substances and wastes and the cleanup of contaminated sites. We have made, and will continue to make, expenditures to comply with such requirements. Violations of, or liabilities under, environmental laws and regulations, or changes in such laws and regulations (such as the imposition of more stringent standards for discharges into the environment), could result in substantial costs to us, including operating costs and capital expenditures, fines and civil and criminal sanctions, third party claims for property damage or personal injury, clean-up costs or costs relating to the temporary or permanent discontinuance of operations. Certain of our facilities have been in operation for many years, and we have remediated contamination at some of our facilities. Over time, we and other predecessor operators of such facilities have generated, used, handled and disposed of hazardous and other regulated wastes. Additional environmental liabilities could exist, including clean-up obligations at these locations or other sites at which materials from our operations were disposed, which could result in substantial future expenditures that cannot be currently quantified and which could reduce our profits or have an adverse effect on our financial condition.

We rely on subcontractors or suppliers to perform their contractual obligations.

Some of our contracts involve subcontracts with other companies upon which we rely to perform a portion of the services we must provide to our customers. There is a risk that we may have disputes with our subcontractors, including disputes regarding the quality and timeliness of work performed by our subcontractor or customer concerns about the subcontractor. Failure by our subcontractors to satisfactorily provide on a timely basis the agreed-upon supplies or perform the agreed upon services may materially and adversely impact our ability to perform our obligations as the prime contractor. A delay in our ability to obtain components and equipment parts from our suppliers may affect our ability to meet our customers' needs and may have an adverse effect upon our profitability.

Item 1B.	Unresolved Staff Comments
None.	
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Item 2. Properties

We maintain our corporate headquarters in Amherst, New York and, as of March 31, 2009, conducted our principal manufacturing at the following facilities:

Location	Products/Operations	Square Footage	Owned or Leased
United States:	1	C	
Muskegon, MI	Hoists	441,000	Owned
Wadesboro, NC	Hoists	186,000	Owned
Lexington, TN	Chain	165,000	Owned
Charlotte, NC	Industrial components	146,000	Leased
Cedar Rapids, IA	Forged attachments	100,000	Owned
Eureka, IL	Cranes	91,000	Owned
Damascus, VA	Hoists	90,000	Owned
Greensburg, IN	Scissor lifts	86,000	Owned
Chattanooga, TN	Forged attachments	81,000	Owned
Chattanooga, TN	Forged attachments	59,000	Owned
Cleveland, TX	Cranes	39,000	Owned
Lisbon, OH	Hoists and below-the-hook tooling	37,000	Owned
Tonawanda, NY	Light-rail crane systems	35,000	Owned
Sarasota, FL	Tire shredders	25,000	Owned
International:			
Velbert, Germany	Hoists	108,000	Leased
Kissing, Germany	Hoists, winches, and actuators	107,000	Leased
Santiago, Tianguistenco, Mexico	Hoists and chain	91,000	Owned
Hangzhou, China	Hoists and hand pallet trucks	78,000	Leased
Hangzhou, China	Textile strappings	58,000	Leased
Hangzhou, China	Metal fabrication, textiles and textile strappings	51,000	Leased
Chester, United Kingdom	Plate clamps	48,000	Leased
Heilbronn, Germany	Actuators	23,000	Leased
Romeny-sur-Marne, France	Rotary unions	22,000	Owned
Szekesfeher, Hungary	Textiles and textile strappings	18,000	Leased

In addition, we have a total of 48 sales offices, distribution centers and warehouses. We believe that our properties have been adequately maintained, are in generally good condition and are suitable for our business as presently conducted. We also believe our existing facilities provide sufficient production capacity for our present needs and for our anticipated needs in the foreseeable future. Upon the expiration of our current leases, we believe that either we will be able to secure renewal terms or enter into leases for alternative locations at market terms.

## Item 3. Legal Proceedings

From time to time, we are named a defendant in legal actions arising out of the normal course of business. We are not a party to any pending legal proceeding other than ordinary, routine litigation incidental to our business. We do not believe that any of our pending litigation will have a material impact on our business. We maintain comprehensive general product liability insurance against risks arising out of the use of our products sold to customers through our

wholly-owned New York state captive insurance subsidiary of which we are the sole policy holder. The limits of this coverage are currently \$3.0 million per occurrence (\$2.0 million through March 31, 2003) and \$6.0 million aggregate (\$5.0 million through March 31, 2003) per year. We obtain additional insurance coverage from independent insurers to cover potential losses in excess of these limits.

Item 4.	Submission of Matters to a Vote of Security Holders
None.	
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#### **PART II**

## Item 5. Market for the Company's Common Stock and Related Security Holder Matters

Our common stock is traded on the Nasdaq Stock Market under the symbol "CMCO." As of April 30, 2009, there were 464 holders of record of our common stock.

We do not currently pay cash dividends. Our current credit agreement allows, but limits our ability to pay dividends. We may reconsider or revise this policy from time to time based upon conditions then existing, including, without limitation, our earnings, financial condition, capital requirements, restrictions under credit agreements or other conditions our Board of Directors may deem relevant.

We did not repurchase any shares of our company stock during the fourth quarter of fiscal 2009.

The following table sets forth, for the fiscal periods indicated, the high and low sale prices per share for our common stock as reported on the Nasdaq Stock Market.

	Price Range of Common Stock			
	High		Low	
Year Ended March 31, 2008				
First Quarter	\$ 33.68	\$	21.84	
Second Quarter	34.30		22.55	
Third Quarter	33.85		24.46	
Fourth Quarter	33.34		22.00	
Year Ended March 31, 2009				
First Quarter	\$ 32.36	\$	24.05	
Second Quarter	29.88		22.04	
Third Quarter	23.34		10.11	
Fourth Quarter	15.51		7.37	

On April 30, 2009, the closing price of our common stock on the Nasdaq Stock Market was \$12.96 per share.

#### PERFORMANCE GRAPH

The Performance Graph shown below compares the cumulative total shareholder return on our common stock based on its market price, with the total return of the S&P MidCap 400 Index and the Dow Jones US Diversified Industrials. The comparison of total return assumes that a fixed investment of \$100 was invested on March 31, 2004 in our common stock and in each of the foregoing indices and further assumes the reinvestment of dividends. The stock price performance shown on the graph is not necessarily indicative of future price performance.

#### Item 6. Selected Financial Data

The consolidated balance sheets as of March 31, 2009 and 2008 and the related statements of operations, cash flows and shareholders' equity for the three years ended March 31, 2009 and notes thereto appear elsewhere in this annual report. The selected consolidated financial data presented below should be read in conjunction with, and are qualified in their entirety by "Management's Discussion and Analysis of Results of Operations and Financial Condition," our consolidated financial statements and the notes thereto and other financial information included elsewhere in this annual report.

	Fiscal Years Ended March 31,				
	2009	2008	2007	2006	2005
		(Amounts in	n millions, exc	ept per share d	ata)
Statements of Operations Data:			•		,
Net sales	\$606.7	\$593.8	\$550.5	\$513.3	\$472.1
Cost of products sold	433.0	408.2	385.7	372.1	352.6
Gross profit	173.7	185.6	164.8	141.2	119.5
Selling expenses	72.6	69.9	59.4	51.9	50.0
General and administrative expenses	37.7	34.1	30.6	30.4	28.5
Restructuring charges (1)	1.9	0.8	(0.1	) 1.6	0.9
Impairment loss (2)	107.0	_	_	_	_
Amortization of intangibles	1.0	0.1	0.2	0.3	0.3
(Loss) income from operations	(46.5	) 80.7	74.7	57.0	39.8
Interest and debt expense	13.2	13.6	15.9	24.4	27.4
Other (income) and expense, net	(1.6	) (2.6	) (1.9	) 5.3	(5.1)
(Loss) income before income taxes	(58.1	) 69.7	60.7	27.3	17.5
Income tax expense (benefit)	18.0	22.8	22.1	(31.4	) 1.8
(Loss) income from continuing operations	(76.1	) 46.9	38.6	58.7	15.7
(Loss) income from discontinued operations					
(3)	(2.3	) (9.6	) (4.5	) 1.1	1.0
Net (loss) income	\$(78.4	) \$37.3	\$34.1	\$59.8	\$16.7
Diluted (loss) earnings per share from					
continuing operations	\$(4.16	) \$2.45	\$2.04	\$3.53	\$1.06
Basic (loss) earnings per share from					
continuing operations	\$(4.16	) \$2.50	\$2.09	\$3.66	\$1.07
Weighted average shares outstanding –					
assuming dilution	18.9	19.2	19.0	16.6	14.8
Weighted average shares outstanding – basic	18.9	18.7	18.5	16.1	14.6
Balance Sheet Data (at end of period):					
Total assets	\$491.7	\$590.0	\$565.6	\$566.0	\$480.9
Total debt (4)	137.9	133.3	159.4	204.3	265.9
Total shareholders' equity	181.9	295.5	241.3	204.4	81.8
Other Data:					
Net cash provided by operating activities	60.2	59.6	45.5	46.4	17.2
Net cash (used) provided by investing					
activities	(65.5	) (8.6	) (3.4	) (6.4	) 3.1
Net cash used in financing activities	(22.5	) (28.6	) (39.9	) (4.2	) (21.9 )
Capital expenditures	12.2	12.5	10.5	8.2	5.0

Cash dividends per common share 0.00 0.00 0.00 0.00

- (1) Refer to "Results of Operations" in "Item 7. Management's Discussion and Analysis of Results of Operations and Financial Condition" for a discussion of the restructuring charges related to fiscal 2009, 2008, and 2007. The fiscal 2006 charges consist of the cost of removal of certain environmentally hazardous materials (\$0.6 million), inventory disposal costs related to the rationalization of certain product families within our mechanical jack lines (\$0.4 million), the ongoing maintenance costs of a non-operating facility accrued based on anticipated sale date (\$0.3 million) and other facility rationalization projects (\$0.3 million). The fiscal 2005 restructuring charges consist of \$0.5 million of costs related to facility rationalizations being expensed on an as incurred basis as a result of the project timing being subsequent to the adoption of SFAS No. 144. Fiscal 2005 also included \$0.3 million of write-down on the net realizable value of a facility based on changes in market conditions and a reassessment of its net realizable value.
- (2) The Company's impairment testing is performed on an annual basis in the fourth quarter of each year. The company recorded a \$107.0 million goodwill impairment charge in accordance with SFAS 142 during the fourth quarter of fiscal 2009. Refer to "Item 7. Management's Discussion and Analysis of Results of Operations and Financial Condition" and Note 9 to our consolidated financial statements for additional information on Goodwill and Intangible Assets.
- (3) In July 2008, the Company sold its integrated material handling conveyor systems business, Univeyor A/S and its results of operations have been reflected as discontinued operations for all periods presented. In May 2002, the Company sold substantially all of the assets of ASI. As part of the sale of ASI, the Company received an 8% subordinated note in the principal amount of \$6.8 million which is payable over 10 years beginning in August 2004. The full amount of this note has been reserved due to the uncertainty of collection. Principal payments received on the note are recorded as income from discontinued operations at the time of receipt. All interest and principal payments required under the note have been made to date. Refer to Note 3 to our consolidated financial statements for additional information on Discontinued Operations.
  - (4) Total debt includes long-term debt, including the current portion, notes payable and subordinated debt.

#### Item 7. Management's Discussion And Analysis Of Results Of Operations And Financial Condition

This section should be read in conjunction with our consolidated financial statements included elsewhere in this annual report. Comments on the results of operations and financial condition below refer to our continuing operations, except in the section entitled "Discontinued Operations."

# **EXECUTIVE OVERVIEW**

We are a leading manufacturer and marketer of hoists, cranes, actuators, chain, attachments, lift tables and tire shredders serving a wide variety of commercial and industrial end-user markets. Our products are used to efficiently and ergonomically move, lift, position or secure objects and loads. We sell a wide variety of powered and manually operated wire rope and chain hoists, industrial crane systems, chain, hooks and attachments, actuators and rotary unions.

Founded in 1875, we have grown to our current size and leadership position through organic growth and the acquisition of 14 businesses between February 1994 and April 1999 as well as another in October 2008. We have developed our leading market position over our 134-year history by emphasizing technological innovation, manufacturing excellence and superior after-sale service. In addition, the acquisitions significantly broadened our

product lines and services and expanded our geographic reach, end-user markets and customer base. Ongoing operations include improving our productivity and increased penetration of the European, Latin American, and Asian marketplaces. We have been investing in our Lean efforts across the company, new product development and expanded sales and marketing activities. Shareholder value will be enhanced through continued emphasis on the improvement of the fundamentals including new product development, market expansion, manufacturing efficiency, cost containment, efficient capital investment and a high degree of customer satisfaction.

We are investing in international markets and new products in execution of our strategy and focus on our greatest opportunities for growth. We maintain a strong North American market share with significant leading market positions in hoists, lifting and sling chain, forged attachments and actuators. We seek to maintain and enhance our market share by expanding our sales and marketing activities directed toward selected North American and global sectors including entertainment, energy, construction, mining and food processing. Our fiscal 2009 acquisition of Pfaff is enhancing our European hoist market penetration as well as strengthening our global actuator offering. Further, we continue to invest in emerging market penetration, including the regions of eastern Europe, Latin America and Asia. We complement these activities with continued investments in new product development, particularly products with global reach.

We are also looking for opportunities for growth via acquisitions or joint ventures. The focus of our acquisition strategy centers on opportunities for international revenue growth and product line expansion in alignment with our existing core offering.

While we are cognizant of our need to strategically invest in our future, we are also currently focused on liquidity preservation and cost management given the broad impact of the worldwide credit market turmoil and economic downturn. We monitor such indicators as U.S. Industrial Capacity Utilization as an indicator of anticipated demand for our product in the U.S. That statistic currently stands at its lowest point reported by the Federal Reserve Board. In addition, we continue to monitor leading indicators of the potential impact of global trends, including energy costs, steel price fluctuations, changing interest rates, currency impact and activity in a variety of end-user markets around the globe.

