

Nuveen Multi-Strategy Income & Growth Fund  
Form N-PX  
August 28, 2008

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## FORM N-PX

### ANNUAL REPORT OF PROXY VOTING RECORD OF REGISTERED MANAGEMENT INVESTMENT COMPANY

Investment Company Act file number 811-21293

**Nuveen Multi-Strategy Income and Growth Fund**

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(Exact name of registrant as specified in charter)

**333 West Wacker Drive, Chicago, Illinois 60606**

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(Address of principal executive offices) (Zip Code)

**Gifford R. Zimmerman Chief Administrative Officer**

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(Name and address of agent for service)

Registrant's telephone number, including area code: 312-917-7700

Date of fiscal year-end: December 31

Date of reporting period: June 30, 2008

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## Item 1. Proxy Voting Record

## Proxy Voting Report

July 1, 2007 - June 30, 2008

## Nuveen Multi-Strategy Income and Growth Fund (Tradewinds - Equity)

Meeting	Company/		Management Recommendation	Vote Cast	Proponent
Date/Type	Ballot Issues	Security			
11/02/07 - A	<b>Gold Fields Limited</b>	38059T106			
	<b>Meeting for ADR Holders</b>				
	<b>Ordinary Business</b>				
	1 Accept Financial Statements and Statutory Reports for Year Ended June 30, 2007		For	For	Management
	2 Reelect G Marcus as Director		For	For	Management
	3 Reelect K Ansah as Director		For	For	Management
	4 Reelect PJ Ryan as Director		For	For	Management
	5 Place Authorized But Unissued Shares under Control of Directors		For	Against	Management
	6 Approve Issuance of Shares without Preemptive Rights up to a Maximum of 10 Percent of the Number of Securities in that Class		For	For	Management
	7 Award Non-Executive Directors with Share Rights in Accordance with the 2005 Non-Executive Share Plan		For	For	Management
	8 Approve Increase in Directors Fees		For	For	Management
	9 Place Authorized But Unissued Preference Shares under Control of Directors		For	For	Management
	<b>Special Business</b>				
	10 Approve Increase in Authorized Capital		For	For	Management
	11 Approve Addition of Article 37 to Articles of Association Re: Preference Shares		For	For	Management
	12 Authorize Repurchase of Up to 20 Percent of Issued Ordinary Shares		For	For	Management
02/01/08 - A	<b>Tyson Foods, Inc. *TSN*</b>	902494103			
	1 Elect Directors		For	Split	Management
	1.1 Elect Director Don Tyson Withhold				
	1.2 Elect Director John Tyson Withhold				
	1.3 Elect Director Richard L. Bond Withhold				
	1.4 Elect Director Scott T. Ford Withhold				
	1.5 Elect Director Lloyd V. Hackley Withhold				
	1.6 Elect Director Jim Keever Withhold				
	1.7 Elect Director Kevin M. McNamara For				
	1.8 Elect Director JoAnn R. Smith Withhold				
	1.9 Elect Director Barbara A. Tyson Withhold				
	1.10 Elect Director Albert C. Zapanta Withhold				
	2 Ratify Auditors		For	For	Management
02/27/08 - S	<b>UBS AG</b>	H89231338			
	<b>This is a duplicate meeting for ballots received via the Broadridge North American ballot distribution system</b>				
	1 REQUEST FOR A SPECIAL AUDIT (SONDERPRUFUNG) BY ETHOS		Against		Shareholder

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2	STOCK DIVIDEND CREATION OF AUTHORIZED CAPITAL APPROVAL OF ARTICLE 4B OF THE ARTICLES OF ASSOCIATION	For		Management
3	CAPITAL INCREASE PROPOSAL BY THE BOARD OF DIRECTORS: MANDATORY CONVERTIBLE NOTES CREATION OF CONDITIONAL CAPITAL APPROVAL OF ARTICLE 4A PARA. 3 OF THE ARTICLES OF ASSOCIATION	For		Management
4	ALTERNATIVE PROPOSAL BY PROFOND: ORDINARY CAPITAL INCREASE RIGHTS OFFERING	Against		Shareholder
5	IN CASE OF AD-HOC SHAREHOLDERS MOTIONS DURING THE EXTRAORDINARY GENERAL MEETING, I/WE AUTHORIZE MY/OUR PROXY TO ACT IN ACCORDANCE WITH THE BOARD OF DIRECTORS <u><i>Not voted due to shareblocking restriction. The potential impact on trading/loan share activities would outweigh the economic value of the vote.</i></u>	For		Management
03/27/08 - A/S	<b>Patheon Inc. *PTI*</b>	70319W108		
1	Elect Directors Claudio F. Bussandri, Paul W. Currie, Peter A. W. Green, Joaquin B. Viso, Derek J. Watchorn, and Wesley P. Wheeler as directors.	For	For	Management
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Approve Stock Option Plan	For	Against	Management
4	Amend Stock Option Plan	For	Against	Management
5	Amend Bylaws	For	For	Management
04/15/08 - A	<b>Electronic Data Systems Corp. *EDS*</b>	285661104		
1	Elect Director W. Roy Dunbar	For	For	Management
2	Elect Director Martin C. Faga	For	For	Management
3	Elect Director S. Malcolm Gillis	For	For	Management
4	Elect Director Ray J. Groves	For	For	Management
5	Elect Director Ellen M. Hancock	For	For	Management
6	Elect Director Jeffrey M. Heller	For	For	Management
7	Elect Director Ray L. Hunt	For	For	Management
8	Elect Director Edward A. Kangas	For	For	Management
9	Elect Director Ronald A. Rittenmeyer	For	For	Management
10	Elect Director James K. Sims	For	For	Management
11	Elect Director R. David Yost	For	For	Management
12	Elect Director Ernesto Zedillo	For	For	Management
13	Ratify Auditors	For	For	Management
14	Amend Omnibus Stock Plan	For	Against	Management
15	Provide the Right to Call Special Meeting	For	For	Management
16	Advisory Vote to Ratify Named Executive Officers Compensation	Against	For	Shareholder
04/16/08 - S	<b>Puget Energy, Inc. *PSD*</b>	745310102		
1	Approve Merger Agreement	For	For	Management
2	Adjourn Meeting	For	For	Management
04/17/08 - A	<b>BP plc</b>	055622104		
1	<b>Meeting for ADR Holders</b> TO RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS.	For	For	Management

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2	TO APPROVE THE DIRECTORS REMUNERATION REPORT.	For	Abstain	Management
3	Elect Directors	For	For	Management
4	REAPPOINT ERNST & YOUNG LLP AS AUDITORS AND AUTHORISE BOARD TO FIX THEIR REMUNERATION.	For	For	Management
5	ADOPT NEW ARTICLES OF ASSOCIATION.	For	For	Management
6	SPECIAL RESOLUTION TO GIVE LIMITED AUTHORITY FOR THE PURCHASE OF ITS OWN SHARES BY THE COMPANY.	For	For	Management
7	SPECIAL RESOLUTION TO GIVE LIMITED AUTHORITY TO ALLOT SHARES UP TO A SPECIFIED AMOUNT.	For	For	Management
8	SPECIAL RESOLUTION TO GIVE AUTHORITY TO ALLOT A LIMITED NUMBER OF SHARES FOR CASH FREE OF PRE-EMPTION RIGHTS.	For	For	Management
04/22/08 - A	<b>Ameren Corporation *AEE*</b>	023608102		
1	Elect Directors	For	For	Management
2	Ratify Auditors	For	For	Management
3	Report on Reducing Releases of Radioactive Materials from Callaway Facility	Against	Against	Shareholder
04/23/08 - A	<b>Newmont Mining Corp. *NEM*</b>	651639106		
1	Elect Directors	For	For	Management
2	Ratify Auditors	For	For	Management
3	Require a Majority Vote for the Election of Directors	Against	For	Shareholder
4	Require Independent Board Chairman	Against	Against	Shareholder
04/23/08 - A	<b>UBS AG</b>	H89231338		
	<b>This is a duplicate meeting for ballots received via the Broadridge North American ballot distribution system</b>			
1	ANNUAL REPORT, GROUP AND PARENT COMPANY ACCOUNTS FOR FINANCIAL YEAR 2007 REPORTS OF THE GROUP AND STATUTORY AUDITORS	For		Management
2	APPROPRIATION OF RESULTS	For		Management
3	REDUCTION OF THE TERM OF OFFICE OF MEMBERS OF THE BOARD OF DIRECTORS (ARTICLE 19 PARA. 1 OF THE ARTICLES OF ASSOCIATION)	For		Management
4	REFERENCES TO GROUP AUDITORS (ARTICLE 17 LIT. B, 25 LIT. C, 31 PARA. 1 AND 2 AND TITLE D OF THE ARTICLES OF ASSOCIATION)	For		Management
5	RE-ELECTION OF MEMBER THE BOARD OF DIRECTORS: MARCEL OSPEL	None		Management
6	RE-ELECTION OF MEMBER THE BOARD OF DIRECTORS: PETER VOSER	For		Management
7	RE-ELECTION OF MEMBER THE BOARD OF DIRECTORS: LAWRENCE A. WEINBACH	For		Management
8	ELECTION OF A NEW MEMBER OF THE BOARD OF DIRECTORS: DAVID SIDWELL	For		Management
9	POTENTIAL ELECTION OF A NEW BOARD MEMBER. AT THE TIME OF PRINTING, THE NEW DIRECTOR HAS NOT YET BEEN NOMINATED, HIS NAME CAN BE OBTAINED FROM 4/1/2008 BY CALLING	For		Management

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TOLL-FREE 1-266-541-9689 OR VIA THE  
WEB AT WWW.UBS.COM/AGM

10	RE-ELECTION OF THE AUDITORS (ERNST & YOUNG LTD. BASEL)		For		Management
11	ORDINARY CAPITAL INCREASE. RIGHTS OFFERING		For		Management
12	IN CASE OF AD-HOC SHAREHOLDERS MOTIONS DURING THE ANNUAL GENERAL MEETING, I/WE AUTHORIZE MY/OUR PROXY TO ACT IN ACCORDANCE WITH THE BOARD OF DIRECTORS		For		Management
	<b><u>Not voted due to shareblocking restriction. The potential impact on trading/loan share activities would outweigh the economic value of the vote.</u></b>				
04/24/08 - A	<b>Arch Coal, Inc. *ACI*</b>	039380100			
1	Elect Directors		For	For	Management
2	Ratify Auditors		For	For	Management
04/24/08 - A	<b>Astrazeneca plc</b>	046353108			
	<b>Meeting for ADR Holders</b>				
1	TO RECEIVE THE COMPANY S ACCOUNTS AND THE REPORTS OF THE DIRECTORS AND AUDITOR FOR THE YEAR ENDED 31 DECEMBER 200.7		For	For	Management
2	TO CONFIRM DIVIDENDS.		For	For	Management
3	Ratify Auditors		For	For	Management
4	TO AUTHORISE THE DIRECTORS TO AGREE THE REMUNERATION OF THE AUDITOR.		For	For	Management
5	Elect Directors		For	For	Management
6	TO APPROVE THE DIRECTORS REMUNERATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2007.		For	For	Management
7	TO AUTHORISE LIMITED POLITICAL DONATIONS.		For	For	Management
8	TO AMEND ARTICLES OF ASSOCIATION - DIRECTORS FEES.		For	For	Management
9	TO AUTHORISE THE DIRECTORS TO ALLOT UNISSUED SHARES.		For	For	Management
10	TO AUTHORISE THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS.		For	For	Management
11	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES.		For	For	Management
12	TO AMEND ARTICLES OF ASSOCIATION - CONFLICTS OF INTEREST.		For	For	Management
04/29/08 - A/S	<b>Nexen Inc. *NXY*</b>	65334H102			
1	Elect Directors		For	For	Management
2	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Remuneration of Auditors		For	For	Management
3	Approve Shareholder Rights Plan		For	For	Management
4	Require a Majority Vote for the Election of Directors		Against	Against	Shareholder
05/02/08 - A	<b>Benfield Group Ltd</b>	G0985D103			
1	Accept Financial Statements and Statutory Reports (Voting)		For	For	Management
2	Declare Final Dividend		For	For	Management

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	3.i	Elect Keith Harris as Director	For	For	Management
	3.ii	Elect John Whiter as Director	For	For	Management
	3.iii	Elect Dominic Christian as Director	For	For	Management
	3.iv	Elect Paul Karon as Director	For	For	Management
	3.v	Elect Francis Maude as Director	For	For	Management
	4	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
	5	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	For	For	Management
	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Management
	7	Approve Remuneration Report	For	Against	Management
	8	Amend Bye-laws Re: Updates in Bermuda and English Law and Practice	For	For	Management
05/06/08 - A		<b>Anglogold Ashanti Ltd.</b>			035128206
		<b>Meeting for ADR Holders</b>			
	1	ADOPTION OF FINANCIAL STATEMENTS	For	For	Management
	2	RE-ELECTION OF DR TJ MOTLATSI AS A DIRECTOR	For	For	Management
	3	RE-ELECTION OF MR WA NAIRN AS A DIRECTOR	For	For	Management
	4	RE-ELECTION OF MR SM PITYANA AS A DIRECTOR	For	For	Management
	5	ELECTION OF MR M CUTIFANI AS A DIRECTOR	For	For	Management
	6	GENERAL AUTHORITY TO DIRECTORS TO ALLOT AND ISSUE ORDINARY SHARES	For	For	Management
	7	AUTHORITY TO DIRECTORS TO ISSUE ORDINARY SHARES FOR CASH	For	For	Management
	8	SPECIFIC AUTHORITY FOR DIRECTORS TO ALLOT AND ISSUE ORDINARY SHARES IN TERMS OF THE GOLDEN CYCLE TRANSACTION	For	For	Management
	9	GENERAL AUTHORITY FOR DIRECTORS TO ISSUE CONVERTIBLE BONDS	For	For	Management
	10	AMENDMENT TO THE ANGLOGOLD ASHANTI BONUS SHARE PLAN 2005	For	For	Management
	11	AMENDMENTS TO THE COMPANY S ARTICLE OF ASSOCIATION	For	For	Management
	12	ACQUISITION OF COMPANY S OWN SHARES	For	For	Management
05/06/08 - A		<b>Barrick Gold Corp. *ABX*</b>			067901108
	1	Elect Directors	For	For	Management
	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
	3	Repeal and Replacement of By-Law 1.	For	For	Management
	4	Hire Expert Panel to Publish Annual Recommendations on Pascua-Lama Project	Against	Against	Shareholder
05/06/08 - A/S		<b>Technip</b>			F90676101
		<b>Ordinary Business</b>			
	1	Approve Financial Statements and Statutory Reports	For	For	Management
	2	Approve Allocation of Income and Dividends of EUR 1.20 per Share	For	For	Management
	3	Accept Consolidated Financial Statements and Statutory Reports	For	For	Management
	4	Approve Special Auditors Report Regarding Related-Party Transactions and Approve New Transaction	For	For	Management

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5	Approve Special Auditors Report Regarding Related-Party Transactions and Acknowledge Continuing Transactions	For	For	Management
6	Approve Remuneration of Directors in the Aggregate Amount of EUR 375,000	For	For	Management
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
	<b>Special Business</b>			
8	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plan	For	For	Management
9	Authorize up to 0.03 Percent of Issued Capital for Use in Restricted Stock Plan Reserved for Chairman and CEO	For	For	Management
10	Approve Stock Option Plans Grants	For	Against	Management
11	Approve Stock Option Plans Grants Reserved for Chairman and CEO	For	Against	Management
12	Authorize Filing of Required Documents/Other Formalities	For	For	Management
05/07/08 - A	<b>Amgen, Inc. *AMGN*</b>	031162100		
1	Elect Director David Baltimore	For	For	Management
2	Elect Director Frank J. Biondi, Jr.	For	For	Management
3	Elect Director Jerry D. Choate	For	For	Management
4	Elect Director Vance D. Coffman	For	For	Management
5	Elect Director Frederick W. Gluck	For	For	Management
6	Elect Director Frank C. Herringer	For	For	Management
7	Elect Director Gilbert S. Omenn	For	For	Management
8	Elect Director Judith C. Pelham	For	For	Management
9	Elect Director J. Paul Reason	For	For	Management
10	Elect Director Leonard D. Schaeffer	For	For	Management
11	Elect Director Kevin W. Sharer	For	For	Management
12	Ratify Auditors	For	For	Management
13	Reduce Supermajority Vote Requirement	Against	For	Shareholder
14	Report on Animal Welfare Act Violations	Against	Against	Shareholder
05/14/08 - A	<b>Progress Energy, Inc. *PGN*</b>	743263105		
1	Elect Director James E. Bostic	For	For	Management
2	Elect Director David L. Burner	For	For	Management
3	Elect Director Harris E. DeLoach, Jr.	For	For	Management
4	Elect Director William D. Johnson	For	For	Management
5	Elect Director Robert W. Jones	For	For	Management
6	Elect Director W. Steven Jones	For	For	Management
7	Elect Director E. Marie McKee	For	For	Management
8	Elect Director John H. Mullin, III	For	For	Management
9	Elect Director Charles W. Pryor, Jr.	For	For	Management
10	Elect Director Carlos A. Saladrigas	For	For	Management
11	Elect Director Theresa M. Stone	For	For	Management
12	Elect Director Alfred C. Tollison, Jr.	For	For	Management
13	Ratify Auditors	For	For	Management
14	Advisory Vote to Ratify Named Executive Officers Compensation	Against	For	Shareholder
05/14/08 - A	<b>Sanofi-Aventis</b>	80105N105		
	<b>Meeting for ADR Holders</b>			
1	APPROVAL OF THE INDIVIDUAL COMPANY FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2007	For	For	Management
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2007	For	For	Management
3	APPROPRIATION OF PROFITS, DECLARATION OF DIVIDEND	For	For	Management

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4	NON-REAPPOINTMENT OF MR. RENE BARBIER DE LA SERRE AND APPOINTMENT OF MR. UWE BICKER AS A DIRECTOR	For	For	Management
5	NON-REAPPOINTMENT OF MR. JURGEN DORMANN AND APPOINTMENT OF MR. GUNTER THIELEN AS A DIRECTOR	For	For	Management
6	NON-REAPPOINTMENT OF MR. HUBERT MARKL AND APPOINTMENT OF MRS. CLAUDIE HAIGNERE AS A DIRECTOR	For	For	Management
7	NON-REAPPOINTMENT OF MR. BRUNO WEYMULLER AND APPOINTMENT OF MR. PATRICK DE LA CHEVARDIERE AS A DIRECTOR	For	For	Management
8	REAPPOINTMENT OF MR. ROBERT CASTAIGNE AS A DIRECTOR	For	For	Management
9	REAPPOINTMENT OF MR. CHRISTIAN MULLIEZ AS A DIRECTOR	For	For	Management
10	REAPPOINTMENT OF MR. JEAN-MARC BRUEL AS A DIRECTOR	For	For	Management
11	REAPPOINTMENT OF MR. THIERRY DESMAREST AS A DIRECTOR	For	For	Management
12	REAPPOINTMENT OF MR. JEAN-FRANCOIS DEHECQ AS A DIRECTOR	For	For	Management
13	REAPPOINTMENT OF MR. IGOR LANDAU AS A DIRECTOR	For	For	Management
14	REAPPOINTMENT OF MR. LINDSAY OWEN-JONES AS A DIRECTOR	For	For	Management
15	REAPPOINTMENT OF MR. JEAN-RENE FOURTOU AS A DIRECTOR	For	For	Management
16	REAPPOINTMENT OF MR. KLAUS POHLE AS A DIRECTOR	For	For	Management
17	APPROVAL OF TRANSACTIONS COVERED BY THE STATUTORY AUDITORS SPECIAL REPORT PREPARED IN ACCORDANCE WITH ARTICLE L.225-40 OF THE COMMERCIAL CODE-COMMITMENTS IN FAVOUR OF MR. JEAN-FRANCOIS DEHECQ	For	For	Management
18	APPROVAL OF TRANSACTIONS COVERED BY THE STATUTORY AUDITORS SPECIAL REPORT PREPARED IN ACCORDANCE WITH ARTICLE L.225-40 OF THE COMMERCIAL CODE-COMMITMENTS IN FAVOUR OF MR. GERARD LE FUR	For	For	Management
19	AUTHORIZATION TO THE BOARD OF DIRECTORS TO CARRY OUT TRANSACTIONS IN SHARES ISSUED BY THE COMPANY	For	For	Management
20	POWERS FOR FORMALITIES	For	For	Management
05/15/08 - A	<b>IDACORP, Inc. *IDA*</b>	451107106		
1	Elect Directors	For	For	Management
2	Ratify Auditors	For	For	Management
3	Amend EEO Policy to Prohibit Discrimination based on Sexual Orientation and Gender Identity	Against	Against	Shareholder
05/15/08 - A/S	<b>Thales</b>	F9156M108		
	<b>Ordinary Business</b>			
1	Accept Consolidated Financial Statements and Statutory Reports	For	For	Management
2		For	For	Management



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	Approve Financial Statements and Statutory Reports			
3	Approve Allocation of Income and Dividends of EUR 1 per Share	For	For	Management
4	Approve Transaction with Denis Ranque	For	For	Management
5	Ratify Appointment of Bernard Retat as Director	For	Against	Management
6	Ratify Appointment of Robert Brunck as Director	For	For	Management
7	Reelect Francois Bujon de l Estang as Director	For	Against	Management
8	Reelect Didier Lombard as Director	For	Against	Management
9	Elect Jozef Cornu as Director	For	Against	Management
10	Reelect Serge Tchuruk as Director	For	Against	Management
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
	<b>Special Business</b>			
12	Approve Stock Option Plans Grants	For	Against	Management
13	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 90 Million	For	For	Management
14	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 90 Million	For	For	Management
15	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	Management
16	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions	For	Against	Management
17	Set Global Limit for Capital Increase to Result from All Issuance Requests at EUR 150 Million	For	For	Management
18	Approve Employee Stock Purchase Plan	For	For	Management
19	Amend Article 10 of Association Re: Censors	For	For	Management
	<b>Ordinary Business</b>			
20	Approve Remuneration of Directors and Censors in the Aggregate Amount of EUR 600,000	For	For	Management
21	Authorize Filing of Required Documents/Other Formalities	For	For	Management

05/20/08 - A

**Royal Dutch Shell plc**

780259107

	<b>Meeting for ADR Holders</b>			
1	ADOPTION OF ANNUAL REPORT & ACCOUNTS	For	For	Management
2	APPROVAL OF REMUNERATION REPORT	For	For	Management
3	ELECTION OF DR. JOSEF ACKERMANN AS A DIRECTOR OF THE COMPANY	For	For	Management
4	RE-ELECTION OF SIR PETER JOB AS A DIRECTOR OF THE COMPANY	For	For	Management
5	RE-ELECTION OF LAWRENCE RICCIARDI AS A DIRECTOR OF THE COMPANY	For	For	Management
6	RE-ELECTION OF PETER VOSER AS A DIRECTOR OF THE COMPANY	For	For	Management
7	Ratify Auditors	For	For	Management
8	REMUNERATION OF AUDITORS	For	For	Management
9	AUTHORITY TO ALLOT SHARES	For	For	Management
10	DISAPPLICATION OF PRE-EMPTION RIGHTS	For	For	Management
11	AUTHORITY TO PURCHASE OWN SHARES	For	For	Management
12	AUTHORITY FOR CERTAIN DONATIONS AND EXPENDITURE	For	For	Management
13	AMENDMENTS TO LONG-TERM INCENTIVE PLAN	For	For	Management
14	AMENDMENTS TO RESTRICTED SHARE PLAN	For	Abstain	Management

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	15	ADOPTION OF NEW ARTICLES OF ASSOCIATION	For	For	Management
05/20/08 - A		<b>StatoilHydro ASA (formerly Statoil ASA)</b>			85771P102
		<b>Meeting for ADR Holders</b>			
	1	ELECTION OF A CHAIR OF THE MEETING	For		Management
	2	APPROVAL OF THE NOTICE AND THE AGENDA	For		Management
	3	ELECTION OF TWO PERSONS TO CO-SIGN THE MINUTES TOGETHER WITH THE CHAIR OF THE MEETING	For		Management
	4	APPROVAL OF THE ANNUAL REPORT AND ACCOUNTS FOR STATOILHYDRO ASA AND THE STATOILHYDRO GROUP FOR 2007.	For		Management
	5	DETERMINATION OF REMUNERATION FOR THE COMPANY S AUDITOR	For		Management
	6	ELECTION OF MEMBERS TO THE CORPORATE ASSEMBLY	For		Management
	7	ELECTION OF A MEMBER TO THE NOMINATION COMMITTEE	For		Management
	8	DETERMINATION OF REMUNERATION FOR THE CORPORATE ASSEMBLY	For		Management
	9	DETERMINATION OF REMUNERATION FOR THE NOMINATION COMMITTEE	For		Management
	10	STATEMENT ON REMUNERATION AND OTHER EMPLOYMENT TERMS FOR CORPORATE EXECUTIVE COMMITTEE	For		Management
	11	AUTHORISATION TO ACQUIRE STATOILHYDRO SHARES IN ORDER TO CONTINUE IMPLEMENTATION OF SHARE SAVING SCHEME FOR EMPLOYEES	For		Management
		<u><i>Not voted due to shareblocking restriction. The potential impact on trading/loan share activities would outweigh the economic value of the vote.</i></u>			
05/21/08 - A		<b>Lihir Gold Limited *LGL*</b>			Y5285N149
	1	Accept Financial Statements and Statutory Reports for the Financial Year Ended Dec. 31, 2007	For	For	Management
	2	Elect Ross Garnaut as Director	For	For	Management
	3	Elect Winifred Kamit as Director	For	For	Management
	4	Elect Bruce Brook as Director	For	For	Management
	5	Approve Re-appointment of PricewaterhouseCoopers as Auditors of the Company	For	For	Management
	6	Approve Grant of a Maximum of 3.1 Million Share Rights to Arthur Hood Under the Lihir Executive Share Plan	For	Against	Management
05/22/08 - A		<b>Allied Waste Industries, Inc. *AW*</b>			019589308
	1	Elect Directors	For	Split	Management
	1.1	Elect Director David P. Abney For			
	1.2	Elect Director Charles H. Cotros For			
	1.3	Elect Director James W. Crownover For			
	1.4	Elect Director William J. Flynn For			
	1.5	Elect Director David I. Foley For			
	1.6	Elect Director Nolan Lehmann For			
	1.7	Elect Director Leon J. Level For			
	1.8	Elect Director James A. Quella Withhold			
	1.9	Elect Director John M. Trani For			

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	1.10	Elect Director John J. Zillmer	For			
	2	Ratify Auditors		For	For	Management
05/22/08 - A		<b>* Anglogold Ashanti Ltd.</b>		035128206		
		<b>Meeting for Holders ADR s</b>				
	1	GENERAL AUTHORITY TO ALLOT AND ISSUE SHARES BY WAY OF A RENOUNCEABLE RIGHTS OFFER		For	Against	Management
05/28/08 - A		<b>Apex Silver Mines Ltd. *SIL*</b>		G04074103		
		<b>This is a duplicate meeting for ballots received via the Broadridge North American Ballot distribution system.</b>				
	1	Elect Directors		For	For	Management
	2	AMENDMENT TO THE 2004 EQUITY INCENTIVE PLAN		For	For	Management
	3	RATIFICATION OF PRICEWATERHOUSECOOPERS LLP AS INDEPENDENT ACCOUNTANTS		For	For	Management
05/28/08 - A		<b>NovaGold Resources Inc. *NG*</b>		66987E206		
	1	Elect Directors		For	Split	Management
	1.1	Elect Director Patrick G. Downey	For			
	1.2	Elect Director Tony Giardini	For			
	1.3	Elect Director Kalidas Madhavpeddi	For			
	1.4	Elect Director Gerald J. McConnell	Withhold			
	1.5	Elect Director Cole E. McFarland	For			
	1.6	Elect Director Clynton R. Nauman	For			
	1.7	Elect Director James L. Philip	For			
	1.8	Elect Director Rick Van Nieuwenhuysse	For			
	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration		For	For	Management
05/28/08 - A		<b>PNM Resources Inc *PNM*</b>		69349H107		
	1	Elect Directors		For	For	Management
	2	Amend Qualified Employee Stock Purchase Plan		For	For	Management
	3	Ratify Auditors		For	For	Management
06/04/08 - A		<b>Tech Data Corp. *TECD*</b>		878237106		
	1	Elect Directors		For	For	Management
	2	Ratify Auditors		For	For	Management
	3	Advisory Vote to Ratify Named Executive Officers Compensation		Against	For	Shareholder
06/19/08 - A		<b>eBay Inc. *EBAY*</b>		278642103		
	1	Elect Director Fred D. Anderson		For	For	Management
	2	Elect Director Edward W. Barnholt		For	For	Management
	3	Elect Director Scott D. Cook		For	For	Management
	4	Elect Director John J. Donahoe		For	For	Management
	5	Approve Omnibus Stock Plan		For	Against	Management
	6	Ratify Auditors		For	For	Management
06/24/08 - A		<b>Astellas Pharma Inc. *4503*</b>		J03393105		
	1	Approve appropriation of retained earnings		For		Management
	2.1	Appoint a Director		For		Management
	2.2	Appoint a Director		For		Management
	3	Appoint a Corporate Auditor		For		Management
	4	Approve payment of bonuses to corporate officers		For		Management
	5			For		Management

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Provision of remuneration to Directors of the Board as a group for stock options scheme as stock-linked compensation plan

**Not voted due to non-receipt of proxy ballot.**

06/24/08 - A	<b>Japan Tobacco Inc. *2914*</b>	J27869106			
	1 Approve appropriation of retained earnings		For		Management
	2.1 Appoint a Director		For		Management
	2.2 Appoint a Director		For		Management
	2.3 Appoint a Director		For		Management
	2.4 Appoint a Director		For		Management
	2.5 Appoint a Director		For		Management
	2.6 Appoint a Director		For		Management
	2.7 Appoint a Director		For		Management
	2.8 Appoint a Director		For		Management
	2.9 Appoint a Director		For		Management
	2.10 Appoint a Director		For		Management
	2.11 Appoint a Director		For		Management
	3 Appoint a corporate auditor		For		Management
	<b><u>Not voted due to non-receipt of proxy ballot.</u></b>				
06/25/08 - A/S	<b>Crystallex International Corp. *KRY*</b>	22942F101			
	1 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration		For	For	Management
	2 Elect Robert A. Fung, Gordon M. Thompson, Michael J.H. Brown, C. William Longden, Harry J. Near, Marc J. Oppenheimer, Johan C. van t Hof and Armando F. Zullo as Directors		For	For	Management
	3 Approve Unallocated Options under the Stock Option Plan		For	Against	Management
	4 Other Business		For	Against	Management
06/25/08 - A	<b>Kawasaki Kisen Kaisha Ltd. *9107*</b>	J31588114			
	1 Approve appropriation of retained earnings		For		Management
	2.1 Appoint a Director		For		Management
	2.2 Appoint a Director		For		Management
	2.3 Appoint a Director		For		Management
	2.4 Appoint a Director		For		Management
	2.5 Appoint a Director		For		Management
	2.6 Appoint a Director		For		Management
	3.1 Appoint a corporate auditor		For		Management
	3.2 Appoint a corporate auditor		For		Management
	4 Appoint a substitute corporate auditor		For		Management
	5 Approve payment of bonuses to corporate officers		For		Management
	<b><u>Not voted due to non-receipt of proxy ballot.</u></b>				
06/25/08 - A	<b>Nippon Telegraph &amp; Telephone Corp. Meeting for ADR Holders</b>	654624105			
	1 DISTRIBUTION OF RETAINED EARNINGS AS DIVIDENDS		For	Against	Management
	2 PARTIAL AMENDMENT OF THE ARTICLES OF INCORPORATION		For	Against	Management
	3 ELECTION OF DIRECTOR: NORIO WADA		For	Against	Management
	4 ELECTION OF DIRECTOR: SATOSHI MIURA		For	Against	Management
	5 ELECTION OF DIRECTOR: NORITAKA UJI		For	Against	Management
	6 ELECTION OF DIRECTOR: HIROO UNOURA		For	Against	Management
	7 ELECTION OF DIRECTOR: KAORU KANAZAWA		For	Against	Management

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8	ELECTION OF DIRECTOR: KIYOSHI KOSAKA		For	Against	Management
9	ELECTION OF DIRECTOR: TAKASHI HANAZAWA		For	Against	Management
10	ELECTION OF DIRECTOR: TOSHIO KOBAYASHI		For	Against	Management
11	ELECTION OF DIRECTOR: YASUYOSHI KATAYAMA		For	Against	Management
12	ELECTION OF DIRECTOR: HIROKI WATANABE		For	Against	Management
13	ELECTION OF DIRECTOR: TAKASHI IMAI		For	Against	Management
14	ELECTION OF DIRECTOR: YOTARO KOBAYASHI		For	Against	Management
15	ELECTION OF CORPORATE AUDITOR: TOSHIRO MOROTA		For	Against	Management
16	ELECTION OF CORPORATE AUDITOR: SHUNSUKE AMIYA		For	Against	Management
17	ELECTION OF CORPORATE AUDITOR: TORU MOTOBAYASHI		For	Against	Management
06/26/08 - A	<b>Kissei Pharmaceutical Co. Ltd.</b>	J33652108			
1	Approve Allocation of Income, with a Final Dividend of JY 14		For	For	Management
2	Elect Directors		For	For	Management
3.1	Appoint Internal Statutory Auditor		For	For	Management
3.2	Appoint Internal Statutory Auditor		For	For	Management
3.3	Appoint Internal Statutory Auditor		For	For	Management
4	Appoint Alternate Internal Statutory Auditor		For	For	Management
5	Approve Retirement Bonuses and Special Payments in Connection with Abolition of Retirement Bonus System		For	Against	Management
6	Approve Payment of Annual Bonuses to Directors and Statutory Auditors		For	For	Management
7	Approve Adjustment to Aggregate Compensation Ceiling for Directors		For	For	Management
06/26/08 - A	<b>Mitsui Engineering &amp; Shipbuilding Co., Ltd. *7003*</b>	J44776128			
1	Approve appropriation of retained earnings		For		Management
2.1	Appoint a Director		For		Management
2.2	Appoint a Director		For		Management
2.3	Appoint a Director		For		Management
2.4	Appoint a Director		For		Management
2.5	Appoint a Director		For		Management
2.6	Appoint a Director		For		Management
2.7	Appoint a Director		For		Management
2.8	Appoint a Director		For		Management
2.9	Appoint a Director		For		Management
2.10	Appoint a Director		For		Management
2.11	Appoint a Director		For		Management
2.12	Appoint a Director		For		Management
2.13	Appoint a Director		For		Management
2.14	Appoint a Director		For		Management
2.15	Appoint a Director		For		Management
2.16	Appoint a Director		For		Management
3.1	Appoint a corporate auditor		For		Management
3.2	Appoint a corporate auditor		For		Management
3.3	Appoint a corporate auditor		For		Management
4	Appoint a substitute corporate auditor		For		Management
5	Approve provision of retirement allowance for retiring corporate auditors		For		Management

**Not voted due to non-receipt of proxy ballot.**

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06/27/08 - A	<b>Kao Corp.</b>	J30642169			
	1 Approve Allocation of Income, with a Final Dividend of JY 27		For	Against	Management
	2 Elect Directors		For	Against	Management
	3 Appoint Internal Statutory Auditor		For	Against	Management
	4 Appoint Alternate Internal Statutory Auditor		For	Against	Management
	5 Approve Stock Option Plan		For	Against	Management
	6 Approve Retirement Bonuses for Directors		For	Against	Management
06/27/08 - A	<b>Paramount Bed</b>	J63557128			
	1 Approve Allocation of Income, with a Final Dividend of JY 15		For	For	Management
	2 Amend Articles to: Amend Business Lines		For	For	Management
	3.1 Appoint Internal Statutory Auditor		For	For	Management
	3.2 Appoint Internal Statutory Auditor		For	For	Management
06/27/08 - A	<b>Toppan Printing Co. Ltd.</b>	J89322119			
	1 Elect Directors		For	For	Management

## Proxy Voting Report

## Nuveen Multi-Strategy Income and Growth Fund

(Spectrum Preferred)

July 1, 2007 - June 30, 2008

Meeting	Company/		Management Recommendation	Vote Cast	Proponent
Date/Type	Ballot Issues	Security			
08/16/07 - A	<b>Blackrock Preferred Opportunity Trust *BPP*</b>	09249V103			
	1 Elect Directors		For	For	Management
	2 Amend Declaration of Trust		For	For	Management
08/16/07 - A	<b>Blackrock Preferred &amp; Corporate Income Strategies Fund, Inc *PSW*</b>	09255J101			
	1 Elect Directors		For	For	Management
08/16/07 - A	<b>Blackrock Preferred Income Strategies Fund Inc *PSY*</b>	09255H105			
	1 Elect Directors		For	For	Management
04/18/08 - A	<b>Flaherty &amp; Crumrine / Claymore Total Return Fund Inc *FLC*</b>	338479108			
	1 Elect Directors		For	For	Management
04/18/08 - A	<b>Flaherty &amp; Crumrine/ClayMore Preferred Securities Income Fund, Inc. *FFC*</b>	338478100			
	1 Elect Directors		For	For	Management
03/31/08 - A	<b>John Hancock Preferred Income Fund III *HPS*</b>	41021P103			
	1 Elect Directors		For	For	Management
03/31/08 - A	<b>John Hancock Preferred Income Fund *HPI*</b>	41013W108			
	1 Elect Directors		For	For	Management
03/31/08 - A	<b>John Hancock Preferred Income Fund II *HPF*</b>	41013X106			
	1 Elect Directors		For	For	Management
05/15/08 - A	<b>Vornado Realty Trust *VNO*</b>	929042802			
	1 Elect Directors		For	For	Management
	2 Ratify Auditors		For	For	Management
	3 Require a Majority Vote for the Election of Trustees		Against	For	Shareholder
05/15/08 - A	<b>Vornado Realty Trust *VNO*</b>	929042877			
	1 Elect Directors		For	For	Management
	2 Ratify Auditors		For	For	Management
	3 Require a Majority Vote for the Election of Trustees		Against	For	Shareholder
05/15/08 - A	<b>Vornado Realty Trust *VNO*</b>	929042885			
	1 Elect Directors		For	For	Management
	2 Ratify Auditors		For	For	Management
	3 Require a Majority Vote for the Election of Trustees		Against	For	Shareholder
05/12/08 - A	<b>Wachovia Preferred Funding Corp *WNA.P*</b>	92977V206			
	1.1 Elect Director James E. Alward		For	For	Management

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1.2	Elect Director Joel J. Griffin	For	For	Management
1.3	Elect Director Charles F. Jones	For	For	Management
1.4	Elect Director G. Kennedy Thompson	For	For	Management



## Nuveen Multi-Strategy Income &amp; Growth Fund - Proxy Voting

(Symphony Equity)

July 1, 2007 - June 30, 2008

Company Name	Ticker	CUSIP	Meeting Date	Item Number	Description of Proposal	Proposed By	Management Recommendation	Vote
Nuveen Multi-Strategy Income & Growth Fund - Proxy Voting	ZRAN	98975F101	7/18/2007	1.1	Elect Director Levy Gerzberg	Management	For	For
				1.2	Elect Director Uzia Galil	Management	For	For
				1.3	Elect Director Raymond A. Burgess	Management	For	For
				1.4	Elect Director James D. Meindl	Management	For	For
				1.5	Elect Director James B. Owens, Jr.	Management	For	For
				1.6	Elect Director David Rynne	Management	For	For
				1.7	Elect Director Arthur B. Stabenow	Management	For	For
				1.8	Elect Director Philip M. Young	Management	For	For
				2	Ratify Auditors	Management	For	For
Nuveen Drilling Company	PDC	723655106	8/3/2007	1.1	Elect Director C. Robert Bunch	Management	For	For
				2	Approve Omnibus Stock Plan	Management	For	For
				3	Ratify Auditors	Management	For	For
Nuveen Consolidated Graphics, Inc.	CGX	209341106	8/2/2007	1.1	Elect Director Gary L. Forbes	Management	For	For
				1.2	Elect Director James H. Limmer	Management	For	For
				2	Amend Omnibus Stock Plan	Management	For	For
Nuveen Motor Corp.	MNT	587188103	9/17/2007	1.1	Elect Director Michael L. Emmons	Management	For	For
				1.2	Elect Director Walter W. FASTER	Management	For	For
				1.3	Elect Director Margaret H. Jordan	Management	For	For
				1.4	Elect Director Joshua H. Levine	Management	For	For
				1.5	Elect Director Katherine S. Napier	Management	For	For
				1.6	Elect Director Burt E. Rosen	Management	For	For
				1.7	Elect Director Ronald J. Rossi	Management	For	For
				1.8	Elect Director Joseph E. Whitters	Management	For	For
				2	Authorize New Class of Preferred Stock	Management	For	For
3	Ratify Auditors	Management	For	For				
Nuveen Bearings, Inc.	ROLL	75524B104	9/13/2007	1.1	Elect Director Richard R. Crowell	Management	For	For
				1.2	Elect Director Alan B. Levine	Management	For	For
				2	Ratify Auditors	Management	For	For
				3	Amend Omnibus Stock Plan	Management	For	For
Nuveen Gas Industries Incorporated	TXI	882491103	10/16/2007	1.1	Elect Director Mel G. Brekhus	Management	For	Withh
				1.2	Elect Director Robert D. Rogers	Management	For	Withh
				1.3	Elect Director Ronald G. Steinhart	Management	For	For
				2	Increase Authorized Common Stock	Management	For	For
				3	Ratify Auditors	Management	For	For
4	Prepare Sustainability Report	Shareholder	Against	For				
Nuveen Keye Technologies Inc.	BKI	118255108	11/1/2007	1.1	Elect Director Lewis E. Holland	Management	For	For
				1.2	Elect Director Kristopher J. Matula	Management	For	For
				1.3	Elect Director Virginia B. Wetherell	Management	For	For
				2	Ratify Auditors	Management	For	For
3	Approve Omnibus Stock Plan	Management	For	For				
Nuveen Matrix Service Co.	MTRX	576853105	10/22/2007	1.1	Elect Director Michael J. Bradley	Management	For	For
				1.2	Elect Director Michael J. Hall	Management	For	For
				1.3	Elect Director I. Edgar (Ed) Hendrix	Management	For	For
				1.4	Elect Director Paul K. Lackey	Management	For	For
				1.5	Elect Director Tom E. Maxwell	Management	For	For
				1.6	Elect Director David J. Tippeconnic	Management	For	For

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				2 Ratify Auditors	Management	For	For
Security Capital Assurance Ltd	SCA	G8018D107	11/6/2007	1 TO APPROVE CHANGING THE NAME OF THE COMPANY FROM SECURITY CAPITAL ASSURANCE LTD TO SYNCORA HOLDINGS LTD	Management	For	For
udent rosystems, Inc.	TRID	895919108	11/20/2007	1.1 Elect Director Millard Phelps 1.2 Elect Director Brian R. Bachman 1.3 Elect Director Glen M. Antle 1.4 Elect Director Sylvia D. Summers 2 Ratify Auditors	Management Management Management Management Management	For For For For For	For For Withh For For
e Electric poration	PEC	721283109	12/5/2007	1.1 Elect Director J. Eric Pike 1.2 Elect Director Charles E. Bayless 1.3 Elect Director Adam P. Godfrey 1.4 Elect Director James R. Helvey III 1.5 Elect Director Robert D. Lindsay 1.6 Elect Director Daniel J. Sullivan 1.7 Elect Director Louis F. Terhar 2 Approve Omnibus Stock Plan 3 Ratify Auditors	Management Management Management Management Management Management Management Management Management	For For For For For For For For For	For For For For For For For Again For
ntech ecommunications p.	CMTL	205826209	12/6/2007	1.1 Elect Director Fred Kornberg 1.2 Elect Director Edwin Kantor 1.3 Elect Director Robert G. Paul 2 Amend Bylaws 3 Amend Omnibus Stock Plan 4 Ratify Auditors	Management Management Management Management Management Management	For For For For For For	For For For For For For
obins & Myers,	RBN	770196103	1/9/2008	1.1 Elect Director David T. Gibbons 1.2 Elect Director Stephen F. Kirk 1.3 Elect Director Peter C. Wallace 2 Amend Executive Incentive Bonus Plan 3 Ratify Auditors	Management Management Management Management Management	For For For For For	For For For For For
modics, Inc.	SRDX	868873100	1/28/2008	1 Fix Number of Directors at 10 2.1 Elect Director Kenneth H. Keller 2.2 Elect Director Robert C. Buhrmaster	Management Management Management	For For For	For For For
rdiant Software,	CHRD	170404305	2/1/2008	1.1 Elect Director Steven R. Springsteel 1.2 Elect Director Richard G. Stevens 2 Ratify Auditors 3 Amend Omnibus Stock Plan 4 Amend Non-Employee Director Stock Option Plan	Management Management Management Management Management	For For For For For	For For For For For
y Technologies,	BYI	05874B107	2/22/2008	1.1 Elect Director Jacques Andre 1.2 Elect Director Richard Haddrill 2 Approve Qualified Employee Stock Purchase Plan 3 Amend Omnibus Stock Plan 4 Ratify Auditors	Management Management Management Management Management	For For For For For	For For For Again For
ra Industries Inc.	TRA	880915103	5/6/2008	1.1 Elect Director Michael L. Bennett 1.2 Elect Director Peter S. Janson 1.3 Elect Director James R. Kroner 2 Ratify Auditors	Management Management Management Management	For For For For	For For For For
alle Hotel perties	LHO	517942108	4/24/2008	1.1 Elect Director Jon E. Bortz 1.2 Elect Director Donald A. Washburn 2 Ratify Auditors 3 Other Business	Management Management Management Management	For For For For	For For For Again
ital Sciences p.	ORB	685564106	4/24/2008	1.1 Elect Director Robert J. Hermann 1.2 Elect Director Janice I. Obuchowski 1.3 Elect Director Frank L. Salizzoni 1.4 Elect Director David W. Thompson	Management Management Management Management	For For For For	For For For For

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				2 Ratify Auditors	Management	For	For
eddyne Technologies, Inc.	TDY	879360105	4/23/2008	1.1 Elect Director Roxanne S. Austin	Management	For	For
				1.2 Elect Director Robert P. Bozzone	Management	For	For
				1.3 Elect Director Frank V. Cahouet	Management	For	For
				1.4 Elect Director Kenneth C. Dahlberg	Management	For	For
				2 Approve Omnibus Stock Plan	Management	For	For
				3 Ratify Auditors	Management	For	For
UB Financial p.	UMBF	902788108	4/22/2008	1.1 Elect Director Theodore M. Armstrong	Management	For	For
				1.2 Elect Director Kevin C. Gallagher	Management	For	For
				1.3 Elect Director Greg M. Graves	Management	For	For
				1.4 Elect Director Paul Uhlmann III	Management	For	For
				1.5 Elect Director Thomas J. Wood III	Management	For	For
				2 Ratify Auditors	Management	For	For
				3 Amend Omnibus Stock Plan	Management	For	Against
				4 Amend Stock Option Plan	Management	For	Against
				5 Declassify the Board of Directors	Shareholder	Against	For
perity icshares, Inc.	PRSP	743606105	4/15/2008	1.1 Elect Director William H. Fagan	Management	For	For
				1.2 Elect Director P. Mueller, Jr.	Management	For	For
				1.3 Elect Director James D. Rollins III	Management	For	For
				1.4 Elect Director Harrison Stafford II	Management	For	For
				2 Ratify Auditors	Management	For	For
n, Inc.	ITRI	465741106	5/6/2008	1.1 Elect Director Jon E. Eliassen	Management	For	For
				1.2 Elect Director Charles H. Gaylord	Management	For	For
				1.3 Elect Director Gary E. Pruitt	Management	For	For
				2 Ratify Auditors	Management	For	For
vel ertainment, Inc.	MVL	57383T103	5/6/2008	1.1 Elect Director Sid Ganis	Management	For	For
				1.2 Elect Director James F. Halpin	Management	For	For
				2 Ratify Auditors	Management	For	For
S Inc.	SPSS	78462K102	4/24/2008	1.1 Elect Director William Binch	Management	For	For
				1.2 Elect Director Charles R. Whitchurch	Management	For	For
				2 Approve Omnibus Stock Plan	Management	For	For
				3 Ratify Auditors	Management	For	For
B FINANCIAL ROUP	SIVB	78486Q101	4/24/2008	1.1 Elect Director Eric A. Benhamou	Management	For	For
				1.2 Elect Director David M. Clapper	Management	For	For
				1.3 Elect Director Roger F. Dunbar	Management	For	For
				1.4 Elect Director Joel P. Friedman	Management	For	For
				1.5 Elect Director G. Felda Hardymon	Management	For	For
				1.6 Elect Director Alex W. pete Hart	Management	For	For
				1.7 Elect Director C. Richard Kramlich	Management	For	For
				1.8 Elect Director Lata Krishnan	Management	For	For
				1.9 Elect Director James R. Porter	Management	For	For
				1.1 Elect Director Michaela K. Rodeno	Management	For	For
				1.11 Elect Director Kenneth P. Wilcox	Management	For	For
				1.12 Elect Director Kyung H. Yoon	Management	For	For
				2 Ratify Auditors	Management	For	For
Paso Electric Co.	EE	283677854	5/7/2008	1.1 Elect Director Gary R. Hedrick	Management	For	For
				1.2 Elect Director Kenneth R. Heitz	Management	For	Withh
				1.3 Elect Director Michael K. Parks	Management	For	For
				1.4 Elect Director Eric B. Siegel	Management	For	For
				2 Ratify Auditors	Management	For	For
perware Brands p.	TUP	899896104	5/14/2008	1 Elect Director Catherine A. Bertini	Management	For	For
				2 Elect Director Clifford J. Grum	Management	For	For
				3 Elect Director Angel R. Martinez	Management	For	For
				4 Elect Director Robert M. Murray	Management	For	For
				5 Ratify Auditors	Management	For	For
				6 Declassify the Board of Directors	Management	For	For

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Ampic Steel, Inc.	ZEUS	68162K106	4/30/2008	1.1 Elect Director David A. Wolfort	Management	For	For
				1.2 Elect Director Ralph M. Della Ratta	Management	For	For
				1.3 Elect Director Martin H. Elrad	Management	For	For
				1.4 Elect Director Howard L. Goldstein	Management	For	For
				2 Ratify Auditors	Management	For	For
Almira, Inc.	ILMN	452327109	5/16/2008	1.1 Elect Director Roy A. Whitfield	Management	For	For
				1.2 Elect Director Daniel M. Bradbury	Management	For	For
				2 Ratify Auditors	Management	For	For
				3 Amend Omnibus Stock Plan	Management	For	Again
Ampire Tire & Rubber Co.	CTB	216831107	5/6/2008	1.1 Elect Director Laurie J. Breininger	Management	For	For
				1.2 Elect Director Steven M. Chapman	Management	For	For
				1.3 Elect Director Richard L. Wambold	Management	For	For
				2 Ratify Auditors	Management	For	For
Athena Insurance Holdings, Ltd.	AHL	G05384105	4/30/2008	1.1 Elect Director Mr. Christopher O Kane	Management	For	For
				1.2 Elect Director Ms. Heidi Hutter	Management	For	For
				1.3 Elect Director Mr. David Kelso	Management	For	For
				1.4 Elect Director Mr. John Cavoores	Management	For	For
				1.5 Elect Director Mr. Liaquat Ahamed	Management	For	For
				1.6 Elect Director Matthew Botein	Management	For	For
				1.7 Elect Director Richard Bucknall	Management	For	For
				1.8 Elect Director Glyn Jones	Management	For	For
				1.9 Elect Director Chris O Kane	Management	For	For
				1.1 Elect Director Richard Bucknall	Management	For	For
				1.11 Elect Director Ian Cormack	Management	For	For
				1.12 Elect Director Marek Gumienny	Management	For	For
				1.13 Elect Director Stephen Rose	Management	For	For
				1.14 Elect Director Oliver Peterken	Management	For	For
				1.15 Elect Director Ms. Heidi Hutter	Management	For	For
				1.16 Elect Director Christopher O Kane	Management	For	For
				1.17 Elect Director Richard Houghton	Management	For	For
				1.18 Elect Director Stephen Rose	Management	For	For
				1.19 Elect Director Christopher O Kane	Management	For	For
				1.2 Elect Director Richard Houghton	Management	For	For
				1.21 Elect Director Stephen Rose	Management	For	For
				1.22 Elect Director Stephen Rose	Management	For	For
				1.23 Elect Director John Henderson	Management	For	For
				1.24 Elect Director Chris Woodman	Management	For	For
				1.25 Elect Director Ms. Tatiana Kerno	Management	For	For
				1.26 Elect Director Christopher O Kane	Management	For	For
				1.27 Elect Director Julian Cusack	Management	For	For
				1.28 Elect Director James Few	Management	For	For
				1.29 Elect Director Oliver Peterken	Management	For	For
				1.3 Elect Director David Skinner	Management	For	For
				1.31 Elect Director Ms. Karen Green	Management	For	For
				1.32 Elect Director Ms. Kate Vacher	Management	For	For
				1.33 Elect Director Ms. Heather Kitson	Management	For	For
2 TO RE-ELECT MR. RICHARD HOUGHTON AS CLASS II DIRECTOR OF THE COMPANY.	Management	For	For				
3 TO ADOPT THE COMPANY S EMPLOYEE SHARE PURCHASE PLAN AS DETAILED IN APPENDIX I OF THE PROXY STATEMENT.	Management	For	For				
4 TO ADOPT THE COMPANY S 2008 SHARES/AVE PLAN AS DETAILED IN APPENDIX II OF THE PROXY STATEMENT.	Management	For	For				
5 TO APPOINT KPMG AUDIT PLC, LONDON, ENGLAND, TO ACT AS THE COMPANY S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2008 AND TO AUTHORIZE THE BOARD OF DIRECTORS	Management	For	For				

