### Edgar Filing: BOUDREAUX GAIL - Form 4

BOUDREAU Form 4	JX GAIL										
December 28	, 2012										
FORM	4								PPROVAL		
	UNITED	STATES S		RITIES A shington			COMMISSIO	N OMB Number:	3235-0287		
Check this if no long subject to Section 16 Form 4 or Form 5 obligation	ection 1	<b>SECUI</b> 6(a) of th	RITIES	FICIAL O	Estimated burden hou response	urs per					
may conti <i>See</i> Instru- 1(b).	nue. Section 17(			•	•	mpany Act ny Act of 1	of 1935 or Secti 940	lon			
(Print or Type R	esponses)										
1. Name and Address of Reporting Person <u>*</u> BOUDREAUX GAIL			Symbol	er Name <b>an</b> ENERGY		-	5. Relationship of Reporting Person(s) to Issuer				
(Last)	(First) (I	(Middle) 3. Date of Earliest Transaction				(Ch	(Check all applicable)				
9900 BREN ROAD E.			(Month/Day/Year) 12/28/2012			X Director Officer (give below)		% Owner her (specify			
	4. If Amendment, Date Original Filed(Month/Day/Year)			<ul> <li>6. Individual or Joint/Group Filing(Check</li> <li>Applicable Line)</li> <li>_X_ Form filed by One Reporting Person</li> </ul>							
MINNETON	IKA, MN 55344	Ļ						More than One R			
(City)	(State)	(Zip)	Tab	le I - Non-J	Derivative	e Securities A	cquired, Disposed	of, or Beneficia	lly Owned		
	2. Transaction Date (Month/Day/Year)	2A. Deemec Execution D any (Month/Day	Date, if	3. Transactic Code (Instr. 8) Code V	Disposed (Instr. 3,	(A) or l of (D) 4 and 5) (A) or	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
Reminder: Reno	ort on a separate line	o for each clas	ss of seci				or indirectly				
Kenninder, Kept	At on a separate line		33 01 3001	arties belle	Perse infor requi	ons who res mation cont red to resp ays a curre	spond to the colle ained in this form ond unless the fo ntly valid OMB co	n are not orm	SEC 1474 (9-02)		

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5. Number of	6. Date Exercisable and	7. Title and Amount of
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transactio	orDerivative	Expiration Date	Underlying Securities
Security	or Exercise		any	Code	Securities	(Month/Day/Year)	(Instr. 3 and 4)
(Instr. 3)	Price of		(Month/Day/Year)	(Instr. 8)	Acquired (A) or		

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	Derivative Security				Disposed of (D) (Instr. 3, 4, and 5)					
			Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Phantom Stock	\$ 0 <u>(1)</u>	12/28/2012	А		1,016.566		(2)	(2)	Common Stock	1,016.56

## **Reporting Owners**

Reporting Owner Name / Address		Relationsh	ips			
	Director	10% Owner	Officer	Other		
BOUDREAUX GAIL 9900 BREN ROAD E. MINNETONKA, MN 55344	Х					
Signatures						
Tara M. Heine, Attorney in Fac Boudreaux	t for Gai	l K.		12/28/2012		
**Signature of Reporting	Person			Date		
Explanation of Recoonces						

### **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Security converts to common stock on a one-for-one basis.
- (2) Shares of phantom stock are payable in shares of common stock following termination of a reporting persons service. Partial shares are payable in cash.
- (3) Includes 64.653 shares of stock equivalent units acquired pursuant to reinvestment of phantom stock dividends.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.