In light of the current economic climate and in accordance with our manufacturing strategy, subsequent to March 31, 2009, we have commenced with a plan to rationalize our North American hoist and rigging operations to improve efficiency, control costs and facilitate future growth. The execution of the plan is contingent upon successful bargaining unit negotiations with the labor unions at each facility. The process currently involves closing two manufacturing facilities and significantly downsizing a third facility beginning in the second quarter of fiscal 2010 and continuing through fiscal 2011 resulting in a reduction of 500,000 square feet of manufacturing space and generating annual savings estimated at approximately \$8-\$10 million. The cost of the restructuring is expected to approximate \$8-\$10 million with 80% of the total charges occurring in fiscal year 2010.

Additionally, we have specific initiatives related to improved customer satisfaction, reduction of defects, shortened lead times, improved inventory turns and on-time deliveries, reduction of warranty costs, and improved working capital utilization. The initiatives are being driven by the continued implementation of our Lean efforts which are fundamentally changing our business processes to be more responsive to customer demand and improving on-time delivery and productivity. In addition to Lean, we are working to achieve these strategic initiatives through product simplification, the creation of centers of excellence, and improved supply chain management.

We continue to operate in a highly competitive and global business environment. Accordingly, we face a variety of challenges and opportunities in those markets and geographies, including trends towards increased utilization of the global labor force and the expansion of market opportunities in Asia and other emerging markets.

#### **RESULTS OF OPERATIONS**

Fiscal 2009 sales were \$606.7 million, up 2.2%, or \$12.9 million compared with fiscal 2008. Fiscal 2009 was marked by growth in the first half of the year followed by a significant decline in sales and orders received as a result of the rapid and severe contraction in industrial markets worldwide. Our Pfaff acquisition contributed \$43.5 million to our sales growth for fiscal 2009 with the remaining business being down 5.1%, or \$30.6 million. Fiscal 2009 was impacted by the recovery of the U.S. dollar relative to other currencies in the latter half of the year, particularly the euro, and reported sales were unfavorably affected by \$3.6 million. Net sales for fiscal 2008 of \$593.8 million increased by \$43.3 million or 7.9% from fiscal 2007. During fiscal 2008, the Company saw continued strength in the North American economy as well as increased demand in Europe, Latin America and Asia. This growth was a continuation of improvement in the industrial sector that began in fiscal 2005 through the first half of fiscal 2009. Sales growth also continued to be fostered by the expansion of international selling efforts. The 2008 increase was due to a combination of increased volume on the continued growth of the global industrial economy and international market share gains as well as price increases (\$10.1 million). Fiscal 2008 was impacted by the continued weakness of the U.S. dollar relative to other currencies, particularly the euro, and reported sales were favorably affected by \$11.3 million.

Our gross profit margins were 28.6%, 31.3% and 29.9% in fiscal 2009, 2008 and 2007, respectively. Despite higher revenue, the fiscal 2009 margins were impacted by higher material, freight, and utility costs in the second and third quarters, one time accounting charges associated with the Pfaff acquisition primarily related to the fair value write-up of inventory in the third quarter, as well as underabsorption of costs in the fiscal 2009 fourth quarter due to the rapid and significant decline in sales. Fiscal 2008 and fiscal 2007 saw continued improvement in gross margins as a result of operational leverage at increased volumes from the prior years across all businesses, the proportion of that increase in our most profitable products sales (hoists), and the impact of previous facility rationalization projects and ongoing Lean activities.

Selling expenses were \$72.6 million, \$69.8 million and \$59.4 million in fiscal 2009, 2008 and 2007, respectively. As a percentage of net sales, selling expenses were 12.0%, 11.8% and 10.8% in fiscal 2009, 2008 and 2007, respectively. The fiscal 2009 increase was a result of the addition of the Pfaff business (\$6.7 million) and continued investments in our strategic growth initiatives offset by lower commissions/incentives (\$2.0 million), marketing and travel expense (\$1.0 million) as a result of and in response to the economic slowdown, and translation of foreign currencies (\$0.8 million). The fiscal 2008 increase includes additional salaries (\$1.9 million), increased advertising, marketing, and travel (\$2.4 million), investments in new markets (\$2.3 million), translation of foreign currencies (\$2.3 million), and a one-time commission expense associated with a particularly large sale in our tire shredder business (\$1.5 million).

General and administrative expenses were \$37.7 million, \$34.0 million and \$30.7 million in fiscal 2009, 2008 and 2007, respectively. As a percentage of net sales, general and administrative expenses were 6.2%, 5.7% and 5.6% in fiscal 2009, 2008 and 2007, respectively. The fiscal 2009 increase was a result of the addition of the Pfaff business (\$4.3 million), increased credit and collection reserves (\$1.3 million), increased fees for professional services (\$0.6 million) and increased research and development costs (\$0.4 million), offset by lower benefit costs including annual incentive plans (\$2.5 million) and foreign currency translation (\$0.3 million). Fiscal 2008 includes increases in personnel costs for new market investment and organizational capacity expansion (\$1.6 million), increased research and development costs (\$0.5 million), and translation of foreign currencies (\$1.2 million).

Restructuring charges of \$1.9 million, \$0.8 million and (\$0.1) million, or 0.3%, 0.1% and 0.0% of net sales were recorded in fiscal 2009, 2008 and 2007, respectively. The 2009 charges are primarily severance related to company-wide staff reduction efforts in response to the decline in economic conditions during the third and fourth quarters. The fiscal 2008 charges consist of demolition costs of the unused portion of a facility (\$0.8 million) being expensed on an as-incurred basis. The fiscal 2007 charges represent demolition costs of the unused portion of the facility referenced above (\$0.2 million) being expensed on an as-incurred basis, offset by a recovery of a portion of previous write-downs (\$0.4 million) on a vacant facility that was sold during fiscal 2007.

In the fourth quarter of 2009, we recorded an impairment charge of \$107.0 million associated with goodwill. Based on impairment testing performed as of February 22, 2009, we determined that impairment existed for goodwill related to our rest of products reporting unit. Refer to Critical Accounting Policies and Note 9 to our consolidated financial statements for additional information on Impairment of Long-Lived Assets.

Amortization of intangibles was \$1.0 million, \$0.1 million and \$0.2 million in fiscal 2009, 2008 and 2007, respectively. The 2009 increase is attributable to amortization of definite-lived intangible assets recorded in connection with the Pfaff acquisition.

Interest and debt expense was \$13.1 million, \$13.6 million and \$15.9 million in fiscal 2009, 2008 and 2007, respectively. As a percentage of net sales, interest and debt expense was 2.2%, 2.3% and 2.9% in fiscal 2009, 2008 and 2007, respectively. The fiscal 2008 decrease primarily resulted from lower debt levels as we continued to execute our strategy of debt reduction and increased financial flexibility.

We incurred (\$0.2) million, \$1.8 million, and \$5.2 million in fiscal 2009, 2008, and 2007, respectively, related to redemption (gain) costs associated with the repurchase of outstanding long-term debt.

We recorded (\$2.9) million, \$1.2 million, and \$5.3 million of investment (loss) income related to marketable securities held in the Company's wholly owned captive insurance subsidiary in fiscal 2009, 2008, and 2007, respectively. The 2009 loss includes \$4.0 million related to unrealized losses on securities that were determined to be other than temporary in nature. Refer to Note 7 to our consolidated financial statements for additional information on Marketable Securities.

Other income and expense, net was \$4.3 million, \$3.2 million and \$1.8 million in fiscal 2009, 2008 and 2007, respectively. Fiscal 2009 includes \$3.0 million of foreign currency exchange loss, a \$3.3 million gain from a litigation settlement, \$1.4 million in gains from property sales, and \$2.3 million of interest income. Fiscal 2008 includes \$2.2 million of investment and interest income and \$0.6 million from product line/real estate sales. Fiscal 2007 includes \$1.2 million of interest income and \$0.5 million of gain from a business divestiture.

After adjusting income from continuing operations for the \$107.0 million impairment charge, none of which is deductible for tax purposes, income taxes as a percentage of income from continuing operations before income taxes for fiscal 2009, 2008 and 2007 were 36.8%, 32.7% and 36.4%, respectively. The effective rate in fiscal 2008 was

favorably impacted by a reduction in the valuation allowance related to state net operating losses and changes in deferred state tax rates.

# LIQUIDITY AND CAPITAL RESOURCES

Cash and cash equivalents totaled \$39.2 million at March 31, 2009, a decrease of \$36.8 million from the March 31, 2008 balance of \$76.0 million. In October of 2008, approximately \$52.8 million of cash on hand was used for the acquisition of Pfaff.

Net cash provided by operating activities was \$60.2 million, \$59.6 million and \$45.5 million in fiscal 2009, 2008 and 2007, respectively. The \$0.6 million increase in fiscal 2009 relative to fiscal 2008 was primarily due to weaker operating performance in fiscal 2009 (\$29.5 million) and an increase cash used by discontinued operations (\$1.6) offset by higher cash from working capital components (\$31.7 million). Changes in net working capital include favorable changes of \$27.7 in accounts receivable, \$10.8 in inventory, and an unfavorable change in accounts payable of \$15.0 million all as a result of the declining volume of business. In addition, there were favorable changes of \$2.3 million in prepayments (foreign tax payments) and \$2.8 in accrued and non-current liabilities (lower funding of pension liabilities). The \$14.1 million increase in fiscal 2008 relative to fiscal 2007 was primarily due to stronger operating performance in fiscal 2008 (\$11.4 million) and improved cash flows from discontinued operations (\$5.8) offset by unfavorable working capital components (\$3.1 million). Changes in net working capital include favorable changes of \$2.7 in prepayments and \$9.6 in accounts payable (resulting from timing of disbursements and increased volume of business) offset by an unfavorable change of \$7.3 million in inventory (resulting from support for an increase in new product launches and new market penetration) and an unfavorable change of \$7.4 million in accrued and non-current liabilities (as a result of increased funding of pension liabilities).

Net cash used by investing activities was \$65.5 million, \$8.6 million and \$3.4 million in fiscal 2009, 2008 and 2007, respectively. The fiscal 2009 increase in cash used of \$56.9 million included \$52.8 million for the acquisition of Pfaff and less proceeds from property sales. The fiscal 2008 change in cash used by investing activities is the result of increased capital expenditures and net purchases of marketable securities offset by increased proceeds from the sale of properties and assets. The fiscal 2009, 2008 and 2007 amounts included \$1.6 million, \$5.5 million and \$4.9 million, respectively, from business, property and asset divestitures.

Net cash used by financing activities was \$22.5 million, \$28.6 million and \$39.9 million in fiscal 2009, 2008 and 2007, respectively. The decrease in cash used by financing activities for 2009 compared to 2008 was due to less debt repayment from continuing operations of \$21.5 million offset by an additional \$14.2 million of payments by the Company on outstanding debt of its divested business, Univeyor. The decrease in cash used by financing activities for 2008 compared to 2007 was due to less debt repayment from continuing operations of \$18.5 million offset by \$6.6 of less cash used by the financing activities of the Company's divested business, Univeyor. Fiscal 2009, 2008 and 2007 include \$0.4, \$1.4 million and \$2.6 million, respectively, of proceeds from the exercise of employee stock options.

In March 2006, we entered into a Revolving credit facility, which provides availability up to \$75 million. Provided there is no default, the Company may request an increase in the availability of the Revolving Credit Facility by an amount not exceeding \$50 million, subject to lender approval. The Revolving Credit Facility matures February 2011.

We believe that our cash on hand, cash flows, and borrowing capacity under our recently amended Revolving Credit Facility will be sufficient to fund our ongoing operations, restructuring activities and budgeted capital expenditures for at least the next twelve months. This belief is dependent upon no further deterioration in the economy and successful execution of our current business plan which focuses on opportunities to consolidate our manufacturing footprint in North America, continued implementation of Lean, and improving working capital utilization, specifically inventory management. On May 19, 2009, the credit facility was amended to increase the amount of restructuring charges to be excluded from the fixed charge coverage ratio. As part of the amendment, certain senior subordinated note repurchases were also excluded from the fixed charge coverage ratio covenant calculation.

At March 31, 2009, the Revolving Credit Facility was not drawn and the available amount, net of outstanding letters of credit of \$10.5 million, totaled \$64.5 million. Interest is payable at a Eurodollar rate or a prime rate plus an applicable margin determined by our leverage ratio. At our current leverage ratio, we qualify for the lowest applicable margin level, which amounts to 87.5 basis points for Eurodollar borrowings and zero basis points for prime rate based borrowings. The Revolving Credit Facility is secured by all U.S. inventory, receivables, equipment, real property, subsidiary stock (limited to 65% for foreign subsidiaries) and intellectual property. The corresponding credit agreement associated with the Revolving Credit Facility places certain debt covenant restrictions on us, including certain financial requirements and a limitation on dividend payments, with which we were in compliance as of March 31, 2009.

The Senior Subordinated 8 7/8% Notes (8 7/8% Notes) issued on September 2, 2005 amounted to \$124.9 million at March 31, 2009 and are due November 1, 2013. Provisions of the 8 7/8% Notes include, without limitation, restrictions on indebtedness, asset sales, and dividends and other restricted payments. On or after November 1, 2009, the 8 7/8% Notes are redeemable at the option of the Company, in whole or in part, at prices declining annually from 104.438% to 100% on and after November 1, 2011. In the event of a Change of Control (as defined in the indenture for such notes), each holder of the 8 7/8% Notes may require us to repurchase all or a portion of such holder's 8 7/8% Notes at a purchase price equal to 101% of the principal amount thereof. The 8 7/8% Notes are guaranteed by certain existing and future U.S. subsidiaries and are not subject to any sinking fund requirements.

