

RELIABILITY INC
Form 10-Q
May 12, 2004
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SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 10-Q

Quarterly Report Pursuant to Section 13 or 15 (d)

of the Securities Exchange Act of 1934

For the Quarterly Period Ended March 31, 2004

Commission File Number 0-7092

RELIABILITY INCORPORATED

(Exact name of registrant as specified in its charter)

TEXAS
(State or other jurisdiction)

75-0868913
(I.R.S. Employer Identification Number)

of incorporation or organization)

16400 Park Row

Post Office Box 218370

Houston, Texas
(Address of principal executive offices)

77218-8370
(Zip Code)

(281) 492-0550

(Registrant's telephone number, including area code)

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Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding twelve months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past ninety days.

YES NO

Indicate by check mark whether the registrant is an accelerated filer (as defined in Rule 12b-2 of the Exchange Act).

YES NO

Indicate the number of shares outstanding of each of the issuer's classes of common stock, as of the latest practicable date.

6,335,965 Common Stock No Par Value

as of May 12, 2004

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RELIABILITY INCORPORATED

FORM 10-Q

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PART I - FINANCIAL INFORMATION

Item 1. Financial Statements

RELIABILITY INCORPORATED

CONSOLIDATED BALANCE SHEETS

(In thousands, except share data)

	March 31, 2004	December 31, 2003
	<u>(unaudited)</u>	<u>(Note 1)</u>
ASSETS		
Current assets:		
Cash and cash equivalents	\$ 3,127	\$ 4,454
Accounts receivable	683	476
Inventories	719	727
Other current assets	125	156
	<u> </u>	<u> </u>
Total current assets	4,654	5,813
	<u> </u>	<u> </u>
Property, plant and equipment, at cost:		
Machinery and equipment	14,101	14,107
Buildings and improvements	4,640	4,640
Land	230	230
	<u> </u>	<u> </u>
	18,971	18,977
Less accumulated depreciation	15,122	14,915
	<u> </u>	<u> </u>
	3,849	4,062
	<u> </u>	<u> </u>
Investments	233	231
Goodwill	598	598
Assets held for sale	1,000	1,000
	<u> </u>	<u> </u>
	\$ 10,334	\$ 11,704
	<u> </u>	<u> </u>
LIABILITIES AND STOCKHOLDERS' EQUITY		
Current liabilities:		
Accounts payable	\$ 193	\$ 429
Accrued liabilities	561	438
Income taxes payable	20	20
	<u> </u>	<u> </u>
Total current liabilities	774	887
	<u> </u>	<u> </u>
Deferred tax liabilities	34	33

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Stockholders' equity:

Common stock, without par value; 20,000,000 shares authorized; 6,690,265 shares issued	9,721	9,721
Retained earnings	870	2,129
Accumulated other comprehensive income (loss)	29	28
Less treasury stock at cost, 354,300 shares	(1,094)	(1,094)
	<u>9,526</u>	<u>10,784</u>
Total stockholders' equity	<u>\$ 10,334</u>	<u>\$ 11,704</u>

See accompanying notes.

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RELIABILITY INCORPORATED

CONSOLIDATED STATEMENTS OF OPERATIONS

(In thousands, except per share data)

	Three Months Ended March 31,	
	2004	2003
	(unaudited)	
Revenues:		
Product sales	\$ 343	\$ 205
Services	364	223
	<u>707</u>	<u>428</u>
Costs and expenses:		
Cost of product sales	396	328
Cost of services	495	421
Marketing, general and administrative	922	915
Research and development	170	470
	<u>1,983</u>	<u>2,134</u>
Operating loss	(1,276)	(1,706)
Interest income	5	16
Other income	12	241
	<u>(1,259)</u>	<u>(1,449)</u>
Loss before income taxes	(1,259)	(1,449)
Provision (benefit) for income taxes:		
Current		(74)
Deferred		74
		<u>(74)</u>
Net loss	<u>\$ (1,259)</u>	<u>\$ (1,449)</u>
Loss per share:		
Basic	<u>\$ (.20)</u>	<u>\$ (.23)</u>
Diluted	<u>\$ (.20)</u>	<u>\$ (.23)</u>
Weighted average shares:		
Basic	<u>6,336</u>	<u>6,336</u>
Diluted	<u>6,336</u>	<u>6,336</u>

See accompanying notes.