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				THROUGH THE AUDIT COMMITTEE TO SET THEIR REMUNERATION			
				6 TO ADOPT THE AMENDED AND RESTATED BYE-LAWS OF THE COMPANY/.	Management	For	For
				7 TO AUTHORIZE THE DIRECTORS OF ASPEN INSURANCE UK LIMITED TO ALLOT SHARES.	Management	For	For
				8 TO AMEND ASPEN INSURANCE UK LIMITED;S MEMORANDUM OF ASSOCIATION AND ARTICLES OF ASSOCIATION	Management	For	For
				9 Ratify Auditors	Management	For	For
				10 TO AUTHORIZE THE DIRECTORS OF ASPEN INSURANCE UK LIMITED TO ALLOT SHARES	Management	For	For
				11 TO AMEND ASPEN INSURANCE UK LIMITED S MEMORANDUM OF ASSOCIATION AND ARTICLES OF INCORPORATION	Management	For	For
				12 Ratify Auditors	Management	For	For
				13 TO AUTHORIZE THE DIRECTORS OF ASPEN INSURANCE UK SERVICES LIMITED TO ALLOT SHARES.	Management	For	For
				14 TO AMEND ASPEN INSURANCE UK SERVICES LIMITED S MEMORANDUM OF ASSOCIATION AND ARTICLES OF INCORPORATION	Management	For	For
				15 Ratify Auditors	Management	For	For
				16 TO AUTHORIZE THE DIRECTORS OF AIUK TRUSTEES LIMITED TO ALLOT SHARES	Management	For	For
				17 TO AMEND AIUK LIMITED S MEMORANDUM OF ASSOCIATION AND ARTICLES OF INCORPORATION	Management	For	For
				18 Ratify Auditors	Management	For	For
				19 Ratify Auditors	Management	For	For
				20 TO ADOPT THE AMENDED AND RESTATED BYE-LAWS	Management	For	For
ys, Inc.	ANSS	03662Q105	5/14/2008	1.1 Elect Director James E. Cashman	Management	For	For
				1.2 Elect Director W.R. McDermott	Management	For	For
				1.3 Elect Director John F. Smith	Management	For	For
				2 Ratify Auditors	Management	For	For
kor Technology,	AMKR	031652100	5/5/2008	1.1 Elect Director James J. Kim	Management	For	For
				1.2 Elect Director Roger A. Carolin	Management	For	For
				1.3 Elect Director Winston J. Churchill	Management	For	For
				1.4 Elect Director John T. Kim	Management	For	For
				1.5 Elect Director C.N. Papadakis	Management	For	For
				1.6 Elect Director John F. Osborne	Management	For	For
				1.7 Elect Director James W. Zug	Management	For	For
				2 Ratify Auditors	Management	For	For
Industries	CF	125269100	5/13/2008	1.1 Elect Director Wallace W. Creek	Management	For	For
dings, Inc.				1.2 Elect Director William Davisson	Management	For	For
				1.3 Elect Director Stephen R. Wilson	Management	For	For
				2 Ratify Auditors	Management	For	For
nger Factory	SKT	875465106	5/16/2008	1.1 Elect Director Stanley K. Tanger	Management	For	For
let Centers, Inc.				1.2 Elect Director Steven B. Tanger	Management	For	For
				1.3 Elect Director Jack Africk	Management	For	For
				1.4 Elect Director William G. Benton	Management	For	For
				1.5 Elect Director Thomas E. Robinson	Management	For	For
				1.6 Elect Director Allan L. Schuman	Management	For	For
				2 Ratify Auditors	Management	For	For

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Compass Minerals International, Inc	CMP	20451N101	5/8/2008	1.1 Elect Director Vemon G. Baker, II	Management	For	For
				1.2 Elect Director Bradley J. Bell	Management	For	For
				1.3 Elect Director Richard S. Grant	Management	For	For
				2 Ratify Auditors	Management	For	For
ProQuest Energy,	PQ	716748108	5/14/2008	1.1 Elect Director Charles T. Goodson	Management	For	For
				1.2 Elect Director William W. Rucks, IV	Management	For	For
				1.3 Elect Director E. Wayne Nordberg	Management	For	For
				1.4 Elect Director Michael L. Finch	Management	For	For
				1.5 Elect Director W.J. Gordon, III	Management	For	For
				1.6 Elect Director Charles F. Mitchell, II, M.D.	Management	For	For
				2 Increase Authorized Common Stock	Management	For	For
				3 Amend Omnibus Stock Plan	Management	For	Against
4 Ratify Auditors	Management	For	For				
Savis Inc	SVVS	805423308	5/20/2008	1.1 Elect Director John D. Clark	Management	For	For
				1.2 Elect Director Clyde A. Heintzelman	Management	For	For
				1.3 Elect Director Philip J. Koen	Management	For	For
				1.4 Elect Director Thomas E. Mcinerney	Management	For	For
				1.5 Elect Director James E. Ousley	Management	For	For
				1.6 Elect Director James P. Pellow	Management	For	For
				1.7 Elect Director D.C. Peterschmidt	Management	For	For
				1.8 Elect Director Jeffrey H. Von Deylen	Management	For	For
				1.9 Elect Director Mercedes A. Walton	Management	For	For
				1.1 Elect Director Patrick J. Welsh	Management	For	For
2 Ratify Auditors	Management	For	For				
Patch Corp.	PCH	737630103	5/5/2008	1 Elect Director John C. Knoll	Management	For	For
				2 Elect Director John S. Moody	Management	For	For
				3 Elect Director Lawrence S. Peiros	Management	For	For
				4 Elect Director William T. Weyerhaeuser	Management	For	For
				5 Approve Executive Incentive Bonus Plan	Management	For	For
				6 Ratify Auditors	Management	For	For
Rock Hills Corp.	BKH	092113109	5/20/2008	1.1 Elect Director David R. Emery	Management	For	For
				1.2 Elect Director Kay S. Jorgensen	Management	For	For
				1.3 Elect Director Warren L. Robinson	Management	For	For
				1.4 Elect Director John B. Vering	Management	For	For
				2 Ratify Auditors	Management	For	For
3 Declassify the Board of Directors	Shareholder	Against	For				
ZEN Inc.	POZN	73941U102	5/6/2008	1.1 Elect Director Arthur S. Kirsch	Management	For	For
				1.2 Elect Director Kenneth B. Lee, Jr.	Management	For	For
				1.3 Elect Director Bruce A. Tomason	Management	For	For
2 Ratify Auditors	Management	For	For				
Netflix, Inc	NFLX	64110L106	5/21/2008	1.1 Elect Director Reed Hastings	Management	For	For
				1.2 Elect Director Jay C. Hoag	Management	For	Withh
				1.3 Elect Director A. George (Skip) Battle	Management	For	Withh
				2 Ratify Auditors	Management	For	For
Over Group, Inc	TWGP	891777104	5/15/2008	1.1 Elect Director Michael H. Lee	Management	For	For
				1.2 Elect Director Steven W. Schuster	Management	For	For
				1.3 Elect Director William W. Fox, Jr.	Management	For	For
				2 Ratify Auditors	Management	For	For
				3 Amend Omnibus Stock Plan	Management	For	For
4 Amend Omnibus Stock Plan	Management	For	For				
5 Approve Executive Incentive Bonus Plan	Management	For	For				
Water Mining	SWC	86074Q102	5/8/2008	1.1 Elect Director Craig L. Fuller	Management	For	Withh
				1.2 Elect Director Patrick M. James	Management	For	For
				1.3 Elect Director Steven S. Lucas	Management	For	For
				1.4 Elect Director Joseph P. Mazurek	Management	For	Withh
				1.5 Elect Director Francis R. Mcallister	Management	For	Withh
				1.6 Elect Director Sheryl K. Pressler	Management	For	For

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				1.7 Elect Director Donald W. Riegle, Jr.	Management	For	Withh
				1.8 Elect Director Todd D. Schafer	Management	For	Withh
				2 Ratify Auditors	Management	For	For
Community Bank tem, Inc.	CBU	203607106	5/21/2008	1.1 Elect Director Brian R. Ace	Management	For	Withh
				1.2 Elect Director Paul M. Cantwell, Jr.	Management	For	Withh
				1.3 Elect Director William M. Dempsey	Management	For	For
				2 Ratify Auditors	Management	For	For
				3 Declassify the Board of Directors	Shareholder	Against	For
Polithic Power tems, Inc.	MPWR	609839105	5/22/2008	1.1 Elect Director Victor K. Lee	Management	For	For
				1.2 Elect Director Douglas Mcburnie	Management	For	For
				1.3 Elect Director Umesh Padval	Management	For	For
				2 Ratify Auditors	Management	For	For
neer Drilling npany	PDC	723655106	5/16/2008	1.1 Elect Director Dean A. Burkhardt	Management	For	For
				2 Ratify Auditors	Management	For	For
Bright urance dings, Inc.	SEAB	811656107	5/20/2008	1.1 Elect Director John G. Pasqualetto	Management	For	For
				1.2 Elect Director Peter Y. Chung	Management	For	For
				1.3 Elect Director Joseph A. Edwards	Management	For	For
				1.4 Elect Director William M. Feldman	Management	For	For
				1.5 Elect Director Mural R. Josephson	Management	For	For
				1.6 Elect Director George M. Morvis	Management	For	For
				1.7 Elect Director Michael D. Rice	Management	For	For
				2 Ratify Auditors	Management	For	For
h Finch Co.	NAFC	631158102	5/13/2008	1 Declassify the Board of Directors	Management	For	For
				2 Approve Decrease in Size of Board	Management	For	For
				3.1 Elect Director Robert L. Bagby	Management	For	For
				3.2 Elect Director Alec C. Covington	Management	For	For
				3.3 Elect Director Sam K. Duncan	Management	For	For
				3.4 Elect Director Mickey P. Foret	Management	For	For
				3.5 Elect Director Douglas A. Hacker	Management	For	For
				3.6 Elect Director Hawthorne L. Proctor	Management	For	For
				3.7 Elect Director William R. Voss	Management	For	For
				4 Amend Omnibus Stock Plan	Management	For	Again
				5 Ratify Auditors	Management	For	For
rohawk Energy poration	HK	716495106	5/20/2008	1.1 Elect Director Floyd C. Wilson	Management	For	For
				1.2 Elect Director Tucker S. Bridwell	Management	For	For
				1.3 Elect Director Gary A. Merriman	Management	For	For
				2 Ratify Auditors	Management	For	For
wers Foods, Inc.	FLO	343498101	5/30/2008	1.1 Elect Director Benjamin H. Griswold, IV	Management	For	Withh
				1.2 Elect Director Joseph L. Lanier, Jr.	Management	For	Withh
				1.3 Elect Director Jackie M. Ward	Management	For	Withh
				1.4 Elect Director C. Martin Wood III	Management	For	Withh
				2 Increase Authorized Common Stock	Management	For	Again
				3 Ratify Auditors	Management	For	For
nstock Resources,	CRK	205768203	5/13/2008	1.1 Elect Director M. Jay Allison	Management	For	For
				1.2 Elect Director David W. Sledge	Management	For	For
				2 Ratify Auditors	Management	For	For
ington Realty st	LXP	529043101	5/20/2008	1.1 Elect Director E. Robert Roskind	Management	For	For
				1.2 Elect Director Richard J. Rouse	Management	For	For
				1.3 Elect Director T. Wilson Eglin	Management	For	For
				1.4 Elect Director Clifford Broser	Management	For	For
				1.5 Elect Director Geoffrey Dohrmann	Management	For	For
				1.6 Elect Director Harold First	Management	For	For
				1.7 Elect Director Richard Frary	Management	For	For
				1.8 Elect Director Carl D. Glickman	Management	For	For
				1.9 Elect Director James Grosfeld	Management	For	For
				1.1 Elect Director Kevin W. Lynch	Management	For	For
				2 Ratify Auditors	Management	For	For

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				3 Other Business	Management	For	Again
amos Asset Mgmt	CLMS	12811R104	5/23/2008	1.1 Elect Director G. Bradford Bulkley	Management	For	For
				1.2 Elect Director Mitchell S. Feiger	Management	For	For
				1.3 Elect Director Richard W. Gilbert	Management	For	For
				1.4 Elect Director Arthur L. Knight	Management	For	For
				2 Ratify Auditors	Management	For	For
S, Inc.	TNS	872960109	5/22/2008	1.1 Elect Director John B. Benton	Management	For	For
				1.2 Elect Director Stephen X. Graham	Management	For	For
				1.3 Elect Director Henry H. Graham, Jr.	Management	For	For
				1.4 Elect Director John V. Sponyoe	Management	For	For
				1.5 Elect Director Jay E. Ricks	Management	For	For
				2 Ratify Auditors	Management	For	For
				3 Amend Omnibus Stock Plan	Management	For	For
ew Group, Inc.	JCG	46612H402	6/5/2008	1.1 Elect Director Mary Ann Casati	Management	For	For
				1.2 Elect Director Jonathan Coslet	Management	For	For
				1.3 Elect Director Josh Weston	Management	For	For
				2 Approve Omnibus Stock Plan	Management	For	Again
				3 Ratify Auditors	Management	For	For
TRUST ANCIAL RVICES INC	AFSI	032359309	5/23/2008	1.1 Elect Director Barry D. Zyskind	Management	For	For
				1.2 Elect Director Michael Karfunkel	Management	For	Withh
				1.3 Elect Director George Karfunkel	Management	For	For
				1.4 Elect Director Donald T. Decarlo	Management	For	For
				1.5 Elect Director Abraham Gulkowitz	Management	For	For
				1.6 Elect Director Isaac Neuberger	Management	For	For
				1.7 Elect Director Jay J. Miller	Management	For	For
				2 Ratify Auditors	Management	For	For
ckboard Inc	BBBB	091935502	6/5/2008	1.1 Elect Director E. Rogers Novak, Jr.	Management	For	For
				1.2 Elect Director William Raduchel	Management	For	For
				1.3 Elect Director Joseph L.Cowan	Management	For	For
				2 Amend Omnibus Stock Plan	Management	For	For
				3 Ratify Auditors	Management	For	For
yond, Inc	CBEY	149847105	6/13/2008	1.1 Elect Director James F. Geiger	Management	For	For
				1.2 Elect Director Douglas C. Grissom	Management	For	For
				1.3 Elect Director David A. Rogan	Management	For	For
				2 Ratify Auditors	Management	For	For
kers Outdoor p.	DECK	243537107	5/29/2008	1.1 Elect Director Angel R. Martinez	Management	For	For
				1.2 Elect Director Rex A. Licklider	Management	For	For
				1.3 Elect Director John M. Gibbons	Management	For	For
				1.4 Elect Director John G. Perenchio	Management	For	For
				1.5 Elect Director Maureen Connors	Management	For	For
				1.6 Elect Director Tore Steen	Management	For	For
				1.7 Elect Director Ruth M. Owades	Management	For	For
				1.8 Elect Director Karyn O. Barsa	Management	For	For
				2 Increase Authorized Common Stock	Management	For	Again
				3 Ratify Auditors	Management	For	For
				4 Other Business	Management	For	Again
rdigital Inc.	IDCC	45867G101	6/5/2008	1.1 Elect Director Harry G. Campagna	Management	For	Withh
				1.2 Elect Director Steven T. Clontz	Management	For	Withh
				1.3 Elect Director Edward B. Kamins	Management	For	Withh
				2 Ratify Auditors	Management	For	For
ckbaud, Inc.	BLKB	09227Q100	6/18/2008	1.1 Elect Director Timothy Chou	Management	For	For
				1.2 Elect Director Marco W. Hellman	Management	For	For
				1.3 Elect Director Carolyn Miles	Management	For	For
				2 Approve Omnibus Stock Plan	Management	For	For
				3 Ratify Auditors	Management	For	For
	TRMA	896106200	6/12/2008	1.1 Elect Director Richard A. Bachmann	Management	For	For



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co Marine ices, Inc.				1.2 Elect Director Kenneth M Burke 2 Ratify Auditors	Management Management	For For	For For
opostale, Inc	ARO	007865108	6/18/2008	1.1 Elect Director Julian R. Geiger 1.2 Elect Director Bodil Arlander 1.3 Elect Director Ronald Beegle 1.4 Elect Director John Haugh 1.5 Elect Director Robert B. Chavez 1.6 Elect Director Mindy C. Meads 1.7 Elect Director John D. Howard 1.8 Elect Director David B. Vermynen 1.9 Elect Director Karin Hirtler-Garvey 1.1 Elect Director Evelyn Dilsaver 2 Ratify Auditors	Management Management Management Management Management Management Management Management Management Management Management	For For For For For For For For For For For	For For For For For For For For For For For
ntech Corp.	SMTC	816850101	6/26/2008	1.1 Elect Director Glen M. Antle 1.2 Elect Director W. Dean Baker 1.3 Elect Director James P. Burra 1.4 Elect Director Bruce C. Edwards 1.5 Elect Director Rockell N. Hankin 1.6 Elect Director James T. Lindstrom 1.7 Elect Director Mohan R. Maheswaran 1.8 Elect Director John L. Piotrowski 1.9 Elect Director James T. Schraith 2 Ratify Auditors 3 Approve Omnibus Stock Plan	Management Management Management Management Management Management Management Management Management Management Management	For For For For For For For For For For For	For For For For For For For For For For For
rizo Oil & Gas,	CRZO	144577103	6/24/2008	1.1 Elect Director S.P. Johnson IV 1.2 Elect Director Steven A. Webster 1.3 Elect Director Thomas L. Carter, Jr. 1.4 Elect Director Paul B. Loyd, Jr. 1.5 Elect Director F. Gardner Parker 1.6 Elect Director Roger A. Ramsey 1.7 Elect Director Frank A. Wojtek 2 Increase Authorized Common Stock 3 Ratify Auditors	Management Management Management Management Management Management Management Management Management	For For For For For For For For For	For Withh For For For For For For For
gna International	MGA	559222401	08/28/07	1 Approve Plan of Arrangement: Issuance of Class A Shares, Acquisition of Class B Shares, and Other Matters	Management	For	For
perial Tobacco up plc	ITY	453142101	08/13/07	1 Approve Acquisition of Altadis, SA by Imperial Tobacco Overseas Holdings (3) Limited; Increase Authorised Capital from GBP 100M to GBP 5.604B; Authorise Issue of Equity with and without Pre-emptive Rights up to GBP 5.504B (Equity Bridge Facility)	Management	For	For
clays plc	BCS	06738E204	09/14/07	1 TO APPROVE THE PROPOSED MERGER 2 TO APPROVE THE CREATION OF PREFERENCE SHARES 3 TO RENEW THE AUTHORITY GIVEN TO THE DIRECTORS TO ALLOT SECURITIES 4 TO RENEW THE AUTHORITY GIVEN TO THE DIRECTORS TO ALLOT EQUITY SECURITIES FOR CASH OTHER THAN ON A PRO-RATA BASIS TO SHAREHOLDERS AND TO SELL TREASURY SHARES 5 TO RENEW THE COMPANY S AUTHORITY TO PURCHASE ITS OWN SHARES 6 TO CANCEL THE SHARE PREMIUM ACCOUNT 7 TO APPROVE THE PASSING AND IMPLEMENTATION OF RESOLUTION 2 AT THE EXTRAORDINARY GENERAL	Management Management Management Management Management Management Management Management	For For For For For For For For	For For For For For For For For

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MEETING RELATING TO THE PREFERENCE  
SHARES AND TO CONSENT TO ANY  
RESULTING CHANGE IN THE RIGHTS OF  
ORDINARY SHARES

Company	Meeting Code	Meeting ID	Meeting Date	Resolution	Management	For	Against	Shareholder
Tinto plc	RTP	767204100	09/14/07	1 THE APPROVAL OF THE ACQUISITION OF ALCAN INC AND RELATED MATTERS.	Management	For		For
ecom Corporation New Zealand imited	NZT	879278208	10/04/07	1 TO AUTHORISE THE DIRECTORS TO FIX THE REMUNERATION OF THE AUDITORS.	Management	For		For
				2 TO RE-ELECT MR WAYNE BOYD AS A DIRECTOR.	Management	For		For
				3 TO RE-ELECT MR MICHAEL TYLER AS A DIRECTOR.	Management	For		For
				4 TO RE-ELECT MR RON SPITHILL AS A DIRECTOR.	Management	For		For
				5 TO RE-ELECT DR MURRAY HORN AS A DIRECTOR.	Management	For		For
				6 TO AMEND THE COMPANY S CONSTITUTION FOR THE PERIOD UNTIL 1 JULY 2010 SO A MANAGING DIRECTOR RESIDENT IN NEW ZEALAND AND NOT A NEW ZEALAND CITIZEN IS NOT COUNTED WHEN DETERMINING IF AT LEAST HALF THE BOARD ARE NEW ZEALAND CITIZENS.	Management	For		For
				7 TO ELECT DR PAUL REYNOLDS AS A DIRECTOR.	Management	For		For
				8 TO APPROVE THE ISSUE BY THE COMPANY S BOARD OF DIRECTORS TO DR PAUL REYNOLDS DURING THE PERIOD TO 3 OCTOBER 2010 OF UP TO IN AGGREGATE 750,000 ORDINARY SHARES.	Management	For		For
				9 TO APPROVE THE ISSUE BY THE COMPANY S BOARD OF DIRECTORS TO DR PAUL REYNOLDS DURING THE PERIOD TO 3 OCTOBER 2010 OF UP TO IN AGGREGATE 1,750,000 SHARE RIGHTS TO ACQUIRE ORDINARY SHARES.	Management	For		For
mler AG	DAI	D1668R123	10/04/07	1 RESOLUTION 1	Management	For		For
				2 RESOLUTION 2	Shareholder	Against		Against
				3 RESOLUTION 3	Shareholder	Against		Against
				4 RESOLUTION 4	Shareholder	Against		Against
				5 RESOLUTION 5	Shareholder	Against		Against
				6 RESOLUTION 6	Shareholder	Against		Against
				7 RESOLUTION 7	Shareholder	Against		Against
				8 RESOLUTION 8	Shareholder	Against		Against
				9 RESOLUTION 9	Shareholder	Against		Against
				10 RESOLUTION 10	Shareholder	Against		Against
				11 RESOLUTION 11A	Shareholder	Against		Against
				12 RESOLUTION 11B	Shareholder	Against		Against
				13 RESOLUTION 12	Shareholder	Against		Against
				14 RESOLUTION 13	Shareholder	Against		Against
				15 RESOLUTION 14	Shareholder	Against		Against
				16 RESOLUTION 15	Shareholder	Against		Against
				17 RESOLUTION 16	Shareholder	Against		Against
				18 RESOLUTION 17	Shareholder	Against		Against
				19 COUNTERMOTION A	Shareholder	Against		Against
				20 COUNTERMOTION B	Shareholder	Against		Against
				21 COUNTERMOTION C	Shareholder	Against		Against
				22 COUNTERMOTION D	Shareholder	Against		Against
				23 COUNTERMOTION E	Shareholder	Against		Against

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Dgeo plc	DEO	25243Q205	10/16/07	1	REPORTS AND ACCOUNTS 2007	Management	For	For
				2	DIRECTORS REMUNERATION REPORT 2007	Management	For	For
				3	DECLARATION OF FINAL DIVIDEND	Management	For	For
				4	RE-ELECTION OF MS M LILJA (MEMBER OF AUDIT, NOMINATION, REMUNERATION COMMITTEE)	Management	For	For
				5	RE-ELECTION OF MR NC ROSE (MEMBER OF EXECUTIVE COMMITTEE)	Management	For	For
				6	RE-ELECTION OF MR PA WALKER (MEMBER OF AUDIT, NOMINATION, AND REMUNERATION COMMITTEE)	Management	For	For
				7	Ratify Auditors	Management	For	For
				8	AUTHORITY TO ALLOT RELEVANT SECURITIES	Management	For	For
				9	DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For
				10	AUTHORITY TO PURCHASE OWN ORDINARY SHARES	Management	For	For
				11	AUTHORITY TO MAKE POLITICAL DONATIONS AND/OR TO INCUR POLITICAL EXPENDITURE	Management	For	For
				12	ADOPTION OF DIAGEO PLC 2007 UNITED STATES EMPLOYEE STOCK PURCHASE PLAN	Management	For	For
				13	AMENDMENTS TO THE ARTICLES OF ASSOCIATION	Management	For	For
P Billiton plc	BBL	05545E209	10/25/07	1	TO RECEIVE THE 2007 FINANCIAL STATEMENTS AND REPORTS FOR BHP BILLITON PLC.	Management	For	For
				2	TO RECEIVE THE 2007 FINANCIAL STATEMENTS AND REPORTS FOR BHP BILLITON LTD.	Management	For	For
				3	TO RE-ELECT MR D A CRAWFORD AS A DIRECTOR OF BHP BILLITON PLC.	Management	For	For
				4	TO RE-ELECT MR D A CRAWFORD AS A DIRECTOR OF BHP BILLITON LTD.	Management	For	For
				5	TO RE-ELECT MR D R ARGUS AS A DIRECTOR OF BHP BILLITON PLC.	Management	For	For
				6	TO RE-ELECT MR D R ARGUS AS A DIRECTOR OF BHP BILLITON LTD.	Management	For	For
				7	TO RE-ELECT MR C A S CORDEIRO AS A DIRECTOR OF BHP BILLITON PLC.	Management	For	For
				8	TO RE-ELECT MR C A S CORDEIRO AS A DIRECTOR OF BHP BILLITON LTD.	Management	For	For
				9	TO RE-ELECT THE HON E G DE PLANQUE AS A DIRECTOR OF BHP BILLITON PLC.	Management	For	For
				10	TO RE-ELECT THE HON E G DE PLANQUE AS A DIRECTOR OF BHP BILLITON LTD.	Management	For	For
				11	TO RE-ELECT DR D A L JENKINS AS A DIRECTOR OF BHP BILLITON PLC.	Management	For	For
				12	TO RE-ELECT DR D A L JENKINS AS A DIRECTOR OF BHP BILLITON LTD.	Management	For	For
				13	Ratify Auditors	Management	For	For
				14	TO RENEW THE GENERAL AUTHORITY TO ALLOT SHARES IN BHP BILLITON PLC.	Management	For	For
				15	TO RENEW THE DISAPPLICATION OF PRE-EMPTION RIGHTS IN BHP BILLITON PLC.	Management	For	For
				16	TO APPROVE THE REPURCHASE OF SHARES IN BHP BILLITON PLC.	Management	For	For
				17		Management	For	For

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				TO APPROVE THE CANCELLATION OF SHARES IN BHP BILLITON PLC HELD BY BHP BILLITON LTD ON 31 DECEMBER 2007.			
				18 TO APPROVE THE CANCELLATION OF SHARES IN BHP BILLITON PLC HELD BY BHP BILLITON LTD ON 15 FEBRUARY 2008.	Management	For	For
				19 TO APPROVE THE CANCELLATION OF SHARES IN BHP BILLITON PLC HELD BY BHP BILLITON LTD ON 30 APRIL 2008.	Management	For	For
				20 TO APPROVE THE CANCELLATION OF SHARES IN BHP BILLITON PLC HELD BY BHP BILLITON LTD ON 31 MAY 2008.	Management	For	For
				21 TO APPROVE THE CANCELLATION OF SHARES IN BHP BILLITON PLC HELD BY BHP BILLITON LTD ON 15 JUNE 2008.	Management	For	For
				22 TO APPROVE THE CANCELLATION OF SHARES IN BHP BILLITON PLC HELD BY BHP BILLITON LTD ON 31 JULY 2008.	Management	For	For
				23 TO APPROVE THE CANCELLATION OF SHARES IN BHP BILLITON PLC HELD BY BHP BILLITON LTD ON 15 SEPTEMBER 2008.	Management	For	For
				24 TO APPROVE THE CANCELLATION OF SHARES IN BHP BILLITON PLC HELD BY BHP BILLITON LTD ON 30 NOVEMBER 2008.	Management	For	For
				25 TO APPROVE THE 2007 REMUNERATION REPORT.	Management	For	For
				26 TO APPROVE THE GRANT OF AWARDS TO MR M J KLOPPERS UNDER THE GIS AND THE LTIP.	Management	For	For
				27 TO APPROVE THE GRANT OF AWARDS TO MR C W GOODYEAR UNDER THE GIS.	Management	For	For
				28 TO APPROVE THE AMENDMENT TO THE ARTICLES OF ASSOCIATION OF BHP BILLITON PLC.	Management	For	For
				29 TO APPROVE THE AMENDMENT TO THE CONSTITUTION OF BHP BILLITON LTD.	Management	For	For
Banking KPN	KKPNY	780641205	11/06/07	1 PROPOSAL TO APPROVE THE ARRANGEMENT IN SHARES AS LONG-TERM INCENTIVE ELEMENT OF MR. SCHEEPBOUWER S REMUNERATION PACKAGE	Management	For	Against
Bank	KB	50049M109	10/31/07	1 Elect Kang Chung-Won as Inside Director	Management	For	For
				2 Elect Kim Chee-Joong as Outside Director	Management	For	For
Invesco Ltd.	AP09	46127U104	11/14/07	1 COURT MEETING	Management	For	For
formerly INVESCO				2 TO APPROVE THE SCHEME OF ARRANGEMENT BETWEEN INVESCO PLC AND ITS SHAREHOLDERS PURSUANT TO WHICH INVESCO LTD. WILL BECOME THE PARENT OF INVESCO PLC, AND ALL MATTERS RELATING TO THE SCHEME OF ARRANGEMENT.	Management	For	For
				3 TO APPROVE, SUBJECT TO THE SCHEME BECOMING EFFECTIVE, THE ISSUE OF BONUS SHARES TO INVESCO LTD. (THE NEW SHARES ).	Management	For	For
				4 TO APPROVE THE REDUCTION OF CAPITAL RELATING TO THE NEW SHARES.	Management	For	For
Marathon Petroleum & Chemical Corp.	SNP	16941R108	11/15/07	1 TO CONSIDER ITEM BY ITEM THE RESOLUTION RELATING TO THE	Management	For	For

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	PROPOSAL FOR THE ISSUANCE OF BONDS WITH WARRANTS : ISSUANCE SIZE.			
2	TO CONSIDER ITEM BY ITEM THE RESOLUTION RELATING TO THE PROPOSAL FOR THE ISSUANCE OF BONDS WITH WARRANTS : ISSUANCE PRICE.	Management	For	For
3	TO CONSIDER ITEM BY ITEM THE RESOLUTION RELATING TO THE PROPOSAL FOR THE ISSUANCE OF BONDS WITH WARRANTS : ISSUANCE TARGET, METHOD OF ISSUANCE AND ARRANGEMENT OF SALE TO EXISTING SHAREHOLDERS.	Management	For	For
4	TO CONSIDER ITEM BY ITEM THE RESOLUTION RELATING TO THE PROPOSAL FOR THE ISSUANCE OF BONDS WITH WARRANTS : TERM OF THE BONDS.	Management	For	For
5	TO CONSIDER ITEM BY ITEM THE RESOLUTION RELATING TO THE PROPOSAL FOR THE ISSUANCE OF BONDS WITH WARRANTS : INTEREST RATE OF THE BONDS WITH WARRANTS.	Management	For	For
6	TO CONSIDER ITEM BY ITEM THE RESOLUTION RELATING TO THE PROPOSAL FOR THE ISSUANCE OF BONDS WITH WARRANTS : TERM AND METHOD OF REPAYMENT FOR PRINCIPAL AND INTEREST.	Management	For	For
7	TO CONSIDER ITEM BY ITEM THE RESOLUTION RELATING TO THE PROPOSAL FOR THE ISSUANCE OF BONDS WITH WARRANTS : TERM OF REDEMPTION.	Management	For	For
8	TO CONSIDER ITEM BY ITEM THE RESOLUTION RELATING TO THE PROPOSAL FOR THE ISSUANCE OF BONDS WITH WARRANTS : GUARANTEE.	Management	For	For
9	TO CONSIDER ITEM BY ITEM THE RESOLUTION RELATING TO THE PROPOSAL FOR THE ISSUANCE OF BONDS WITH WARRANTS : TERM OF WARRANTS.	Management	For	For
10	TO CONSIDER ITEM BY ITEM THE RESOLUTION RELATING TO THE PROPOSAL FOR THE ISSUANCE OF BONDS WITH WARRANTS : CONVERSION PERIOD OF THE WARRANTS.	Management	For	For
11	TO CONSIDER ITEM BY ITEM THE RESOLUTION RELATING TO THE PROPOSAL FOR THE ISSUANCE OF BONDS WITH WARRANTS : PROPORTION OF EXERCISE PRICE OF THE WARRANTS.	Management	For	For
12	TO CONSIDER ITEM BY ITEM THE RESOLUTION RELATING TO THE PROPOSAL FOR THE ISSUANCE OF BONDS WITH WARRANTS : EXERCISE PRICE OF THE WARRANTS.	Management	For	For
13	TO CONSIDER ITEM BY ITEM THE RESOLUTION RELATING TO THE PROPOSAL FOR THE ISSUANCE OF BONDS WITH WARRANTS : ADJUSTMENT OF THE EXERCISE PRICE OF THE WARRANTS.	Management	For	For
14		Management	For	For

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				TO CONSIDER ITEM BY ITEM THE RESOLUTION RELATING TO THE PROPOSAL FOR THE ISSUANCE OF BONDS WITH WARRANTS : USE OF PROCEEDS FROM THE PROPOSED ISSUANCE.				
				15 TO CONSIDER ITEM BY ITEM THE RESOLUTION RELATING TO THE PROPOSAL FOR THE ISSUANCE OF BONDS WITH WARRANTS : VALIDITY OF THE RESOLUTION.	Management	For		For
				16 TO CONSIDER ITEM BY ITEM THE RESOLUTION RELATING TO THE PROPOSAL FOR THE ISSUANCE OF BONDS WITH WARRANTS : AUTHORIZATIONS TO THE BOARD OF DIRECTORS TO COMPLETE THE SPECIFIC MATTERS OF THE PROPOSED ISSUANCE.	Management	For		For
				17 TO CONSIDER THE RESOLUTION RELATING TO THE FEASIBILITY OF THE PROJECTS TO BE INVESTED WITH THE PROCEEDS FROM THE PROPOSED ISSUANCE .	Management	For		For
				18 TO CONSIDER THE RESOLUTION RELATING TO THE DESCRIPTION PREPARED BY THE BOARD OF DIRECTORS ON THE USE OF PROCEEDS FROM THE PREVIOUS ISSUANCE .	Management	For		For
dan Activewear	GIL	375916103	01/31/08	1.1 Elect William D. Anderson as Director	Management	For		For
				1.2 Elect Robert M. Baylis as Director	Management	For		For
				1.3 Elect Glenn J. Chamandy as Director	Management	For		For
				1.4 Elect Sheila O'Brien as Director	Management	For		For
				1.5 Elect Pierre Robitaille as Director	Management	For		For
				1.6 Elect Richard P. Strubel as Director	Management	For		For
				1.7 Elect Gonzalo F. Valdes-Fauli as Director	Management	For		For
				2 Ratify KPMG as Auditors	Management	For		For
				3 Approve Shareholder Rights Plan	Management	For		For
I Group Inc	GIB	39945C109	02/05/08	1.1 Elect Director Claude Boivin	Management	For		For
				1.2 Elect Director Jean Brassard	Management	For		For
				1.3 Elect Director Claude Chamberland	Management	For		For
				1.4 Elect Director Robert Chevrier	Management	For		For
				1.5 Elect Director Thomas P. d'Aquino	Management	For		For
				1.6 Elect Director Paule Dore	Management	For		For
				1.7 Elect Director Serge Godin	Management	For		For
				1.8 Elect Director Andre Imbeau	Management	For		For
				1.9 Elect Director David L. Johnston	Management	For		For
				1.1 Elect Director Eileen A. Mercier	Management	For		For
				1.11 Elect Director Michael E. Roach	Management	For		For
				1.12 Elect Director C. Wesley M. Scott	Management	For		For
				1.13 Elect Director Gerald T. Squire	Management	For		For
				1.14 Elect Director Robert Tessier	Management	For		For
				2 Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Remuneration of Auditors	Management	For		For
FL ENERGIA S	CPL	126153105	12/18/07	1 Approve Instrument for Protocol and Justification of Incorporation of Rio Grande Energia S.A. Shares by the Company and Transform it into Wholly-Owned Subsidiary	Management	For		For
				2 Ratify Hirashima & Associados to Conduct the Appraisal Reports for the Company and CPFL Paulista's Net Equity	Management	For		For
				3 Approve Appraisal Reports	Management	For		For

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				4 Approve Incorporation of the Rio Grande Energia S.A. Shares by the Company and Consequent Transformation of Rio Grande Energia S.A. into Wholly-Owned Subsidiary	Management	For	For
				5 Approve Increase in the Company's Capital Through the Incorporation of Shares Held by Rio Grande Energia S.A.'s Non-controlling Shareholders and Amend Art. 5	Management	For	For
Imperial Tobacco Group plc	ITY	453142101	01/29/08	1 TO RECEIVE THE REPORTS OF THE DIRECTORS AND AUDITORS AND THE ACCOUNTS FOR THE FINANCIAL YEAR ENDED SEPTEMBER 30, 2007.	Management	For	For
				2 TO RECEIVE AND APPROVE THE DIRECTORS REMUNERATION REPORT AND THE AUDITOR'S REPORT FOR THE FINANCIAL YEAR ENDED SEPTEMBER 30, 2007.	Management	For	For
				3 TO DECLARE A FINAL DIVIDEND FOR THE FINANCIAL YEAR ENDED SEPTEMBER 30, 2007 OF 48.5 PENCE PER ORDINARY SHARE OF 10 PENCE EACH PAYABLE ON FEBRUARY 15, 2008 TO THOSE SHAREHOLDERS ON THE REGISTER AT THE CLOSE OF BUSINESS ON JANUARY 18, 2008.	Management	For	For
				4 TO ELECT MRS. A.J. COOPER AS A DIRECTOR OF THE COMPANY.	Management	For	For
				5 TO RE-ELECT MR. G. DAVIS AS A DIRECTOR OF THE COMPANY.	Management	For	For
				6 TO RE-ELECT MR. R. DYRBUS AS A DIRECTOR OF THE COMPANY.	Management	For	For
				7 TO ELECT MR. M.H.C. HERLIHY AS A DIRECTOR OF THE COMPANY.	Management	For	For
				8 TO RE-ELECT MS. S.E. MURRAY AS A DIRECTOR OF THE COMPANY.	Management	For	For
				9 TO ELECT MR. M.D. WILLIAMSON AS A DIRECTOR OF THE COMPANY.	Management	For	For
				10 Ratify Auditors	Management	For	For
				11 TO AUTHORIZE THE DIRECTORS TO SET THE REMUNERATION OF THE AUDITORS.	Management	For	For
				12 APPROVAL FOR IMPERIAL TOBACCO GROUP PLC AND ITS SUBSIDIARIES TO MAKE POLITICAL DONATIONS TO EU POLITICAL ORGANIZATIONS AND INDEPENDENT ELECTION CANDIDATES AND INCUR EU POLITICAL EXPENDITURE	Management	For	For
				13 THAT THE DIRECTORS BE AUTHORIZED TO GRANT OPTIONS OVER ORDINARY SHARES IN THE COMPANY, AS SET FORTH IN COMPANY'S NOTICE OF MEETING ENCLOSED HEREWITH.	Management	For	For
				14 THAT THE DIRECTORS BE AUTHORIZED TO ALLOT RELEVANT SECURITIES, AS SET FORTH IN THE COMPANY'S NOTICE OF MEETING ENCLOSED HEREWITH.	Management	For	For
				15 THAT THE DIRECTORS BE EMPOWERED TO ALLOT EQUITY SECURITIES, AS SET FORTH IN THE COMPANY'S NOTICE OF MEETING ENCLOSED HEREWITH.	Management	For	For
				16 THAT THE COMPANY BE AUTHORIZED TO MAKE MARKET PURCHASES OF ORDINARY SHARES OF 10 PENCE EACH OF	Management	For	For

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				THE COMPANY AND HOLD AS TREASURY SHARES, AS SET FORTH IN THE COMPANY S NOTICE OF MEETING ENCLOSED HEREWITH.			
				17 THAT THE ARTICLES OF ASSOCIATION PRODUCED AT THE MEETING BE ADOPTED, AS SET FORTH IN THE COMPANY S NOTICE OF MEETING ENCLOSED HEREWITH.	Management	For	For
				18 THAT THE NEW ARTICLES OF ASSOCIATION BE AMENDED, AS SET FORTH IN THE COMPANY S NOTICE OF MEETING ENCLOSED HEREWITH.	Management	For	For
P Group plc	WPPGY	929309409	12/21/07	1 TO APPROVE THAT SATISFACTION OF THE AWARDS DUE TO SIR MARTIN SORRELL UNDER THE WPP GROUP PLC 2004 LEADERSHIP EQUITY ACQUISITION PLAN ( 2004 LEAP ) GRANTED IN 2004 BE DEFERRED, AS SET FORTH IN THE COMPANY S NOTICE OF MEETING ENCLOSED HEREWITH.	Management	For	For
				2 TO APPROVE THAT SATISFACTION OF THE AWARDS DUE TO SIR MARTIN SORRELL UNDER THE DEFERRED STOCK UNITS AWARD AGREEMENTS DATED 16 AUGUST 2004 BE DEFERRED, AS SET FORTH IN THE COMPANY S NOTICE OF MEETING ENCLOSED HEREWITH.	Management	For	For
Bank Of Montreal	BMO	063671101	03/04/08	1.1 Elect Directors Robert M. Astley	Management	For	For
				1.2 Elect Directors Stephen E. Bachand	Management	For	For
				1.3 Elect Directors David R. Beatty	Management	For	For
				1.4 Elect Directors Robert Chevrier	Management	For	For
				1.5 Elect Directors George A. Cope	Management	For	For
				1.6 Elect Directors William A Downe	Management	For	For
				1.7 Elect Directors Ronald H. Farmer	Management	For	For
				1.8 Elect Directors David A. Galloway	Management	For	For
				1.9 Elect Directors Harold N. Kvisle	Management	For	For
				1.1 Elect Directors Eva Lee Kwok	Management	For	For
				1.11 Elect Directors Bruce H. Mitchell	Management	For	For
				1.12 Elect Directors Philip S. Orsino	Management	For	For
				1.13 Elect Directors Martha C. Piper	Management	For	For
				1.14 Elect Directors J. Robert S. Prichard	Management	For	For
				1.15 Elect Directors Jeremy H. Reitman	Management	For	For
				1.16 Elect Directors Guylaine Saucier	Management	For	For
				1.17 Elect Directors Nancy C. Southern	Management	For	For
				2 Ratify KPMG LLP as Auditors	Management	For	For
				3 Amend Bylaws Re: Direct Registration	Management	For	For
				4 SP 1: Increase Dividends for Longer-Term Shareholders	Shareholder	Against	Against
				5 SP 2: Limit Voting Rights for Shorter-Term Shareholders	Shareholder	Against	Against
				6 SP 3: Provide Payment into Employee Pension Fund in the Event of a Merger	Shareholder	Against	Against
				7 SP 4: Increase Number of Women Directors	Shareholder	Against	Against
				8 SP 5: Disclose Ratio Between Senior Executive and Average Employee Compensation	Shareholder	Against	Against
				9 SP 6: Obtain Shareholder Pre-Approval for Executive Compensation Policy and Director Fees	Shareholder	Against	Against
				10 SP 7: Restrict Executives and Directors Exercise of Options	Shareholder	Against	Against
				11	Shareholder	Against	Against



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				SP 8: Disclose Participation in Hedge Funds and High Risk Mortgage Loans			
				12 SP 9: Provide for Cumulative Voting	Shareholder	Against	Against
				13 SP 10: Shift Executive Compensation to Charitable Funds	Shareholder	Against	Against
				14 SP 11: Make Resignation Unconditional in the Event a Director Fails to Receive a Majority of Votes For	Shareholder	Against	Against
				15 SP 12: Advisory Vote to Ratify Named Executive Officers Compensation	Shareholder	Against	For
mens AG	SI	826197501	01/24/08	1 APPROPRIATION OF NET INCOME	Management	For	For
				2 POSTPONEMENT OF THE RATIFICATION OF THE ACTS OF: JOHANNES FELDMAYER	Management	For	For
				3 RATIFICATION OF THE ACTS OF THE MANAGING BOARD: KLAUS KLEINFELD (UNTIL JUNE 30, 2007)	Management	For	Against
				4 RATIFICATION OF THE ACTS OF THE MANAGING BOARD: PETER LOSCHER (AS OF JULY 1, 2007)	Management	For	For
				5 RATIFICATION OF THE ACTS OF THE MANAGING BOARD: HEINRICH HIESINGER (AS OF JUNE 1, 2007)	Management	For	For
				6 RATIFICATION OF THE ACTS OF THE MANAGING BOARD: JOE KAESER	Management	For	For
				7 RATIFICATION OF THE ACTS OF THE MANAGING BOARD: RUDI LAMPRECHT	Management	For	Against
				8 RATIFICATION OF THE ACTS OF THE MANAGING BOARD: EDUARDO MONTES	Management	For	Against
				9 RATIFICATION OF THE ACTS OF THE MANAGING BOARD: JURGEN RADOMSKI	Management	For	For
				10 RATIFICATION OF THE ACTS OF THE MANAGING BOARD: ERICH R. REINHARDT	Management	For	For
				11 RATIFICATION OF THE ACTS OF THE MANAGING BOARD: HERMANN REQUARDT	Management	For	For
				12 RATIFICATION OF THE ACTS OF THE MANAGING BOARD: URIEL J. SHAREF	Management	For	Against
				13 RATIFICATION OF THE ACTS OF THE MANAGING BOARD: KLAUS WUCHERER	Management	For	Against
				14 RATIFICATION OF THE ACTS OF THE MANAGING BOARD: JOHANNES FELDMAYER (UNTIL SEPTEMBER 30, 2007)	Management	For	Against
				15.1 Ratification of the acts of Director Heinrich Von Pierer	Management	For	Withh
				15.2 Ratification of the acts of Director Gerhard Cromme	Management	For	For
				15.3 Ratification of the acts of Director Ralf Heckmann	Management	For	For
				15.4 Ratification of the acts of Director Josef Ackermann	Management	For	For
				15.5 Ratification of the acts of Director Lothar Adler	Management	For	For
				15.6 Ratification of the acts of Director Gerhard Bielezki	Management	For	For
				15.7 Ratification of the acts of Director John David Coombe	Management	For	For
				15.8 Ratification of the acts of Director Hildegard Cornudet	Management	For	For
				15.9 Ratification of the acts of Director Birgit Grube	Management	For	For
				15.1 Ratification of the acts of Director Bettina Haller	Management	For	For
				15.11 Ratification of the acts of Director Heinz Hawreliuk	Management	For	For
				15.12 Ratification of the acts of Director Berthold Huber	Management	For	For

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				15.13	Ratification of the acts of Director Walter Kroll	Management	For	For
				15.14	Ratification of the acts of Director Michael Mirow	Management	For	For
				15.15	Ratification of the acts of Director Wolfgang Muller	Management	For	For
				15.16	Ratification of the acts of Director Georg Nassauer	Management	For	For
				15.17	Ratification of the acts of Director Thomas Rackow	Management	For	For
				15.18	Ratification of the acts of Director Dieter Scheitor	Management	For	For
				15.19	Ratification of the acts of Director Albrecht Schmidt	Management	For	For
				15.2	Ratification of the acts of Director Henning Schulte-Noelle	Management	For	For
				15.21	Ratification of the acts of Director Peter Von Siemens	Management	For	For
				15.22	Ratification of the acts of Director Jerry I. Speyer	Management	For	For
				15.23	Ratification of the acts of Director Lord Iain Vallance	Management	For	For
				16	Ratify Auditors	Management	For	For
				17	ACQUISITION AND USE OF SIEMENS SHARES	Management	For	For
				18	USE OF EQUITY DERIVATIVES IN CONNECTION WITH THE ACQUISITION OF SIEMENS SHARES	Management	For	For
				19	NEW ELECTION TO THE SUPERVISORY BOARD: JOSEF ACKERMANN	Management	For	For
				20	NEW ELECTION TO THE SUPERVISORY BOARD: JEAN-LOUIS BEFFA	Management	For	For
				21	NEW ELECTION TO THE SUPERVISORY BOARD: GERD VON BRANDENSTEIN	Management	For	For
				22	NEW ELECTION TO THE SUPERVISORY BOARD: GERHARD CROMME	Management	For	For
				23	NEW ELECTION TO THE SUPERVISORY BOARD: MICHAEL DIEKMANN	Management	For	For
				24	NEW ELECTION TO THE SUPERVISORY BOARD: HANS MICHAEL GAUL	Management	For	For
				25	NEW ELECTION TO THE SUPERVISORY BOARD: PETER GRUSS	Management	For	For
				26	NEW ELECTION TO THE SUPERVISORY BOARD: NICOLA LEIBINGER-KAMMULLER	Management	For	For
				27	NEW ELECTION TO THE SUPERVISORY BOARD: HAKAN SAMUELSSON	Management	For	For
				28	NEW ELECTION TO THE SUPERVISORY BOARD: LORD IAIN VALLANCE OF TUMMEL	Management	For	For
Mobile Telesystems	MBT	607409109	02/15/08	1	Approve Meeting Procedures	Management	For	For
SC				2	Amend Regulations on General Meetings	Management	For	For
				3	Amend Regulations on Remuneration of Directors	Management	For	Again
				4	Approve Stock Option Plan for Members of Company's Board of Directors	Management	For	Again
				5	Approve Early Termination of Powers of Board of Directors	Management	For	For
				6.1	Elect Alexey Buyanov as Director	Management	None	Again
				6.2	Elect Mahanbir Giyani as Director	Management	None	For
				6.3	Elect Sergey Drozdov as Director	Management	None	Again
				6.4	Elect Tatyana Evtushenkova as Director	Management	None	Again
				6.5	Elect Leonid Melamed as Director	Management	None	Again
				6.6	Elect Paul Ostling as Director	Management	None	For
				6.7	Elect Vitaly Savelyev as Director	Management	None	Again
				7.1	Approve Early Termination of Powers of Audit Commission	Management	For	For

