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THE FOLLOWING ARE PORTIONS OF A TRANSCRIPT OF A MICROSOFT TOWN HALL MEETING WHICH TOOK PLACE ON MAY 1, 2008 CONTAINING STATEMENTS BY STEVE BALLMER.

STEVE BALLMER: Yeah, anybody live got a question, fine, I m going to take the first question that was presubmitted. Forty percent of our questions basically are these two.

We ve been reading a lot about the Microsoft-Yahoo! deal in the newspaper, and recently read a few articles about Yahoo! partnering with Google to avoid being overtaken by Microsoft. As an employee, we would like to understand what s there in Yahoo! that is attracting Microsoft to buy it.

Two, related, what are our plans to quickly get onto number two position if the Yahoo! bid doesn t work?

I ll consider that open season to kind of talk about what we re trying to get done with Yahoo! not open season on Yahoo!, open season on what we re trying to get done (laughter) with Yahoo!

There s a few things people have to have in their minds, because it s really important, and then I ll give you a context as to the tactics and what s going on in the newspaper.

We are absolutely 100 percent determined to build the most interesting position in the world in online advertising, media, and the kind of social connected search and media experiences that go along with that.

The future of the way people consume information, the way people socialize and connect is going to change a lot more in the next 10 years even than in the last 10. How you find information, how you consume it, how you share it and connect with your friends while you re in the middle of that, how it gets paid for using advertising and other techniques, dramatic changes. We are absolutely committed to be the leading player in that endeavor.

We are not today the leading player. We are not irrelevant, but we are not the leading player. We re committed to go do that.

I think we ve got very talented, bright people with very good ideas, and yet there are some real, what should I say, structural things in the industry that make it hard to make rapid progress. Some of it has to be our innovation, some if it has to be our willingness to invest not only in innovation but in marketing, in image, in brand. Some of it is our willingness to invest in distribution.

Every Dell machine we buy at home that comes with the Google toolbar it s not a good day in my family when that happens, but Google pays for that. And there are some things that give them some financial wherewithal and advantages in a lot of things.

So, we re committed, but we re always asking ourselves what does it take. The truth is it takes a lot of things.

We think for us to be there, to be important, not just in search but in this broader area of the future of commissions, media, and advertising in the consumer world it takes us being willing to what I ll call do the basics very well.

We are going to have as big an index as we need to have in search, we re going to provide the storage people need to have when they communicate, we have to be willing to do what I would call the basics or the openers very, very well.

That s expensive. That is actually an expensive game. We re entirely committed to it. Recession, no recession, it s a long term thing, boom, let s go after it, no question.

Number two, we need to innovate in what I would call quick waves. I love our news search. Google can go copy our news search if they want to. It s not a permanent differentiator. But in a short term basis it makes us shine, people say, yeah, they re really thinking, they re driving, they re pushing. It s the kind of thing that can help us build presence in users and brand.

Then number three, we need to change the game. We need to change the basic experiences of how people communicate, how people consume information, how people find information, not just in search but in a lot of different areas.

Online reading is not as good as offline reading. You ve been looking at the same 10 darn blue links with a couple of ads in search, ours and the other guys for years. There s on much that s going to happen we have to be part of the reinvention.

Then number four, number four, we do need to gain scale, because I said there are some things structurally that really benefit the guys who have the most scale.

So, we have a strategy and we have ideas in each one of those categories, things that we re doing, strategies that we re working on, that we re excited about, and believe me, the world is rooting for us.

Just like when we re strong the world roots for the number two guy; in this case the world hopes there s a very strong person in the world, very strong company that s not the number one guy, which is very good for us.

So, we have a strategy and we re going to work the strategy, we re going to work that strategy with Google (laughter) I mean with Yahoo! or without Yahoo! We certainly would prefer it working without the other guys but with or without Yahoo!, we re working that strategy.

Why buy Yahoo!? Yahoo! is a way to accelerate some of the other goals. It gets us scale of advertisers, it gets us search query scale more quickly. We ve said very clearly that our goal would be to keep all the engineers in both places, it helps get us scale where in some of the areas of search and advertising where frankly we ve got more things than we want to do than we can get to today. So, it helps with scale.

Yahoo! is not a strategy; it s a part of a strategy. It helps with some of the elements of speed and scale and acceleration in the strategy that we re on.

