Edgar Filing: HARTFORD FINANCIAL SERVICES GROUP INC/DE - Form 4

HARTFORD FINANCIAL SERVICES GROUP INC/DE

Form 4

February 29, 2008

— — — — —								0145.41	2222		
FORM	4		CECUD	IDIEC AND	D EVOU	ANCE			PPROVAL		
	ONTEDS	TATES		ITIES AND hington, D			OMMISSION	OMB Number:	3235-0287		
Check this if no long				G .				Expires:	January 31,		
subject to Section 16 Form 4 or	STATEM 6.	ENT OF	F CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES					Estimated average burden hours per response 0.5			
Form 5 obligation may conti <i>See</i> Instru 1(b).	s Section 17(a	e Act of 1934, 1935 or Section 0	1								
(Print or Type R	desponses)										
AYER RAMANI Symbol				Name and Ti		ding	5. Relationship of Reporting Person(s) to Issuer				
			SERVICES GROUP INC/DE [HIG]				(Check all applicable)				
			Month/Day/Year)				X Director 10% Owner Selficer (give title Other (specify below)				
	FORD FINANCI GROUP -, ONE DPLAZA	AL	02/27/20	pelow)				Chairman and CEO			
	ndment, Date Original th/Day/Year)			6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person							
HARTFORI	O, CT 06155						Form filed by M Person	ore than One Re	eporting		
(City)	(State)	Zip)	Table	e I - Non-Deri	ivative Sec	urities Acq	uired, Disposed of	, or Beneficial	ly Owned		
1.Title of Security (Instr. 3)	urity (Month/Day/Year) Execution Date, if		Transaction(Code (Instr. 8)	A. Securities A) or Dispo	osed of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)			
Restricted Stock Units							73,637.308	D			
Restricted Stock							23,533	D			
Common Stock							16,900	I (1)	By Limited Liability Company		
Common							126,300	I (2)	By Trust		

Edgar Filing: HARTFORD FINANCIAL SERVICES GROUP INC/DE - Form 4

α		1	
1	tΛ		\sim
S	w	U.	•

Common Stock	02/27/2008	M(3)	100,203	A	\$ 34 252,119	D
Common Stock	02/27/2008	S(3)	100,203	D	\$ 76 151,916	D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

SEC 1474 (9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	5. Number of etionDerivative Securities 3) Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount o Number o Shares
Stock Option	\$ 34						<u>(4)</u>	02/18/2010	Common Stock	268,294
Stock Option	\$ 34	02/27/2008		M(3)		100,203	<u>(4)</u>	02/18/2010	Common Stock	100,203
Stock Option	\$ 62.07						<u>(6)</u>	02/23/2011	Common Stock	222,046
Stock Option	\$ 65.85						<u>(7)</u>	02/23/2012	Common Stock	201,556
Stock Option	\$ 37.37						(8)	02/22/2013	Common Stock	171,465
Stock Option	\$ 65.99						<u>(9)</u>	02/20/2014	Common Stock	96,723
Stock Option	\$ 71.27						(10)	02/19/2015	Common Stock	79,454
Stock Option	\$ 83						<u>(11)</u>	02/15/2016	Common Stock	71,750
Stock Option	\$ 93.69						(12)	02/27/2017	Common Stock	61,313
Stock Option	\$ 74.88						<u>(13)</u>	02/26/2018	Common Stock	85,771

Reporting Owners

Reporting Owner Name / Address Relationships

Director 10% Owner Officer Other

AYER RAMANI THE HARTFORD FINANCIAL SERVICES GROUP -ONE HARTFORD PLAZA HARTFORD, CT 06155

X Chairman and CEO

Signatures

/s/ Donald C. Hunt, POA for Ramani Ayer by Power of Attorney of Ramani Ayer dated July 26, 2007.

02/29/2008

**Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Shares of common stock held by a Limited Liability Company of which Mr. Ayer and his spouse are the co-managing and sole members.
- (2) Shares held by a Grantor Retained Annuity Trust of which Mr. Ayer is Trustee.
- (3) Transaction effected pursuant to a pre-planned trading plan entered into in accordance with Rule 10b5-1 of the Securities Exchange Act of 1934.
- (4) The option became fully exercisable as of April 11, 2000, following the achievement of the following criteria: the closing price of the Issuer's Common Stock on the New York Stock Exchange reached 125% of the grant price for at least 10 consecutive trading days.
- (5) Option held by a Trust of which Mr. Ayer is Trustee.
- The option became fully exercisable as of July 27, 2005, following the achievement of the following criteria: the closing price of the Issuer's Common Stock on the New York Stock Exchange reached 125% of the grant price for at least 10 consecutive trading days.
- (7) The option became fully exercisable on November 17, 2005, following the achievement of the following criteria: the closing price of the Company's Common Stock on the New York Stock Exchange reached 125% of the grant price for at least 10 consecutive trading days.
- (8) The option became fully exercisable as of June 18, 2003, following the achievement of the following criteria: the closing price of the Issuer's Common Stock on the New York Stock Exchange reached 125% of the grant price for 10 consecutive trading days.
- (9) The option became fully exercisable as of February 18, 2007, the third anniversary of the grant date.
- (10) The option became fully exercisable on February 17, 2008, the third anniversary of the grant date.
- The option becomes fully exercisable upon the later of: (i) the date on which the closing stock price on the New York Stock Exchange equals or exceeds 125% of the exercise price for 10 consecutive trading days or (ii) February 15, 2009, three years from the date of the grant. The closing price condition to vesting was met on May 18, 2007.
- The option becomes fully exercisable upon the later of: (i) the date on which the closing stock price on the New York Stock Exchange equals or exceeds 125% of the exercise price for 10 consecutive trading days or (ii) February 27, 2010, three years from the date of the grant.
- The option becomes fully exercisable upon the later of: (i) the date on which the closing stock price on the New York Stock Exchange equals or exceeds 125% of the exercise price for 10 consecutive trading days or (ii) February 26, 2011, three years from the date of the grant

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

Reporting Owners 3