Brown Darrell R Form 3 January 10, 2018

### FORM 3

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

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INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting 2. Date of Event Requiring 3. Issuer Name and Ticker or Trading Symbol Person \* Statement ECOLAB INC. [ECL] Brown Darrell R (Month/Day/Year) 01/01/2018 (Last) (First) (Middle) 4. Relationship of Reporting 5. If Amendment, Date Original Person(s) to Issuer Filed(Month/Day/Year) **ECOLAB PLACE 1** (Check all applicable) (Street) 6. Individual or Joint/Group Filing(Check Applicable Line) 10% Owner Director \_X\_ Form filed by One Reporting \_X\_\_ Officer Other Person ST. PAUL, MNÂ 55102 (give title below) (specify below) Form filed by More than One EVP & Pres. - Energy Services Reporting Person (City) (State) (Zip) Table I - Non-Derivative Securities Beneficially Owned 2. Amount of Securities 4. Nature of Indirect Beneficial 1. Title of Security Beneficially Owned Ownership (Instr. 4) Ownership (Instr. 4) Form: (Instr. 5) Direct (D) or Indirect (I) (Instr. 5) D Â Common Stock 7,256 Reminder: Report on a separate line for each class of securities beneficially SEC 1473 (7-02) owned directly or indirectly. Persons who respond to the collection of

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Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 4)	Expiration Date		3. Title and Amount of Securities Underlying Derivative Security		4. Conversion or Exercise	5. Ownership Form of	6. Nature of Indirect Beneficial Ownership
			(Instr. 4)		Price of	Derivative	(Instr. 5)
	D ( F . 11 F		Title	Amount or Number of	Derivative	Security:	
	Date Exercisable Expir				Security	Direct (D)	
	Date					or Indirect	

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				Shares		(I) (Instr. 5)	
Employee Stock Option (Right to Buy)	12/03/2009(1)	12/03/2018	Common Stock	8,300	\$ 35.63	D	Â
Employee Stock Option (Right to Buy)	12/02/2010(1)	12/02/2019	Common Stock	3,500	\$ 45.665	D	Â
Employee Stock Option (Right to Buy)	12/02/2016(2)	12/02/2025	Common Stock	30,762	\$ 119.12	D	Â
Employee Stock Option (Right to Buy)	12/07/2017(2)	12/07/2026	Common Stock	15,889	\$ 117.73	D	Â
Employee Stock Option (Right to Buy)	12/06/2018(2)	12/06/2027	Common Stock	17,274	\$ 137.087	D	Â
Restricted Stock Units	05/03/2022	05/03/2022	Common Stock	2,800	\$ (3)	D	Â

# **Reporting Owners**

Reporting Owner Name / Address	Relationships				
·r···		10% Owner	Officer	Other	
Brown Darrell R ECOLAB PLACE 1 ST. PAUL, MN 55102	Â	Â	EVP & Pres Energy Services	Â	

#### **Signatures**

/s/ David F. Duvick, as Attorney-in-Fact for Darrell R.
Brown

01/10/2018

\*\*Signature of Reporting Person

Date

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 5(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- Option granted under the Ecolab Inc. 2005 Stock Incentive Plan. The option became exercisable, on a cumulative basis, as to one-third of the option shares (excluding any fractional portion less than one share), on each of the first and second anniversaries of the date of grant and as to the remaining option shares on the third anniversary of the date of grant. The date listed is the first anniversary of the date of grant.
- Option granted under the Ecolab Inc. 2010 Stock Incentive Plan. The option becomes exercisable, on a cumulative basis, as to one-third of the option shares (excluding any fractional portion less than one share), on each of the first and second anniversaries of the date of grant and as to the remaining option shares on the third anniversary of the date of grant. The date listed is the first anniversary of the date of grant.
- (3) Each restricted stock unit represents a contingent right to receive one share of Ecolab Inc. common stock. The units will vest, subject to continued employment, as to 100% of the grant amount on the fifth anniversary of the date of grant.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

Reporting Owners 2