

COHEN & STEERS INC  
Form 10-Q  
November 08, 2007

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**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

WASHINGTON, D.C. 20549

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**FORM 10-Q**

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(Mark One)

**QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934 FOR THE QUARTERLY PERIOD ENDED SEPTEMBER 30, 2007**  
OR

**TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934 FOR THE TRANSITION PERIOD FROM            TO**  
Commission File Number: 001-32236

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**COHEN & STEERS, INC.**

(Exact name of Registrant as specified in its charter)

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**Delaware**  
(State or other jurisdiction of  
incorporation or organization)

**280 Park Avenue**

**New York, NY**  
(Address of principal executive offices)

**(212) 832-3232**

**14-1904657**  
(I.R.S. Employer  
Identification No.)

**10017**  
(Zip Code)

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(Registrant's telephone number, including area code)

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Indicate by check mark whether the Registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the Registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark whether the Registrant is a large accelerated filer, an accelerated filer, or a non-accelerated filer. See definition of accelerated filer and large accelerated filer in Rule 12b-2 of the Exchange Act. (Check one):

Large Accelerated Filer  Accelerated Filer  Non-Accelerated Filer

Indicate by check mark whether the Registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act.) Yes  No

The number of shares of the Registrant's common stock, par value \$0.01 per share, outstanding as of November 7, 2007 was 39,799,767.

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## COHEN &amp; STEERS, INC. AND SUBSIDIARIES

## Form 10-Q

## Index

|   | Page |
|---|------|
| <b><u>Part I.</u></b> <b><u>Financial Information</u></b>   |      |
| <u>Item 1.</u> <u>Financial Statements</u>  | 1    |
| <u>Condensed Consolidated Statements of Financial Condition (Unaudited) as of September 30, 2007 and December 31, 2006</u>          | 1    |
| <u>Condensed Consolidated Statements of Operations (Unaudited) For The Three and Nine Months Ended September 30, 2007 and 2006</u>  | 2    |
| <u>Condensed Consolidated Statement of Changes in Stockholders' Equity (Unaudited) For The Nine Months Ended September 30, 2007</u> | 3    |
| <u>Condensed Consolidated Statements of Cash Flows (Unaudited) For The Nine Months Ended September 30, 2007 and 2006</u>            | 4    |
| <u>Notes to Condensed Consolidated Financial Statements (Unaudited)</u>   | 6    |
| <u>Item 2.</u> <u>Management's Discussion and Analysis of Financial Condition and Results of Operations</u>                         | 15   |
| <u>Item 3.</u> <u>Quantitative and Qualitative Disclosures About Market Risk</u>  | 26   |
| <u>Item 4.</u> <u>Controls and Procedures</u>   | 27   |
| <b><u>Part II.</u></b> <b><u>Other Information</u></b>  |      |
| <u>Item 1A.</u> <u>Risk Factors</u>   | 28   |
| <u>Item 2.</u> <u>Unregistered Sales of Equity Securities and Use of Proceeds</u>   | 28   |
| <u>Item 6.</u> <u>Exhibits</u>  | 28   |
| <u>Signature</u>  | 29   |

Items other than those listed above have been omitted because they are not applicable.

**Forward-Looking Statements**

This report and other documents filed by us contain forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934, which reflect our current views with respect to, among other things, our operations and financial performance. You can identify these forward-looking statements by the use of words such as outlook, believes, expects, potential, continues, may, should, seeks, approximately, predicts, intends, plans, estimates, anticipates or the negative versions of these comparable words. Such forward-looking statements are subject to various risks and uncertainties.

Accordingly, there are or will be important factors that could cause actual outcomes or results to differ materially from those indicated in these statements. We believe that these factors include, but are not limited to, those described in the "Risk Factors" section of our Annual Report on Form 10-K for the year ended December 31, 2006, which is accessible on the Securities and Exchange Commission's Web site at <http://www.sec.gov> and on our Web site at [www.cohenandsteers.com](http://www.cohenandsteers.com). These factors should not be construed as exhaustive and should be read in conjunction with the other cautionary statements that are included in this report. We undertake no obligation to publicly update or review any forward-looking statement, whether as a result of new information, future developments or otherwise.

**Part I Financial Information****Item 1. Financial Statements****COHEN & STEERS, INC. AND SUBSIDIARIES****CONDENSED CONSOLIDATED STATEMENTS OF FINANCIAL CONDITION (Unaudited)**

(in thousands, except share data)

|  | September 30,<br>2007 | December 31,<br>2006 |
|--|-----------------------|----------------------|
| <b>ASSETS</b>  |                       |                      |
| Cash and cash equivalents  | \$ 123,911            | \$ 139,360           |
| Marketable securities available-for-sale   | 82,292                | 39,408               |
| Accounts receivable  | 40,772                | 31,611               |
| Property and equipment net   | 11,417                | 10,539               |
| Deferred commissions net   | 6,347                 | 6,248                |
| Goodwill   | 21,123                | 20,609               |
| Intangible assets net  | 7,529                 | 10,597               |
| Deferred income tax asset net  | 14,582                | 17,869               |
| Current income tax receivable  | 3,688                 | 4,952                |
| Other assets   | 4,715                 | 3,953                |
| <br>Total assets   | <br>\$ 316,376        | <br>\$ 285,146       |
| <b>LIABILITIES AND STOCKHOLDERS EQUITY</b>   |                       |                      |
| Liabilities:   |                       |                      |
| Accrued compensation   | \$ 25,462             | \$ 24,100            |
| Dividends payable  |                       | 5,481                |
| Deferred rent  | 2,842                 | 1,773                |
| Other liabilities and accrued expenses   | 12,807                | 12,383               |
|  | 41,111                | 43,737               |
| Stockholders' equity:  |                       |                      |
| Common stock, \$0.01 par value; 500,000,000 shares authorized; 40,857,293 and 38,848,412 shares issued and outstanding at September 30, 2007 and December 31, 2006, respectively | 408                   | 388                  |
| Additional paid-in capital   | 305,514               | 265,326              |
| Retained earnings (accumulated deficit)  | 9,306                 | (22,053)             |
| Accumulated other comprehensive income, net of tax   | 2,234                 | 4,376                |
| Less: Treasury stock, at cost, 1,060,681 and 314,576 shares at September 30, 2007 and December 31, 2006, respectively  | (42,197)              | (6,628)              |
| <br>Total stockholders' equity   | <br>275,265           | <br>241,409          |
| <br>Total liabilities and stockholders' equity   | <br>\$ 316,376        | <br>\$ 285,146       |

*See notes to condensed consolidated financial statements*

## COHEN &amp; STEERS, INC. AND SUBSIDIARIES

## CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS (Unaudited)

(in thousands, except per share data)

|  | Three Months Ended |                  | Nine Months Ended |                    |
|--|--------------------|------------------|-------------------|--------------------|
|  | September 30,      | September 30,    | September 30,     | September 30,      |
|  | 2007               | 2006             | 2007              | 2006               |
| <b>Revenue:</b>  |                    |                  |                   |                    |
| Investment advisory and administration fees  | \$ 54,913          | \$ 38,480        | \$ 163,255        | \$ 106,784         |
| Distribution and service fees  | 7,335              | 4,015            | 21,461            | 10,746             |
| Portfolio consulting and other   | 2,383              | 1,080            | 7,293             | 3,179              |
| Investment banking fees  | 4,820              | 10,375           | 23,496            | 13,208             |
| <b>Total revenue</b>   | <b>69,451</b>      | <b>53,950</b>    | <b>215,505</b>    | <b>133,917</b>     |
| <b>Expenses:</b>   |                    |                  |                   |                    |
| Employee compensation and benefits   | 20,140             | 16,066           | 62,496            | 38,655             |
| Distribution and service fees  | 14,330             | 5,642            | 32,894            | 94,436             |
| General and administrative   | 8,590              | 8,159            | 24,007            | 20,557             |
| Depreciation and amortization  | 1,767              | 1,597            | 5,169             | 4,771              |
| Amortization, deferred commissions   | 3,123              | 1,139            | 7,948             | 2,879              |
| <b>Total expenses</b>  | <b>47,950</b>      | <b>32,603</b>    | <b>132,514</b>    | <b>161,298</b>     |
| <b>Operating income (loss)</b>   | <b>21,501</b>      | <b>21,347</b>    | <b>82,991</b>     | <b>(27,381)</b>    |
| <b>Non-operating income (expense):</b>   |                    |                  |                   |                    |
| Interest and dividend income   | 2,882              | 686              | 6,582             | 2,388              |
| Gain from sale of marketable securities  | 773                | 834              | 1,684             | 2,023              |
| (Loss) gain from sale of property and equipment  |                    |                  | (2)               | 1,056              |
| Foreign currency transaction gain (loss)   | 432                | (8)              | 357               | (53)               |
| <b>Total non-operating income</b>  | <b>4,087</b>       | <b>1,512</b>     | <b>8,621</b>      | <b>5,414</b>       |
| <b>Income (loss) before provision for income taxes and equity in earnings of affiliate</b> | <b>25,588</b>      | <b>22,859</b>    | <b>91,612</b>     | <b>(21,967)</b>    |
| Provision for income taxes   | 9,727              | 7,648            | 34,813            | (7,368)            |
| Equity in earnings of affiliate  |                    | 513              |                   | 1,221              |
| <b>Net income (loss)</b>   | <b>\$ 15,861</b>   | <b>\$ 15,724</b> | <b>\$ 56,799</b>  | <b>\$ (13,378)</b> |
| <b>Earnings (loss) per share</b>   |                    |                  |                   |                    |
| Basic  | \$ 0.38            | \$ 0.39          | \$ 1.36           | \$ (0.34)          |
| Diluted  | \$ 0.37            | \$ 0.39          | \$ 1.33           | \$ (0.34)          |
| <b>Weighted average shares outstanding</b>   |                    |                  |                   |                    |
| Basic  | 41,823             | 39,927           | 41,871            | 39,865             |
| Diluted  | 42,564             | 40,647           | 42,685            | 39,865             |

See notes to condensed consolidated financial statements



## COHEN &amp; STEERS, INC. AND SUBSIDIARIES

## CONDENSED CONSOLIDATED STATEMENT OF CHANGES IN STOCKHOLDERS' EQUITY

(Unaudited)