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RELIABILITY INCORPORATED
CONSOLIDATED STATEMENTS OF CASH FLOWS

(In thousands)

	Three Months Ended March 31,	
	2004	2003
	(unaudited)	
Cash flows from operating activities:		
Net loss	\$ (1,259)	\$ (1,449)
Adjustments to reconcile net loss to cash used by operating activities:		
Depreciation and amortization	218	217
Provision for deferred income taxes		74
Provision for inventory obsolescence	26	15
Gain on disposal of assets held for sale		(155)
Changes in operating assets and liabilities:		
Accounts receivable	(207)	(8)
Inventories	(18)	(18)
Refundable income taxes		(74)
Other current assets	31	(13)
Accounts payable	(236)	25
Accrued liabilities	123	(9)
Income taxes payable		(2)
Cash payments charged to restructuring reserve		(15)
Total adjustments	(63)	37
Net cash used by operating activities	(1,322)	(1,412)
Cash flows from investing activities:		
Expenditures for property and equipment	(5)	(83)
Proceeds from sale of assets held for sale		825
Net cash provided (used) by investing activities	(5)	742
Cash flows from financing activities:		
Net cash provided (used) by financing activities		
Net decrease in cash	(1,327)	(670)
Cash and cash equivalents:		
Beginning of period	4,454	6,117
End of period	\$ 3,127	\$ 5,447

See accompanying notes.

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RELIABILITY INCORPORATED

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

March 31, 2004

1. BASIS OF PRESENTATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of presentation

The accompanying unaudited consolidated financial statements have been prepared in accordance with accounting principles generally accepted in the United States for interim financial information and with instructions to Form 10-Q and Article 10 of Regulation S-X. Accordingly, they do not include all of the information and footnotes required by accounting principles generally accepted in the United States for complete financial statements. In the opinion of management, all adjustments (consisting of normal recurring accruals) considered necessary for a fair presentation have been included. Operating results for the interim period ended March 31, 2004 are not necessarily indicative of the results that may be expected for the year ending December 31, 2004.

The consolidated financial statements include the financial transactions and accounts of the Company and its wholly-owned subsidiary. All significant intercompany balances and transactions have been eliminated in consolidation.

The balance sheet at December 31, 2003 has been derived from the audited financial statements at that date, but does not include all of the information and footnotes required by accounting principles generally accepted in the United States for complete financial statements. For further information, refer to the financial statements and footnotes thereto included in the Company's annual report on Form 10-K for the year ended December 31, 2003.

Accounting Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States requires that management make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results may differ from those estimates.

Income Taxes

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Deferred income taxes are provided under the liability method and reflect the net tax effects of temporary differences between the tax basis of assets and liabilities and their reported amounts in the consolidated financial statements. The Company establishes valuation allowances when the realization of specific deferred tax assets are subject to significant uncertainty.

For the quarter ended March 31, 2004, the Company recorded no tax benefits on its operating loss, as the loss will have to be carried forward and realization of any benefit is uncertain. For the quarter ended March 31, 2003, the offsetting current and deferred provision amounts result from additional deductions claimed on the Company's 2002 federal tax return.

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

March 31, 2004

Inventories

Inventories are stated at the lower of standard cost (which approximates first-in, first-out) or market (replacement cost or net realizable value) and include (in thousands):

	March 31, 2004	December 31, 2003
Raw materials	\$ 292	\$ 345
Work-in-progress	88	98
Finished goods	339	284
	\$ 719	\$ 727

Inventories are presented net of reserves for excess and obsolete inventories of \$465,000 and \$439,000 at March 31, 2004 and December 31, 2003, respectively.

Investments in Marketable Equity and Debt Securities

All investments are classified as held to maturity or available-for-sale securities under the provisions of Statement of Financial Accounting Standards No. 115, Accounting for Certain Investments in Debt and Equity Securities. Management determines the appropriate classification of its investments in equity and debt securities at the time of purchase and reevaluates such determinations at each balance sheet date.

