

STEC, INC.  
Form 8-K  
February 28, 2012

**United States**  
**SECURITIES AND EXCHANGE COMMISSION**

**Washington, D.C. 20549**

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**FORM 8-K**

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**CURRENT REPORT**

**Pursuant to Section 13 OR 15(d) of  
The Securities Exchange Act of 1934**

Date of Report (Date of earliest event reported) February 28, 2012

**STEC, Inc.**

(Exact name of registrant as specified in its charter)

California  
(State or other jurisdiction  
of incorporation)

000-31623  
(Commission File Number)

33-0399154  
(IRS Employer Identification No.)

3001 Daimler Street  
Santa Ana, California  
(Address of principal executive offices)

92705-5812  
(Zip Code)

Registrant's telephone number, including area code: (949) 476-1180

N/A  
(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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**Item 2.02. Results of Operations and Financial Condition.**

On February 28, 2012, STEC, Inc. ("STEC") announced its financial results for the fourth quarter and full-year ended December 31, 2011. In its press release, STEC included non-GAAP financial measures, as defined in Regulation G promulgated by the Securities and Exchange Commission. A copy of the press release is furnished as Exhibit 99.1 to this Current Report on Form 8-K.

The information in this Form 8-K (including Exhibit 99.1) shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or otherwise subject to the liabilities of that section, nor shall it be deemed incorporated by reference in any filing of STEC under the Securities Act of 1933, as amended, or the Exchange Act, unless STEC specifically incorporates the foregoing information into those documents by reference.

**Item 9.01. Financial Statements and Exhibits.**

(d) Exhibits.

The following exhibit is furnished as part of this report:

<b><u>Exhibit</u></b> <b><u>Number</u></b>	<b><u>Description of Exhibit</u></b>
99.1	Press Release of STEC, Inc. dated February 28, 2012.

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**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

STEC, Inc.

By: /s/ RAYMOND D. COOK  
Raymond D. Cook  
Chief Financial Officer

Date: February 28, 2012

**EXHIBIT INDEX**

**Exhibit  
Number**

**Description of Exhibit**

99.1 Press Release of STEC, Inc. dated February 28, 2012.