MTS SYSTEMS CORP Form 8-K December 09, 2010

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

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FORM 8-K

#### **CURRENT REPORT**

Pursuant to Section 13 OR 15(d) of The Securities Exchange Act of 1934

Date of Report (Date of earliest event reported) December 7, 2010

#### MTS SYSTEMS CORPORATION

(Exact name of registrant as specified in its charter)

Minnesota
(State or other jurisdiction of incorporation)

0-2382 (Commission File Number)

41-0908057 (IRS Employer Identification No.)

14000 Technology Drive Eden Prairie, Minnesota (Address of principal executive offices)

55344 (Zip Code)

Registrant's telephone number, including area code (952) 937-4000

N/A

(Former name or former address, if changed since last report.)

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Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- o Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

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Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On December 7, 2010, upon recommendation by the Compensation Committee, the Board of Directors of MTS Systems Corporation (the "Company") approved the performance goals for participants under the Company's Executive Variable Compensation (EVC) Plan for the fiscal year 2011 performance period.

Item 9.01. Financial Statements and Exhibits.

(d) Exhibits

Exhibit No. Description

99.1 2011 Performance Goals under the EVC Plan.

99.2 Form of Award Agreement for EVC Plan.

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### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

MTS SYSTEMS CORPORATION

(Registrant)

Date: December 9, 2010 By: /s/ SUSAN E. KNIGHT

Susan E. Knight

Vice President and Chief Financial Officer

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# INDEX TO EXHIBITS

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