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ExlService F Form 4 February 09, FORN Check th if no long subject to Section 1 Form 4 o Form 5 obligation may cont <i>See</i> Instru 1(b).	14 UNITED S is box ger 6. r Filed purs inue. action	IENT O suant to S a) of the 1	Was F CHAN Section 1 Public Ut	GES IN GES IN SECUR	D.C. 20 BENEF ITIES e Securit ling Con	549 ICIA ies E ipany	LOW Exchange Act of	COMMISSION NERSHIP OF e Act of 1934, E 1935 or Section 0	OMB Number: Expires: Estimated a burden hou response		
(Thit of Type I	(esponses)										
1. Name and A Chhibbar Vi	ddress of Reporting I ishal	Person <u>*</u>	Symbol	Name and			-	5. Relationship of Issuer	Reporting Pers	son(s) to	
(Last)	(First) (M	/liddle)					(Chec	ck all applicable)			
(Mo			(Month/Day/Year) 02/07/2016					Director 10% Owner X Officer (give title Other (specify below) below) EVP & CFO			
	(Street)			ndment, Da hth/Day/Year)	-	1		6. Individual or Jo Applicable Line) _X_ Form filed by C	One Reporting Pe	rson	
NEW YOR	K, NY 10017							Form filed by M Person	lore than One Re	porting	
(City)	(State)	(Zip)	Tabl	e I - Non-D	erivative	Secur	ities Acq	uired, Disposed of	, or Beneficial	ly Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	Execution any		3. Transactio Code (Instr. 8)	4. Securi on(A) or Di (Instr. 3,	spose 4 and (A)	d of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		
				Code V	Amount	or (D)	Price	(Instr. 3 and 4)			
Common Stock, par value \$0.001 per share	02/07/2016			М	1,700	A	<u>(1)</u>	8,523	D		
Common Stock, par value \$0.001 per share	02/07/2016			F	589	D	\$ 44.49 (2)	7,934	D		
Common Stock, par	02/08/2016			М	3,600	А	<u>(1)</u>	11,534	D		

value \$0.001 per share							
Common Stock, par value \$0.001 per share	02/08/2016	F	1,246	D	\$ 44.49 (<u>3)</u>	10,288	D
Common Stock, par value \$0.001 per share	02/08/2016	М	297	A	<u>(1)</u>	10,585	D
Common Stock, par value \$0.001 per share	02/08/2016	F	103	D	\$ 44.49 (<u>3)</u>	10,482	D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	5. Number on f Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)		8. Pr Deriv Secu (Inst
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Restricted Stock Units	<u>(1)</u>	02/07/2016		М	1,700	<u>(4)</u>	(4)	Common Stock, par value \$0.001 per share	1,700	\$
Restricted Stock Units	<u>(1)</u>	02/08/2016		М	3,600	(5)	(5)	Common Stock, par value	3,600	\$

							\$0.001 per share		
Restricted Stock Units	<u>(1)</u>	02/08/2016	М	297	<u>(6)</u>	<u>(6)</u>	Common Stock, par value \$0.001 per share	297	\$

Reporting Owners

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
Chhibbar Vishal 280 PARK AVENUE NEW YORK, NY 10017			EVP & CFO				
Signatures							
/s/ Lazbart Oseni, Attorney-in-Fact		02/09/2016					
**Signature of Reporting Person		Date					

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Restricted stock units of ExlService Holdings, Inc. (the "Company") convert into common stock, par value \$0.001 per share (the "Common Stock") on a one-for-one basis.
- The reporting person's restricted stock units reported in this report vested on February 7, 2016. Pursuant to the Company's 2006 Omnibus(2) Award Plan, pursuant to which such restricted stock units were granted, the closing price of the Common Stock on the Nasdaq Global Select Market on the preceding day is used for purposes of computing tax reporting and withholding.

The reporting person's restricted stock units reported in this report vested on February 8, 2016. Pursuant to the Company's 2006 Omnibus(3) Award Plan, pursuant to which such restricted stock units were granted, the closing price of the Common Stock on the Nasdaq Global Select Market on the preceding day is used for purposes of computing tax reporting and withholding.

On February 7, 2012, the reporting person was granted 4,250 restricted stock units, 10 percent of the restricted stock units became vested on February 7, 2013; an additional 20 percent of the restricted stock units became vested on February 7, 2014; an additional 30 percent of the restricted stock units became vested on February 7, 2015; and the remaining balance i/n/o 1,700 shares of the restricted stock units became vested on February 7, 2016.

On February 8, 2013, the reporting person was granted 12,000 restricted stock units, 10 percent of the restricted stock units became vested on February 8, 2014; an additional 20 percent of the restricted stock units became vested on February 8, 2015; an additional 30 percent of the restricted stock units became vested on February 8, 2015; an additional 30 percent of the restricted stock units became vested on February 8, 2017.

On February 8, 2013, the reporting person was granted 890 restricted stock units, vesting in three annual installments beginning on the
 (6) first anniversary of the grant date. 296 restricted stock units became vested on February 8, 2014, an additional 297 restricted stock units became vested on February 8, 2015, and the remaining balance i/n/o 297 restricted stock units became vested on February 8, 2016.

Remarks:

Mr. Oseni is the Company's Head of Administration and Accounts.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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