Edgar Filing: EARLEY ANTHONY F JR - Form 5

Form 5 February 14, 2008						
FORM 5				OMB AF	PROVA	AL.
U Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. <i>See</i> Instruction 1(b).	ANNUAL ST Filed pursuant to a ction 17(a) of the	Washington D.C. 20540				
Transactions Reported 1. Name and Address of EARLEY ANTHON (Last) (First 2000 2ND AVENU (Street	NY F JR t) (Middle) E	 Issuer Name and Ticker or Trading Symbol DTE ENERGY CO [DTE] Statement for Issuer's Fiscal Year Ended (Month/Day/Year) 12/31/2007 If Amendment, Date Original Filed(Month/Day/Year) 	X Director X Officer (give below) Chair 6. Individual or Joi	all applicable title 10% title Othe below) man and CEO) Owner r (specify orting	

DETROIT, MIÂ 48226-1279

X Form Filed by One Reporting Person ____ Form Filed by More than One Reporting Person

(City)	(State)	(Zip) Tab	le I - Non-Dei	rivative Se	ecuriti	ies Acqui	red, Disposed of,	or Beneficially	y Owned
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securi (A) or Di (Instr. 3,	spose	d of (D)	5. Amount of Securities Beneficially Owned at end of Issuer's Fiscal Year (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
Common Stock	Â	Â	Â	Â		Â	190,564.387 (1)	D	Â
Common Stock	Â	Â	Â	Â	Â	Â	3,624.21	I	401(k)
Common Stock	05/24/2007	Â	S4 <u>(2)</u>	40	D	\$ 53.51	1,396	Ι	By Son <u>(3)</u>

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	Number			te Underlying Securit		Securities	8. I De Sec (In
					(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Stock Option (right to buy)	\$ 40.47	Â	Â	Â	Â	Â	(4)	03/29/2009	Common Stock	Â	
Stock Option (right to buy)	\$ 32.1	Â	Â	Â	Â	Â	(6)	02/21/2010	Common Stock	Â	
Stock Option (right to buy)	\$ 38.77	Â	Â	Â	Â	Â	(7)	03/13/2011	Common Stock	Â	
Stock Option (right to buy)	\$ 41.59	Â	Â	Â	Â	Â	(8)	02/27/2012	Common Stock	Â	
Stock Option (right to buy)	\$ 41.46	Â	Â	Â	Â	Â	(9)	02/27/2013	Common Stock	Â	
Phantom Stock	Â	Â	Â	Â	Â	Â	(11)	(11)	Common Stock	Â	
Phantom Stock	Â	Â	Â	Â	Â	Â	(12)	(12)	Common Stock	Â	
Stock Option (right to buy)	\$ 39.41	Â	Â	Â	Â	Â	(13)	02/09/2014	Common Stock	Â	
Stock Option	\$ 44.72	Â	Â	Â	Â	Â	(14)	02/15/2015	Common Stock	Â	

(right to buy)										
Stock Option (right to buy)	\$ 43.42	Â	Â	Â	Â	Â	(15)	02/28/2016	Common Stock	Â
Stock Option (right to buy)	\$ 47.75	Â	Â	Â	Â	Â	(16)	02/23/2017	Common Stock	Â

Reporting Owners

**Signature of Reporting Person

Reporting Owner Name / Address	Relationships							
	Director	10% Owner	Officer	Other				
EARLEY ANTHONY F JR 2000 2ND AVENUE DETROIT, MI 48226-1279	X	Â	Chairman and CEO	Â				
Signatures								
/s/Sharon L. Sabat Attorney-in-fact	02/14	/2008						

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Includes common stock acquired by the reporting person under the DTE Energy Company Dividend Reinvestment Plan.
- This report details a transition conducted by Mr. Earley's son and relates to shares solely in the name of Mr. Earley's son. Mr. Earley
 (2) disclaims beneficial ownership of his son's shares as his son exercises control over purchase and sale decisions. In this instance, Mr. Earley learned of this transaction after the prescribed reporting deadline.
- (3) The reporting person disclaims beneficial ownership of these securities, and this report shall not be deemed an admission that the reporting person is the beneficial owner of such securities for purposes of Section 16 or for any other purpose.
- (4) The stock option vests in four equal annual installments beginning on March 30, 2000.
- (5) The grant of the stock option has previously been reported.
- (6) The stock option vests in four installments as follows: 50% on February 22, 2001; 20% on February 22, 2002; 20% on February 24, 2003 and 10% on February 24, 2004.
- (7) The stock option vests in three installments as follows: 50% on March 14, 2002; 25% on March 14, 2003 and 25% on March 15, 2004.
- (8) The stock options vests in three equal annual installments beginning on February 27, 2003.
- (9) The stock option vests in three installments as follows: 33% on February 27, 2004; 33% on February 27, 2005 and 34% on February 27, 2006.
- (10) 1 for 1
- (11) The phantom stock was acquired pursuant to the reporting person's participation under DTE Energy Company Supplemental Savings Plan and is payable in cash or over a period of time upon the termination of the reporting person's employment.
- (12)

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Shares are acquired pursuant to the reporting persons participation in DTE Energy Company Executive Supplemental Retirement Plan (ESRP). Upon termination of employment the reporting person will be given the choice of receiving the value of his ESRP account or the benefit under the Management Supplemental Benefit Plan. Any ESRP benefit payable upon termination of employment is in cash in either (i) a lump sum payment or (ii) over a period not less than two years and not to exceed 15 years.

- (13) The option vests in three equal annual installments beginning on February 9, 2005.
- (14) The option vests in three equal installments beginning on February 15, 2006.
- (15) The option vests in three equal annual installments beginning on February 28, 2007.
- (16) The option vests in three equal annual installments beginning on February 23, 2008.

Note: File three copies of this Form, one of which must be manually signed. If space provided is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.