Nine Months Ended September 30, 2007

(in thousands)

|   | Common<br>Stock | Additional<br>Paid-In<br>Capital | Retained<br>Earnings<br>(Accumulated<br>Deficit) | Accumulated<br>Other<br>Comprehensive<br>Income, Net | Treasury<br>Stock | Total      |
|---|-----------------|----------------------------------|--|--|-------------------|------------|
| <b>Beginning balance, January 1, 2007</b>           | \$ 388          | \$ 265,326                       | \$ (22,053)                                      | \$ 4,376   | \$ (6,628)        | \$ 241,409 |
| Dividends   |                 |                                  | (25,440)   |  |                   | (25,440)   |
| Issuance of common stock                            | 20              | 1,089                            |  |  |                   | 1,109      |
| Acquisition of treasury stock                       |                 |                                  |  |  | (35,569)          | (35,569)   |
| Tax benefits associated with restricted stock units |                 | 27,903                           |  |  |                   | 27,903     |
| Issuance of restricted stock units                  |                 | 2,978                            |  |  |                   | 2,978      |
| Amortization of unearned compensation-net           |                 | 8,618                            |  |  |                   | 8,618      |
| Forfeitures of vested restricted stock units        |                 | (400)                            |  |  |                   | (400)      |
| Net income  |                 |                                  | 56,799   |  |                   | 56,799     |
| Other comprehensive loss, net of taxes              |                 |                                  |  | (2,142)  |                   | (2,142)    |
| <b>Ending balance, September 30, 2007</b>           | \$ 408          | \$ 305,514                       | \$ 9,306   | \$ 2,234   | \$ (42,197)       | \$ 275,265 |

*See notes to condensed consolidated financial statements*

## COHEN &amp; STEERS, INC. AND SUBSIDIARIES

## CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS (Unaudited)

(in thousands)

|  | Nine Months Ended |                  |
|--|-------------------|------------------|
|  | September 30,     | September 30,    |
|  | 2007              | 2006             |
| Cash flows from operating activities:  |                   |                  |
| Net income (loss)  | \$ 56,799         | \$ (13,378)      |
| Adjustments to reconcile net income/(loss) to net cash provided by/(used in) operating activities: |                   |                  |
| Stock compensation expense   | 8,784             | 5,535            |
| Depreciation and amortization  | 5,169             | 4,771            |
| Amortization, deferred commissions   | 7,948             | 2,879            |
| Amortization, bond discount-net  |                   | (30)             |
| Deferred rent  | 1,069             | 1                |
| Gain from sale of marketable securities  | (1,684)           | (2,023)          |
| Loss (gain) from sale of property and equipment  | 2                 | (1,056)          |
| Equity in earnings of affiliate  |                   | (1,221)          |
| Deferred income taxes  | 4,888             | 3,132            |
| Foreign currency transaction (gain) loss   | (417)             | 53               |
| Changes in operating assets and liabilities:   |                   |                  |
| Accounts receivable  | (8,744)           | (5,465)          |
| Deferred commissions   | (8,047)           | (3,749)          |
| Current income tax receivable  | 1,696             | (15,233)         |
| Other assets   | (639)             | (38)             |
| Accrued compensation   | 3,303             | 1,938            |
| Other liabilities and accrued expenses   | 960               | (1,149)          |
| <b>Net cash provided by (used in) operating activities</b>   | <b>71,087</b>     | <b>(25,033)</b>  |
| Cash flows from investing activities:  |                   |                  |
| Purchases of marketable securities available-for-sale  | (56,788)          | (34,006)         |
| Proceeds from sale and maturities of marketable securities available-for-sale                      | 10,591            | 93,608           |
| Purchases of property and equipment  | (3,888)           | (3,266)          |
| Proceeds from sale of property and equipment   | 1,171             | 1,152            |
| <b>Net cash (used in) provided by investing activities</b>   | <b>(48,914)</b>   | <b>57,488</b>    |
| Cash flows from financing activities:  |                   |                  |
| Excess tax benefit associated with restricted stock awards   | 27,261            | 3,464            |
| Issuance of common stock   | 943               | 880              |
| Repurchase of common stock   | (35,569)          | (6,419)          |
| Dividends to stockholders  | (30,408)          | (13,114)         |
| Payment of capital lease obligations   | (60)              | (55)             |
| <b>Net cash used in financing activities</b>   | <b>(37,833)</b>   | <b>(15,244)</b>  |
| <b>Net (decrease) increase in cash and cash equivalents</b>  | <b>(15,660)</b>   | <b>17,211</b>    |
| Effect of exchange rate changes  | 211               |                  |
| Cash and cash equivalents, beginning of the period   | 139,360           | 39,092           |
| <b>Cash and cash equivalents, end of the period</b>  | <b>\$ 123,911</b> | <b>\$ 56,303</b> |



*See notes to condensed consolidated financial statements*

**COHEN & STEERS, INC. AND SUBSIDIARIES**

**CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS (Continued)**

**(UNAUDITED)**

**Supplemental disclosures of cash flow information:**

For the nine months ended September 30, 2007 and September 30, 2006, there was no cash paid for interest.

For the nine months ended September 30, 2007, the Company received cash tax refunds, net of taxes paid, of approximately \$70,000. For the nine months ended September 30, 2006, the Company paid taxes, net of refunds, of approximately \$1.3 million.

**Supplemental disclosures of non-cash investing and financing activities:**

In connection with its stock incentive plan, for the nine months ended September 30, 2007 and 2006, the Company issued fully vested restricted stock units in the amount of \$2.5 million and \$2.0 million, respectively. For the nine months ended September 30, 2007 and 2006, the Company issued unvested restricted stock units in the amount of \$26.1 million and \$12.1 million, respectively. For the nine months ended September 30, 2007 and 2006, forfeitures of restricted stock units totaled \$2.9 million and \$141,000, respectively. In addition, for the nine months ended September 30, 2007 and 2006, the Company recorded restricted stock unit dividend equivalents in the amount of \$513,000 and \$298,000, respectively.

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COHEN & STEERS, INC. AND SUBSIDIARIES

NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

(UNAUDITED)

**1. Organization and Description of Business**

Cohen & Steers, Inc. ( CNS ) was organized as a Delaware corporation on March 17, 2004. CNS was formed to be the holding company for Cohen & Steers Capital Management, Inc. ( CSCM ), a New York corporation, and to allow for the issuance of common stock to the public.

The condensed consolidated financial statements set forth herein include the accounts of CNS and its direct and indirect subsidiaries. CNS's significant wholly-owned subsidiaries are CSCM, Cohen & Steers Securities, LLC ( Securities ) and Cohen & Steers Capital Advisors, LLC ( Advisors and collectively, the Company ). In addition, CNS has direct and indirect wholly-owned subsidiaries in Brussels, Hong Kong and London. All material intercompany balances and transactions have been eliminated in consolidation.

Through CSCM, a registered investment advisor under the Investment Advisers Act of 1940, the Company provides investment management services to individual and institutional investors through a wide range of closed-end mutual funds, open-end mutual funds and institutional separate accounts. The Company manages high-income equity portfolios, specializing in U.S. REITs, international real estate securities, preferred securities, utilities and large cap value stocks. Its clients include Company-sponsored open-end and closed-end mutual funds and domestic corporate and public pension plans, foreign pension plans, endowment funds and individuals. Through its registered broker/dealers, Securities and Advisors, the Company provides distribution services for certain of its funds and investment banking services to companies in real estate and real estate intensive businesses, including healthcare, respectively.

**2. Basis of Presentation and Significant Accounting Policies**

The condensed consolidated financial statements of the Company included herein are unaudited and have been prepared in accordance with the instructions to Form 10-Q pursuant to the rules and regulations of the Securities and Exchange Commission ( SEC ). In the opinion of management, all adjustments, consisting of normal recurring adjustments, necessary for a fair presentation of the interim results have been made. The preparation of the condensed consolidated financial statements requires management to make certain estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the dates of the condensed consolidated financial statements and the reported amounts of revenue and expenses during the reporting periods. Management believes the estimates used in preparing the condensed consolidated financial statements are reasonable and prudent. Actual results could differ from those estimates.

The Company's condensed consolidated financial statements and the related notes should be read together with the consolidated financial statements and the related notes included in the Company's Annual Report on Form 10-K for the year ended December 31, 2006. Certain prior period amounts have been reclassified to conform to the three and nine months ended September 30, 2007 presentation.

*Cash and Cash Equivalents* Cash equivalents consist of short-term, highly liquid investments, which are readily convertible into cash and have original maturities of three months or less.

*Investments* The management of the Company determines the appropriate classification of its investments at the time of purchase and re-evaluates such determination at each statement of financial condition date. Marketable securities classified as available-for-sale are primarily comprised of Company-sponsored open-end and closed-end mutual funds as well as highly rated preferred instruments. These investments are carried at fair value based on quoted market prices, with unrealized gains and losses, net of tax, reported in accumulated other

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COHEN & STEERS, INC. AND SUBSIDIARIES

NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Continued)

(UNAUDITED)

comprehensive income. The Company periodically reviews each individual security position that has an unrealized loss, or impairment, to determine if that impairment is other than temporary. If the Company believes an impairment on a security position is other than temporary, the loss will be recognized in the Company's statement of operations. Impairments that arise from changes in interest rates and not credit quality are generally considered temporary.

*Goodwill and Intangible Assets* Goodwill represents the excess of the cost of the Company's investment in the net assets of an acquired company over the fair value of the underlying identifiable net assets at the date of acquisition. Goodwill and indefinite lived intangible assets are not amortized but are tested at least annually for impairment by comparing the fair value to their carrying amounts. Finite lived intangible assets are amortized over their useful lives.

*Investment Advisory and Administration Fees* The Company earns revenue by providing asset management services to Company-sponsored open-end and closed-end mutual funds and to institutional separate accounts. This revenue is earned pursuant to the terms of the underlying advisory contract, and is based on a contractual investment advisory fee applied to the assets in the client's portfolio. The Company also earns revenue from administration fees paid by certain Company-sponsored open-end and closed-end mutual funds, based on the average daily net assets of such funds. This revenue is recognized as such fees are earned.

*Investment Banking Fees* Revenue is generally recognized when transactions are completed, pursuant to the terms of the agreements applicable to each transaction.

