## Edgar Filing: SWAIN PAULA J - Form 4

SWAIN PA Form 4	ULA J										
January 23,	2012										
•	ЛЛ								PPROVAL		
FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549									3235-028	87	
Check t if no lor	nger			-				Expires:	January 3		
subject Section Form 4	to STATEN 16. or		CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES					2005 average ours per 0.5			
Form 5 obligations may continue. See Instruction 1(b). Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940											
(Print or Type	Responses)										
SWAIN PAULA J Sym				er Name <b>an</b> o FE CORP		Trading	5. Relationship of Reporting Person(s) to Issuer				
(Last)	(First) (	Middle)	3. Date of Earliest Transaction				(Check all applicable)				
(Lust)	(1100) (			Day/Year)	ransaction		Director 10% Owner				
EXPERIMENTAL 01/19/2012 STATION, ROUTE 141 & HENRY CLAY ROAD						X_ Officer (give title Other (specify below) below) EVP, Human Resources					
(Street) 4. If Amendmen Filed(Month/Day,					hth/Day/Year) Applicable Line) _X_ Form filed by			One Reporting P	Dint/Group Filing(Check One Reporting Person More than One Reporting		
WILMING	TON, DE 19880						Person	More than One R	eporting		
(City)	(State)	(Zip)	Tab	ole I - Non-l	Derivative	Securities A	Acquired, Disposed	of, or Beneficia	lly Owned		
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	Execution any	Date, if	3. Transactio Code (Instr. 8)	Disposed	(A) or of (D)	Securities Beneficially Owned	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
				Code V	Amount	(D) Price	(IIISU: 5 and 4)				
Reminder: Re	port on a separate line	e for each cla	ass of sec	urities bene	-		-				
			Persons who respond to the collection of SEC 1474 information contained in this form are not (9-02) required to respond unless the form displays a currently valid OMB control number.								
	Tab	le II - Deriv	ative Sec		uired, Dis		· Beneficially Owned	1			

(e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5. Number of	6. Date Exercisable and	7. Title and Amour
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transacti	orDerivative	Expiration Date	Underlying Securit

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Security (Instr. 3)	or Exercise Price of Derivative Security		any (Month/Day/Year)	Code (Instr. 8)	Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	(Month/Day,	Year)	(Instr. 3 and	4)
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amo or Num of Sh
Incentive Stock Option (right to buy)	\$ 17.79	01/19/2012		А	6,100	<u>(1)</u>	01/18/2019	Common Stock	6,1
Non-Qualified Stock Option (right to buy)	\$ 17.79	01/19/2012		А	93,900	<u>(1)</u>	01/18/2019	Common Stock	93,9

## **Reporting Owners**

<b>Reporting Owner Name / Address</b>	Relationships						
	Director	10% Owner	Officer	Other			
SWAIN PAULA J EXPERIMENTAL STATION ROUTE 141 & HENRY CLAY ROAD WILMINGTON, DE 19880			EVP, Human Resources				
Signatures							
/ / D 1 G . 01/02/0012							

/s/ Paula Swain 01/23/2012

<u>\*\*</u>Signature of Reporting Person Date

## **Explanation of Responses:**

\* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Option begins vesting on grant date in 25 installments, the first 33.33% vesting on the one year anniversary of the grant date and the

(1) remaining 66.67% vesting in equal monthly installments during the two year period thereafter. Vesting may be accelerated and exercise term may be extended upon occurence of certain events.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.