Unsecured and uncommitted lines of credit are available to meet short-term working capital needs for certain of our subsidiaries operating outside of the U.S. The lines of credit are available on an offering basis, meaning that transactions under the line of credit will be on such terms and conditions, including interest rate, maturity, representations, covenants and events of default, as mutually agreed between our subsidiaries and the local bank at the time of each specific transaction. As of March 31, 2009, significant unsecured credit lines totaled approximately \$7.0 million, of which \$4.3 million was drawn.

In addition to the above facilities, our foreign subsidiaries have certain secured credit lines. As of March 31, 2009, significant secured credit lines totaled \$2.9, of which \$0.4 million was drawn.

#### CONTRACTUAL OBLIGATIONS

The following table reflects a summary of our contractual obligations in millions of dollars as of March 31, 2009, by period of estimated payments due:

	Total	Fiscal 2010		cal 2011- cal 2012	 scal 2013- iscal 2014	 Iore Than ive Years
Long-term debt obligations (a)	\$ 133.1	\$ 1.2	\$	2.3	\$ 126.9	\$ 2.7
Operating lease obligations (b)	9.6	4.0		4.5	0.9	0.2
Purchase obligations (c)						
Interest obligations (d)	56.0	12.0		24.0	18.8	1.2
Letter of credit obligations	10.5	10.5				
Uncertain tax positions	3.5	0.2		3.3		
Other long-term liabilities						
reflected on the Company's						
balance sheet under GAAP (e)	86.9			30.1	31.1	25.7
Total	\$ 299.6	\$ 27.9	\$	64.2	\$ 177.7	\$ 29.8

- (a) As described in Note 11 to our consolidated financial statements.
- (b) As described in Note 18 to our consolidated financial statements.
- (c) We have no purchase obligations specifying fixed or minimum quantities to be purchased. We estimate that, at any given point in time, our open purchase orders to be executed in the normal course of business approximate \$40 million.
  - (d) Estimated for our Senior Subordinated Notes due 11/1/13 and our capital lease obligations.
- (e) As described in Note 10 to our consolidated financial statements. Additionally, we intend to contribute approximately \$18.3 million to our pension plans in fiscal 2010.

We have no additional off-balance sheet obligations that are not reflected above.

#### **CAPITAL EXPENDITURES**

In addition to keeping our current equipment and plants properly maintained, we are committed to replacing, enhancing and upgrading our property, plant and equipment to support new product development, improve productivity and customer responsiveness, reduce production costs, increase flexibility to respond effectively to market fluctuations and changes, meet environmental requirements, enhance safety and promote ergonomically correct work stations. Our capital expenditures for fiscal 2009, 2008 and 2007 were \$12.2 million, \$12.5 million and \$10.5 million, respectively. Higher capital expenditures in fiscal 2009 and 2008 were the result of new product development and productivity enhancing equipment along with normal maintenance items. We expect capital expenditure spending in fiscal 2010 to be in the range of \$10-\$11 million.

#### INFLATION AND OTHER MARKET CONDITIONS

Our costs are affected by inflation in the U.S. economy and, to a lesser extent, in foreign economies including those of Europe, Canada, Mexico, South America and Asia-Pacific. We do not believe that general inflation has had a material effect on our results of operations over the periods presented primarily due to overall low inflation levels over such periods and our ability to generally pass on rising costs through annual price increases and surcharges. However, employee benefits costs such as health insurance, workers compensation insurance, pensions as well as energy and business insurance have exceeded general inflation levels. In the future, we may be further affected by inflation that we may not be able to pass on as price increases. With changes in worldwide demand for steel and fluctuating scrap steel prices over the past several years, we experienced fluctuations in our costs that we have reflected as price increases and surcharges to our customers. We believe we have been successful in instituting surcharges and price increases to pass on these material cost increases. We will continue to monitor our costs and reevaluate our pricing policies.

# SEASONALITY AND QUARTERLY RESULTS

Our quarterly results may be materially affected by the timing of large customer orders, periods of high vacation and holiday concentrations, restructuring charges and other costs attributable to our facility rationalization program, divestitures, acquisitions and the magnitude of rationalization integration costs. Therefore, our operating results for any particular fiscal quarter are not necessarily indicative of results for any subsequent fiscal quarter or for the full fiscal year.

#### DISCONTINUED OPERATIONS

As part of our continuing evaluation of its businesses, the Company determined that its integrated material handling conveyor systems business (Univeyor A/S) no longer provided a strategic fit with its long-term growth and operational objectives. On July 25, 2008, the Company completed the sale of Univeyor A/S, which business represented the majority of our former Solutions segment. In accordance with the provisions of Financial Accounting Standards Board ("FASB") Statement of Financial Accounting Standards ("SFAS") No. 144, "Accounting for the Impairment or Disposal of Long-Lived Assets" the results of operations of the Univeyor business have been classified as discontinued operations in the consolidated balance sheets, statements of operations and statements of cash flows presented herein.

In connection with the sale of Univeyor A/S on July 25, 2008, the Company used cash on hand to repay \$15.2 million in amounts outstanding on Univeyor's lines of credit and fixed term bank debt.

In May 2002, we completed the divestiture of substantially all of the assets of ASI which comprised at the time the principal business unit in our former Solutions - Automotive segment. Proceeds from this sale included an 8% subordinated note in the principal amount of \$6.8 million payable over 10 years. Due to the uncertainty of its collection, the note has been recorded at its estimated net realizable value of \$0. Principal payments received on the note are recorded as income from discontinued operations at the time of receipt. Accordingly, \$0.5 million of income from discontinued operations was recorded in fiscal 2009, net of tax. All interest and principal payments required under the note have been made to date.

#### CRITICAL ACCOUNTING POLICIES AND ESTIMATES

The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires us to make estimates and assumptions that affect the amounts reported in our consolidated financial statements and accompanying notes. We continually evaluate the estimates and their underlying assumptions, which form the basis for making judgments about the carrying value of our assets and liabilities. Actual results inevitably will differ from those estimates. We have identified below the accounting policies involving estimates that are critical to our financial statements. Other accounting policies are more fully described in note 2 of notes to our consolidated financial statements.

Pension and Other Postretirement Benefits. The determination of the obligations and expense for pension and postretirement benefits is dependent on our selection of certain assumptions that are used by actuaries in calculating such amounts. Those assumptions are disclosed in Note 12 to our fiscal 2009 consolidated financial statements and include the discount rates, expected long-term rate of return on plan assets and rates of future increases in compensation and healthcare costs.

The pension discount rate assumptions of 7¼, 6½%, and 6% as of March 31, 2009, 2008 and 2007, respectively, are primarily based on long-term bond rates. The increase in the discount rates for fiscal 2009, 2008 and 2007 resulted in an \$11.2, \$8.4 and \$4.3, respectively, decrease in the projected benefit obligation as of March 31, 2009, 2008 and

2007, respectively. The rate of return on plan assets assumptions of 7½% for each of the years ended March 31, 2009, 2008 and 2007 is based on the composition of the asset portfolios (approximately 60% equities and 40% fixed income at March 31, 2009) and their long-term historical returns. The assets realized actual losses of \$34.9 million in fiscal 2009 as a result of the significant volatility in US capital markets during the last half of fiscal 2009 and gains of \$6.9 million in fiscal 2008. Our under-funded status as of March 31, 2009 and 2008 was \$48.9 million and \$15.3 million, or 34.9% and 10.9% of the projected benefit obligation, respectively. Our pension contributions during fiscal 2009 and 2008 were approximately \$9.3 million and \$14.5 million, respectively. The under-funded status may result in future pension expense increases. Pension expense for the March 31, 2010 fiscal year is expected to approximate \$10.9 million, which is up significantly from the fiscal 2009 amount of \$5.9 million due to an increase in amortization of unrecognized losses and lower expected returns on the depressed asset values. The factors outlined above may result in increases in funding requirements over time, unless there is considerable market appreciation in the plans' asset values. Pension funding contributions for the March 31, 2010 fiscal year are expected to increase by approximately \$9.0 million compared to fiscal 2009. The compensation increase assumption of 2% as of March 31, 2009 and 3% as of March 31, 2008 and 2007 is based on expected wage trends and historical patterns.

The healthcare inflation assumptions of 9½%, 8¼%, and 9% for fiscal 2009, 2008 and 2007, respectively are based on anticipated trends. Healthcare costs in the United States have increased substantially over the last several years. If this trend continues, the cost of postretirement healthcare will increase in future years.

Insurance Reserves. Our accrued general and product liability reserves as described in Note 15 to our consolidated financial statements involve actuarial techniques including the methods selected to estimate ultimate claims, and assumptions including emergence patterns, payment patterns, initial expected losses and increased limit factors. These actuarial estimates are subject to a high degree of uncertainty due to a variety of factors, including extended lag time in the reporting and resolution of claims, trends or changes in claim settlement patterns, insurance industry practices, and legal interpretations. As a result, actual costs could differ significantly from the estimated amounts. Adjustments to estimated reserves are recorded in the period in which the change in estimate occurs. Other insurance reserves such as workers compensation and group health insurance are based on actual historical and current claim data provided by third party administrators or internally maintained.

Inventory and Accounts Receivable Reserves. Slow-moving and obsolete inventory reserves are judgmentally determined based on formulas applied to historical and expected future usage within a reasonable timeframe. We reassess trends and usage on a regular basis and if we identify changes, we revise our estimated allowances. Allowances for doubtful accounts and credit memo reserves are also judgmentally determined based on formulas applied to historical bad debt write-offs and credit memos issued, assessing potentially uncollectible customer accounts and analyzing the accounts receivable agings.

Impairment of depreciable and amortizable long-lived assets. Property, plant and equipment and certain intangibles are depreciated or amortized over their assigned lives. We test long-lived assets for impairment when events or changes in circumstances indicate that the carrying amount of those assets may not be recoverable and exceeds their fair market value. The following summarizes the value of long-lived assets subject to impairment testing when events or circumstances indicate potential impairment as of March 31, 2009 (in millions):

	Balance as of	
	N	March 31,
		2009
Property, plant and equipment, net	\$	62.1
Acquired intangibles with estimable useful lives		20.3
Other assets		5.0

Impairment exists if the carrying amount of the asset in question exceeds the sum of the undiscounted cash flows expected to result from the use of the asset. The impairment loss would be measured as the amount by which the carrying amount of a long-lived asset exceeds its fair market value as determined by the discounted cash flow method or in the case of negative cash flow, an independent market appraisal of the asset.

Goodwill impairment testing. Our goodwill balance, \$104.7 million as of March 31, 2009, is subject to impairment testing. We test goodwill for impairment at least annually, as of the end of February, and more frequently whenever events occur or circumstances change that indicate there may be impairment. These events or circumstances could include a significant long-term adverse change in the business climate, poor indicators of operating performance, or a sale or disposition of a significant portion of a reporting unit. During fiscal 2009, we tested goodwill for impairment as of February 22, 2009.

We test goodwill at the reporting unit level, which is one level below our operating segment. We identify our reporting units by assessing whether the components of our operating segment constitute businesses for which discrete financial information is available and segment management regularly reviews the operating results of those

components. We also aggregate components that have similar economic characteristics into single reporting units (for example, similar products and / or services, similar long-term financial results, product processes, classes of customers, etc.). We currently have four reporting units as compared to five reporting units for the fiscal 2008 goodwill impairment test. The sale of Univeyor A/S resulted in the divestiture of a reporting unit. We aggregated the fiscal 2009 acquisition of Pfaff Beteiligungs GmbH into another reporting unit with similar economic characteristics.

The goodwill impairment test consists of comparing the fair value of a reporting unit, determined using discounted cash flows, with its carrying amount including goodwill. If the carrying amount of the reporting unit exceeds the reporting unit's fair value, the implied fair value of goodwill is compared to the carrying amount of goodwill. An impairment loss would be recognized for the amount by which the carrying amount of goodwill exceeds the implied fair value of goodwill.

Only two of our four reporting units carry goodwill. One reporting unit had a carrying amount exceeding the reporting unit's fair value at February 22, 2009 due to an expected decrease in projected revenues and cash flows to be generated by the reporting unit, combined with a higher weighted-average cost of capital due to market conditions. Therefore, the Company initiated step two of the goodwill impairment test which involves calculating the implied fair value of goodwill by allocating the fair value of the reporting unit to its assets and liabilities other than goodwill and comparing it to the carrying amount of goodwill. The Company estimated that the implied fair value of goodwill for the one reporting unit was less than its carrying value by approximately \$107.0 million which has been recorded as an impairment charge during the fourth quarter ended March 31, 2009. Prior to the impairment charge, this reporting unit had goodwill of \$200.3 million. The impairment charge is based on the allocation of fair value in the second step of the goodwill impairment test. Future impairment indicators, such as declines in forecasted cash flows, may cause additional significant impairment charges. Impairment charges could be based on factors such as the Company's stock price, forecasted cash flows, assumptions used, control premiums or other variables.

Testing goodwill for impairment requires us to estimate fair values of reporting units using significant estimates and judgmental factors. The key estimates and factors used in our discounted cash flow valuation include revenue growth rates and profit margins based on internal forecasts, terminal value, and the weighted-average cost of capital used to discount future cash flows. The compound annual growth rate for revenue during the first five years of our projections ranged between 2.1% and 2.8%. The terminal value was calculated assuming projected growth rates of 2.0% after five years which reflects our estimate of long-term gross domestic product growth. Operating profit margins were projected to return to historical norms by between fiscal 2012 and fiscal 2013 in the individual reporting units. The estimated weighted-average cost of capital for the consolidated Company was determined to be 13.5% based upon an analysis of similar companies and their debt to equity mix, their related volatility and the size of their market capitalization. We also consider any additional risk of each individual reporting unit achieving its forecasts, and adjust the weighted-average cost of capital applied when determining each reporting unit's estimated fair value. The weighted-average cost of capital determined for each reporting unit as of the February 22, 2009 test date ranged between 13.0% and 17.0%. Future changes in these estimates and assumptions could materially affect the results of our goodwill impairment tests. For example, a decline in the terminal growth rate greater than 110 basis points or an increase in the weighted-average cost of capital greater than 75 basis points would have indicated impairment in one reporting unit as of February 22, 2009 whose goodwill was \$9.8 million.

