

Kurmas Steven E  
 Form 3  
 December 18, 2008

**FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

OMB APPROVAL

OMB Number: 3235-0104  
 Expires: January 31, 2005  
 Estimated average burden hours per response... 0.5

**INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
 Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person *		2. Date of Event Requiring Statement	3. Issuer Name <b>and</b> Ticker or Trading Symbol	
Â Kurmas Steven E		(Month/Day/Year)	DTE ENERGY CO [DTE]	
(Last)	(First)	(Middle)	4. Relationship of Reporting Person(s) to Issuer	5. If Amendment, Date Original Filed(Month/Day/Year)
ONE ENERGY PLAZA			(Check all applicable)	
(Street)			<input type="checkbox"/> Director <input type="checkbox"/> 10% Owner <input checked="" type="checkbox"/> Officer <input type="checkbox"/> Other (give title below)    (specify below) President & COO	
DETROIT,Â MIÂ 48226			6. Individual or Joint/Group Filing(Check Applicable Line)	
(City)	(State)	(Zip)	<input checked="" type="checkbox"/> Form filed by One Reporting Person <input type="checkbox"/> Form filed by More than One Reporting Person	

**Table I - Non-Derivative Securities Beneficially Owned**

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
Common Stock	15,150	D	Â
Common Stock	6,178.76 <sup>(1)</sup>	I	401(k) Plan

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.**

**Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)	3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)	4. Conversion or Exercise Price of Derivative	5. Ownership Form of Derivative Security:	6. Nature of Indirect Beneficial Ownership (Instr. 5)
---	---	--	---	---	--

Edgar Filing: Kurmas Steven E - Form 3

	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	Security	Direct (D) or Indirect (I) (Instr. 5)	
Stock Option (Right to Buy)	Â (2)	06/25/2011	Common Stock	20,000	\$ 45.28	D	Â
Stock Option (Right to Buy)	Â (3)	06/25/2011	Common Stock	10,000	\$ 45.28	D	Â
Stock Option (Right to Buy)	Â (4)	02/27/2012	Common Stock	10,000	\$ 41.59	D	Â
Stock Option (Right to Buy)	Â (5)	02/27/2013	Common Stock	8,000	\$ 41.46	D	Â
Stock Option (Right to Buy)	Â (6)	02/09/2014	Common Stock	15,000	\$ 39.41	D	Â
Stock Option (Right to Buy)	Â (7)	02/15/2015	Common Stock	10,000	\$ 44.72	D	Â
Stock Option (Right to Buy)	Â (8)	02/28/2016	Common Stock	10,000	\$ 43.42	D	Â
Stock Option (Right to Buy)	Â (9)	02/23/2017	Common Stock	5,000	\$ 47.75	D	Â
Stock Option (Right to Buy)	Â (10)	02/25/2018	Common Stock	10,000	\$ 41.79	D	Â
Phantom Stock	Â (11)	Â (11)	Common Stock	667.455	\$ (11)	D	Â

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Kurmas Steven E ONE ENERGY PLAZA DETROIT, MI 48226	Â	Â	Â President & COO	Â

## Signatures

/s/Sandra Kay Ennis  
Attorney-in-Fact

12/18/2008

\*\*Signature of Reporting Person

Date

## Explanation of Responses:

\* If the form is filed by more than one reporting person, see Instruction 5(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) Includes shares of DTE Common Stock acquired under the DTE Energy Company Savings and Stock Ownership Plan as of a plan statement dated as of December 8, 2008.

(2)

## Edgar Filing: Kurmas Steven E - Form 3

The option vested in four annual installments as follows: 50% on June 26, 2002, 20% on June 26, 2003, 20% on June 26, 2004 and 10% on June 26, 2005.

- (3) The option vested in three annual installments as follows: 50% on June 26, 2002, 25% on June 26, 2003 and 25% on June 26, 2004.
- (4) The option vested in three equal annual installments beginning on February 27, 2003.
- (5) The option vested in three equal annual installments beginning on February 27, 2004.
- (6) The option vested in three equal annual installments beginning on February 9, 2005.
- (7) The option vested in three equal annual installments beginning on February 15, 2006.
- (8) The option vests in three equal annual installments beginning on February 28, 2007.
- (9) The option vests in three equal annual installments beginning on February 23, 2008.
- (10) The option vests in three equal annual installments beginning on February 25, 2009.
- (11) The phantom stock was acquired pursuant to the reporting person's participation under DTE Energy Company Supplemental Savings Plan and is payable in cash or over a period of time upon the termination of the reporting person's employment.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.