

Napolitano Kenneth  
 Form 4  
 November 03, 2011

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
 Washington, D.C. 20549**

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
 Napolitano Kenneth

(Last) (First) (Middle)  
 1133 WESTCHESTER AVENUE, C/O XYLEM INC.  
 (Street)

WHITE PLAINS, NY 10604

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol  
 Xylem Inc. [XYL]

3. Date of Earliest Transaction (Month/Day/Year)  
 11/01/2011

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

\_\_\_\_ Director \_\_\_\_\_ 10% Owner  
 Officer (give title below) \_\_\_\_\_ Other (specify below)  
 Senior Vice President

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 \_\_\_\_ Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Ownership (Instr. 4)
			Code	V	Amount	(D)	Price
Common Stock	11/01/2011		A		9,193	A	\$ 0
Common Stock					1,323 <sup>(1)</sup>	I	

by 401(k) plan

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474 (9-02)

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**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Securities (Instr. 3 and 4)
				Code	V (A) (D)	Date Exercisable Expiration Date	Title Amount or Number of Shares
Employee Stock Option (Right to Buy)	\$ 21.03	11/01/2011		A	9,975	<u>(2)</u> 02/02/2014	Common Stock 9,975
Employee Stock Option (Right to Buy)	\$ 25.53	11/01/2011		A	8,906	<u>(2)</u> 03/08/2012	Common Stock 8,906
Employee Stock Option (Right to Buy)	\$ 32.56	11/01/2011		A	6,750	<u>(2)</u> 03/07/2014	Common Stock 6,750
Employee Stock Option (Right to Buy)	\$ 29.81	11/01/2011		A	9,859	<u>(2)</u> 03/10/2015	Common Stock 9,859
Employee Stock Option (Right to Buy)	\$ 18.63	11/01/2011		A	22,096	<u>(3)</u> 03/05/2016	Common Stock 22,096
Employee Stock Option (Right to Buy)	\$ 30.03	11/01/2011		A	17,999	<u>(4)</u> 03/05/2020	Common Stock 17,999
Employee Stock Option (Right to Buy)	\$ 32.38	11/01/2011		A	17,527	<u>(5)</u> 03/03/2021	Common Stock 17,527

Buy)

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Napolitano Kenneth 1133 WESTCHESTER AVENUE C/O XYLEM INC. WHITE PLAINS, NY 10604			Senior Vice President	

## Signatures

/s/ Rina E. Teran, Assistant Corporate Secretary of Xylem Inc., by power of attorney for  
Kenneth Napolitano

11/03/2011

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) As of November 1, 2011.
- (2) These options are fully vested and exercisable.
- (3) 14,730 options are vested and exercisable and the remainder will vest on March 5, 2012.
- (4) 6,001 options are vested and exercisable and the remainder will vest in two equal annual installments beginning on March 5, 2012.
- (5) These options vest in three equal annual installments beginning on March 3, 2012.

### Remarks:

Securities reported herein as having been acquired were equity awards formerly granted by ITT Corporation converted into eq

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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