

METLIFE INC  
Form 3  
January 24, 2008

**FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

OMB APPROVAL

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**INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person *		2. Date of Event Requiring Statement	3. Issuer Name and Ticker or Trading Symbol	
Â Morris Maria R		(Month/Day/Year)	METLIFE INC [MET]	
(Last)	(First)	01/14/2008		
200 PARK AVENUE			4. Relationship of Reporting Person(s) to Issuer	5. If Amendment, Date Original Filed(Month/Day/Year)
(Street)			(Check all applicable)	
NEW YORK,Â NYÂ 10166			<input type="checkbox"/> Director <input type="checkbox"/> 10% Owner	6. Individual or Joint/Group Filing(Check Applicable Line)
(City)	(State)	(Zip)	<input checked="" type="checkbox"/> Officer <input type="checkbox"/> Other	<input checked="" type="checkbox"/> Form filed by One Reporting Person
			(give title below) (specify below)	<input type="checkbox"/> Form filed by More than One Reporting Person
			Executive Vice President	

**Table I - Non-Derivative Securities Beneficially Owned**

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
Common Stock	13,482 <sup>(1)</sup>	D	Â

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

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**Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)	3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)	4. Conversion or Exercise Price of Derivative Security	5. Ownership Form of Derivative Security: Direct (D) or Indirect	6. Nature of Indirect Beneficial Ownership (Instr. 5)
	Date Exercisable	Expiration Date	Title	Amount or Number of	

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				Shares		(I) (Instr. 5)	
Employee Stock Option (right to buy)	Â (2)	04/08/2011	Common Stock	200	\$ 29.95	D	Â
Employee Stock Option (right to buy)	Â (3)	04/08/2011	Common Stock	9,850	\$ 29.95	D	Â
Employee Stock Option (right to buy)	Â (4)	02/18/2012	Common Stock	20,000	\$ 30.35	D	Â
Employee Stock Option (right to buy)	Â (5)	02/17/2013	Common Stock	12,000	\$ 26	D	Â
Employee Stock Option (right to buy)	Â (6)	02/16/2014	Common Stock	12,000	\$ 35.26	D	Â
Employee Stock Option (right to buy)	Â (7)	04/14/2015	Common Stock	18,300	\$ 38.47	D	Â
Employee Stock Option (right to buy)	Â (8)	02/27/2016	Common Stock	16,000	\$ 50.12	D	Â
Employee Stock Option (right to buy)	Â (9)	02/26/2017	Common Stock	18,000	\$ 62.8	D	Â

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Morris Maria R 200 PARK AVENUE NEW YORK, NY 10166	Â	Â	Â Executive Vice President	Â

## Signatures

Gwenn L. Carr, authorized  
signer

01/24/2008

\_\_Signature of Reporting Person                      Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, see Instruction 5(b)(v).
  - \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) This amount represents 11,056 shares held in the Reporting Person's share deferral account, acquired pursuant to the MetLife Deferred Compensation Plan for Officers and 2,426 shares directly held by the Reporting Person in registered form.
  - (2) The option became fully exercisable on April 9, 2004.
  - (3) The option vested in three equal installments on April 9, 2002, 2003 and 2004.
  - (4) The option vested in three equal installments on February 19, 2003, 2004 and 2005.
  - (5) The option vested in three equal installments on February 18, 2004, 2005 and 2006.
  - (6) The option vested in three equal installments on February 17, 2005, 2006 and 2007.
  - (7)

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Two-Thirds (2/3) of this option is currently vested and exercisable. The remaining one-third (1/3) will become exercisable on April 15, 2008.

- (8) One-Third (1/3) of this option is currently vested and exercisable. The remaining two-thirds (2/3) will become exercisable on February 28, 2008 and 2009.
- (9) The option will become exercisable in three equal installments on February 27, 2008, 2009 and 2010.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure.

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