### Edgar Filing: HARRIS RUSSELL - Form 4

HARRIS RU Form 4 September 1 <b>FORN</b>	3, 2011							OMB AF	PPROVAL		
	• • UNITED S	STATES SI				NGE C	COMMISSION	OMB Number:	3235-0287		
Check th								Expires:	January 31,		
if no long subject to Section 1 Form 4 o	6. <b>SIAIEM</b>	STATEMENT OF CHANGES IN BENEFICIAL OWN SECURITIES						Estimated average burden hours per response 0.3			
Form 5 obligatio may cont <i>See</i> Instr 1(b).	ns Section 17(a	) of the Pul	tion 16(a) of the olic Utility Hole the Investment	ding Cor	npan	y Act of	1935 or Section	1			
(Print or Type ]	Responses)										
HARRIS RUSSELL Symbol				I Ticker or RP [ELO]		ng	5. Relationship of Reporting Person(s) to Issuer				
(Last)	(First) (M		Date of Earliest Tr	-	-		(Chec)	k all applicable	)		
550 MERIDIAN AVE 09/10/20								Director 10% Owner X Officer (give title Other (specify below) below) Senior VP of Operations			
	If Amendment, Day/Year	-	1		<ul> <li>6. Individual or Joint/Group Filing(Check</li> <li>Applicable Line)</li> <li>_X_ Form filed by One Reporting Person</li> <li> Form filed by More than One Reporting</li> </ul>						
SAN JOSE,	CA 95126						Person	lore than One Re	porung		
(City)	(State) (	Zip)	Table I - Non-I	Derivative	Secur	ities Acq	uired, Disposed of	, or Beneficial	ly Owned		
1.Title of Security (Instr. 3)	2. Transaction Date 2A. Deemed (Month/Day/Year) Execution Date, if any (Month/Day/Year)			4. Securi on(A) or D (Instr. 3,	ispose 4 and (A) or	d of (D) 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	es Form: Direct Indirect ially (D) or Beneficial Indirect (I) Ownership ng (Instr. 4) (Instr. 4) d tion(s)			
Common Stock	09/10/2011		M	Amount 2,812	(D) A	Price ( <u>1)</u>	2,812	D			
Common Stock	09/10/2011		F	1,031	D	\$ 7.625	1,781	D			
Common Stock							10,000	I	See footnote $(3)$		
Common Stock							25,718	Ι	See footnote $(4)$		

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Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	ionof Derivative Securities		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and A Underlying S (Instr. 3 and	Securities
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Performance Shares	<u>(1)</u>	09/10/2011		М		2,812	(2)	09/10/2012	Common Stock	2,812

## **Reporting Owners**

Reporting Owner Name / Address			Relationships					
I. S.	Director	10% Owner	Officer	Other				
HARRIS RUSSELL								
550 MERIDIAN AVE			Senior VP of Operations					
SAN JOSE, CA 95126								
Signatures								
/s/ Oliver R. Stanfield, attorney Harris	-in-fact f	or Russell	09/13/2011					

<u>\*\*</u>Signature of Reporting Person Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Each performance share represents the right to receive one share of the Issuer's Common Stock.
- 2,812 of the 11,250 shares granted to the Reporting Person under the Issuer's 1997 Stock Plan were vested and released to the Reporting
  (2) Person effective September 10, 2011. Such 11,250 share grant vests at the following rate: 1/4th of such shares on September 10, 2008 and on each one year anniversary thereafter.

Date

(3) These shares are held by The Russell R. Harris 2004 Children's Trust dated April 22, 2004, of which the Reporting Person is the Settlor and his spouse is Trustee.

(4)

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These shares are held by The Harris Living Trust dated March 22, 2004, of which the Reporting Person and his spouse, Jan Johnson Harris, serve as co-trustees.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.