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				7.2a	Elect Maria Markina as Member of Audit Commission	Management	For	For
				7.2b	Elect Vassily Platoshin as Member of Audit Commission	Management	For	For
				7.2c	Elect Artem Popov as Member of Audit Commission	Management	For	For
				8	Approve Acquisition of CJSC Volgograd Mobile	Management	For	For
				9	Approve Acquisition of CJSC Astrakhan Mobile	Management	For	For
				10	Approve Acquisition of CJSC Mar Mobile GSM	Management	For	For
				11	Approve Acquisition of CJSC PRIMTELEPHONE	Management	For	For
				12	Amend Charter to Reflect Acquisitions Proposed under Items 8 to 11	Management	For	For
Corp (formerly rea Telecom poration)	KTC	48268K101	02/29/08	1	Elect Nam Joong-Soo as President	Management	For	For
				2	Approve Appropriation of Income and Dividend of KRW 2,000 Per Share	Management	For	For
				3	Elect Oh Kyu-Taek as Independent Non-Executive Director (Outside Director) for Audit Committee	Management	For	For
				4	Elect Yoon Jong-Lok as Executive Director (Inside Director)	Management	For	For
				5	Elect Suh Jeong-Soo as Executive Director (Inside Director)	Management	For	For
				6	Elect Kim Choong-Soo as Independent Non-Executive Director (Outside Director)	Management	For	For
				7	Elect Koh Jeong-Suk as Independent Non-Executive Director (Outside Director)	Management	For	For
				8	Approve Remuneration of Executive Directors and Independent Non-Executive Directors	Management	For	For
				9	Approve Employment Contract for Management	Management	For	For
				10	Amend Terms of Severance Payments for Executives	Management	For	For
fax Financial dings Ltd.	FFH	303901102	04/16/08	1.1	Elect as Director Anthony E Griffiths	Management	For	For
				1.2	Elect as Director Robert J Gunn	Management	For	For
				1.3	Elect as Director Alan D Horn	Management	For	For
				1.4	Elect as Director David L Johnston	Management	For	For
				1.5	Elect as Director Paul L Murray	Management	For	For
				1.6	Elect as Director Brandon W Sweitzer	Management	For	For
				1.7	Elect as Director V Prem Watsa	Management	For	For
				2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
omson Reuters poration	TRI	884903105	05/07/08	1.1	Elect Directors David K.R. Thomson	Management	For	For
				1.2	Elect Director W. Geoffrey Beattie	Management	For	For
				1.3	Elect Director Mary Cirillo	Management	For	For
				1.4	Elect Director Steven A. Denning	Management	For	For
				1.5	Elect Director Roger L. Martin	Management	For	For
				1.6	Elect Director Vance K. Opperman	Management	For	For
				1.7	Elect Director John M. Thompson	Management	For	For
				1.8	Elect Director Peter J. Thomson	Management	For	For
				1.9	Elect Director John A. Tory	Management	For	For
				2	Elect Director Niall FitzGerald	Management	For	For
				3	Elect Director Tom Glocer	Management	For	For
				4	Elect Director Lawton Fitt	Management	For	For
				5	Elect Director Sir Deryck Maughan	Management	For	For
				6	Elect Director Ken Olisa	Management	For	For
				7	Elect Director Richard L. Olver	Management	For	For
				8	Elect Director Ron D. Barbaro	Management	For	For
				9	Elect Director Robert D. Daleo	Management	For	For
				10	Elect Director Richard J. Harrington	Management	For	For
				11	Elect Director V. Maureen Kempston Darkes	Management	For	For
				12	Elect Director Michael J. Sabia	Management	For	For

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				13 Elect Director Richard M. Thomson	Management	For	For
				14 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Remuneration of Auditors	Management	For	For
Philips LCD Co.	LPL	50186V102	02/29/08	1 TO APPROVE THE NON-CONSOLIDATED BALANCE SHEET, NON-CONSOLIDATED INCOME STATEMENT & NON-CONSOLIDATED STATEMENT OF APPROPRIATIONS OF RETAINED EARNINGS OF FISCAL YEAR 2007 (CASH DIVIDEND PER SHARE: KRW 750)	Management	For	For
				2 TO APPROVE THE AMENDMENT OF THE ARTICLES OF INCORPORATION, AS SET FORTH IN THE COMPANY S NOTICE OF MEETING ENCLOSED HEREWITH.	Management	For	For
				3 TO APPROVE THE APPOINTMENT OF DIRECTORS, AS SET FORTH IN THE COMPANY S NOTICE OF MEETING ENCLOSED HEREWITH.	Management	For	For
				4 TO APPROVE THE APPOINTMENT OF AUDIT COMMITTEE MEMBERS, AS SET FORTH IN THE COMPANY S NOTICE OF MEETING ENCLOSED HEREWITH.	Management	For	For
				5 TO APPROVE THE REMUNERATION LIMIT FOR DIRECTORS IN 2008, AS SET FORTH IN THE COMPANY S NOTICE OF MEETING ENCLOSED HEREWITH.	Management	For	For
Canadian National Railway Company	CNI	136375102	04/22/08	1.1 Elect Michael R. Armellino as Director	Management	For	For
				1.2 Elect A. Charles Baillie as Director	Management	For	For
				1.3 Elect Hugh J. Bolton as Director	Management	For	For
				1.4 Elect J.V. Raymond Cyr as Director	Management	For	For
				1.5 Elect Gordon D. Giffin as Director	Management	For	For
				1.6 Elect James K. Gray as Director	Management	For	For
				1.7 Elect E. Hunter Harrison as Director	Management	For	For
				1.8 Elect Edith E. Holiday as Director	Management	For	For
				1.9 Elect V. Maureen Kempston as Director	Management	For	For
				1.1 Elect Robert H. Lee as Director	Management	For	For
				1.11 Elect Denis Losier as Director	Management	For	For
				1.12 Elect Edward C. Lumley as Director	Management	For	For
				1.13 Elect David G.A. McLean as Director	Management	For	For
				1.14 Elect Robert Pace as Director	Management	For	For
				2 Ratify KPMG as Auditors	Management	For	For
				3 Release Environmental Findings and Report to Shareholders on Decommissioning of Algonquin Park Line	Shareholder	Against	Against
Compañía Bilbao Vizcaya Argentaria, S.A.	BBV	05946K101	03/14/08	1 APPROVE INDIVIDUAL AND CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS; APPROVE ALLOCATION OF INCOME AND DISTRIBUTION OF DIVIDENDS FOR THE YEAR ENDED DECEMBER 31, 2007; APPROVE DISCHARGE OF DIRECTORS.	Management	For	For
				2 AMENDMENT OF ARTICLE 34, NUMBER AND ELECTION IN THE COMPANY BYLAWS IN ORDER TO REDUCE THE MINIMUM AND MAXIMUM NUMBER OF SEATS ON THE BOARD OF DIRECTORS.	Management	For	For
				3 AMENDMENT OF ARTICLE 36, TERM OF OFFICE AND RENEWAL IN THE COMPANY BYLAWS, REGARDING THE DIRECTORS.	Management	For	For

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				4.1 RE-ELECTION OF MR JOSE IGNACIO GOIRIGOLZARRI TELLAECHÉ AS A MEMBER OF THE BOARD OF DIRECTORS.	Management	For	For
				4.2 RE-ELECTION OF MR ROMAN KNORR BORRAS AS A MEMBER OF THE BOARD OF DIRECTORS.	Management	For	For
				5 AUTHORIZE INCREASE IN CAPITAL VIA ISSUANCE OF FIXED DEBT SECURITIES NON-CONVERTIBLE UP TO THE AMOUNT OF EUR 50 BILLION.	Management	For	For
				6 TO CONFER AUTHORITY ON THE BOARD, FOR A MAXIMUM PERIOD OF 5 YEARS, TO ISSUE UP TO A MAXIMUM OF EURO 9 BN, SECURITIES THAT ARE CONVERTIBLE AND/OR EXCHANGEABLE FOR COMPANY SHARES.	Management	For	For
				7 AUTHORISATION FOR THE COMPANY TO ACQUIRE TREASURY STOCK DIRECTLY OR THROUGH GROUP COMPANIES.	Management	For	For
				8 Ratify Auditors	Management	For	For
				9 CONFERRAL OF AUTHORITY TO THE BOARD OF DIRECTORS TO FORMALISE, CORRECT, INTERPRET AND IMPLEMENT RESOLUTIONS ADOPTED BY THE AGM.	Management	For	For
Life Financial	SLF	866796105	05/14/08	1.1 Elect Director James C. Baillie	Management	For	For
				1.2 Elect Director George W. Carmany	Management	For	For
				1.3 Elect Director John H. Clappison	Management	For	For
				1.4 Elect Director David A. Ganong	Management	For	For
				1.5 Elect Director Germaine Gibara	Management	For	For
				1.6 Elect Director Krystyna T. Hoeg	Management	For	For
				1.7 Elect Director David W. Kerr	Management	For	For
				1.8 Elect Director Idalene F. Kesner	Management	For	For
				1.9 Elect Director Mitchell M. Merin	Management	For	For
				1.1 Elect Director Bertin F. Nadeau	Management	For	For
				1.11 Elect Director Ronald W. Osborne	Management	For	For
				1.12 Elect Director Donald A. Stewart	Management	For	For
				2 Ratify Deloitte & Touche LLP as Auditors	Management	For	For
				3 Amend Bylaw No.1 Re: Indemnification of Directors and Officers	Management	For	For
				4 Amend Executive Stock Option Plan	Management	For	For
arrolladora Mex, S.A.B. de	HXM	25030W100	03/10/08	1 DISCUSSION AND APPROVAL, AS THE CASE MAY BE, OF THE MAXIMUM AMOUNT THAT COULD BE USED TO REPURCHASE OF STOCK OF THE COMPANY	Management	For	For
				2 REPORT ON THE ESTABLISHMENT OF A STOCK OPTION PLAN FOR COMPANY OFFICERS AND TRUST CONFORMED FOR THIS PURPOSE; RESOLUTIONS ON THIS ITEM	Management	For	Again
				3 DESIGNATION OF DELEGATES WHO WILL FORMALIZE AND EXECUTE THE RESOLUTIONS ADOPTED AT THIS MEETING	Management	For	For
gna International	MGA	559222401	05/01/08	1.1 Elect as Director - Frank Stronach	Management	For	Withh
				1.2 Elect as Director - Michael D Harris	Management	For	Withh
				1.3 Elect as Director - Lady Barbara Judge	Management	For	For
				1.4 Elect as Director - Louis E Lataif	Management	For	For
				1.5 Elect as Director - Klaus Mangold	Management	For	Withh
				1.6 Elect as Director - Donald Resnick	Management	For	Withh

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				1.7 Elect as Director - Belinda Stronach	Management	For	For
				1.8 Elect as Director - Franz Vranitzky	Management	For	For
				1.9 Elect as Director - Donald J Walker	Management	For	For
				1.1 Elect as Director - Gegory C Wilkins	Management	For	For
				1.11 Elect as Director - Siegfried Wolf	Management	For	For
				1.12 Elect as Director - James D Wolfensohn	Management	For	For
				1.13 Elect as Director - Lawrence D Worrall	Management	For	For
				2 Ratify Ernst & Young as Auditors	Management	For	For
omson Reuters Corporation	TRI	884903105	03/26/08	1 Approve Merger Agreement	Management	For	For
okmin Bank	KB	50049M109	03/20/08	1 APPROVAL OF APPROPRIATION OF INCOME AND DIVIDEND OF KRW 2,450 PER SHARE.	Management	For	For
				2 APPROVAL OF AMENDMENT OF THE ARTICLES OF INCORPORATION, AS SET FORTH IN THE COMPANY S NOTICE OF MEETING ENCLOSED HEREWITH.	Management	For	For
				3 APPROVAL OF APPOINTMENT OF THREE INSIDE DIRECTORS AND FIVE OUTSIDE DIRECTORS, AS SET FORTH IN THE COMPANY S NOTICE OF MEETING ENCLOSED HEREWITH.	Management	For	For
				4 APPROVAL OF APPOINTMENT OF CANDIDATE(S) AS MEMBER(S) OF THE AUDIT COMMITTEE, WHO ARE NOT EXECUTIVE, AS SET FORTH IN THE COMPANY S NOTICE OF MEETING ENCLOSED HEREWITH.	Management	For	For
				5 APPROVAL OF APPOINTMENT OF FIVE MEMBERS OF THE AUDIT COMMITTEE, WHO ARE INDEPENDENT, AS SET FORTH IN THE COMPANY S NOTICE OF MEETING ENCLOSED HEREWITH.	Management	For	For
				6 APPROVE REMUNERATION OF EXECUTIVE DIRECTORS AND INDEPENDENT NON-EXECUTIVE DIRECTORS, AS SET FORTH IN THE COMPANY S NOTICE OF MEETING ENCLOSED HEREWITH.	Management	For	For
ral Philips Electronics N.V.	PHG	500472303	03/27/08	1 Approve Financial Statements and Statutory Reports	Management	For	For
				2 Approve Dividends of EUR 0.70 Per Share	Management	For	For
				3 Approve Discharge of Management Board	Management	For	For
				4 Approve Discharge of Supervisory Board	Management	For	For
				5 Ratify KPMG Accountants as Auditors	Management	For	For
				6 Elect K.A.L.M. van Miert to Supervisory Board	Management	For	For
				7 Elect E. Kist to Supervisory Board	Management	For	For
				8 Amend Long-Term Incentive Plan	Management	For	Again
				9 Approve Remuneration Report Containing Remuneration Policy for Management Board Members	Management	For	For
				10 Approve Remuneration of Supervisory Board	Management	For	For
				11 Amend Articles Re: Legislative Changes, Amendments Share Repurchase Programs and Remuneration Supervisory Board Members	Management	For	For
				12 Grant Board Authority to Issue Shares Up To 10X Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger	Management	For	For
				13 Authorize Board to Exclude Preemptive Rights from Issuance.	Management	For	For
				14 Approve Cancellation of Shares	Management	For	For

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				15	Authorize Repurchase of Up to Ten Percent of Issued Share Capital	Management	For	For
				16	Proposal to Renew Authorization to Repurchase Shares Related with the share repurchase program.	Management	For	For
on Inc.	CAJ	138006309	03/28/08	1	Approve Allocation of Income, With a Final Dividend of JY 60	Management	For	For
				2.1	Elect Director	Management	For	For
				2.2	Elect Director	Management	For	For
				2.3	Elect Director	Management	For	For
				2.4	Elect Director	Management	For	For
				2.5	Elect Director	Management	For	For
				2.6	Elect Director	Management	For	For
				2.7	Elect Director	Management	For	For
				2.8	Elect Director	Management	For	For
				2.9	Elect Director	Management	For	For
				2.1	Elect Director	Management	For	For
				2.11	Elect Director	Management	For	For
				2.12	Elect Director	Management	For	For
				2.13	Elect Director	Management	For	For
				2.14	Elect Director	Management	For	For
				2.15	Elect Director	Management	For	For
				2.16	Elect Director	Management	For	For
				2.17	Elect Director	Management	For	For
				2.18	Elect Director	Management	For	For
				2.19	Elect Director	Management	For	For
				2.2	Elect Director	Management	For	For
				2.21	Elect Director	Management	For	For
				2.22	Elect Director	Management	For	For
				2.23	Elect Director	Management	For	For
				2.24	Elect Director	Management	For	For
				2.25	Elect Director	Management	For	For
				3	Election of Two Corporate Auditors: 3.1 Keijiro Yamazaki 3.2 Kunihiro Nagata	Management	For	For
				4	Approve Retirement Bonuses for Directors and Statutory Auditor	Management	For	For
				5	Approve Payment of Annual Bonuses to Directors	Management	For	For
				6	Approve Stock Option Plan	Management	For	For
ML Holding NV	ASML	N07059186	04/03/08	1	DISCUSSION OF THE ANNUAL REPORT 2007 AND ADOPTION OF THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ( FY ) 2007, AS PREPARED IN ACCORDANCE WITH DUTCH LAW.	Management	For	For
				2	DISCHARGE OF THE MEMBERS OF THE BOM FROM LIABILITY FOR THEIR RESPONSIBILITIES IN THE FY 2007.	Management	For	For
				3	DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD ( SB ) FROM LIABILITY FOR THEIR RESPONSIBILITIES IN THE FY 2007.	Management	For	For
				4	PREPARATION OF REGULATED INFORMATION IN THE ENGLISH LANGUAGE.	Management	For	For
				5	PROPOSAL TO ADOPT A DIVIDEND OF EUR 0.25 PER ORDINARY SHARE OF EUR 0.09.	Management	For	For
				6	ADOPTION OF THE UPDATED REMUNERATION POLICY (VERSION 2008) FOR THE BOM.	Management	For	For
				7	APPROVAL OF THE PERFORMANCE STOCK ARRANGEMENT, INCLUDING THE NUMBER OF SHARES, FOR THE BOM.	Management	For	For
				8		Management	For	For

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				APPROVAL OF THE NUMBER OF PERFORMANCE STOCK OPTIONS AVAILABLE FOR THE BOM AND AUTHORIZATION OF THE BOM TO ISSUE THE PERFORMANCE STOCK OPTIONS.			
				9 APPROVAL OF THE NUMBER OF STOCK OPTIONS, RESPECTIVELY SHARES, AVAILABLE FOR ASML EMPLOYEES, AND AUTHORIZATION OF THE BOM TO ISSUE THE STOCK OPTIONS OR STOCK.	Management	For	For
				10 NOMINATION FOR REAPPOINTMENT OF MR. A.P.M. VAN DER POEL AS MEMBER OF THE SB EFFECTIVE APRIL 3, 2008.	Management	For	For
				11 NOMINATION FOR REAPPOINTMENT OF MR. F.W. FROHLICH AS MEMBER OF THE SB EFFECTIVE APRIL 3, 2008.	Management	For	For
				12 PROPOSAL TO AUTHORIZE THE BOM FOR A PERIOD OF 18 MONTHS FROM APRIL 3, 2008, TO ISSUE (RIGHTS TO SUBSCRIBE FOR) SHARES IN THE CAPITAL OF THE COMPANY, LIMITED TO 5% OF THE ISSUED SHARE CAPITAL AT THE TIME OF THE AUTHORIZATION.	Management	For	For
				13 PROPOSAL TO AUTHORIZE THE BOM FOR A PERIOD OF 18 MONTHS FROM APRIL 3, 2008 TO RESTRICT OR EXCLUDE THE PRE-EMPTION RIGHTS ACCRUING TO SHAREHOLDERS IN CONNECTION WITH ITEM 12.	Management	For	For
				14 PROPOSAL TO AUTHORIZE THE BOM FOR A PERIOD OF 18 MONTHS FROM APRIL 3, 2008, TO ISSUE (RIGHTS TO SUBSCRIBE FOR) SHARES IN THE CAPITAL OF THE COMPANY, FOR AN ADDITIONAL 5% OF THE ISSUED SHARE CAPITAL AT THE TIME OF THE AUTHORIZATION.	Management	For	For
				15 PROPOSAL TO AUTHORIZE THE BOM FOR A PERIOD OF 18 MONTHS FROM APRIL 3, 2008, TO RESTRICT OR EXCLUDE THE PRE-EMPTION RIGHTS ACCRUING TO SHAREHOLDERS IN CONNECTION WITH ITEM 14.	Management	For	For
				16 PROPOSAL TO AUTHORIZE THE BOM FOR A PERIOD OF 18 MONTHS FROM APRIL 3, 2008 TO ACQUIRE ORDINARY SHARES IN THE COMPANY S SHARE CAPITAL.	Management	For	For
				17 CANCELLATION OF ORDINARY SHARES.	Management	For	For
				18 CANCELLATION OF ADDITIONAL ORDINARY SHARES.	Management	For	For
plc	BP	055622104	04/17/08	1 TO RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS.	Management	For	For
				2 TO APPROVE THE DIRECTORS REMUNERATION REPORT.	Management	For	Absta
				3.1 Elect Director Mr A Burgmans	Management	For	For
				3.2 Elect Director Mrs C B Carroll	Management	For	For
				3.3 Elect Director Sir William Castell	Management	For	For
				3.4 Elect Director Mr I C Conn	Management	For	For
				3.5 Elect Director Mr G David	Management	For	For
				3.6 Elect Director Mr E B Davis, Jr	Management	For	For
				3.7 Elect Director Mr D J Flint	Management	For	For
				3.8 Elect Director Dr B E Grote	Management	For	For



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				3.9 Elect Director Dr A B Hayward	Management	For	For
				3.1 Elect Director Mr A G Inglis	Management	For	For
				3.11 Elect Director Dr D S Julius	Management	For	For
				3.12 Elect Director Sir Tom Mckillop	Management	For	For
				3.13 Elect Director Sir Ian Prosser	Management	For	For
				3.14 Elect Director Mr P D Sutherland	Management	For	For
				4 REAPPOINT ERNST & YOUNG LLP AS AUDITORS AND AUTHORISE BOARD TO FIX THEIR REMUNERATION.	Management	For	For
				5 ADOPT NEW ARTICLES OF ASSOCIATION.	Management	For	For
				6 SPECIAL RESOLUTION TO GIVE LIMITED AUTHORITY FOR THE PURCHASE OF ITS OWN SHARES BY THE COMPANY.	Management	For	For
				7 SPECIAL RESOLUTION TO GIVE LIMITED AUTHORITY TO ALLOT SHARES UP TO A SPECIFIED AMOUNT.	Management	For	For
				8 SPECIAL RESOLUTION TO GIVE AUTHORITY TO ALLOT A LIMITED NUMBER OF SHARES FOR CASH FREE OF PRE-EMPTION RIGHTS.	Management	For	For
tle SA	NSRGY	641069406	04/10/08	1 APPROVAL OF THE 2007 ANNUAL REPORT, OF THE ACCOUNTS OF NESTLE S.A. AND OF THE CONSOLIDATED ACCOUNTS OF THE NESTLE GROUP.	Management	For	For
				2 RELEASE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND OF THE MANAGEMENT.	Management	For	For
				3 APPROVAL OF THE APPROPRIATION OF PROFITS RESULTING FROM THE BALANCE SHEET OF NESTLE S.A.	Management	For	For
				4 RE-ELECTION OF MR. ANDREAS KOOPMANN, TO THE BOARD OF DIRECTORS.	Management	For	For
				5 RE-ELECTION OF MR. ROLF HANGGI, TO THE BOARD OF DIRECTORS.	Management	For	For
				6 ELECTION OF MR. PAUL BULCKE, TO THE BOARD OF DIRECTORS.	Management	For	For
				7 ELECTION OF MR. BEAT W. HESS, TO THE BOARD OF DIRECTORS.	Management	For	For
				8 RE-ELECTION OF THE AUDITORS KPMG KLYNVELD PEAT MARWICK GOERDELER S.A.	Management	For	For
				9 APPROVAL OF THE CAPITAL REDUCTION.	Management	For	For
				10 APPROVAL OF THE SHARE SPLIT.	Management	For	For
				11 APPROVAL OF THE AMENDMENT TO ARTICLES 5 AND 5 BIS PARA. 1 OF THE ARTICLES OF ASSOCIATION.	Management	For	For
				12 APPROVAL OF THE PROPOSED REVISED ARTICLES OF ASSOCIATION, AS SET FORTH IN THE COMPANY S INVITATION ENCLOSED HEREWITH.	Management	For	For
				13 MARK THE FOR BOX TO THE RIGHT IF YOU WISH TO GIVE A PROXY TO INDEPENDENT REPRESENTATIVE, MR. JEAN-LUDOVIC HARTMANN (AS FURTHER DISCUSSED IN THE COMPANY S INVITATION).	Management	None	Again
er AG	BAYRY	072730302	04/25/08	1 Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 1.35 per Share for Fiscal 2007	Management	For	For
				2	Management	For	For

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				Approve Discharge of Management Board for Fiscal 2007			
				3 Approve Discharge of Supervisory Board for Fiscal 2007	Management	For	For
				4 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Management	For	For
				5 Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Billion	Management	For	For
				6 Approve Creation of EUR 195.6 Million Pool of Capital to Guarantee Conversion Rights	Management	For	For
				7 Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Billion	Management	For	For
				8 Approve Creation of EUR 195.6 Million Pool of Capital to Guarantee Conversion Rights	Management	For	For
				9 Approve Affiliation Agreements with Subsidiaries Fuenfte Bayer VV GmbH, Sechste Bayer VV GmbH, and Erste Bayer VV Aktiengesellschaft	Management	For	For
				10 Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2008	Management	For	For
mler AG	DAI	D1668R123	04/09/08	1 RESOLUTION 2	Management	For	For
				2 RESOLUTION 3	Management	For	For
				3 RESOLUTION 4	Management	For	For
				4 RESOLUTION 5	Management	For	For
				5 RESOLUTION 6	Management	For	For
				6 RESOLUTION 7	Management	For	For
				7 RESOLUTION 8A	Management	For	For
				8 RESOLUTION 8B	Management	For	For
				9 RESOLUTION 9	Management	For	For
				10 RESOLUTION 10	Management	For	For
				11 RESOLUTION 11	Management	For	For
				12 RESOLUTION 12	Shareholder	Against	Against
				13 RESOLUTION 13	Shareholder	Against	Against
				14 RESOLUTION 14	Shareholder	Against	Against
				15 RESOLUTION 15	Shareholder	Against	Against
				16 RESOLUTION 16	Shareholder	Against	Against
				17 RESOLUTION 17	Shareholder	Against	Against
				18 RESOLUTION 18	Shareholder	Against	Against
				19 RESOLUTION 19	Shareholder	Against	Against
				20 RESOLUTION 20	Shareholder	Against	Against
				21 RESOLUTION 21	Shareholder	Against	Against
				22 RESOLUTION 22	Shareholder	Against	Against
				23 RESOLUTION 23	Shareholder	Against	Against
				24 COUNTER MOTION A	Shareholder	Against	Against
				25 COUNTER MOTION B	Shareholder	Against	Against
				26 COUNTER MOTION C	Shareholder	Against	Against
				27 COUNTER MOTION D	Shareholder	Against	Against
razeneca plc	AZN	046353108	04/24/08	1 TO RECEIVE THE COMPANY S ACCOUNTS AND THE REPORTS OF THE DIRECTORS AND AUDITOR FOR THE YEAR ENDED 31 DECEMBER 200.7	Management	For	For
				2 TO CONFIRM DIVIDENDS.	Management	For	For
				3 Ratify Auditors	Management	For	For
				4 TO AUTHORISE THE DIRECTORS TO AGREE THE REMUNERATION OF THE AUDITOR.	Management	For	For
				5.1 Elect Director Louis Schweitzer	Management	For	For
				5.2 Elect Director Hakan Mogren	Management	For	For

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				5.3 Elect Director David Brennan	Management	For	For
				5.4 Elect Director Simon Lowth	Management	For	For
				5.5 Elect Director John Patterson	Management	For	For
				5.6 Elect Director Bo Angelin	Management	For	For
				5.7 Elect Director John Buchanan	Management	For	For
				5.8 Elect Director Jean-Philippe Courtois	Management	For	For
				5.9 Elect Director Jane Henney	Management	For	For
				5.1 Elect Director Michele Hooper	Management	For	For
				5.11 Elect Director Dame Nancy Rothwell	Management	For	For
				5.12 Elect Director John Varley	Management	For	For
				5.13 Elect Director Marcus Wallenberg	Management	For	For
				6 TO APPROVE THE DIRECTORS REMUNERATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2007.	Management	For	For
				7 TO AUTHORISE LIMITED POLITICAL DONATIONS.	Management	For	For
				8 TO AMEND ARTICLES OF ASSOCIATION - DIRECTORS FEES.	Management	For	For
				9 TO AUTHORISE THE DIRECTORS TO ALLOT UNISSUED SHARES.	Management	For	For
				10 TO AUTHORISE THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS.	Management	For	For
				11 TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES.	Management	For	For
				12 TO AMEND ARTICLES OF ASSOCIATION - CONFLICTS OF INTEREST.	Management	For	For
Nokia Corp.	NOK	654902204	05/08/08	1 APPROVAL OF THE ANNUAL ACCOUNTS	Management	For	For
				2 APPROVAL OF THE DISTRIBUTION OF THE PROFIT FOR THE YEAR, PAYMENT OF DIVIDEND	Management	For	For
				3 APPROVAL OF THE DISCHARGE OF THE CHAIRMAN, THE MEMBERS OF THE BOARD OF DIRECTORS, AND THE PRESIDENT, FROM LIABILITY	Management	For	For
				4 APPROVAL OF THE REMUNERATION TO THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For
				5 APPROVAL OF THE NUMBER OF THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For
				6.1 Elect Director Georg Ehrnrooth	Management	For	For
				6.2 Elect Director Lalita D. Gupte	Management	For	For
				6.3 Elect Director Bengt Holmstrom	Management	For	For
				6.4 Elect Director Henning Kagermann	Management	For	For
				6.5 Elect Director Olli-Pekka Kallasvuo	Management	For	For
				6.6 Elect Director Per Karlsson	Management	For	For
				6.7 Elect Director Jorma Ollila	Management	For	For
				6.8 Elect Director Marjorie Scardino	Management	For	For
				6.9 Elect Director Risto Siilasmaa	Management	For	For
				6.1 Elect Director Keijo Suila	Management	For	For
				7 APPROVAL OF THE AUDITOR REMUNERATION	Management	For	For
				8 APPROVAL OF THE RE-ELECTION OF PRICEWATERHOUSECOOPERS OY AS THE AUDITORS FOR FISCAL YEAR 2008	Management	For	For
				9 APPROVAL OF THE AUTHORIZATION TO THE BOARD OF DIRECTORS TO RESOLVE TO REPURCHASE NOKIA SHARES	Management	For	For
				10 MARK THE FOR BOX IF YOU WISH TO INSTRUCT NOKIA S LEGAL COUNSELS TO VOTE IN THEIR DISCRETION ON YOUR BEHALF ONLY UPON ITEM 10	Management	None	Against

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Tinto plc	RTP	767204100	04/17/08	1	TO RECEIVE THE FINANCIAL STATEMENTS AND THE REPORTS OF THE DIRECTORS AND AUDITORS FOR THE FULL YEAR ENDED 31 DECEMBER 2007.	Management	For	For
				2	APPROVAL OF THE REMUNERATION REPORT.	Management	For	For
				3	ELECTION OF RICHARD EVANS	Management	For	For
				4	ELECTION OF YVES FORTIER	Management	For	For
				5	ELECTION OF PAUL TELLIER	Management	For	For
				6	RE-ELECTION OF THOMAS ALBANESE	Management	For	For
				7	RE-ELECTION OF VIVIENNE COX	Management	For	For
				8	RE-ELECTION OF RICHARD GOODMANSON	Management	For	For
				9	RE-ELECTION OF PAUL SKINNER	Management	For	For
				10	REAPPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITORS AND AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THEIR REMUNERATION.	Management	For	For
				11	APPROVAL OF THE USE OF E-COMMUNICATIONS FOR SHAREHOLDER MATERIALS.	Management	For	For
				12	AUTHORITY TO ALLOT RELEVANT SECURITIES UNDER SECTION 80 OF THE COMPANIES ACT 1985.	Management	For	For
				13	AUTHORITY TO ALLOT EQUITY SECURITIES FOR CASH UNDER SECTION 89 OF THE COMPANIES ACT 1985.	Management	For	For
				14	AUTHORITY TO PURCHASE RIO TINTO PLC SHARES BY THE COMPANY OR RIO TINTO LIMITED.	Management	For	For
				15	DIRECTOR S CONFLICTS OF INTERESTS- AMENDMENT TO THE COMPANY S ARTICLES OF ASSOCIATION.	Management	For	For
				16	AMENDMENTS TO THE TERMS OF THE DLC DIVIDEND SHARES.	Management	For	For
Carnival plc	CUK	14365C103	04/22/08	1	Elect Director Micky Arison	Management	For	For
				2	Elect Director Amb. Richard G Capen Jr	Management	For	For
				3	Elect Director Robert H. Dickinson	Management	For	For
				4	Elect Director Arnold W. Donald	Management	For	For
				5	Elect Director Pier Luigi Foschi	Management	For	For
				6	Elect Director Howard S. Frank	Management	For	For
				7	Elect Director Richard J. Glasier	Management	For	For
				8	Elect Director Modesto A. Maidique	Management	For	For
				9	Elect Director Sir John Parker	Management	For	For
				10	Elect Director Peter G. Ratcliffe	Management	For	For
				11	Elect Director Stuart Subotnick	Management	For	For
				12	Elect Director Laura Weil	Management	For	For
				13	Elect Director Uzi Zucker	Management	For	For
				14	Ratify Auditors	Management	For	For
				15	TO AUTHORISE CARNIVAL PLC S AUDIT COMMITTEE TO AGREE THE REMUNERATION OF THE INDEPENDENT AUDITORS.	Management	For	For
				16	TO RECEIVE THE ANNUAL ACCOUNTS AND REPORTS OF CARNIVAL PLC.	Management	For	For
				17	TO APPROVE CARNIVAL PLC DIRECTORS REMUNERATION REPORT.	Management	For	For
				18	TO RENEW CARNIVAL PLC SECTION 80 AUTHORITY.	Management	For	For
				19	TO RENEW CARNIVAL PLC SECTION 89 AUTHORITY .	Management	For	For
				20		Management	For	For

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				TO AUTHORISE CARNIVAL PLC TO MAKE MARKET PURCHASES OF ORDINARY SHARES OF US\$1.66 EACH IN THE CAPITAL OF CARNIVAL PLC.				
SmithKline plc	GSK	37733W105	05/21/08	1	Accept Financial Statements and Statutory Reports	Management	For	For
				2	Approve Remuneration Report	Management	For	Absta
				3	Elect Andrew Witty as Director	Management	For	For
				4	Elect Christopher Viehbacher as Director	Management	For	For
				5	Elect Sir Roy Anderson as Director	Management	For	For
				6	Re-elect Sir Christopher Gent as Director	Management	For	For
				7	Re-elect Sir Ian Prosser as Director	Management	For	For
				8	Re-elect Dr Ronaldo Schmitz as Director	Management	For	For
				9	Reappoint PricewaterhouseCoopers LLP as Auditors of the Company	Management	For	For
				10	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
				11	Authorise the Company to Make Donations to EU Political Organisations up to GBP 50,000 and to Incur EU Political Expenditures up to GBP 50,000	Management	For	For
				12	Authorise Issue of Equity or Equity-Linked Securities with Pre-emptive Rights up to Aggregate Nominal Amount of GBP 456,791,387	Management	For	For
				13	Authorise Issue of Equity or Equity-Linked Securities without Pre-emptive Rights up to Aggregate Nominal Amount of GBP 68,525,560	Management	For	For
				14	Authorise 584,204,484 Ordinary Shares for Market Purchase	Management	For	For
				15	Adopt New Articles of Association	Management	For	For
Groep NV	ING	456837103	04/22/08	1	ANNUAL ACCOUNTS FOR 2007.	Management	For	For
				2	DIVIDEND FOR 2007.	Management	For	For
				3	MAXIMUM NUMBER OF STOCK OPTIONS, PERFORMANCE SHARES AND CONDITIONAL SHARES TO BE GRANTED TO MEMBERS OF THE EXECUTIVE BOARD FOR 2007.	Management	For	For
				4	DISCHARGE OF THE EXECUTIVE BOARD IN RESPECT OF THE DUTIES PERFORMED DURING THE YEAR 2007.	Management	For	For
				5	DISCHARGE OF THE SUPERVISORY BOARD IN RESPECT OF THE DUTIES PERFORMED DURING THE YEAR 2007.	Management	For	For
				6	APPOINTMENT AUDITOR.	Management	For	For
				7	REAPPOINTMENT OF ERIC BOYER DE LA GIRODAY TO THE EXECUTIVE BOARD.	Management	For	For
				8	REAPPOINTMENT OF ELI LEENAARS TO THE EXECUTIVE BOARD.	Management	For	For
				9	REAPPOINTMENT OF ERIC BOURDAIS DE CHARBONNIERE TO THE SUPERVISORY BOARD.	Management	For	For
				10	APPOINTMENT OF MRS. JOAN SPERO TO THE SUPERVISORY BOARD.	Management	For	For
				11	APPOINTMENT OF HARISH MANWANI TO THE SUPERVISORY BOARD.	Management	For	For
				12	APPOINTMENT OF AMAN MEHTA TO THE SUPERVISORY BOARD.	Management	For	For
				13	APPOINTMENT OF JACKSON TAI TO THE SUPERVISORY BOARD.	Management	For	For
				14	AMENDMENT OF THE SUPERVISORY BOARD REMUNERATION POLICY.	Management	For	For
				15		Management	For	For

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Company	Item	Requester	Date	Description	Requester	Response	Response
				AUTHORISATION TO ISSUE ORDINARY SHARES WITH OR WITHOUT PREFERENTIAL RIGHTS.			
	16			AUTHORISATION TO ACQUIRE ORDINARY SHARES OR DEPOSITARY RECEIPTS FOR ORDINARY SHARES IN THE COMPANYS OWN CAPITAL.	Management	For	For
	17			CANCELLATION OF ORDINARY SHARES (DEPOSITARY RECEIPTS FOR) WHICH ARE HELD BY THE COMPANY.	Management	For	For
	18			AUTHORISATION TO ACQUIRE PREFERENCE A SHARES OR DEPOSITARY RECEIPTS FOR PREFERENCE A SHARES IN THE COMPANY S OWN CAPITAL.	Management	For	For
	19			CANCELLATION OF PREFERENCE A SHARES (DEPOSITARY RECEIPTS FOR) WHICH ARE HELD BY THE COMPANY.	Management	For	For
	20			REDEMPTION AND CANCELLATION OF PREFERENCE A SHARES(DEPOSITARY RECEIPTS FOR) WHICH ARE NOT HELD BY THE COMPANY.	Management	For	For
	21			AMENDMENT OF THE ARTICLES OF ASSOCIATION.	Management	For	For
Volkswagen AG (V)		VLKAY	928662303	04/24/08			
	1			RESOLUTION ON THE APPROPRIATION OF THE NET PROFIT OF VOLKSWAGEN AG.	Management	For	For
	2			RESOLUTION ON FORMAL APPROVAL OF THE ACTIONS OF THE MEMBERS OF THE BOARD OF MANAGEMENT FOR FISCAL YEAR 2007.	Management	For	Again
	3			RESOLUTION ON FORMAL APPROVAL OF THE ACTIONS OF THE MEMBERS OF THE SUPERVISORY BOARD FOR FISCAL YEAR 2007.	Management	For	Again
	4			ELECTION OF CHRISTIAN WULFF TO THE SUPERVISORY BOARD.	Management	For	Again
	5			ELECTION OF WALTER HIRCHE TO THE SUPERVISORY BOARD.	Management	For	Again
	6			ELECTION OF DR. WOLFGANG PORSCHE TO THE SUPERVISORY BOARD.	Management	For	Again
	7			RESOLUTION ON THE AUTHORIZATION TO PURCHASE AND UTILIZE OWN SHARES.	Management	For	For
	8			RESOLUTION ON THE APPROVAL OF AN INTERCOMPANY AGREEMENT.	Management	For	For
	9			RATIFICATION OF THE AUDITORS FOR FISCAL YEAR 2008.	Management	For	For
	10			AMENDMENTS TO THE ARTICLES OF ASSOCIATION, SUPPLEMENTAL MOTION BY PORSCHE AUTOMOBIL HOLDING SE.	Shareholder	For	Again
	11			AMENDMENTS TO THE ARTICLES OF ASSOCIATION, SUPPLEMENTAL MOTION BY HANNOVERSCHE BETEILIGUNGSGES MBH.	Shareholder	For	For
Old Kon Nv		AHONY	500467402	04/23/08			
	1			Approve Financial Statements and Statutory Reports	Management	For	For
	2			Approve Dividends of EUR 0.16 Per Share	Management	For	For
	3			Approve Discharge of Corporate Executive Board	Management	For	For
	4			Approve Discharge of Supervisory Board	Management	For	For
	5			Elect K. Ross to the Corporate Executive Board	Management	For	For
	6			Elect P.N. Wakkie to the Corporate Executive Board	Management	For	For
	7			Elect R. Dahan to Supervisory Board	Management	For	For

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				8	Elect K.M.A. de Segundo to Supervisory Board	Management	For	For
				9	Elect M.G. McGrath to Supervisory Board	Management	For	For
				10	Ratify Deloitte Accountants as Auditors	Management	For	For
				11	Amend Articles Re: New Legislation and Technical Amendments	Management	For	Against
				12	Approve Preparation of Regulated Information in the English Language	Management	For	For
				13	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Management	For	For
				14	Authorize Board to Exclude Preemptive Rights from Issuance under Item 16	Management	For	For
				15	Authorize Repurchase of Shares of Issued Share Capital	Management	For	For
ed Irish Banks	AIB	019228402	04/22/08	1	Accept Financial Statements and Statutory Reports	Management	For	For
				2	Approve Dividends	Management	For	For
				3	Elect Kieran Crowley as Director	Management	For	For
				4	Elect Colm Doherty as Director	Management	For	For
				5	Elect Donal Forde as Director	Management	For	For
				6	Elect Dermot Gleeson as Director	Management	For	For
				7	Elect Stephen L. Kingon as Director	Management	For	For
				8	Elect Anne Maher as Director	Management	For	For
				9	Elect Daniel O Connor as Director	Management	For	For
				10	Elect John O Donnell as Director	Management	For	For
				11	Elect Sean O Driscoll as Director	Management	For	For
				12	Elect David Pritchard as Director	Management	For	For
				13	Elect Eugene J. Sheehy as Director	Management	For	For
				14	Elect Bernard Somers as Director	Management	For	For
				15	Elect Michael J. Sullivan as Director	Management	For	For
				16	Elect Robert G. Wilmers as Director	Management	For	For
				17	Elect Jennifer Winter as Director	Management	For	For
				18	Authorize Board to Fix Remuneration of Auditors	Management	For	For
				19	Authorize Share Repurchase Program	Management	For	For
				20	Approve Reissuance of Repurchased Shares	Management	For	For
				21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	For
				22	Authorize Company to Convey Information by Electronic Means	Management	For	For
				23	Amend Articles Re: (Non-Routine)	Management	For	For
				24	Elect Niall Murphy as Director	Shareholder	Against	Against
N AG (formerly a AG)	EONGY	268780103	04/30/08	1	APPROPRIATION OF BALANCE SHEET PROFITS FROM THE 2007 FINANCIAL YEAR	Management	For	For
				2	DISCHARGE OF THE BOARD OF MANAGEMENT FOR THE 2007 FINANCIAL YEAR	Management	For	For
				3	DISCHARGE OF THE SUPERVISORY BOARD FOR THE 2007 FINANCIAL YEAR	Management	For	For
				4	ULRICH HARTMANN, CHAIRMAN OF THE SUPERVISORY BOARD, E.ON AG, DUSSELDORF	Management	For	For
				5	ULRICH HOCKER, GENERAL MANAGER, INVESTOR PROTECTION ASSOCIATION, DUSSELDORF	Management	For	For
				6	PROF. DR. ULRICH LEHNER, PRESIDENT AND CHIEF EXECUTIVE OFFICER, HENKEL KGAA, DUSSELDORF	Management	For	For
				7	BARD MIKKELSEN, PRESIDENT AND CHIEF EXECUTIVE OFFICER, STATKRAFT AS, OSLO, NORWAY	Management	For	For
				8	DR. HENNING SCHULTE-NOELLE, CHAIRMAN OF THE SUPERVISORY BOARD,	Management	For	For

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				ALLIANZ SE, MUNICH				
				9 KAREN DE SEGUNDO, FORMER CHIEF EXECUTIVE OFFICER SHELL INTERNATIONAL RENEWABLES AND PRESIDENT SHELL HYDROGEN, OXSHOTT, SURREY, U.K.	Management	For		For
				10 DR. THEO SIEGERT, MANAGING PARTNER, DE HAEN-CARSTANJEN & SOHNE, DUSSELDORF	Management	For		For
				11 PROF. DR. WILHELM SIMSON, CHEMICAL ENGINEER, TROSTBERG	Management	For		For
				12 DR. GEORG FREIHERR VON WALDENFELS, ATTORNEY, MUNICH	Management	For		For
				13 WERNER WENNING, CHIEF EXECUTIVE OFFICER, BAYER AG, LEVERKUSEN	Management	For		For
				14 ELECTION OF PRICEWATERHOUSECOOPERS AKTIENGESELLSCHAFT WIRTSCHAFTSPRUFUNGSGESELLSCHAFT, DUSSELDORF, AS THE AUDITOR FOR THE ANNUAL AS WELL AS THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE 2008 FINANCIAL YEAR	Management	For		For
				15 ELECTION OF PRICEWATERHOUSECOOPERS AKTIENGESELLSCHAFT WIRTSCHAFTSPRUFUNGSGESELLSCHAFT, DUSSELDORF, AS THE AUDITOR FOR THE INSPECTION OF THE ABBREVIATED FINANCIAL STATEMENTS AND THE INTERIM MANAGEMENT REPORT FOR THE FIRST HALF OF THE 2008 FINANCIAL YEAR	Management	For		For
				16 AUTHORIZATION FOR THE ACQUISITION AND USE OF TREASURY SHARES	Management	For		For
				17 CHANGE FROM BEARER TO REGISTERED SHARES AND RELATED AMENDMENTS OF THE ARTICLES OF ASSOCIATION	Management	For		For
				18 CAPITAL INCREASE FROM THE COMPANY S FUNDS AND NEW DIVISION OF THE REGISTERED SHARE CAPITAL (SHARE SPLIT) AS WELL AS RELATED AMENDMENTS OF THE ARTICLES OF ASSOCIATION	Management	For		For
				19 TRANSMISSION OF INFORMATION BY MEANS OF TELECOMMUNICATION	Management	For		For
				20 REMUNERATION OF THE SUPERVISORY BOARD	Management	For		For
				21 CHAIRMANSHIP IN THE GENERAL MEETING	Management	For		For
				22 APPROVAL OF THE CONTROL AND PROFIT AND LOSS TRANSFER AGREEMENT BETWEEN THE COMAPNY AND E.ON FUNFZEHNTE VERWALTUNGS GMBH	Management	For		For
				23 APPROVAL OF THE CONTROL AND PROFIT AND LOSS TRANSFER AGREEMENT BETWEEN THE COMAPNY AND E.ON SECHZEHNTE VERWALTUNGS GMBH	Management	For		For
lever plc	UL	904767704	05/14/08	1 TO RECEIVE THE REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2007.	Management	For		For
				2 TO APPROVE THE DIRECTORS REMUNERATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2007.	Management	For		For



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				3	TO DECLARE A DIVIDEND OF 34.11P ON THE ORDINARY SHARES.	Management	For	For
				4	TO RE-ELECT MR P J CESCAU AS A DIRECTOR.	Management	For	For
				5	TO RE-ELECT MR J A LAWRENCE AS A DIRECTOR.	Management	For	For
				6	TO INCREASE GSIP AWARD AND BONUS LIMITS FOR MR J A LAWRENCE.	Management	For	For
				7	TO RE-ELECT PROFESSOR G BERGER AS A DIRECTOR.	Management	For	For
				8	TO RE-ELECT THE RT. HON THE LORD BRITTAN OF SPENNITHORNE QC, DL AS A DIRECTOR.	Management	For	For
				9	TO RE-ELECT PROFESSOR W DIK AS A DIRECTOR.	Management	For	For
				10	TO RE-ELECT MR C E GOLDEN AS A DIRECTOR.	Management	For	For
				11	TO RE-ELECT DR B E GROTE AS A DIRECTOR.	Management	For	For
				12	TO RE-ELECT MR N MURTHY AS A DIRECTOR.	Management	For	For
				13	TO RE-ELECT MS H NYASULU AS A DIRECTOR.	Management	For	For
				14	TO RE-ELECT THE LORD SIMON OF HIGHBURY CBE AS A DIRECTOR.	Management	For	For
				15	TO RE-ELECT MR K J STORM AS A DIRECTOR.	Management	For	For
				16	TO RE-ELECT MR M TRESCHOW AS A DIRECTOR.	Management	For	For
				17	TO RE-ELECT MR J VAN DER VEER AS A DIRECTOR.	Management	For	For
				18	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITORS OF THE COMPANY.	Management	For	For
				19	TO AUTHORISE THE DIRECTORS TO FIX THE REMUNERATION OF THE AUDITORS.	Management	For	For
				20	TO RENEW THE AUTHORITY TO DIRECTORS TO ISSUE SHARES.	Management	For	For
				21	TO RENEW THE AUTHORITY TO DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS.	Management	For	For
				22	TO RENEW THE AUTHORITY TO THE COMPANY TO PURCHASE ITS OWN SHARES.	Management	For	For
				23	TO ADOPT NEW ARTICLES OF ASSOCIATION OF THE COMPANY.	Management	For	For
Fomento Economico Mexicano S.A.B. de C.V. (FEMSA)	FMX	344419106	04/22/08	1	REPORT OF THE BOARD OF DIRECTORS; PRESENTATION OF THE FINANCIAL STATEMENTS OF FOMENTO ECONOMICO MEXICANO, S.A.B. DE C.V. FOR THE 2007 FISCAL YEAR; REPORT OF THE CHIEF EXECUTIVE OFFICER AND THE OPINION OF THE BOARD OF DIRECTORS WITH RESPECT TO SUCH REPORT	Management	For	For
				2	REPORT WITH RESPECT TO THE COMPLIANCE OF TAX OBLIGATIONS, PURSUANT TO ARTICLE 86, SUBSECTION XX OF THE INCOME TAX LAW (LEY DEL IMPUESTO SOBRE LA RENTA).	Management	For	For
				3	APPLICATION OF THE RESULTS FOR THE 2007 FISCAL YEAR, INCLUDING THE PAYMENT OF A CASH DIVIDEND, IN	Management	For	For

	MEXICAN PESOS			
4	PROPOSAL TO DETERMINE AS THE MAXIMUM AMOUNT OF RESOURCES TO BE USED FOR THE SHARE REPURCHASE PROGRAM, THE AMOUNT OF \$3,000,000,000.00 MEXICAN PESOS, PURSUANT TO ARTICLE 56 OF THE SECURITIES MARKET LAW.	Management	For	For
5	ELECTION OF PROPRIETARY AND ALTERNATE MEMBERS AND SECRETARIES OF THE BOARD OF DIRECTORS, QUALIFICATION OF THEIR INDEPENDENCE, IN ACCORDANCE WITH THE SECURITIES MARKET LAW, AND RESOLUTION WITH RESPECT TO THEIR REMUNERATION.	Management	For	For
6	PROPOSAL TO INTEGRATE THE FOLLOWING COMMITTEES: (I) FINANCE AND PLANNING, (II) AUDIT, AND (III) CORPORATE PRACTICES; APPOINTMENT OF THEIR RESPECTIVE CHAIRMAN, AND RESOLUTION WITH RESPECT TO THEIR REMUNERATION.	Management	For	For
7	APPOINTMENT OF DELEGATES FOR THE EXECUTION AND FORMALIZATION OF THE MEETING S RESOLUTION.	Management	For	For
8	READING AND, IF APPLICABLE, APPROVAL OF THE MINUTES.	Management	For	For
9	DECIDE WHETHER TO PERMIT SHARES TO CONTINUE TO BE BUNDLED IN UNITS BEYOND MAY 11, 2008, UNTIL THE SHAREHOLDERS APPROVE A RESOLUTION TO DISSOLVE SUCH UNIT STRUCTURE.	Management	For	For
10	DECIDE WHETHER TO EXTEND, BEYOND MAY 11, 2008, THE CURRENT SHARE STRUCTURE OF THE COMPANY, UNTIL THE SHAREHOLDERS APPROVE A RESOLUTION FOR THE CONVERSION OF THE SERIES D SHARES INTO SERIES B AND SERIES L SHARES.	Management	For	Again
11	DECIDE WHETHER TO AMEND ARTICLES 6, 22 AND 25 OF THE BYLAWS OF THE COMPANY TO IMPLEMENT ANY RESOLUTIONS TAKEN BY THE SHAREHOLDERS AFFECTING SUCH ARTICLES.	Management	For	For
12	APPOINTMENT OF DELEGATES FOR THE EXECUTION AND FORMALIZATION OF THE MEETING S RESOLUTION.	Management	For	For
13	READING AND, IF APPLICABLE, APPROVAL OF THE MINUTES.	Management	For	For
14	DECIDE WHETHER TO PERMIT SHARES TO CONTINUE TO BE BUNDLED IN UNITS BEYOND MAY 11, 2008, UNTIL THE SHAREHOLDERS APPROVE A RESOLUTION TO DISSOLVE SUCH UNIT STRUCTURE.	Management	For	For
15	DECIDE WHETHER TO EXTEND, BEYOND MAY 11, 2008, THE CURRENT SHARE STRUCTURE OF THE COMPANY, UNTIL THE SHAREHOLDERS APPROVE A RESOLUTION FOR THE CONVERSION OF THE SERIES D SHARES INTO SERIES B AND	Management	For	Again