Marketable equity securities are classified as available-for-sale and are carried at their fair value on the balance sheet, with unrealized gains and losses, net of applicable income taxes of \$15,000 and \$14,000 at March 31, 2004 and December 31, 2003, respectively, reported as a separate component of stockholders' equity. Marketable equity securities are stated at market value, as determined by the most recently published trade price of the securities at the balance sheet date.

The following table summarizes the Company's investment in securities (in thousands) at the dates indicated:

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	March 31, 2004	December 31, 2003
	<u> </u>	<u> </u>
Marketable equity securities, at cost	\$ 189	\$ 189
Unrealized net gains (losses) on marketable securities	44	42
	<u> </u>	<u> </u>
Amount classified as current	\$ 233	\$ 231
	<u> </u>	<u> </u>
Amount classified as long-term	\$ 233	\$ 231
	<u> </u>	<u> </u>

Reclassifications

Certain reclassifications have been made in prior years' financial statements to conform to classifications used in the current year.

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RELIABILITY INCORPORATED

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

March 31, 2004

2. LIQUIDITY

Beginning in 2001, the Company has sustained significant negative financial trends, including substantial decreases in revenues, net income, backlog and cash flows from operating activities. Key customers have continued to delay or reduce expenditures for the Company's products and services and such trends may continue in the near term. During this period, the Company has continually taken steps to adjust its cost structure to the decreased level of business activity.

Despite the steps taken to reduce the Company's cost structure, its operations continue to consume large amounts of the Company's cash reserves. As of March 31, 2004, the Company's working capital was \$3.9 million, of which \$3.1 million was cash and cash equivalents. The Company has no debt. Changes in the Company's financial condition and liquidity since December 31, 2003 are generally attributable to the net loss incurred in the quarter ended March 31, 2004.

Absent a significant increase in revenues, the Company will require additional liquidity to sustain operations through 2005. Based on the Company's current financial position, its outlook for the remainder of 2004, and additional cash that may be generated through a combination of sale(s) or lease(s) of certain real estate holdings and sales of investment securities, management believes it has sufficient resources to fund its operations; however, there can be no assurances that such transactions can be consummated in a timely manner or in amounts sufficient to fund any continuing operating deficits. For further information, refer to the financial statements and footnotes thereto included in the Company's annual report on Form 10-K for the year ended December 31, 2003.

3. SEGMENT INFORMATION

The following table presents reportable segment information (in thousands) for the periods indicated:

	Three Months	
	Ended March 31,	
	2004	2003
	—	—
Revenues from external customers:		
Testing Products	\$ 130	\$ 77
Services	364	223
Power Sources	204	128

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Automotive	9	
Intersegment revenues:		
Testing Products	32	11
Services	51	
Power Sources		
Eliminations	(83)	(11)
	<u>\$ 707</u>	<u>\$ 428</u>

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

March 31, 2004

	Three Months	
	Ended March 31,	
	2004	2003
	<u> </u>	<u> </u>
Operating loss:		
Testing Products	\$ (512)	\$ (909)
Services	(221)	(273)
Power Sources	(58)	(275)
Automotive	(263)	
General corporate expenses	(222)	(249)
	<u> </u>	<u> </u>
Operating loss	\$ (1,276)	\$ (1,706)
	<u> </u>	<u> </u>

Total assets by reportable segment as of the dates indicated are as follows (in thousands):

	March 31,	December 31,
	2004	2003
	<u> </u>	<u> </u>
Testing Products	\$ 3,848	\$ 4,187
Services	1,609	1,539
Power Sources	411	402
Automotive	800	760
General corporate assets	3,666	4,816
	<u> </u>	<u> </u>
	\$ 10,334	\$ 11,704
	<u> </u>	<u> </u>

For the periods indicated above, there were no material changes in the accounting policies and procedures used to determine segment income or loss.