If the projected long-term revenue growth rates, profit margins, or terminal rates are considerably lower, and/or the estimated weighted-average cost of capital is considerably higher, future testing may indicate further impairment of one or more of the Company's reporting units and, as a result, the related goodwill would likely be impaired.

Marketable Securities. On a quarterly basis, we review our marketable securities for declines in market value that may be considered other than temporary. We generally consider market value declines to be other than temporary if there are declines for a period longer than six months and in excess of 20% of original cost. We also consider the nature of the underlying investments and other market conditions.

Deferred Tax Asset Valuation Allowance. As of March 31, 2009, we had \$44.1 million of gross deferred tax assets before valuation allowances. As described in Note 17 to the consolidated financial statements, the deferred tax assets relate principally to liabilities including employee benefit plans and insurance reserves. The deferred tax assets include \$2.8 million related to various state and foreign net operating loss carryforwards for which a \$1.6 million deferred tax asset valuation allowance is recorded.

We record a valuation allowance to reduce deferred tax assets to the amount of future tax benefit we believe is more likely than not to be realized. We consider recent earnings projections, allowable tax carryforward periods, tax planning strategies and historical earnings performance to determine the amount of the valuation allowance. Changes in these factors could cause us to adjust our valuation allowance, which would impact our income tax expense when we determine that these factors have changed.

## EFFECTS OF NEW ACCOUNTING PRONOUNCEMENTS

In September 2006, the FASB issued SFAS No. 157, "Fair Value Measurements," ("SFAS 157") to define fair value, establish a framework for measuring fair value in accordance with generally accepted accounting principles, and expand disclosures about fair value measurements. SFAS 157 will be effective for fiscal years beginning after November 15, 2007. In February 2008, the FASB issued FSP FAS 157-2, "Effective Date of FASB Statement No. 157." This FSP (1) partially defers the effective date of SFAS No. 157 for one year for certain nonfinancial assets and nonfinancial liabilities and (2) removes certain leasing transactions from the scope of SFAS 157. In October 2008, the FASB issued FSP FAS 157-3, "Determining the Fair Value of a Financial Asset When the Market for That Asset Is Not Active." The adoption of SFAS 157 did not have a material effect on the Company's consolidated financial statements.

In September 2006, the FASB issued SFAS No. 158, "Employers' Accounting for Defined Benefit Pension and Other Postretirement Plans, an amendment of FASB Statements No. 87, 88, 106, and 132(R)" ("SFAS 158"). Among other items, SFAS 158 requires recognition of the overfunded or underfunded status of an entity's defined benefit postretirement plan as an asset or liability in the financial statements and requires recognition of the funded status of defined benefit postretirement plans in other comprehensive income. The Company adopted all of the aforementioned provisions of SFAS 158 in fiscal 2007. This statement also requires an entity to measure a defined benefit postretirement plan's assets and obligations that determine its funded status as of the end of the employers' fiscal year. This requirement is effective for fiscal years ending after December 15, 2008. The adoption of the measurement date requirement resulted in an \$887,000 reduction to retained earnings in fiscal 2009.

On April 1, 2008, the Company adopted the provisions of FASB Emerging Issues Task Force ("EITF") Issue No. 06-10, "Accounting for Collateral Assignment Split-Dollar Life Insurance Arrangements" ("EITF 06-10"). In accordance with EITF 06-10, an employer should recognize a liability for the postretirement benefit related to a collateral assignment split-dollar life insurance arrangement in accordance with either SFAS No. 106, "Employers' Accounting for Postretirement Benefits Other Than Pensions," or APB Opinion 12, "Omnibus Opinion—1967." The provisions of EITF 06-10 were applied as a change in accounting principle through a cumulative-effect adjustment to retained earnings. The adoption of EITF 06-10 resulted in a \$1,248,000 reduction to retained earnings in fiscal 2009.

In February 2007, the FASB issued SFAS No. 159, "The Fair Value Option for Financial Assets and Financial Liabilities — Including an Amendment of FASB Statement No. 115" ("SFAS 159"). SFAS 159 allows the irrevocable election of fair value as the initial and subsequent measurement attribute for certain financial assets and liabilities and other items on an instrument-by-instrument basis. Changes in fair value would be reflected in earnings as they occur. The objective of SFAS 159 is to improve financial reporting by providing entities with the opportunity to mitigate volatility in reported earnings caused by measuring related assets and liabilities differently without having to apply complex hedge accounting provisions. SFAS 159 is effective as of the beginning of the first fiscal year beginning after November 15, 2007. We did not elect to implement the fair value option allowed under this standard.

In December 2007, the FASB issued SFAS No. 141 (revised 2007) "Business Combinations" ("SFAS 141(R)"). SFAS 141(R) requires the acquiring entity in a business combination to recognize all the assets acquired and liabilities assumed in the transaction; establishes the acquisition-date fair value as the measurement objective for all assets acquired and liabilities assumed; and requires the acquirer to disclose all of the information required to evaluate and understand the nature and financial effect of the business combination. This statement is effective for acquisition dates on or after the beginning of the first annual reporting period beginning after December 15, 2008. The Company believes that the adoption of SFAS 141(R) will not have a material effect on its consolidated financial statements.

In December 2007, the FASB issued SFAS No. 160, "Noncontrolling Interests in Consolidated Financial Statements--an amendment of ARB No. 51" ("SFAS 160"). This Statement amends ARB 51 to establish accounting and reporting standards for the noncontrolling interest in a subsidiary and for the deconsolidation of a subsidiary. SFAS 160 is effective as of the beginning of the first fiscal year beginning after December 15, 2008. The Company believes that the adoption of SFAS 160 will not have a material effect on its consolidated financial statements.

In March 2008, the FASB issued SFAS No. 161, "Disclosures about Derivative Instruments and Hedging Activities" ("SFAS 161"), which amends SFAS No. 133, "Accounting for Derivative Instruments and Hedging Activities" ("SFAS 133"). SFAS 161 requires a company with derivative instruments to disclose information that should enable financial statement users to understand how and why the company uses derivative instruments, how derivative instruments and related hedged items are accounted for under SFAS 133, and how derivative instruments and related hedged items affect the company's financial position, financial performance, and cash flows. The required disclosures include the fair value of derivative instruments and their gains or losses in tabular format, information about credit risk related contingent features in derivative agreements, counterparty credit risk, and a company's strategies and objectives for using derivative instruments. The Statement expands the current disclosure framework in SFAS 133. SFAS 161 is effective prospectively for periods beginning on or after November 15, 2008. We will comply with the disclosure provisions of this statement after its effective date.

In December 2008, the FASB issued FASB Staff Position, or FSP, No. 132(R)-1, "Employers' Disclosures about Postretirement Benefit Plan Assets" ("SFAS 161"). This FSP amends SFAS 132(R), "Employer's Disclosures about Pensions and Other Postretirement Benefits" ("SFAS 132(R)"), to require additional disclosures about assets held in an employer's defined benefit pension or other postretirement plan. This FSP replaces the requirement to disclose the percentage of the fair value of total plan assets for each major category of plan assets, such as equity securities, debt securities, real estate and all other assets, with the fair value of each major asset category as of each annual reporting

date for which a financial statement is presented. It also amends SFAS 132(R) to require disclosure of the level within the fair value hierarchy in which each major category of plan assets falls, using the guidance in SFAS No. 157, "Fair Value Measurements." This FSP is applicable to employers that are subject to the disclosure requirements of SFAS 132(R) and is generally effective for fiscal years ending after December 15, 2009. We will comply with the disclosure provisions of this FSP after its effective date.

Safe Harbor Statement under the Private Securities Litigation Reform Act of 1995

This report may include "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. Such statements involve known and unknown risks, uncertainties and other factors that could cause our actual results to differ materially from the results expressed or implied by such statements, including general economic and business conditions, conditions affecting the industries served by us and our subsidiaries, conditions affecting our customers and suppliers, competitor responses to our products and services, the overall market acceptance of such products and services, the integration of acquisitions and other factors disclosed in our periodic reports filed with the Commission. Consequently such forward-looking statements should be regarded as our current plans, estimates and beliefs. We do not undertake and specifically decline any obligation to publicly release the results of any revisions to these forward-looking statements that may be made to reflect any future events or circumstances after the date of such statements or to reflect the occurrence of anticipated or unanticipated events.

# Item 7A. Quantitative and Qualitative Disclosures About Market Risk

Market risk is the potential loss arising from adverse changes in market rates and prices, such as interest rates. We are exposed to various market risks, including commodity prices for raw materials, foreign currency exchange rates and changes in interest rates. We may enter into financial instrument transactions, which attempt to manage and reduce the impact of such changes. We do not enter into derivatives or other financial instruments for trading or speculative purposes.

Our primary commodity risk is related to changes in the price of steel. We control this risk through negotiating purchase contracts on a consolidated basis and by attempting to build changes in raw material costs into the selling prices of or surcharges on our products. We have not entered into financial instrument transactions related to raw material costs.

In fiscal 2009, 31% of our net sales were from manufacturing plants and sales offices in foreign jurisdictions. We manufacture our products in the United States, Mexico, China, the United Kingdom, France, Hungary and Germany and sell our products in over 50 countries. Our results of operations could be affected by factors such as changes in foreign currency rates or weak economic conditions in foreign markets. Our operating results are exposed to fluctuations between the U.S. dollar and the Canadian dollar, European currencies, the Mexican peso and the Chinese yuan. For example, when the U.S. dollar weakens against the Euro, the value of our net sales and net income denominated in Euros increases when translated into U.S. dollars for inclusion in our consolidated results. We are also exposed to foreign currency fluctuations in relation to purchases denominated in foreign currencies. Our foreign currency risk is mitigated since the majority of our foreign operations' net sales and the related expense transactions are denominated in the same currency so therefore a significant change in foreign exchange rates would likely have a very minor impact on net income. For example, a 10% decline in the rate of exchange between the euro and the U.S. dollar impacts net income by approximately \$0.8 million. In addition, the majority of our export sale transactions are denominated in U.S. dollars.

During 2009, the Company entered into cross-currency swaps and foreign exchange forward agreements to hedge changes in the value of intercompany loans to certain foreign subsidiaries due to changes in foreign exchange rates. The notional amount of these derivatives is \$27.3 million and all contracts mature by September 30, 2013. As of March 31, 2009, the fair value of these derivatives was a \$1.0 million loss that was recorded to earnings and is included in foreign currency exchange loss.

We control risk related to changes in interest rates by structuring our debt instruments with a combination of fixed and variable interest rates and by periodically entering into financial instrument transactions as appropriate. At March 31,

2009, we do not have any material swap agreements or similar financial instruments in place. At March 31, 2009 and 2008, approximately 91% and 98% of our outstanding debt had fixed interest rates, respectively. At those dates, we had approximately \$11.9 million and \$3.1 million, respectively, of outstanding variable rate debt. A 1% fluctuation in interest rates in fiscal 2008 and 2007 would have changed interest expense on that outstanding variable rate debt by approximately \$0.1 million and \$0 million, respectively.

Like many industrial manufacturers, we are involved in asbestos-related litigation. In continually evaluating costs relating to our estimated asbestos-related liability, we review, among other things, the incidence of past and recent claims, the historical case dismissal rate, the mix of the claimed illnesses and occupations of the plaintiffs, our recent and historical resolution of the cases, the number of cases pending against us, the status and results of broad-based settlement discussions, and the number of years such activity might continue. Based on this review, we have estimated our share of liability to defend and resolve probable asbestos-related personal injury claims. This estimate is highly uncertain due to the limitations of the available data and the difficulty of forecasting with any certainty the numerous variables that can affect the range of the liability. We will continue to study the variables in light of additional information in order to identify trends that may become evident and to assess their impact on the range of liability that is probable and estimable.

Based on actuarial information, we have estimated our asbestos-related aggregate liability through March 31, 2027 and March 31, 2039 to range between \$5.5 million and \$15.5 million using actuarial parameters of continued claims for a period of 18 to 30 years. Our estimation of our asbestos-related aggregate liability that is probable and estimable, in accordance with U.S. generally accepted accounting principles approximates \$8.8 million which has been reflected as a liability in the consolidated financial statements as of March 31, 2009. The recorded liability does not consider the impact of any potential favorable federal legislation. This liability may fluctuate based on the uncertainty in the number of future claims that will be filed and the cost to resolve those claims, which may be influenced by a number of factors, including the outcome of the ongoing broad-based settlement negotiations, defensive strategies, and the cost to resolve claims outside the broad-based settlement program. Of this amount, management expects to incur asbestos liability payments of approximately \$0.4 million over the next 12 months. Because payment of the liability is likely to extend over many years, management believes that the potential additional costs for claims will not have a material after-tax effect on our financial condition or our liquidity, although the net after-tax effect of any future liabilities recorded could be material to earnings in a future period.

# Item 8. Financial Statements and Supplementary Data.

# INDEX TO CONSOLIDATED FINANCIAL STATEMENTS

# Columbus McKinnon Corporation

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#### Report of Independent Registered Public Accounting Firm

The Board of Directors and Shareholders of Columbus McKinnon Corporation

We have audited the accompanying consolidated balance sheets of Columbus McKinnon Corporation as of March 31, 2009 and 2008, and the related consolidated statements of operations, shareholders' equity and cash flows for each of the three years in the period ended March 31, 2009. Our audits also included the financial statement schedule listed in the Index at Item 15(a). These financial statements and schedule are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements and schedule based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the consolidated financial position of Columbus McKinnon Corporation at March 31, 2009 and 2008 and the consolidated results of its operations and its cash flows for each of the three years in the period ended March 31, 2009, in conformity with U.S. generally accepted accounting principles. Also, in our opinion, the related financial statement schedule, when considered in relation to the basic financial statements taken as a whole, presents fairly in all material respects the information set forth therein.