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Company Name	ISIN	Meeting Date	Item	Proposal	Management	For	For
				APPROVAL TO AUTHORIZE THE EXECUTIVE BOARD TO RESTRICT OR EXCLUDE PRE-EMPTIVE RIGHTS UPON ISSUING COMMON SHARES OF THE COMPANY.			
			14	APPROVAL TO AUTHORIZE THE EXECUTIVE BOARD TO ISSUE COMMON SHARES RELATED TO INCENTIVE PLANS.	Management	For	For
			15	APPROVAL TO AUTHORIZE THE EXECUTIVE BOARD TO ACQUIRE SHARES OF THE COMPANY.	Management	For	For
Telefonica S.A. (formerly Telefonica Espana, S.A.)	TEF 879382208	04/22/08	1	EXAMINATION AND APPROVAL, IF APPROPRIATE, OF THE INDIVIDUAL ANNUAL ACCOUNTS, OF THE CONSOLIDATED FINANCIAL STATEMENTS AND OF THE MANAGEMENT REPORT OF TELEFONICA, S.A.	Management	For	For
			2	RE-ELECTION OF MR. JOSE FERNANDO DE ALMANSA MORENO-BARREDA AS A DIRECTOR.	Management	For	For
			3	RATIFICATION OF THE INTERIM APPOINTMENT OF MR. JOSE MARIA ABRIL PEREZ AS A DIRECTOR.	Management	For	For
			4	RATIFICATION OF THE INTERIM APPOINTMENT OF MR. FRANCISCO JAVIER DE PAZ MANCHO AS A DIRECTOR.	Management	For	For
			5	RATIFICATION OF THE INTERIM APPOINTMENT OF MS. MARIA EVA CASTILLO SANZ AS A DIRECTOR.	Management	For	For
			6	RATIFICATION OF THE INTERIM APPOINTMENT OF MR. LUIZ FERNANDO FURLAN AS A DIRECTOR.	Management	For	For
			7	AUTHORIZATION TO ACQUIRE THE COMPANY S OWN SHARES, EITHER DIRECTLY OR THROUGH GROUP COMPANIES.	Management	For	For
			8	REDUCTION OF THE SHARE CAPITAL THROUGH THE CANCELLATION OF SHARES OF TREASURY STOCK EXCLUDING CREDITOR S RIGHT TO OBJECT, ALL AS MORE FULLY DESCRIBED IN THE PROXY STATEMENT.	Management	For	For
			9	Ratify Auditors	Management	For	For
			10	DELEGATION OF POWERS TO FORMALIZE, INTERPRET, CURE AND CARRY OUT THE RESOLUTIONS ADOPTED BY THE SHAREHOLDERS AT THE GENERAL SHAREHOLDERS MEETING.	Management	For	For
Credit Suisse Group (formerly CS (ding))	CS 225401108	04/25/08	1	PRESENTATION AND APPROVAL OF THE ANNUAL REPORT, THE PARENT COMPANY S 2007 FINANCIAL STATEMENTS AND THE GROUP S 2007 CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For
			2	DISCHARGE OF THE ACTS OF THE MEMBERS OF THE BOARD OF DIRECTORS AND EXECUTIVE BOARD	Management	For	For
			3	CAPITAL REDUCTION OWING TO COMPLETION OF THE SHARE BUY BACK PROGRAM	Management	For	For
			4	RESOLUTION ON THE APPROPRIATION OF RETAINED EARNINGS	Management	For	For

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				5	ADDITIONAL AMENDMENTS TO THE ARTICLES OF ASSOCIATION: AMENDMENT OF CORPORATE NAME (LEGAL FORM)	Management	For	For
				6	ADDITIONAL AMENDMENTS TO THE ARTICLES OF ASSOCIATION: DELETION OF PROVISIONS CONCERNING CONTRIBUTIONS IN KIND	Management	For	For
				7.1	Elect Director Thomas W. Bechtler	Management	For	For
				7.2	Elect Director Robert H. Benmosche	Management	For	For
				7.3	Elect Director Peter Brabeck-Letmathe	Management	For	For
				7.4	Elect Director Jean Lanier	Management	For	For
				7.5	Elect Director Anton Van Rossum	Management	For	For
				7.6	Elect Director Ernst Tanner	Management	For	For
				8	ELECTION OF THE PARENT COMPANY S INDEPENDENT AUDITORS AND THE GROUP S INDEPENDENT AUDITORS	Management	For	For
				9	ELECTION OF SPECIAL AUDITORS	Management	For	For
ional Bank of rece	NBG	633643408	04/17/08	1	Accept Statutory Reports	Management	For	For
				2	Approve Financial Statements and Allocation of Income	Management	For	For
				3	Approve Discharge of Board and Auditors	Management	For	For
				4	Approve Director Remuneration	Management	For	For
				5	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved in Companies with Similar Corporate Purpose	Management	For	For
				6	Approve Auditors and Fix Their Remuneration	Management	For	For
				7	Amend Company Articles	Management	For	For
				8	Authorize Share Repurchase Program	Management	For	For
				9	Authorize Issuance of Bonds	Management	For	For
				10	Approve Share Capital Increase through Dividend Reinvestment	Management	For	For
				11	Approve Share Capital Increase	Management	For	For
				12	Authorize Preference Share Issuance without Preemptive Rights	Management	For	For
				13	Other Business	Management	For	Again
ys TSB Group	LYG	539439109	05/08/08	1	RECEIVING THE REPORT AND ACCOUNTS	Management	For	For
				2	APPROVAL OF THE DIRECTORS REMUNERATION REPORT	Management	For	For
				3	ELECTION OR RE-ELECTION OF DIRECTOR: MR P N GREEN	Management	For	For
				4	ELECTION OR RE-ELECTION OF DIRECTOR: SIR DAVID MANNING	Management	For	For
				5	ELECTION OR RE-ELECTION OF DIRECTOR: MR EWAN BROWN	Management	For	For
				6	ELECTION OR RE-ELECTION OF DIRECTOR: MR M E FAIREY	Management	For	For
				7	ELECTION OR RE-ELECTION OF DIRECTOR: SIR JULLAN HORN-SMITH	Management	For	For
				8	ELECTION OR RE-ELECTION OF DIRECTOR: MR G T TATE	Management	For	For
				9	Ratify Auditors	Management	For	For
				10	AUTHORITY TO SET THE REMUNERATION OF THE AUDITORS	Management	For	For
				11	DIRECTORS AUTHORITY TO ALLOT SHARES	Management	For	For
				12	DIRECTORS POWER TO ISSUE SHARES FOR CASH	Management	For	For
				13	AUTHORITY FOR THE COMPANY TO PURCHASE ITS SHARES	Management	For	For
				14		Management	For	For

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AMENDING THE ARTICLES OF ASSOCIATION

Company	Symbol	File Number	Date	Item	Category	For	For
ofi-Aventis	SNY	80105N105	05/14/08	1 APPROVAL OF THE INDIVIDUAL COMPANY FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2007	Management	For	For
				2 APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2007	Management	For	For
				3 APPROPRIATION OF PROFITS, DECLARATION OF DIVIDEND	Management	For	For
				4 NON-REAPPOINTMENT OF MR. RENE BARBIER DE LA SERRE AND APPOINTMENT OF MR. UWE BICKER AS A DIRECTOR	Management	For	For
				5 NON-REAPPOINTMENT OF MR. JURGEN DORMANN AND APPOINTMENT OF MR. GUNTER THIELEN AS A DIRECTOR	Management	For	For
				6 NON-REAPPOINTMENT OF MR. HUBERT MARKL AND APPOINTMENT OF MRS. CLAUDIE HAIGNERE AS A DIRECTOR	Management	For	For
				7 NON-REAPPOINTMENT OF MR. BRUNO WEYMULLER AND APPOINTMENT OF MR. PATRICK DE LA CHEVARDIERE AS A DIRECTOR	Management	For	For
				8 REAPPOINTMENT OF MR. ROBERT CASTAIGNE AS A DIRECTOR	Management	For	For
				9 REAPPOINTMENT OF MR. CHRISTIAN MULLIEZ AS A DIRECTOR	Management	For	For
				10 REAPPOINTMENT OF MR. JEAN-MARC BRUEL AS A DIRECTOR	Management	For	For
				11 REAPPOINTMENT OF MR. THIERRY DESMAREST AS A DIRECTOR	Management	For	For
				12 REAPPOINTMENT OF MR. JEAN-FRANCOIS DEHECQ AS A DIRECTOR	Management	For	For
				13 REAPPOINTMENT OF MR. IGOR LANDAU AS A DIRECTOR	Management	For	For
				14 REAPPOINTMENT OF MR. LINDSAY OWEN-JONES AS A DIRECTOR	Management	For	For
				15 REAPPOINTMENT OF MR. JEAN-RENE FOURTOU AS A DIRECTOR	Management	For	For
				16 REAPPOINTMENT OF MR. KLAUS POHLE AS A DIRECTOR	Management	For	For
				17 APPROVAL OF TRANSACTIONS COVERED BY THE STATUTORY AUDITORS SPECIAL REPORT PREPARED IN ACCORDANCE WITH ARTICLE L.225-40 OF THE COMMERCIAL CODE-COMMITMENTS IN FAVOUR OF MR. JEAN-FRANCOIS DEHECQ	Management	For	For
				18 APPROVAL OF TRANSACTIONS COVERED BY THE STATUTORY AUDITORS SPECIAL REPORT PREPARED IN ACCORDANCE WITH ARTICLE L.225-40 OF THE COMMERCIAL CODE-COMMITMENTS IN FAVOUR OF MR. GERARD LE FUR	Management	For	For
				19 AUTHORIZATION TO THE BOARD OF DIRECTORS TO CARRY OUT TRANSACTIONS IN SHARES ISSUED BY THE COMPANY	Management	For	For
				20 POWERS FOR FORMALITIES	Management	For	For
Group plc	BRGY	055434203	05/14/08	1 ANNUAL REPORT AND ACCOUNTS	Management	For	For
				2 REMUNERATION REPORT	Management	For	For

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				3	DECLARATION OF DIVIDEND	Management	For	For
				4	ELECTION OF DR. JOHN HOOD	Management	For	For
				5	RE-ELECTION OF BARONESS HOGG	Management	For	For
				6	RE-ELECTION OF SIR JOHN COLES	Management	For	For
				7	Ratify Auditors	Management	For	For
				8	REMUNERATION OF AUDITORS	Management	For	For
				9	POLITICAL DONATIONS	Management	For	For
				10	AUTHORITY TO ALLOT SHARES	Management	For	For
				11	ADOPT THE LONG TERM INCENTIVE PLAN	Management	For	For
				12	ADOPT THE SHARESAVE PLAN	Management	For	For
				13	ADOPT THE SHARE INCENTIVE PLAN	Management	For	For
				14	SPECIAL RESOLUTION - DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For
				15	SPECIAL RESOLUTION - AUTHORITY TO MAKE MARKET PURCHASES OF OWN ORDINARY SHARES	Management	For	For
				16	SPECIAL RESOLUTION - ADOPTION OF NEW ARTICLES OF ASSOCIATION	Management	For	For
clays plc	BCS	06738E204	04/24/08	1	TO RECEIVE THE DIRECTORS AND AUDITORS REPORTS AND THE AUDITED ACCOUNTS FOR THE YEAR ENDED 31ST DECEMBER 2007.	Management	For	For
				2	TO APPROVE THE DIRECTORS REMUNERATION REPORT FOR THE YEAR ENDED 31ST DECEMBER 2007.	Management	For	For
				3	THAT DAVID BOOTH BE RE-ELECTED A DIRECTOR OF THE COMPANY.	Management	For	For
				4	THAT SIR MICHAEL RAKE BE RE-ELECTED A DIRECTOR OF THE COMPANY.	Management	For	For
				5	THAT PATIENCE WHEATCROFT BE RE-ELECTED A DIRECTOR OF THE COMPANY.	Management	For	For
				6	THAT FULVIO CONTI BE RE-ELECTED A DIRECTOR OF THE COMPANY.	Management	For	For
				7	THAT GARY HOFFMAN BE RE-ELECTED A DIRECTOR OF THE COMPANY.	Management	For	For
				8	THAT SIR JOHN SUNDERLAND BE RE-ELECTED A DIRECTOR OF THE COMPANY.	Management	For	For
				9	THAT SIR NIGEL RUDD BE RE-ELECTED A DIRECTOR OF THE COMPANY.	Management	For	For
				10	Ratify Auditors	Management	For	For
				11	TO AUTHORISE THE DIRECTORS TO SET THE REMUNERATION OF THE AUDITORS.	Management	For	For
				12	TO AUTHORISE THE COMPANY TO MAKE POLITICAL DONATIONS AND INCUR POLITICAL EXPENDITURE.	Management	For	For
				13	TO RENEW THE AUTHORITY GIVEN TO THE DIRECTORS TO ALLOT SECURITIES.	Management	For	For
				14	TO RENEW THE AUTHORITY GIVEN TO THE DIRECTORS TO ALLOT SECURITIES FOR CASH OTHER THAN ON A PRO-RATA BASIS TO SHAREHOLDERS AND TO SELL TREASURY SHARES.	Management	For	For
				15	TO RENEW THE COMPANY S AUTHORITY TO PURCHASE ITS OWN SHARES.	Management	For	For
				16	TO AUTHORISE THE OFF-MARKET PURCHASE OF STAFF SHARES.	Management	For	For
				17	TO AUTHORISE THE CREATION OF PREFERENCE SHARES.	Management	For	For
				18		Management	For	For

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				TO ADOPT NEW ARTICLES OF ASSOCIATION.			
				19 TO APPROVE THE PASSING AND IMPLEMENTATION OF RESOLUTION 17 AT THE ANNUAL GENERAL MEETING RELATING TO THE PREFERNCE SHARES AND TO CONSENT TO ANY RESULTING CHANGE IN THE RIGHTS OF ORDINARY SHARES.	Management	For	For
Spa	E	26874R108	04/22/08	1 Approve Financial Statements, Statutory and Auditors Reports, and Allocation of Income for the Fiscal Year 2007 of AgipFuel SpA, Incorporated in ENI on Dec. 21, 2007	Management	For	For
				2 Approve Financial Statements, Statutory and Auditors Reports, and Allocation of Income for the Fiscal Year 2007 of Praoil - Oleodotti Italiani SpA, Incorporated in ENI on Dec. 31, 2007	Management	For	For
				3 Accept Financial Statements, Consolidated Financial Statements, Statutory and Auditors Reports for the Fiscal Year 2007	Management	For	For
				4 Approve Allocation of Income	Management	For	For
				5 Authorize Share Repurchase Program and Reissuance of Repurchased Shares; Revoke Previously Granted Authorization Approved by Shareholders at the General Meeting Held on May 24, 2007	Management	For	For
arrolladora mex, S.A.B. de .	HXM	25030W100	04/25/08	1 DISCUSSION AND APPROVAL OR AMENDMENT, AS THE CASE MAY BE, OF THE REPORTS OF THE BOARD OF DIRECTORS ON THE COMPANY S REVIEW PURSUANT TO ARTICLE 28, SECTION IV OF THE MEXICAN SECURITIES LAW.	Management	For	For
				2 RESOLUTION OVER THE APPLICATION OF THE RESULTS OBTAINED IN SUCH FISCAL YEAR.	Management	For	For
				3 APPOINTMENT OR RATIFICATION, AS THE CASE MAY BE, OF THE MEMBERS OF THE BOARD OF DIRECTORS AND SECRETARY, AND DETERMINATION OF THEIR COMPENSATION.	Management	For	For
				4 APPOINTMENT OR RATIFICATION, AS THE CASE MAY BE, OF THE CHAIRMAN OF THE AUDIT COMMITTEE AND OF THE CORPORATE GOVERNANCE COMMITTEE AND, AS THE CASE MAY BE, APPOINTMENT OF THE MEMBERS OF SUCH COMMITTEES AND OF THE EXECUTIVE COMMITTEE.	Management	For	For
				5 DESIGNATION OF SPECIAL DELEGATES WHO WILL FORMALIZE AND EXECUTE THE RESOLUTIONS ADOPTED AT THIS MEETING.	Management	For	For
ish American acco plc	BTI	110448107	04/30/08	1 RECEIPT OF THE 2007 REPORT AND ACCOUNTS	Management	For	For
				2 APPROVAL OF THE 2007 REMUNERATION REPORT	Management	For	For
				3 DECLARATION OF THE FINAL DIVIDEND FOR 2007	Management	For	For
				4 Ratify Auditors	Management	For	For
				5	Management	For	For



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				AUTHORITY FOR THE DIRECTORS TO AGREE ON THE AUDITORS REMUNERATION			
				6 REAPPOINTMENT OF DIRECTORS RETIRING BY ROTATION: JAN DU PLESSIS (NOMINATIONS)	Management	For	For
				7 REAPPOINTMENT OF DIRECTORS RETIRING BY ROTATION: ANA MARIA LLOPIS (AUDIT, CORPORATE SOCIAL RESPONSIBILITY, NOMINATIONS, REMUNERATION)	Management	For	For
				8 REAPPOINTMENT OF DIRECTORS RETIRING BY ROTATION: ANTHONY RUYSS (AUDIT, CORPORATE SOCIAL RESPONSIBILITY, NOMINATIONS, REMUNERATION)	Management	For	For
				9 REAPPOINTMENT OF DIRECTORS APPOINTED SINCE LAST ANNUAL GENERAL MEETING: KAREN DE SEGUNDO (AUDIT, CORPORATE SOCIAL RESPONSIBILITY, NOMINATIONS, REMUNERATION)	Management	For	For
				10 REAPPOINTMENT OF DIRECTORS APPOINTED SINCE LAST ANNUAL GENERAL MEETING: NICANDRO DURANTE	Management	For	For
				11 REAPPOINTMENT OF DIRECTORS APPOINTED SINCE LAST ANNUAL GENERAL MEETING: CHRISTINE MORIN-POSTEL (AUDIT, CORPORATE SOCIAL RESPONSIBILITY, NOMINATIONS, REMUNERATION)	Management	For	For
				12 REAPPOINTMENT OF DIRECTORS APPOINTED SINCE LAST ANNUAL GENERAL MEETING: BEN STEVENS	Management	For	For
				13 RENEWAL OF THE DIRECTORS AUTHORITY TO ALLOT SHARES	Management	For	For
				14 RENEWAL OF THE DIRECTORS AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For
				15 APPROVAL OF WAIVER OF OFFER OBLIGATION	Management	For	For
				16 AUTHORITY FOR THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For
				17 ADOPTION OF NEW ARTICLES OF ASSOCIATION	Management	For	For
ecom Argentina	TEO	879273209	04/29/08	1 APPOINT TWO SHAREHOLDERS TO APPROVE AND SIGN THE MINUTES OF THE MEETING.	Management	For	For
				2 REVIEW OF THE DOCUMENTS PROVIDED FOR IN LAW NO 19,550 AND THE LISTING REGULATIONS AND OF THE ACCOUNTING DOCUMENTS IN ENGLISH LANGUAGE REQUIRED BY THE U.S. SECURITIES & EXCHANGE COMMISSION REGULATION FOR THE 19TH FISCAL YEAR ENDED ON DECEMBER 31, 2007.	Management	For	For
				3 CONSIDERATION OF THE RETAINED EARNINGS AS OF DECEMBER 31, 2007.	Management	For	For
				4 REVIEW OF THE PERFORMANCE OF THE BOARD OF DIRECTORS AND THE SUPERVISORY COMMITTEE ACTING DURING THE 19TH FISCAL YEAR.	Management	For	For

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				5	REVIEW OF THE BOARD OF DIRECTOR S COMPENSATION FOR THE FISCAL YEAR ENDED ON DECEMBER 31, 2007.	Management	For	For
				6	AUTHORIZATION OF THE BOARD OF DIRECTORS TO MAKE ADVANCE PAYMENTS OF FEES FOR UP TO PS3,000,000 PAYABLE TO DIRECTORS.	Management	For	For
				7	DETERMINATION OF THE FEES PAYABLE TO THE SUPERVISORY COMMITTEE ACTING DURING THE 19TH FISCAL YEAR.	Management	For	For
				8	ELECTION OF THE REGULAR AND ALTERNATE DIRECTORS FOR THE 20TH FISCAL YEAR.	Management	For	For
				9	ELECTION OF THE REGULAR AND ALTERNATE MEMBERS OF THE SUPERVISORY COMMITTEE FOR THE 20TH FISCAL YEAR.	Management	For	For
				10	Ratify Auditors	Management	For	For
				11	CONSIDERATION OF THE BUDGET TO BE ASSIGNED TO THE AUDIT COMMITTEE FOR FISCAL YEAR 2008.	Management	For	For
Repsol YPF S.A	REP	76026T205	05/14/08	1	APPROVAL OF THE ANNUAL FINANCIAL STATEMENTS AND THE MANAGEMENT REPORT OF REPSOL YPF, S.A.	Management	For	For
				2	AMENDMENT OF THE ARTICLES OF ASSOCIATION.	Management	For	For
				3	RATIFICATION AND APPOINTMENT AS DIRECTOR OF MR. ISIDRE FAINE CASAS.	Management	For	For
				4	RATIFICATION AND APPOINTMENT AS DIRECTOR OF MR. JUAN MARIA NIN GENOVA.	Management	For	For
				5	Ratify Auditors	Management	For	For
				6	AUTHORISATION TO THE BOARD OF DIRECTORS FOR THE DERIVATIVE ACQUISITION OF SHARES OF REPSOL YPF, S.A.	Management	For	For
				7	DELEGATION OF POWERS TO SUPPLEMENT, DEVELOP, EXECUTE, RECTIFY AND FORMALIZE THE RESOLUTIONS ADOPTED BY THE GENERAL MEETING.	Management	For	For
B Ltd.	ABB	000375204	05/08/08	1	APPROVAL OF THE ANNUAL REPORT, THE CONSOLIDATED FINANCIAL STATEMENTS AND THE ANNUAL FINANCIAL STATEMENTS FOR 2007.	Management	For	For
				2	APPROVAL OF THE DISCHARGE OF THE BOARD OF DIRECTORS AND THE PERSONS ENTRUSTED WITH MANAGEMENT.	Management	For	For
				3	APPROVAL OF APPROPRIATION OF AVAILABLE EARNINGS AND RELEASE OF LEGAL RESERVES.	Management	For	For
				4	APPROVAL OF THE CREATION OF ADDITIONAL CONTINGENT SHARE CAPITAL.	Management	For	For
				5	APPROVAL OF THE CAPITAL REDUCTION THROUGH NOMINAL VALUE REPAYMENT.	Management	For	For
				6	APPROVAL OF THE AMENDMENT TO THE ARTICLES OF INCORPORATION RELATED TO THE CAPITAL REDUCTION.	Management	For	For
				7	APPROVAL OF THE GENERAL AMENDMENTS TO THE ARTICLES OF	Management	For	For

	INCORPORATION: AMENDMENT TO ARTICLE 8 PARA. 1 OF THE ARTICLES OF INCORPORATION.			
8	APPROVAL OF THE GENERAL AMENDMENTS TO THE ARTICLES OF INCORPORATION: AMENDMENT TO ARTICLE 19(I) OF THE ARTICLES OF INCORPORATION.	Management	For	For
9	APPROVAL OF THE GENERAL AMENDMENTS TO THE ARTICLES OF INCORPORATION: AMENDMENT TO ARTICLE 20 OF THE ARTICLES OF INCORPORATION.	Management	For	For
10	APPROVAL OF THE GENERAL AMENDMENTS TO THE ARTICLES OF INCORPORATION: AMENDMENT TO ARTICLE 22 PARA. 1 OF THE ARTICLES OF INCORPORATION.	Management	For	For
11	APPROVAL OF THE GENERAL AMENDMENTS TO THE ARTICLES OF INCORPORATION: AMENDMENT TO ARTICLE 28 OF THE ARTICLES OF INCORPORATION.	Management	For	For
12	APPROVAL OF THE ELECTIONS TO THE BOARD OF DIRECTORS, AS SET FORTH IN THE COMPANY S NOTICE OF MEETING ENCLOSED HEREWITH: HUBERTUS VON GRUNBERG, GERMAN, RE-ELECT AS A DIRECTOR.	Management	For	For
13	APPROVAL OF THE ELECTIONS TO THE BOARD OF DIRECTORS, AS SET FORTH IN THE COMPANY S NOTICE OF MEETING ENCLOSED HEREWITH: ROGER AGNELLI, BRAZILIAN, RE-ELECT AS A DIRECTOR.	Management	For	For
14	APPROVAL OF THE ELECTIONS TO THE BOARD OF DIRECTORS, AS SET FORTH IN THE COMPANY S NOTICE OF MEETING ENCLOSED HEREWITH: LOUIS R. HUGHES, AMERICAN, RE-ELECT AS A DIRECTOR.	Management	For	For
15	APPROVAL OF THE ELECTIONS TO THE BOARD OF DIRECTORS, AS SET FORTH IN THE COMPANY S NOTICE OF MEETING ENCLOSED HEREWITH: HANS ULRICH MARKI, SWISS, RE-ELECT AS A DIRECTOR.	Management	For	For
16	APPROVAL OF THE ELECTIONS TO THE BOARD OF DIRECTORS, AS SET FORTH IN THE COMPANY S NOTICE OF MEETING ENCLOSED HEREWITH: MICHEL DE ROSEN, FRENCH, RE-ELECT AS A DIRECTOR.	Management	For	For
17	APPROVAL OF THE ELECTIONS TO THE BOARD OF DIRECTORS, AS SET FORTH IN THE COMPANY S NOTICE OF MEETING ENCLOSED HEREWITH: MICHAEL TRESCHOW, SWEDISH, RE-ELECT AS A DIRECTOR.	Management	For	For
18	APPROVAL OF THE ELECTIONS TO THE BOARD OF DIRECTORS, AS SET FORTH IN THE COMPANY S NOTICE OF MEETING ENCLOSED HEREWITH: BERND W. VOSS, GERMAN, RE-ELECT AS A DIRECTOR.	Management	For	For
19		Management	For	For

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Company Name	ISIN	Meeting Date	Item	Proposal	Response	Response	Response
Allianz SE (formerly Allianz AG)	AZ 018805101	05/21/08	1	APPROVAL OF THE ELECTIONS TO THE BOARD OF DIRECTORS, AS SET FORTH IN THE COMPANY'S NOTICE OF MEETING ENCLOSED HERewith: JACOB WALLENBERG, SWEDISH, RE-ELECT AS A DIRECTOR.	Management	For	For
			20	APPROVAL OF THE ELECTION OF THE AUDITORS.	Management	For	For
			21	IN CASE OF AD-HOC MOTIONS DURING THE ANNUAL GENERAL MEETING, I AUTHORIZE MY PROXY TO ACT AS FOLLOWS.	Management	For	Abstain
			1	APPROPRIATION OF NET EARNINGS	Management	For	For
			2	APPROVAL OF THE ACTIONS OF THE MEMBERS OF THE MANAGEMENT BOARD	Management	For	For
			3	APPROVAL OF THE ACTIONS OF THE MEMBERS OF THE SUPERVISORY BOARD	Management	For	For
			4	AUTHORIZATION TO ACQUIRE TREASURY SHARES FOR TRADING PURPOSES	Management	For	For
			5	AUTHORIZATION TO ACQUIRE AND UTILIZE TREASURY SHARES FOR OTHER PURPOSES	Management	For	For
			6	AUTHORIZATION TO USE DERIVATIVES IN CONNECTION WITH THE ACQUISITION OF TREASURY SHARES PURSUANT TO SECTION 71 (1) NO. 8 OF THE GERMAN STOCK CORPORATION ACT (AKTIENGESETZ)	Management	For	For
Fresenius Medical Care AG & Co. KGAA	FMS 358029106	05/20/08	7	AMENDMENT TO THE STATUTES REGARDING THE EXCLUSION OF A REMUNERATION FOR THE ACTIVITY IN THE NOMINATION COMMITTEE OF THE SUPERVISORY BOARD	Management	For	For
			8	APPROVAL OF CONTROL AND PROFIT TRANSFER AGREEMENT BETWEEN ALLIANZ SE AND ALLIANZ INVESTMENT MANAGEMENT SE	Management	For	For
			9	APPROVAL OF CONTROL AND PROFIT TRANSFER AGREEMENT BETWEEN ALLIANZ SE AND ALLIANZ ARGOS 14 GMBH	Management	For	For
			1	RESOLUTION ON THE APPROVAL OF THE ANNUAL FINANCIAL STATEMENTS OF FRESENIUS MEDICAL CARE AG & CO. KGAA FOR THE FINANCIAL YEAR 2007	Management	For	For
			2	RESOLUTION ON THE APPLICATION OF PROFIT	Management	For	For
			3	RESOLUTION ON THE DISCHARGE OF THE GENERAL PARTNER	Management	For	For
			4	RESOLUTION ON THE DISCHARGE OF THE SUPERVISORY BOARD	Management	For	For
			5	ELECTION OF THE AUDITORS AND GROUP AUDITORS FOR THE FINANCIAL YEAR 2008	Management	For	For
			Total SA	TOT 89151E109	05/16/08	1	APPROVAL OF PARENT COMPANY FINANCIAL STATEMENTS
2	APPROVAL OF CONSOLIDATED FINANCIAL STATEMENTS	Management				For	For
3	ALLOCATION OF EARNINGS, DECLARATION OF DIVIDEND	Management				For	For
4		Management				For	For

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	AGREEMENTS COVERED BY ARTICLE L. 225-38 OF THE FRENCH COMMERCIAL CODE			
5	COMMITMENTS UNDER ARTICLE L. 225-42-1 OF THE FRENCH COMMERCIAL CODE CONCERNING MR. THIERRY DESMAREST	Management	For	For
6	COMMITMENTS UNDER ARTICLE L. 225-42-1 OF THE FRENCH COMMERCIAL CODE CONCERNING MR. CHRISTOPHE DE MARGERIE	Management	For	Against
7	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO TRADE SHARES OF THE COMPANY	Management	For	For
8	RENEWAL OF THE APPOINTMENT OF MR. PAUL DESMARAIS JR. AS A DIRECTOR	Management	For	For
9	RENEWAL OF THE APPOINTMENT OF MR. BERTRAND JACQUILLAT AS A DIRECTOR	Management	For	For
10	RENEWAL OF THE APPOINTMENT OF LORD PETER LEVENE OF PORTSOKEN AS A DIRECTOR	Management	For	For
11	APPOINTMENT OF MRS. PATRICIA BARBIZET AS A DIRECTOR	Management	For	For
12	APPOINTMENT OF MR. CLAUDE MANDIL AS A DIRECTOR	Management	For	For
13	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE SHARE CAPITAL BY ISSUING COMMON SHARES OR ANY SECURITIES PROVIDING ACCESS TO SHARE CAPITAL WHILE MAINTAINING SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHTS OR BY CAPITALIZING PREMIUMS,	Management	For	For
14	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE SHARE CAPITAL BY ISSUING COMMON SHARES OR ANY SECURITIES PROVIDING ACCESS TO SHARE CAPITAL WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For
15	DELEGATION OF POWERS GRANTED TO THE BOARD OF DIRECTORS TO INCREASE SHARE CAPITAL BY ISSUING COMMON SHARES OR ANY SECURITIES PROVIDING ACCESS TO SHARE CAPITAL, IN PAYMENT OF SECURITIES THAT WOULD BE CONTRIBUTED TO THE COMPANY	Management	For	For
16	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE SHARE CAPITAL UNDER THE CONDITIONS PROVIDED FOR IN ARTICLE 443-5 OF THE FRENCH LABOR CODE	Management	For	For
17	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO GRANT RESTRICTED SHARES OF THE COMPANY TO GROUP EMPLOYEES AND TO EXECUTIVE OFFICERS OF THE COMPANY OR OF GROUP COMPANIES	Management	For	For
18	REMOVAL OF MR. ANTOINE JEANCOURT-GALIGNANI FROM HIS DIRECTORSHIP	Shareholder	Against	Against
19		Shareholder	Against	For

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				ADDITION OF A FINAL LAST PARAGRAPH TO ARTICLE 12 OF THE COMPANY S ARTICLES OF ASSOCIATION TO ENSURE THAT STATISTICS ARE PUBLISHED IDENTIFYING BY NAME THE DIRECTORS IN ATTENDANCE AT MEETINGS OF THE BOARD OF DIRECTORS AND ITS COMMITTEES				
				20	AUTHORIZATION TO GRANT RESTRICTED SHARES OF THE COMPANY TO ALL EMPLOYEES OF THE GROUP	Shareholder	Against	Against
France Telecom	FTE	35177Q105	05/27/08	1	APPROVAL OF THE STATUTORY FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2007	Management	For	For
				2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER, 2007	Management	For	For
				3	ALLOCATION OF THE INCOME FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2007, AS STATED IN THE STATUTORY FINANCIAL STATEMENTS	Management	For	For
				4	APPROVAL OF THE AGREEMENTS REFERRED TO IN ARTICLE L. 225-38 OF THE FRENCH COMMERCIAL CODE	Management	For	For
				5	APPROVAL OF THE COMMITMENT IN FAVOR OF MR. DIDIER LOMBARD, ENTERED INTO ACCORDING TO ARTICLE L. 225-42-1 OF THE FRENCH COMMERCIAL CODE	Management	For	For
				6	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO PURCHASE, RETAIN OR TRANSFER FRANCE TELECOM SHARES	Management	For	Against
				7	RATIFICATION OF THE COOPTATION OF A DIRECTOR	Management	For	For
				8	RATIFICATION OF THE COOPTATION OF A DIRECTOR	Management	For	For
				9	APPOINTMENT OF MR. CHARLES-HENRI FILIPPI AS A DIRECTOR	Management	For	For
				10	APPOINTMENT OF MR. JOSE-LUIS DURAN AS A DIRECTOR	Management	For	For
				11	DIRECTORS FEES ALLOCATED TO THE BOARD OF DIRECTORS	Management	For	For
				12	AMENDMENT OF ARTICLE 13 OF THE BY-LAWS	Management	For	For
				13	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS TO ISSUE SHARES RESERVED FOR PERSONS SIGNING A LIQUIDITY AGREEMENT WITH THE COMPANY IN THEIR CAPACITY AS HOLDERS OF SHARES OR STOCK OPTIONS OF ORANGE S.A.	Management	For	For
				14	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS TO PROCEED WITH THE ISSUANCE AT NO CHARGE OF OPTION-BASED LIQUIDITY INSTRUMENTS RESERVED FOR THOSE HOLDERS OF STOCK OPTIONS OF ORANGE S.A. WHO ARE BENEFICIARIES OF A LIQUIDITY AGREEMENT	Management	For	For

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				15	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS TO PROCEED WITH CAPITAL INCREASES RESERVED FOR MEMBERS OF THE FRANCE TELECOM GROUP SAVINGS PLAN	Management	For	For
				16	AUTHORIZATION TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL THROUGH THE CANCELLATION OF ORDINARY SHARES	Management	For	For
				17	POWERS FOR FORMALITIES	Management	For	For
oilHydro ASA merly Statoil A)	STO	85771P102	05/20/08	1	ELECTION OF A CHAIR OF THE MEETING	Management	For	For
				2	APPROVAL OF THE NOTICE AND THE AGENDA	Management	For	For
				3	ELECTION OF TWO PERSONS TO CO-SIGN THE MINUTES TOGETHER WITH THE CHAIR OF THE MEETING	Management	For	For
				4	APPROVAL OF THE ANNUAL REPORT AND ACCOUNTS FOR STATOILHYDRO ASA AND THE STATOILHYDRO GROUP FOR 2007.	Management	For	For
				5	DETERMINATION OF REMUNERATION FOR THE COMPANY S AUDITOR	Management	For	For
				6	ELECTION OF MEMBERS TO THE CORPORATE ASSEMBLY	Management	For	Again
				7	ELECTION OF A MEMBER TO THE NOMINATION COMMITTEE	Management	For	For
				8	DETERMINATION OF REMUNERATION FOR THE CORPORATE ASSEMBLY	Management	For	For
				9	DETERMINATION OF REMUNERATION FOR THE NOMINATION COMMITTEE	Management	For	For
				10	STATEMENT ON REMUNERATION AND OTHER EMPLOYMENT TERMS FOR CORPORATE EXECUTIVE COMMITTEE	Management	For	For
				11	AUTHORISATION TO ACQUIRE STATOILHYDRO SHARES IN ORDER TO CONTINUE IMPLEMENTATION OF SHARE SAVING SCHEME FOR EMPLOYEES	Management	For	Again
wan iconductor nufacturing Co.	TSM	874039100	06/13/08	1	TO ACCEPT 2007 BUSINESS REPORT AND FINANCIAL STATEMENTS.	Management	For	For
				2	TO APPROVE THE PROPOSAL FOR DISTRIBUTION OF 2007 PROFITS.	Management	For	For
				3	TO APPROVE THE CAPITALIZATION OF 2007 DIVIDENDS, 2007 EMPLOYEE PROFIT SHARING, AND CAPITAL SURPLUS.	Management	For	For
P Group plc	WPPGY	929309409	06/24/08	1	Accept Financial Statements and Statutory Reports	Management	For	For
				2	Approve Final Dividend of 9.13 Pence Per Ordinary Share	Management	For	For
				3	Elect Timothy Shriver as Director	Management	For	For
				4	Re-elect Orit Gadiesh as Director	Management	For	For
				5	Re-elect Stanley Morten as Director	Management	For	Absta
				6	Re-elect Koichiro Naganuma as Director	Management	For	For
				7	Re-elect Esther Dyson as Director	Management	For	For
				8	Re-elect John Quelch as Director	Management	For	For
				9	Re-elect Mark Read as Director	Management	For	For
				10	Re-elect Paul Spencer as Director	Management	For	For
				11	Re-elect Sir Martin Sorrell as Director	Management	For	For
				12	Reappoint Deloitte & Touche LLP as Auditors and Authorise the Board to Determine Their Remuneration	Management	For	For
				13		Management	For	For

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				Authorise Issue of Equity or Equity-Linked Securities with Pre-emptive Rights up to Aggregate Nominal Amount of GBP 43,812,326.40				
				14 Authorise 117,155,289 Ordinary Shares for Market Purchase	Management	For		For
				15 Authorise Issue of Equity or Equity-Linked Securities without Pre-emptive Rights up to Aggregate Nominal Amount of GBP 5,867,764.45	Management	For		For
				16 Approve Remuneration Report	Management	For		For
				17 Adopt New Articles of Association	Management	For		For
				18 Subject to the Passing of Resolution 17, Amend Articles of Association Re: Directors Conflicts of Interest	Management	For		For
				19 Amend WPP Group plc Annual Bonus Deferral Programme	Management	For		For
				20 Authorise the Company to Defer Satisfaction of the Awards Due to Sir Martin Sorrell Under the WPP Group plc 2004 Leadership Equity Acquisition Plan Granted in 2005	Management	For		For
Matsushita Electric Industrial Co. Ltd.	MC	576879209	06/26/08	1 TO PARTIALLY AMEND THE ARTICLES OF INCORPORATION	Management	For		For
				2.1 Elect Director Kunio Nakamura	Management	For		For
				2.2 Elect Director Masayuki Matsushita	Management	For		For
				2.3 Elect Director Fumio Ohtsubo	Management	For		For
				2.4 Elect Director Susumu Koike	Management	For		For
				2.5 Elect Director Shunzo Ushimaru	Management	For		For
				2.6 Elect Director Koshi Kitadai	Management	For		For
				2.7 Elect Director Toshihiro Sakamoto	Management	For		For
				2.8 Elect Director Takahiro Mori	Management	For		For
				2.9 Elect Director Shinichi Fukushima	Management	For		For
				2.1 Elect Director Yasuo Katsura	Management	For		For
				2.11 Elect Director Junji Esaka	Management	For		For
				2.12 Elect Director Hitoshi Otsuki	Management	For		For
				2.13 Elect Director Ikusaburo Kashima	Management	For		For
				2.14 Elect Director Ikuo Uno	Management	For		For
				2.15 Elect Director Hidetsugu Otsuru	Management	For		For
				2.16 Elect Director Makoto Uenoyama	Management	For		For
				2.17 Elect Director Masaharu Matsushita	Management	For		For
				2.18 Elect Director Masayuki Oku	Management	For		For
				2.19 Elect Director Masatoshi Harada	Management	For		For
				3 TO ELECT IKUO HATA AS CORPORATE AUDITOR	Management	For		For
				4 TO ELECT MASAHIRO SEYAMA* AS CORPORATE AUDITOR	Management	For		For
Banco Santander	STD	05964H105	06/20/08	1 EXAMINATION AND APPROVAL, IF DEEMED APPROPRIATE, OF THE ANNUAL ACCOUNTS (BALANCE SHEET, PROFIT AND LOSS STATEMENT, STATEMENTS OF CHANGES IN NET ASSETS AND CASH FLOWS, AND NOTES) AND OF THE CORPORATE MANAGEMENT OF BANCO SANTANDER, S.A. AND ITS CONSOLIDATE	Management	For		For
				2 APPLICATION OF RESULTS FROM FISCAL YEAR 2007.	Management	For		For
				3 RATIFICATION OF THE APPOINTMENT OF MR. JUAN RODRIGUEZ INCIARTE	Management	For		For
				4 RE-ELECTION OF MR. LUIS ALBERTO SALAZAR-SIMPSON BOS	Management	For		For
				5 RE-ELECTION OF MR. LUIS ANGEL ROJO DUQUE	Management	For		For



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				6	RE-ELECTION OF MR. EMILIO BOTIN-SANZ DE SAUTUOLA Y GARCIA DE LOS RIOS	Management	For	For
				7	RE-ELECTION OF THE AUDITOR OF ACCOUNTS FOR FISCAL YEAR 2008.	Management	For	For
				8	AUTHORIZATION FOR THE BANK AND ITS SUBSIDIARIES TO ACQUIRE THEIR OWN STOCK PURSUANT TO THE PROVISIONS OF SECTION 75 AND THE FIRST ADDITIONAL PROVISION OF THE BUSINESS CORPORATIONS LAW [LEY DE SOCIEDADES ANONIMAS]	Management	For	For
				9	APPROVAL, IF APPROPRIATE, OF NEW BYLAWS AND ABROGATION OF CURRENT BYLAWS.	Management	For	For
				10	AMENDMENT, IF APPROPRIATE, OF ARTICLE 8 OF THE RULES AND REGULATIONS FOR THE GENERAL SHAREHOLDERS MEETING.	Management	For	For
				11	DELEGATION TO THE BOARD OF DIRECTORS OF THE POWER TO CARRY OUT THE RESOLUTION TO BE ADOPTED BY THE SHAREHOLDERS AT THE MEETING TO INCREASE THE SHARE CAPITAL, PURSUANT TO THE PROVISIONS OF SECTION 153.1A) OF THE BUSINESS CORPORATIONS LAW	Management	For	For
				12	DELEGATION TO THE BOARD OF DIRECTORS OF THE POWER TO ISSUE FIXED-INCOME SECURITIES THAT ARE CONVERTIBLE INTO AND/OR EXCHANGEABLE FOR SHARES OF THE COMPANY	Management	For	For
				13	DELEGATION TO THE BOARD OF DIRECTORS OF THE POWER TO ISSUE FIXED-INCOME SECURITIES NOT CONVERTIBLE INTO SHARES.	Management	For	For
				14	INCENTIVE POLICY: WITH RESPECT TO THE LONG TERM INCENTIVE POLICY APPROVED BY THE BOARD OF DIRECTORS, APPROVAL OF NEW CYCLES AND A PLAN FOR THE DELIVERY OF SANTANDER SHARES FOR IMPLEMENTATION BY THE BANK AND COMPANIES OF THE SANTANDER GROUP	Management	For	For
				15	INCENTIVE POLICY: APPROVAL OF AN INCENTIVE PLAN FOR EMPLOYEES OF ABBEY NATIONAL PLC. AND OTHER COMPANIES OF THE GROUP IN THE UNITED KINGDOM BY MEANS OF OPTIONS TO SHARES OF THE BANK	Management	For	For
				16	AUTHORIZATION TO THE BOARD OF DIRECTORS TO INTERPRET, REMEDY, SUPPLEMENT, CARRY OUT AND FURTHER DEVELOP THE RESOLUTIONS ADOPTED BY THE SHAREHOLDERS AT THE MEETING, AS WELL AS TO DELEGATE THE POWERS RECEIVED FROM THE SHAREHOLDERS AT THE MEETING	Management	For	For
ota Motor Corp.	TM	892331307	06/24/08	1	Approve Allocation of Income, with a Final Dividend of JY 75	Management	For	For
				1		Management	For	For

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				Approve Allocation of Income, with a Final Dividend of JY 75			
				2 Elect 30 Directors	Management	For	Against
				2 Elect 30 Directors	Management	For	Against
				3 Approve Stock Option Plan	Management	For	For
				3 Approve Stock Option Plan	Management	For	For
				4 Authorize Share Repurchase Program	Management	For	For
				4 Authorize Share Repurchase Program	Management	For	For
				5 Approve Special Payments in Connection with Abolition of Retirement Bonus System	Management	For	Against
				5 Approve Special Payments in Connection with Abolition of Retirement Bonus System	Management	For	Against
				6 Approve Adjustment to Aggregate Compensation Ceiling for Statutory Auditors	Management	For	For
				6 Approve Adjustment to Aggregate Compensation Ceiling for Statutory Auditors	Management	For	For
				7 Approve Payment of Annual Bonuses to Directors and Statutory Auditors	Management	For	For
				7 Approve Payment of Annual Bonuses to Directors and Statutory Auditors	Management	For	For
y Corp.	SNE	835699307	06/20/08	1.1 ELECT DIRECTOR HOWARD STRINGER	Management	For	For
				1.2 ELECT DIRECTOR RYOJI CHUBACHI	Management	For	For
				1.3 ELECT DIRECTOR KATSUMI IHARA	Management	For	For
				1.4 ELECT DIRECTOR YOTARO KOBAYASHI	Management	For	For
				1.5 ELECT DIRECTOR SAKIE T. FUKUSHIMA	Management	For	For
				1.6 ELECT DIRECTOR YOSHIHIKO MIYAUCHI	Management	For	For
				1.7 ELECT DIRECTOR YOSHIAKI YAMAUCHI	Management	For	For
				1.8 ELECT DIRECTOR PETER BONFIELD	Management	For	For
				1.9 ELECT DIRECTOR FUEO SUMITA	Management	For	For
				1.1 ELECT DIRECTOR FUJIO CHO	Management	For	For
				1.11 ELECT DIRECTOR RYUJI YASUDA	Management	For	For
				1.12 ELECT DIRECTOR YUKAKO UCHINAGA	Management	For	For
				1.13 ELECT DIRECTOR MITSUAKI YAHAGI	Management	For	For
				1.14 ELECT DIRECTOR TSUN-YAN HSIEH	Management	For	For
				1.15 ELECT DIRECTOR ROLAND A. HERNANDEZ	Management	For	For
				2 TO ISSUE STOCK ACQUISITION RIGHTS FOR THE PURPOSE OF GRANTING STOCK OPTIONS.	Management	For	For
				3 TO AMEND THE ARTICLES OF INCORPORATION WITH RESPECT TO DISCLOSURE TO SHAREHOLDERS REGARDING REMUNERATION PAID TO EACH DIRECTOR.	Shareholder	Against	For
da Motor Co.	HMC	438128308	06/24/08	1 DISTRIBUTION OF DIVIDENDS	Management	For	For
				2.1 ELECT DIRECTOR SATOSHI AOKI	Management	For	For
				2.2 ELECT DIRECTOR TAKEO FUKUI	Management	For	For
				2.3 ELECT DIRECTOR KOICHI KONDO	Management	For	For
				2.4 ELECT DIRECTOR ATSUYOSHI HYOGO	Management	For	For
				2.5 ELECT DIRECTOR MIKIO YOSHIMI	Management	For	For
				2.6 ELECT DIRECTOR TAKANOBU ITO	Management	For	For
				2.7 ELECT DIRECTOR MASAACKI KATO	Management	For	For
				2.8 ELECT DIRECTOR AKIRA TAKANO	Management	For	For
				2.9 ELECT DIRECTOR SHIGERU TAKAGI	Management	For	For
				2.1 ELECT DIRECTOR TETSUO IWAMURA	Management	For	For
				2.11 ELECT DIRECTOR TATSUHIRO OYAMA	Management	For	For
				2.12 ELECT DIRECTOR FUMIHIKO IKE	Management	For	For
				2.13 ELECT DIRECTOR SATORU KISHI	Management	For	For
				2.14 ELECT DIRECTOR KENSAKU HOGEN	Management	For	For
				2.15 ELECT DIRECTOR HIROYUKI YOSHINO	Management	For	For
				2.16 ELECT DIRECTOR SHO MINEKAWA	Management	For	For

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				2.17	ELECT DIRECTOR AKIO HAMADA	Management	For	For
				2.18	ELECT DIRECTOR MASAYA YAMASHITA	Management	For	For
				2.19	ELECT DIRECTOR HIROSHI SODA	Management	For	For
				2.2	ELECT DIRECTOR TAKUJI YAMADA	Management	For	For
				2.21	ELECT DIRECTOR YOICHI HOJO	Management	For	For
				3	ELECTION OF CORPORATE AUDITOR: FUMIHIKO SAITO	Management	For	For
				4	ELECTION OF CORPORATE AUDITOR: TORU ONDA	Management	For	For
				5	PAYMENT OF BONUS TO DIRECTORS AND CORPORATE AUDITORS FOR THE 84TH FISCAL YEAR	Management	For	For
				6	PAYMENT OF RETIREMENT ALLOWANCE TO RETIRING DIRECTORS AND CORPORATE AUDITORS FOR THEIR RESPECTIVE SERVICES AND PAYMENT OF RETIREMENT ALLOWANCE TO DIRECTORS AND CORPORATE AUDITORS	Management	For	Again
				7	REVISION OF AMOUNTS OF REMUNERATION PAYABLE TO DIRECTORS AND CORPORATE AUDITORS	Management	For	For
				8	PARTIAL AMENDMENT TO THE ARTICLES OF INCORPORATION	Management	For	For
pon Telegraph & ephone Corp.	NTT	654624105	06/25/08	1	DISTRIBUTION OF RETAINED EARNINGS AS DIVIDENDS	Management	For	For
				2	PARTIAL AMENDMENT OF THE ARTICLES OF INCORPORATION	Management	For	Again
				3	ELECTION OF DIRECTOR: NORIO WADA	Management	For	For
				4	ELECTION OF DIRECTOR: SATOSHI MIURA	Management	For	For
				5	ELECTION OF DIRECTOR: NORITAKA UJI	Management	For	For
				6	ELECTION OF DIRECTOR: HIROO UNOURA	Management	For	For
				7	ELECTION OF DIRECTOR: KAORU KANAZAWA	Management	For	For
				8	ELECTION OF DIRECTOR: KIYOSHI KOSAKA	Management	For	For
				9	ELECTION OF DIRECTOR: TAKASHI HANAZAWA	Management	For	For
				10	ELECTION OF DIRECTOR: TOSHIO KOBAYASHI	Management	For	For
				11	ELECTION OF DIRECTOR: YASUYOSHI KATAYAMA	Management	For	For
				12	ELECTION OF DIRECTOR: HIROKI WATANABE	Management	For	For
				13	ELECTION OF DIRECTOR: TAKASHI IMAI	Management	For	For
				14	ELECTION OF DIRECTOR: YOTARO KOBAYASHI	Management	For	For
				15	ELECTION OF CORPORATE AUDITOR: TOSHIRO MOROTA	Management	For	For
				16	ELECTION OF CORPORATE AUDITOR: SHUNSUKE AMIYA	Management	For	For
				17	ELECTION OF CORPORATE AUDITOR: TORU MOTOBAYASHI	Management	For	Again
N AG (formerly a AG)	EOA	D24909109	04/30/08	1	Receive Financial Statements and Statutory Reports for Fiscal 2007	Management	None	None
				2	Approve Allocation of Income and Dividends of EUR 4.10 per Share	Management	For	For
				3	Approve Discharge of Management Board for Fiscal 2007	Management	For	For
				4	Approve Discharge of Supervisory Board for Fiscal 2007	Management	For	For
				5a	Reelect Ulrich Hartmann to the Supervisory Board	Management	For	For

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				5b	Reelect Ulrich Hocker to the Supervisory Board	Management	For	For
				5c	Reelect Ulrich Lehner to the Supervisory Board	Management	For	For
				5d	Elect Bard Mikkelsen to the Supervisory Board	Management	For	For
				5e	Reelect Henning Schulte-Noelle to the Supervisory Board	Management	For	For
				5f	Elect Karen de Segundo to the Supervisory Board	Management	For	For
				5g	Elect Theo Siegert to the Supervisory Board	Management	For	For
				5h	Reelect Wilhelm Simson to the Supervisory Board	Management	For	For
				5i	Reelect Georg von Waldenfels to the Supervisory Board	Management	For	For
				5j	Elect Werner Wenning to the Supervisory Board	Management	For	For
				6	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2008	Management	For	For
				7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares; Authorize Use of Financial Derivatives of up to 5 Percent of Issued Share Capital When Repurchasing Shares	Management	For	For
				8	Approve Conversion of Bearer Shares into Registered Shares	Management	For	For
				9	Approve 3:1 Stock Split; Approve EUR 266.8 Million Capitalization of Reserves for Purpose of Stock Split; Amend Articles to Reflect Changes in Capital	Management	For	For
				10a	Amend Articles Re: Allow Electronic Distribution of Company Communications	Management	For	For
				10b	Amend Articles Re: Remuneration Policy for Nominating Committee	Management	For	For
				10c	Amend Articles Re: Chairman of General Meeting	Management	For	For
				11	Approve Affiliation Agreement with E.ON Fuenfzehnte Verwaltungs GmbH	Management	For	For
				12	Approve Affiliation Agreement with E.ON Sechzehnte Verwaltungs GmbH	Management	For	For
utsche Lufthansa	DLAKF	D1908N106	04/29/08	1	Receive Financial Statements and Statutory Reports for Fiscal 2007 (Non-Voting)	Management	None	None
				2	Approve Allocation of Income and Dividends of EUR 1.25 per Share	Management	For	For
				3	Approve Discharge of Management Board for Fiscal 2007	Management	For	For
				4	Approve Discharge of Supervisory Board for Fiscal 2007	Management	For	For
				5	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Management	For	For
				6	Amend Articles Re: Registration for General Meeting	Management	For	For
				7	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2008	Management	For	For
				8.1	Elect Jacques Aigrain to the Supervisory Board	Management	For	For
				8.2	Elect John Allan to the Supervisory Board	Management	For	For
				8.3	Elect Werner Brandt to the Supervisory Board	Management	For	For
				8.4	Elect Juergen Hambrecht to the Supervisory Board	Management	For	For
				8.5	Reelect Ulrich Hartmann to the Supervisory Board	Management	For	For
				8.6	Elect Nicola Leibinger-Kammueler to the Supervisory Board	Management	For	For
				8.7	Reelect Klaus Schlede to the Supervisory Board	Management	For	For
				8.8	Elect Herbert Walter to the Supervisory Board	Management	For	For
				8.9	Reelect Juergen Weber to the Supervisory Board	Management	For	For
				8.1	Elect Matthias Wissmann to the Supervisory Board	Management	For	For
	BHPLF	Q1498M100	11/28/07	1		Management	For	For

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P Billiton Limited  
(formerly BHP Ltd.)