*Distribution and Service Fees* Distribution and service fee revenue is earned as the services are performed, generally based on contractually-predetermined percentages of the average daily net assets of the open-end load mutual funds. Distribution and service fee revenue is recorded gross of any third-party distribution and service fee expense arrangements. The expenses associated with these third-party distribution and service arrangements are recorded as incurred. During the third quarter of 2007, the Company made a \$5.8 million payment associated with an additional compensation agreement entered into in connection with the offering of a closed-end mutual fund. During the second quarter of 2006, the Company made lump sum payments of \$75.7 million to terminate compensation agreements entered into in connection with the common share offerings of certain of our closed-end mutual funds. These payments were reflected as expenses in distribution and service fees on the accompanying condensed consolidated statements of operations.

*Income Taxes* The Company accounts for income taxes in accordance with Statement of Financial Accounting Standards (SFAS) No. 109, *Accounting For Income Taxes* (SFAS 109). The Company recognizes the current and deferred tax consequences of all transactions that have been recognized in the condensed consolidated financial statements using the provisions of the enacted tax laws. Deferred tax assets are recognized for temporary differences that will result in deductible amounts in future years. Deferred tax liabilities are recognized for temporary differences that will result in taxable income in future years. The effective tax rate for interim periods represents the Company's best estimate of the effective tax rate expected to be applied to the full fiscal year. The Company adopted the provisions of Financial Standards Accounting Board Interpretation No. 48, *Accounting for Uncertainty in Income Taxes* (FIN 48), an interpretation of SFAS 109, on January 1, 2007. As a result of the implementation of FIN 48, the Company recognized no adjustment for unrecognized tax benefits.

*Stock-based Compensation* The Company accounts for stock-based compensation awards in accordance with SFAS No. 123(R), *Share-Based Payment* (SFAS 123(R)), which requires public companies to recognize

## COHEN &amp; STEERS, INC. AND SUBSIDIARIES

## NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Continued)

## (UNAUDITED)

expense for the grant-date fair value of awards of equity instruments granted to employees. This expense is recognized over the period during which employees are required to provide service. SFAS 123(R) also requires the Company to estimate forfeitures.

*Currency Translation* Assets and liabilities of subsidiaries having non-U.S. dollar functional currencies are translated at exchange rates at the applicable condensed consolidated statement of financial condition date. Revenues and expenses are translated at average exchange rates during the period. The gains or losses resulting from translating non-U.S. dollar functional currency into U.S. dollars are included in accumulated other comprehensive income, net, a component of stockholders' equity. Gains or losses resulting from non-U.S. dollar currency transactions are included in the condensed consolidated statement of operations.

*Recently Issued Accounting Pronouncements* In June 2007, the Emerging Issues Task Force ( EITF ) reached a consensus on Issue No. 06-11, *Accounting for Income Tax Benefits of Dividends on Share-Based Payment Awards*, ( EITF 06-11 ). EITF 06-11 requires that the tax benefit related to dividend equivalents paid on restricted stock units that are expected to vest be recorded as an increase to additional paid-in capital. The consensus reached in EITF 06-11 should be applied prospectively to the income tax benefits of dividends declared in fiscal years beginning after December 15, 2007, and interim periods within those fiscal years. The Company does not anticipate EITF 06-11 to have a material impact on its condensed consolidated financial position or results of operations.

In February 2007, SFAS No. 159, *The Fair Value Option for Financial Assets and Financial Liabilities* ( SFAS 159 ) was issued, which allows companies to elect to measure certain financial assets and liabilities at fair value. The fair value election can be made on an instrument by instrument basis but is irrevocable once made. SFAS 159 is effective for the 2008 calendar year, with earlier application permitted. Management is evaluating this standard and its impact, if any, on its condensed consolidated financial position or results of operations.

In September 2006, SFAS No. 157, *Fair Value Measurements* ( SFAS 157 ) was issued, which defines fair value, establishes a framework for measuring fair value, and enhances disclosures about instruments carried at fair value, but does not change existing guidance as to whether or not an instrument should be carried at fair value. SFAS 157 is effective for the 2008 calendar year, with earlier application permitted. Management is evaluating this standard and its impact, if any, on its condensed consolidated financial position or results of operations.

### 3. Intangible Assets

The following table details the gross carrying amounts and accumulated amortization for the intangible assets at September 30, 2007 (in thousands):

| (in thousands)                   | Remaining<br>Amortization<br>Period<br>(In Months) | Gross<br>Carrying<br>Amount | Accumulated<br>Amortization | Intangible<br>Assets, Net |
|----------------------------------|--|-----------------------------|-----------------------------|---------------------------|
| Amortized intangible assets:     |  |                             |                             |                           |
| Non-compete agreements           | 4  | \$ 15,400                   | \$ (13,920)                 | \$ 1,480                  |
| Client relationships             | 135  | 3,800                       | (251)                       | 3,549                     |
| Non-amortized intangible assets: |  |                             |                             |                           |
| Mutual fund management contracts |  | 2,500                       |                             | 2,500                     |
| Total                            |  | \$ 21,700                   | \$ (14,171)                 | \$ 7,529                  |

## COHEN &amp; STEERS, INC. AND SUBSIDIARIES

## NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Continued)

(UNAUDITED)

Amortization expense related to the intangible assets was approximately \$1,191,000 and \$1,110,000 for the three months ended September 30, 2007 and 2006, and approximately \$3,567,000 and \$3,331,000 for the nine months ended September 30, 2007 and 2006, respectively. Estimated future amortization expense is as follows (in thousands):

| Periods Ending December 31, | Estimated<br>Amortization<br>Expense |
|-----------------------------|--------------------------------------|
| 2007                        | \$ 1,189                             |
| 2008                        | 688                                  |
| 2009                        | 317                                  |
| 2010                        | 317                                  |
| 2011                        | 317                                  |
| Thereafter                  | 2,201                                |
| <b>Total</b>                | <b>\$ 5,029</b>                      |

**4. Investments**

The following is a summary of the cost and fair value of investments in marketable securities as of September 30, 2007 and December 31, 2006 (in thousands):

|                                    | September 30, 2007<br>Gross Unrealized |                 |                 |                  | December 31, 2006<br>Gross Unrealized |                 |                  |
|------------------------------------|--|-----------------|-----------------|------------------|---------------------------------------|-----------------|------------------|
|                                    | Cost                                   | Gains           | Losses          | Market Value     | Cost                                  | Gains           | Market Value     |
| Preferred securities               | \$ 52,627                              | \$ 2,257        | \$ 50,370       | \$ 10,845        | \$ 111                                | \$ 10,956       |                  |
| Equities                           | 3,282                                  | 565             | 3,847           | 3,050            | 1,177                                 | 4,227           |                  |
| Fixed income                       | 3,992                                  | 331             | 3,661           |                  |                                       |                 |                  |
| Company sponsored mutual funds     | 21,077                                 | 3,337           | 24,414          | 19,178           | 5,047                                 | 24,225          |                  |
| <b>Total marketable securities</b> | <b>\$ 80,978</b>                       | <b>\$ 3,902</b> | <b>\$ 2,588</b> | <b>\$ 82,292</b> | <b>\$ 33,073</b>                      | <b>\$ 6,335</b> | <b>\$ 39,408</b> |

For the three months ended September 30, 2007 and 2006, sales proceeds from Company-sponsored mutual funds were approximately \$2,732,000 and \$1,837,000, respectively, and gross realized gains were approximately \$862,000 and \$442,000, respectively. For the nine months ended September 30, 2007 and 2006, sales proceeds from Company-sponsored mutual funds were approximately \$5,620,000 and \$5,193,000, respectively, and gross realized gains were approximately \$1,668,000 and \$1,113,000, respectively. Dividend income from Company-sponsored mutual funds was approximately \$56,000 and \$51,000, for the three months ended September 30, 2007 and 2006, respectively, and approximately \$188,000 and \$189,000 for the nine months ended September 30, 2007 and 2006, respectively.

**5. Property and Equipment**

During the quarter ended September 30, 2007, the Company sold property and equipment at net book value of approximately \$1,171,000 to a subtenant.

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On June 1, 2006, the Company sold its fractional ownership interest in an aircraft for approximately \$1,152,000. The aircraft had a net book value of approximately \$96,000 at June 1, 2006. Pursuant to this transaction, the Company recognized a gain on sale of approximately \$1,056,000.

## COHEN &amp; STEERS, INC. AND SUBSIDIARIES

## NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Continued)

(UNAUDITED)

**6. Earnings Per Share**

Basic earnings per share are calculated by dividing net income by the weighted average shares outstanding. Diluted earnings per share are calculated by dividing net income by the total weighted average shares of common stock outstanding and common stock equivalents. Common stock equivalents are comprised of dilutive potential shares from restricted stock unit awards. Common stock equivalents are excluded from the computation if their effect is anti-dilutive. Diluted earnings per share are computed using the treasury stock method. For the nine months ended September 30, 2006, due to the Company's loss, all common stock equivalents were excluded from the diluted loss per share calculation because their inclusion would have been anti-dilutive. Had the Company earned a profit for the nine months ended September 30, 2006, the Company would have added 628,000 common stock equivalent shares to the Company's basic weighted average shares outstanding to compute diluted weighted average shares outstanding. There were no anti-dilutive common stock equivalents excluded from the computation for the three and nine months ended September 30, 2007.

The following is a reconciliation of the income and share data used in the basic and diluted earnings per share computations for the three and nine months ended September 30, 2007 and 2006 (in thousands, except per share data):

|  | Three Months                |           | Nine Months                 |             |
|--|-----------------------------|-----------|-----------------------------|-------------|
|  | Ended September 30,<br>2007 | 2006      | Ended September 30,<br>2007 | 2006        |
| Net income (loss)                                      | \$ 15,861                   | \$ 15,724 | \$ 56,799                   | \$ (13,378) |
| Basic weighted average shares outstanding              | 41,823                      | 39,927    | 41,871                      | 39,865      |
| Dilutive potential shares from restricted stock awards | 741                         | 720       | 814                         |             |
| Diluted weighted average shares outstanding            | 42,564                      | 40,647    | 42,685                      | 39,865      |
| Basic earnings (loss) per share                        | \$ 0.38                     | \$ 0.39   | \$ 1.36                     | \$ (0.34)   |
| Diluted earnings (loss) per share                      | \$ 0.37                     | \$ 0.39   | \$ 1.33                     | \$ (0.34)   |

**7. Income Taxes**

In accordance with SFAS 109, recognition of tax benefits or expenses is required for temporary differences between book and tax bases of assets and liabilities.