As discussed in Note 12 to the consolidated financial statements, on March 31, 2007 the Company changed its method of accounting for employee retirement plans and other postretirement benefits in accordance with SFAS No. 158, and on March 31, 2009 the Company adopted the measurement date provisions of SFS No. 158. As discussed in Note 17 to the consolidated financial statements, on April 1, 2007 the Company changed its method of accounting for uncertainty in income taxes.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), Columbus McKinnon Corporation's internal control over financial reporting as of March 31, 2009, based on criteria established in Internal Control-Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission and our report dated June 5, 2009 expressed an unqualified opinion thereon.

/s/ Ernst & Young LLP

Buffalo, New York June 5, 2009

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# COLUMBUS McKINNON CORPORATION

# CONSOLIDATED BALANCE SHEETS

	March 31,	
	2009 (In thousand	2008 s, except e data)
ASSETS		
Current assets:		
Cash and cash equivalents	\$39,236	\$75,994
Trade accounts receivable, less allowance for doubtful accounts (\$5,338 and \$3,583,		
respectively)	80,168	93,833
Inventories	100,621	84,286
Prepaid expenses	18,115	17,320
Current assets of discontinued operations	-	17,334
Total current assets	238,140	288,767
Net property, plant, and equipment	62,102	53,420
Goodwill, net	104,744	187,055
Other intangibles, net	20,336	321
Marketable securities	28,828	29,807
Deferred taxes on income	32,521	17,570
Other assets	4,993	8,094
Assets of discontinued operations	-	5,001
Total assets	\$491,664	\$590,035
LIABILITIES AND SHAREHOLDERS' EQUITY		
Current liabilities:		
Notes payable to banks	\$4,787	\$36
Trade accounts payable	33,298	35,149
Accrued liabilities	50,443	52,265
Restructuring reserve	1,302	58
Current portion of long-term debt	1,171	326
Current liabilities of discontinued operations	-	24,955
Total current liabilities	91,001	112,789
Senior debt, less current portion	7,073	3,066
Subordinated debt	124,855	129,855
Other non-current liabilities	86,881	48,844
Total liabilities	309,810	294,554
Shareholders' equity:		
Voting common stock; 50,000,000 shares authorized; 19,046,930 and 18,982,538 shares		
issued	190	189
Additional paid-in capital	180,327	178,457
Retained earnings	41,891	122,400
ESOP debt guarantee; 144,458 and 176,646 shares	(2,309	(2,824)
Accumulated other comprehensive loss	. ,	(2,741)
Total shareholders' equity	181,854	295,481
Total liabilities and shareholders' equity	\$491,664	\$590,035

See accompanying notes.

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# COLUMBUS McKINNON CORPORATION

# CONSOLIDATED STATEMENTS OF OPERATIONS

Year Ended March 31,

	I cai Liiace	a iviaicii 51,			
	2009	2008	2007		
	(In thousands, except per share day				
Net sales	\$606,708	\$593,786	\$550,490		
Cost of products sold	433,007	408,211	385,654		
Gross profit	173,701	185,575	164,836		
Selling expenses	72,620	69,836	59,374		
General and administrative expenses	37,721	34,048	30,657		
Restructuring charges	1,921	836	(137	)	
Impairment loss	107,000	-	-		
Amortization of intangibles	998	115	183		
(Loss) income from operations	(46,559	) 80,740	74,759		
Interest and debt expense	13,148	13,562	15,881		
(Gain) loss on bond redemptions	(244	) 1,794	5,188		
Investment loss (income)	2,889	(1,165	) (5,257	)	
Foreign currency exchange loss	3,018	403	226		
Gain from litigation settlement	(3,330	) -	-		
Other (income) and expense, net	(3,939	) (3,588	) (2,020	)	
(Loss) income from continuing operations before income tax expense	(58,101	) 69,734	60,741		
Income tax expense	18,001	22,819	22,097		
(Loss) income from continuing operations	(76,102	) 46,915	38,644		
Loss from discontinued operations (net of tax)	(2,282	) (9,566	) (4,559	)	
Net (loss) income	\$(78,384	) \$37,349	\$34,085		
Average basic shares outstanding	18,861	18,723	18,517		
Average diluted shares outstanding	18,861	19,158	18,951		
Basic (loss) income per share:					
(Loss) income from continuing operations	\$(4.04	) \$2.50	\$2.09		
Loss from discontinued operations	(0.12	) (0.51	) (0.25	)	

See accompanying notes.

\$(4.16

\$(4.04

\$(4.16

(0.12)

) \$1.99

) \$2.45

) (0.50

) \$1.95

\$1.84

\$2.04

\$1.80

) (0.24

Basic (loss) income per share

Diluted (loss) income per share:

Diluted (loss) income per share

Loss from discontinued operations

(Loss) income from continuing operations

# COLUMBUS McKINNON CORPORATION

# CONSOLIDATED STATEMENTS OF SHAREHOLDERS' EQUITY (In thousands, except share data)

	Common Stock (\$.01 par value)	Addi- tional Paid-in Capital	Retained Earnings	ESOP Debt Guarantee	Unearned Restricted Stock	Accumulated Other Comprehensiv Loss	d Total ve Shareholders' Equity
Balance at March 31,							
2006	\$185	\$170,081	\$51,152	\$(3,996)	) \$(22)	\$ (12,979	) \$ 204,421
Comprehensive income:			24.005				24.005
Net income 2007	_	_	34,085	_	_	_	34,085
Change in foreign							
currency translation adjustment						4,093	4,093
Change in net	<del>_</del>					4,093	4,093
unrealized gain on							
investments, net of tax							
benefit of \$1,006	_		<u></u>			(1,869	) (1,869 )
Change in pension						(1,00)	) (1,00)
liability, prior to							
adoption of SFAS 158,							
net of tax of \$3,830					_	5,758	5,758
Total comprehensive							
income							42,067
Adjustment to initially apply SFAS 158, net of tax							
benefit of \$6,906	_	_				(10,340	) (10,340 )
Stock compensation -						(10,0.0	) (10,6.10 )
directors	_	180	_	_	_	_	180
Stock options exercised,							
240,468 shares	3	2,598					2,601
Stock compensation							
expense	_	1,255	<u>—</u>	<u>—</u>	22	_	1,277
Tax benefit from							
exercise of							
stock options	_	311	_	_	_	_	311
Earned 36,154 ESOP							
shares	_	229	_	579	_	_	808
Balance at March 31,							
2007	\$188	\$174,654	\$85,237	\$(3,417)	\$—	\$ (15,337	) \$ 241,325
Comprehensive income:							
Net income 2008	_	_	37,349	_	_		37,349
Change in foreign							
currency translation adjustment		_	_	_	_	9,431	9,431
aajustiiieiit						ノ, サノ1	λ,π31

Change in net unrealized gain on investments, net of tax benefit of \$410	_	_	_	_	_	(762	) (7	762	)
Change in pension liability and postretirement obligations, net of tax of									
\$2,695	_	_	_	_	<u>—</u>	3,927	3	,927	
Total comprehensive									
income							4	9,945	
Adjustment to initially									
apply FIN 48	_	_	(186	) —	_	<del></del>	(1	186	)
Stock compensation -									
directors	_	196					19	96	
Stock options exercised,									
144,425 shares	1	1,415		_	—	<del></del>	1,	,416	
Stock compensation									
expense	_	1,266		_			1,	,266	
Tax benefit from									
exercise of									
stock options	_	482	_	_	_	_	4	82	
Earned 37,021 ESOP									
shares	<del>-</del>	444	_	593		_	1,	,037	
Balance at March 31,	<b>4.00</b>	<b>*150.155</b>	<b>* 100</b> 100	<b></b>	` ^	<b></b>	\	0	
2008	\$189	\$178,457	\$122,400	\$(2,824	) \$—	\$ (2,741	) \$ 2	95,481	
Comprehensive loss:			( <b>5</b> 0.004					<b>-</b> 0.004	
Net loss 2009	_	<del>_</del>	(78,384	) —	<del>_</del>	<del>_</del>	()	78,384	)
Change in foreign									
currency translation						(16.47.4		16.45.4	,
adjustment	<del></del>	<del></del>	<del></del>	_	<u> </u>	(16,474	) (]	16,474	)
Change in net									
unrealized gain on									
investments, net of tax						100	4.	22	
of \$228	<del>-</del>	_		_	_	423	4.	23	
Change in pension liability									
and postretirement									
obligations, net of tax									
benefit of \$12,565				_		(19,453	) (1	19,453	)
Total comprehensive									
loss							(1	113,888	)
SFAS 158 measurement									
date adjustment, net of									
tax benefit of \$545	_	_	(877	) —			(8	877	)
Adjustment to initially									
apply EITF 06-10	_	<u> </u>	(1,248	) —	<u>—</u>	<u>—</u>	()	1,248	)
Stock compensation -									
directors		260					2	60	
		260	_	<del>_</del>			۷	60	
Stock options exercised, 46,375 shares	1	420	_	_	_	_		21	

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Stock compensation							
expense		799	_	_	_		799
Tax benefit from							
exercise of							
stock options		274	_	_		_	274
Earned 32,188 ESOP							
shares		117		515			632
Balance at March 31,							
2009	\$190	\$180,327	\$41,891	\$(2,309	) \$—	\$ (38,245	) \$ 181,854

See accompanying notes.

# COLUMBUS McKINNON CORPORATION

# CONSOLIDATED STATEMENTS OF CASH FLOWS

Operating activities:	Year ended 2009	ded March 31, 2008 (In thousan			2007	
Net (loss) income	\$(78,384	)	\$37,349		\$34,085	
Adjustments to reconcile net (loss) income to net cash provided by	Ψ(70,201	,	Ψυ1,υ1)		φυ 1,000	
operating activities:						
Loss from discontinued operations	2,282		9,566		4,559	
Depreciation and amortization	10,590		8,325		7,793	
Deferred income taxes	(1,700	)	14,737		13,879	
Gain on divestitures	-		(70	)	(504	)
Loss (gain) on sale of real estate/investments	2,594		(526	)	(5,373	)
(Gain) loss on early retirement of bonds	(300	)	1,378		4,263	
Amortization/write-off of deferred financing costs	575		982		1,603	
Stock-based compensation	1,059		1,462		1,457	
Impairment loss	107,000		_		_	
Changes in operating assets and liabilities net of effects of business						
divestitures:						
Trade accounts receivable	24,396		(3,292	)	(4,640	)
Inventories	1,658		(9,144	)	(1,887	)
Prepaid expenses	2,955		612		(2,082	)
Other assets	1,960		(1,176	)	921	
Trade accounts payable	(7,207	)	7,801		(1,750	)
Accrued and non-current liabilities	(4,451	)	(7,231	)	141	
Net cash provided by operating activities from continuing operations	63,027		60,773		52,465	
Net cash used by operating activities from discontinued operations	(2,796	)	(1,183	)	(6,970	)
Net cash provided by operating activities	60,231		59,590		45,495	
Investing activities:						
Proceeds from sale of marketable securities	363		13,076		36,853	
Purchases of marketable securities	(2,968	)	(14,638	)	(35,686	)
Capital expenditures	(12,245	)	(12,479	)	(10,540	)
Proceeds from sale of assets	1,593		5,504		2,302	
Purchases of businesses	(52,779	)	_		<del></del>	
Proceeds from sale of businesses	_		_		2,574	
Net cash used by investing activities from continuing operations	(66,036	)	(8,537	)	(4,497	)
Net cash provided (used) by investing activities from discontinued						
operations	531		(30	)	1,102	
Net cash used by investing activities	(65,505	)	(8,567	)	(3,395	)
Financing activities:						
Proceeds from exercise of stock options	421		1,416		2,601	
Payments under revolving line-of-credit agreements	(10,623	)	(831	)	(62,930	)
Borrowings under revolving line-of-credit agreements	8,485		18		63,009	
Repayment of debt	(6,987	)	(29,855	)	(49,251	)
Payment of deferred financing costs	_		(2	)	(449	)
Tax benefit from exercise of stock options	274		482		311	

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Change in ESOP debt guarantee	515	593	579
Net cash used by financing activities from continuing operations	(7,915	) (28,179	) (46,130 )
Net cash (used) provided by financing activities from discontinued			
operations	(14,612	) (383	) 6,253
Net cash used by financing activities	(22,527	) (28,562	) (39,877 )
Effect of exchange rate changes on cash	(8,957	) 4,878	834
Net change in cash and cash equivalents	(36,758	) 27,339	3,057
Cash and cash equivalents at beginning of year	75,994	48,655	45,598
Cash and cash equivalents at end of year	\$39,236	\$75,994	\$48,655
Supplementary cash flows data:			
Interest paid	\$12,815	\$14,079	\$17,221
Income taxes paid, net	\$9,673	\$9,568	\$5,712

See accompanying notes.

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#### COLUMBUS McKINNON CORPORATION

#### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(tabular amounts in thousands, except share data)

## 1. Description of Business

Columbus McKinnon Corporation (the Company) is a leading U.S. designer, marketer and manufacturer of material handling products and services which efficiently and ergonomically move, lift, position and secure material. Key products include hoists, cranes, rigging tools including chain and forged attachments and actuators. The Company's material handling products are sold, domestically and internationally, principally to third party distributors through diverse distribution channels, and to a lesser extent directly to end-users. During fiscal 2009, approximately 63% of sales were to customers in the United States.

## 2. Accounting Principles and Practices

#### Advertising

Costs associated with advertising are expensed in the year incurred and are included in selling expense in the consolidated statements of operations. Advertising expenses were \$4,883,000, \$5,406,000, and \$3,654,000 in fiscal 2009, 2008, and 2007, respectively.