	Accept Financial Statements and Statutory Reports for BHP Billiton PLC for the Year Ended June 30, 2007			
2	Accept Financial Statements and Statutory Reports for BHP Billiton Ltd for the Year Ended June 30, 2007	Management	For	For
3	Elect David A. Crawford as Director of BHP Billiton PLC	Management	For	For
4	Elect David A. Crawford as Director of BHP Billiton Ltd	Management	For	For
5	Elect Don R. Argus as Director of BHP Billiton PLC	Management	For	For
6	Elect Don R. Argus as Director of BHP Billiton Ltd	Management	For	For
7	Elect Carlos Cordeiro as Director of BHP Billiton PLC	Management	For	For
8	Elect Carlos Cordeiro as Director of BHP Billiton Ltd	Management	For	For
9	Elect Gail de Planque as Director of BHP Billiton PLC	Management	For	For
10	Elect Gail de Planque as Director of BHP Billiton Ltd	Management	For	For
11	Elect David Jenkins as Director of BHP Billiton PLC	Management	For	For
12	Elect David Jenkins as Director of BHP Billiton Ltd	Management	For	For
13	Approve KPMG Audit PLC as Auditors of BHP Billiton PLC	Management	For	For
14	Authorize Issue of Equity or Equity-Linked Securities with Pre-emptive Rights up to an Aggregate Nominal Amount of US\$278.08 Million in BHP Billiton PLC	Management	For	For
15	Subject to the Passing of Resolution 14, Authorize Issue of Equity or Equity-Linked Securities without Pre-emptive Rights up to 116.4 Million Shares in BHP Billiton PLC	Management	For	For
16	Authorize Buy-Back of up to 232.8 Million Shares in BHP Billiton PLC	Management	For	For
17.1	Approve Cancellation of Shares in BHP Billiton PLC Held by BHP Billiton Ltd on Dec. 31, 2007	Management	For	For
17.2	Approve Cancellation of Shares in BHP Billiton PLC Held by BHP Billiton Ltd on Feb. 15, 2008	Management	For	For
17.3	Approve Cancellation of Shares in BHP Billiton PLC Held by BHP Billiton Ltd on April 30, 2008	Management	For	For
17.4	Approve Cancellation of Shares in BHP Billiton PLC Held by BHP Billiton Ltd on May 31, 2008	Management	For	For
17.5	Approve Cancellation of Shares in BHP Billiton PLC Held by BHP Billiton Ltd on June 15, 2008	Management	For	For
17.6	Approve Cancellation of Shares in BHP Billiton PLC Held by BHP Billiton Ltd on July 31, 2008	Management	For	For
17.7	Approve Cancellation of Shares in BHP Billiton PLC Held by BHP Billiton Ltd on Sept. 15, 2008	Management	For	For
17.8	Approve Cancellation of Shares in BHP Billiton PLC Held by BHP Billiton Ltd on Nov. 30, 2008	Management	For	For
18	Approve Remuneration Report for the Financial Year Ended June 30, 2007	Management	For	For
19	Approve Grant of Deferred Shares and Options Under the Group Incentive Scheme and Performance Shares Under the Long-Term Incentive Plan to M.J. Kloppers, Executive Director	Management	For	For
20		Management	For	For

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				Approve Grant of Deferred Shares and Options Under the Group Incentive Scheme to C.W. Goodyear, Executive Director			
				21 Amend Articles of Association of BHP Billiton PLC Re: Age Requirement for Appointing Directors	Management	For	For
				22 Amend Constitution of BHP Billiton Ltd Re: Age Requirement for Appointing Directors	Management	For	For
P Billiton plc	BHPBF	G10877101	10/25/07	1 Accept Financial Statements and Statutory Reports for BHP Billiton Plc	Management	For	For
				2 Accept Financial Statements and Statutory Reports for BHP Billiton Limited	Management	For	For
				3 Re-elect David Crawford as Director of BHP Billiton Plc	Management	For	For
				4 Re-elect David Crawford as Director of BHP Billiton Limited	Management	For	For
				5 Re-elect Don Argus as Director of BHP Billiton Plc	Management	For	For
				6 Re-elect Don Argus as Director of BHP Billiton Limited	Management	For	For
				7 Re-elect Carlos Cordeiro as Director of BHP Billiton Plc	Management	For	For
				8 Re-elect Carlos Cordeiro as Director of BHP Billiton Limited	Management	For	For
				9 Re-elect Gail de Planque as Director of BHP Billiton Plc	Management	For	For
				10 Re-elect Gail de Planque as Director of BHP Billiton Limited	Management	For	For
				11 Re-elect David Jenkins as Director of BHP Billiton Plc	Management	For	For
				12 Re-elect David Jenkins as Director of BHP Billiton Limited	Management	For	For
				13 Reappoint KPMG Audit Plc as Auditors of BHP Billiton Plc and Authorise the Board to Determine Their Remuneration	Management	For	For
				14 Authorise Issue of Equity or Equity-Linked Securities with Pre-emptive Rights up to Aggregate Nominal Amount of USD 278,081,499	Management	For	For
				15 Authorise Issue of Equity or Equity-Linked Securities without Pre-emptive Rights up to Aggregate Nominal Amount of USD 58,200,632	Management	For	For
				16 Authorise 232,802,528 BHP Billiton Plc Ordinary Shares for Market Purchase	Management	For	For
				17i Approve Reduction of Share Capital of BHP Billiton Plc by the Cancellation of All the Issued Paid Up Shares of USD 0.50 Nominal Value Each Held by BHP Billiton Limited on 31 December 2007	Management	For	For
				ii Approve Reduction of Share Capital of BHP Billiton Plc by the Cancellation of All the Issued Paid Up Shares of USD 0.50 Nominal Value Each Held by BHP Billiton Limited on 15 February 2008	Management	For	For
				iii Approve Reduction of Share Capital of BHP Billiton Plc by the Cancellation of All the Issued Paid Up Shares of USD 0.50 Nominal Value Each Held by BHP Billiton Limited on 30 April 2008	Management	For	For
				iv Approve Reduction of Share Capital of BHP Billiton Plc by the Cancellation of All the Issued Paid Up Shares of USD 0.50 Nominal Value Each Held by BHP Billiton Limited on 31 May 2008	Management	For	For

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				v Approve Reduction of Share Capital of BHP Billiton Plc by the Cancellation of All the Issued Paid Up Shares of USD 0.50 Nominal Value Each Held by BHP Billiton Limited on 15 June 2008	Management	For	For
				vi Approve Reduction of Share Capital of BHP Billiton Plc by the Cancellation of All the Issued Paid Up Shares of USD 0.50 Nominal Value Each Held by BHP Billiton Limited on 31 July 2008	Management	For	For
				vii Approve Reduction of Share Capital of BHP Billiton Plc by the Cancellation of All the Issued Paid Up Shares of USD 0.50 Nominal Value Each Held by BHP Billiton Limited on 15 September 2008	Management	For	For
				viii Approve Reduction of Share Capital of BHP Billiton Plc by the Cancellation of All the Issued Paid Up Shares of USD 0.50 Nominal Value Each Held by BHP Billiton Limited on 30 November 2008	Management	For	For
				18 Approve Remuneration Report	Management	For	For
				19 Approve Grant of Deferred Shares and Options under the BHP Billiton Limited Group Incentive Scheme and Grant of Performance Shares under the BHP Billiton Limited Long Term Incentive Plan to Executive Director, Marius Kloppers	Management	For	For
				20 Approve Grant of Deferred Shares and Options under the BHP Billiton Ltd. Group Incentive Scheme to Charles Goodyear	Management	For	For
				21 Amend Articles of Association of BHP Billiton Plc Re: Age Limit of Directors	Management	For	For
				22 Amend the Constitution of BHP Billiton Limited Re: Age Limit of Directors	Management	For	For
Investec plc	IVTJF	G49188116	08/08/07	1 Re-elect Samuel Abrahams as Director of Investec Plc and Investec Limited	Management	For	For
				2 Re-elect George Alford as Director of Investec Plc and Investec Limited	Management	For	For
				3 Re-elect Glynn Burger as Director of Investec Plc and Investec Limited	Management	For	For
				4 Re-elect Hugh Herman as Director of Investec Plc and Investec Limited	Management	For	For
				5 Re-elect Donn Jowell as Director of Investec Plc and Investec Limited	Management	For	For
				6 Re-elect Ian Kantor as Director of Investec Plc and Investec Limited	Management	For	For
				7 Re-elect Alan Tapnack as Director of Investec Plc and Investec Limited	Management	For	For
				8 Re-elect Peter Thomas as Director of Investec Plc and Investec Limited	Management	For	Again
				9 Re-elect Fani Titi as Director of Investec Plc and Investec Limited	Management	For	For
				10 Accept Financial Statements and Statutory Reports	Management	For	For
				11 Approve Remuneration Report	Management	For	For
				12 Sanction the Interim Dividend on Ordinary Shares Paid by Investec Limited	Management	For	For
				13 Sanction the Interim Dividend on the Dividend Access (South African Resident) (SA DAS) Redeemable Preference Share Paid by Investec Limited	Management	For	For
				14 Approve Final Dividend on Ordinary Shares by Investec Limited	Management	For	For
				15	Management	For	For

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				Appoint Ernst & Young Inc as Auditors and Authorise the Board to Determine Their Remuneration				
				16 Reappoint KPMG Inc as Auditors and Authorise the Board to Determine Their Remuneration	Management	For		For
				17 Authorise 4,982,858 Ordinary Shares of the Unissued Ordinary Shares in the Authorised Share Capital of Investec Limited be Placed Under the Control of Directors	Management	For		For
				18 Authorise 4,000,000 Class A Variable Rate Compulsorily Convertible Non-Cumulative Preference Shares to be Placed Under the Control of Directors	Management	For		For
				19 Approve that All Unissued Shares in the Authorised Share Capital of Investec Limited be Placed Under the Control of the Directors	Management	For		For
				20 Approve Issuance of Ordinary Shares without Pre-emptive Rights up to a Maximum of 15 Percent of Issued Ordinary Shares	Management	For		For
				21 Authorise Issue of 4,000,000 Class A Variable Rate Compulsorily Convertible Non-Cumulative Preference Shares	Management	For		For
				22 Authorise Repurchase of up to 20 Percent of Its Ordinary Share Capital or Class A Preference Share Capital	Management	For		For
				23 Amend Articles of Association Re: Re-election of Directors	Management	For		For
				24 Authorise Directors or the Company Secretary to Do All Things Necessary to Carry into Effect the Aforesaid Resolutions	Management	For		For
				25 Accept Financial Statements and Statutory Reports	Management	For		For
				26 Approve Remuneration Report	Management	For		For
				27 Sanction the Interim Dividend on Ordinary Shares Paid by Investec Plc	Management	For		For
				28 Approve Final Dividend of 13 Pence Per Ordinary Share by Investec Plc	Management	For		For
				29 Reappoint Ernst & Young LLP as Auditors and Authorise the Board to Determine Their Remuneration	Management	For		For
				30 Authorise Issue of Equity or Equity-Linked Securities with Pre-emptive Rights up to Aggregate Nominal Amount of GBP 120,326	Management	For		For
				31 Authorise Issue of Equity or Equity-Linked Securities without Pre-emptive Rights up to Aggregate Nominal Amount of GBP 6,029.85	Management	For		For
				32 Authorise 38,161,320 Ordinary Shares for Market Purchase	Management	For		For
				33 Amend Articles of Association Re: Re-election of Directors	Management	For		For
				34 Authorise Directors or the Company Secretary to Do All Things Necessary to Carry into Effect the Aforesaid Resolutions	Management	For		For
N AG	MAGOF	D51716104	04/25/08	1 Receive Financial Statements and Statutory Reports for Fiscal 2007 (Non-Voting)	Management	None		None
				2 Approve Allocation of Income and Dividends of EUR 3.15 per Share	Management	For		For
				3 Approve Discharge of Management Board for Fiscal 2007	Management	For		For
				4 Approve Discharge of Supervisory Board for Fiscal 2007	Management	For		For



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				5	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Management	For	For
				6	Ratify KPMG Deutsche Treuhand-Gesellschaft AG as Auditors for Fiscal 2008	Management	For	For
Genius Medical e AG & Co. aA	FMCQF	D2734Z107	05/20/08	1	Receive Financial Statements and Statutory Reports for Fiscal 2007; Accept Financial Statements and Statutory Reports for Fiscal 2007	Management	For	For
				2	Approve Allocation of Income and Dividends of EUR 0.54 per Common Share and EUR 0.56 per Preference Share	Management	For	For
				3	Approve Discharge of Personally Liable Partner for Fiscal 2007	Management	For	For
				4	Approve Discharge of Supervisory Board for Fiscal 2007	Management	For	For
				5	Ratify KPMG Deutsche Treuhand-Gesellschaft AG as Auditors for Fiscal 2008	Management	For	For
ecom Corporation New Zealand ited	NZTCF	Q89499109	08/17/07	1	Approve Cancellation of One Ordinary Share for Every Nine Ordinary Shares as Part of Arrangement for the Return of Capital to Shareholders up to an Aggregate Amount of Approximately NZ\$1.1 Billion	Management	For	For
Royal Bank of tland Group plc	RBSPF	G76891111	08/10/07	1	Approve Acquisition of the ABN AMRO Businesses; Authorise Directors to Agree with Fortis and Santander and to Implement the Offers; Increase in Capital to GBP 3,017,622,930.50; Issue Equity with Rights up to GBP 139,035,925 (Offers or Acquisition)	Management	For	For
S Retail Property st (formerly CFS del Retail Trust)	CGNRF	Q22625208	08/23/07	1	Approve Acquisition of a 50 Percent Interest in Chatswood Chase from the Commonwealth Bank of Australia for a Purchase Price of A\$281.5 Million	Management	For	For
				2	Ratify Past Issuance of 93.02 Million Ordinary Units at an Issue Price of A\$2.15 Each to Institutional Investors Made on July 6, 2007	Management	For	For
nl European d Ltd	MELUF	G5965A102	08/23/07	1	Authorize Share Repurchase Program in Compliance with Jersey Law	Management	For	For
MOFINANZ AG merly nofinanz obilien Anlagen	IMMZF	A27849149	09/27/07	1	Receive Financial Statements and Statutory Reports for Fiscal 2006/2007	Management	None	None
				2	Approve Allocation of Income	Management	For	For
				3	Approve Discharge of Management and Supervisory Board Fiscal 2006/2007	Management	For	For
				4	Approve Remuneration of Supervisory Board Members Fiscal 2006/2007	Management	For	For
				5	Ratify Auditors Fiscal 2007/2008	Management	For	Again
				6	Approve Issuance of Convertible Bonds and/or Bonds with Warrants Attached without Preemptive Rights up to Aggregate Nominal Amount of EUR 156.8 Million; Approve Creation of EUR 156.8 Million Pool of Capital to Guarantee Conversion Rights	Management	For	Again
				7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	For	For
				8	Adopt New Articles of Association	Management	For	For
ecom Corporation New Zealand ited	NZTCF	Q89499109	10/04/07	1	Authorize Board to Fix Remuneration of the Auditors	Management	For	For
				2	Elect Wayne Boyd as Director	Management	For	For
				3	Elect Michael Tyler as Director	Management	For	For
				4	Elect Ron Spithill as Director	Management	For	For

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				5 Elect Murray Horn as Director	Management	For	For
				6 Amend Constitution of the Company Re: Residence of Managing Director	Management	For	For
				7 Elect Paul Reynolds as Director	Management	For	For
				8 Approve Issuance of up to 750,000 Shares to Paul Reynolds, Chief Executive Officer, under the Performance Incentive Scheme	Management	For	For
				9 Approve Issuance of up to 1.75 Million Share Rights to Paul Reynolds, Chief Executive Officer, under the Performance Rights Scheme	Management	For	For
clays plc	BCLYF	G08036124	09/14/07	1 Approve Merger with ABN AMRO Holding N.V.; Approve Increase in Authorised Capital from GBP 2,500,000,000 to GBP 4,401,000,000; Issue Equity with Pre-emptive Rights up to GBP 1,225,319,514 in Connection with the Merger	Management	For	For
				2 Approve Further Increase in Authorised Capital from GBP 4,401,000,000 to GBP 4,401,000,000 and EUR 2,000,000,000; Auth. Issue of Preference Shares with Pre-emptive Rights up to Aggregate Nominal Amount of EUR 2,000,000,000; Adopt New Articles of Association	Management	For	For
				3 Authorise Issue of Equity or Equity-Linked Securities with Pre-emptive Rights up to Aggregate Nominal Amount of GBP 981,979,623	Management	For	For
				4 Authorise Issue of Equity or Equity-Linked Securities without Pre-emptive Rights up to Aggregate Nominal Amount of GBP 147,296,943	Management	For	For
				5 Authorise 1,700,000,000 Ordinary Shares for Market Purchase	Management	For	For
				6 Approve Cancellation of the Amount Standing to the Credit of the Share Premium Account of the Company	Management	For	For
				1 Sanction and Consent to the Passing and Implementation of Resolution 2 Set Out in the EGM of the Company on 14 September 2007; Sanction and Consent to Each and Every Variation of Rights Attaching to the Ordinary Shares	Management	For	For
bank A/S	SYANF	K9419V113	09/12/07	1 Approve DKK 25 Million Reduction in Share Capital via Share Cancellation	Management	For	For
				2a Amend Articles Re: Add Sydleasing A/S as Secondary Name	Management	For	For
				2b Amend Articles Re: Delete Current Article 5 Regarding Subordinated Capital Following Amended Legislation	Management	For	For
				2c Amend Articles Re: Clarify that EGM May Be Called by AGM Elected Auditor	Management	For	For
				2d Amend Articles Re: Stipulate that Election of Members of Committee of Representatives Be Held by Region and that Eligibility Depends on Age on Date of General Meeting	Management	For	For
ng Tai Holdings	WTHEF	V97973107	10/30/07	1 Adopt Financial Statements and Directors and Auditors Reports	Management	For	For
				2 Declare First and Final Dividend of SGD 0.03 Per Share, Special Dividend of SGD 0.05 Per Share and Special Rights Dividend of SGD 0.25 Per Share	Management	For	For
				3 Approve Directors Fees of SGD 321,258 for the Year Ended June 30, 2007 (2006: SGD 260,500)	Management	For	For
				4 Reelect Lee Kim Wah as Director	Management	For	For

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				5	Reelect Loh Soo Eng as Director	Management	For	For
				6	Reelect Paul Tong Hon To as Director	Management	For	For
				7	Reappoint PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
				8	Reelect Phua Bah Lee as Director	Management	For	For
				9	Reelect Lee Han Yang as Director	Management	For	For
				10	Approve Issuance of Shares without Preemptive Rights	Management	For	For
				11	Approve Issuance of Shares and Grant of Options Pursuant to the Wing Tai Holdings (2001) Share Option Scheme	Management	For	Against
P Paribas	BNPQF	F1058Q238	05/21/08	1	Authorize Share Repurchase Program	Management	For	For
				1	Accept Consolidated Financial Statements and Statutory Reports	Management	For	For
				2	Approve Financial Statements and Statutory Reports	Management	For	For
				3	Approve Allocation of Income and Dividends of EUR 3.35 per Share	Management	For	For
				4	Approve Special Auditors Report Regarding Related-Party Transactions	Management	For	For
				5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
				6	Elect Daniela Weber-Rey as Director	Management	For	For
				7	Reelect Francois Grappotte as Director	Management	For	For
				8	Reelect Jean-Francois Lepetit as Director	Management	For	For
				9	Reelect Suzanne Berger Keniston as Director	Management	For	For
				10	Reelect Helene Ploix as Director	Management	For	For
				11	Reelect Baudouin Prot as Director	Management	For	For
				12	Authorize Filing of Required Documents/Other Formalities	Management	For	For
				13	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion	Management	For	For
				14	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 350 Million	Management	For	For
				15	Authorize Capital Increase of Up to EUR 250 Million for Future Exchange Offers	Management	For	For
				16	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions	Management	For	For
				17	Set Global Limit for Capital Increase to Result from Items 14 to 16 at EUR 350 Million	Management	For	For
				18	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Management	For	For
				19	Set Global Limit for Capital Increase to Result from Items 13 to 16 at EUR 1 Billion	Management	For	For
				20	Approve Employee Stock Purchase Plan	Management	For	For
				21	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plan	Management	For	For
				22	Approve Stock Option Plans Grants	Management	For	For
				23	Approve Reduction in Share Capital via Cancellation of Repurchased Shares	Management	For	For
				24	Amend Articles of Association Re: Attendance to General Meetings Through Videoconference and Telecommunication	Management	For	For
				25	Authorize Filing of Required Documents/Other Formalities	Management	For	For
tsche Boerse AG	DBOEF	D1882G119	05/21/08	1	Receive Financial Statements and Statutory Reports for Fiscal 2007 (Non-Voting)	Management	None	None
				2		Management	For	For

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				Approve Allocation of Income and Dividends of EUR 2.10 per Share			
				3 Approve Discharge of Management Board for Fiscal 2007	Management	For	For
				4 Approve Discharge of Supervisory Board for Fiscal 2007	Management	For	For
				5a Elect Konrad Hummler to the Supervisory Board	Management	For	For
				5b Elect David Krell to the Supervisory Board	Management	For	For
				6 Approve Creation of EUR 14.8 Million Pool of Capital without Preemptive Rights	Management	For	For
				7 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Management	For	For
				8 Approve Affiliation Agreement with Subsidiary Deutsche Boerse Dienstleistungs AG	Management	For	For
				9 Approve Affiliation Agreement with Subsidiary Deutsche Boerse Systems AG	Management	For	For
				10 Approve Decrease in Size of Supervisory Board to 18 Members	Management	For	For
				11 Amend Articles Re: Quorum for Supervisory Board Decisions	Management	For	For
				12 Ratify KPMG Deutsche Treuhand-Gesellschaft AG as Auditors for Fiscal 2008	Management	For	For
World Development Co.	NDVLF	Y63084126	11/27/07	1 Accept Financial Statements and Statutory Reports	Management	For	For
				2 Approve Final Dividend	Management	For	For
				3a Reelect Cheng Chi-Kong, Adrian as Director	Management	For	For
				3b Reelect Cheng Yue-Pui as Director	Management	For	For
				3c Reelect Chow Kwai-Cheung as Director	Management	For	For
				3d Reelect Ho Hau-Hay, Hamilton as Director	Management	For	For
				3e Reelect Liang Cheung-Biu, Thomas as Director	Management	For	For
				3f Reelect Lee Luen-Wai, John as Director	Management	For	For
				3g Authorize Board to Fix the Remuneration of Directors	Management	For	For
				4 Reappoint Joint Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
				5 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
				6 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
				7 Authorize Reissuance of Repurchased Shares	Management	For	Against
				8 Approve Share Option Scheme of New World Department Store China Ltd.	Management	For	Against
B Ltd.	ABLZF	H0010V101	05/08/08	1 Share Re-registration Consent	Management	For	For
				1 Receive Financial Statements and Statutory Reports (Non-Voting)	Management	None	None
				2 Accept Financial Statements and Statutory Reports	Management	For	For
				3 Approve Discharge of Board and Senior Management	Management	For	For
				4 Approve Allocation of Income and Omission of Dividends	Management	For	For
				5 Approve Creation of CHF 500 Million Pool of Capital without Preemptive Rights	Management	For	For
				6 Approve CHF 1.1 Billion Reduction in Share Capital; Approve Capital Repayment of CHF 0.48 per Registered Share	Management	For	For
				7 Amend Articles to Reflect Changes in Capital	Management	For	For
				8a Amend Articles Re: Dividend Payments for Shareholders Resident in Sweden	Management	For	For
				8b Amend Articles Re: Voting Requirements for Dissolution of Company	Management	For	For

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				8c Amend Articles Re: Shareholding Requirements for Directors	Management	For	For
				8d Amend Articles Re: Board Vice-Chairman	Management	For	For
				8e Amend Articles Re: Reference to Group Auditors	Management	For	For
				9.1 Reelect Hubertus von Gruenberg as Director	Management	For	For
				9.2 Reelect Roger Agnelli as Director	Management	For	For
				9.3 Reelect Louis Hughes as Director	Management	For	For
				9.4 Reelect Hans Maerki as Director	Management	For	For
				9.5 Reelect Michel de Rosen as Director	Management	For	For
				9.6 Reelect Michael Treschow as Director	Management	For	For
				9.7 Reelect Bernd Voss as Director	Management	For	For
				9.8 Reelect Jacob Wallenberg as Director	Management	For	For
				10 Ratify Ernst & Young AG as Auditors	Management	For	For
ich Financial	ZFSVF	H9870Y105	04/03/08	1 Share Re-registration Consent	Management	For	For
ices AG				1 Accept Financial Statements and Statutory Reports	Management	For	For
				2 Approve Allocation of Income and Dividends of CHF 15 per Share	Management	For	For
				3 Approve Discharge of Board and Senior Management	Management	For	For
				4 Approve CHF 343,250 Reduction in Share Capital via Cancellation of Repurchased Shares; Amend Articles to Reflect Changes in Capital	Management	For	For
				5 Renew Existing Pool of Capital for Further Two Years	Management	For	For
				6 Amend Articles Re: Group Auditors	Management	For	For
				7.1.1 Elect Susan Bies as Director	Management	For	For
				7.1.2 Elect Victor Chu as Director	Management	For	For
				7.1.3 Reelect Manfred Gentz as Director	Management	For	For
				7.1.4 Reelect Fred Kindle as Director	Management	For	For
				7.1.5 Reelect Tom de Swaan as Director	Management	For	For
				7.2 Ratify PricewaterhouseCoopers AG as Auditors	Management	For	For
				7.3 Ratify OBT AG as Special Auditors	Management	For	For
al SA	TTFNF	F92124100	05/16/08	1 Approve Financial Statements and Statutory Reports	Management	For	For
				2 Accept Consolidated Financial Statements and Statutory Reports	Management	For	For
				3 Approve Allocation of Income and Dividends of EUR 2.07 per Share	Management	For	For
				4 Approve Special Auditors Report Regarding Related-Party Transactions	Management	For	For
				5 Approve Transaction with Thierry Desmarest	Management	For	For
				6 Approve Transaction with Christophe de Margerie	Management	For	Against
				7 Authorize Repurchase of Up to Ten Percent of Issued Share Capital	Management	For	For
				8 Reelect Paul Desmarais Jr. as Director	Management	For	For
				9 Reelect Bertrand Jacquillat as Director	Management	For	For
				10 Reelect Lord Peter Levene of Portsoken as Director	Management	For	For
				11 Elect Patricia Barbizet as Director	Management	For	For
				12 Elect Claude Mandil as Director	Management	For	For
				13 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2.5 billion	Management	For	For
				14 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 875 million	Management	For	For
				15 Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions	Management	For	For
				16 Approve Employee Stock Purchase Plan	Management	For	For
				17	Management	For	For

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Company	Form	File Number	Date	Item	Proposer	Response	Outcome
				Authorize up to 0.8 Percent of Issued Capital for Use in Restricted Stock Plan			
				A Dismiss Antoine Jeancourt-Galignani	Shareholder	Against	Against
				B Amend Articles of Association Re: Attendance Statistics of Directors at Board Meetings and at Each Board's Committee Meetings	Shareholder	Against	Against
				C Authorize up to 0.2 Percent of Issued Capital for Use in Restricted Stock Plan to the Benefit of All Company Employees	Shareholder	Against	Against
meccanica Spa	FINMF	T4502J151	01/15/08	1 Integrate Board of Directors	Management	For	For
				2 Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	For	For
okson Group plc	CKSNF	G24108212	03/11/08	1 Approve Acquisition of Foseco plc, Whether by (a) Way of Scheme of Arrangement or a Takeover Offer Made By or On Behalf of the Company or (b) Through the Company Making Revised or New Offer or Offers or Entering into Other Agreements	Management	For	For
andstad Holding	RANJF	N7291Y137	05/07/08	1 Open Meeting	Management	None	None
				2 Receive Report of Management Board (Non-Voting)	Management	None	None
				3a Approve Financial Statements and Statutory Reports	Management	For	For
				3b Receive Explanation on Company's Reserves and Dividend Policy	Management	None	None
				3c Approve Dividends	Management	For	For
				4a Approve Discharge of Management Board	Management	For	For
				4b Approve Discharge of Supervisory Board	Management	For	For
				5 Elect R. Zwartendijk to Supervisory Board	Management	For	For
				6 Elect A.A. Anbeek as Director A to Stichting Administratiekantoor Preferente Aandelen Randstad Holding	Management	For	For
				7 Approve Stock Option Grants and Performance Shares for Management Board Members	Management	For	For
				8 Approve Preparation of Regulated Information in the English Language	Management	For	For
				9 Authorize Repurchase of Up to Ten Percent of Issued Share Capital	Management	For	For
				10 Ratify Auditors	Management	For	Against
				11 Allow Questions and Close Meeting	Management	None	None
h Morrison ermarkets plc	MRWSF	G62748119	06/05/08	1 Accept Financial Statements and Statutory Reports	Management	For	For
				2 Approve Remuneration Report	Management	For	For
				3 Approve Final Dividend of 4.125 Pence Per Ordinary Share	Management	For	For
				4 Elect Sir Ian Gibson as Director	Management	For	For
				5 Re-elect Richard Pennycook as Director	Management	For	For
				6 Re-elect Mark Gunter as Director	Management	For	For
				7 Reappoint KPMG Audit plc as Auditors and Authorise the Board to Determine Their Remuneration	Management	For	For
				8 Authorise 268,361,042 Ordinary Shares for Market Purchase	Management	For	For
				9 Authorise Issue of Equity or Equity-Linked Securities with Pre-emptive Rights up to Aggregate Nominal Amount of GBP 89,000,000	Management	For	For
				10 Authorise Issue of Equity or Equity-Linked Securities without Pre-emptive Rights up to Aggregate Nominal Amount of GBP 13,418,052	Management	For	For
				11 Amend Articles of Association	Management	For	For

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Ieteren	SIETF	B49343138	05/29/08	1	Receive Directors and Auditors Report on the Consolidated and Statutory Financial Statements (Non-Voting)	Management	None	None				
				2	Accept Financial Statements and Allocation of Income	Management	For	For				
				3	Approve Discharge of Directors and Auditors	Management	For	For				
				4.1	Reelect Jean-Pierre Bizet as Director	Management	For	For				
				4.2	Reelect Nicolas D Ieteren as Director	Management	For	Again				
				4.3	Reelect Gilbert van Marcke de Lummen as Director	Management	For	Again				
				4.4	Reelect Maurice Perier as Director	Management	For	Again				
				4.5	Reelect Olivier Perier as Director	Management	For	Again				
				5	Ratify Societe Delvaux Fronville, Servais, and Associates scrl as Auditors and Approve Annual Fee at EUR 160,000	Management	For	For				
				1.1	Authorize Repurchase of Up to Ten Percent of Issued Share Capital	Management	For	For				
				1.2	Authorize Company Subsidiary to Purchase Shares in Parent	Management	For	For				
				2.1	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer	Management	For	Again				
				2.2	Authorize Board to Repurchase Shares in the Event of a Public Tender Offer or Share Exchange Offer	Management	For	Again				
				3	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Management	For	Again				
				4	Authorize Berquin Notaires to Redraft the Coordinated Text of the Articles of Association	Management	For	Again				
				dit Suisse Group (formerly CS ding)	CSGKF	H3698D419	04/25/08	1	Share Re-registration Consent	Management	For	For
								1	Accept Financial Statements and Statutory Reports for Fiscal 2007	Management	For	For
2	Approve Discharge of Board and Senior Management	Management	For					For				
3	Approve CHF 2 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Management	For					For				
4	Approve Allocation of Income and Dividends of CHF 2.50 per Share	Management	For					For				
5.1	Indicate Legal Form in Company Name	Management	For					For				
5.2	Amend Articles Re: Contributions in Kind	Management	For					For				
6.1.1	Reelect Thomas Bechtler as Director	Management	For					For				
6.1.2	Reelect Robert Benmosche as Director	Management	For					For				
6.1.3	Reelect Peter Brabeck-Letmathe as Director	Management	For					For				
6.1.4	Reelect Jean Lanier as Director	Management	For					For				
6.1.5	Reelect Anton von Rossum as Director	Management	For					For				
6.1.6	Reelect Ernst Tanner as Director	Management	For					For				
6.2	Ratify KPMG Klynveld Peat Marwick Goerdeler SA as Auditors	Management	For					For				
6.3	Appoint BDO Visura as Special Auditor	Management	For	For								
AB Swedish Steel	SSAAF	W8615U124	03/28/08	1	Elect Chairman of Meeting	Management	For	For				
				2	Prepare and Approve List of Shareholders	Management	For	For				
				3	Approve Agenda of Meeting	Management	For	For				
				4	Designate Inspector(s) of Minutes of Meeting	Management	For	For				
				5	Acknowledge Proper Convening of Meeting	Management	For	For				
				6a	Receive Financial Statements and Statutory Reports; Receive Report of Board (Non-Voting)	Management	None	None				
				6b	Receive President's Report	Management	None	None				
				6c	Receive Auditor's Report	Management	None	None				
				7a	Approve Financial Statements and Statutory Reports	Management	For	For				

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				7b Approve Allocation of Income and Dividends of 5.00 SEK per Share	Management	For	For
				7c Approve Record Date for Dividends	Management	For	For
				7d Approve Discharge of Board and President	Management	For	For
				8 Receive Report on Work of Nominating Committee	Management	None	None
				9 Determine Number of Members (8) and Deputy Members (0) of Board	Management	For	For
				10 Approve Remuneration of the Chairman of the Board in the Amount of SEK 1.2 Million; Approve Remuneration of Other Board Members in the Amount of SEK 400,000; Approve Remuneration of Committee Members; Approve Remuneration of Auditors	Management	For	For
				11 Reelect Carl Bennet, Anders Carlberg, Olof Faxander, Sverker Martin-Loef, Marianne Nivert, Anders Nyren, Matti Sundberg, and Lars Westerberg as Directors	Management	For	For
				12 Reelect Sverker Martin-Loef as Chairman	Management	For	For
				13 Authorize Chairman of Board and Representatives and Between Three and Five of the Company's Largest Shareholders to Serve on Nominating Committee	Management	For	For
				14 Approve Remuneration Policy And Other Terms of Employment For Executive Management	Management	For	For
				15 Close Meeting	Management	None	None
bank A/S	SYANF	K9419V113	02/28/08	1 Receive Report of Board (Non-Voting)	Management	None	None
				2 Approve Financial Statements and Statutory Reports	Management	For	For
				3 Approve Allocation of Income	Management	For	For
				4 Elect Members of Shareholders Committee	Management	For	Against
				5 Ratify Auditors	Management	For	Against
				6 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
				7 Other Proposals from Board or Shareholders (Voting)	Management	For	Against
				8 Other Business (Non-Voting)	Management	None	None
EC plc	AMCBF	G02604117	05/14/08	1 Accept Financial Statements and Statutory Reports	Management	For	For
				2 Approve Final Dividend of 8.8 Pence Per Share	Management	For	For
				3 Approve Remuneration Report	Management	For	For
				4 Approve Remuneration Policy Set Out in the Directors Remuneration Report	Management	For	For
				5 Re-elect Peter Byrom as Director	Management	For	For
				6 Re-elect Tim Faithfull as Director	Management	For	For
				7 Reappoint KPMG Audit plc as Auditors and Authorise the Board to Determine Their Remuneration	Management	For	For
				8 Authorise 33,092,547 Shares for Market Purchase	Management	For	For
				9 Authorise Issue of Equity or Equity-Linked Securities with Pre-emptive Rights up to Aggregate Nominal Amount of GBP 55,154,246	Management	For	For
				10 Authorise Issue of Equity or Equity-Linked Securities without Pre-emptive Rights up to Aggregate Nominal Amount of GBP 8,273,136	Management	For	For
				11 With Effect From 00:01 a.m. On 1 October 2008, Adopt New Articles of Association	Management	For	For
				12 Approve AMEC Transformation Incentive Plan	Management	For	For
neken Nv	HINKF	N39427211	04/17/08	1a Approve Financial Statements and Statutory Reports	Management	For	For



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				1b	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Management	For	For
				1c	Approve Discharge of Management Board	Management	For	For
				1d	Approve Discharge of Supervisory Board	Management	For	For
				2	Approve Acquisition by Sunrise Acquisitions of Scottish & Newcastle Plc	Management	For	For
				3	Ratify KPMG Accountants as Auditors	Management	For	Against
				4	Authorize Repurchase of Up to Ten Percent of Issued Share Capital	Management	For	For
				5	Grant Board Authority to Issue Shares and Restricting/Excluding Preemptive Rights	Management	For	For
				6	Elect M. Minnick to Supervisory Board	Management	For	For
Standard Chartered	SCBFF	G84228157	05/07/08	1	Accept Financial Statements and Statutory Reports	Management	For	For
				2	Approve Final Dividend of 56.23 US Cents Per Ordinary Share	Management	For	For
				3	Approve Remuneration Report	Management	For	For
				4	Re-elect Michael DeNoma as Director	Management	For	For
				5	Re-elect Valerie Gooding as Director	Management	For	For
				6	Re-elect Rudolph Markham as Director	Management	For	For
				7	Re-elect Peter Sands as Director	Management	For	For
				8	Re-elect Oliver Stocken as Director	Management	For	For
				9	Elect Gareth Bullock as Director	Management	For	For
				10	Elect Sunil Mittal as Director	Management	For	For
				11	Elect John Peace as Director	Management	For	For
				12	Reappoint KPMG Audit plc as Auditors of the Company	Management	For	For
				13	Authorise Board to Fix Remuneration of Auditors	Management	For	For
				14	Authorise Issue of Equity or Equity-Linked Securities with Pre-emptive Rights up to Aggregate Nominal Amount of USD 235,070,165 (Relevant Securities and Share Dividend Scheme); Otherwise up to USD 141,042,099	Management	For	For
				15	Authorise Issue of Equity or Equity-Linked Securities with Pre-emptive Rights up to Aggregate Nominal Amount Equal to the Company's Share Capital Repurchased by the Company Pursuant to Resolution 17	Management	For	For
				16	Authorise Issue of Equity or Equity-Linked Securities without Pre-emptive Rights up to Aggregate Nominal Amount of USD 35,260,524	Management	For	For
				17	Authorise 141,042,099 Ordinary Shares for Market Purchase	Management	For	For
				18	Authorise 15,000 US Dollar Preference Shares and 195,285,000 Sterling Preference Shares for Market Purchase	Management	For	For
				19	Adopt New Articles of Association	Management	For	For
				20	Authorise the Company to Make EU Political Donations to Political Parties and/or Independent Election Candidates, to Make EU Political Donations to Political Organisations Other Than Political Parties and Incur EU Political Expenditure up to GBP 100,000	Management	For	For
				21	Authorise Company to Offer the Share Dividend Alternative	Management	For	For
vo Nordisk A/S	NVO	K7314N152	03/12/08	1	Receive Report of Board (Non-Voting)	Management	None	None
				2	Approve Financial Statements and Statutory Reports; Approve Director Remuneration	Management	For	For
				3	Approve Allocation of Income and Dividends of DKK 4.50 per Share	Management	For	For
				4		Management	For	For

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				Reelect Sten Scheibye, Goran Ando, Kurt Briner, Henrik Gurtler, Kurt Anker Nielsen, and Joergen Wedel as Directors. Elect Pamela Kirby as New Director			
				5 Reappoint PricewaterhouseCoopers as Auditors	Management	For	For
				6.1 Approve DKK 12.9 Million Reduction in Share Capital via Cancellation of Class B Shares	Management	For	For
				6.2 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
				6.3 Approve Donation to the World Diabetes Foundation (WDF) of up to DKK 575 Million for the Years 2008-2017	Management	For	For
				6.4 Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Management	For	For
				6.5.1 Amend Articles Re: Approve Reduction of Minimum Nominal Value of Class A and Class B Shares From DKK 1.00 to DKK 0.01	Management	For	For
				6.5.2 Extend Existing Authorization to Issue Class B Shares to Employees; Reduce Authorization Amount to DKK 4 Million	Management	For	Against
				6.5.3 Approve Creation of DKK 126 Million Pool of Capital without Preemptive Rights	Management	For	For
				6.5.4 Amend Articles Re: Approve Change of Specific Venue for General Meetings to the Capital Region of Denmark	Management	For	For
				6.5.5 Amend Articles Re: Approve Reduction of Number of Shares Required to Request an EGM from 10 Percent of the Share Capital to 5 Percent	Management	For	For
				7 Other Business (Non-Voting)	Management	None	None
Enso Oyj (formerly Enso Oy)	SEOBF	X21349117	03/26/08	1.1 Receive Financial Statements and Statutory Reports	Management	None	None
				1.2 Receive Auditors Report	Management	None	None
				1.3 Accept Financial Statements and Statutory Reports	Management	For	For
				1.4 Approve Allocation of Income and Dividends of EUR 0.45 per Share	Management	For	For
				1.5 Approve Discharge of Board of Directors and CEO	Management	For	For
				1.6 Fix Number of Directors at Nine	Management	For	For
				1.7 Fix Number of Auditors at One	Management	For	For
				1.8 Approve Annual Remuneration of Directors at EUR 135,000 for Chairman, EUR 85,000 for Deputy Chairman, and EUR 60,000 for Remaining Directors; Approve Fees for Committee Work; Approve Remuneration of Auditors	Management	For	Against
				1.9 Reelect Gunnar Brock, Claes Dahlbaeck, Dominique Heriard Dubreuil, Birgitta Kantola, Ilkka Niemi, Jan Sloqvist, Matti Vuoria, and Marcus Wallenberg as Directors; Elect Juha Rantanen as New Director	Management	For	For
				1.1 Ratify Deloitte & Touche Oy as Auditor	Management	For	For
				2 Elect Members of Nominating Committee	Management	For	Against
				3 Amend Articles of Association Re: Reduce Number of Auditors to One, Remove References to Minimum and Maximum Capital and Maximum Number of Shares, Revise Items to Be Included on AGM Agendas; Other Amendments	Management	For	For
				4 Receive CEO's Report on Restructuring	Management	None	None
	JRONF	X40338109	03/14/08	1	Management	For	For

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onimo Martins PS S.A				Accept Individual Financial Statements and Statutory Reports for Fiscal Year 2007			
				2 Approve Allocation of Income and Dividends	Management	For	For
				3 Accept Consolidated Financial Statements and Statutory Reports for Fiscal Year 2007	Management	For	For
				4 Approve Discharge of Management and Oversight Bodies	Management	For	For
				5 Accept Remuneration Report Issued by the Remuneration Committee	Management	For	For
dit Agricole S.A.	CRARF	F22797108	05/21/08	1 Approve Financial Statements and Statutory Reports	Management	For	For
				2 Accept Consolidated Financial Statements and Statutory Reports	Management	For	For
				3 Approve Allocation of Income and Dividends of EUR 1.2 per Share	Management	For	For
				4 Approve Stock Dividend Program (Cash or Shares)	Management	For	For
				5 Approve Special Auditors Report Regarding Related-Party Transactions	Management	For	For
				6 Approve Transaction with Edouard Esparbes	Management	For	For
				7 Reelect Philippe Camus as Director	Management	For	Again
				8 Reelect Rene Carron as Director	Management	For	Again
				9 Reelect Alain Dieval as Director	Management	For	Again
				10 Reelect Xavier Fontanet as Director	Management	For	For
				11 Reelect Michael Jay as Director	Management	For	For
				12 Reelect Michel Michaut as Director	Management	For	Again
				13 Elect Gerard Cazals as Director	Management	For	Again
				14 Elect Michel Mathieu as Director	Management	For	Again
				15 Elect Francois Veverka as Director	Management	For	For
				16 Approve Remuneration of Directors in the Aggregate Amount of EUR 950,000	Management	For	For
				17 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	Again
				18 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2.5 Billion	Management	For	For
				19 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion	Management	For	For
				20 Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Management	For	For
				21 Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions	Management	For	For
				22 Authorize Board to Set Issue Price for 5 Percent Annually of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Management	For	Again
				23 Authorize Capitalization of Reserves of Up to EUR 3 Billion for Bonus Issue or Increase in Par Value	Management	For	For
				24 Approve Employee Stock Purchase Plan	Management	For	For
				25 Approve Employee Stock Purchase Plan for International Employees	Management	For	For
				26 Approve Employee Stock Purchase Plan for United States Employees	Management	For	Again
				27 Approve Stock Option Plans Grants	Management	None	None
				28 Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plan	Management	None	None
				29 Approve Reduction in Share Capital via Cancellation of Repurchased Shares	Management	For	For
				30	Management	For	For

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				Authorize Filing of Required Documents/Other Formalities			
a-Cola Amatil	CCLAF	Q2594P146	05/15/08	1 Receive Financial Statements and Statutory Reports for the Year Ended Dec. 31, 2007	Management	None	None
				2 Approve Remuneration Report for the Year Ended Dec. 31, 2007	Management	For	For
				3a Elect Wallace Macarthur King as Director	Management	For	For
				3b Elect David Edward Meiklejohn as Director	Management	For	For
				3c Elect Catherine Michelle Brenner as Director	Management	For	For
				4 Approve Increase in Remuneration of Directors to a Limit of A\$2 Million	Management	For	For
				5 Approve Grant of Up to 247,844 Fully Paid Ordinary Shares to Terry James Davis Under the 2008-2010 Long Term Incentive Share Plan	Management	For	For
Macquarie Airports	MQRSF	Q6077P119	05/22/08	1 Approve Issue of Units to Macquarie Airports Management Ltd and Macquarie Capital Funds(Europe) Limited or Their Related party Nominees	Management	For	For
				2 Constitution Amendment Regarding Sale Facility	Management	For	For
				1 Approve Issue of Units to Macquarie Airports Management Ltd and Macquarie Capital Funds(Europe) Limited or Their Related party Nominees	Management	For	For
				2 Constitution Amendment Regarding Sale Facility	Management	For	For
				1 Accept 2007 Audited Financial Statements	Management	For	For
				2 Approve PricewaterhouseCoopers as Auditor	Management	For	For
				3 Elect Stephen Ward as Director	Management	For	For
				4 Approve Securities to be Issued to Macquarie Airports Management Ltd and Macquarie Capital Funds(Europe) Limited or Their Related party Nominees	Management	For	For
				5 Adoption of New Bye-Laws	Management	For	For
				BABCOCK & BROWN LTD	BBNLF	Q1243A104	05/30/08
2 Elect James Babcock as Director	Management	For	For				
3 Elect Dieter Rampl as Director	Management	For	For				
4 Approve Defferal Rights for James Babcock to a Maximum Value of A\$441,046 Under the Babcock and Brown Limited Equity Incentive Plan	Management	For	For				
5 Approve Defferel Rights for Phillip Green to a Maximum Value of A\$3.46 Million Under the Babcock and Brown Limited Equity Incentive Plan	Management	For	For				
6 Approve Defferal Rights for James Fantaci to a Maximum Value of A\$1.09 Million Under the Babcock and Brown Limited Equity Incentive Plan	Management	For	For				
7 Approve Defferal Rights for Martin Rey to a Maximum Value of A\$1.48 Million Under the Babcock and Brown Limited Equity Incentive Plan	Management	For	For				
8 Approve Options for James Babcock to a Maximum Value of A\$400,311 Under the Babcock and Brown Limited Equity Incentive Plan	Management	For	For				
9 Approve Options for Phillip Green to a Maximum Value of A\$2.6 Million Under the Babcock and Brown Limited Equity Incentive Plan	Management	For	For				
10 Approve Options for James Fantaci to a Maximum Value of A\$878,511 Under the	Management	For	For				

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				Babcock and Brown Limited Equity Incentive Plan			
				11 Approve Options for Martin Rey to a Maximum Value of A\$1.18 Million Under the Babcock and Brown Limited Equity Incentive Plan	Management	For	For
				12 Approve Share Awards for James Babcock to a Maximum Value of A\$509,170 Under the Babcock and Brown Limited Equity Incentive Plan	Management	For	For
				13 Approve Share Awards for Phillip Green to a Maximum Value of A\$8.72 Million Under the Babcock and Brown Limited Equity Incentive Plan	Management	For	For
				14 Approve Share Awards for James Fantaci to a Maximum Value of A\$1.54 Million Under the Babcock and Brown Limited Equity Incentive Plan	Management	For	For
				15 Approve Share Awards for Martin Rey to a Maximum Value of A\$2.13 Million Under the Babcock and Brown Limited Equity Incentive Plan	Management	For	For
				16 Ratify Past Issuance of 2.15 Million Shares at an Issue Price of A\$23.438 per Share Made on Oct. 9, 2007	Management	For	For
				17 Ratify Past Issuance of 16.12 Million Shares at an Issue Price of A\$13.65 per Share Made on April 2, 2008	Management	For	For
				18 Ratify Past Issuance of 14.29 Million Conditional Rights at A\$10 per Right Over Fully Paid Ordinary Shares Announced March 10, 2008	Management	For	For
				19 Approve Increase in Remuneration of Directors from A\$1.5 Million to A\$2.5 Million	Management	For	For
Royal Bank of Scotland Group plc	RBSPF	G76891111	04/23/08	1 Accept Financial Statements and Statutory Reports	Management	For	For
				2 Approve Remuneration Report	Management	For	For
				3 Approve Final Dividends of 23.1 Pence Per Ordinary Share	Management	For	For
				4 Re-elect Colin Buchan as Director	Management	For	For
				5 Re-elect Jim Currie as Director	Management	For	For
				6 Re-elect Janis Kong as Director	Management	For	For
				7 Re-elect Sir Tom McKillop as Director	Management	For	For
				8 Re-elect Sir Steve Robson as Director	Management	For	For
				9 Re-elect Guy Whittaker as Director	Management	For	For
				10 Reappoint Deloitte & Touche LLP as Auditors of the Company	Management	For	For
				11 Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
				12 Approve Increase in Authorised Ordinary Share Capital by GBP 625,000,000	Management	For	For
				13 Authorise Issue of Equity or Equity-Linked Securities with Pre-emptive Rights up to Aggregate Nominal Amount of GBP 833,925,071	Management	For	For
				14 Subject to the Passing of the Preceding Resolution, Authorise Issue of Equity or Equity-Linked Securities with Pre-emptive Rights up to Aggregate Nominal Amount of GBP 125,088,760	Management	For	For
				15 Authorise 1,000,710,085 Ordinary Shares for Market Purchase	Management	For	For
				16 Increase Auth. Category II Non-Cum. Dollar Pref. Share Cap; Issue Equity with Rights for Issued and Auth. but Unissued Category II Non-Cum.	Management	For	For