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RELIABILITY INCORPORATED
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

March 31, 2004

4. EARNINGS PER SHARE

The following table sets forth the computation of basic and diluted loss per share (in thousands, except per share data):

	Three Months	
	Ended March 31,	
	2004	2003
	<u> </u>	<u> </u>
Net loss	\$ (1,259)	\$ (1,449)
	<u> </u>	<u> </u>
Weighted average shares outstanding	6,336	6,336
Net effect of dilutive stock options based on the treasury stock method		
	<u> </u>	<u> </u>
Weighted average shares and assumed conversions	6,336	6,336
	<u> </u>	<u> </u>
Income (loss) per share:		
Basic	\$ (.20)	\$ (.23)
	<u> </u>	<u> </u>
Diluted	\$ (.20)	\$ (.23)
	<u> </u>	<u> </u>

Options to purchase an average of 802,000 and 769,000 shares of common stock of the Company were excluded from the computation of the diluted loss per share during the three months ended March 31, 2004 and 2003, respectively, as inclusion of these options in the calculations would have been anti-dilutive.

5. COMPREHENSIVE LOSS

The only difference between the total comprehensive loss and the net loss reported on the Consolidated Statements of Operations arises from unrealized gains and losses on available-for-sale securities. The Company's total comprehensive loss (in thousands) for the periods indicated, is as follows:

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	Three Months	
	Ended March 31,	
	2004	2003
Net loss	\$ (1,259)	\$ (1,449)
Unrealized net gains (losses) on marketable equity securities	1	12
Total comprehensive loss	\$ (1,258)	\$ (1,437)

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RELIABILITY INCORPORATED

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

March 31, 2004

6. OTHER INCOME

Other income includes rental income on idle real estate, and in 2003, includes a \$155,000 gain on the sale of the building formerly occupied by the Company's Costa Rica subsidiary.

7. STOCK OPTION PLAN

The Company has a stock option plan that provides for the grant of options to employees and directors of the Company. The term and vesting of each option is determined by the Board of Directors. The Company accounts for stock options using the intrinsic value based method prescribed by APB 25. Had the Company elected to account for stock options using the fair value method described in SFAS No. 123, the Company's reported net loss would have increased to the amounts shown below:

	Three Months Ended March 31,	
	2004	2003
Reported net loss	\$ (1,259)	\$ (1,449)
Deduct: Total stock-based employee compensation expense determined under the fair value method for all awards, net of related tax effects	(46)	(32)
Pro forma net loss	<u>\$ (1,305)</u>	<u>\$ (1,481)</u>
Net loss per share, as reported:		
Basic	<u>\$ (.20)</u>	<u>\$ (.23)</u>
Diluted	<u>\$ (.20)</u>	<u>\$ (.23)</u>
Pro forma net loss per share, as if the fair value method had been applied to all awards:		
Basic	<u>\$ (.21)</u>	<u>\$ (.23)</u>
Diluted	<u>\$ (.21)</u>	<u>\$ (.23)</u>

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The pro forma disclosures above are not necessarily indicative of the effects of applying SFAS 123 in future periods.

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RELIABILITY INCORPORATED
MANAGEMENT'S DISCUSSION AND ANALYSIS OF
FINANCIAL CONDITION AND RESULTS OF OPERATIONS

March 31, 2004

Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

FORWARD-LOOKING STATEMENTS

This Management's Discussion and Analysis of Financial Condition and Results of Operations and other parts of this report contain forward-looking statements that involve risks and uncertainties, as well as current expectations and assumptions. From time to time, the Company may publish forward-looking statements, including those that are contained in this report, relating to such matters as anticipated financial performance, business prospects, technological developments, new products, research and development activities and similar matters. The Private Securities Litigation Reform Act of 1995 provides a safe harbor for forward-looking statements. In order to comply with the terms of the safe harbor, the Company notes that a variety of factors could cause the Company's actual results and experience to differ materially from the anticipated results or other expectations expressed in the Company's forward-looking statements. The risks and uncertainties that may affect the operations, performance, development and results of the Company's business include, but are not limited to, adverse changes in the global economy, sudden decreases in the demand for electronic products and semiconductors, market acceptance of the Company's products and services, the impact of competition, delays in product development schedules, delays due to technical difficulties related to developing and implementing technology, delays in delivery schedules, the ability to attract and maintain sufficient levels of people with specific technical talents, future results related to investments and acquisitions, changes in demand for the Company's products and services and the Company's customers' products and services, the impact of entering a new line of business (Automotive) with different marketing strategies and channels and a different customer base from the Company's historical business lines, and the ultimate acceptance by the market of this new product. The Company's actual results could differ materially from those anticipated in these forward-looking statements, including those set forth elsewhere in this report. The Company assumes no obligation to update any such forward-looking statements.