## Cash and Cash Equivalents

The Company considers as cash equivalents all highly liquid investments with an original maturity of three months or less.

#### Concentrations of Labor

Approximately 18% of the Company's employees are represented by seven separate domestic and Canadian collective bargaining agreements which terminate at various times between April 2010 and March 2012. Approximately 4% of the labor force is covered by collective bargaining agreements that will expire within one year.

#### Consolidation

These consolidated financial statements include the accounts of the Company and its domestic and foreign subsidiaries; all significant intercompany accounts and transactions have been eliminated. Our international subsidiaries in Asia and Spain close one month and our Mexican subsidiary closes three months earlier to facilitate consolidated reporting.

#### **Derivative Instruments**

The Company uses derivative instruments to manage selected foreign currency exposures. The Company does not use derivative instruments for speculative trading purposes. All derivative instruments must be recorded on the balance sheet at fair value. For derivatives designated as cash flow hedges, the effective portion of changes in the fair value of the derivative is recorded to accumulated other comprehensive loss in the shareholders' equity section of the balance sheet and is reclassified to earnings when the underlying transaction has an impact on earnings. The ineffective portion of changes in the fair value of the derivative is reported in cost of products sold. For derivatives not classified

as cash flow hedges, all changes in market value are recorded to earnings.

During fiscal 2009, the Company entered into cross-currency swaps and foreign exchange forward agreements with a third party to hedge changes in the value of intercompany loans to certain foreign subsidiaries due to changes in foreign exchange rates. The notional amount of these derivatives is \$27,298,000, and all contracts mature by September 30, 2013. As of March 31, 2009, the fair value of these derivatives was a \$1,007,000 pretax loss that was recorded to earnings and is included in foreign currency exchange loss. These derivatives are not treated as hedges for accounting purposes because the loans are intercompany.

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# COLUMBUS McKINNON CORPORATION

#### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS—(Continued)

In relation to certain of the derivative transactions discussed above, the Company issued a guarantee to a third party lender which secures any obligations of one of the Company's wholly-owned foreign subsidiaries under the subsidiary's agreement with the third party lender, regarding those derivative transactions. The fair value of the derivative liability of the foreign subsidiary at March 31, 2009 relating to this guarantee was \$974,000.

The Company is exposed to credit losses in the event of nonperformance by the counterparties on its financial instruments. All counterparties have investment grade credit ratings; accordingly, the Company anticipates that these counterparties will be able to fully satisfy their obligations under the contracts.

#### **Financial Instruments**

The carrying value of the Company's current assets and current liabilities approximate their fair values based upon the relatively short maturity of those instruments. For the fair value of the Company's marketable securities and debt instruments, see Notes 7 and 11, respectively.

#### Foreign Currency Translations

The Company translates foreign currency financial statements as described in Financial Accounting Standards Board (FASB) Statement of Financial Accounting Standards (SFAS) No. 52, "Foreign Currency Translation." Under this method, all items of income and expense are translated to U.S. dollars at average exchange rates for the year. All assets and liabilities are translated to U.S. dollars at the year-end exchange rate. Gains or losses on translations are recorded in accumulated other comprehensive loss in the shareholders' equity section of the balance sheet. The functional currency is the foreign currency in which the foreign subsidiaries conduct their business. Gains and losses from foreign currency transactions are reported in foreign currency exchange loss. There were losses of approximately \$3,020,000 (including changes in the fair value of derivatives), \$400,000 and \$225,000 on foreign currency transactions in fiscal 2009, 2008 and 2007, respectively.

#### Gain from Litigation

During the fourth quarter of fiscal 2009, the Company settled a dispute with its previous healthcare provider. The Company recorded a gain of \$3,330,000 related to the settlement in the form of cash proceeds and a note receivable.

#### Goodwill

Goodwill is not amortized but is periodically tested for impairment, in accordance with the provisions of SFAS No. 142, "Goodwill and Other Intangible Assets" ("SFAS 142"). Goodwill impairment is deemed to exist if the net book value of a reporting unit exceeds its estimated fair value. The fair value of a reporting unit is determined using a discounted cash flow methodology. The Company's reporting units are determined based upon whether discrete financial information is available and regularly reviewed, whether those units constitute a business, and the extent of economic similarities between those reporting units for purposes of aggregation. The Company's reporting units identified under SFAS 142 are at the component level, or one level below the reporting segment level as defined under SFAS No. 131, "Disclosures about Segments of an Enterprise and Related Information." The Company's one segment is subdivided into four reporting units. See Note 9 for further discussion of goodwill and intangible assets.

# Impairment of Long-Lived Assets

The Company assesses impairment of its long-lived assets in accordance with the provisions of SFAS No. 144, "Accounting for the Impairment or Disposal of Long-Lived Assets." This statement requires long-lived assets, such as property and equipment and purchased intangibles subject to amortization to be reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset group may not be recoverable. Recoverability of assets to be held and used is measured by a comparison of the carrying amount of an asset group to estimated undiscounted future cash flows expected to be generated by the asset group. If the carrying amount of an asset group exceeds its estimated future cash flows, an impairment charge is recognized equal to the amount by which the carrying amount of the asset group exceeds the fair value of the asset group.

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#### COLUMBUS McKINNON CORPORATION

#### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS—(Continued)

In assessing long-lived assets for an impairment loss, assets are grouped with other assets and liabilities at the lowest level for which identifiable cash flows are largely independent of the cash flows of other assets and liabilities. Asset grouping requires a significant amount of judgment. Accordingly, facts and circumstances will influence how asset groups are determined for impairment testing. In assessing long-lived assets for impairment, management considered the Company's product line portfolio, customers and related commercial agreements, labor agreements and other factors in grouping assets and liabilities at the lowest level for which identifiable cash flows are independent. The Company considers projected future undiscounted cash flows, trends and other factors in its assessment of whether impairment conditions exist. While the Company believes that its estimates of future cash flows are reasonable, different assumptions regarding such factors as future production volumes, customer pricing, economics and productivity and cost initiatives, could significantly affect its estimates. In determining fair value of long-lived assets, management uses appraisals, management estimates, and discounted cash flow calculations.

## **Intangible Assets**

At acquisition, we estimate and record the fair value of purchased intangible assets which primarily consist of trade names, customer relationships and technology. The fair values are estimated based on management's assessment as well as independent third party appraisals. Such valuations may include a discounted cash flow of anticipated revenues resulting from the acquired intangible asset.

Amortization of intangible assets with finite lives is recognized over their estimated useful lives using an amortization method that reflects the pattern in which the economic benefits of the intangible assets are consumed or otherwise realized. The straight line method is used for customer relationships. As a result of the negligible attrition rate in our customer base, the difference between the straight line method and attrition methods is not considered significant. The estimated useful lives for our intangible assets range from 11 to 18 years.

#### **Inventories**

Inventories are valued at the lower of cost or market. Cost of approximately 52% of inventories at March 31, 2009 (58% in 2008) has been determined using the LIFO (last-in, first-out) method. Costs of other inventories have been determined using the FIFO (first-in, first-out) or average cost method. FIFO cost approximates replacement cost. Costs in inventory include components for direct labor and overhead costs.

#### Marketable Securities

All of the Company's marketable securities, which consist of equity securities, have been classified as available-for-sale securities and are therefore recorded at their fair values with the unrealized gains and losses, net of tax, reported in accumulated other comprehensive loss in the shareholders' equity section of the balance sheet unless unrealized losses are deemed to be other than temporary. In such instance, the unrealized losses are reported in the consolidated statements of operations within investment loss (income). Estimated fair value is based on published trading values at the balance sheet dates. The cost of securities sold is based on the specific identification method. Interest and dividend income are included in investment loss (income) in the consolidated statements of operations.

The marketable securities are carried as long-term assets since they are held for the settlement of the Company's general and products liability insurance claims filed through CM Insurance Company, Inc., a wholly owned captive

insurance subsidiary. The marketable securities are not available for general working capital purposes.

Property, Plant, and Equipment

Property, plant, and equipment are stated at cost and depreciated principally using the straight-line method over their respective estimated useful lives (buildings and building equipment—15 to 40 years; machinery and equipment—3 to 18 years). When depreciable assets are retired, or otherwise disposed of, the cost and related accumulated depreciation are removed from the accounts and any resulting gain or loss is reflected in operating results.

#### COLUMBUS McKINNON CORPORATION

### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS—(Continued)

#### Reclassification/Revisions

Certain prior year amounts have been reclassified to conform to the current year presentation to reflect Univeyor A/S as a discontinued operation for all prior periods presented.

## Research and Development

Research and development costs as defined in SFAS No. 2, "Accounting for Research and Development Costs" were \$4,451,000, \$3,280,000 and \$1,995,000 for the years ended March 31, 2009, 2008 and 2007, respectively and are classified as general and administrative expense in the consolidated statements of operations.

Revenue Recognition, Accounts Receivable and Concentration of Credit Risk

Sales are recorded when title passes to the customer which is generally at time of shipment to the customer. The Company performs ongoing credit evaluations of its customers' financial condition, but generally does not require collateral to support customer receivables. The credit risk is controlled through credit approvals, limits and monitoring procedures. Accounts receivable are reported at net realizable value and do not accrue interest. The Company establishes an allowance for doubtful accounts based upon factors surrounding the credit risk of specific customers, historical trends and other factors. Accounts receivable are charged against the allowance for doubtful accounts once all collection efforts have been exhausted. The Company does not routinely permit customers to return product. However, sales returns are permitted in specific situations and typically include a restocking charge or the purchase of additional product. The Company has established an allowance for returns based upon historical trends.

### Sale-Leaseback Transactions

On June 22, 2007, the Company sold its facility in Charlotte, NC and entered into a leaseback for a portion of the facility under a 10-year lease agreement. Net proceeds to the Company for the sale of the property were approximately \$4,800,000. The \$800,000 gain on the transaction was deferred and is being recognized as income over the 10-year leaseback period. The lease agreement has been recorded as a capital lease, refer to note 8.

### Shipping and Handling Costs

Shipping and handling costs are a component of cost of products sold.

### **Stock-Based Compensation**

The Company records stock-based compensation in accordance with SFAS 123(R), "Share-Based Payment." This Statement requires all equity-based payments to employees, including grants of employee stock options, to be recognized in the statement of earnings based on the grant date fair value of the award. Stock compensation expense is included in cost of goods sold, selling, and general and administrative expense. The Company uses a straight-line method of attributing the value of stock-based compensation expense, subject to minimum levels of expense, based on vesting.

See Note 14 for further discussion of stock-based compensation.

## Use of Estimates

The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS—(Continued)

### Warranties

The Company offers warranties for certain products it sells. The specific terms and conditions of those warranties vary depending upon the product sold and the country in which the Company sold the product. The Company generally provides a basic limited warranty, including parts and labor for any product deemed to be defective for a period of one year. The Company estimates the costs that may be incurred under its basic limited warranty, based largely upon actual warranty repair costs history, and records a liability in the amount of such costs in the month that the product revenue is recognized. The resulting accrual balance is reviewed during the year. Factors that affect the Company's warranty liability include the number of units sold, historical and anticipated rate of warranty claims, and cost per claim. Changes in the Company's product warranty accrual are as follows:

	March 31,			
	2009	2008		
Balance at beginning of year	\$ 1,403	\$ 1,263		
Accrual for warranties issued	3,761	3,300		
Warranties settled	(3,882 )	(3,160)		
Balance at end of year	\$ 1,282	\$ 1,403		

3. Acquisitions

On October 1, 2008, we acquired Pfaff Beteiligungs GmbH ("Pfaff-silberblau" or "Pfaff"), a Kissing, Germany based company with a leading European position in lifting, material handling and actuator products. Pfaff had revenue of approximately \$90 million USD, in calendar 2007. This strategic acquisition continues the execution of our strategic plan to grow our revenue in complimentary product lines and also broaden that revenue in international markets. We believe Pfaff-silberblau complements our existing material handling business in Europe and the U.S. and creates a more global actuator business when combined with our U.S. based Duff Norton actuator company. We expect to create value from this acquisition through integrating the Pfaff business with our Columbus McKinnon European and U.S. based material handling businesses and Duff Norton. Value will be created by cross selling products among these groups as well as reducing costs through business integration and procurement activities. The results of Pfaff-silberblau are included in the Company's consolidated financial statements from the date of acquisition.

This transaction was accounted for under the purchase method of accounting in accordance with SFAS No. 141 "Business Combinations." The aggregate purchase consideration for the acquisition of Pfaff-silberblau was \$52,779,000 in cash and acquisition costs. The acquisition was funded with existing cash. The purchase price was allocated to the assets acquired and liabilities assumed based upon a valuation of respective fair values. The identifiable intangible assets consisted of trademarks with a value of \$6,101,000 (18 year estimated useful life), customer relationships with a value of \$15,092,000 (11 year estimated useful life), and technology with a value of \$806,000 (14 year estimated useful life). The excess consideration over fair value was recorded as goodwill and approximated \$27,769,000, none of which is deductible for tax purposes. The allocation of purchase consideration to the assets acquired and liabilities assumed is as follows:

Working capital	\$13,340
Property, plan and equipment	8,321
Other long term liabilities, net	(18,650 )
Identifiable intangible assets	21,999
Goodwill	27,769
Total	\$52,779

### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS—(Continued)

### 4. Discontinued Operations

As part of its continuing evaluation of its businesses, the Company determined that its integrated material handling conveyor systems business (Univeyor A/S) no longer provided a strategic fit with its long-term growth and operational objectives. During fiscal 2009, the Company completed the sale of Univeyor A/S, which business represented the majority of the former Solutions segment. In accordance with the provisions of SFAS No. 144, "Accounting for the Impairment or Disposal of Long-Lived Assets" the results of operations of the Univeyor A/S business have been classified as discontinued operations in the consolidated balance sheets, statements of operations and statements of cash flows presented herein.