Deferred income taxes represent the tax effects of the temporary differences between book and tax bases and are measured using enacted tax rates that will be in effect when such items are expected to reverse. The provision for income taxes for the nine months ended September 30, 2007 includes U.S. federal, state, local and foreign taxes at an approximate effective tax rate of 38%, which represents management's best estimate of the rate expected to be applied to the full fiscal year of 2007. The lower effective tax rate for the nine months ended September 30, 2006 of 33.5% was primarily the result of an adjustment to the net deferred tax asset resulting from lower state and local taxes and the application of a net operating loss, which was generated by the \$75.7 million of lump sum payments made to terminate certain fund compensation agreements, to periods of lower tax rates.

The Company's deferred tax asset is primarily attributable to future income tax deductions derived from vested restricted stock units granted at the time of the Company's initial public offering. The Company records a valuation allowance, when necessary, to reduce deferred tax assets to an amount that more likely than not will be realized.





## COHEN &amp; STEERS, INC. AND SUBSIDIARIES

## NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Continued)

## (UNAUDITED)

The Company adopted the provisions of FIN 48, an interpretation of SFAS 109, on January 1, 2007. As a result of the implementation of FIN 48, the Company recognized no adjustment in the net liability for unrecognized tax benefits. At the adoption date of January 1, 2007, the Company had approximately \$1,731,000 of total gross unrecognized tax benefits. Of this total, approximately \$1,133,000 (net of the federal benefit on state issues) represents the amount of unrecognized tax benefits that, if recognized, would favorably affect the Company's effective tax rate in future periods. At September 30, 2007, the Company had approximately \$3,224,000 of total gross unrecognized tax benefits of which approximately \$2,043,000 (net of federal benefit on state issues) would favorably affect the Company's effective tax rate in future periods.

The Company recognizes potential interest and penalties related to uncertain tax positions in the provision for income taxes. The Company had accrued approximately \$80,000 for the potential payment of interest at January 1, 2007, related to uncertain tax positions. At September 30, 2007, the Company had accrued approximately \$323,000 in potential interest associated with uncertain tax positions.

The tax years 2003 through 2006 remain open to examination by various taxing jurisdictions.

**8. Comprehensive Income**

Total comprehensive income includes net income and other comprehensive income, net of tax. The components of comprehensive income for the three and nine months ended September 30, 2007 and 2006 are as follows (in thousands):

|  | Three Months<br>Ended September 30, |           | Nine Months<br>Ended September 30, |             |
|--|-------------------------------------|-----------|------------------------------------|-------------|
|  | 2007                                | 2006      | 2007                               | 2006        |
| Net income (loss)  | \$ 15,861                           | \$ 15,724 | \$ 56,799                          | \$ (13,378) |
| Foreign currency translation gain adjustment                                   | 837                                 | 11        | 1,291                              | 267         |
| Net unrealized gain (loss) on available-for-sale securities, net of tax        | (2,663)                             | 348       | (4,433)                            | 250         |
| Reclassification of realized gain on available-for-sale securities, net of tax | 459                                 | 554       | 1,000                              | 1,345       |
| Total comprehensive income (loss)  | \$ 14,494                           | \$ 16,637 | \$ 54,657                          | \$ (11,516) |

**9. Regulatory Requirements**

Securities and Advisors, as registered broker/dealers and member firms of the National Association of Securities Dealers, are subject to the SEC's Uniform Net Capital Rule 15c3-1 (the "Rule"), which requires that broker/dealers maintain a minimum level of net capital, as defined. As of September 30, 2007, Securities and Advisors had net capital of approximately \$4,765,000 and \$17,797,000, respectively, which exceeded their requirements by approximately \$4,640,000 and \$16,613,000, respectively. The Rule also provides that equity capital may not be withdrawn or cash dividends paid if the resulting net capital of a broker/dealer is less than the amount required under the Rule.

Securities and Advisors do not carry customer accounts and are exempt from the SEC's Rule 15c3-3 pursuant to provisions (k)(1) and (k)(2)(i) of such rule, respectively.

The non-U.S. subsidiaries of the Company are regulated outside the U.S. by the Hong Kong Securities and Futures Commission, the United Kingdom Financial Services Authority, and the Belgium Banking, Finance and Insurance Commission (collectively, the "Foreign Regulated Entities"). As of September 30, 2007, the Foreign Regulated Entities had aggregate minimum regulatory capital requirements of approximately \$4,070,000 and the Foreign Regulated Entities exceeded those requirements by approximately \$15,224,000.

## COHEN &amp; STEERS, INC. AND SUBSIDIARIES

## NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Continued)

(UNAUDITED)

**10. Related Party Transactions**

The Company is an investment advisor to, and has administrative agreements with, affiliated open-end and closed-end mutual funds for which certain employees are officers and/or directors. The following table sets forth the amount of revenue the Company earned from these affiliated funds for the three and nine months ended September 30, 2007 and 2006 (in thousands):

|   | Three Months                |           | Nine Months                 |            |
|---|-----------------------------|-----------|-----------------------------|------------|
|   | Ended September 30,<br>2007 | 2006      | Ended September 30,<br>2007 | 2006       |
| Investment advisory and administration fees | \$ 42,542                   | \$ 31,980 | \$ 128,961                  | \$ 89,337  |
| Distribution and service fees               | 7,335                       | 4,015     | 21,461                      | 10,746     |
|   | \$ 49,877                   | \$ 35,995 | \$ 150,422                  | \$ 100,083 |

For the three months ended September 30, 2007 and 2006, the Company had investment advisory agreements with certain affiliated closed-end mutual funds, pursuant to which the Company contractually waived approximately \$4,514,000 and \$5,153,000, respectively, of advisory fees it was otherwise entitled to receive. For the nine months ended September 30, 2007 and 2006, the Company waived approximately \$14,457,000 and \$14,839,000 of advisory fees, respectively. These investment advisory agreements contractually require the Company to waive a portion of the advisory fees the Company otherwise would charge for up to ten years from the respective fund's inception date. The board of directors of these mutual funds must approve the renewal of the advisory agreements each year, including any reduction in advisory fee waiver scheduled to take effect during that year. As of September 30, 2007, such scheduled reductions in advisory fee waiver were effective for four funds.

The Company has agreements with certain affiliated open and closed-end mutual funds to reimburse certain fund expenses. For the three months ended September 30, 2007 and 2006, expenses of approximately \$1,065,000 and \$695,000, respectively, were incurred by the Company pursuant to these agreements and are included in general and administrative expenses. For the nine months ended September 30, 2007 and 2006, expenses of approximately \$3,035,000 and \$1,761,000, respectively, were incurred.

For the three and nine months ended September 30, 2006, general and administrative expenses included \$1,547,000 and \$3,332,000, respectively, of sub-advisory fees paid to Cohen & Steers Europe S.A. (formerly Houlihan Rovers S.A.).

Included in accounts receivable at September 30, 2007 and December 31, 2006 are receivables due from Company-sponsored mutual funds of approximately \$15,604,000 and \$14,469,000, respectively. Included in other assets at December 31, 2006 are amounts due from Company-sponsored mutual funds of approximately \$104,000.

See Note 4 relating to investments in Company-sponsored mutual funds.

**11. Segment Reporting**

SFAS No. 131, *Disclosures about Segments of an Enterprise and Related Information*, establishes disclosure requirements relating to operating segments in condensed consolidated financial statements. The

## COHEN &amp; STEERS, INC. AND SUBSIDIARIES

## NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Continued)

(UNAUDITED)

Company operates in two business segments: Asset Management and Investment Banking. The Company's reporting segments are strategic divisions that offer different services and are managed separately, as each division requires different resources and marketing strategies.

The Company does not record revenue between segments (referred to as inter-segment revenue).

The Company evaluates performance of its segments based on profit or loss from operations before taxes. Information on the condensed consolidated statement of financial condition data by segment is not disclosed because it is not used in evaluating segment performance and deciding how to allocate resources to segments.

Summarized financial information for the Company's reportable segments is presented in the following tables (in thousands):

|  | Three Months Ended |               |
|--|--------------------|---------------|
|  | September 30,      | September 30, |
|  | 2007               | 2006          |
| <b><u>Asset Management</u></b>           |                    |               |
| Total revenue (1)                        | \$ 64,631          | \$ 44,088     |
| Total expenses                           | (44,600)           | (28,241)      |
| Net non-operating income                 | 3,694              | 1,308         |
| Income before provision for income taxes | \$ 23,725          | \$ 17,155     |
| <b><u>Investment Banking</u></b>         |                    |               |
| Total revenue                            | \$ 4,820           | \$ 10,375     |
| Total expenses                           | (3,350)            | (4,362)       |
| Net non-operating income                 | 393                | 204           |
| Income before provision for income taxes | \$ 1,863           | \$ 6,217      |
| <b><u>Total</u></b>                      |                    |               |
| Total revenue (1)                        | \$ 69,451          | \$ 54,463     |
| Total expenses                           | (47,950)           | (32,603)      |
| Net non-operating income                 | 4,087              | 1,512         |
| Income before provision for income taxes | \$ 25,588          | \$ 23,372     |

(1) Total revenue in the 2006 period includes equity in earnings of affiliate of \$513.

## COHEN &amp; STEERS, INC. AND SUBSIDIARIES

## NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Continued)

(UNAUDITED)

|   | Nine Months Ended |               |
|---|-------------------|---------------|
|   | September 30,     | September 30, |
|   | 2007              | 2006          |
| <b>Asset Management</b>                         |                   |               |
| Total revenue (2)                               | \$ 192,009        | \$ 121,930    |
| Total expenses                                  | (119,409)         | (153,229)     |
| Net non-operating income                        | 7,571             | 5,014         |
| Income (loss) before provision for income taxes | \$ 80,171         | \$ (26,285)   |
| <b>Investment Banking</b>                       |                   |               |
| Total revenue                                   | \$ 23,496         | \$ 13,208     |
| Total expenses                                  | (13,105)          | (8,069)       |
| Net non-operating income                        | 1,050             | 400           |
| Income before provision for income taxes        | \$ 11,441         | \$ 5,539      |
| <b>Total</b>                                    |                   |               |
| Total revenue (2)                               | \$ 215,505        | \$ 135,138    |
| Total expenses                                  | (132,514)         | (161,298)     |
| Net non-operating income                        | 8,621             | 5,414         |
| Income (loss) before provision for income taxes | \$ 91,612         | \$ (20,746)   |

(2) Total revenue in the 2006 period includes equity in earnings of affiliate of \$1,221.