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				Dollar Pref. Shares; Auth. but Unissued			
				Non-Cum. Euro Pref. Shares; Auth. but Unissued			
				Non-Cum. Sterling Shares			
				17 Approve Scrip Dividend Program	Management	For	For
				18 Adopt New Articles of Association	Management	For	For
z M Hennes & uritz	HMRZF	W41422101	05/08/08	1 Open Meeting	Management	None	None
				2 Elect Sven Unger as Chairman of Meeting	Management	For	For
				3 Receive President's Report; Allow for Questions	Management	None	None
				4 Prepare and Approve List of Shareholders	Management	For	For
				5 Approve Agenda of Meeting	Management	For	For
				6 Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Management	For	For
				7 Acknowledge Proper Convening of Meeting	Management	For	For
				8a Receive Financial Statements and Statutory Reports; Receive Information About Remuneration Guidelines	Management	None	None
				8b Receive Auditor's and Auditing Committee's Reports	Management	None	None
				8c Receive Chairman's Report About Board Work	Management	None	None
				8d Receive Report of the Chairman of the Nominating Committee	Management	None	None
				9a Approve Financial Statements and Statutory Reports	Management	For	For
				9b Approve Allocation of Income and Dividends of SEK 14.00 per Share	Management	For	For
				9c Approve Discharge of Board and President	Management	For	For
				10 Determine Number of Members (9) and Deputy Members (0) of Board	Management	For	For
				11 Approve Remuneration of Directors in the Amount of SEK 1.35 Million for Chairman, SEK 375,000 for Other Directors; SEK 75,000 for Member of Audit Committee, and SEK 125,000 for Chairman of Audit Committee; Approve Remuneration of Auditors	Management	For	For
				12 Reelect Fred Andersson, Lottie Knutson, Sussi Kvarn, Bo Lundquist, Stig Nordfelt, Karl-Johan Persson, Stefan Persson (Chair), and Melker Schoerling as Directors; Elect Mia Livfors as New Director	Management	For	Again
				13 Elect Stefan Persson, Lottie Tham, Tomas Nicolin, Jan Andersson, and Peter Lindell as Members of Nominating Committee	Management	For	For
				14 Approve Remuneration Policy And Other Terms of Employment For Executive Management	Management	For	For
				15 Close Meeting	Management	None	None
ro AB	ENIRF	W2547B106	05/07/08	1 Open Meeting	Management	None	None
				2 Elect Chairman of Meeting	Management	For	For
				3 Prepare and Approve List of Shareholders	Management	For	For
				4 Approve Agenda of Meeting	Management	For	For
				5 Designate Inspector(s) of Minutes of Meeting	Management	For	For
				6 Acknowledge Proper Convening of Meeting	Management	For	For
				7 Receive President's Report	Management	None	None
				8 Receive Board's and Committees' Report	Management	None	None
				9 Receive Financial Statements and Statutory Reports	Management	None	None
				10a Approve Financial Statements and Statutory Reports	Management	For	For
				10b Approve Allocation of Income and Dividends of SEK 5.20 per Share	Management	For	For
				10c Approve Discharge of Board and President	Management	For	For
				11	Management	For	For

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				Determine Number of Members (7) and Deputy Members (0) of Board			
				12 Approve Remuneration of Directors in the Aggregate Amount of SEK 4 Million	Management	For	For
				13 Reelect Lars Berg, Barbara Donoghue, Luca Majocchi, and Harald Stroemme as Directors; Elect Karin Forseke, Mattias Miksche, and Simon Waldman as New Directors	Management	For	For
				14 Determine Number of Auditors (1) and Deputy Auditors (0)	Management	For	For
				15 Approve Remuneration of Auditors	Management	For	For
				16 Ratify Oehrlings PricewaterhouseCoopers AB as Auditors	Management	For	For
				17 Approve Remuneration Policy And Other Terms of Employment For Executive Management	Management	For	For
				18 Authorize Repurchase of Up to Ten Percent of Issued Share Capital	Management	For	For
				19 Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Management	For	For
				20 Close Meeting	Management	None	None
t Asiatic npany A/S	ESAKF	K30674129	04/03/08	1 Receive Report of Board	Management	None	None
				2 Approve Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Management	For	For
				3 Approve Allocation of Income and Dividends of DKK 10 per Share	Management	For	For
				4 Reelect Henning Petersen, Mats Loennqvist, Torsten Rasmussen, Connie Astrup-Larsen, and Preben Sunke as Directors	Management	For	For
				5 Ratify PricewaterhouseCoopers as Auditors	Management	For	Again
				6 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
				7.1 Approve DKK 66 Million Reduction in Share Capital via Share Cancellation	Management	For	For
				7.2 Approve Creation of DKK 400 Million Pool of Capital without Preemptive Rights	Management	For	Again
				7.3 Approve Remuneration Policy And Other Terms of Employment For Executive Management	Management	For	Again
				7.4 Amend Articles Re: Various Changes to Articles	Management	For	For
haniel Page rnational plc	MPGPF	G68694119	05/23/08	1 Accept Financial Statements and Statutory Reports	Management	For	For
				2 Approve Final Dividend of 5.6 Pence Per Ordinary Share	Management	For	For
				3 Re-elect Steve Ingham as Director	Management	For	For
				4 Re-elect Dr Tim Miller as Director	Management	For	For
				5 Elect Ruby McGregor-Smith as Director	Management	For	For
				6 Approve Remuneration Report	Management	For	For
				7 Reappoint Deloitte & Touche LLP as Auditors and Authorise the Board to Determine Their Remuneration	Management	For	For
				8 Auth. the Company to Make EU Political Donations to Political Parties (or Independent Election Candidates) up to GBP 25,000, to Political Organisations Other Than Political Parties up to GBP 25,000 and to Incur EU Political Expenditure up to GBP 25,000	Management	For	For
				9 Authorise Issue of Equity or Equity-Linked Securities with Pre-emptive Rights up to Aggregate Nominal Amount of GBP 1,080,399	Management	For	For

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				10	Authorise Issue of Equity or Equity-Linked Securities without Pre-emptive Rights up to Aggregate Nominal Amount of GBP 163,697	Management	For	For
				11	Authorise 49,076,321 Ordinary Shares for Market Purchase	Management	For	For
				12	With Effect from the Conclusion of the 2008 Annual General Meeting, Adopt New Articles of Association	Management	For	For
gyi (Cayman nds) Holding Co.	TCYMF	G8878S103	03/20/08	1	Approve and Adopt the Share Option Scheme	Management	For	Again
ae Industria S.A.	SONI	X8308P100	04/21/08	1	Accept Financial Statements and Statutory Reports for Fiscal 2007	Management	For	For
				2	Approve Allocation of Income and Dividends	Management	For	Again
				3	Approve Discharge of Management and Oversight Bodies	Management	For	For
				4	Ratify Appointment of Director	Management	For	For
				5	Elect Corporate Officers to Vacant Positions	Management	For	For
				6	Convert Bearer Shares into Book Entry Shares and Amend Article 6 Accordingly	Management	For	For
				7	Approve Fees to be Paid to the Remuneration Committee	Management	For	For
				8	Authorize Repurchase and Reissuance of Shares	Management	For	For
				9	Authorize Repurchase and Reissuance of Bonds	Management	For	For
				10	Authorize Repurchase of Company Shares by Subsidiaries	Management	For	For
				11	Approve Remuneration Report	Management	For	Again
t plc	NXGPF	G6500M106	05/13/08	1	Accept Financial Statements and Statutory Reports	Management	For	For
				2	Approve Remuneration Report	Management	For	For
				3	Approve Final Dividend of 37 Pence Per Ordinary Share	Management	For	For
				4	Re-elect Simon Wolfson as Director	Management	For	For
				5	Re-elect Andrew Varley as Director	Management	For	For
				6	Re-elect Jonathan Dawson as Director	Management	For	For
				7	Re-elect Christine Cross as Director	Management	For	For
				8	Elect Steve Barber as Director	Management	For	For
				9	Reappoint Ernst & Young LLP as Auditors and Authorise the Board to Determine Their Remuneration	Management	For	For
				10	Approve Next Risk/Reward Investment Plan	Management	For	For
				11	Authorise Issue of Equity or Equity-Linked Securities with Pre-emptive Rights up to Aggregate Nominal Amount of GBP 6,600,000	Management	For	For
				12	Subject to the Passing of Resolution 11, Authorise Issue of Equity or Equity-Linked Securities without Pre-emptive Rights up to Aggregate Nominal Amount of GBP 975,000	Management	For	For
				13	Authorise 29,900,000 Ordinary Shares for Market Purchase	Management	For	For
				14	Approve Programme Agreements Between the Company and Each of Goldman Sachs International, UBS AG, Deutsche Bank AG and Barclays Bank plc	Management	For	For
				15	Adopt New Articles of Association with Effect From 1 October 2008	Management	For	For
berg ASA	TADBF	R88391108	04/17/08	1	Open Meeting; Registration of Attending Shareholders and Proxies	Management	None	None
				2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Management	For	For
				3	Approve Notice of Meeting and Agenda	Management	For	For



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				4	Receive Management's Status Report	Management	None	None
				5	Approve Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 1.00 per Share	Management	For	For
				6	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Management	For	Against
				7	Approve Remuneration of Directors, Committee Members, and Auditors	Management	For	For
				8	Reelect Jan Opsahl (Chair), Joergen Haslestad, Barbara Thoralfsson, and Helen Karlsen as Board Members; Elect Bengt Thuresson as Board Member; Elect Halvor Loeken (Chair), Aage Korsvold, and Eric Sandtroe as Nomination Committee Members	Management	For	For
				9	Authorize Repurchase of Up to 9.7 Percent of Issued Share Capital	Management	For	For
				10	Approve Creation of NOK 11 Million Pool of Capital without Preemptive Rights	Management	For	For
Lundbeck A/S	HLUKF	K4406L129	04/22/08	1	Receive Report of Board (Non-Voting)	Management	None	None
				2	Approve Financial Statements and Statutory Report; Approve Discharge of Directors	Management	For	For
				3	Approve Allocation of Income or Treatment of Loss	Management	For	For
				4	Elect Per Wold-Olsen, Thorleif Krarup, Peter Kurstein, Mats Pettersson, Jes Oestergaard, and Egil Bodd as Directors (Bundled)	Management	For	For
				5	Ratify Deloitte as Auditors	Management	For	For
				6.1	Approve Reduction in Share Capital via Share Cancellation	Management	For	For
				6.2	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
				6.3	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Management	For	For
				6.4	Authorize Board or Chairman of Meeting to Make Editorial Changes to Adopted Resolutions in Connection with Registration	Management	For	For
				7	Other Business (Non-Voting)	Management	None	None
ional Bank of ce	NBGIF	X56533114	04/17/08	1	Accept Statutory Reports	Management	For	For
				2	Approve Financial Statements and Allocation of Income	Management	For	For
				3	Approve Discharge of Board and Auditors	Management	For	For
				4	Approve Director Remuneration	Management	For	For
				5	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved in Companies with Similar Corporate Purpose	Management	For	For
				6	Approve Auditors and Fix Their Remuneration	Management	For	For
				7	Amend Company Articles	Management	For	For
				8	Authorize Share Repurchase Program	Management	For	For
				9	Authorize Issuance of Bonds	Management	For	For
				10	Approve Share Capital Increase through Dividend Reinvestment	Management	For	For
				11	Approve Share Capital Increase	Management	For	For
				12	Authorize Preference Share Issuance without Preemptive Rights	Management	For	For
				13	Other Business	Management	For	Against
g Seng Bank	HSNGF	Y30327103	04/24/08	1	Accept Financial Statements and Statutory Reports	Management	For	For
				2a	Reelect Raymond K F Chi en as Director	Management	For	For

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				2b	Reelect Y T Cheng as Director	Management	For	For
				2c	Reelect Marvin K T Cheung as Director	Management	For	For
				2d	Reelect Alexander A Flockhart as Director	Management	For	For
				2e	Reelect Jenkin Hui as Director	Management	For	For
				2f	Reelect Joseph C Y Poon as Director	Management	For	For
				3	Fix the Remuneration of Directors	Management	For	For
				4	Reappoint Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
				5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
				6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
KPEL CORPORATION	KPELF	Y4722Z120	04/25/08	1	Adopt Financial Statements and Directors Reports	Management	For	For
				2	Declare Final Dividend of SGD 0.10 Per Share and Special Dividend of SGD 0.45 Per Share	Management	For	For
				3	Reelect Lee Chee Onn as Director	Management	For	For
				4	Reelect Tony Chew Leong-Chee as Director	Management	For	For
				5	Reelect Teo Soon Hoe as Director	Management	For	For
				6	Reelect Sven Bang Ullring as Director	Management	For	For
				7	Approve Non-Executive Directors Fees of SGD 600,625 in Cash (2006: SGD 610,000) and Award of an Aggregate Number of 15,500 Existing Ordinary Shares in the Capital of the Company as Payment in Part of Their Remuneration for the Year Ended Dec. 31, 2007	Management	For	For
				8	Reappoint Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
				9	Approve Issuance of Shares without Preemptive Rights	Management	For	For
								1
				2	Approve Mandate for Transactions with Related Parties	Management	For	For
ed Irish Banks	AIBSF	G02072117	04/22/08	1	Accept Financial Statements and Statutory Reports	Management	For	For
				2	Approve Dividends	Management	For	For
				3a	Elect Kieran Crowley as Director	Management	For	For
				3b	Elect Colm Doherty as Director	Management	For	For
				3c	Elect Donal Forde as Director	Management	For	For
				3d	Elect Dermot Gleeson as Director	Management	For	For
				3e	Elect Stephen L. Kingon as Director	Management	For	For
				3f	Elect Anne Maher as Director	Management	For	For
				3g	Elect Daniel O Connor as Director	Management	For	For
				3h	Elect John O Donnell as Director	Management	For	For
				3i	Elect Sean O Driscoll as Director	Management	For	For
				3j	Elect David Pritchard as Director	Management	For	For
				3k	Elect Eugene J. Sheehy as Director	Management	For	For
				3l	Elect Bernard Somers as Director	Management	For	For
				3m	Elect Michael J. Sullivan as Director	Management	For	For
				3n	Elect Robert G. Wilmers as Director	Management	For	For
				3o	Elect Jennifer Winter as Director	Management	For	For
				4	Authorize Board to Fix Remuneration of Auditors	Management	For	For
				5	Authorize Share Repurchase Program	Management	For	For
				6	Approve Reissuance of Repurchased Shares	Management	For	For
				7	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	For
				8	Auhtorize Company to Convey Information by Electronic Means	Management	For	For
				9	Amend Articles Re: (Non-Routine)	Management	For	For
				10	Elect Niall Murphy as Director	Shareholder	Against	Against
	DNBHF	R1812S105	04/30/08	1		Management	For	For

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3 NOR ASA only DNB Holding A (Formerly Den skske Bank AS))				Approve Remuneration of Committee of Representatives, Control Committee, and Nominating Committee				
				2 Approve Remuneration of Auditors	Management	For		For
				3 Approve Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 4.50 per Share; Approve Group Contributions in the Amount of NOK 6.5 Billion to Subsidiary Vital Forsikring ASA	Management	For		For
				4 Elect Ten Members of Committee of Representatives	Management	For		For
				5 Elect Vice-Chairman and One Deputy Member of Control Committee	Management	For		For
				6 Elect Four Members of Nominating Committee	Management	For		For
				7 Ratify Ernst & Young as Auditors	Management	For		For
				8 Authorize Repurchase of Up to Ten Percent of Issued Share Capital	Management	For		For
				9a Approve Advisory Part of Remuneration Policy And Other Terms of Employment For Executive Management	Management	For		For
				9b Approve Binding Part of Remuneration Policy And Other Terms of Employment For Executive Management	Management	For		For
				10 Approve Instructions for Nominating Committee	Management	For		For
				11 Amend Articles Re: Specify Two-Year Terms for Nominating Committee Members	Management	For		For
Natural SDG, .	GASNF	E5499B123	05/21/08	1 Accept Individual Financial Statements and Statutory Reports	Management	For		For
				2 Accept Consolidated Financial Statements and Statutory Reports	Management	For		For
				3 Approve Allocation of Income and Dividends	Management	For		For
				4 Discharge Directors	Management	For		For
				5 Authorize Repurchase of Shares	Management	For		For
				6.1 Amend Article 2 of Bylaws Re: Corporate Purpose	Management	For		For
				6.2 Amend Article 51bis of Bylaws Re: Board Committees	Management	For		For
				6.3 Amend Article 55 and 56 of Bylaws Re: Financial Statements	Management	For		For
				6.4 Amend Article 59 of Bylaws Re: Appointment of Auditors	Management	For		For
				6.5 Amend Article 67 of Bylaws Re: Conflict Resolution	Management	For		For
				7.1 Elect Demetrio Carceller Arce as Director	Management	For		For
				7.2 Elect Enrique Locutura Ruperez as Director	Management	For		For
				7.3 Elect Francisco Reynes Massanet as Director	Management	For		For
				7.4 Elect Juan Maria Nin Genova as Director	Management	For		For
				7.5 Elect Rafael Villaseca Marco as Director	Management	For		For
				7.6 Elect Santiago Cobo as Director	Management	For		For
				7.7 Elect Carlos Kinder Espinosa as Director	Management	For		For
				7.8 Elect Carlos Losada Marrodan as Director	Management	For		For
				7.9 Elect Fernando Ramirez Marrodan as Director	Management	For		For
				7.1 Elect Miguel Valls Maseda as Director	Management	For		For
				7.11 Elect Jaime Vega de Seoane as Director	Management	For		For
				8 Reelect Auditors	Management	For		For
				9 Authorize Board to Ratify and Execute Approved Resolutions	Management	For		For
dstad Holding	RANJF	N7291Y137	04/23/08	1 Open Meeting	Management	None		None
				2a Approve Acquisition of Vedior NV	Management	For		For
				2b Approve Increase of Authorized Capital Subject to Offer Being Made Unconditional by Offeror and	Management	For		For

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Company Name	Form	File Number	Date	Item	Action	Response	Response
Singapore Petroleum Ltd.	SPCFJ	Y8120K106	04/23/08	Issue Shares in Connection with Acquisition	Management	For	For
				2c Elect Management Board Members (Bundled) Subject to Offer Being Made Unconditional by Offeror	Management	For	For
				2d Elect Supervisory Board Members (Bundled) Subject to Offer Being Made Unconditional by Offeror	Management	For	For
				3 Amend Articles Subject to Offer Being Made Unconditional by Offeror	Management	For	For
				4 Allow Questions and Close Meeting	Management	None	None
				1 Adopt Financial Statements and Directors and Auditors Reports	Management	For	For
				2 Declare Final Dividend of SGD 0.40 Per Share	Management	For	For
				3 Approve Directors Fees of SGD 264,000 for the Year Ended Dec. 31, 2007 (2006: SGD 264,000)	Management	For	For
				4a Reelect Koh Ban Heng as Director	Management	For	For
				4b Reelect Geoffrey John King as Director	Management	For	For
				4c Reelect Chin Wei-Li, Audrey Marie as Director	Management	For	For
5 Reelect Bertie Cheng Shao Shiong as Director	Management	For	For				
6 Reappoint Auditors and Authorize Board to Fix Their Remuneration	Management	For	For				
7 Authorize Share Repurchase Program	Management	For	For				
8 Approve Issuance of Shares without Preemptive Rights	Management	For	For				
9 Approve Issuance of Shares and Grant Options Pursuant to the SPC Share Option Scheme 2000, SPC Restricted Share Plan, and SPC Performance Share Plan	Management	For	Against				
10 Approve Mandate for Transactions with Related Parties	Management	For	For				
11 Other Business (Voting)	Management	For	Against				
Jardine Cycle & Carriage (formerly Cycle Carriage Ltd)	JCYCF	Y43703100	04/29/08	1 Adopt Financial Statements and Directors and Auditors Reports	Management	For	For
				2 Declare Final Dividend of \$0.32 Per Share	Management	For	For
				3 Approve Directors Fees of SGD 495,500 for the Year Ending Dec. 31, 2008 (2007: SGD 576,000)	Management	For	For
				4a Reelect Anthony Nightingale as Director	Management	For	For
				4b Reelect Hassan Abas as Director	Management	For	For
				4c Reelect Chang See Hiang as Director	Management	For	For
				4d Reelect Lim Ho Kee as Director	Management	For	For
				5 Reelect Boon Yoon Chiang as Director	Management	For	For
				6 Reappoint PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
				7 Other Business (Voting)	Management	For	Against
				8a Approve Issuance of Shares without Preemptive Rights	Management	For	For
8b Authorize Share Repurchase Program	Management	For	For				
8c Approve Mandate for Transactions with Related Parties	Management	For	For				
8d Approve Issuance of Shares Pursuant to the Jardine Cycle & Carriage Ltd. Scrip Dividend Scheme	Management	For	For				
Jackson Group plc	CKSNF	G24108212	05/15/08	1 Accept Financial Statements and Statutory Reports	Management	For	For
				2 Approve Final Dividend of 8.75 Pence Per Ordinary Share	Management	For	For
				3 Approve Remuneration Report	Management	For	For
				4 Re-elect Jan Oosterveld as Director	Management	For	For
				5 Re-elect Barry Perry as Director	Management	For	For

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				6 Re-elect John Sussens as Director	Management	For	For
				7 Re-elect Nick Salmon as Director	Management	For	For
				8 Reappoint KPMG Audit plc as Auditors of the Company	Management	For	For
				9 Subject to the Passing of Resolution 8, Authorise Board to Fix Remuneration of Auditors	Management	For	For
				10 Authorise Issue of Equity or Equity-Linked Securities with Pre-emptive Rights up to Aggregate Nominal Amount of GBP 7,086,467	Management	For	For
				11 Subject to the Passing of Resolution 10, Authorise Issue of Equity or Equity-Linked Securities without Pre-emptive Rights up to Aggregate Nominal Amount of GBP 1,062,970	Management	For	For
				12 Authorise 21,259,402 Ordinary Shares for Market Purchase	Management	For	For
				13 Authorise Company to Make EU Political Donations to Political Parties and/or Independent Election Candidates, to Make EU Political Donations to Political Organisations Other than Political Parties and Incur EU Political Expenditure up to GBP 100,000	Management	For	For
				14 With Effect from the End of This Annual General Meeting, Adopt New Articles of Association	Management	For	For
				15 With Effect from 00.01am on 1 October 2008 or Any Later Date on Which Section 175 of the Companies Act Comes into Effect, Amend Articles of Association Re: Conflicts of Interest and Authorisations of Directors Interests	Management	For	For
meccanica Spa	FINMF	T4502J151	06/06/08	1 Accept Financial Statements and Statutory Reports	Management	For	For
				2 Fix Number of Directors	Management	For	For
				3 Fix Director s Term	Management	For	For
				4.a Elect Directors - Slate submitted by Mediobanca	Management	For	For
				4.b Elect Directors - Slate submitted by the Ministry of Economics and Finance	Management	For	Do No Vote
				5 Elect Chairman of the Board of Directors	Management	For	For
				6 Approve Remuneration of Directors	Management	For	For
licom International Cellular .	MICCF	L6388F128	05/27/08	1 Elect Chairman of Meeting	Management	For	For
				1 Elect Chairman of Meeting	Management	For	For
				2 Receive and Approve Board Report and Auditor Report on Consolidated Financial Statements	Management	For	For
				2 Receive and Approve Board Report and Auditor Report on Consolidated Financial Statements	Management	For	For
				3 Accept Consolidated Financial Statements and the Parent Company Financial Statements	Management	For	For
				3 Accept Consolidated Financial Statements and the Parent Company Financial Statements	Management	For	For
				4 Approve Allocation of Income and Dividends of USD 2.40 Per Share	Management	For	For
				4 Approve Allocation of Income and Dividends of USD 2.40 Per Share	Management	For	For
				5 Approve Discharge of Directors	Management	For	For
				5 Approve Discharge of Directors	Management	For	For
				6 Fix Number of and Reelect Donna Cordner, Daniel Johannesson, Kent Atkinson, Michel Massart and Mia Brunell Livfors, and Elect Allen Sangines-Krause and Marten Pieters as Directors (Bundled)	Management	For	For
				6 Fix Number of and Reelect Donna Cordner, Daniel Johannesson, Kent Atkinson, Michel Massart and Mia Brunell Livfors, and Elect Allen	Management	For	For

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				Sangines-Krause and Marten Pieters as Directors (Bundled)				
				7 Ratify PricewaterhouseCoopers as External Auditors	Management	For		For
				7 Ratify PricewaterhouseCoopers as External Auditors	Management	For		For
				8i Approve Remuneration of Directors	Management	For		For
				8i Approve Remuneration of Directors	Management	For		For
				8ii Approve Remuneration of Directors	Management	For		For
				8ii Approve Remuneration of Directors	Management	For		For
				9a Approve Share Repurchase Program	Management	For		For
				9a Approve Share Repurchase Program	Management	For		For
				9b Authorize Board To Delegate Powers To CEO To Set Conditions of Share Repurchase Program Within Limits Set Out In Item 9a	Management	For		For
				9b Authorize Board To Delegate Powers To CEO To Set Conditions of Share Repurchase Program Within Limits Set Out In Item 9a	Management	For		For
				9c Authorize Board (a) If Share Repurchase Program Is Done Through Subsidiary or Third Party (b) To Transfer Purchased Shares, (c) Re-Issue Purchased Shares For Long-Term Incentive Plan, and/or (c) Use Purchased Shares For Merger or Acquisition Purposes	Management	For		For
				9c Authorize Board (a) If Share Repurchase Program Is Done Through Subsidiary or Third Party (b) To Transfer Purchased Shares, (c) Re-Issue Purchased Shares For Long-Term Incentive Plan, and/or (c) Use Purchased Shares For Merger or Acquisition Purposes	Management	For		For
				10 Transact Other Business (Voting)	Management	For		Against
				10 Transact Other Business (Voting)	Management	For		Against
				1 Amend Articles Re: Procedure and Vote	Management	For		For
				1 Amend Articles Re: Procedure and Vote	Management	For		For
				2 Transact Other Business (Voting)	Management	For		Against
				2 Transact Other Business (Voting)	Management	For		Against
Flame Cosmetics	OFLMF	L7272A100	05/19/08	1 Elect Pontus Andreasson as Chairman of AGM and EGM	Management	For		For
				2 Receive Special Board Report on Conflicts of Interest	Management	None		None
				3 Approve Report of Directors and Auditors for Fiscal Year 2007	Management	For		For
				4 Accept Consolidated Financial Statements	Management	For		For
				5 Approve Allocation of Income for Fiscal Year 2007	Management	For		For
				6 Approve a Dividend of EUR 1.25 per Share to be Paid out of the Special Reserve and the Profits of Fiscal Years up to 2006	Management	For		For
				7 Receive Explanations of the Board and the Board Committees	Management	None		None
				8 Approve Discharge of Directors and Auditors	Management	For		For
				9.1 Reelect Lennart Bjork as Director	Management	For		For
				9.2 Reelect Magnus Brannstrom as Director	Management	For		For
				9.3 Reelect Marie Ehrling as Director	Management	For		For
				9.4 Reelect Lilian Fossum as Director	Management	For		For
				9.5 Reelect Alexander af Jochnick as Director	Management	For		For
				9.6 Reelect Jonas af Jochnick as Director	Management	For		For
				9.7 Reelect Robert af Jochnick as Director	Management	For		For
				9.8 Reelect Helle Kruse Nielsen as Director	Management	For		For
				9.9 Reelect Christian Salamon as Director	Management	For		For
				9.1 Reelect Robert af Jochnick as Board Chairman	Management	For		For

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				9.11 Ratify KPMG as Auditors	Management	For	For
				10 Approval of Appointment Procedure for Nomination Committee	Management	For	For
				11 Approve Remuneration of Directors	Management	For	For
				12 Approve Principles of Remuneration to Members of the Company's Top Management	Management	For	Again
				13 Approve Remuneration to Members of Audit Commission	Management	For	For
				14 Approve Issuance of 2.1 Million of New Shares Under Stock Option Plan for Key Employees	Management	For	Again
				15 Amend Articles to Reflect Changes in Capital	Management	For	Again
				16 Receive Information on Cost Calculation of the Oriflame 2005 Share Incentive Plan Allocations	Management	None	None
				17 Approve Reduction of Share Premium Account to Finance Share Incentive Plan	Management	For	Again
				18 Transact Other Business (Voting)	Management	For	Again
ional Bank of rece	NBGIF	X56533114	05/15/08	1 Amend Company Articles	Management	For	For
				2 Authorize Issuance of Bonds	Management	For	For
				3 Authorize Share Capital Increase through Dividend Reinvestment	Management	For	For
				4 Approve Share Capital Increase	Management	For	For
				5 Authorize Preference Share Issuance without Preemptive Rights	Management	For	For
gyi (Cayman nds) Holding Co.	TCYMF	G8878S103	06/02/08	1 Accept Financial Statements and Directors and Auditors Report	Management	For	For
				2 Approve Final Dividend	Management	For	For
				3a Reelect Takeshi Ida as Director and Approve His Remuneration	Management	For	For
				3b Reelect Lee Tiong-Hock as Director and Approve His Remuneration	Management	For	For
				3c Reelect Wei Ying-Chiao as Director and Approve His Remuneration	Management	For	For
				3d Reelect Michio Kuwahara as Director and Approve His Remuneration	Management	For	For
				4 Reappoint Mazars CPA Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
				5 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Again
				6 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
				7 Authorize Reissuance of Repurchased Shares	Management	For	Again
				7a Amend Share Option Scheme	Management	For	Again
				8 Amend Articles of Association	Management	For	For
ino chard-Perrachon	CGUIF	F14133106	05/29/08	1 Approve Financial Statements and Statutory Reports	Management	For	For
				2 Accept Consolidated Financial Statements and Statutory Reports	Management	For	For
				3 Approve Allocation of Income and Dividends of EUR 2.30 per Ordinary Share and EUR 2.34 per Special Share	Management	For	For
				4 Approve Special Auditors Report Regarding Related-Party Transactions	Management	For	For
				5 Authorize Repurchase of Up to Ten Percent of Issued Share Capital	Management	For	Again
				6 Ratify Appointment of Matignon Diderot as Director	Management	For	Again
				7 Reelect Societe Fonciere Euris as Director	Management	For	Again
				8 Ratify Change of Registered Office's Location to 1, Esplanade de France, 42000 Saint-Etienne	Management	For	For
				9	Management	For	Again

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				Authorize up to Two Percent of Issued Capital for Use in Restricted Stock Plan			
				10 Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer or Share Exchange	Management	For	Against
				11 Approve Merger by Absorption of Bouleau	Management	For	For
				12 Approve Merger by Absorption of Saco	Management	For	For
				13 Approve Merger by Absorption of Vulaines Distribution	Management	For	For
				14 Acknowledge Completion of Capital Increase Pursuant to Items 11 to 13, and Amend Bylaws Accordingly	Management	For	For
Royal Bank of Scotland Group plc	RBSPF	G76891111	05/14/08	1 Approve Increase in Authorised Share Capital by 6,123,010,462 Ordinary Shares; Authorise Issue of Equity or Equity-Linked Securities with Pre-emptive Rights up to Aggregate Nominal Amount of GBP 2,364,677,687	Management	For	For
				2 Approve Increase in Authorised Share Capital by 1,000,000,000 Ordinary Shares; Authorise Capitalisation of Reserves up to GBP 250,000,000; Authorise Issue of Equity with Pre-emptive Rights up to GBP 250,000,000 (Capitalisation of Reserves)	Management	For	For
Suisai Chemicals	MITUF	J4466L102	06/25/08	1 Approve Allocation of Income, with a Final Dividend of JY 6	Management	For	For
				2.1 Elect Director	Management	For	For
				2.2 Elect Director	Management	For	For
				2.3 Elect Director	Management	For	For
				2.4 Elect Director	Management	For	For
				2.5 Elect Director	Management	For	For
				2.6 Elect Director	Management	For	For
				2.7 Elect Director	Management	For	For
				2.8 Elect Director	Management	For	For
				2.9 Elect Director	Management	For	For
				2.1 Elect Director	Management	For	For
				2.11 Elect Director	Management	For	For
				2.12 Elect Director	Management	For	For
				2.13 Elect Director	Management	For	For
				3 Appoint Internal Statutory Auditor	Management	For	For
				4 Approve Payment of Annual Bonuses to Directors	Management	For	For
Daichi Sankyo Co.	DSKYF	J11257102	06/27/08	1 Approve Allocation of Income, with a Final Dividend of JY 35	Management	For	For
				2.1 Elect Director	Management	For	For
				2.2 Elect Director	Management	For	For
				2.3 Elect Director	Management	For	For
				2.4 Elect Director	Management	For	For
				2.5 Elect Director	Management	For	For
				2.6 Elect Director	Management	For	For
				2.7 Elect Director	Management	For	For
				2.8 Elect Director	Management	For	Against
				2.9 Elect Director	Management	For	For
				2.1 Elect Director	Management	For	For
				3 Approve Payment of Annual Bonuses to Directors	Management	For	For
Mitsubishi Materials Corp.	MIMTF	J44024107	06/27/08	1.1 Elect Director	Management	For	For
				1.2 Elect Director	Management	For	For
				1.3 Elect Director	Management	For	For
				1.4 Elect Director	Management	For	For
				1.5 Elect Director	Management	For	For
				1.6 Elect Director	Management	For	For
				1.7 Elect Director	Management	For	For



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				1.8 Elect Director	Management	For	For
				1.9 Elect Director	Management	For	For
				1.1 Elect Director	Management	For	For
				2 Appoint Internal Statutory Auditor	Management	For	For
				3 Appoint Alternate Internal Statutory Auditor	Management	For	Again
san Chemical ustries Ltd.	NNCHF	J56988108	06/27/08	1 Approve Allocation of Income, with a Final Dividend of JY 10	Management	For	For
				2.1 Elect Director	Management	For	For
				2.2 Elect Director	Management	For	For
				2.3 Elect Director	Management	For	For
				2.4 Elect Director	Management	For	For
				2.5 Elect Director	Management	For	For
				2.6 Elect Director	Management	For	For
				2.7 Elect Director	Management	For	For
				2.8 Elect Director	Management	For	For
				2.9 Elect Director	Management	For	For
				2.1 Elect Director	Management	For	For
				2.11 Elect Director	Management	For	For
				3 Appoint Internal Statutory Auditor	Management	For	Again
				4 Approve Payment of Annual Bonuses to Directors and Statutory Auditors	Management	For	For
				5 Approve Takeover Defense Plan (Poison Pill)	Management	For	Again
IFILM Holdings p. (formerly Fuji to Film Co.)	FUJIF	J14208102	06/27/08	1 Approve Allocation of Income, with a Final Dividend of JY 17.5	Management	For	For
				2.1 Elect Director	Management	For	For
				2.2 Elect Director	Management	For	For
				2.3 Elect Director	Management	For	For
				2.4 Elect Director	Management	For	For
				2.5 Elect Director	Management	For	For
				2.6 Elect Director	Management	For	For
				2.7 Elect Director	Management	For	Again
				3.1 Appoint Internal Statutory Auditor	Management	For	For
				3.2 Appoint Internal Statutory Auditor	Management	For	For
				4 Approve Retirement Bonuses for Directors	Management	For	For
				5 Approve Retirement Bonus for Statutory Auditor	Management	For	For
in Seiki Co. Ltd.	ASEKF	J00714105	06/20/08	1 Approve Allocation of Income, with a Final Dividend of JY 36	Management	For	For
				2.1 Elect Director	Management	For	For
				2.2 Elect Director	Management	For	For
				2.3 Elect Director	Management	For	For
				2.4 Elect Director	Management	For	For
				2.5 Elect Director	Management	For	For
				2.6 Elect Director	Management	For	For
				2.7 Elect Director	Management	For	For
				2.8 Elect Director	Management	For	For
				2.9 Elect Director	Management	For	For
				2.1 Elect Director	Management	For	For
				2.11 Elect Director	Management	For	For
				2.12 Elect Director	Management	For	For
				2.13 Elect Director	Management	For	For
				2.14 Elect Director	Management	For	For
				2.15 Elect Director	Management	For	For
				2.16 Elect Director	Management	For	For
				2.17 Elect Director	Management	For	For
				3.1 Appoint Internal Statutory Auditor	Management	For	Again
				3.2 Appoint Internal Statutory Auditor	Management	For	For
				4 Approve Payment of Annual Bonuses to Directors and Statutory Auditors	Management	For	For
				5 Approve Stock Option Plan	Management	For	For
				6	Management	For	Again

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Company Name	Shareholder	Meeting ID	Meeting Date	Item	Action	Vote	Result
				Approve Retirement Bonuses and Special Payments in Connection with Abolition of Retirement Bonus System			
				7 Approve Adjustment to Aggregate Compensation Ceiling for Directors	Management	For	For
onogi & Co. Ltd.	SGIOF	J74229105	06/27/08	1 Approve Allocation of Income, with a Final Dividend of JY 12	Management	For	For
				2.1 Elect Director	Management	For	For
				2.2 Elect Director	Management	For	For
				2.3 Elect Director	Management	For	For
				2.4 Elect Director	Management	For	For
				2.5 Elect Director	Management	For	For
				3.1 Appoint Internal Statutory Auditor	Management	For	For
				3.2 Appoint Internal Statutory Auditor	Management	For	Again
				4 Approve Payment of Annual Bonuses to Directors	Management	For	For
				5 Approve Retirement Bonus for Statutory Auditor	Management	For	Again
C Corp.	JGCCF	J26945105	06/27/08	1 Approve Allocation of Income, with a Final Dividend of JY 21	Management	For	For
				2 Approve Payment of Annual Bonuses to Directors and Statutory Auditors	Management	For	For
				3 Amend Articles to: Increase Number of Internal Auditors - Reduce Directors Term in Office	Management	For	For
				4.1 Elect Director	Management	For	For
				4.2 Elect Director	Management	For	For
				4.3 Elect Director	Management	For	For
				4.4 Elect Director	Management	For	For
				4.5 Elect Director	Management	For	For
				4.6 Elect Director	Management	For	For
				4.7 Elect Director	Management	For	For
				4.8 Elect Director	Management	For	For
				4.9 Elect Director	Management	For	For
				4.1 Elect Director	Management	For	For
				4.11 Elect Director	Management	For	For
				4.12 Elect Director	Management	For	For
				4.13 Elect Director	Management	For	For
				4.14 Elect Director	Management	For	For
				4.15 Elect Director	Management	For	For
				5.1 Appoint Internal Statutory Auditor	Management	For	For
				5.2 Appoint Internal Statutory Auditor	Management	For	Again
				5.3 Appoint Internal Statutory Auditor	Management	For	For
				5.4 Appoint Internal Statutory Auditor	Management	For	For
				5.5 Appoint Internal Statutory Auditor	Management	For	Again
				6 Approve Adjustment to Aggregate Compensation Ceiling for Statutory Auditors	Management	For	For
n-Etsu Chemical Ltd.	SHECF	J72810120	06/27/08	1 Approve Allocation of Income, with a Final Dividend of JY 50	Management	For	For
				2.1 Elect Director	Management	For	For
				2.2 Elect Director	Management	For	For
				2.3 Elect Director	Management	For	For
				2.4 Elect Director	Management	For	For
				2.5 Elect Director	Management	For	Again
				2.6 Elect Director	Management	For	For
				2.7 Elect Director	Management	For	For
				2.8 Elect Director	Management	For	For
				2.9 Elect Director	Management	For	For
				3 Approve Retirement Bonus and Special Payments in Connection with Abolition of Retirement Bonus System	Management	For	Again
				4 Approve Payment of Annual Bonuses to Directors and Statutory Auditors	Management	For	For
				5	Management	For	For

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				Approve Adjustment to Aggregate Compensation Ceilings for Directors and Statutory Auditors								
FRESA LDINGS CORP.	ARHCF	J0109X107	06/25/08	6	Approve Stock Option Plan	Management	For	For				
				7	Approve Takeover Defense Plan (Poison Pill)	Management	For	Against				
				1.1	Elect Director	Management	For	For				
				1.2	Elect Director	Management	For	For				
				1.3	Elect Director	Management	For	For				
				1.4	Elect Director	Management	For	For				
				1.5	Elect Director	Management	For	For				
				1.6	Elect Director	Management	For	For				
				1.7	Elect Director	Management	For	For				
				1.8	Elect Director	Management	For	For				
				1.9	Elect Director	Management	For	For				
				1.1	Elect Director	Management	For	For				
				2.1	Appoint Internal Statutory Auditor	Management	For	For				
				2.2	Appoint Internal Statutory Auditor	Management	For	For				
				2.3	Appoint Internal Statutory Auditor	Management	For	For				
				3	Appoint Alternate Internal Statutory Auditor	Management	For	For				
				on Corp.	NINOF	654111103	06/27/08	1	Approve Allocation of Income, with a Final Dividend of JY 13.5	Management	For	For
								2.1	Elect Director	Management	For	For
								2.2	Elect Director	Management	For	For
2.3	Elect Director	Management	For					For				
2.4	Elect Director	Management	For					For				
2.5	Elect Director	Management	For					For				
2.6	Elect Director	Management	For					For				
2.7	Elect Director	Management	For					For				
2.8	Elect Director	Management	For					For				
2.9	Elect Director	Management	For					For				
2.1	Elect Director	Management	For					For				
3.1	Appoint Internal Statutory Auditor	Management	For					For				
3.2	Appoint Internal Statutory Auditor	Management	For					For				
3.3	Appoint Internal Statutory Auditor	Management	For					Against				
4	Approve Retirement Bonuses for Director and Statutory Auditors	Management	For					For				
5	Approve Payment of Annual Bonuses to Directors	Management	For					For				
6	Approve Deep Discount Stock Option Plan	Management	For					Against				
hi-Nippon City nk Ltd. (Formerly hi-Nippon Bank )	NNPBF	J56773104	06/27/08					1	Approve Allocation of Income, with a Final Dividend of JY 4 Per Ordinary Share	Management	For	For
								2	Authorize Repurchase of Preferred Shares	Management	For	For
				3.1	Elect Director	Management	For	For				
				3.2	Elect Director	Management	For	For				
				3.3	Elect Director	Management	For	For				
				3.4	Elect Director	Management	For	For				
				3.5	Elect Director	Management	For	For				
				3.6	Elect Director	Management	For	For				
				3.7	Elect Director	Management	For	For				
				3.8	Elect Director	Management	For	For				
				3.9	Elect Director	Management	For	For				
				3.1	Elect Director	Management	For	For				
				3.11	Elect Director	Management	For	For				
				3.12	Elect Director	Management	For	For				
				3.13	Elect Director	Management	For	For				
				3.14	Elect Director	Management	For	For				
				3.15	Elect Director	Management	For	For				
				3.16	Elect Director	Management	For	Against				
				4.1	Appoint Internal Statutory Auditor	Management	For	Against				
4.2	Appoint Internal Statutory Auditor	Management	For	Against								
5	Approve Retirement Bonuses for Directors and Statutory Auditors	Management	For	Against								
RANJF	N7291Y137	06/26/08	1	Open Meeting	Management	None	None					

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Company Name	Proposal ID	Date	Description	Category	Response	Other
dstad Holding			2 Approve Legal Merger with Vedior N.V.	Management	For	For
			3 Any Other Business and Closing	Management	None	None
ash Corporation askatchewan Inc.	POT 73755L107	05/08/08	1.1 Elect Director W.J. Doyle	Management	For	For
			1.2 Elect Director J.W. Estey	Management	For	For
			1.3 Elect Director W. Fetzer III	Management	For	For
			1.4 Elect Director C.S. Hoffman	Management	For	For
			1.5 Elect Director D.J. Howe	Management	For	For
			1.6 Elect Director A.D. Laberge	Management	For	For
			1.7 Elect Director K.G. Martell	Management	For	For
			1.8 Elect Director J.J. McCaig	Management	For	For
			1.9 Elect Director M. Mogford	Management	For	For
			1.1 Elect Director P.J. Schoenhals	Management	For	For
			1.11 Elect Director E.R. Stromberg	Management	For	For
			1.12 Elect Director E. Viyella De Paliza	Management	For	For
			2 Ratify Deloitte & Touche LLP as Auditors	Management	For	For
			3 Approve 2008 Performance Option Plan	Management	For	For
			4 SP - Establish SERP Policy	Shareholder	Against	Against
ver Financial p.	POFNF 73927C100	05/08/08	1.1 Elect Director J. Brian Aune	Management	For	For
			1.2 Elect Director Andr+ Desmarais	Management	For	Withh
			1.3 Elect Director Hon. Paul Desmarais	Management	For	Withh
			1.4 Elect Director Paul Desmarais, Jr.	Management	For	Withh
			1.5 Elect Director G+rald Fr+re	Management	For	For
			1.6 Elect Director Anthony R. Graham	Management	For	For
			1.7 Elect Director Robert Gratton	Management	For	For
			1.8 Elect Director Hon. D.F. Mazankowski	Management	For	For
			1.9 Elect Director Jerry E.A. Nickerson	Management	For	For
			1.1 Elect Director R. Jeffrey Orr	Management	For	For
			1.11 Elect Director Michel Plessis-B+lair	Management	For	For
			1.12 Elect Director Raymond Royer	Management	For	For
			1.13 Elect Director Guy St-Germain	Management	For	For
			1.14 Elect Director Emoke Szathm*ry	Management	For	For
			2 Ratify Auditors	Management	For	For
			3 SHAREHOLDER PROPOSAL NO. 1 SET OUT IN SCHEDULE A TO THE ACCOMPANYING MANAGEMENT PROXY CIRCULAR.	Shareholder	Against	For
C Software, Inc.	BMC 055921100	08/21/07	1.1 Elect Director B. Garland Cupp	Management	For	For
			1.2 Elect Director Robert E. Beauchamp	Management	For	For
			1.3 Elect Director Jon E. Barfield	Management	For	For
			1.4 Elect Director Meldon K. Gafner	Management	For	For
			1.5 Elect Director Lew W. Gray	Management	For	For
			1.6 Elect Director P. Thomas Jenkins	Management	For	For
			1.7 Elect Director Kathleen A. O Neil	Management	For	For
			1.8 Elect Director George F. Raymond	Management	For	For
			1.9 Elect Director Thomas J. Smach	Management	For	For
			1.1 Elect Director Tom C. Tinsley	Management	For	For
			2 Ratify Auditors	Management	For	For
			3 Approve Omnibus Stock Plan	Management	For	For
App, Inc.	NTAP 64120L104	09/19/07	1.1 Elect Director Daniel J. Warmenhoven	Management	For	For
			1.2 Elect Director Donald T. Valentine	Management	For	For
			1.3 Elect Director Jeffry R. Allen	Management	For	For
			1.4 Elect Director Carol A. Bartz	Management	For	For
			1.5 Elect Director Alan L. Earhart	Management	For	For
			1.6 Elect Director Edward Kozel	Management	For	For
			1.7 Elect Director Mark Leslie	Management	For	For
			1.8 Elect Director Nicholas G. Moore	Management	For	For
			1.9 Elect Director George T. Shaheen	Management	For	For
			1.1 Elect Director Robert T. Wall	Management	For	For
			2 Amend Omnibus Stock Plan	Management	For	Against
			3 Amend Omnibus Stock Plan	Management	For	Against

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				4 Amend Qualified Employee Stock Purchase Plan	Management	For	For
				5 Approve Executive Incentive Bonus Plan	Management	For	For
				6 Ratify Auditors	Management	For	For
it Inc.	INTU	461202103	12/14/07	1.1 Elect Director Stephen M. Bennett	Management	For	For
				1.2 Elect Director Christopher W. Brody	Management	For	For
				1.3 Elect Director William V. Campbell	Management	For	For
				1.4 Elect Director Scott D. Cook	Management	For	For
				1.5 Elect Director Diane B. Greene	Management	For	For
				1.6 Elect Director Michael R. Hallman	Management	For	For
				1.7 Elect Director Edward A. Kangas	Management	For	For
				1.8 Elect Director Suzanne Nora Johnson	Management	For	For
				1.9 Elect Director Dennis D. Powell	Management	For	For
				1.1 Elect Director Stratton D. Sclavos	Management	For	For
				2 Ratify Auditors	Management	For	For
				3 Amend Omnibus Stock Plan	Management	For	For
				4 Approve Senior Executive Incentive Bonus Plan	Management	For	For
l Inc.	DELL	24702R101	12/04/07	1.1 Elect Director Donald J. Carty	Management	For	For
				1.2 Elect Director Michael S. Dell	Management	For	For
				1.3 Elect Director William H. Gray, III	Management	For	For
				1.4 Elect Director Sallie L. Krawcheck	Management	For	For
				1.5 Elect Director Alan (A.G.) Lafley	Management	For	For
				1.6 Elect Director Judy C. Lewent	Management	For	For
				1.7 Elect Director Klaus S. Luft	Management	For	For
				1.8 Elect Director Thomas W. Luce, III	Management	For	For
				1.9 Elect Director Alex J. Mandl	Management	For	For
				1.1 Elect Director Michael A. Miles	Management	For	For
				1.11 Elect Director Samuel A. Nunn, Jr.	Management	For	For
				2 Ratify Auditors	Management	For	For
				3 Amend Omnibus Stock Plan	Management	For	For
				4 Stock Retention/Holding Period	Shareholder	Against	For
				5 Declaration of Dividend	Shareholder	Against	Against
ily Dollar Stores, FDO		307000109	01/17/08	1.1 Elect Director Mark R. Bernstein	Management	For	For
				1.2 Elect Director Sharon Allred Decker	Management	For	For
				1.3 Elect Director Edward C. Dolby	Management	For	For
				1.4 Elect Director Glenn A. Eisenberg	Management	For	For
				1.5 Elect Director Howard R. Levine	Management	For	For
				1.6 Elect Director George R. Mahoney, Jr.	Management	For	For
				1.7 Elect Director James G. Martin	Management	For	For
				1.8 Elect Director Harvey Morgan	Management	For	For
				1.9 Elect Director Dale C. Pond	Management	For	For
				2 Amend Omnibus Stock Plan	Management	For	For
				3 Ratify Auditors	Management	For	For
msanto Co.	MON	61166W101	01/16/08	1.1 Elect Director John W. Bachmann	Management	For	For
				1.2 Elect Director William U. Parfet	Management	For	For
				1.3 Elect Director George H. Poste	Management	For	For
				2 Ratify Auditors	Management	For	For
				3 Separate Chairman and CEO Positions	Shareholder	Against	Against
				4 Amend Bylaws to Not Indemnify Directors for Social and Environmental Liabilities	Shareholder	Against	Against
CENTURE LTD	ACN	G1150G111	02/07/08	1 RE-APPOINTMENT OF THE FOLLOWING NOMINEE TO THE BOARD OF DIRECTORS: BLYTHE J. MCGARVIE	Management	For	For
				2 RE-APPOINTMENT OF THE FOLLOWING NOMINEE TO THE BOARD OF DIRECTORS: SIR MARK MOODY-STUART	Management	For	For
				3 AMENDMENT OF THE BYE-LAWS OF ACCENTURE LTD, WHICH WOULD ENABLE ACCENTURE TO DELIVER FUTURE COPIES OF OUR PROXY MATERIALS TO	Management	For	For