In connection with the sale of Univeyor A/S, the Company used cash on hand to repay \$15,191,000 in amounts outstanding on the Univeyor A/S lines of credit and fixed term bank debt.

In fiscal 2002, the Company sold substantially all of the assets of Automatic Systems, Inc. (ASI). The ASI business was the principal business unit at the time in the Company's former Solutions – Automotive segment. The Company received \$20,600,000 in cash and an 8% subordinated note in the principal amount of \$6,800,000 which is payable at a rate of \$214,000 per quarter over eight years beginning August 2004. Due to the uncertainty surrounding the financial viability of the debtor, the note has been recorded at the estimated net realizable value of \$0. Principal payments received on the note are recorded as income from discontinued operations at the time of receipt. All interest and principal payments required under the note have been made to date. The gross value of the note as of March 31, 2009 is approximately \$2,800,000.

Summarized statements of operations for discontinued operations:

	Y	Year Ended March 31,			
	2009	2008	2007		
		(In thousan	nds)		
Net revenue	\$8,982	\$29,548	\$39,358		
Loss before income taxes	(798	) (9,346	) (5,744	)	
Income tax expense (benefit)	326	220	(1,185	)	
Loss from operations of discontinued businesses	(1,124	) (9,566	) (4,559	)	
Loss on sale of discontinued operation	(15,926	) -	-		
Tax benefit from sale of discontinued operation	14,768	-	-		
Loss from discontinued operations	\$(2,282	) \$(9,566	) \$(4,559	)	

The Company recognized a tax benefit of \$14,768,000 as a result of the worthless stock deduction created by the sale of Univeyor A/S on July 25, 2008. The Company's tax basis in the Univeyor A/S stock was approximately \$39,380,000.

### 5. Fair Value Measurements

Effective April 1, 2008, the Company adopted the provisions of SFAS No. 157, "Fair Value Measurements," ("SFAS 157") for all financial assets and liabilities and nonfinancial assets and liabilities that are recognized or disclosed at fair value on a recurring basis (at least annually). Under this standard, fair value is defined as the price that would be received to sell an asset or paid to transfer a liability (i.e. the "exit price") in an orderly transaction between market

participants at the measurement date. The adoption of SFAS 157 did not have a material impact on our consolidated financial position or results of operations.

SFAS 157 establishes a hierarchy for inputs used in measuring fair value that maximizes the use of observable inputs and minimizes the use of unobservable inputs by requiring that the most observable inputs be used when available. Observable inputs are inputs that market participants would use in pricing the asset or liability developed based on market data obtained from sources independent of the Company. Unobservable inputs are inputs that reflect the Company's assumptions about the valuation techniques that market participants would use in pricing the asset or liability developed based on the best information available in the circumstances. The hierarchy is separated into three levels based on the reliability of inputs as follows:

#### COLUMBUS McKINNON CORPORATION

### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS—(Continued)

Level 1 - Valuations based on quoted prices in active markets for identical assets or liabilities that the Company has the ability to access. Since valuations are based on quoted prices that are readily and regularly available in an active market, valuation of these products does not entail a significant degree of judgment.

Level 2 - Valuations based on quoted prices in markets that are not active or for which all significant inputs are observable, either directly or indirectly, involving some degree of judgment.

Level 3 - Valuations based on inputs that are unobservable and significant to the overall fair value measurement. The degree of judgment exercised in determining fair value is greatest for instruments categorized in Level 3.

The availability of observable inputs can vary from asset/liability to asset/liability and is affected by a wide variety of factors, including, the type of asset/liability, whether the asset/liability is established in the marketplace, and other characteristics particular to the transaction. To the extent that valuation is based on models or inputs that are less observable or unobservable in the market, the determination of fair value requires more judgment. In certain cases, the inputs used to measure fair value may fall into different levels of the fair value hierarchy. In such cases, for disclosure purposes the level in the fair value hierarchy within which the fair value measurement in its entirety falls is determined based on the lowest level input that is significant to the fair value measurement in its entirety.

Fair value is a market-based measure considered from the perspective of a market participant rather than an entity-specific measure. Therefore, even when market assumptions are not readily available, assumptions are required to reflect those that market participants would use in pricing the asset or liability at the measurement date.

When valuing our derivative portfolio, the Company uses readily observable market data in conjunction with commonly used valuation models. Consequently, the Company designates our derivatives as Level 2.

The following table provides information regarding financial assets and liabilities measured at fair value on a recurring basis:

		Fair value measurements at reporting date using			
		Quoted			
		prices in			
		active	Significant		
		markets for	other	Significant	
		identical	observable	unobservable	
	At March	assets	inputs	inputs	
Description	31, 2009	(Level 1)	(Level 2)	(Level 3)	
Assets/(Liabilities):					
Marketable securities	\$28,828	\$28,828	\$-	\$ -	
Derivative liabilities	(1,007	) -	(1,007)	-	

As of March 31, 2009, the Company did not have any nonfinancial assets and liabilities that are recognized or disclosed at fair value on a recurring basis.

Interest and dividend income on marketable securities, and changes in the fair value of derivatives, are recorded in investment loss (income) and foreign currency exchange loss, respectively. Interest and dividend income on marketable securities are measured based upon amounts earned on their respective declaration dates. During fiscal 2009, the Company reduced the cost bases of certain marketable securities since it was determined that the unrealized losses on those securities were other than temporary in nature. This determination resulted in the recognition of a pre-tax charge to earnings of \$4,014,000, classified within investment loss (income).

In February 2007, the FASB issued SFAS No. 159 "The Fair Value Option for Financial Assets and Financial Liabilities" ("SFAS 159"). SFAS 159 permits entities to choose to measure many financial assets and financial liabilities at fair value. Unrealized gains and losses on items for which the fair value option has been elected are reported in earnings. SFAS 159 was effective for fiscal 2009. The Company did not elect to implement the fair value options allowed under this standard.

### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS—(Continued)

6. Inventories

Inventories consisted of the following:

	March 31,		
	2009	2008	
At cost—FIFO basis:			
Raw materials	\$ 49,697	\$ 44,594	
Work-in-process	12,497	10,454	
Finished goods	59,896	44,102	
	122,090	99,150	
LIFO cost less than FIFO cost	(21,469 )	(14,864)	
Net inventories	\$ 100,621	\$ 84,286	

### 7. Marketable Securities

Marketable securities are held for the settlement of the Company's general and products liability insurance claims filed through the Company's wholly-owned captive insurance subsidiary, CM Insurance Company, Inc. (see Notes 2 and 15). In accordance with SFAS No. 115, "Accounting for Certain Investments in Debt and Equity Securities," the Company reviews its marketable securities for declines in market value that may be considered other than temporary. The Company generally considers market value declines to be other than temporary if they are declines for a period longer than six months and in excess of 20% of original cost, or when other evidence indicates an impairment. During the year ended March 31, 2009, because of uncertain market conditions and the duration at which certain securities had been trading below cost, the Company reduced the cost bases of certain equity securities since it was determined that the unrealized losses on those securities were other than temporary in nature. This determination resulted in the recognition of a pre-tax charge to earnings of \$4,014,000 for the year ended March 31, 2009, classified within investment loss (income). There were no other than temporary impairments for the years ended March 31, 2008 and 2007.

The following is a summary of available-for-sale securities at March 31, 2009:

		Gross	Gross	Estimated
		Unrealized	Unrealized	Fair
	Cost	Gains	Losses	Value
Equity securities	\$ 29,315	\$ 394	\$ 881	\$ 28,828

The aggregate fair value of investments and unrealized losses on available-for-sale securities in an unrealized loss position at March 31, 2009 are as follows:

	Aggregate Fair Value	Į	Inrealized Losses
Securities in a continuous loss position for less than 12 months	\$ 2,318	\$	107
Securities in a continuous loss position for more than 12 months	15,982		774
	\$ 18,300	\$	881

The Company considered the nature of the investments, causes of previous impairments, the severity and duration of unrealized losses and other factors when determining whether or not the unrealized losses at March 31, 2009 were temporary in nature. Based upon published trading values subsequent to March 31, 2009, the securities in unrealized loss positions at March 31, 2009 are now in unrealized gain positions. Because of this and other factors, the Company believes that the unrealized losses at March 31, 2009 are temporary.

Net realized gains related to sales of marketable securities (excluding other-than-temporary impairments) were \$7,000, \$88,000 and \$4,360,000 in fiscal 2009, 2008 and 2007, respectively.

The following is a summary of available-for-sale securities at March 31, 2008:

		Gross	Gross	Estimated
		Unrealized	Unrealized	Fair
	Cost	Gains	Losses	Value
Equity securities	\$ 30,945	\$ 4	\$ 1,142	\$ 29,807

### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS—(Continued)

Net unrealized losses included in the balance sheet amounted to \$487,000 at March 31, 2009 and \$1,138,000 at March 31, 2008. The amounts, net of related income tax benefits of \$170,000 and \$398,000 at March 31, 2009 and 2008, respectively, are reflected as a component of accumulated other comprehensive loss within shareholders' equity.

# 8. Property, Plant, and Equipment

Consolidated property, plant, and equipment of the Company consisted of the following:

	March 31,			
		2009		2008
Land and land improvements	\$	4,172	\$	4,503
Buildings		25,169		24,783
Machinery, equipment, and leasehold improvements		120,293		108,974
Construction in progress		4,825		2,747
		154,459		141,007
Less accumulated depreciation		92,357		87,587
Net property, plant, and equipment	\$	62,102	\$	53,420

Buildings include assets recorded under capital leases amounting to \$3,147,000 for the years ended March 31, 2009 and 2008. Machinery, equipment, and leasehold improvements include assets recorded under capital leases amounting to \$5,505,000 and \$0 for the years ended March 31, 2009 and 2008, respectively. Accumulated depreciation includes accumulated amortization of the assets recorded under capital leases amounting to \$959,000 and \$236,000 at March 31, 2009 and 2008, respectively.

Depreciation expense, including amortization of assets recorded under capital leases, was \$9,592,000, \$8,210,000, and \$7,610,000 for the years ended March 31, 2009, 2008 and 2007, respectively.

### 9. Goodwill and Intangible Assets

As discussed in Note 2, goodwill is not amortized but is periodically tested for impairment, in accordance with the provisions of SFAS No. 142, "Goodwill and Other Intangible Assets" ("SFAS 142"). Goodwill impairment is deemed to exist if the net book value of a reporting unit exceeds its estimated fair value. The fair value of a reporting unit is determined using a discounted cash flow methodology. The Company's reporting units are determined based upon whether discrete financial information is available and regularly reviewed, whether those units constitute a business, and the extent of economic similarities between those reporting units for purposes of aggregation. The Company's reporting units identified under SFAS 142 are at the component level, or one level below the reporting segment level as defined under SFAS No. 131, "Disclosures about Segments of an Enterprise and Related Information." The Company has four reporting units. Only two of the four reporting units carry goodwill at March 31, 2009 and 2008.

Under SFAS 142, the measurement of impairment of goodwill consists of two steps. In the first step, we compare the fair value of each reporting unit to its carrying value. As part of our impairment analysis, we determined the fair value of each of our reporting units with goodwill using the income approach. The income approach uses a discounted cash flow methodology to determine fair value. This methodology recognizes value based on the expected receipt of future economic benefits. Key assumptions in the income approach include a free cash flow projection, an estimated discount rate, a long-term growth rate and a terminal value. These assumptions are based upon our historical

experience, current market trends and future expectations. During fiscal 2009, the generally weak economic conditions resulted in a rapid decline in business, a reduction in forecast cash flows, and an increase in capital costs as a result of tightening credit markets. Based on this evaluation, we determined that the fair value of our rest of products reporting unit was less than its carrying value. Following this assessment, SFAS 142 required us to perform a second step in order to determine the implied fair value of goodwill in this reporting unit and to compare it to its carrying value. The activities in the second step included hypothetically valuing all of the tangible and intangible assets of the impaired reporting unit using market participant assumptions, as if the reporting unit had been acquired in a business combination.

### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS—(Continued)

As a result of this assessment, the company recorded noncash charges of \$107,000,000 to goodwill impairment in the fiscal 2009 consolidated statement of operations. None of the charges related to goodwill was deductible for tax purposes. No impairment charges related to goodwill or intangible assets were recorded during fiscal 2008 or 2007.

Identifiable intangible assets acquired in a business combination are amortized over their useful lives unless their useful lives are indefinite, in which case those intangible assets are tested for impairment annually and not amortized until their lives are determined to be finite.

A summary of changes in goodwill during the years ended March 31, 2009 and 2008 is as follows:

Balance at March 31, 2007	\$185,634
Currency translation	1,421
Balance at March 31, 2008	\$187,055
Acquisitions	27,769
Impairment	(107,000)
Currency translation	(3,080 )
Balance at March 31, 2009	\$104,744

Intangible assets at March 31, 2009 are as follows:

	Gross				
	Carrying	Ac	cumulat	ed	
	Amount	An	nortizatio	on	Net
Trademark	\$ 5,743	\$	157	\$	5,586
Customer relationships	14,208		652		13,556
Other	1,342		148		1,194
Balance at March 31, 2009	\$ 21,293	\$	957	\$	20,336

Intangible assets at March 31, 2008 were \$321, consisting of patents and other intangibles, net.

All of the Company's intangibles assets are considered to have definite lives and are amortized. The weighted-average amortization periods are 18 years for trademarks, 11 years for customer relationships and 14 years for other. Total amortization expense was \$998,000, \$115,000, and \$183,000 for fiscal 2009, 2008, and 2007, respectively. Based on the current amount of patents and other, net, the estimated amortization expense for each of the succeeding five years is expected to be \$1,780,000, \$1,762,000, \$1,740,000, \$1,712,000, and 1,682,000, respectively.