The following table is a reconciliation of reportable segment income before provision for income taxes and income before provision for income taxes and equity in earnings of affiliate in the Company's condensed consolidated statements of income (in thousands):

|   | Three Months Ended |               | Nine Months Ended |               |
|---|--------------------|---------------|-------------------|---------------|
|   | September 30,      | September 30, | September 30,     | September 30, |
|   | 2007               | 2006          | 2007              | 2006          |
| Income (loss) before provision for income taxes                                     | \$ 25,588          | \$ 23,372     | \$ 91,612         | \$ (20,746)   |
| Less: Equity in earnings of affiliate   |                    | (513)         |                   | (1,221)       |
| Income (loss) before provision for income taxes and equity in earnings of affiliate | \$ 25,588          | \$ 22,859     | \$ 91,612         | \$ (21,967)   |

**12. Subsequent Event**

On November 7, 2007, CNS declared a quarterly cash dividend on its common stock in the amount of \$0.20 per share. The dividend will be payable on December 27, 2007 to stockholders of record at the close of business on December 5, 2007.



**Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations**

Set forth on the following pages is management's discussion and analysis of our financial condition and results of operations for the three and nine months ended September 30, 2007 and September 30, 2006. Such information should be read in conjunction with our condensed consolidated financial statements together with the notes to the condensed consolidated financial statements. The interim condensed consolidated financial statements of the Company included herein are unaudited. When we use the terms "Cohen & Steers," "the Company," "we," "us," and "our," we mean Cohen & Steers, Inc., a Delaware corporation, and its consolidated subsidiaries.

**Overview**

Cohen & Steers, Inc., together with its wholly-owned subsidiaries, is a manager of high-income equity portfolios, specializing in U.S. REITs, international real estate securities, preferred securities, utilities and large cap value stocks. We serve individual and institutional investors through a wide range of open-end mutual funds, closed-end mutual funds and institutional separate accounts. As a complement to our asset management business, we also provide investment banking services to companies in real estate and real estate intensive businesses, including healthcare.

**Assets Under Management**

We manage three types of accounts: closed-end mutual funds, open-end load and no-load mutual funds and institutional separate accounts.

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The following table sets forth information regarding the net flows and appreciation/(depreciation) of assets under management for the periods presented (in millions):

|   | Three Months Ended |               | Nine Months Ended |               |
|---|--------------------|---------------|-------------------|---------------|
|   | September 30,      | September 30, | September 30,     | September 30, |
|   | 2007               | 2006          | 2007              | 2006          |
| <b>Closed-End Mutual Funds</b>                      |                    |               |                   |               |
| <b>Assets under management, beginning of period</b> | \$ 11,191          | \$ 10,098     | \$ 11,391         | \$ 9,674      |
| Inflows   | 445                |               | 647               | 54            |
| Market appreciation (depreciation)                  | (265)              | 588           | (667)             | 958           |
| Total increase (decrease)                           | 180                | 588           | (20)              | 1,012         |
| <b>Assets under management, end of period</b>       | \$ 11,371          | \$ 10,686     | \$ 11,371         | \$ 10,686     |
| <b>Open-End Mutual Funds</b>                        |                    |               |                   |               |
| <b>Assets under management, beginning of period</b> | \$ 11,119          | \$ 6,740      | \$ 9,575          | \$ 5,591      |
| Inflows   | 951                | 928           | 4,918             | 2,349         |
| Outflows  | (1,419)            | (482)         | (3,343)           | (1,463)       |
| Net inflows (outflows)                              | (468)              | 446           | 1,575             | 886           |
| Market appreciation (depreciation)                  | 191                | 599           | (308)             | 1,308         |
| Total increase (decrease)                           | (277)              | 1,045         | 1,267             | 2,194         |
| <b>Assets under management, end of period</b>       | \$ 10,842          | \$ 7,785      | \$ 10,842         | \$ 7,785      |
| <b>Institutional Separate Accounts</b>              |                    |               |                   |               |
| <b>Assets under management, beginning of period</b> | \$ 12,250          | \$ 6,407      | \$ 8,930          | \$ 5,226      |
| Inflows   | 626                | 254           | 5,314             | 1,124         |
| Outflows  | (474)              | (259)         | (1,422)           | (635)         |
| Net inflows (outflows)                              | 152                | (5)           | 3,892             | 489           |
| Market appreciation (depreciation)                  | 108                | 594           | (312)             | 1,281         |
| Total increase                                      | 260                | 589           | 3,580             | 1,770         |
| <b>Assets under management, end of period</b>       | \$ 12,510          | \$ 6,996      | \$ 12,510         | \$ 6,996      |
| <b>Total</b>  |                    |               |                   |               |
| <b>Assets under management, beginning of period</b> | \$ 34,560          | \$ 23,245     | \$ 29,896         | \$ 20,491     |
| Inflows   | 2,022              | 1,182         | 10,879            | 3,527         |
| Outflows  | (1,893)            | (741)         | (4,765)           | (2,098)       |
| Net inflows   | 129                | 441           | 6,114             | 1,429         |
| Market appreciation (depreciation)                  | 34                 | 1,781         | (1,287)           | 3,547         |
| Total increase                                      | 163                | 2,222         | 4,827             | 4,976         |



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|   |           |           |           |           |
|---|-----------|-----------|-----------|-----------|
| <b>Assets under management, end of period (1)</b> | \$ 34,723 | \$ 25,467 | \$ 34,723 | \$ 25,467 |
|---|-----------|-----------|-----------|-----------|

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(1) As of September 30, 2006, assets under management included \$2.6 billion of assets managed by Cohen & Steers Europe S.A. (formerly Houlihan Rovers S.A.) through sub-advisory and similar arrangements.

Assets under management were \$34.7 billion at September 30, 2007, a 36% increase from \$25.5 billion at September 30, 2006. The increase was a result of net inflows of \$7.8 billion, which included the offering of two closed-end mutual funds and the launch of one open-end mutual fund, market appreciation of \$379 million and \$1.0 billion from the fourth quarter 2006 acquisition of Cohen & Steers Europe S.A. ( CNS Europe ).

*Closed-end mutual funds*

Closed-end mutual fund assets under management increased 6% to \$11.4 billion at September 30, 2007, compared with \$10.7 billion at September 30, 2006. The increase in assets under management was attributable to the launch of Cohen & Steers Global Income Builder and Cohen & Steers Closed-End Opportunity Fund during the prior twelve month period, partially offset by market depreciation.

Closed-end mutual fund inflows were \$445 million in the three months ended September 30, 2007. There were no closed-end mutual fund net inflows in the three months ended September 30, 2006 as no new common or preferred shares were offered during this period. Market depreciation was \$265 million in the three months ended September 30, 2007, compared with market appreciation of \$588 million in the three months ended September 30, 2006.

Closed-end mutual fund inflows were \$647 million in the nine months ended September 30, 2007, compared with \$54 million in the nine months ended September 30, 2006. Market depreciation was \$667 million in the nine months ended September 30, 2007, compared with market appreciation of \$958 million in the nine months ended September 30, 2006.

*Open-end mutual funds*

Open-end mutual fund assets under management increased 39% to \$10.8 billion at September 30, 2007 from \$7.8 billion at September 30, 2006. The increase in assets under management was due to a combination of net inflows, market appreciation, assets added through the acquisition of CNS Europe and the launch of one mutual fund.

Net outflows for open-end mutual funds were \$468 million in the three months ended September 30, 2007, compared with net inflows of \$446 million in the three months ended September 30, 2006. This was the first quarter since the second quarter of 2005 that open-end mutual funds experienced net outflows. Gross inflows increased slightly to \$951 million in the three months ended September 30, 2007 from \$928 million in the three months ended September 30, 2006. Gross outflows totaled \$1.4 billion in the three months ended September 30, 2007, compared with \$482 million in the three months ended September 30, 2006. Market appreciation was \$191 million in the three months ended September 30, 2007, compared with market appreciation of \$599 million in the three months ended September 30, 2006.

Net inflows for open-end mutual funds were \$1.6 billion in the nine months ended September 30, 2007, compared with net inflows of \$886 million in the nine months ended September 30, 2006. Gross inflows increased to \$4.9 billion in the nine months ended September 30, 2007 from \$2.3 billion in the nine months ended September 30, 2006. Gross outflows totaled \$3.3 billion in the nine months ended September 30, 2007, compared with \$1.5 billion in the nine months ended September 30, 2006. Market depreciation was \$308 million in the nine months ended September 30, 2007, compared with market appreciation of \$1.3 billion in the nine months ended September 30, 2006.

*Institutional separate accounts*

Institutional separate account assets under management increased 79% to \$12.5 billion at September 30, 2007 from \$7.0 billion at September 30, 2006. The increase in assets under management was due to net inflows, market appreciation and assets added through the acquisition of CNS Europe.

Institutional separate accounts had net inflows of \$152 million in the three months ended September 30, 2007, compared with net outflows of \$5 million in the three months ended September 30, 2006. Gross inflows increased to \$626 million in the three months ended September 30, 2007 from \$254 million in the three months ended September 30, 2006. Gross outflows totaled \$474 million in the three months ended September 30, 2007, compared with \$259 million in the three months ended September 30, 2006. Market appreciation was \$108 million in the three months ended September 30, 2007, compared with market appreciation of \$594 million in the three months ended September 30, 2006.

Institutional separate accounts had net inflows of \$3.9 billion in the nine months ended September 30, 2007, compared with net inflows of \$489 million in the nine months ended September 30, 2006. Gross inflows increased to \$5.3 billion in the nine months ended September 30, 2007 from \$1.1 billion in the nine months ended September 30, 2006. Gross outflows totaled \$1.4 billion in the nine months ended September 30, 2007, compared with \$635 million in the nine months ended September 30, 2006. Market depreciation was \$312 million in the nine months ended September 30, 2007, compared with market appreciation of \$1.3 billion in the nine months ended September 30, 2006.