We re willing to pay for that at some level, and beyond that level we re not willing to pay for it. Okay, we re not crazy. We ve got all the shareholder interest, will you pay arbitrarily? I get even mail from friends of mine, Oh, are you under immense pressure to go increase your price? No. I know exactly what I think Yahoo! is worth to me, exactly. I won t go a dime above, and I will go to what I think it s worth if that gets the deal done.

We ve had blah, blah, blah back and forth, newspaper stories. Then there was the magic Saturday night deadline. (Laughter.) I d make jokes about missing deadlines; unfortunately, some of them hurt me too much.

No, we set a deadline of Saturday night, we wanted to make sure it was clear, because at some point there s not any new news in the equation. Saturday night came and gone, and there were some interesting things that we wanted to be able to flesh out, discuss with our board, and we re in the process then of going forward and taking the next action.

I report nothing, I ve got nothing to say today. We have basically the two big options or three big options in front of us. There s a friendly deal. That s a deal where both companies say this is a good price, and then Yahoo! shareholders get to vote on it.

There s an unfriendly deal. In an unfriendly deal we basically can t reach an agreement with Yahoo! s board, and so we directly tell our shareholders that we would like them to accept that deal, because ultimately it is the shareholders, not the management and the board, that owns the company. There s a lot of downsides and some upsides associated with that.

Then the third path is simply to walk away. Given it s just a part of a strategy, if neither of those look good, we walk away.

And we re still working on strategy. We just don t get some of the acceleration that I think makes sense.

Now, I think the offer we made makes sense, makes sense to us. I ve got plenty of data from plenty of smart guys and plenty of my own independent look at it. It makes sense at the price that we proposed, and I think it s a very good deal for Yahoo! s shareholders. I think it s one of those things where everybody could say, hey, this is a fair deal. It s a huge premium to what Yahoo! was trading at. It s one of the largest valuations of any company in the world. It s large relative to Yahoo! s earnings. It s a heck of a deal.

It may or may not close. We ought to know something in not too distant order know something. We ought to announce something in relatively short order. I don t think people who work in our online group have anything to fear from this proposition. I think this is just another tactic that we are exploring, one that we cannot explore very privately, it s one we have to explore fairly publicly, and then we ll know where we are, and we continue to move.

In the meantime I continue to see the great work coming out of the online teams, which is fantastic. We continue to work hard selling the advertising inventory. I had a chance to meet with advertisers and media company executives in four different countries in Europe last year last week rather. I m impressed by the kind of relationships we have.

We are important to them. So is Google, but when you really get down to it, there s really just a couple of us that are really substantive in Europe, Google and us, in the United States it would be Google, us, and Yahoo!, and then in various other countries it would tend to be one of us or two of us. There s actually very few countries, other than the U.S., where all three companies have a deep footprint.

So, there s nothing definitive to say today, but that s kind of where we re coming from. We have a great plan and strategy. But we ve got a long way to go. Nobody should be confused. We are not number one, and number one is a lot bigger than we are. You know, we have been a distant number two in businesses before. It s been a long time. There may not be many people in the room here or on the conference that remember when we were a distant number two in networking, or a distant number two, and it does take some patience, it does require breakthrough insights, you can t just follow the other guy, but you can t be afraid to follow the other guy, you ve got to be willing to look outside the box. Yahoo! is way \$44 billion outside of our normal box, since that s about what we offered. But that shows more about our commitment. And if the Yahoo! deal doesn t happen, we know that there s a different set of things that we ll wind up investing in.

And our shareholders probably better understand our overall seriousness about online than they even did before we offered 44 billion bucks. It s a little hard to be confused about how serious we are about this opportunity.

So, with that, I m going to end my Yahoo! speech/answer, and open up for real questions.

I m going to take another one. I actually want to just take one more part of the Yahoo! question. There was something in there about what about Yahoo! and Google doing a deal.

I don t know what Yahoo! and Google are doing. There have been rumors of potential Yahoo!-Google deals. There have been rumors of potential government review of Yahoo!-Google deals.

I mean, the fact of the matter is as a company that is a market leader in some markets, your ability to actually make deals with the number two guy, where they agree to not compete with you, that s usually kind of tricky, I think, but I don t know anything about the specifics of Yahoo! and Google.