

RAMLO RANDY A.  
Form 3/A  
March 06, 2009

**FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

OMB APPROVAL

OMB Number: 3235-0104  
Expires: January 31, 2005  
Estimated average burden hours per response... 0.5

**INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person *		2. Date of Event Requiring Statement	3. Issuer Name <b>and</b> Ticker or Trading Symbol	
Â RAMLO RANDY A.		(Month/Day/Year)	UNITED FIRE & CASUALTY CO [UFCS]	
(Last)	(First)	(Middle)	4. Relationship of Reporting Person(s) to Issuer	5. If Amendment, Date Original Filed(Month/Day/Year)
				02/25/2009
118 SECOND AVENUE			(Check all applicable)	
SE,Â P.O. BOX 73909			<input checked="" type="checkbox"/> Director <input type="checkbox"/> 10% Owner <input checked="" type="checkbox"/> Officer <input type="checkbox"/> Other (give title below)    (specify below)	
(Street)			President/CEO	
CEDAR			6. Individual or Joint/Group Filing(Check Applicable Line)	
RAPIDS,Â IAÂ 52407-3909			<input checked="" type="checkbox"/> Form filed by One Reporting Person	
(City)	(State)	(Zip)	<input type="checkbox"/> Form filed by More than One Reporting Person	

**Table I - Non-Derivative Securities Beneficially Owned**

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
Common Stock	2,561	D	Â
Common Stock	3,919 <sup>(1)</sup>	D	Â
Common Stock	1,353	I	By Employee Stock Ownership Plan for self
Common Stock	350	I	By Spouse

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.**

**Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

Edgar Filing: RAMLO RANDY A. - Form 3/A

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)	4. Conversion or Exercise Price of Derivative Security	5. Ownership Form of Derivative Security: Direct (D) or Indirect (I) (Instr. 5)	6. Nature of Indirect Beneficial Ownership (Instr. 5)
	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		
Stock Option (right to buy)	Â (2)	02/15/2012	Common Stock	2,000	\$ 15.16	D Â
Stock Option (right to buy)	Â (2)	02/21/2013	Common Stock	2,000	\$ 15.85	D Â
Stock Option (right to buy)	Â (3)	02/20/2014	Common Stock	4,000	\$ 21.66	D Â
Stock Option (right to buy)	Â (4)	02/18/2015	Common Stock	5,000	\$ 32.39	D Â
Stock Option (right to buy)	Â (5)	02/17/2016	Common Stock	10,000	\$ 39.13	D Â
Stock Option (right to buy)	Â (6)	02/16/2007	Common Stock	15,000	\$ 35.23	D Â
Stock Option (right to buy)	Â (7)	05/21/2008	Common Stock	14,340	\$ 33.43	D Â

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
RAMLO RANDY A. 118 SECOND AVENUE SE P.O. BOX 73909 CEDAR RAPIDS, IA 52407-3909	Â X	Â	Â President/CEO	Â

## Signatures

/s/ Randy A. Ramlo by Dianne M. Lyons,  
Attorney-in-Fact

03/06/2009

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, see Instruction 5(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Represents restricted shares of common stock granted under Company's 2008 Stock Plan. Shares vest, subject to certain conditions, on 05/21/2013.
- (2) 2,000 options currently exercisable.
- (3) 3,200 options currently exercisable and 800 options become exercisable on 05/19/2009.
- (4)

## Edgar Filing: RAMLO RANDY A. - Form 3/A

3,000 options currently exercisable and 2,000 options become exercisable in two equal installments of 1,000 options each on 02/18/2009 and 02/18/2010.

- (5) 4,000 options currently exercisable and 6,000 options become exercisable in three equal installments of 2,000 options each on 02/17/2009, 02/17/2010 and 02/17/2011.
- (6) 3,000 options currently exercisable and 12,000 options become exercisable in four equal installments of 3,000 options each on 02/16/2009, 02/16/2010, 02/16/2011 and 02/16/2012.
- (7) 14,340 options become exercisable in five equal installments of 2,868 options each on 05/21/2009, 05/21/2010, 05/21/2011, 05/21/2012 and 05/21/2013.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.