

Ayers Andrea J.  
Form 3  
December 13, 2007

**FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

OMB APPROVAL

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**INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

|  |         |                                      |  |  |
|--|---------|--------------------------------------|--|--|
| 1. Name and Address of Reporting Person *      |         | 2. Date of Event Requiring Statement | 3. Issuer Name <b>and</b> Ticker or Trading Symbol                     |  |
| Â Ayers Andrea J.                              |         | (Month/Day/Year)                     | CONVERGYS CORP [CVG]   |  |
| (Last)   | (First) | (Middle)                             | 4. Relationship of Reporting Person(s) to Issuer                       | 5. If Amendment, Date Original Filed(Month/Day/Year) |
| CONVERGYS CORPORATION,Â 201 EAST FOURTH STREET |         |                                      | (Check all applicable)   |  |
| (Street)                                       |         |                                      | <input type="checkbox"/> Director                                      | <input type="checkbox"/> 10% Owner                   |
|  |         |                                      | <input checked="" type="checkbox"/> Officer                            | <input type="checkbox"/> Other                       |
|  |         |                                      | (give title below) (specify below)                                     |  |
|  |         |                                      | Senior Vice President  |  |
| CINCINNATI,Â OHÂ 45202                         |         |                                      | 6. Individual or Joint/Group Filing(Check Applicable Line)             |  |
| (City)   | (State) | (Zip)                                | <input checked="" type="checkbox"/> Form filed by One Reporting Person |  |
|  |         |                                      | <input type="checkbox"/> Form filed by More than One Reporting Person  |  |

**Table I - Non-Derivative Securities Beneficially Owned**

| 1. Title of Security<br>(Instr. 4) | 2. Amount of Securities Beneficially Owned<br>(Instr. 4) | 3. Ownership Form:<br>Direct (D)<br>or Indirect (I)<br>(Instr. 5) | 4. Nature of Indirect Beneficial Ownership<br>(Instr. 5) |
|------------------------------------|--|---|--|
| Common Shares                      | 13,350   | D   | Â  |
| Common Shares                      | 538.138  | I   | By 401(k) Plan <sup>(1)</sup>                            |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.**

**Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

| 1. Title of Derivative Security<br>(Instr. 4) | 2. Date Exercisable and Expiration Date<br>(Month/Day/Year) | 3. Title and Amount of Securities Underlying Derivative Security | 4. Conversion or Exercise | 5. Ownership Form of | 6. Nature of Indirect Beneficial Ownership |
|---|---|--|---------------------------|----------------------|--|
|---|---|--|---------------------------|----------------------|--|

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|   | Date Exercisable | Expiration Date  | (Instr. 4)<br>Title | Amount or Number of Shares | Price of Derivative Security | Derivative Security: Direct (D) or Indirect (I) (Instr. 5) | (Instr. 5) |
|---|------------------|------------------|---------------------|----------------------------|------------------------------|--|------------|
| Employee Stock Option (Right to Buy) <sup>(2)</sup> | 01/03/2001       | 01/03/2010       | Common Shares       | 1,875                      | \$ 29.532                    | D  | Â          |
| Employee Stock Option (Right to Buy) <sup>(2)</sup> | 01/03/2002       | 01/03/2010       | Common Shares       | 1,875                      | \$ 29.532                    | D  | Â          |
| Employee Stock Option (Right to Buy) <sup>(2)</sup> | 01/03/2003       | 01/03/2010       | Common Shares       | 3,750                      | \$ 29.532                    | D  | Â          |
| Employee Stock Option (Right to Buy) <sup>(2)</sup> | 01/02/2002       | 01/02/2011       | Common Shares       | 2,500                      | \$ 43.625                    | D  | Â          |
| Employee Stock Option (Right to Buy) <sup>(2)</sup> | 01/02/2003       | 01/02/2011       | Common Shares       | 2,500                      | \$ 43.625                    | D  | Â          |
| Employee Stock Option (Right to Buy) <sup>(2)</sup> | 01/02/2004       | 01/02/2011       | Common Shares       | 5,000                      | \$ 43.625                    | D  | Â          |
| Employee Stock Option (Right to Buy) <sup>(2)</sup> | 01/02/2003       | 01/02/2012       | Common Shares       | 3,500                      | \$ 36.67                     | D  | Â          |
| Employee Stock Option (Right to Buy) <sup>(2)</sup> | 01/02/2004       | 01/02/2012       | Common Shares       | 3,500                      | \$ 36.67                     | D  | Â          |
| Employee Stock Option (Right to Buy) <sup>(2)</sup> | 01/02/2005       | 01/02/2012       | Common Shares       | 7,000                      | \$ 36.67                     | D  | Â          |
| Phantom Share                                       | Â <sup>(3)</sup> | Â <sup>(3)</sup> | Common Shares       | 617.556                    | \$ <sup>(4)</sup>            | D  | Â          |

## Reporting Owners

| Reporting Owner Name / Address   | Relationships |           |                         |       |
|--|---------------|-----------|-------------------------|-------|
|  | Director      | 10% Owner | Officer                 | Other |
| Ayers Andrea J.<br>CONVERGYS CORPORATION<br>201 EAST FOURTH STREET<br>CINCINNATI, OH 45202 | Â             | Â         | Â Senior Vice President | Â     |

## Signatures

/s/ Andrea J. Ayers  
12/14/2007

\*\*Signature of Reporting Person                      Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) This number represents the reporting person's shares held in the company's 401(k) plan as of December 4, 2007.
- (2) Option shares granted under the Convergys 1998 Long Term Incentive Plan, which is a Rule 16b-3 Plan.
- (3) Phantom Shares are payable in cash following termination of the reporting person's employment with Convergys Corporation.
- (4) 1 for 1

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.