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TEETS RIC Form 4	CHARD P JR										
March 11, 2	A 4 UNITED	STATES			AND EX(, D.C. 20		NGE C	COMMISSION		APPROVAL 3235-0287	
Check th if no lor subject to Section Form 4 Form 5 obligation may con See Inst 1(b).	nger to 16. or Filed pur ^{Dns} section 17(ection 1 Public U	SECUI 6(a) of the fullity Hol	RITIES he Securit	Expires: January Extimated average burden hours per response						
(Print or Type	Responses)										
TEETS RICHARD P JR Sy			Symbol		d Ticker or MICS INC		-	5. Relationship of Reporting Person(s) to Issuer			
(Last) 7575 W. JE	(First) (1	Middle) D.		of Earliest T Day/Year) 2013	ransaction	L	-	_X_ Director _X_ Officer (give below)		% Owner her (specify	
FORT WA	(Street) YNE, IN 46804			endment, D nth/Day/Yea	oate Origina ar)	1		6. Individual or Jo Applicable Line) _X_ Form filed by M Form filed by M Person	One Reporting I	Person	
(City)	(State)	(Zip)	Tab	le I - Non-	Derivative	Secur	ities Acq	uired, Disposed of	f, or Beneficia	ally Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deem Execution any (Month/Da	ed Date, if	3. Transactic Code (Instr. 8)	4. Securiti or(A) or Dis (Instr. 3, 4	ies Ac sposed and 5 (A) or	quired of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Common Stock	03/11/2013			Code V A	Amount 24,391 (1)	(D) A	Price \$ 0	5,055,655	D		
Common Stock	03/11/2013			F	3,809 (2)	D	\$ 15.95	5,051,846	D		
Common Stock								7,682	I	Custodian for minor child	
Common Stock								7,682	I	Custodian for minor child	
								94,000	Ι	By spouse	

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Common Stock

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	4. Transactic Code (Instr. 8)	5. orNumber of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		ate	7. Title Amour Underl Securit (Instr. 2	nt of ying	8. Price of Derivative Security (Instr. 5)	9. Nu Deriv Secu Bene Owne Follo Repo Trans (Instr
			Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		

Reporting Owners

Reporting Owner Name / Address	Relationships							
	Director	10% Owner	Officer	Other				
TEETS RICHARD P JR 7575 W. JEFFERSON BLVD. FORT WAYNE, IN 46804	Х		Executive Vice President					

Signatures

**Signature of

Reporting Person

Richard P. 03/11/2013 Teets, Jr.

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Acquisition from Issuer: Shares awarded under Long-Term Incentive Program adopted by Compensation Committee composed of more (1) than two non-employee directors pursuant to the Company's Amended and Restated 2006 Equity Incentive Plan approved by

Compensation Committee and Stockholders and exempt from Section 16(b) of Exchange Act pursuant to Rule 16b-3(d).

(2)

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Disposition to Issuer: Shares withheld by Issuer in payment of reporting person's withholding tax liability in connection with such person's receipt or vesting of an equity security, and either approved in advance by Compensation Committee or required by the express terms of the Plan, and exempt from Section 16(b) of Exchange Act in accordance with Exchange Act Rule 16b-3(e).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.