

NUTRACEA  
Form 8-K  
April 26, 2012

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UNITED STATES

SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

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FORM 8-K

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CURRENT REPORT

PURSUANT TO SECTION 13 OR 15(d) OF THE  
SECURITIES EXCHANGE ACT OF 1934

Date of report (Date of earliest event reported): April 25, 2012

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NUTRACEA

(Exact Name of Registrant as Specified in Charter)

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California  
(State or other jurisdiction of  
incorporation)

0-32565  
(Commission File Number)

87-0673375  
(IRS Employer Identification No.)

6720 N. Scottsdale Road, Suite 390  
Scottsdale, AZ  
(Address of Principal Executive Offices)

85253  
(Zip Code)

Registrant's telephone number, including area code: (602) 522-3000

(Former name or Former Address, if Changed Since Last Report.)

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Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

.. Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

.. Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

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- .. Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - .. Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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## Item 5.02 Departure of Directors or Principal Officers; Election of Directors; Appointment of Principal Officers.

## Grant of Stock Options to Officers

On April 25, 2012, each of NutraCea's three executive officers agreed that a portion of each officer's salary for 2012 be paid in stock options in lieu of cash. Each officer will receive a stock option to purchase shares of NutraCea common stock with a per share exercise price equal to \$0.12 and with a ten (10) year term. The number of shares underlying the option to each officer will equal the cash compensation that each officer would otherwise have been entitled, divided by the Black-Scholes value of an option at the time of the grant. The options will be granted pursuant to NutraCea's 2010 Equity Incentive Plan (the "Plan"). Twenty five percent (25%) of each option will vest and become exercisable upon the grant to the officers. The remaining unvested portion of the option shall vest and become exercisable in seventeen (17) equal installments on the 15th day and last day of each month, commencing on April 30, 2012 and ending on December 31, 2012. The officers agreed to the foregoing changes to their compensation to strengthen NutraCea's cash position.

The table below sets forth the number of shares exercisable under each stock option granted to each officer.

| Name          | Percentage<br>of Salary<br>Paid in<br>Options | Stock<br>Option |
|---------------|---|-----------------|
| W. John Short | 10 %  | 343,787         |
| J. Dale Belt  | 10 %  | 233,775         |
| Colin Garner  | 16.67 %                                       | 275,030         |

## Grant of Stock Options to Directors

On March 27, 2012, in lieu of paying cash with respect to fifty percent (50%) of the fees owed to directors for serving as directors and as members of committees of NutraCea's board of directors ("Board") for 2012, NutraCea issued options to purchase shares of NutraCea common stock to non-employee directors under the Plan. The number of shares issued to each director equals fifty percent (50%) of the cash compensation for which the director would otherwise have been entitled, divided by the Black-Scholes value of an option at the time of the grant. Each director received a stock option to purchase shares of NutraCea common stock with a per share exercise price equal to \$0.14 and with a ten (10) year term. Twenty five percent (25%) of each option vested and became exercisable upon the grant to the directors. The remaining unvested portion of the option shall vest and become exercisable in nine (9) equal installments at the end of each calendar month beginning on April 30, 2012 and ending on December 31, 2012. The Board made this change to director compensation to strengthen NutraCea's cash position.

The table below sets forth the number of shares exercisable under each stock option granted to the following directors.

| Name                | Amount<br>of Fees<br>Paid in<br>Options | Stock<br>Option |
|---------------------|---|-----------------|
| Edward L. McMillan  | \$ 35,500                               | 287,276         |
| James C. Lintzenich | \$ 27,500                               | 222,538         |
| John J. Quinn       | \$ 27,000                               | 218,492         |
| Richard H. Koppes   | \$ 24,500                               | 198,261         |
| Baruch Halpern      | \$ 21,000                               | 169,938         |

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Henk W. Hoogenkamp \$ 15,000 121,384

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SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

NUTRACEA

Date: April 26, 2012

By:

/s/ J. Dale Belt  
Jerry Dale Belt  
Chief Financial Officer  
(Duly Authorized Officer)

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