### 10. Accrued Liabilities and Other Non-current Liabilities

Consolidated accrued liabilities of the Company consisted of the following:

	March 31,			
	2009	2008		
Accrued payroll	\$ 14,568	\$ 16,003		
Interest payable	4,790	4,976		
Accrued workers compensation	2,525	3,520		
Accrued income taxes payable	4,048	7,311		

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Accrued postretirement benefit obligation	1,159	1,332
Accrued health insurance	3,177	4,026
Accrued general and product liability costs	4,010	4,010
Other accrued liabilities	16,166	11,087
	\$ 50,443	\$ 52,265

### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS—(Continued)

Consolidated other non-current liabilities of the Company consisted of the following:

	March 31,		
	2009		2008
Accumulated postretirement benefit obligation	\$ 7,360	\$	9,362
Accrued general and product liability costs	19,232		16,761
Accrued pension cost	49,052		16,603
Accrued workers compensation	2,272		2,253
Deferred income tax	6,504		1,671
Other non-current liabilities	2,461		2,194
	\$ 86,881	\$	48,844

11. Debt

Consolidated long-term debt of the Company consisted of the following:

	Ma	rch 31,	
		2009	2008
Revolving Credit Facility due February 22, 2011	\$	-	\$ -
Capital lease obligations		8,020	3,006
Other senior debt		224	386
Total senior debt		8,244	3,392
8 7/8% Senior Subordinated Notes due November 1, 2013 with interest			
payable in semi-annual installments		124,855	129,855
Total		133,099	133,247
Less current portion		1,171	326
	\$	131,928	\$ 132,921

The Revolving Credit Facility provides availability up to a maximum of \$75,000,000. Provided there is no default, the Company may request an increase in the availability of the Revolving Credit Facility by an amount not exceeding \$50,000,000, subject to lender approval. The unused Revolving Credit Facility totaled \$64,518,000, net of outstanding borrowings of \$0 and outstanding letters of credit of \$10,482,000. Interest on the revolver is payable at varying Eurodollar rates based on LIBOR or prime plus a spread determined by our leverage ratio amounting to 87.5 or 0 basis points, respectively, at March 31, 2009. The Revolving Credit Facility is secured by all domestic inventory, receivables, equipment, real property, subsidiary stock (limited to 65% for foreign subsidiaries) and intellectual property.

The corresponding credit agreement associated with the Revolving Credit Facility places certain debt covenant restrictions on the Company, including certain financial requirements and a restriction on dividend payments, with which the Company was in compliance as of March 31, 2009. The Company amended its Revolving Credit Facility on May 19, 2009. The credit facility was amended to increase the amount of restructuring charges to be excluded from the fixed charge coverage ratio. Certain senior subordinated note repurchases were also excluded from the fixed charge coverage ratio covenant calculation as a result of the amendment.

The Senior Subordinated 8 7/8% Notes (8 7/8% Notes) issued on September 2, 2005 amounted to \$124,855,000 at March 31, 2009 and are due November 1, 2013. Provisions of the 8 7/8% Notes include, without limitation, restrictions on indebtedness, asset sales, and dividends and other restricted payments. On or after November 1, 2009, the 8 7/8% Notes are redeemable at the option of the Company, in whole or in part, at prices declining annually from 104.438% to 100% on and after November 1, 2011. In the event of a Change of Control (as defined in the indenture for such notes), each holder of the 8 7/8% Notes may require us to repurchase all or a portion of such holder's 8 7/8% Notes at a purchase price equal to 101% of the principal amount thereof. The 8 7/8% Notes are guaranteed by certain existing and future U.S. subsidiaries and are not subject to any sinking fund requirements. The Company used cash on hand to repurchase \$5,000,000 and \$6,145,000 of the outstanding 8 7/8% Notes in fiscal 2009 and 2008, respectively.

### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS—(Continued)

Gain (loss) on bond redemptions, including discounts, premiums and the write-off of deferred financing fees, was \$244,000, (\$1,794,000) and (\$5,188,000) in fiscal 2009, 2008 and 2007, respectively.

The carrying amount of the Company's revolving credit facility approximates the fair value based on current market rates. The Company's Senior Subordinated Notes have an approximate fair market value of \$107,000,000 based on quoted market prices, compared to their carrying amount of \$124,855,000 at March 31, 2009.

On June 22, 2007, the Company recorded a capital lease resulting from the sale and partial leaseback of its facility in Charlotte, NC under a 10 year lease agreement. The Company also has capital leases on certain production machinery and equipment. The outstanding balance on the capital leases of \$8,020,000 and \$3,006,000 as of March 31, 2009 and 2008, respectively, is included in senior debt in the consolidated balance sheets.

The principal payments scheduled to be made as of March 31, 2009 on the above debt are as follows (in thousands):

2010	1,171
2011	1,180
2012	1,143
2013	1,062
2014	125,855
Thereafter	2,658

### International Lines of Credit and Loans

Unsecured and uncommitted lines of credit are available to meet short-term working capital needs for certain of our subsidiaries operating outside of the U.S. The lines of credit are available on an offering basis, meaning that transactions under the line of credit will be on such terms and conditions, including interest rate, maturity, representations, covenants and events of default, as mutually agreed between our subsidiaries and the local bank at the time of each specific transaction. In addition, our foreign subsidiaries have certain secured credit lines. As of March 31, 2009, principal amounts outstanding under significant secured and unsecured international lines of credit were \$3,869,000. These amounts are included in notes payable to banks in the March 31, 2009 consolidated balance sheet.

# 12. Pensions and Other Benefit Plans

The Company provides retirement and pension plans, including defined benefit and defined contribution plans, and postretirement benefit plans to certain employees. Effective March 31, 2007, the Company adopted SFAS No. 158, "Employers' Accounting for Defined Benefit Pension and Other Postretirement Plans, an amendment of FASB Statements No. 87, 88, 106, and 132(R)," which required the recognition in pension and other postretirement benefits obligations and accumulated other comprehensive income of actuarial gains or losses, prior service costs or credits and transition assets or obligations that had previously been deferred under the reporting requirements of SFAS No. 87, SFAS No. 106 and SFAS No. 132(R). This statement also requires an entity to measure a defined benefit postretirement plan's assets and obligations that determine its funded status as of the end of the employers' fiscal year. The measurement date requirement was adopted in fiscal 2009 and was applied as a change in accounting principle, resulting in an \$877,000, net of tax, cumulative-effect reduction to the opening balance of retained earnings.

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS—(Continued)

### Pension Plans

The Company provides defined benefit pension plans to certain employees. The Company uses March 31 as the measurement date. The following provides a reconciliation of benefit obligation, plan assets, and funded status of the plans:

	Ma	rch 31,				
		2009			2008	}
Change in benefit obligation:						
Benefit obligation at beginning of year	\$	140,873	3		\$ 139,	621
SFAS No. 158 measurement date adjustment		(520	)		-	
Acquisitions		4,685			-	
Service cost		4,381			4,38	6
Interest cost		8,969			8,27	7
Actuarial gain		(11,139	)		(4,82	27 )
Benefits paid		(6,245	)		(6,97)	73 )
Foreign exchange rate changes		(919	)		389	
Benefit obligation at end of year	\$	140,085	5		\$ 140,	873
Change in plan assets:						
Fair value of plan assets at beginning of year		\$ 12:	5,540	5	110,	845
SFAS No. 158 measurement date adjustment		(1,	705	)	-	
Actual (loss) gain on plan assets		`	1,933	)	6,859	9
Employer contribution		9,3	11		14,40	66
Benefits paid		(6,	245	)	(6,97	73)
Settlements		(24	14	)	-	
Foreign exchange rate changes		(58	80	)	343	
Fair value of plan assets at end of year		\$ 91.	,144	9	125,	540
Funded status		\$(	48,941	l )	\$(15,33)	3)
Unrecognized actuarial loss		5	4,334		21,289	)
Unrecognized prior service cost		1	,956		1,943	
Net amount recognized		\$7	,349		\$7,899	

Amounts recognized in the consolidated balance sheets are as follows:

	Ma	rch 31,			
		2009		2008	
Other assets – non current	\$	707		\$ 1,608	
Accrued liabilities		(596	)	(338	)
Other non-current liabilities		(49,052	)	(16,603	)
Deferred tax effect of accumulated other comprehensive loss		22,488		9,252	
Accumulated other comprehensive loss		33,802		13,980	
Net amount recognized	\$	7,349		\$ 7,899	

In fiscal 2010, an estimated net loss of \$4,363,000 and prior service cost of \$317,000 for the defined benefit pension plans will be amortized from accumulated other comprehensive loss to net periodic benefit cost.

Net periodic pension cost included the following components:

	Year Ended March 31,								
		2009			2008			2007	
Service costs—benefits earned during the period	\$	4,381		\$	4,386		\$	4,147	
Interest cost on projected benefit obligation		8,969			8,277			7,608	
Expected return on plan assets		(9,234	)		(8,198	)		(7,244	)
Net amortization		1,319			2,014			2,773	
Curtailment/settlement loss		457			80			156	
Net periodic pension cost	\$	5,892		\$	6,559		\$	7,440	

#### COLUMBUS McKINNON CORPORATION

### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS—(Continued)

Information for pension plans with a projected benefit obligation in excess of plan assets is as follows:

	March 31,	
	2009	2008
Projected benefit obligation	\$ 135,021	\$ 107,912
Fair value of plan assets	85,374	91,030

Information for pension plans with an accumulated benefit obligation in excess of plan assets is as follows:

	March 31,	
	2009	2008
Accumulated benefit obligation	\$ 127,890	\$ 18,912
Fair value of plan assets	85,374	9,733

Unrecognized gains and losses are amortized on a straight-line basis over the average remaining service period of active participants.

Theweighted-average assumptions in the following table represent the rates used to develop the actuarial present value of the projected benefit obligation for the year listed and also net periodic pension cost for the following year:

			]	March	31,			
	2009		2008		2007		2006	
Discount rate	7.25	%	6.50	%	6.00	%	5.75	%
Expected long-term rate of return								
on plan assets	7.50		7.50		7.50		7.50	
Rate of compensation increase	2.00		3.00		3.00		4.00	

The expected rate of return on plan asset assumptions are determined considering historical averages and real returns on each asset class.

The Company's retirement plan target and actual asset allocations are as follows:

			March 31	• •		
	Target			Actua	al	
	2010		2009		2008	
Equity securities	70	%	56	%	60	%
Fixed income	30		44		40	
Total plan assets	100	%	100	%	100	%

The Company has an investment objective for domestic pension plans to adequately provide for both the growth and liquidity needed to support all current and future benefit payment obligations. The investment strategy is to invest in a diversified portfolio of assets which are expected to satisfy the aforementioned objective and produce both absolute and risk adjusted returns competitive with a benchmark that is a blend of major US and international equity indexes and an aggregate bond fund. The shift to the targeted allocation is the result of management's re-evaluation of its

investment allocation. The targeted allocation will be accomplished as some plan assets governed by collective bargaining contracts will be transferred from fixed income into equity securities, as well as reallocation of remaining assets to achieve the desired balance during fiscal 2010.

The Company's funding policy with respect to the defined benefit pension plans is to contribute annually at least the minimum amount required by the Employee Retirement Income Security Act of 1974 (ERISA). Additional contributions may be made to minimize PBGC premiums. The Company expects to contribute \$18,255,000 to its pension plans in fiscal 2010.

### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS—(Continued)

Information about the expected benefit payments for the Company's defined benefit plans is as follows:

2010	\$7,110
2011	7,625
2012	8,419
2013	9,169
2014	9,806
2015-2019	57,981

### Postretirement Benefit Plans

The Company sponsors defined benefit postretirement health care plans that provide medical and life insurance coverage to certain domestic retirees and their dependents of one of its subsidiaries. Prior to the acquisition of this subsidiary, the Company did not sponsor any postretirement benefit plans. The Company pays the majority of the medical costs for certain retirees and their spouses who are under age 65. For retirees and dependents of retirees who retired prior to January 1, 1989, and are age 65 or over, the Company contributes 100% toward the American Association of Retired Persons ("AARP") premium frozen at the 1992 level. For retirees and dependents of retirees who retired after January 1, 1989, the Company contributes \$35 per month toward the AARP premium. The life insurance plan is noncontributory.

The Company's postretirement health benefit plans are not funded. The following sets forth a reconciliation of benefit obligation and the funded status of the plan:

	March 31,				
	2009		2008		
Change in benefit obligation:					
Benefit obligation at beginning of year	\$ 10,694	\$	10,471		
SFAS No. 158 measurement date adjustment	238		-		
Service cost	1		3		
Interest cost	587		613		
Actuarial (gain) loss	(1,661)		693		
Benefits paid	(1,339)		(1,086)		
Benefit obligation at end of year	\$ 8,520	\$	10,694		
Funded status	\$ (8,520)	\$	(10,694)		
Unrecognized actuarial loss	4,784		5,413		
Net amount recognized	\$ (3,736)	\$	(5,281)		

Amounts recognized in the consolidated balance sheets are as follows:

	March 31,					
		2009			2008	
Accrued liabilities	\$	(1,159	)	\$	(1,332	)
Other non-current liabilities		(7,360	)		(9,362	)
Deferred tax effect of accumulated other comprehensive loss		1,494			2,165	

Accumulated other comprehensive loss	2,241		3,248	
Net amount recognized	\$ (3,736	)	\$ (5,281	)

In fiscal 2010, an estimated net loss of \$290,000 for the defined benefit postretirement health care plans will be amortized from accumulated other comprehensive loss to net periodic benefit cost. Net periodic postretirement benefit cost included the following:

	Year Ended March 31,						
		2009		2008			2007
Service cost—benefits attributed to service during the							
period	\$	1	\$	3		\$	3
Interest cost		587		613			658
Net amortization		351		418			414
Net periodic postretirement benefit cost	\$	939	\$	1.034		\$	1.075