## Results of Operations

### Three Months Ended September 30, 2007 compared with Three Months Ended September 30, 2006

The following table of selected financial data presents our business segments in a manner consistent with the way that we manage our businesses (in thousands):

|   | Three Months Ended    |                       |
|---|-----------------------|-----------------------|
|   | September 30,<br>2007 | September 30,<br>2006 |
| <b><u>Asset Management</u></b>                  |                       |                       |
| Total revenue (1)                               | \$ 64,631             | \$ 44,088             |
| Total expenses                                  | (44,600)              | (28,241)              |
| Net non-operating income                        | 3,694                 | 1,308                 |
| Income (loss) before provision for income taxes | \$ 23,725             | \$ 17,155             |
| <b><u>Investment Banking</u></b>                |                       |                       |
| Total revenue                                   | \$ 4,820              | \$ 10,375             |
| Total expenses                                  | (3,350)               | (4,362)               |
| Net non-operating income                        | 393                   | 204                   |
| Income before provision for income taxes        | \$ 1,863              | \$ 6,217              |
| <b><u>Total</u></b>                             |                       |                       |
| Total revenue (1)                               | \$ 69,451             | \$ 54,463             |
| Total expenses                                  | (47,950)              | (32,603)              |
| Net non-operating income                        | 4,087                 | 1,512                 |
| Income (loss) before provision for income taxes | \$ 25,588             | \$ 23,372             |

(1) Total revenue in the 2006 period includes equity in earnings of affiliate of \$513.

## Revenue

Total revenue increased 28% to \$69.5 million in the three months ended September 30, 2007 from \$54.5 million in the three months ended September 30, 2006. This increase was primarily the result of increases in investment advisory and administration fees and distribution and service fee revenue, both of which are attributable to higher assets under management, partially offset by reduced investment banking fees.

### Asset Management

#### Revenue

Revenue increased 47% to \$64.6 million in the three months ended September 30, 2007 from \$44.1 million in the three months ended September 30, 2006. Investment advisory and administration fees increased 43% to \$54.9 million in the three months ended September 30, 2007, compared with \$38.5 million in the three months ended September 30, 2006. Distribution and service fee revenue increased 83% to \$7.3 million in the three months ended September 30, 2007, compared with \$4.0 million in the three months ended September 30, 2006.



In the three months ended September 30, 2007, total investment advisory and administration revenue from closed-end mutual funds increased 14% to \$19.3 million from \$16.9 million in the three months ended September 30, 2006. The increase in closed-end mutual fund revenue was attributable to higher levels of average daily net assets resulting primarily from the launch of two closed-end mutual funds during the prior twelve month period, partially offset by market depreciation.

In the three months ended September 30, 2007, total investment advisory and administration revenue from open-end mutual funds increased 54% to \$23.2 million from \$15.1 million in the three months ended September 30, 2006. The increase was attributable to higher levels of average daily net assets resulting primarily from net inflows, the acquisition of CNS Europe and market appreciation.

In the three months ended September 30, 2007, total investment advisory and administration revenue from institutional separate accounts increased 90% to \$12.4 million from \$6.5 million in the three months ended September 30, 2006. The increase was attributable to higher levels of assets under management resulting from net inflows for both new and existing accounts, the acquisition of CNS Europe and market appreciation.

Distribution and service fee revenue increased 83% to \$7.3 million in the three months ended September 30, 2007 from \$4.0 million in the three months ended September 30, 2006. This increase in distribution and service fee revenue was primarily due to increased assets under management in Cohen & Steers International Realty Fund.

#### *Expenses*

Total operating expenses increased 58% to \$44.6 million in the three months ended September 30, 2007 from \$28.2 million in the three months ended September 30, 2006. The increase was due to increases in employee compensation and benefits, distribution and service fee expense, general and administrative expenses, and amortization of deferred commissions.

Employee compensation and benefits expense increased 40% to \$17.5 million in the three months ended September 30, 2007 from \$12.5 million in the three months ended September 30, 2006. This was primarily due to increased salary, incentive compensation and amortization of stock based compensation awards for employees hired during 2006 and the first nine months of 2007, partially offset by higher amounts of deferred compensation.

Distribution and service fee expense increased 154% to \$14.3 million in the three months ended September 30, 2007 from \$5.6 million in the three months ended September 30, 2006. This increase was primarily due to a \$5.8 million payment associated with an additional compensation agreement entered into in connection with the offering of a closed-end mutual fund. Excluding the payments, distribution and service fee expenses increased 51% to \$8.5 million in the three months ended September 30, 2007, from \$5.6 million in the three months ended September 30, 2006. This increase was primarily due to higher average asset levels in the 2007 period.

General and administrative expenses increased 7% to \$8.4 million in the three months ended September 30, 2007 from \$7.8 million in the three months ended September 30, 2006. This increase was primarily attributable to higher rent expense associated with the lease of additional space at our corporate headquarters, mutual fund reimbursements, higher information technology expenses and higher travel and entertainment expense associated with our global expansion, partially offset by the elimination of subadvisory fees to CNS Europe resulting from its consolidation.

Amortization of deferred commissions increased 174% to \$3.1 million in the three months ended September 30, 2007 from \$1.1 million in the three months ended September 30, 2006. The increase was primarily attributable to increased inflows into Cohen & Steers International Realty Fund Class C shares for which commissions are capitalized and subsequently amortized.

*Non-operating Income*

Non-operating income increased 182% to \$3.7 million in the three months ended September 30, 2007, compared with \$1.3 million in the three months ended September 30, 2006. The increase was primarily attributable to increased interest and dividends due to higher levels of cash and cash equivalents and marketable securities and a capital gain distribution in the third quarter of 2007. Interest and dividends generated by cash flows from our operating activities for the prior period were impacted by cash paid in the beginning of the second quarter of 2006 in connection with the termination of compensation agreements related to certain of our closed-end mutual funds, proceeds received from issuance of common stock through a secondary offering at the end of the fourth quarter of 2006, and cash paid to satisfy employee withholding tax obligations on the delivery of restricted stock units in the beginning of the first quarter of 2007.

***Investment Banking***

*Revenue*

Revenue decreased 54% to \$4.8 million in the three months ended September 30, 2007 from \$10.4 million in the three months ended September 30, 2006. Revenue for both periods were primarily attributable to fees generated in connection with merger advisory and capital raising assignments. Revenue from investment banking activity is primarily dependent on the completion of transactions, the timing of which cannot be predicted.

*Expenses*

Total operating expenses decreased 23% to \$3.4 million in the three months ended September 30, 2007 from \$4.4 million in the three months ended September 30, 2006, primarily due to decreases in employee compensation and benefits and general and administrative expenses.

Employee compensation and benefits expense decreased 25% to \$2.7 million in the three months ended September 30, 2007 from \$3.6 million in the three months ended September 30, 2006. This was primarily due to decreased production based compensation, partially offset by increased amortization of stock based compensation awards.

General and administrative expenses decreased 39% to \$205,000 in the three months ended September 30, 2007 from \$336,000 in the three months ended September 30, 2006. This was primarily due to decreased professional fees and travel and entertainment expenses.

*Non-operating Income*

Non-operating income increased 93% to \$393,000 in the three months ended September 30, 2007, compared with \$204,000 in the three months ended September 30, 2006. The increase was attributable to increased interest and dividends due to higher levels of cash and cash equivalents and marketable securities.

**Income Taxes**

We recorded an income tax expense of \$9.7 million in the three months ended September 30, 2007, compared with \$7.6 million in the three months ended September 30, 2006. The provision for income taxes in the three months ended September 30, 2007 includes U.S. federal, state, local and foreign taxes at an approximate effective tax rate of 38%, which represents management's best estimate of the rate expected to be applied to the full fiscal year of 2007. The lower effective tax rate for the three months ended September 30, 2006 of 33.5% was primarily the result of an adjustment to the net deferred tax asset resulting from lower state and local taxes and the application of a net operating loss, which was generated by the \$75.7 million of lump sum payments made to terminate certain fund compensation agreements, to periods of lower tax rates.

**Nine Months Ended September 30, 2007 compared with Nine Months Ended September 30, 2006**

The following table of selected financial data presents our business segments in a manner consistent with the way that we manage our businesses (in thousands):

|   | Nine Months Ended |               |
|---|-------------------|---------------|
|   | September 30,     | September 30, |
|   | 2007              | 2006          |
| <b><u>Asset Management</u></b>                  |                   |               |
| Total revenue (1)                               | \$ 192,009        | \$ 121,930    |
| Total expenses                                  | (119,409)         | (153,229)     |
| Net non-operating income                        | 7,571             | 5,014         |
| <br>  |                   |               |
| Income (loss) before provision for income taxes | \$ 80,171         | \$ (26,285)   |
| <br>  |                   |               |
| <b><u>Investment Banking</u></b>                |                   |               |
| Total revenue                                   | \$ 23,496         | \$ 13,208     |
| Total expenses                                  | (13,105)          | (8,069)       |
| Net non-operating income                        | 1,050             | 400           |
| <br>  |                   |               |
| Income (loss) before provision for income taxes | \$ 11,441         | \$ 5,539      |
| <br>  |                   |               |
| <b><u>Total</u></b>                             |                   |               |
| Total revenue (1)                               | \$ 215,505        | \$ 135,138    |
| Total expenses                                  | (132,514)         | (161,298)     |
| Net non-operating income                        | 8,621             | 5,414         |
| <br>  |                   |               |
| Income (loss) before provision for income taxes | \$ 91,612         | \$ (20,746)   |

(1) Total revenue in the 2006 period includes equity in earnings of affiliate of \$1,221.

**Revenue**

Total revenue increased 59% to \$215.5 million in the nine months ended September 30, 2007 from \$135.1 million in the nine months ended September 30, 2006. This increase was primarily the result of increases in investment advisory and administration fees and distribution and service fee revenue, both of which are attributable to higher assets under management and higher investment banking fees.

**Asset Management****Revenue**

Revenue increased 57% to \$192.0 million in the nine months ended September 30, 2007 from \$121.9 million in the nine months ended September 30, 2006. Investment advisory and administration fees increased 53% to \$163.3 million in the nine months ended September 30, 2007, compared with \$106.8 million in the nine months ended September 30, 2006. Distribution and service fee revenue increased 100% to \$21.5 million in the nine months ended September 30, 2007, compared with \$10.7 million in the nine months ended September 30, 2006.