CRITICAL ACCOUNTING POLICIES AND COMMENTS RELATED TO OPERATIONS

The Company has defined a critical accounting policy as one that is both important to the portrayal of the Company's financial condition and results of operations and requires the management of the Company to make difficult, subjective or complex judgments. Estimates and assumptions about future events and their effects cannot be perceived with certainty. The Company bases its estimates on historical experience and on various other assumptions that are believed to be reasonable under the circumstances, the results of which form the basis for making judgments. These estimates may change as new events occur, as more experience is acquired, as additional information is obtained and as the Company's operating environment changes. There have been no material changes or developments in the Company's evaluation of the accounting estimates and the underlying assumptions or methodologies that it believes to be Critical Accounting Policies and Estimates as disclosed in its Form 10-K for the year ended December 31, 2003.

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RELIABILITY INCORPORATED
MANAGEMENT'S DISCUSSION AND ANALYSIS OF
FINANCIAL CONDITION AND RESULTS OF OPERATIONS

March 31, 2004

Management's Discussion included in the Form 10-K for the year ended December 31, 2003 includes discussion of various factors related to the decline in the Company's revenues and items related to the Company's results of operations, liquidity and markets. There have been no significant changes in most of the factors discussed in the Form 10-K and many of the items discussed in the Form 10-K are relevant to 2004 operations; thus the reader of this report should read Management's Discussion included in Form 10-K for the year ended December 31, 2003.

LIQUIDITY AND CAPITAL RESOURCES

Beginning in 2001, the Company has sustained significant negative financial trends, including substantial decreases in revenues, net income, backlog and cash flows from operating activities. Key customers have continued to delay or reduce expenditures for the Company's products and services and such trends may continue in the near term. During this period, the Company has continually taken steps to adjust its cost structure to the decreased level of business activity.

Despite the steps taken to reduce the Company's cost structure, its operations continue to consume large amounts of the Company's cash reserves. As of March 31, 2004, the Company's working capital was \$3.9 million, of which \$3.1 million was cash and cash equivalents. The Company has no debt. Changes in the Company's financial condition and liquidity since December 31, 2003 are generally attributable to the net loss incurred in the quarter ended March 31, 2004.

Absent a significant increase in revenues, the Company will require additional liquidity to sustain operations through 2005. Based on the Company's current financial position, its outlook for the remainder of 2004, and additional cash that may be generated through a combination of sale(s) or lease(s) of certain real estate holding and sales of investment securities, management believes it has sufficient resources to fund its operations; however, there can be no assurances that such transactions can be consummated in a timely manner or in amounts sufficient to fund any continuing operating deficits.

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RELIABILITY INCORPORATED
MANAGEMENT'S DISCUSSION AND ANALYSIS OF
FINANCIAL CONDITION AND RESULTS OF OPERATIONS

March 31, 2004

Certain ratios and amounts monitored by management in evaluating the Company's financial resources and performance are presented in the following chart. The periods presented that are related to profitability ratios are for the three months ended March 31, and twelve months ended December 31:

	<u>March 31,</u> <u>2004</u>	<u>December 31,</u> <u>2003</u>	<u>March 31,</u> <u>2003</u>
Working capital:			
Working capital (in thousands)	\$ 3,879	\$ 4,926	\$ 10,086
Current ratio	6.0 to 1	6.6 to 1	13.0 to 1
Equity ratios:			
Total liabilities to equity	0.1	0.1	0.1
Assets to equity	1.1	1.1	1.1
Profitability ratios:			
Gross profit	(26)%	(67)%	(75)%
Return on revenues	(178)%	(320)%	(339)%
Return on assets (annualized)	(49)%	(56)%	(35)%
Return on equity (annualized)	(53)%	(61)%	(37)%

Net cash used by operating activities for the three months ended March 31, 2004 was \$1.3 million compared to \$1.4 million used by operations in the comparable quarter of 2003.

