Edgar Filing: ECOLAB INC. - Form 4

ECOLAB I Form 4	NC.												
February 26	5, 2016												
FORM	$\mathbf{\Lambda}4_{\text{UNITE}}$	D STATES	SFCU	RITIE	S A	AND EX	сна	NGE CO	OMMISSION		PROVAL		
	DUIIIL		ashingt		OMB Number:	3235-0287							
Check t if no lor subject Section Form 4 Form 5	nger to STATI 16. or									Expires: Estimated a burden hour response	•		
obligati may con <i>See</i> Inst 1(b).	ons ntinue. ruction	7(a) of the	Public U	Jtility H	Iol		npan	y Act of	1935 or Section	I			
(Print or Type	Responses)												
1. Name and Address of Reporting Person <u>*</u> HANDLEY THOMAS W			21 Issuer Fluine und Fleiter of Fluing						5. Relationship of Reporting Person(s) to Issuer				
(Last)	(First)	(Middle)				ransaction			(Check	all applicable)		
· /	ASHA STREET			Day/Yea		Tunbuction			Director X Officer (give t below) Presic		Owner r (specify		
SAINT PA	(Street) UL, MN 55102			endment onth/Day/Y		ate Origina r)	l		6. Individual or Joi Applicable Line) _X_ Form filed by Ou Form filed by Mo	ne Reporting Per	son		
(City)	(State)	(Zip)	7 1			.	G		Person				
1.Title of Security (Instr. 3)	2. Transaction Da (Month/Day/Yea	ite 2A. Deem	ied Date, if	3. Transac Code (Instr. 8	ctio 3)	4. Securiti por Dispose (Instr. 3, 4	(A) or	quired (A) D) 5)	ired, Disposed of, 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
Common Stock	02/24/2016			A	v	Amount 11,490	(D) A	Price \$ 0	38,229.664	D			
Common Stock	02/24/2016			F <u>(1)</u>		4,087	D	\$ 100.465	34,142.664	D			
Common Stock									19,177.155	Ι	By GRAT No. 1		
Common Stock									51,775	Ι	By GRAT No. 2		
									549 912 (2)	T			

Edgar Filing: ECOLAB INC. - Form 4

Common Stock Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly. Persons who respond to the collection of information contained in this form are not required to respond unless the form								By Ecolab Savings Plan SEC 1474 (9-02)			
				displa numbe	-	ently valid O	MB contro	I			
			vative Securities Acq puts, calls, warrants				Owned				
1. Title of Derivative Security (Instr. 3)	Derivative Conversion (Month/Day/Year) ecurity or Exercise		3A. Deemed Execution Date, if any (Month/Day/Year)	Code	5. oriNumber of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)		Derivative I Security S (Instr. 5) I G I I	9. Nu Deriv Secu Bene Owno Follo Repo Trans (Instr	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		
Repor	ting O	wners									
Reporti	ing Owner Na	ame / Address	Director 10% Own	Relation ner Offic	-	Ot	ther				
HANDLEY THOMAS W 370 WABASHA STREET NORTH SAINT PAUL, MN 55102				Pre	President and COO						
Signat	tures										
/s/ David F. Duvick, as Attorney-in-Fact for Thomas W. Handley				7.	02/26/2016						
Evola	<u>**Signature of Reporting Person</u> Explanation of Responses:					Date					
схріа	ιαιισή	u nespo	11363.								

* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) Reflects the reporting person's payment of minimum statutory tax obligations by withholding shares of Ecolab Common Stock incident to the vesting of performance-based restricted stock units in accordance with Rule 16b-3.

(2)

Edgar Filing: ECOLAB INC. - Form 4

Number of UNITS in the Ecolab Stock Fund of the Ecolab Savings Plan (401(k) Plan) as of January 31, 2016. Includes 1.868 UNITS acquired since the reporting person's last report. (The 549.912 UNITS are the equivalent of approximately 1,016 SHARES of the issuer's Common Stock.)

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.