In the nine months ended September 30, 2007, total investment advisory and administration revenue from closed-end mutual funds increased 20% to \$58.4 million from \$48.8 million in the nine months ended September 30, 2006. The increase in closed-end mutual fund revenue was attributable to higher levels of average daily net assets resulting primarily from the launch of two closed-end funds during the prior twelve month period, partially offset by market depreciation.

In the nine months ended September 30, 2007, total investment advisory and administration revenue from open-end mutual funds increased 74% to \$70.6 million from \$40.6 million in the nine months ended September 30, 2006. The increase was attributable to higher levels of average daily net assets resulting from net inflows, the acquisition of CNS Europe and market appreciation.





In the nine months ended September 30, 2007, total investment advisory and administration revenue from institutional separate accounts increased 97% to \$34.3 million from \$17.4 million in the nine months ended September 30, 2006. The increase was attributable to higher levels of assets under management resulting from net inflows for both new and existing accounts, the acquisition of CNS Europe and market appreciation during the prior twelve month period.

Distribution and service fee revenue increased 100% to \$21.5 million in the nine months ended September 30, 2007 from \$10.7 million in the nine months ended September 30, 2006. This increase in distribution and service fee revenue was primarily due to increased assets under management in Cohen & Steers International Realty Fund.

#### *Expenses*

Total operating expenses decreased 22% to \$119.4 million in the nine months ended September 30, 2007 from \$153.2 million in the nine months ended September 30, 2006, primarily due to a decrease in distribution and service fee expense, partially offset by increases in employee compensation and benefits, general and administrative expenses and amortization of deferred commissions.

Employee compensation and benefits expense increased 57% to \$51.7 million in the nine months ended September 30, 2007 from \$33.0 million in the nine months ended September 30, 2006. This was primarily due to increased salary, production based compensation, incentive compensation and amortization of stock based compensation awards for employees hired during 2006 and the first nine months of 2007, partially offset by higher amounts of deferred compensation.

Distribution and service fee expenses decreased 65% to \$32.9 million in the nine months ended September 30, 2007 from \$94.4 million in the nine months ended September 30, 2006. This decrease was primarily due to the \$75.7 million in lump sum payments we made in the 2006 period to terminate compensation agreements entered into in connection with the common share offerings of certain of our closed-end mutual funds, partially offset by the \$5.8 million payment in the 2007 period. Excluding these payments, distribution and service fee expenses increased 44% to \$27.1 million in the nine months ended September 30, 2007, from \$18.8 million in the nine months ended September 30, 2006. This increase was primarily due to higher average asset levels in the 2007 period.

General and administrative expenses increased 18% to \$23.0 million in the nine months ended September 30, 2007 from \$19.5 million in the nine months ended September 30, 2006. This increase was primarily attributable to increases in recruiter fees, higher rent associated with the lease of additional space at our corporate headquarters, mutual fund reimbursements, higher information technology expenses and higher travel and entertainment expense associated with our global expansion, partially offset by the elimination of subadvisory fees to CNS Europe resulting from its consolidation.

Amortization of deferred commissions increased 176% to \$7.9 million in the nine months ended September 30, 2007 from \$2.9 million in the nine months ended September 30, 2006. The increase was primarily attributable to increased inflows into Cohen & Steers International Realty Fund Class C shares for which commissions are capitalized and subsequently amortized.

#### *Non-operating Income*

Non-operating income increased 51% to \$7.6 million in the nine months ended September 30, 2007, compared with \$5.0 million in the nine months ended September 30, 2006. The increase was primarily attributable to increased interest and dividends due to higher levels of cash and cash equivalents and marketable securities partially offset by a decrease in gain from sale of property and equipment and lower gains from the sale of marketable securities. Interest and dividends generated by cash flows from our operating activities for the

prior period were impacted by cash paid in the beginning of the second quarter of 2006 in connection with the termination of compensation agreements related to certain of our closed-end mutual funds, proceeds received from issuance of common stock through a secondary offering at the end of the fourth quarter of 2006, and cash paid to satisfy employee withholding tax obligations on the delivery of restricted stock units in the beginning of the first quarter of 2007. Gain from sale of property and equipment included a \$1.1 million gain in the 2006 period resulting from the sale of our fractional ownership interest in an aircraft.

### ***Investment Banking***

#### *Revenue*

Revenue increased 78% to \$23.5 million in the nine months ended September 30, 2007 from \$13.2 million in the nine months ended September 30, 2006. Revenue for both periods were primarily attributable to fees generated in connection with merger advisory and capital raising assignments. Revenue from investment banking activity is primarily dependent on the completion of transactions, the timing of which cannot be predicted.

#### *Expenses*

Total operating expenses increased 62% to \$13.1 million in the nine months ended September 30, 2007 from \$8.1 million in the nine months ended September 30, 2006, primarily due to an increase in employee compensation and benefits.

Employee compensation and benefits expense increased 90% to \$10.8 million in the nine months ended September 30, 2007 from \$5.7 million in the nine months ended September 30, 2006. This was primarily due to increased production based compensation and higher amortization of stock based compensation awards.

#### *Non-operating Income*

Non-operating income increased 163% to \$1.1 million in the nine months ended September 30, 2007, compared with \$400,000 in the nine months ended September 30, 2006. The increase was attributable to increased interest and dividends due to higher levels of cash and cash equivalents and marketable securities.

### **Income Taxes**

We recorded an income tax expense of \$34.8 million in the nine months ended September 30, 2007, compared with an income tax benefit of \$7.4 million in the nine months ended September 30, 2006. The provision for income taxes in the nine months ended September 30, 2007 includes U.S. federal, state, local and foreign taxes at an approximate effective tax rate of 38%, which represents management's best estimate of the rate expected to be applied to the full fiscal year of 2007. The lower effective tax rate for the nine months ended September 30, 2006 of 33.5% was primarily the result of an adjustment to the net deferred tax asset resulting from lower state and local taxes and the application of a net operating loss, which was generated by the \$75.7 million of lump sum payments made to terminate certain fund compensation agreements, to periods of lower tax rates.

### **Liquidity and Capital Resources**

Our investment advisory business does not require us to maintain significant capital balances. Our current financial condition is highly liquid, with a significant amount of our assets comprised of cash and cash equivalents and marketable securities. Our cash flows generally result from the operating activities of our business segments, with investment advisory and administrative fees being the most significant contributor. Cash, cash equivalents, accounts receivable and marketable securities were 78% and 74% of total assets as of September 30, 2007 and December 31, 2006, respectively.

Cash and cash equivalents decreased by \$15.7 million in the nine months ended September 30, 2007. Net cash provided by operating activities was \$71.0 million in the nine months ended September 30, 2007. Cash of \$48.9 million was used in investing activities, primarily for the purchase of marketable securities in the amount of \$56.8 million, partially offset by proceeds from sale and maturities of marketable securities available-for-sale of \$10.6 million. Cash of \$37.8 million was used in financing activities, primarily for dividends paid to stockholders of \$30.4 million and common stock repurchases of \$35.6 million to satisfy employee withholding tax obligations on the delivery of restricted stock units, partially offset by an excess tax benefit associated with delivery of restricted stock awards of \$27.3 million.

Cash and cash equivalents increased \$17.2 million in the nine months ended September 30, 2006. Net cash used in operating activities was \$25.0 million in the nine months ended September 30, 2006. This was primarily the result of the \$75.7 million lump sum payments made in the second quarter of 2006 referred to above. Cash of \$57.5 million was provided by investing activities, primarily from the proceeds from sales and maturities of marketable securities in the amount of \$93.6 million, partially offset by the purchase of \$34.0 million of marketable securities. Cash of \$15.3 million was used in financing activities, primarily for dividends paid to stockholders of \$13.1 million and common stock repurchases of \$6.4 million to satisfy employee withholding tax obligations on the delivery of restricted stock units, partially offset by an excess tax benefit associated with delivery of restricted stock awards of \$3.5 million.

It is our policy to continuously monitor and evaluate the adequacy of our capital. We have consistently maintained net capital in excess of the regulatory requirements for our broker/dealers, as prescribed by the Securities and Exchange Commission ( SEC ) and our foreign regulated subsidiaries as prescribed by their respective regulatory organizations. At September 30, 2007, we exceeded our aggregate minimum regulatory capital requirements by \$36.5 million. The SEC's Uniform Net Capital Rule 15c3-1 imposes certain requirements that may have the effect of prohibiting a broker/dealer from distributing or withdrawing capital and requiring prior notice to the SEC for certain withdrawals of capital. We believe that our cash flows from operations will be more than adequate to meet our anticipated capital requirements and other obligations as they become due.

#### Contractual Obligations

We have contractual obligations to make future payments in connection with our non-cancelable operating lease agreements for office space and capital leases for office equipment. The following summarizes our contractual obligations as of September 30, 2007 (in thousands):

|                                | 2007     | 2008     | 2009     | 2010     | 2011     | 2012<br>and after | Total     |
|--------------------------------|----------|----------|----------|----------|----------|-------------------|-----------|
| Operating leases               | \$ 1,460 | \$ 6,963 | \$ 6,872 | \$ 6,992 | \$ 6,990 | \$ 16,610         | \$ 45,887 |
| Capital lease obligations, net | 14       | 47       | 29       | 3        |          |                   | 93        |
| Total contractual obligations  | \$ 1,474 | \$ 7,010 | \$ 6,901 | \$ 6,995 | \$ 6,990 | \$ 16,610         | \$ 45,980 |

#### Off-Balance Sheet Arrangements

We do not invest in any off-balance sheet vehicles that provide liquidity, capital resources, market or credit risk support, or engage in any leasing activities that expose us to any liability that is not reflected in our unaudited condensed consolidated financial statements.

#### Critical Accounting Policies and Estimates

The preparation of our condensed consolidated financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and judgments that affect the reported amounts of assets, liabilities, revenue and expenses and related disclosures of

contingent assets and liabilities. We base our estimates on historical experience and on various other assumptions that are believed to be reasonable under current circumstances, the results of which form the basis for making judgments about the carrying values of assets and liabilities that are not readily available from other sources. We evaluate our estimates on an ongoing basis. Actual results may differ from these estimates under different assumptions or conditions.