Net cash used by investment activities during the first three months of 2004 was \$5,000 compared to \$742,000 provided by investment activities during the comparable quarter of 2003.

RESULTS OF OPERATIONS**Three months ended March 31, 2004 compared to three months ended March 31, 2003.**

Revenues. Revenues in the first quarter of 2004 were \$707,000, compared to \$428,000 in the comparable period in 2003. Revenues increased in each business segment and consolidated revenues have increased sequentially for four consecutive quarters. Revenues in Testing Products increased due to increased spare parts sales in the Asian market. Services revenues increased primarily due to an increase in volume and change

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in product mix (from SRAM to DRAM processing). Revenues in the Power Sources segment increased as we are beginning to receive orders for products that have been in development for the past 12-18 months. Units sold increased by 43% and average selling prices of units sold increased by 12%. Revenues in the Automotive segment continue to be disappointing as the Company attempts different marketing strategies, implements design changes and seeks alternate sources of raw materials to reduce product costs.

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RELIABILITY INCORPORATED
MANAGEMENT'S DISCUSSION AND ANALYSIS OF
FINANCIAL CONDITION AND RESULTS OF OPERATIONS

March 31, 2004

Costs and Expenses. The loss from operations decreased from \$1,706,000 in the 2003 period to \$1,276,000 in 2004. Of the \$430,000 improvement, \$300,000 is attributable to lower research and development expenditures and \$137,000 is due to improvement in gross margin due to the increase in revenues. Marketing, general and administrative expenses increased by \$7,000, as expense reductions implemented in 2003 were offset by increases in marketing expenses in the Automotive segment and the timing of expenses related to the production of the Company's annual report.

Item 3. Quantitative and Qualitative Disclosure of Market Risk.

There have been no material changes in the market risk disclosures reported in the Company's Annual Report on Form 10-K filed for the year ended December 31, 2003. The reader is directed to the Company's Form 10-K for the year ended December 31, 2003.

Item 4. Controls and Procedures.

Within 90 days prior to the date of this report, the Company carried out an evaluation, under the supervision and with the participation of the Company's management, including the Company's Chief Executive Officer and Chief Financial Officer, of the effectiveness of the design and operation of the Company's disclosure controls and procedures pursuant to Rule 13a-5 under the Securities Exchange Act. Based on that evaluation, the Company's Chief Executive Officer and Chief Financial Officer had concluded that the Company's disclosure controls and procedures are effective.

There have been no significant changes in the Company's internal controls or in other factors that could significantly affect these controls subsequent to the date of the evaluation described in the preceding paragraph.

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OTHER INFORMATION

PART II - OTHER INFORMATION

March 31, 2004

Items 1 through 5 are not applicable and have been omitted.

Item 6. Exhibits and Reports on Form 8-K:

(a) The following exhibits are filed as part of this report:

- 31.1 Certification Pursuant to Rule 13a-14(a)/15d-14(a) of the Securities Exchange Act of 1934, as Amended
- 31.2 Certification Pursuant to Rule 13a-14(a)/15d-14(a) of the Securities Exchange Act of 1934, as Amended
- 32. Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002

(b) Reports on form 8-K.

Current report on Form 8-K filed on February 3, 2004, pursuant to Item 12.

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RELIABILITY INCORPORATED

SIGNATURES

March 31, 2004

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

RELIABILITY INCORPORATED

(Registrant)

May 12, 2004

/s/ LARRY EDWARDS

Larry Edwards

President and Chief Executive Officer

May 12, 2004

/s/ CARL V. SCHMIDT

Carl V. Schmidt

Chief Financial Officer