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Form 4	IRE GROUP INC										
March 05, 2 FORN Check ti if no lor subject Section Form 4 Form 5 obligation may con <i>See</i> Inst 1(b). (Print or Type	A 4 his box nger to 16. or Staten Filed pur Section 17(STATES MENT OF rsuant to So (a) of the P 30(h) of	Wa CHAI ection Public U	ashing NGES SEC 16(a) o Jtility	iton, I IN B CURI of the Holdi	OMB APPROVAL OMB 3235-0287 Number: January 31 Expires: January 31 Estimated average burden hours per response 0.5					
	Address of Reporting	-	Symbol	ED FIF		Ficker or T		0	5. Relationship of Issuer (Chec	Reporting Pe k all applicab	
(Last) 118 SECO BOX 7390	ND AVENUE SE		3. Date ((Month/ 02/28/2	'Day/Ye		nsaction			Director X Officer (give below) VP/Chi		% Owner her (specify ïcer
CEDAR R	(Street) APIDS, IA 52407		4. If Am Filed(Mo			e Original			6. Individual or Jc Applicable Line) _X_ Form filed by O Form filed by M Person	One Reporting F	Person
(City)	(State)	(Zip)	Tal	ble I - N	lon-De	rivative S	ecuri		ired, Disposed of	, or Beneficia	ally Owned
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)			Code		4. Securi (A) or Di (Instr. 3, Amount	ispose	d of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	OwnershipIForm:IDirect (D)O	7. Nature of Indirect Beneficial Ownership (Instr. 4)
Common Stock	02/28/2014	03/04/201	4 <u>(1)</u>		V <u>(3)</u>		A	\$ 28.98 (5)	1,756 <u>(6)</u>	Ι	By 401(k) Plan for Self
Common Stock									397	I	By Issuer's Employee Stock Ownership Plan for self
Common Stock									6,029 <u>(7)</u>	D	

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Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5.	6. Date Exerc	cisable and	7. Titl	e and	8. Price of	9. Nu
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transacti	onNumber	Expiration D	ate	Amou	nt of	Derivative	Deriv
Security	or Exercise		any	Code	of	(Month/Day/	Year)	Under	lying	Security	Secu
(Instr. 3)	Price of		(Month/Day/Year)	(Instr. 8)	Derivative	e		Securi	ities	(Instr. 5)	Bene
	Derivative				Securities			(Instr.	3 and 4)		Owne
	Security				Acquired						Follo
	•				(A) or						Repo
					Disposed						Trans
					of (D)						(Instr
					(Instr. 3,						
					4, and 5)						
									Amount		
						Date	Expiration		or		
						Exercisable Date	•		Number		
									of		
				Code V	(A) (D)				Shares		

Reporting Owners

Reporting Owner Name / Address	Relationships							
	Director	10% Owner	Officer	Other				
CONNER DAVID E 118 SECOND AVENUE SE P.O. BOX 73909 CEDAR RAPIDS, IA 52407-3909			VP/Chief Claims Officer					
Signatures								
/s/ David E. Conner by Dianne M. Attorney-in-Fact	Lyons,		03/05/2014					
<u>**</u> Signature of Reporting Pe	rson		Date					

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The deemed execution date of this transaction is the statement date as provided by the Issuer's 401(k)Plan trustee/administrator.
- (2) Shares acquired through payroll deduction and participation in Issuer's 401(k) Plan.
- (3) This transaction qualifies as a non-discretionary transaction from a tax-qualified plan and is voluntarily reported on Form 4.
- (4) Represents the approximate number of shares acquired by the trustee/administrator of the Issuer's 401(k) Plan for the Reporting Person's benefit, based on a statement of the trustee/administrator.
- (5) The price per share is based on a statement provided by the Issuer's 401(k) Plan trustee/administrator.

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Th number of securities shown as being held in or acquired or disposed of by the Issuer's 401(k) account for the Reporting Person's benefit is the approximate number of shares of common stock for which the Reporting Person has the right to direct the vote under the

(6) benefit is the approximate number of shares of common stock for which the Reporting Person has the right to three the vote under the 401(k) plan. Such shares are not directly allocated to plan participants, but are instead held in a unitized fund consisting primarily of common stock, together with a small percentage of short-term investments. Participants acquire units of this fund.

The total number of securities beneficially held directly by the Reporting Person following the reported transaction includes: 796 shares held by Mr. Conner directly; 1,875 shares of restricted stock issued under the Issuer's 2008 Stock Plan which vest, subject to certain

(7) conditions, on 02/18/2016; 1,334 shares of restricted stock issued under the Issuer's 2008 Stock Plan which vest, subject to certain conditions, on 02/15/2018; and 2024 shares of restricted stock issued under the Issuer's 2008 Stock Plan which vest, subject to certain conditions, on 02/21/2019.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.