A thorough understanding of our accounting policies is essential when reviewing our reported results of operations and our financial position. Our management considers the following accounting policies critical to an informed review of our condensed consolidated financial statements. For a summary of these and additional accounting policies, see the notes to the annual audited consolidated financial statements in our Annual Report on Form 10-K for the year ended December 31, 2006.

#### ***Investments***

Management determines the appropriate classification of its investments at the time of purchase and re-evaluates such determination at each statement of financial condition date. Marketable securities classified as available-for-sale are primarily comprised of investments in our sponsored open-end and closed-end mutual funds as well as highly rated preferred instruments. These investments are carried at fair value based on quoted market prices, with unrealized gains and losses, net of tax, reported in accumulated other comprehensive income. We periodically review each individual security position that has an unrealized loss, or impairment, to determine if that impairment is other than temporary. If we believe an impairment on a security position is other than temporary, the loss will be recognized in our condensed consolidated statement of operations. Impairments that arise from changes in interest rates and not credit quality are generally considered temporary.

#### ***Goodwill and Intangible Assets***

Goodwill represents the excess of the cost of our investment in the net assets of an acquired company over the fair value of the underlying identifiable net assets at the date of acquisition. Goodwill and indefinite lived intangible assets are not amortized but are tested at least annually for impairment by comparing the fair value to their carrying amount. Finite lived intangible assets are amortized over their useful lives.

#### ***Income Taxes***

We account for income taxes in accordance with Statement of Financial Accounting Standards ( SFAS ) No. 109, *Accounting For Income Taxes* ( SFAS 109 ). We recognize the current and deferred tax consequences of all transactions that have been recognized in the condensed consolidated financial statements using the provisions of the enacted tax laws. Deferred tax assets are recognized for temporary differences that will result in deductible amounts in future years. Deferred tax liabilities are recognized for temporary differences that will result in taxable income in future years. The effective tax rate for interim periods represents our best estimate of the effective tax rate expected to be applied to the full fiscal year. We adopted the provisions of Financial Standards Accounting Board Interpretation No. 48, *Accounting for Uncertainty in Income Taxes* ( FIN 48 ), an interpretation of SFAS 109, on January 1, 2007. As a result of the implementation of FIN 48, we recognized no adjustment in the net liability for unrecognized tax benefits.

#### ***Stock-based Compensation***

We account for stock-based compensation awards in accordance with SFAS No. 123(R), *Share-Based Payment* ( SFAS 123(R) ), which requires public companies to recognize expense for the grant-date fair value of awards of equity instruments granted to employees. This expense is recognized over the period during which employees are required to provide service. SFAS 123(R) also requires us to estimate forfeitures.

### **Recently Issued Accounting Pronouncements**

In June 2007, the Emerging Issues Task Force ( EITF ) reached a consensus on Issue No. 06-11, *Accounting for Income Tax Benefits of Dividends on Share-Based Payment Awards*, ( EITF 06-11 ). EITF 06-11 requires that the tax benefit related to dividend equivalents paid on restricted stock units that are expected to vest be recorded as an increase to additional paid-in capital. The consensus reached in EITF 06-11 should be applied prospectively to the income tax benefits of dividends declared in fiscal years beginning after December 15, 2007, and interim periods within those fiscal years. We do not anticipate EITF 06-11 to have a material impact on our condensed consolidated financial position or results of operations.

In February 2007, SFAS No. 159, *The Fair Value Option for Financial Assets and Financial Liabilities* ( SFAS 159 ) was issued, which allows companies to elect to measure certain financial assets and liabilities at fair value. The fair value election can be made on an instrument by instrument basis but is irrevocable once made. SFAS 159 is effective for the 2008 calendar year, with earlier application permitted. We are evaluating this standard and its impact, if any, on our condensed consolidated financial position or results of operations.

In September 2006, SFAS No. 157, *Fair Value Measurements* ( SFAS 157 ) was issued, which defines fair value, establishes a framework for measuring fair value, and enhances disclosures about instruments carried at fair value, but does not change existing guidance as to whether or not an instrument should be carried at fair value. SFAS 157 is effective for the 2008 calendar year, with earlier application permitted. We are evaluating this standard and its impact, if any, on our condensed consolidated financial position or results of operations.

### **Forward-Looking Statements**

This report and other documents filed by us contain forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934, which reflect our current views with respect to, among other things, our operations and financial performance. You can identify these forward-looking statements by the use of words such as outlook, believes, expects, potential, continues, may, should, seeks, approximately, predicts, intends, plans, estimates, anticipates or the negative versions of these comparable words. Such forward-looking statements are subject to various risks and uncertainties.

Accordingly, there are or will be important factors that could cause actual outcomes or results to differ materially from those indicated in these statements. We believe that these factors include, but are not limited to, those described in the Risk Factors section of our Annual Report on Form 10-K for the year ended December 31, 2006, which is accessible on the Securities and Exchange Commission's Web site at <http://www.sec.gov> and on Cohen & Steers' Web site at [www.cohenandsteers.com](http://www.cohenandsteers.com). These factors should not be construed as exhaustive and should be read in conjunction with the other cautionary statements that are included in this report. We undertake no obligation to publicly update or review any forward-looking statement, whether as a result of new information, future developments or otherwise.

### **ITEM 3. Quantitative and Qualitative Disclosures About Market Risk**

In the normal course of our business, we are exposed to the risk of interest rate, securities market and general economic fluctuations, which may have an adverse impact on the value of our marketable securities. At September 30, 2007, approximately \$24.4 million was invested in our sponsored mutual funds. We had approximately \$50.4 million invested in preferred securities, \$3.8 million invested in foreign and domestic equities and \$3.7 million invested in fixed income instruments as of September 30, 2007.

In addition, a significant majority of our revenue approximately 79% and 71% for the three months ended September 30, 2007 and 2006, respectively is derived from investment advisory agreements with our clients.

Under these agreements, the investment advisory and administration fee we receive is typically based on the market value of the assets we manage. Accordingly, a decline in the prices of securities generally, and real estate securities in particular, may cause our revenue to decline by:

causing the value of the assets we manage to decrease, which would result in lower investment advisory and administration fees; or

causing our clients to withdraw funds in favor of investments that they perceive as offering greater opportunity or lower risk, which would also result in lower investment advisory and administration fees.

In addition, market conditions may preclude us from increasing the assets we manage in closed-end mutual funds. The market conditions for these offerings may not be as favorable in the future, which could adversely impact our ability to grow the assets we manage and realize higher fee revenue associated with such growth.

As of September 30, 2007, 46% of the assets we managed were concentrated in U.S. real estate common stocks. An increase in interest rates could have a negative impact on the valuation of REITs and other securities in our clients' portfolios, which could reduce our revenue. In addition, an increase in interest rates could negatively impact our ability to increase open-end mutual fund assets and to offer new mutual funds.

#### **ITEM 4. Controls and Procedures**

Our management, including our co-chief executive officers and our chief financial officer, has evaluated the effectiveness of our disclosure controls and procedures (as defined in Rule 13a-15(e) under the Securities Exchange Act of 1934) as of September 30, 2007. Based on that evaluation, our co-chief executive officers and chief financial officer have concluded that our disclosure controls and procedures as of September 30, 2007 were effective.

There has been no change in our internal control over financial reporting that occurred during the three months ended September 30, 2007 that has materially affected, or is reasonably likely to materially affect, our internal control over financial reporting.

**Part II Other Information****ITEM 1A. Risk Factors**

For a discussion of our potential risks and uncertainties, please see Part 1, Item 1A of our 2006 Annual Report on Form 10-K filed with the SEC. There have been no material changes to the risk factors disclosed in Part 1, Item 1A of our 2006 Annual Report on Form 10-K.

**ITEM 2. Unregistered Sales of Equity Securities and Use of Proceeds**

During the three months ended September 30, 2007, we made the following purchases of our equity securities that are registered pursuant to Section 12(b) of the Securities Exchange Act of 1934:

| Period                                 | Total Number of Shares Purchased | Average Price Paid Per Share | Total Number of Shares Purchased as Part of Publicly Announced Plans or Programs | Maximum Number of Shares that May Yet Be Purchased Under the Plans or Programs |
|--|----------------------------------|------------------------------|--|--|
| July 1 through July 31, 2007           | 829 <sub>1</sub>                 | \$ 39.64                     |  |  |
| August 1 through August 31, 2007       | 10,997 <sub>1</sub>              | \$ 31.67                     |  |  |
| September 1 through September 30, 2007 | 1,255 <sub>1</sub>               | \$ 34.31                     |  |  |
| Total                                  | 13,081                           | \$ 32.43                     |  |  |

1. Purchases made by us primarily to satisfy income tax withholding obligations of certain employees.

**ITEM 6. Exhibits**

| Exhibit No. | Description  |
|-------------|--|
| 3.1         | Form of Amended and Restated Certificate of Incorporation of the Registrant (1)  |
| 3.2         | Form of Amended and Restated Bylaws of the Registrant (1)  |
| 4.1         | Specimen Common Stock Certificate (1)  |
| 4.2         | Form of Registration Rights Agreement among the Registrant, Martin Cohen, Robert H. Steers, The Martin Cohen 1998 Family Trust and Robert H. Steers Family Trust (1)           |
| 31.1        | Certification of the co-Chief Executive Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 (filed herewith).     |
| 31.2        | Certification of the co-Chief Executive Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 (filed herewith).     |
| 31.3        | Certification of the Chief Financial Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 (filed herewith).        |
| 32.1        | Certification of the co-Chief Executive Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 (furnished herewith). |
| 32.2        | Certification of the co-Chief Executive Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 (furnished herewith). |
| 32.3        |  |

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Certification of the Chief Financial Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 (furnished herewith).

- 
- (1) Incorporated by Reference to the Registrant's Registration Statement on Form S-1 (Registration No. 333-114027), as amended, originally filed with the Securities and Exchange Commission on March 30, 2004.



**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Date: November 8, 2007

**Cohen & Steers, Inc.**

/s/ Matthew S. Stadler

Name: Matthew S. Stadler  
Title: Executive Vice President & Chief

Financial Officer

Date: November 8, 2007

**Cohen & Steers, Inc.**

/s/ Bernard M. Doucette  
Name: Bernard M. Doucette  
Title: Senior Vice President & Chief

Accounting Officer