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Company	Ticker	Proposal ID	Effective Date	Description	Category	Response	Response
Adobe Systems Inc.	ADBE	00724F101	04/09/08	4 Ratify Auditors	Management	For	For
				1 Elect Director Edward W. Barnholt	Management	For	For
				2 Elect Director Michael R. Cannon	Management	For	For
				3 Elect Director James E. Daley	Management	For	For
				4 Elect Director Charles M. Geschke	Management	For	For
				5 Elect Director Shantanu Narayen	Management	For	For
				6 Elect Director Delbert W. Yocam	Management	For	For
				7 Amend Omnibus Stock Plan	Management	For	For
Alibaba Corporation	TDC	88076W103	04/28/08	1 Elect Director David E. Kepler	Management	For	For
				2 Elect Director William S. Stavropoulos	Management	For	For
				3 Elect Director C. K. Prahalad	Management	For	For
				4 Ratify Auditors	Management	For	For
Arista Corporation	NCR	62886E108	04/23/08	1.1 Elect Director Mark P. Frissora	Management	For	For
				1.2 Elect Director C.K. Prahalad	Management	For	For
				2 Ratify Auditors	Management	For	For
Blackheath Martin LLP	LMT	539830109	04/24/08	1.1 Elect Director E. C. Pete Aldrige, Jr.	Management	For	For
				1.2 Elect Director Nolan D. Archibald	Management	For	Withh
				1.3 Elect Director David B. Burritt	Management	For	For
				1.4 Elect Director James O. Ellis, Jr.	Management	For	For
				1.5 Elect Director Gwendolyn S. King	Management	For	For
				1.6 Elect Director James M. Loy	Management	For	For
				1.7 Elect Director Douglas H. McCorkindale	Management	For	For
				1.8 Elect Director Joseph W. Ralston	Management	For	For
				1.9 Elect Director Frank Savage	Management	For	For
				1.1 Elect Director James Schneider	Management	For	For
				1.11 Elect Director Anne Stevens	Management	For	For
				1.12 Elect Director Robert J. Stevens	Management	For	For
				1.13 Elect Director James R. Ukropina	Management	For	For
Boeing Co.	BA	097023105	04/28/08	2 Ratify Auditors	Management	For	For
				3 Provide for Simple Majority Voting	Management	For	For
				4 Amend Articles/Bylaws/Charter-Non-Routine	Management	For	For
				5 Amend Omnibus Stock Plan	Management	For	Against
				6 Approve Non-Employee Director Stock Option Plan	Management	For	For
				7 Increase Disclosure of Executive Compensation	Shareholder	Against	Against
				8 Report on Nuclear Weapons	Shareholder	Against	Against
				9 Advisory Vote to Ratify Named Executive Officers Compensation	Shareholder	Against	For
				10 Elect Director John H. Biggs	Management	For	For
11 Elect Director John E. Bryson	Management	For	For				
12 Elect Director Arthur D. Collins, Jr.	Management	For	For				
13 Elect Director Linda Z. Cook	Management	For	For				
14 Elect Director William M. Daley	Management	For	For				
15 Elect Director Kenneth M. Duberstein	Management	For	For				
16 Elect Director James L. Jones	Management	For	For				
17 Elect Director Edward M. Liddy	Management	For	For				
18 Elect Director John F. McDonnell	Management	For	For				
19 Elect Director W. James McNerney, Jr.	Management	For	For				
20 Elect Director Mike S. Zafirovski	Management	For	For				
21 Ratify Auditors	Management	For	For				
22 Report on Foreign Arms Sales	Shareholder	Against	Against				
23 Adopt Principles for Health Care Reform	Shareholder	Against	Against				
24 Adopt Human Rights Policy	Shareholder	Against	For				
25 Require Independent Lead Director	Shareholder	Against	For				

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				17 Performance-Based and/or Time-Based Equity Awards	Shareholder	Against	For
				18 Advisory Vote to Ratify Named Executive Officers Compensation	Shareholder	Against	For
				19 Restrict Severance Agreements (Change-in-Control)	Shareholder	Against	For
air, Inc.	PX	74005P104	04/22/08	1.1 Elect Director Nance K. Dicciani	Management	For	For
				1.2 Elect Director Edward G. Galante	Management	For	For
				1.3 Elect Director Ira D. Hall	Management	For	For
				1.4 Elect Director Raymond W. LeBoeuf	Management	For	For
				1.5 Elect Director Larry D. McVay	Management	For	For
				1.6 Elect Director Wayne T. Smith	Management	For	For
				1.7 Elect Director H. Mitchell Watson, Jr.	Management	For	For
				1.8 Elect Director Robert L. Wood	Management	For	For
				2 Require Majority Vote for Non-Contested Election	Management	For	For
				3 Ratify Auditors	Management	For	For
ntler-Toledo International Inc.	MTD	592688105	04/24/08	1 Elect Director Robert F. Spoerry	Management	For	For
				2 Elect Director Wah-Hui Chu	Management	For	For
				3 Elect Director Francis A. Contino	Management	For	For
				4 Elect Director John T. Dickson	Management	For	For
				5 Elect Director Philip H. Geier	Management	For	For
				6 Elect Director Hans Ulrich Maerki	Management	For	For
				7 Elect Director George M. Milne	Management	For	For
				8 Elect Director Thomas P. Salice	Management	For	For
				9 Ratify Auditors	Management	For	For
ter International	BAX	071813109	05/06/08	1 Elect Director Wayne T. Hockmeyer	Management	For	For
				2 Elect Director Joseph B. Martin	Management	For	For
				3 Elect Director Robert L. Parkinson	Management	For	For
				4 Elect Director Thomas T. Stallkamp	Management	For	For
				5 Elect Director Albert P.L. Stroucken	Management	For	For
				6 Ratify Auditors	Management	For	For
ntier Oil Corp.	FTO	35914P105	04/22/08	1.1 Elect Director James R. Gibbs	Management	For	For
				1.2 Elect Director Douglas Y. Bech	Management	For	For
				1.3 Elect Director G. Clyde Buck	Management	For	For
				1.4 Elect Director T. Michael Dossey	Management	For	For
				1.5 Elect Director James H. Lee	Management	For	For
				1.6 Elect Director Paul B. Loyd, Jr.	Management	For	For
				1.7 Elect Director Michael E. Rose	Management	For	For
				2 Ratify Auditors	Management	For	For
neron International Corp	CAM	13342B105	05/14/08	1.1 Elect Director Peter J. Fluor	Management	For	Withh
				1.2 Elect Director Jack B. Moore	Management	For	For
				1.3 Elect Director David Ross III	Management	For	Withh
				2 Ratify Auditors	Management	For	For
nsoccean Inc.	RIG	G90073100	05/16/08	1 ELECTION OF DIRECTOR: JON A. MARSHALL	Management	For	For
				2 ELECTION OF DIRECTOR: MARTIN B. MCNAMARA	Management	For	For
				3 ELECTION OF DIRECTOR: ROBERT E. ROSE	Management	For	For
				4 ELECTION OF DIRECTOR: IAN C. STRACHAN	Management	For	For
				5 APPROVAL OF THE APPOINTMENT OF ERNST & YOUNG LLP TO SERVE AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2008.	Management	For	For
Donald s Corp.	MCD	580135101	05/22/08	1 Elect Director Ralph Alvarez	Management	For	For
				2 Elect Director Susan E. Arnold	Management	For	For
				3 Elect Director Richard H. Lenny	Management	For	For

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				4 Elect Director Cary D. McMillan	Management	For	For
				5 Elect Director Sheila A. Penrose	Management	For	For
				6 Elect Director James A. Skinner	Management	For	For
				7 Ratify Auditors	Management	For	For
zyme Corp.	GENZ	372917104	05/22/08	1 Elect Director Douglas A. Berthiaume	Management	For	For
				2 Elect Director Gail K. Boudreaux	Management	For	For
				3 Elect Director Robert J. Carpenter	Management	For	For
				4 Elect Director Charles L. Cooney, Ph.D.	Management	For	For
				5 Elect Director Richard F. Syron	Management	For	Again
				6 Amend Omnibus Stock Plan	Management	For	For
				7 Amend Non-Employee Director Omnibus Stock Plan	Management	For	For
				8 Ratify Auditors	Management	For	For
ns-Illinois, Inc.	OI	690768403	05/09/08	1.1 Elect Director Peter S. Hellman	Management	For	For
				1.2 Elect Director Anastasia D. Kelly	Management	For	For
				1.3 Elect Director John J. McMackin, Jr.	Management	For	For
				1.4 Elect Director Hugh H. Roberts	Management	For	For
				2 Ratify Auditors	Management	For	For
C Technologies,	FTI	30249U101	05/09/08	1.1 Elect Director C. Maury Devine	Management	For	For
				1.2 Elect Director Thomas M. Hamilton	Management	For	For
				1.3 Elect Director Richard A. Pattarozzi	Management	For	For
				2 Amend Omnibus Stock Plan	Management	For	For
bury Resources	DNR	247916208	05/15/08	1.1 Elect Director Ronald G. Greene	Management	For	For
				1.2 Elect Director Michael L. Beatty	Management	For	For
				1.3 Elect Director Michael B. Decker	Management	For	For
				1.4 Elect Director David I. Heather	Management	For	For
				1.5 Elect Director Gregory L. McMichael	Management	For	For
				1.6 Elect Director Gareth Roberts	Management	For	For
				1.7 Elect Director Randy Stein	Management	For	For
				1.8 Elect Director Wieland F. Wettstein	Management	For	For
				2 Ratify Auditors	Management	For	For
Investment	SEIC	784117103	05/20/08	1.1 Elect Director Sarah W. Blumenstein	Management	For	For
mpany				1.2 Elect Director Kathryn M. McCarthy	Management	For	For
				1.3 Elect Director Henry H. Porter, Jr.	Management	For	For
				2 Ratify Auditors	Management	For	For
ress Scripts, Inc.	ESRX	302182100	05/28/08	1.1 Elect Director Gary G. Benanav	Management	For	For
				1.2 Elect Director Frank J. Borelli	Management	For	For
				1.3 Elect Director Maura C. Breen	Management	For	For
				1.4 Elect Director Nicholas J. LaHowchic	Management	For	For
				1.5 Elect Director Thomas P. Mac Mahon	Management	For	For
				1.6 Elect Director Woodrow A. Myers Jr.	Management	For	For
				1.7 Elect Director John O. Parker, Jr.	Management	For	For
				1.8 Elect Director George Paz	Management	For	For
				1.9 Elect Director Samuel K. Skinner	Management	For	For
				1.1 Elect Director Seymour Sternberg	Management	For	For
				1.11 Elect Director Barrett A. Toan	Management	For	For
				2 Increase Authorized Common Stock	Management	For	For
				3 Amend Qualified Employee Stock Purchase Plan	Management	For	For
				4 Ratify Auditors	Management	For	For
				5 Other Business	Management	For	Again
Corp.	PLL	696429307	05/28/08	1.1 Elect Director Cheryl W. Gris�	Management	For	For
				1.2 Elect Director John H.F. Haskell, Jr.	Management	For	For
				1.3 Elect Director Katharine L. Plourde	Management	For	For
				1.4 Elect Director Heywood Shelley	Management	For	For
				1.5 Elect Director Edward Travaglianti	Management	For	For
				2 Ratify Auditors	Management	For	For
				3 Amend Qualified Employee Stock Purchase Plan	Management	For	For



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DirecTV Group,	DTV	25459L106	06/03/08	1.1 Elect Director Ralph F. Boyd, Jr.	Management	For	For
				1.2 Elect Director James M. Cornelius	Management	For	For
				1.3 Elect Director Gregory B. Maffei	Management	For	For
				1.4 Elect Director John C. Malone	Management	For	For
				1.5 Elect Director Nancy S. Newcomb	Management	For	For
				2 Ratify Auditors	Management	For	For
O Energy Inc	XTO	98385X106	05/20/08	1 Elect Director William H. Adams III	Management	For	Against
				2 Elect Director Keith A. Hutton	Management	For	For
				3 Elect Director Jack P. Randall	Management	For	For
				4 Amend Omnibus Stock Plan	Management	For	For
				5 Ratify Auditors	Management	For	For
				6 Declassify the Board of Directors	Shareholder	Against	For
Walmart Stores, Inc.	WMT	931142103	06/06/08	1 Elect Director Aida M. Alvarez	Management	For	For
				2 Elect Director James W. Breyer	Management	For	For
				3 Elect Director M. Michele Burns	Management	For	For
				4 Elect Director James I. Cash, Jr.	Management	For	For
				5 Elect Director Roger C. Corbett	Management	For	For
				6 Elect Director Douglas N. Daft	Management	For	For
				7 Elect Director David D. Glass	Management	For	For
				8 Elect Director Gregory B. Penner	Management	For	For
				9 Elect Director Allen I. Questrom	Management	For	For
				10 Elect Director H. Lee Scott, Jr.	Management	For	For
				11 Elect Director Arne M. Sorenson	Management	For	For
				12 Elect Director Jim C. Walton	Management	For	For
				13 Elect Director S. Robson Walton	Management	For	For
				14 Elect Director Christopher J. Williams	Management	For	For
				15 Elect Director Linda S. Wolf	Management	For	For
				16 Approve Executive Incentive Bonus Plan	Management	For	For
				17 Ratify Auditors	Management	For	For
				18 Amend EEO Policy to Prohibit Discrimination based on Sexual Orientation and Gender Identity	Shareholder	Against	Against
				19 Pay For Superior Performance	Shareholder	Against	For
				20 Claw-back of Payments under Restatements	Shareholder	Against	Against
				21 Amend Bylaws to Establish a Board Committee on Human Rights	Shareholder	Against	Against
				22 Advisory Vote to Ratify Named Executive Officers Compensation	Shareholder	Against	For
				23 Report on Political Contributions	Shareholder	Against	For
				24 Report on Social and Reputation Impact of Failure to Comply with ILO Conventions	Shareholder	Against	Against
				25 Amend Articles/Bylaws/Charter Call Special Meetings	Shareholder	Against	For
TJX Companies,	TJX	872540109	06/03/08	1.1 Elect Director José B. Alvarez	Management	For	For
				1.2 Elect Director Alan M. Bennett	Management	For	For
				1.3 Elect Director David A. Brandon	Management	For	Withh
				1.4 Elect Director Bernard Cammarata	Management	For	For
				1.5 Elect Director David T. Ching	Management	For	For
				1.6 Elect Director Michael F. Hines	Management	For	For
				1.7 Elect Director Amy B. Lane	Management	For	For
				1.8 Elect Director Carol Meyrowitz	Management	For	For
				1.9 Elect Director John F. O'Brien	Management	For	For
				1.1 Elect Director Robert F. Shapiro	Management	For	For
				1.11 Elect Director Willow B. Shire	Management	For	For
				1.12 Elect Director Fletcher H. Wiley	Management	For	For
2 Ratify Auditors	Management	For	For				
3 Require a Majority Vote for the Election of Directors	Shareholder	Against	For				
4 Implement MacBride Principles	Shareholder	Against	Against				
Macerich Co.	MAC	554382101	05/29/08	1 Elect Director Dana K. Anderson	Management	For	For
				2 Elect Director Diana M. Laing	Management	For	For

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				3 Elect Director Stanley A. Moore	Management	For	For
				4 Ratify Auditors	Management	For	For
				5 Declassify the Board of Directors	Management	For	For
BlackRock, Inc.	BLK	09247X101	05/27/08	1.1 Elect Director Robert C. Doll	Management	For	For
				1.2 Elect Director Gregory J. Fleming	Management	For	For
				1.3 Elect Director Murry S. Gerber	Management	For	For
				1.4 Elect Director James Grosfeld	Management	For	For
				1.5 Elect Director Sir Deryck Maughan	Management	For	For
				1.6 Elect Director Linda Gosden Robinson	Management	For	For
				2 Ratify Auditors	Management	For	For
Bar Tree Inc.	DLTR	256746108	06/19/08	1.1 Elect Director Macon F. Brock, Jr.	Management	For	For
				1.2 Elect Director Mary Anne Citrino	Management	For	For
				1.3 Elect Director Richard G. Lesser	Management	For	For
				1.4 Elect Director Thomas E. Whiddon	Management	For	For
				1.5 Elect Director Arnold S. Barron	Management	For	For
				1.6 Elect Director Carl P. Zeithaml	Management	For	For
				1.7 Elect Director Lemuel E. Lewis	Management	For	For
				2 Amend Qualified Employee Stock Purchase Plan	Management	For	For
				3 Amend Omnibus Stock Plan	Management	For	For
				4 Amend Omnibus Stock Plan	Management	For	For
				5 Amend Omnibus Stock Plan	Management	For	For
				6 Amend Omnibus Stock Plan	Management	For	For
				7 Amend Executive Incentive Bonus Plan	Management	For	For
				8 Amend Executive Incentive Bonus Plan	Management	For	For
				9 Amend Omnibus Stock Plan	Management	For	For
				10 Eliminate Supermajority Vote Requirement	Management	For	For
				11 Declassify the Board of Directors	Shareholder	Against	For
K. Heinz Co.	HNZ	423074103	08/15/07	1.1 Elect Director W.R. Johnson	Management	For	For
				1.2 Elect Director C.E. Bunch	Management	For	For
				1.3 Elect Director L.S. Coleman, Jr.	Management	For	For
				1.4 Elect Director J.G. Drosdick	Management	For	For
				1.5 Elect Director E.E. Holiday	Management	For	For
				1.6 Elect Director C. Kendle	Management	For	For
				1.7 Elect Director D.R. O Hare	Management	For	For
				1.8 Elect Director N. Peltz	Management	For	For
				1.9 Elect Director D.H. Reilley	Management	For	For
				1.1 Elect Director L.C. Swann	Management	For	For
				1.11 Elect Director T.J. Usher	Management	For	For
				1.12 Elect Director M.F. Weinstein	Management	For	For
				2 Ratify Auditors	Management	For	For
				3 Amend Nonqualified Employee Stock Purchase Plan	Management	For	For
				4 Approve Executive Incentive Bonus Plan	Management	For	For
				5 Reduce Supermajority Vote Requirement	Management	For	For
				6 Reduce Supermajority Vote Requirement	Management	For	For
				7 Company Specific Provide Majority Vote for the Election of Directors	Management	For	For
Pampbell Soup Co.	CPB	134429109	11/16/07	1.1 Elect Director Edmund M. Carpenter	Management	For	For
				1.2 Elect Director Paul R. Charron	Management	For	For
				1.3 Elect Director Douglas R. Conant	Management	For	For
				1.4 Elect Director Bennett Dorrance	Management	For	For
				1.5 Elect Director Kent B. Foster	Management	For	For
				1.6 Elect Director Harvey Golub	Management	For	For
				1.7 Elect Director Randall W. Larrimore	Management	For	For
				1.8 Elect Director Philip E. Lippincott	Management	For	For
				1.9 Elect Director Mary Alice D. Malone	Management	For	For
				1.1 Elect Director Sara Mathew	Management	For	For
				1.11 Elect Director David C. Patterson	Management	For	For
				1.12 Elect Director Charles R. Perrin	Management	For	For
				1.13 Elect Director A. Barry Rand	Management	For	For

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				1.14 Elect Director George Strawbridge, Jr.	Management	For	For
				1.15 Elect Director Les C. Vinney	Management	For	For
				1.16 Elect Director Charlotte C. Weber	Management	For	For
				2 Ratify Auditors	Management	For	For
NASDAQ OMX up, Inc.	NDAQ	631103108	12/12/07	1 Issue Shares in Connection with an Acquisition	Management	For	For
				2 Change Company Name	Management	For	For
son Controls,	JCI	478366107	01/23/08	1.1 Elect Director Natalie A. Black	Management	For	For
				1.2 Elect Director Robert A. Cornog	Management	For	For
				1.3 Elect Director William H. Lacy	Management	For	For
				1.4 Elect Director Stephen A. Roell	Management	For	For
				2 Ratify Auditors	Management	For	For
Products & micals, Inc.	APD	009158106	01/24/08	1.1 Elect Director Michael J. Donahue	Management	For	For
				1.2 Elect Director Ursula O. Fairbairn	Management	For	For
				1.3 Elect Director John P. Jones III	Management	For	For
				1.4 Elect Director Lawrence S. Smith	Management	For	For
				2 Ratify Auditors	Management	For	For
erson Electric Co.	EMR	291011104	02/05/08	1.1 Elect Director D.N. Farr	Management	For	For
				1.2 Elect Director R.B. Horton	Management	For	For
				1.3 Elect Director C.A. Peters	Management	For	For
				1.4 Elect Director J.W. Prueher	Management	For	For
				2 Ratify Auditors	Management	For	For
cto Wholesale poration	COST	22160K105	01/29/08	1.1 Elect Director Susan L. Decker	Management	For	For
				1.2 Elect Director Richard D. Dicerchio	Management	For	For
				1.3 Elect Director Richard M. Libenson	Management	For	For
				1.4 Elect Director John W. Meisenbach	Management	For	For
				1.5 Elect Director Charles T. Munger	Management	For	For
				2 Amend Omnibus Stock Plan	Management	For	For
				3 Ratify Auditors	Management	For	For
Walt Disney npany	DIS	254687106	03/06/08	1 Elect Director Susan E. Arnold	Management	For	For
				2 Elect Director John E. Bryson	Management	For	For
				3 Elect Director John S. Chen	Management	For	For
				4 Elect Director Judith L. Estrin	Management	For	For
				5 Elect Director Robert A. Iger	Management	For	For
				6 Elect Director Steven P. Jobs	Management	For	Again
				7 Elect Director Fred H. Langhammer	Management	For	For
				8 Elect Director Aylwin B. Lewis	Management	For	For
				9 Elect Director Monica C. Lozano	Management	For	For
				10 Elect Director Robert W. Matschullat	Management	For	For
				11 Elect Director John E. Pepper, Jr.	Management	For	For
				12 Elect Director Orin C. Smith	Management	For	For
				13 Ratify Auditors	Management	For	For
				14 Amend Omnibus Stock Plan	Management	For	For
				15 Amend Executive Incentive Bonus Plan	Management	For	For
re & Co.	DE	244199105	02/27/08	1 Elect Director T. Kevin Dunnigan	Management	For	For
				2 Elect Director Charles O. Holliday, Jr.	Management	For	For
				3 Elect Director Dipak C. Jain	Management	For	For
				4 Elect Director Joachim Milberg	Management	For	For
				5 Elect Director Richard B. Myers	Management	For	For
				6 Amend Executive Incentive Bonus Plan	Management	For	For
				7 Ratify Auditors	Management	For	For
ALCOMM Inc.	QCOM	747525103	03/11/08	1.1 Elect Director Barbara T. Alexander	Management	For	For
				1.2 Elect Director Donald G. Cruickshank	Management	For	For
				1.3 Elect Director Raymond V. Dittamore	Management	For	For
				1.4 Elect Director Irwin Mark Jacobs	Management	For	For
				1.5 Elect Director Paul E. Jacobs	Management	For	For
				1.6 Elect Director Robert E. Kahn	Management	For	For
				1.7 Elect Director Sherry Lansing	Management	For	For

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				1.8	Elect Director Duane A. Nelles	Management	For	Withh
				1.9	Elect Director Marc I. Stern	Management	For	For
				1.1	Elect Director Brent Scowcroft	Management	For	For
				2	Amend Omnibus Stock Plan	Management	For	For
				3	Ratify Auditors	Management	For	For
Hewlett-Packard Co.	HPQ	428236103	03/19/08	1	Elect Director Lawrence T. Babbio, Jr.	Management	For	For
				2	Elect Director Sari M. Baldauf	Management	For	For
				3	Elect Director Richard A. Hackborn	Management	For	For
				4	Elect Director John H. Hammergren	Management	For	For
				5	Elect Director Mark V. Hurd	Management	For	For
				6	Elect Director Joel Z. Hyatt	Management	For	For
				7	Elect Director John R. Joyce	Management	For	For
				8	Elect Director Robert L. Ryan	Management	For	For
				9	Elect Director Lucille S. Salhany	Management	For	For
				10	Elect Director G. Kennedy Thompson	Management	For	For
				11	Ratify Auditors	Management	For	For
ted Technologies p.	UTX	913017109	04/09/08	1.1	Elect Director Louis R. Chenevert	Management	For	For
				1.2	Elect Director George David	Management	For	For
				1.3	Elect Director John V. Faraci	Management	For	For
				1.4	Elect Director Jean-Pierre Garnier	Management	For	For
				1.5	Elect Director Jamie S. Gorelick	Management	For	For
				1.6	Elect Director Charles R. Lee	Management	For	For
				1.7	Elect Director Richard D. McCormick	Management	For	For
				1.8	Elect Director Harold McGraw III	Management	For	For
				1.9	Elect Director Richard B. Myers	Management	For	For
				1.1	Elect Director H. Patrick Swygert	Management	For	For
				1.11	Elect Director Andre Villeneuve	Management	For	For
				1.12	Elect Director Christine Todd Whitman	Management	For	For
				2	Ratify Auditors	Management	For	For
				3	Amend Omnibus Stock Plan	Management	For	For
				4	Adopt Principles for Health Care Reform	Shareholder	Against	Again
				5	Improve Human Rights Standards or Policies	Shareholder	Against	For
				6	Pay For Superior Performance	Shareholder	Against	For
				7	Report on Foreign Military Sales	Shareholder	Against	Again
rgan Stanley	MS	617446448	04/08/08	1	Elect Director Roy J. Bostock	Management	For	For
				2	Elect Director Erskine B. Bowles	Management	For	For
				3	Elect Director Howard J. Davies	Management	For	For
				4	Elect Director C. Robert Kidder	Management	For	For
				5	Elect Director John J. Mack	Management	For	For
				6	Elect Director Donald T. Nicolaisen	Management	For	For
				7	Elect Director Charles H. Noski	Management	For	For
				8	Elect Director Hutham S. Olayan	Management	For	For
				9	Elect Director Charles E. Phillips, Jr.	Management	For	For
				10	Elect Director Griffith Sexton	Management	For	For
				11	Elect Director Laura D. Tyson	Management	For	For
				12	Ratify Auditors	Management	For	For
				13	Eliminate Supermajority Vote Requirement	Management	For	For
				14	Approve Report of the Compensation Committee	Shareholder	Against	For
				15	Report on Human Rights Investment Policies	Shareholder	Against	Again
itable Resources,	EQT	294549100	04/23/08	1.1	Elect Director Phyllis A. Domm, Ed.D	Management	For	For
				1.2	Elect Director David L. Porges	Management	For	For
				1.3	Elect Director James E. Rohr	Management	For	For
				1.4	Elect Director David S. Shapira	Management	For	For
				2	Ratify Auditors	Management	For	For
Coca-Cola npany	KO	191216100	04/16/08	1	Elect Director Herbert A. Allen	Management	For	For
				2	Elect Director Ronald W. Allen	Management	For	For
				3	Elect Director Cathleen P. Black	Management	For	For
				4	Elect Director Barry Diller	Management	For	Again
				5	Elect Director Alexis M. Herman	Management	For	For

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				6	Elect Director E. Neville Isdell	Management	For	For
				7	Elect Director Muhtar Kent	Management	For	For
				8	Elect Director Donald R. Keough	Management	For	For
				9	Elect Director Donald F. McHenry	Management	For	For
				10	Elect Director Sam Nunn	Management	For	For
				11	Elect Director James D. Robinson III	Management	For	For
				12	Elect Director Peter V. Ueberroth	Management	For	For
				13	Elect Director Jacob Wallenberg	Management	For	For
				14	Elect Director James B. Williams	Management	For	For
				15	Ratify Auditors	Management	For	For
				16	Approve Stock Option Plan	Management	For	For
				17	Advisory Vote to Ratify Named Executive Officers Compensation	Shareholder	Against	For
				18	Require Independent Board Chairman	Shareholder	Against	For
				19	Amend Bylaws to Establish a Board Committee on Human Rights	Shareholder	Against	Against
ing Inc.	GLW	219350105	04/24/08	1.1	Elect Director John Seely Brown	Management	For	Withh
				1.2	Elect Director Gordon Gund	Management	For	Withh
				1.3	Elect Director Kurt M. Landgraf	Management	For	For
				1.4	Elect Director H. Onno Ruding	Management	For	Withh
				2	Amend Omnibus Stock Plan	Management	For	For
				3	Ratify Auditors	Management	For	For
ernational usiness Machines p.	IBM	459200101	04/29/08	1.1	Elect Director C. Black	Management	For	For
				1.2	Elect Director W.R. Brody	Management	For	For
				1.3	Elect Director K.I. Chenault	Management	For	For
				1.4	Elect Director M.L. Eskew	Management	For	For
				1.5	Elect Director S.A. Jackson	Management	For	For
				1.6	Elect Director L.A. Noto	Management	For	For
				1.7	Elect Director J.W. Owens	Management	For	For
				1.8	Elect Director S.J. Palmisano	Management	For	For
				1.9	Elect Director J.E. Spero	Management	For	For
				1.1	Elect Director S. Taurel	Management	For	For
				1.11	Elect Director L.H. Zambrano	Management	For	For
				2	Ratify Auditors	Management	For	For
				3	Restore or Provide for Cumulative Voting	Shareholder	Against	For
				4	Review Executive Compensation	Shareholder	Against	For
				5	Amend Bylaws to Establish a Board Committee on Human Rights	Shareholder	Against	Against
				6	Amend Bylaw Call Special Meetings	Shareholder	Against	For
				7	Advisory Vote to Ratify Named Executive Officers Compensation	Shareholder	Against	For
ck & Co., Inc.	MRK	589331107	04/22/08	1	Elect Director Richard T. Clark	Management	For	For
				2	Elect Director Johnnetta B. Cole, Ph.D.	Management	For	For
				3	Elect Director Thomas H. Glocer	Management	For	For
				4	Elect Director Steven F. Goldstone	Management	For	For
				5	Elect Director William B. Harrison, Jr.	Management	For	For
				6	Elect Director Harry R. Jacobson, M.D.	Management	For	For
				7	Elect Director William N. Kelley, M.D.	Management	For	For
				8	Elect Director Rochelle B. Lazarus	Management	For	For
				9	Elect Director Thomas E. Shenk, Ph.D.	Management	For	For
				10	Elect Director Anne M. Tatlock	Management	For	For
				11	Elect Director Samuel O. Thier, M.D.	Management	For	For
				12	Elect Director Wendell P. Weeks	Management	For	For
				13	Elect Director Peter C. Wendell	Management	For	For
				14	Ratify Auditors	Management	For	For
				15	Limit Executive Compensation	Shareholder	Against	Against
				16	Advisory Vote to Ratify Named Executive Officers Compensation	Shareholder	Against	For
				17	Amend Articles/Bylaws/Charter Call Special Meetings	Shareholder	Against	For

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Company	Ticker	SEC ID	Date	Proposal	Category	Response	Outcome
				18 Adopt a bylaw to Require an Independent Lead Director	Shareholder	Against	For
Lilly and Co.	LLY	532457108	04/21/08	1.1 Elect Director Michael L. Eskew	Management	For	For
				1.2 Elect Director Alfred G. Gilman	Management	For	For
				1.3 Elect Director Karen N. Horn	Management	For	For
				1.4 Elect Director John C. Lechleiter	Management	For	For
				2 Ratify Auditors	Management	For	For
				3 Declassify the Board of Directors	Management	For	For
				4 Require a Majority Vote for the Election of Directors	Management	For	For
				5 Amend Omnibus Stock Plan	Management	For	For
				6 Report on Animal Testing Policies	Shareholder	Against	Against
				7 Amend Vote Requirements to Amend Articles/Bylaws/Charter	Shareholder	Against	For
				8 Reduce Supermajority Vote Requirement	Shareholder	Against	For
				9 Political Contributions	Shareholder	Against	Against
Enterprise Financial,	AMP	03076C106	04/23/08	1 Elect Director W. Walker Lewis	Management	For	For
				2 Elect Director Siri S. Marshall	Management	For	For
				3 Elect Director William H. Turner	Management	For	For
				4 Ratify Auditors	Management	For	For
&T Inc	T	00206R102	04/25/08	1 Elect Director Randall L. Stephenson	Management	For	For
				2 Elect Director William F. Aldinger III	Management	For	For
				3 Elect Director Gilbert F. Amelio	Management	For	For
				4 Elect Director Reuben V. Anderson	Management	For	For
				5 Elect Director James H. Blanchard	Management	For	For
				6 Elect Director August A. Busch III	Management	For	For
				7 Elect Director James P. Kelly	Management	For	For
				8 Elect Director Jon C. Madonna	Management	For	For
				9 Elect Director Lynn M. Martin	Management	For	For
				10 Elect Director John B. McCoy	Management	For	For
				11 Elect Director Mary S. Metz	Management	For	For
				12 Elect Director Joyce M. Roche	Management	For	For
				13 Elect Director Laura D Andrea Tyson	Management	For	For
				14 Elect Director Patricia P. Upton	Management	For	For
				15 Ratify Auditors	Management	For	For
				16 Report on Political Contributions	Shareholder	Against	For
				17 Exclude Pension Credits from Earnings Performance Measure	Shareholder	Against	For
				18 Require Independent Lead Director	Shareholder	Against	For
				19 Establish SERP Policy	Shareholder	Against	For
				20 Advisory Vote to Ratify Named Executive Officers Compensation	Shareholder	Against	For
Group Inc.	C	172967101	04/22/08	1 Elect Director C. Michael Armstrong	Management	For	For
				2 Elect Director Alain J.P. Belda	Management	For	Against
				3 Elect Director Sir Winfried Bischoff	Management	For	For
				4 Elect Director Kenneth T. Derr	Management	For	Against
				5 Elect Director John M. Deutch	Management	For	For
				6 Elect Director Roberto Hernandez Ramirez	Management	For	For
				7 Elect Director Andrew N. Liveris	Management	For	For
				8 Elect Director Anne Mulcahy	Management	For	Against
				9 Elect Director Vikram Pandit	Management	For	For
				10 Elect Director Richard D. Parsons	Management	For	Against
				11 Elect Director Judith Rodin	Management	For	For
				12 Elect Director Robert E. Rubin	Management	For	For
				13 Elect Director Robert L. Ryan	Management	For	For
				14 Elect Director Franklin A. Thomas	Management	For	For
				15 Ratify Auditors	Management	For	For
				16 Disclose Prior Government Service	Shareholder	Against	Against
				17 Report on Political Contributions	Shareholder	Against	For
				18 Limit Executive Compensation	Shareholder	Against	Against

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				19	Require More Director Nominations Than Open Seats	Shareholder	Against	Against
				20	Report on the Equator Principles	Shareholder	Against	Against
				21	Adopt Employee Contract	Shareholder	Against	For
				22	Amend GHG Emissions Policies to Limit Coal Financing	Shareholder	Against	Against
				23	Report on Human Rights Investment Policies	Shareholder	Against	Against
				24	Require Independent Board Chairman	Shareholder	Against	Against
				25	Advisory Vote to Ratify Named Executive Officers Compensation	Shareholder	Against	For
				26	Indicate If You Would Like to Keep Your Vote Confidential Under Current Policy	Management	None	For
Bank Of New York Mellon Corp.	BK	064058100	04/08/08	1.1	Elect Director Frank J. Biondi, Jr.	Management	For	For
				1.2	Elect Director Ruth E. Bruch	Management	For	For
				1.3	Elect Director Nicholas M. Donofrio	Management	For	For
				1.4	Elect Director Steven G. Elliott	Management	For	For
				1.5	Elect Director Gerald L. Hassell	Management	For	For
				1.6	Elect Director Edmund F. Kelly	Management	For	For
				1.7	Elect Director Robert P. Kelly	Management	For	For
				1.8	Elect Director Richard J. Kogan	Management	For	For
				1.9	Elect Director Michael J. Kowalski	Management	For	For
				1.1	Elect Director John A. Luke, Jr.	Management	For	For
				1.11	Elect Director Robert Mehrabian	Management	For	For
				1.12	Elect Director Mark A. Nordenberg	Management	For	For
				1.13	Elect Director Catherine A. Rein	Management	For	For
				1.14	Elect Director Thomas A. Renyi	Management	For	For
				1.15	Elect Director William C. Richardson	Management	For	For
				1.16	Elect Director Samuel C. Scott III	Management	For	For
				1.17	Elect Director John P. Surma	Management	For	For
				1.18	Elect Director Wesley W. von Schack	Management	For	For
				2	Approve Omnibus Stock Plan	Management	For	For
				3	Approve Nonqualified Employee Stock Purchase Plan	Management	For	For
				4	Approve Executive Incentive Bonus Plan	Management	For	For
				5	Ratify Auditors	Management	For	For
				6	Restore or Provide for Cumulative Voting	Shareholder	Against	For
				7	Advisory Vote to Ratify Named Executive Officers Compensation	Shareholder	Against	For
er Inc.	PFE	717081103	04/24/08	1	Elect Director Dennis A. Ausiello	Management	For	For
				2	Elect Director Michael S. Brown	Management	For	For
				3	Elect Director M. Anthony Burns	Management	For	For
				4	Elect Director Robert N. Burt	Management	For	For
				5	Elect Director W. Don Cornwell	Management	For	For
				6	Elect Director William H. Gray, III	Management	For	For
				7	Elect Director Constance J. Horner	Management	For	For
				8	Elect Director William R. Howell	Management	For	For
				9	Elect Director James M. Kilts	Management	For	For
				10	Elect Director Jeffrey B. Kindler	Management	For	For
				11	Elect Director George A. Lorch	Management	For	For
				12	Elect Director Dana G. Mead	Management	For	For
				13	Elect Director Suzanne Nora Johnson	Management	For	For
				14	Elect Director William C. Steere, Jr.	Management	For	For
				15	Ratify Auditors	Management	For	For
				16	Prohibit Executive Stock-Based Awards	Shareholder	Against	Against
				17	Require Independent Board Chairman	Shareholder	Against	For
ero Energy Corp.	VLO	91913Y100	05/01/08	1.1	Elect Director W.E. Bill Bradford	Management	For	For
				1.2	Elect Director Ronald K. Calgaard	Management	For	For
				1.3	Elect Director Irl F. Engelhardt	Management	For	For
				2	Ratify Auditors	Management	For	For
				3	Share buyback holding period	Shareholder	Against	Against

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Company Name	Symbol	SEC ID	Date	Proposal	Category	Response	Result
e Street Corp. (ston)	STT	857477103	04/30/08	4 Advisory Vote to Ratify Named Executive Officers Compensation	Shareholder	Against	For
				5 Report on Political Contributions	Shareholder	Against	For
				1.1 Elect Director K. Burnes	Management	For	For
				1.2 Elect Director P. Coym	Management	For	For
				1.3 Elect Director N. Darehshori	Management	For	For
				1.4 Elect Director A. Fawcett	Management	For	For
				1.5 Elect Director D. Gruber	Management	For	For
				1.6 Elect Director L. Hill	Management	For	For
				1.7 Elect Director C. LaMantia	Management	For	For
				1.8 Elect Director R. Logue	Management	For	For
				1.9 Elect Director M. Miskovic	Management	For	For
				1.1 Elect Director R. Sergel	Management	For	For
				1.11 Elect Director R. Skates	Management	For	For
1.12 Elect Director G. Summe	Management	For	For				
1.13 Elect Director R. Weissman	Management	For	For				
2 Ratify Auditors	Management	For	For				
3 Limit Auditor from Providing Non-Audit Services	Shareholder	Against	Against				
idental Petroleum p.	OXY	674599105	05/02/08	1 Elect Director Spencer Abraham	Management	For	Against
				2 Elect Director Ronald W. Burkle	Management	For	For
				3 Elect Director John S. Chalsty	Management	For	Against
				4 Elect Director Edward P. Djerejian	Management	For	For
				5 Elect Director John E. Feick	Management	For	For
				6 Elect Director Ray R. Irani	Management	For	For
				7 Elect Director Irvin W. Maloney	Management	For	Against
				8 Elect Director Avedick B. Poladian	Management	For	For
				9 Elect Director Rodolfo Segovia	Management	For	Against
				10 Elect Director Aziz D. Syriani	Management	For	For
				11 Elect Director Rosemary Tomich	Management	For	Against
				12 Elect Director Walter L. Weisman	Management	For	For
				13 Ratify Auditors	Management	For	For
				14 Publish a Scientific Global Warming Report	Shareholder	Against	Against
				15 Advisory Vote to Ratify Named Executive Officers Compensation	Shareholder	Against	For
16 Disclose Information on Compensation Consultant	Shareholder	Against	Against				
17 Pay For Superior Performance	Shareholder	Against	For				
18 Amend Articles/Bylaws/Charter Call Special Meetings	Shareholder	Against	For				
IS CAPITAL LDINGS LTD	AXS	G0692U109	05/09/08	1.1 Elect Director Robert L. Friedman	Management	For	Withh
				1.2 Elect Director Donald J. Greene	Management	For	For
				1.3 Elect Director Jurgen Grupe	Management	For	For
				1.4 Elect Director Frank J. Tasco	Management	For	For
				2 APPROVE DELOITTE & TOUCHE AS AUDITORS AND AUTHORIZE BOARD TO FIX THEIR REMUNERATION.	Management	For	For
trogen Corp.	IVGN	46185R100	04/30/08	1.1 Elect Director Balakrishnan S. Iyer	Management	For	For
				1.2 Elect Director Ronald A. Matricaria	Management	For	For
				1.3 Elect Director W. Ann Reynolds	Management	For	For
				2 Ratify Auditors	Management	For	For
3 Amend Qualified Employee Stock Purchase Plan	Management	For	For				
4 Amend Omnibus Stock Plan	Management	For	For				
ctra Energy Corp.	SE	847560109	05/08/08	1.1 Elect Director Paul M. Anderson	Management	For	For
				1.2 Elect Director Austin A. Adams	Management	For	For
				1.3 Elect Director F. Anthony Comper	Management	For	For
				1.4 Elect Director Michael McShane	Management	For	For
2 Amend Omnibus Stock Plan	Management	For	For				
3 Approve Executive Incentive Bonus Plan	Management	For	For				
4 Ratify Auditors	Management	For	For				



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aly Capital agement Inc.	NLY	035710409	04/21/08	1 Increase Authorized Common Stock	Management	For	For
gate-Palmolive	CL	194162103	05/08/08	1 Elect Director John T. Cahill	Management	For	For
				2 Elect Director Jill K. Conway	Management	For	For
				3 Elect Director Ian M. Cook	Management	For	For
				4 Elect Director Ellen M. Hancock	Management	For	For
				5 Elect Director David W. Johnson	Management	For	For
				6 Elect Director Richard J. Kogan	Management	For	For
				7 Elect Director Delano E. Lewis	Management	For	For
				8 Elect Director Reuben Mark	Management	For	For
				9 Elect Director J. Pedro Reinhard	Management	For	For
				10 Elect Director Stephen I. Sadove	Management	For	For
				11 Ratify Auditors	Management	For	For
				12 Increase Authorized Common Stock	Management	For	For
le Corporation	NE	G65422100	05/01/08	1.1 Elect Director Lawrence J. Chazen	Management	For	For
				1.2 Elect Director Mary P. Ricciardello	Management	For	For
				2 Ratify Auditors	Management	For	For
LAC Incorporated	AFL	001055102	05/05/08	1.1 Elect Director Daniel P. Amos	Management	For	For
				1.2 Elect Director John Shelby Amos, II	Management	For	For
				1.3 Elect Director Paul S. Amos, II	Management	For	For
				1.4 Elect Director Yoshiro Aoki	Management	For	For
				1.5 Elect Director Michael H. Armacost	Management	For	For
				1.6 Elect Director Kriss Cloninger, III	Management	For	For
				1.7 Elect Director Joe Frank Harris	Management	For	For
				1.8 Elect Director Elizabeth J. Hudson	Management	For	For
				1.9 Elect Director Kenneth S. Janke, Sr.	Management	For	For
				1.1 Elect Director Douglas W. Johnson	Management	For	For
				1.11 Elect Director Robert B. Johnson	Management	For	For
				1.12 Elect Director Charles B. Knapp	Management	For	For
				1.13 Elect Director E. Stephen Purdom	Management	For	For
				1.14 Elect Director Barbara K. Rimer	Management	For	For
				1.15 Elect Director Marvin R. Schuster	Management	For	For
				1.16 Elect Director David Gary Thompson	Management	For	For
				1.17 Elect Director Robert L. Wright	Management	For	For
				2 Increase Authorized Common Stock	Management	For	For
				3 Amend Executive Incentive Bonus Plan	Management	For	For
				4 Advisory Vote to Ratify Named Executive Officers Compensation	Management	For	For
				5 Ratify Auditors	Management	For	For
on Pacific Corp.	UNP	907818108	05/01/08	1 Elect Director Andrew H. Card, Jr.	Management	For	For
				2 Elect Director Erroll B. Davis, Jr.	Management	For	For
				3 Elect Director Thomas J. Donohue	Management	For	For
				4 Elect Director Archie W. Dunham	Management	For	For
				5 Elect Director Judith Richards Hope	Management	For	For
				6 Elect Director Charles C. Krulak	Management	For	For
				7 Elect Director Michael W. McConnell	Management	For	For
				8 Elect Director Thomas F. McLarty III	Management	For	For
				9 Elect Director Steven R. Rogel	Management	For	For
				10 Elect Director James R. Young	Management	For	For
				11 Ratify Auditors	Management	For	For
				12 Increase Authorized Common Stock	Management	For	For
				13 Report on Political Contributions	Shareholder	Against	For
C Financial vices Group, Inc.	PNC	693475105	04/22/08	1.1 Elect Director Richard O. Berndt	Management	For	For
				1.2 Elect Director Charles E. Bunch	Management	For	For
				1.3 Elect Director Paul W. Chellgren	Management	For	For
				1.4 Elect Director Robert N. Clay	Management	For	For
				1.5 Elect Director George A. Davidson, Jr.	Management	For	For
				1.6 Elect Director Kay Coles James	Management	For	For
				1.7 Elect Director Richard B. Kelson	Management	For	For

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				1.8 Elect Director Bruce C. Lindsay	Management	For	For
				1.9 Elect Director Anthony A. Massaro	Management	For	For
				1.1 Elect Director Jane G. Pepper	Management	For	For
				1.11 Elect Director James E. Rohr	Management	For	For
				1.12 Elect Director Donald J. Shepard	Management	For	For
				1.13 Elect Director Lorene K. Steffes	Management	For	For
				1.14 Elect Director Dennis F. Strigl	Management	For	For
				1.15 Elect Director Stephen G. Thieke	Management	For	For
				1.16 Elect Director Thomas J. Usher	Management	For	For
				1.17 Elect Director George H. Walls, Jr.	Management	For	For
				1.18 Elect Director Helge H. Wehmeier	Management	For	For
				2 Ratify Auditors	Management	For	For
esco Ltd. merly INVESCO	IVZ	G491BT108	05/14/08	1 ELECTION OF DIRECTOR: REX D. ADAMS	Management	For	For
				2 ELECTION OF DIRECTOR: SIR JOHN BANHAM	Management	For	For
				3 ELECTION OF DIRECTOR: DENIS KESSLER	Management	For	Again
				4 Ratify Auditors	Management	For	For
				5 APPROVAL OF 2008 GLOBAL EQUITY INCENTIVE PLAN	Management	For	For
				6 APPROVAL OF EXECUTIVE INCENTIVE BONUS PLAN	Management	For	For
Morgan Chase &	JPM	46625H100	05/20/08	1 Elect Director Crandall C. Bowles	Management	For	For
				2 Elect Director Stephen B. Burke	Management	For	For
				3 Elect Director David M. Cote	Management	For	For
				4 Elect Director James S. Crown	Management	For	For
				5 Elect Director James Dimon	Management	For	For
				6 Elect Director Ellen V. Futter	Management	For	For
				7 Elect Director William H. Gray, III	Management	For	For
				8 Elect Director Laban P. Jackson, Jr.	Management	For	For
				9 Elect Director Robert I. Lipp	Management	For	For
				10 Elect Director David C. Novak	Management	For	For
				11 Elect Director Lee R. Raymond	Management	For	For
				12 Elect Director William C. Weldon	Management	For	For
				13 Ratify Auditors	Management	For	For
				14 Amend Omnibus Stock Plan	Management	For	Again
				15 Amend Executive Incentive Bonus Plan	Management	For	For
				16 Report on Government Service of Employees	Shareholder	Against	Again
				17 Report on Political Contributions	Shareholder	Against	For
				18 Require Independent Board Chairman	Shareholder	Against	Again
				19 Advisory Vote to Ratify Named Executive Officers Compensation	Shareholder	Against	For
				20 Require More Director Nominations Than Open Seats	Shareholder	Against	Again
				21 Report on Human Rights Investment Policies	Shareholder	Against	Again
				22 Report on Lobbying Activities	Shareholder	Against	Again
stern Union Co	WU	959802109	05/23/08	1 Elect Director Jack M. Greenberg	Management	For	For
				2 Elect Director Alan J. Lacy	Management	For	For
				3 Elect Director Linda Fayne Levinson	Management	For	For
				4 Ratify Auditors	Management	For	For
G Energy Inc	NRG	629377508	05/14/08	1.1 Elect Director Lawrence S. Coben	Management	For	For
				1.2 Elect Director Paul W. Hobby	Management	For	For
				1.3 Elect Director Herbert H. Tate	Management	For	For
				1.4 Elect Director Walter R. Young	Management	For	For
				2 Approve Qualified Employee Stock Purchase Plan	Management	For	For
				3 Ratify Auditors	Management	For	For
L Group, Inc.	FPL	302571104	05/23/08	1.1 Elect Director Sherry S. Barrat	Management	For	For
				1.2 Elect Director Robert M. Beall, II	Management	For	For
				1.3 Elect Director J. Hyatt Brown	Management	For	Withh
				1.4 Elect Director James L. Camaren	Management	For	For

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				1.5 Elect Director J. Brian Ferguson	Management	For	For
				1.6 Elect Director Lewis Hay, III	Management	For	For
				1.7 Elect Director Toni Jennings	Management	For	For
				1.8 Elect Director Oliver D. Kingsley, Jr.	Management	For	For
				1.9 Elect Director Rudy E. Schupp	Management	For	For
				1.1 Elect Director Michael H. Thaman	Management	For	For
				1.11 Elect Director Hansel E. Tookes, II	Management	For	For
				1.12 Elect Director Paul R. Tregurtha	Management	For	For
				2 Ratify Auditors	Management	For	For
				3 Approve Executive Incentive Bonus Plan	Management	For	For
				4 Report on Global Warming	Shareholder	Against	Against
American International Group,	AIG	026874107	05/14/08	1 Elect Director Stephen F. Bollenbach	Management	For	For
				2 Elect Director Martin S. Feldstein	Management	For	For
				3 Elect Director Ellen V. Futter	Management	For	For
				4 Elect Director Richard C. Holbrooke	Management	For	For
				5 Elect Director Fred H. Langhammer	Management	For	For
				6 Elect Director George L. Miles, Jr.	Management	For	For
				7 Elect Director Morris W. Offit	Management	For	For
				8 Elect Director James F. Orr, III	Management	For	For
				9 Elect Director Virginia M. Rometty	Management	For	For
				10 Elect Director Martin J. Sullivan	Management	For	For
				11 Elect Director Michael H. Sutton	Management	For	For
				12 Elect Director Edmund S.W. Tse	Management	For	For
				13 Elect Director Robert B. Willumstad	Management	For	For
				14 Ratify Auditors	Management	For	For
				15 Report on Human Rights Policies Relating to Water Use	Shareholder	Against	For
				16 Report on Political Contributions	Shareholder	Against	For
EOG Resources, Inc.	EOG	26875P101	05/08/08	1.1 Elect Director George A. Alcorn	Management	For	For
				1.2 Elect Director Charles R. Crisp	Management	For	For
				1.3 Elect Director Mark G. Papa	Management	For	For
				1.4 Elect Director H. Leighton Steward	Management	For	For
				1.5 Elect Director Donald F. Textor	Management	For	For
				1.6 Elect Director Frank G. Wisner	Management	For	For
				2 Ratify Auditors	Management	For	For
				3 Approve Omnibus Stock Plan	Management	For	For
... Corp.	AOC	037389103	05/16/08	1.1 Elect Director Patrick G. Ryan	Management	For	For
				1.2 Elect Director Gregory C. Case	Management	For	For
				1.3 Elect Director Fulvio Conti	Management	For	For
				1.4 Elect Director Edgar D. Jannotta	Management	For	For
				1.5 Elect Director Jan Kalf	Management	For	Withh
				1.6 Elect Director Lester B. Knight	Management	For	For
				1.7 Elect Director J. Michael Losh	Management	For	For
				1.8 Elect Director R. Eden Martin	Management	For	For
				1.9 Elect Director Andrew J. McKenna	Management	For	For
				1.1 Elect Director Robert S. Morrison	Management	For	For
				1.11 Elect Director Richard B. Myers	Management	For	For
				1.12 Elect Director Richard C. Notebaert	Management	For	For
				1.13 Elect Director John W. Rogers, Jr.	Management	For	For
				1.14 Elect Director Gloria Santona	Management	For	For
				1.15 Elect Director Carolyn Y. Woo	Management	For	For
				2 Ratify Auditors	Management	For	For
Naly Capital Management Inc.	NLY	035710409	05/20/08	1.1 Elect Director Michael J. Farrell	Management	For	For
				1.2 Elect Director Jonathan D. Green	Management	For	For
				1.3 Elect Director John A. Lambiase	Management	For	For
				2 Ratify Auditors	Management	For	For
Evon Corporation	CVX	166764100	05/28/08	1 Elect Director S. H. Armacost	Management	For	For
				2 Elect Director L. F. Deily	Management	For	For
				3 Elect Director R. E. Denham	Management	For	For

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				4 Elect Director R. J. Eaton	Management	For	For
				5 Elect Director S. Ginn	Management	For	For
				6 Elect Director F. G. Jenifer	Management	For	For
				7 Elect Director J. L. Jones	Management	For	For
				8 Elect Director S. Nunn	Management	For	For
				9 Elect Director D. J. O Reilly	Management	For	For
				10 Elect Director D. B. Rice	Management	For	For
				11 Elect Director P. J. Robertson	Management	For	For
				12 Elect Director K. W. Sharer	Management	For	For
				13 Elect Director C. R. Shoemate	Management	For	For
				14 Elect Director R. D. Sugar	Management	For	For
				15 Elect Director C. Ware	Management	For	For
				16 Ratify Auditors	Management	For	For
				17 Increase Authorized Common Stock	Management	For	For
				18 Require Independent Board Chairman	Shareholder	Against	Against
				19 Adopt Human Rights Policy	Shareholder	Against	For
				20 Report on Environmental Impact of Oil Sands Operations in Canada	Shareholder	Against	For
				21 Adopt Quantitative GHG Goals for Products and Operations	Shareholder	Against	Against
				22 Adopt Guidelines for Country Selection	Shareholder	Against	Against
				23 Report on Market Specific Environmental Laws	Shareholder	Against	Against
Gap, Inc.	GPS	364760108	06/02/08	1.1 Elect Director Howard P. Behar	Management	For	For
				1.2 Elect Director Adrian D.P. Bellamy	Management	For	For
				1.3 Elect Director Domenico De Sole	Management	For	For
				1.4 Elect Director Donald G. Fisher	Management	For	For
				1.5 Elect Director Doris F. Fisher	Management	For	For
				1.6 Elect Director Robert J. Fisher	Management	For	For
				1.7 Elect Director Penelope L. Hughes	Management	For	For
				1.8 Elect Director Bob L. Martin	Management	For	For
				1.9 Elect Director Jorge P. Montoya	Management	For	For
				1.1 Elect Director Glenn K. Murphy	Management	For	For
				1.11 Elect Director James M. Schneider	Management	For	For
				1.12 Elect Director Mayo A. Shattuck, III	Management	For	For
				1.13 Elect Director Kneeland C. Youngblood	Management	For	For
				2 Ratify Auditors	Management	For	For
				3 Amend Qualified Employee Stock Purchase Plan	Management	For	For
ia Group, Inc.	MO	02209S103	05/28/08	1 Elect Director Elizabeth E. Bailey	Management	For	For
				2 Elect Director Gerald L. Baliles	Management	For	For
				3 Elect Director Dinyar S. Devitre	Management	For	For
				4 Elect Director Thomas F. Farrell II	Management	For	For
				5 Elect Director Robert E. R. Huntley	Management	For	For
				6 Elect Director Thomas W. Jones	Management	For	For
				7 Elect Director George Muñoz	Management	For	For
				8 Elect Director Michael E. Szymanczyk	Management	For	For
				9 Ratify Auditors	Management	For	For
				10 Advisory Vote to Ratify Named Executive Officers Compensation	Shareholder	Against	For
				11 Provide for Cumulative Voting	Shareholder	Against	For
				12 Adopt the Marketing and Advertising Provisions of the U.S. Master Settlement Agreement Globally	Shareholder	Against	Against
				13 Cease Advertising Campaigns Oriented to Prevent Youth Smoking	Shareholder	Against	Against
				14 Implement the Two Cigarette Marketing Approach	Shareholder	Against	Against
				15 Adopt Principles for Health Care Reform	Shareholder	Against	Against
X Corp.	CSX	126408103	06/25/08	1.1 Elect Director D. M. Alvarado	Management	For	Do No
				1.2 Elect Director E. E. Bailey	Management	For	Vote

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Proposal	Category	Management	For	Against	Abstain
1.3 Elect Director Sen. J. B. Breaux	Management	For			
1.4 Elect Director S. T. Halverson	Management	For			
1.5 Elect Director E. J. Kelly, III	Management	For			
1.6 Elect Director R. D. Kunisch	Management	For			
1.7 Elect Director J. D. McPherson	Management	For			
1.8 Elect Director D. M. Ratcliffe	Management	For			
1.9 Elect Director W. C. Richardson	Management	For			
1.1 Elect Director F. S. Royal	Management	For			
1.11 Elect Director D. J. Shepard	Management	For			
1.12 Elect Director M. J. Ward	Management	For			
2 Ratify Auditors	Management	For			
3 Provide Right to Call Special Meeting	Management	For			
4 Amend Articles/Bylaws/Charter Call Special Meetings	Shareholder	Against			
5 Repeal Any Provision or Amendment to the Company's By-laws Adopted without Shareholder Approval	Shareholder	Against			
1.1 Elect Director Christopher Hohn	Shareholder	For			For
1.2 Elect Director Alexandre Behring	Shareholder	For			For
1.3 Elect Director Gilbert H. Lamphere	Shareholder	For			For
1.4 Elect Director Timothy T. OToole	Shareholder	For			For
1.5 Elect Director Gary L. Wilson	Shareholder	For			Withh
1.6 Management Nominee - D.M. Alvarado	Shareholder	For			For
1.7 Management Nominee - Sen. JB Breaux	Shareholder	For			For
1.8 Management Nominee - E.J. Kelly, III	Shareholder	For			For
1.9 Management Nominee - J.D. McPherson	Shareholder	For			For
1.1 Management Nominee - D.M. Ratcliffe	Shareholder	For			For
1.11 Management Nominee - D.J. Shepard	Shareholder	For			For
1.12 Management Nominee - M.J. Ward	Shareholder	For			For
2 Amend Articles/Bylaws/Charter Call Special Meetings	Shareholder	For			For
3 Amend Articles/Bylaws/Charter Call Special Meetings	Shareholder	Against			Again
4 Repeal Any Provision or Amendment to the Company's By-laws Adopted without Shareholder Approval	Shareholder	For			For
5 Ratify Auditors	Management	Abstain			For
1.1 Elect Director Richard C. Adkerson	Management	For			For
1.2 Elect Director Robert J. Allison, Jr.	Management	For			Withh
1.3 Elect Director Robert A. Day	Management	For			For
1.4 Elect Director Gerald J. Ford	Management	For			For
1.5 Elect Director H. Devon Graham, Jr.	Management	For			Withh
1.6 Elect Director J. Bennett Johnston	Management	For			For
1.7 Elect Director Charles C. Krulak	Management	For			For
1.8 Elect Director Bobby Lee Lackey	Management	For			Withh
1.9 Elect Director Jon C. Madonna	Management	For			For
1.1 Elect Director Dustan E. McCoy	Management	For			For

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 per & Gold Inc.

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				1.11 Elect Director Gabrielle K. McDonald	Management	For	For
				1.12 Elect Director James R. Moffett	Management	For	For
				1.13 Elect Director B.M. Rankin, Jr.	Management	For	For
				1.14 Elect Director J. Stapleton Roy	Management	For	For
				1.15 Elect Director Stephen H. Siegele	Management	For	For
				1.16 Elect Director J. Taylor Wharton	Management	For	For
				2 Ratify Auditors	Management	For	For
				3 Increase Authorized Common Stock	Management	For	For
NASDAQ OMX	NDAQ	631103108	05/21/08	1.1 Elect Director Soud Ba alawy	Management	For	For
up, Inc.				1.2 Elect Director Urban Backstrom	Management	For	For
				1.3 Elect Director H. Furlong Baldwin	Management	For	For
				1.4 Elect Director Michael Casey	Management	For	For
				1.5 Elect Director Lon Gorman	Management	For	For
				1.6 Elect Director Robert Greifeld	Management	For	For
				1.7 Elect Director Glenn H. Hutchins	Management	For	For
				1.8 Elect Director Birgitta Kantola	Management	For	For
				1.9 Elect Director Essa Kazim	Management	For	For
				1.1 Elect Director John D. Markese	Management	For	For
				1.11 Elect Director Hans Munk Nielsen	Management	For	For
				1.12 Elect Director Thomas F. O Neill	Management	For	For
				1.13 Elect Director James S. Riepe	Management	For	For
				1.14 Elect Director Michael R. Splinter	Management	For	For
				1.15 Elect Director Lars Wedenborn	Management	For	For
				1.16 Elect Director Deborah L. Wince-Smith	Management	For	For
				2 Ratify Auditors	Management	For	For
				3 Amend Omnibus Stock Plan	Management	For	For
sapeake Energy	CHK	165167107	06/06/08	1.1 Elect Director Aubrey K. McClendon	Management	For	For
p.				1.2 Elect Director Don Nickles	Management	For	For
				2 Amend Omnibus Stock Plan	Management	For	For
				3 Ratify Auditors	Management	For	For
				4 Declassify the Board of Directors	Shareholder	Against	For
ewater Inc.	TDW	886423102	07/12/07	1.1 Elect Director Richard T. Dumoulin	Management	For	For
				1.2 Elect Director J. Wayne Leonard	Management	For	For
				1.3 Elect Director Dean E. Taylor	Management	For	For
				2 Ratify Auditors	Management	For	For
gas, Inc.	ARG	009363102	08/07/07	1.1 Elect Director W. Thacher Brown	Management	For	Withh
				1.2 Elect Director Richard C. III	Management	For	Withh
				1.3 Elect Director Peter Mccausland	Management	For	Withh
				1.4 Elect Director John C. Van Roden, Jr.	Management	For	For
				2 Ratify Auditors	Management	For	For
App, Inc.	NTW	64120L104	09/19/07	1.1 Elect Director Daniel J. Warmenhoven	Management	For	For
				1.2 Elect Director Donald T. Valentine	Management	For	For
				1.3 Elect Director Jeffry R. Allen	Management	For	For
				1.4 Elect Director Carol A. Bartz	Management	For	For
				1.5 Elect Director Alan L. Earhart	Management	For	For
				1.6 Elect Director Edward Kozel	Management	For	For
				1.7 Elect Director Mark Leslie	Management	For	For
				1.8 Elect Director Nicholas G. Moore	Management	For	For
				1.9 Elect Director George T. Shaheen	Management	For	For
				1.1 Elect Director Robert T. Wall	Management	For	For
				2 Amend Omnibus Stock Plan	Management	For	Against
				3 Amend Omnibus Stock Plan	Management	For	Against
				4 Amend Qualified Employee Stock Purchase Plan	Management	For	For
				5 Approve Executive Incentive Bonus Plan	Management	For	For
				6 Ratify Auditors	Management	For	For
n Wiley & Sons,	JW/A	968223206	09/20/07	1.1 Elect Director Kim Jones	Management	For	For
				1.2 Elect Director Raymond W. McDaniel, Jr.	Management	For	For
				1.3 Elect Director William B. Plummer	Management	For	For

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				2 Ratify Auditors	Management	For	For
tronix, Inc.	TEK	879131100	09/27/07	1.1 Elect Director Pauline Lo Alker	Management	For	For
				1.2 Elect Director A. Gary Ames	Management	For	For
				1.3 Elect Director Gerry B. Cameron	Management	For	For
				1.4 Elect Director David N. Campbell	Management	For	For
				1.5 Elect Director Frank C. Gill	Management	For	For
				1.6 Elect Director Kaj Juul-Pedersen	Management	For	For
				1.7 Elect Director Robin L. Washington	Management	For	For
				1.8 Elect Director Richard H. Wills	Management	For	For
				1.9 Elect Director Cyril J. Yansouni	Management	For	For
				2 Ratify Auditors	Management	For	For
agra Foods Inc.	CAG	205887102	09/27/07	1.1 Elect Director Mogens C. Bay	Management	For	For
				1.2 Elect Director Steven F. Goldstone	Management	For	For
				1.3 Elect Director W.G. Jurgensen	Management	For	For
				1.4 Elect Director Ruth Ann Marshall	Management	For	For
				1.5 Elect Director Gary M. Rodkin	Management	For	For
				1.6 Elect Director Andrew J. Schindler	Management	For	For
				2 Ratify Auditors	Management	For	For
				3 Report on Feasibility of Improving Animal Welfare Standards	Shareholder	Against	Against
ional	NSM	637640103	09/28/07	1 Elect Director Brian L. Halla	Management	For	For
iconductor Corp.				2 Elect Director Steven R. Appleton	Management	For	For
				3 Elect Director Gary P. Arnold	Management	For	For
				4 Elect Director Richard J. Danzig	Management	For	For
				5 Elect Director John T. Dickson	Management	For	For
				6 Elect Director Robert J. Frankenberg	Management	For	For
				7 Elect Director E. Floyd Kvamme	Management	For	For
				8 Elect Director Modesto A. Maidique	Management	For	For
				9 Elect Director Edward McCracken	Management	For	For
				10 Ratify Auditors	Management	For	For
				11 Approve Omnibus Stock Plan	Management	For	For
				12 Amend Omnibus Stock Plan	Management	For	For
SAIC CO	MOS	61945A107	10/04/07	1.1 Elect Director F. Guillaume Bastiaens	Management	For	Withh
				1.2 Elect Director Raymond F. Bentele	Management	For	For
				1.3 Elect Director Richard D. Frasch	Management	For	For
				1.4 Elect Director William R. Graber	Management	For	For
				2 Ratify Auditors	Management	For	For
ker-Hannifin	PH	701094104	10/24/07	1.1 Elect Director Linda S. Harty	Management	For	Withh
p.				1.2 Elect Director Candy M. Obourn	Management	For	Withh
				1.3 Elect Director Donald E. Washkewicz	Management	For	Withh
				2 Declassify the Board of Directors	Management	For	For
				3 Ratify Auditors	Management	For	For
odesk, Inc.	ADSK	052769106	11/06/07	1 Approve Omnibus Stock Plan	Management	For	For
	MU	595112103	12/04/07	1.1 Elect Director Steven R. Appleton	Management	For	For
ron Technology,				1.2 Elect Director Teruaki Aoki	Management	For	For
				1.3 Elect Director James W. Bagley	Management	For	For
				1.4 Elect Director Robert L. Bailey	Management	For	For
				1.5 Elect Director Mercedes Johnson	Management	For	For
				1.6 Elect Director Lawrence N. Mondry	Management	For	For
				1.7 Elect Director Robert E. Switz	Management	For	For
				2 Approve Omnibus Stock Plan	Management	For	For
				3 Ratify Auditors	Management	For	For
tsset Research	FDS	303075105	12/18/07	1.1 Elect Director Joseph E. Laird, Jr.	Management	For	For
tems, Inc.				1.2 Elect Director James J. McGonigle	Management	For	For
				1.3 Elect Director Charles J. Snyder	Management	For	Withh
				1.4 Elect Director Joseph R. Zimmer	Management	For	For
				2 Ratify Auditors	Management	For	For

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P Pharmaceuticals	APPX	00383E106	12/19/07	1.1 Elect Director Patrick Soon-Shiong	Management	For	Withh
				1.2 Elect Director Michael D. Blaszyk	Management	For	For
				1.3 Elect Director Michael Sitrick	Management	For	For
				1.4 Elect Director Joseph M. Pizza	Management	For	Withh
				1.5 Elect Director Krishna Gopala	Management	For	Withh
				1.6 Elect Director Stuart DePina	Management	For	For
				2 Ratify Auditors	Management	For	For
land Inc.	ASH	044209104	01/31/08	1.1 Elect Director Bernadine P. Healy, M.D.	Management	For	For
				1.2 Elect Director Kathleen Ligocki	Management	For	For
				1.3 Elect Director James J. O'Brien	Management	For	For
				1.4 Elect Director Barry W. Perry	Management	For	For
				2 Ratify Auditors	Management	For	For
				3 Require a Majority Vote for the Election of Directors	Shareholder	Against	For
ole, Inc.	AAPL	037833100	03/04/08	1.1 Elect Director William V. Campbell	Management	For	For
				1.2 Elect Director Millard S. Drexler	Management	For	For
				1.3 Elect Director Albert A. Gore, Jr.	Management	For	For
				1.4 Elect Director Steven P. Jobs	Management	For	For
				1.5 Elect Director Andrea Jung	Management	For	For
				1.6 Elect Director Arthur D. Levinson	Management	For	For
				1.7 Elect Director Eric E. Schmidt	Management	For	For
				1.8 Elect Director Jerome B. York	Management	For	For
				2 Ratify Auditors	Management	For	For
				3 Advisory Vote to Ratify Named Executive Officers Compensation	Shareholder	Against	For
				4 Amend Bylaws to Establish a Board Committee on Sustainability	Shareholder	Against	Again
a-Cola Enterprises Inc.	CCE	191219104	04/22/08	1.1 Elect Director Fernando Aguirre	Management	For	For
				1.2 Elect Director John F. Brock	Management	For	For
				1.3 Elect Director Irial Finan	Management	For	For
				1.4 Elect Director Orrin H. Ingram II	Management	For	For
				1.5 Elect Director Curtis R. Welling	Management	For	For
				2 Ratify Auditors	Management	For	For
				3 Submit Severance Agreement (Change in Control) to shareholder Vote	Shareholder	Against	For
thern Trust Corp.	NTRS	665859104	04/15/08	1.1 Elect Director Linda Walker Bynoe	Management	For	For
				1.2 Elect Director Nicholas D. Chabraja	Management	For	For
				1.3 Elect Director Susan Crown	Management	For	For
				1.4 Elect Director Dipak C. Jain	Management	For	For
				1.5 Elect Director Arthur L. Kelly	Management	For	For
				1.6 Elect Director Robert C. McCormack	Management	For	For
				1.7 Elect Director Edward J. Mooney	Management	For	For
				1.8 Elect Director William A. Osborn	Management	For	For
				1.9 Elect Director John W. Rowe	Management	For	For
				1.1 Elect Director Harold B. Smith	Management	For	For
				1.11 Elect Director William D. Smithburg	Management	For	For
				1.12 Elect Director Enrique J. Sosa	Management	For	For
				1.13 Elect Director Charles A. Tribbett III	Management	For	For
				1.14 Elect Director Frederick H. Waddell	Management	For	For
				2 Ratify Auditors	Management	For	For
mana Inc.	HUM	444859102	04/24/08	1 Elect Director David A. Jones, Jr.	Management	For	For
				2 Elect Director Frank A. D. Amelio	Management	For	For
				3 Elect Director W. Roy Dunbar	Management	For	For
				4 Elect Director Kurt J. Hilzinger	Management	For	For
				5 Elect Director Michael B. McCallister	Management	For	For
				6 Elect Director William J. McDonald	Management	For	For
				7 Elect Director James J. O'Brien	Management	For	For
				8 Elect Director W. Ann Reynolds	Management	For	For
				9 Approve Executive Incentive Bonus Plan	Management	For	For



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				10 Ratify Auditors	Management	For	For
Verigy Corp.	CVG	212485106	04/22/08	1.1 Elect Director David B. Dillon	Management	For	For
				1.2 Elect Director Sidney A. Ribeau	Management	For	For
				1.3 Elect Director David R. Whitwam	Management	For	For
				2 Ratify Auditors	Management	For	For
				3 Approve Omnibus Stock Plan	Management	For	For
				4 Require a Majority Vote for the Election of Directors	Shareholder	Against	For
son International	EIX	281020107	04/24/08	1.1 Elect Director John E. Bryson	Management	For	For
				1.2 Elect Director Vanessa C.L. Chang	Management	For	For
				1.3 Elect Director France A. Cordova	Management	For	For
				1.4 Elect Director Theodore F. Craver, Jr.	Management	For	For
				1.5 Elect Director Charles B. Curtis	Management	For	For
				1.6 Elect Director Bradford M. Freeman	Management	For	For
				1.7 Elect Director Luis G. Nogales	Management	For	For
				1.8 Elect Director Ronald L. Olson	Management	For	For
				1.9 Elect Director James M. Rosser	Management	For	For
				1.1 Elect Director Richard T. Schlosberg, III	Management	For	For
				1.11 Elect Director Thomas C. Sutton	Management	For	For
				1.12 Elect Director Brett White	Management	For	For
				2 Ratify Auditors	Management	For	For
				3 Advisory Vote to Ratify Named Executive Officers Compensation	Shareholder	Against	For
or Corp.	FLR	343412102	05/07/08	1 Elect Director Ilesanmi Adesida	Management	For	For
				2 Elect Director Peter J. Fluor	Management	For	For
				3 Elect Director Joseph W. Prueher	Management	For	For
				4 Elect Director Suzanne H. Woolsey	Management	For	For
				5 Ratify Auditors	Management	For	For
				6 Increase Authorized Common Stock	Management	For	For
				7 Approve Omnibus Stock Plan	Management	For	For
MC Electronic aterials, Inc.	WFR	552715104	04/23/08	1.1 Elect Director Peter Blackmore	Management	For	For
				1.2 Elect Director Nabeel Gareeb	Management	For	For
				1.3 Elect Director Marshall Turner	Management	For	For
				2 Ratify Auditors	Management	For	For
W. Grainger, Inc.	GWW	384802104	04/30/08	1.1 Elect Director Brian P. Anderson	Management	For	For
				1.2 Elect Director Wilbur H. Gantz	Management	For	For
				1.3 Elect Director V. Ann Hailey	Management	For	For
				1.4 Elect Director William K. Hall	Management	For	For
				1.5 Elect Director Richard L. Keyser	Management	For	For
				1.6 Elect Director Stuart L. Levenick	Management	For	For
				1.7 Elect Director John W. McCarter, Jr.	Management	For	For
				1.8 Elect Director Neil S. Novich	Management	For	For
				1.9 Elect Director Michael J. Roberts	Management	For	For
				1.1 Elect Director Gary L. Rogers	Management	For	For
				1.11 Elect Director James T. Ryan	Management	For	For
				1.12 Elect Director James D. Slavik	Management	For	For
				1.13 Elect Director Harold B. Smith	Management	For	For
				2 Ratify Auditors	Management	For	For
T Inc.	UST	902911106	05/06/08	1.1 Elect Director John D. Barr	Management	For	For
				1.2 Elect Director John P. Clancey	Management	For	For
				1.3 Elect Director Patricia Diaz Dennis	Management	For	For
				1.4 Elect Director Joseph E. Heid	Management	For	For
				1.5 Elect Director Murray S. Kessler	Management	For	For
				1.6 Elect Director Peter J. Neff	Management	For	For
				1.7 Elect Director Andrew J. Parsons	Management	For	For
				1.8 Elect Director Ronald J. Rossi	Management	For	For
				1.9 Elect Director Lawrence J. Ruisi	Management	For	For
				2 Ratify Auditors	Management	For	For

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				Amend Articles/Bylaws/Charter 3 Meetings	Call Special			
				4 Adopt Principles for Health Care Reform		Shareholder	Against	For
t Corporation	UNT	909218109	05/07/08	1.1 Elect Director King P. Kirchner		Shareholder	Against	For
				1.2 Elect Director Don Cook		Management	For	For
				1.3 Elect Director J. Michael Adcock		Management	For	For
				2 Ratify Auditors		Management	For	For
son City corp, Inc.	HCBK	443683107	04/22/08	1.1 Elect Director Ronald E. Hermance, Jr.		Management	For	For
				1.2 Elect Director William G. Bardel		Management	For	For
				1.3 Elect Director Scott A. Belair		Management	For	For
				2 Ratify Auditors		Management	For	For
Dun & dstreet Corp	DNB	26483E100	05/06/08	1.1 Elect Director Steven W. Alesio		Management	For	For
				1.2 Elect Director Naomi O. Seligman		Management	For	For
				1.3 Elect Director Michael J. Winkler		Management	For	For
				2 Ratify Auditors		Management	For	For
Lubrizol Corp.	LZ	549271104	04/28/08	1.1 Elect Director Robert E. Abernathy		Management	For	For
				1.2 Elect Director Dominic J Pileggi		Management	For	For
				1.3 Elect Director Harriett Tee Taggart		Management	For	For
				2 Ratify Auditors		Management	For	For
				3 Declassify the Board of Directors		Shareholder	None	For
sco Corp.	HSC	415864107	04/22/08	1.1 Elect Director G.D.H. Butler		Management	For	Withh
				1.2 Elect Director K.G. Eddy		Management	For	Withh
				1.3 Elect Director S.D. Fazzolari		Management	For	Withh
				1.4 Elect Director T.D. Growcock		Management	For	For
				1.5 Elect Director J.J. Jasinowski		Management	For	Withh
				1.6 Elect Director D.H. Pierce		Management	For	Withh
				1.7 Elect Director C.F. Scanlan		Management	For	Withh
				1.8 Elect Director J.I. Scheiner		Management	For	Withh
				1.9 Elect Director A.J. Sordoni, III		Management	For	Withh
				1.1 Elect Director R.C. Wilburn		Management	For	Withh
				2 Ratify Auditors		Management	For	For
rgen Corp.	EGN	29265N108	04/23/08	1.1 Elect Director Kenneth W. Dewey		Management	For	For
				1.2 Elect Director James S.M. French		Management	For	For
				1.3 Elect Director James T. Mcmanus, II		Management	For	For
				1.4 Elect Director David W. Wilson		Management	For	For
				2 Ratify Auditors		Management	For	For
Manitowoc npany, Inc.	MTW	563571108	05/06/08	1.1 Elect Director Dean H. Anderson		Management	For	For
				1.2 Elect Director Keith D. Nosbusch		Management	For	For
				1.3 Elect Director Glen E. Tellock		Management	For	For
				2 Ratify Auditors		Management	For	For
sser-Rand Group	DRC	261608103	05/13/08	1.1 Elect Director William E. Macaulay		Management	For	For
				1.2 Elect Director Jean-Paul Vettier		Management	For	For
				1.3 Elect Director Vincent R. Volpe Jr.		Management	For	For
				1.4 Elect Director Michael L. Underwood		Management	For	For
				1.5 Elect Director Philip R. Roth		Management	For	For
				1.6 Elect Director Louis A. Raspino		Management	For	For
				1.7 Elect Director Rita V. Foley		Management	For	For
				1.8 Elect Director Joseph C. Winkler III		Management	For	For
				2 Ratify Auditors		Management	For	For
				3 Approve Omnibus Stock Plan		Management	For	For
				4 Advisory Vote to Ratify Named Executive Officers Compensation		Shareholder	Against	For
asas City Southern	KSU	485170302	05/01/08	1.1 Elect Director Henry R. Davis		Management	For	For
				1.2 Elect Director Robert J. Druten		Management	For	For
				1.3 Elect Director Rodney E. Slater		Management	For	For
				2 Ratify Auditors		Management	For	For
				3 Amend Omnibus Stock Plan		Management	For	For

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Corp.	ITT	450911102	05/13/08	1.1 Elect Director Steven R. Loranger	Management	For	For
				1.2 Elect Director Curtis J. Crawford	Management	For	For
				1.3 Elect Director Christina A. Gold	Management	For	For
				1.4 Elect Director Ralph F. Hake	Management	For	For
				1.5 Elect Director John J. Hamre	Management	For	For
				1.6 Elect Director Frank T. MacInnis	Management	For	For
				1.7 Elect Director Surya N. Mohapatra	Management	For	For
				1.8 Elect Director Linda S. Sanford	Management	For	For
				1.9 Elect Director Markos I. Tambakeras	Management	For	For
				2 Ratify Auditors	Management	For	For
				3 Amend Articles of Incorporation to Authorize Additional Shares and Provide for Majority Voting in Uncontested Elections	Management	For	For
				4 Amend Omnibus Stock Plan	Management	For	For
				5 Amend Omnibus Stock Plan	Management	For	For
				6 Amend Executive Incentive Bonus Plan	Management	For	For
7 Amend Executive Incentive Bonus Plan	Management	For	For				
8 Report Foreign Military Sales	Shareholder	Against	Against				
m Resorts Ltd	WYNN	983134107	05/06/08	1.1 Elect Director Kazuo Okada	Management	For	For
				1.2 Elect Director Robert J. Miller	Management	For	For
				1.3 Elect Director Allan Zeman	Management	For	For
				2 Amend Omnibus Stock Plan	Management	For	For
s Corporation	HES	42809H107	05/07/08	3 Ratify Auditors	Management	For	For
				1.1 Elect Director Edith E. Holiday	Management	For	For
				1.2 Elect Director John H. Mullin	Management	For	For
				1.3 Elect Director John J. O Connor	Management	For	For
				1.4 Elect Director F. Borden Walker	Management	For	For
1.5 Elect Director Robert N. Wilson	Management	For	For				
flex Inc.	TFX	879369106	05/01/08	2 Ratify Auditors	Management	For	For
				3 Declassify the Board of Directors	Management	For	For
				4 Approve Omnibus Stock Plan	Management	For	For
				1.1 Elect Director William R. Cook	Management	For	For
rphy Oil Corp.	MUR	626717102	05/14/08	1.2 Elect Director George Babich, Jr.	Management	For	For
				1.3 Elect Director Stephen K. Klasko	Management	For	For
				1.4 Elect Director Benson F. Smith	Management	For	For
				2 Approve Omnibus Stock Plan	Management	For	For
				3 Ratify Auditors	Management	For	For
				1.1 Elect Director Frank W. Blue	Management	For	For
				1.2 Elect Director Claiborne P. Deming	Management	For	For
				1.3 Elect Director Robert A. Hermes	Management	For	For
				1.4 Elect Director James V. Kelley	Management	For	For
				1.5 Elect Director R. Madison Murphy	Management	For	For
				1.6 Elect Director William C. Nolan, Jr.	Management	For	For
				1.7 Elect Director Ivar B. Ramberg	Management	For	For
				1.8 Elect Director Neal E. Schmale	Management	For	For
				1.9 Elect Director David J. H. Smith	Management	For	For
1.1 Elect Directors Caroline G. Theus	Management	For	For				
2 Approve Non-Employee Director Omnibus Stock Plan	Management	For	For				
3 Amend EEO Policy to Prohibit Discrimination based on Sexual Orientation and Gender Identity	Shareholder	Against	Against				
4 Ratify Auditors	Management	For	For				
onier Inc.	RYN	754907103	05/15/08	1.1 Elect Director James H. Hance, Jr	Management	For	For
				1.2 Elect Director Paul G. Kirk, Jr	Management	For	For
				1.3 Elect Director Carl S. Sloane	Management	For	For
				1.4 Elect Director V. Larkin Martin	Management	For	For
				2 Amend Omnibus Stock Plan	Management	For	For
3 Amend Executive Incentive Bonus Plan	Management	For	For				

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				4 Ratify Auditors	Management	For	For
				5 Declassify the Board of Directors	Shareholder	Against	For
CO Corp.	AG	001084102	04/24/08	1.1 Elect Director Herman Cain	Management	For	For
				1.2 Elect Director Wolfgang Deml	Management	For	Withh
				1.3 Elect Director David E. Momot	Management	For	For
				1.4 Elect Director Martin Richenhagen	Management	For	For
				2 Approve Executive Incentive Bonus Plan	Management	For	For
				3 Ratify Auditors	Management	For	For
balife Ltd.	HLF	G4412G101	05/01/08	1 ELECTION OF DIRECTOR: MICHAEL O. JOHNSON	Management	For	For
				2 ELECTION OF DIRECTOR: JOHN TARTOL	Management	For	For
				3 APPROVE AN AMENDMENT AND RESTATEMENT OF THE COMPANY S 2005 STOCK INCENTIVE PLAN TO INCREASE THE AUTHORIZED NUMBER OF COMMON SHARES ISSUABLE THEREUNDER BY 3,000,000.	Management	For	Again
				4 RATIFY THE APPOINTMENT OF THE COMPANY S INDEPENDENT REGISTERED PUBLIC ACCOUNTANTS FOR FISCAL 2008.	Management	For	For
gress Energy, Inc.	PGN	743263105	05/14/08	1 Elect Director James E. Bostic	Management	For	For
				2 Elect Director David L. Burner	Management	For	For
				3 Elect Director Harris E. DeLoach, Jr.	Management	For	For
				4 Elect Director William D. Johnson	Management	For	For
				5 Elect Director Robert W. Jones	Management	For	For
				6 Elect Director W. Steven Jones	Management	For	For
				7 Elect Director E. Marie McKee	Management	For	For
				8 Elect Director John H. Mullin, III	Management	For	For
				9 Elect Director Charles W. Pryor, Jr.	Management	For	For
				10 Elect Director Carlos A. Saladrigas	Management	For	For
				11 Elect Director Theresa M. Stone	Management	For	For
				12 Elect Director Alfred C. Tollison, Jr.	Management	For	For
				13 Ratify Auditors	Management	For	For
				14 Advisory Vote to Ratify Named Executive Officers Compensation	Shareholder	Against	For
dstar System, Inc.	LSTR	515098101	05/01/08	1.1 Elect Director David G. Bannister	Management	For	For
				1.2 Elect Director Jeffrey C. Crowe	Management	For	For
				1.3 Elect Director Michael A. Henning	Management	For	For
				2 Ratify Auditors	Management	For	For
lson Coors wing Co	TAP	60871R209	05/15/08	1.1 Elect Director John E. Cleghorn	Management	For	For
				1.2 Elect Director Charles M. Herington	Management	For	For
				1.3 Elect Director David P. O'Brien	Management	For	For
eway Inc.	SWY	786514208	05/14/08	1 Elect Director Steven A. Burd	Management	For	For
				2 Elect Director Janet E. Grove	Management	For	For
				3 Elect Director Mohan Gyani	Management	For	For
				4 Elect Director Paul Hazen	Management	For	For
				5 Elect Director Frank C. Herring	Management	For	For
				6 Elect Director Robert I. MacDonnell	Management	For	For
				7 Elect Director Douglas J. MacKenzie	Management	For	For
				8 Elect Director Kenneth W. Oder	Management	For	For
				9 Elect Director Rebecca A. Stirn	Management	For	For
				10 Elect Director William Y. Tauscher	Management	For	For
				11 Elect Director Raymond G. Viault	Management	For	For
				12 Ratify Auditors	Management	For	For
				13 Provide for Cumulative Voting	Shareholder	Against	For
				14 Submit SERP to Shareholder Vote	Shareholder	Against	For
				15 Adopt Policy on 10b5-1 Plans	Shareholder	Against	For
	CHH	169905106	04/30/08	1.1 Elect Director Stewart Bainum, Jr.	Management	For	For

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Choice Hotels International, Inc.				1.2 Elect Director Ervin R. Shames	Management	For	For
				1.3 Elect Director Gordon A. Smith	Management	For	For
				2 Ratify Auditors	Management	For	For
National Oilwell Energy Services, Inc.	NOV	637071101	05/14/08	1 Elect Director Robert E. Beauchamp	Management	For	For
				2 Elect Director Jeffery A. Smisek	Management	For	For
				3 Ratify Auditors	Management	For	For
				4 Approve Executive Incentive Bonus Plan	Management	For	For
Starbucks Corp.	STR	748356102	05/20/08	1.1 Elect Director Phillips S. Baker, Jr.	Management	For	For
				1.2 Elect Director L. Richard Flury	Management	For	For
				1.3 Elect Director Bruce A. Williamson	Management	For	For
				1.4 Elect Director James A. Harmon	Management	For	Withh
				2 Ratify Auditors	Management	For	For
				3 Declassify the Board of Directors	Shareholder	None	For
Blackstone Capital Group	ACGL	G0450A105	05/09/08	1.1 Elect Director Paul B. Ingrey	Management	For	For
				1.2 Elect Director Kewsong Lee	Management	For	For
				1.3 Elect Director Robert F. Works	Management	For	For
				1.4 Elect Subsidiary Director Graham B. Collis	Management	For	For
				1.5 Elect Subsidiary Director Marc Grandisson	Management	For	For
				1.6 Elect Subsidiary Director W. Preston Hutchings	Management	For	For
				1.7 Elect Subsidiary Director Constantine Iordanou	Management	For	For
				1.8 Elect Subsidiary Director Ralph E. Jones, III	Management	For	For
				1.9 Elect Subsidiary Director Thomas G. Kaiser	Management	For	For
				1.1 Elect Subsidiary Director Mark D. Lyons	Management	For	For
				1.11 Elect Subsidiary Director Martin J. Nilsen	Management	For	For
				1.12 Elect Subsidiary Director Nicolas Papadopoulos	Management	For	For
				1.13 Elect Subsidiary Director Michael Quinn	Management	For	For
				1.14 Elect Subsidiary Director Maamoun Rajeh	Management	For	For
				1.15 Elect Subsidiary Director Paul S. Robotham	Management	For	For
				1.16 Elect Subsidiary Director Robert T. Van Gieson	Management	For	For
				1.17 Elect Subsidiary Director John D. Vollaro	Management	For	For
				1.18 Elect Subsidiary Director James Weatherstone	Management	For	For
				2 TO APPOINT PRICEWATERHOUSECOOPERS LLP AS THE COMPANY S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2008.	Management	For	For
Brocade, Inc.	HAS	418056107	05/22/08	1.1 Elect Director Basil L. Anderson	Management	For	For
				1.2 Elect Director Alan R. Batkin	Management	For	For
				1.3 Elect Director Frank J. Biondi, Jr.	Management	For	For
				1.4 Elect Director Kenneth A. Bronfin	Management	For	For
				1.5 Elect Director John M. Connors, Jr.	Management	For	For
				1.6 Elect Director Michael W.O. Garrett	Management	For	For
				1.7 Elect Director E. Gordon Gee	Management	For	For
				1.8 Elect Director Brian Goldner	Management	For	For
				1.9 Elect Director Jack M. Greenberg	Management	For	For
				1.1 Elect Director Alan G. Hassenfeld	Management	For	For
				1.11 Elect Director Edward M. Philip	Management	For	For
				1.12 Elect Director Paula Stern	Management	For	For
				1.13 Elect Director Alfred J. Verrecchia	Management	For	For
				2 Ratify Auditors	Management	For	For
Exxon Mobil Energy Inc.	RRI	75952B105	05/20/08	1 Elect Director E. William Barnett	Management	For	For
				2 Elect Director Donald J. Breeding	Management	For	For
				3 Elect Director Kirby John H. Caldwell	Management	For	For
				4 Elect Director Mark M. Jacobs	Management	For	For
				5 Elect Director Steven L. Miller	Management	For	For
				6 Elect Director Laree E. Perez	Management	For	For
				7 Elect Director Evan J. Silverstein	Management	For	For
				8 Elect Director Joel V. Staff	Management	For	For
				9 Elect Director William L. Transier	Management	For	For

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				10 Ratify Auditors	Management	For	For
tz Global dings Inc.	HTZ	42805T105	05/15/08	1.1 Elect Director Michael J. Durham	Management	For	For
				1.2 Elect Director Mark P. Frissora	Management	For	Withh
				1.3 Elect Director David H. Wasserman	Management	For	Withh
				1.4 Elect Director Henry C. Wolf	Management	For	For
				2 Ratify Auditors	Management	For	For
				3 Approve Omnibus Stock Plan	Management	For	For
				4 Approve Qualified Employee Stock Purchase Plan	Management	For	For
mer Chilcott Ltd	WCRX	G9435N108	05/08/08	1.1 Elect Director Todd M. Abbrecht	Management	For	Withh
				1.2 Elect Director David F. Burgstahler	Management	For	For
				1.3 Elect Director Stephen G. Pagliuca	Management	For	Withh
				2 Ratify Auditors	Management	For	For
Pepsi Bottling up, Inc.	PBG	713409100	05/28/08	1 Elect Director Linda G. Alvarado	Management	For	For
				2 Elect Director Barry H. Beracha	Management	For	For
				3 Elect Director John C. Compton	Management	For	For
				4 Elect Director Eric J. Foss	Management	For	For
				5 Elect Director Ira D. Hall	Management	For	For
				6 Elect Director Susan D. Kronick	Management	For	For
				7 Elect Director Blythe J. McGarvie	Management	For	For
				8 Elect Director John A. Quelch	Management	For	For
				9 Elect Director Javier G. Teruel	Management	For	For
				10 Elect Director Cynthia M. Trudell	Management	For	For
				11 Adopt Plurality Voting for Contested Election of Directors	Management	For	For
				12 Amend Omnibus Stock Plan	Management	For	Again
				13 Ratify Auditors	Management	For	For
ermo Fisher entific Inc.	TMO	883556102	05/20/08	1 Elect Director Scott M. Sperling	Management	For	For
				2 Elect Director Bruce L. Koepfgen	Management	For	For
				3 Elect Director Michael E. Porter	Management	For	For
				4 Approve Omnibus Stock Plan	Management	For	For
				5 Approve Executive Incentive Bonus Plan	Management	For	For
				6 Ratify Auditors	Management	For	For
halon, Inc.	CEPH	156708109	05/22/08	1.1 Elect Director Frank Baldino, Jr., Ph.D.	Management	For	For
				1.2 Elect Director William P. Egan	Management	For	For
				1.3 Elect Director Martyn D. Greenacre	Management	For	For
				1.4 Elect Director Vaughn M. Kailian	Management	For	For
				1.5 Elect Director Kevin E. Moley	Management	For	For
				1.6 Elect Director Charles A. Sanders, M.D.	Management	For	For
				1.7 Elect Director Gail R. Wilensky, Ph.D.	Management	For	For
				1.8 Elect Director Dennis L. Winger	Management	For	For
				2 Amend Omnibus Stock Plan	Management	For	For
				3 Ratify Auditors	Management	For	For
Lots, Inc.	BIG	089302103	05/29/08	1.1 Elect Director Jeffrey P. Berger	Management	For	For
				1.2 Elect Director Sheldon M. Berman	Management	For	For
				1.3 Elect Director Steven S. Fishman	Management	For	For
				1.4 Elect Director David T. Kollat	Management	For	For
				1.5 Elect Director Brenda J. Lauderback	Management	For	For
				1.6 Elect Director Philip E. Mallott	Management	For	For
				1.7 Elect Director Russell Solt	Management	For	For
				1.8 Elect Director James R. Tener	Management	For	For
				1.9 Elect Director Dennis B. Tishkoff	Management	For	For
				2 Amend Omnibus Stock Plan	Management	For	For
				3 Ratify Auditors	Management	For	For
bal Industries, .	GLBL	379336100	05/14/08	1.1 Elect Director B.K. Chin	Management	For	For
				1.2 Elect Director John A. Clerico	Management	For	For
				1.3 Elect Director Lawrence R. Dickerson	Management	For	For
				1.4 Elect Director Edward P. Djerejian	Management	For	For
				1.5 Elect Director Larry E. Farmer	Management	For	For

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				1.6 Elect Director Edgar G. Hotard	Management	For	For
				1.7 Elect Director Richard A. Pattarozzi	Management	For	For
				1.8 Elect Director James L. Payne	Management	For	For
				1.9 Elect Director Michael J. Pollock	Management	For	For
				1.1 Elect Director Cindy B. Taylor	Management	For	For
				2 Ratify Auditors	Management	For	For
amazon.com, Inc.	AMZN	023135106	05/29/08	1 Elect Director Jeffrey P. Bezos	Management	For	For
				2 Elect Director Tom A. Alberg	Management	For	For
				3 Elect Director John Seely Brown	Management	For	For
				4 Elect Director L. John Doerr	Management	For	For
				5 Elect Director William B. Gordon	Management	For	For
				6 Elect Director Myrtle S. Potter	Management	For	For
				7 Elect Director Thomas O. Ryder	Management	For	For
				8 Elect Director Patricia Q. Stonesifer	Management	For	For
				9 Ratify Auditors	Management	For	For
mbman Centers,	TCO	876664103	05/29/08	1.1 Elect Director Ronald W. Tysoe	Management	For	For
				1.2 Elect Director Robert S. Taubman	Management	For	For
				1.3 Elect Director Lisa A. Payne	Management	For	For
				1.4 Elect Director William U. Parfet	Management	For	For
				2 Ratify Auditors	Management	For	For
				3 Approve Omnibus Stock Plan	Management	For	For
				4 Declassify the Board of Directors	Shareholder	Against	For
C Insurance dings, Inc.	HCC	404132102	05/14/08	1.1 Elect Director Frank J. Bramanti	Management	For	For
				1.2 Elect Director Patrick B. Collins	Management	For	For
				1.3 Elect Director J. Robert Dickerson	Management	For	For
				1.4 Elect Director Walter M. Duer	Management	For	For
				1.5 Elect Director Edward H. Ellis, Jr.	Management	For	For
				1.6 Elect Director James C. Flag	Management	For	For
				1.7 Elect Director Allan W. Fulkerson	Management	For	For
				1.8 Elect Director John N. Molbeck, Jr.	Management	For	For
				1.9 Elect Director James E. Oesterreicher	Management	For	For
				1.1 Elect Director Michael A.F. Roberts	Management	For	For
				1.11 Elect Director C.J.B. Williams	Management	For	For
				1.12 Elect Director Scott W. Wise	Management	For	For
				2 Approve Omnibus Stock Plan	Management	For	For
				3 Ratify Auditors	Management	For	For
				4 Amend EEO Policy to Prohibit Discrimination based on Sexual Orientation and Gender Identity	Shareholder	Against	For
				5 Adopt Policy for Engagement With Proponents of Shareholder Proposals Supported by a Majority Vote	Shareholder	Against	Against
Philadelphia olidated ding Corp.	PHLY	717528103	05/16/08	1.1 Elect Director Aminta Hawkins Breaux	Management	For	For
				1.2 Elect Director Michael J. Cascio	Management	For	For
				1.3 Elect Director Elizabeth H. Gemmill	Management	For	For
				1.4 Elect Director Paul R. Hertel, Jr.	Management	For	For
				1.5 Elect Director James J. Maguire	Management	For	For
				1.6 Elect Director James J. Maguire, Jr.	Management	For	For
				1.7 Elect Director Michael J. Morris	Management	For	For
				1.8 Elect Director Shaun F. O Malley	Management	For	For
				1.9 Elect Director Donald A. Pizer	Management	For	For
				1.1 Elect Director Ronald R. Rock	Management	For	For
				1.11 Elect Director Sean S. Sweeney	Management	For	For
				2 Adopt Majority Voting for Uncontested Election of Directors	Management	For	For
				3 Increase Authorized Common Stock	Management	For	For
				4 Ratify Auditors	Management	For	For
ral Caribbean ises Ltd.	RCL	V7780T103	05/13/08	1.1 Elect Director Laura D.S. Laviada	Management	For	For
				1.2 Elect Director Eyal Ofer	Management	For	For
				1.3 Elect Director William K. Reilly	Management	For	For

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				1.4 Elect Director A. Alexander Wilhelmsen	Management	For	For
				2 APPROVAL OF ROYAL CARIBBEAN CRUISES LTD. 2008 EQUITY PLAN.	Management	For	For
				3 RATIFICATION OF APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANY S INDEPENDENT REGISTERED CERTIFIED PUBLIC ACCOUNTING FIRM FOR 2008.	Management	For	For
				4 THE SHAREHOLDER PROPOSAL SET FORTH IN THE ACCOMPANYING PROXY STATEMENT.	Shareholder	Against	Against
ST SOLAR INC	FSLR	336433107	05/23/08	1.1 Elect Director Michael J. Ahearn	Management	For	For
				1.2 Elect Director Craig Kennedy	Management	For	For
				1.3 Elect Director James F. Nolan	Management	For	For
				1.4 Elect Director J. Thomas Presby	Management	For	For
				1.5 Elect Director Bruce Sohn	Management	For	For
				1.6 Elect Director Paul H. Stebbins	Management	For	For
				1.7 Elect Director Michael Sweeney	Management	For	For
				1.8 Elect Director Jose H. Villarreal	Management	For	For
				2 Ratify Auditors	Management	For	For
H Network Corp.	DISH	25470M109	06/05/08	1.1 Elect Director James DeFranco	Management	For	Withh
				1.2 Elect Director Cantey Ergen	Management	For	Withh
				1.3 Elect Director Charles W. Ergen	Management	For	Withh
				1.4 Elect Director Steven R. Goodbarn	Management	For	For
				1.5 Elect Director Gary S. Howard	Management	For	For
				1.6 Elect Director David K. Moskowitz	Management	For	Withh
				1.7 Elect Director Tom A. Ortoff	Management	For	For
				1.8 Elect Director Carl E. Vogel	Management	For	Withh
				2 Ratify Auditors	Management	For	For
				3 Amend EEO Policy to Prohibit Discrimination based on Sexual Orientation and Gender Identity	Shareholder	Against	For
				4 Other Business	Management	For	Against
odesk, Inc.	ADSK	052769106	06/12/08	1 Elect Director Carol A. Bartz	Management	For	For
				2 Elect Director Carl Bass	Management	For	For
				3 Elect Director Mark A. Bertelsen	Management	For	For
				4 Elect Director Crawford W. Beveridge	Management	For	For
				5 Elect Director J. Hallam Dawson	Management	For	For
				6 Elect Director Per-Kristian Halvorsen	Management	For	For
				7 Elect Director Sean M. Maloney	Management	For	For
				8 Elect Director Elizabeth A. Nelson	Management	For	For
				9 Elect Director Charles J. Robel	Management	For	For
				10 Elect Director Steven M. West	Management	For	For
				11 Ratify Auditors	Management	For	For
				12 Amend Non-Employee Director Omnibus Stock Plan	Management	For	For
R. Berkley Corp.	WRB	084423102	05/28/08	1.1 Elect Director Rodney A. Hawes, Jr.	Management	For	For
				1.2 Elect Director Jack H. Nusbaum	Management	For	Withh
				1.3 Elect Director Mark L. Shapiro	Management	For	For
				2 Ratify Auditors	Management	For	For
sterCard orporated	MA	57636Q104	06/03/08	1.1 Elect Director Bernard S.Y. Fung	Management	For	For
				1.2 Elect Director Marc Olivie	Management	For	For
				1.3 Elect Director Mark Schwartz	Management	For	For
				2 Ratify Auditors	Management	For	For
Green Realty p.	SLG	78440X101	06/25/08	1.1 Elect Director Marc Holliday	Management	For	For
				1.2 Elect Director John S. Levy	Management	For	Withh
				2 Ratify Auditors	Management	For	For
				3 Approve Qualified Employee Stock Purchase Plan	Management	For	For
	PTEN	703481101	06/05/08	1.1 Elect Director Mark S. Siegel	Management	For	For



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PETERSON-UTI ENERGY INC.				1.2 Elect Director Cloyce A. Talbott	Management	For	For
				1.3 Elect Director Kenneth N. Berns	Management	For	For
				1.4 Elect Director Charles O. Buckner	Management	For	For
				1.5 Elect Director Curtis W. Huff	Management	For	For
				1.6 Elect Director Terry H. Hunt	Management	For	For
				1.7 Elect Director Kenneth R. Peak	Management	For	For
				2 Amend Omnibus Stock Plan	Management	For	For
3 Ratify Auditors	Management	For	For				
ess?, Inc.	GES	401617105	06/17/08	1.1 Elect Director Maurice Marciano	Management	For	For
				1.2 Elect Director Kay Isaacson-Leibowitz	Management	For	For
				1.3 Elect Director Alex Yemenidjian	Management	For	For
				2 Ratify Auditors	Management	For	For
meStop Corp.	GME	36467W109	06/24/08	1.1 Elect Director Leonard Riggio	Management	For	For
				1.2 Elect Director Stanley (Mickey) Steinberg	Management	For	For
				1.3 Elect Director Gerald R. Szczepanski	Management	For	For
				1.4 Elect Director Lawrence S. Zilavy	Management	For	For
				2 Amend Executive Incentive Bonus Plan	Management	For	For
3 Ratify Auditors	Management	For	For				

SIGNATURES:

Pursuant to the requirements of the Investment Company Act of 1940, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

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Nuveen Multi-Strategy Income and Growth Fund

By /s/ Gifford R. Zimmerman

Gifford R. Zimmerman Chief Administrative Officer

Date

August 28, 2008