

FLUOR CORP
Form 3
March 27, 2017

FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

OMB APPROVAL

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INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

| | | | | |
|---|---------|--------------------------------------|--|--|
| 1. Name and Address of Reporting Person * | | 2. Date of Event Requiring Statement | 3. Issuer Name and Ticker or Trading Symbol | |
| Â De Haan Taco | | (Month/Day/Year) | FLUOR CORP [FLR] | |
| (Last) | (First) | (Middle) | 03/17/2017 | |
| C/O FLUOR CORPORATION,Â 6700 LAS COLINAS BLVD | | | 4. Relationship of Reporting Person(s) to Issuer | |
| (Street) | | | (Check all applicable) | |
| IRVING,Â TXÂ 75039 | | | <input type="checkbox"/> Director <input type="checkbox"/> 10% Owner <input checked="" type="checkbox"/> Officer <input type="checkbox"/> Other (give title below) (specify below) Group President | |
| (City) | (State) | (Zip) | 6. Individual or Joint/Group Filing(Check Applicable Line) | |
| | | | <input checked="" type="checkbox"/> Form filed by One Reporting Person <input type="checkbox"/> Form filed by More than One Reporting Person | |

Table I - Non-Derivative Securities Beneficially Owned

| 1. Title of Security (Instr. 4) | 2. Amount of Securities Beneficially Owned (Instr. 4) | 3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5) | 4. Nature of Indirect Beneficial Ownership (Instr. 5) |
|------------------------------------|--|---|--|
| Common Stock | 6,371.822 | D | Â |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

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Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 4) | 2. Date Exercisable and Expiration Date (Month/Day/Year) | 3. Title and Amount of Securities Underlying Derivative Security (Instr. 4) | 4. Conversion or Exercise Price of Derivative | 5. Ownership Form of Derivative Security: | 6. Nature of Indirect Beneficial Ownership (Instr. 5) |
|---|---|--|---|---|--|
|---|---|--|---|---|--|

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| | Date Exercisable | Expiration Date | Title | Amount or Number of Shares | Security | Direct (D) or Indirect (I) (Instr. 5) | |
|--------------------------------------|------------------|-----------------|--------------|----------------------------|----------|---------------------------------------|---|
| Employee Stock Option (Right to Buy) | Â (1) | 02/28/2021 | Common Stock | 2,136 | \$ 70.76 | D | Â |
| Employee Stock Option (Right to Buy) | Â (2) | 02/27/2022 | Common Stock | 2,508 | \$ 62.5 | D | Â |
| Employee Stock Option (Right to Buy) | Â (3) | 02/25/2023 | Common Stock | 3,774 | \$ 61.45 | D | Â |
| Employee Stock Option (Right to Buy) | Â (4) | 02/21/2024 | Common Stock | 2,823 | \$ 79.19 | D | Â |
| Employee Stock Option (Right to Buy) | Â (5) | 02/23/2025 | Common Stock | 6,132 | \$ 59.05 | D | Â |
| Employee Stock Option (Right to Buy) | Â (6) | 02/23/2026 | Common Stock | 8,166 | \$ 46.07 | D | Â |
| Employee Stock Option (Right to Buy) | Â (7) | 02/23/2027 | Common Stock | 13,704 | \$ 55.35 | D | Â |
| Performance Stock Units | 03/06/2018 | Â (8) | Common Stock | 4,445 | \$ (9) | D | Â |

Reporting Owners

| Reporting Owner Name / Address | Relationships | | | |
|--|---------------|-----------|-------------------|-------|
| | Director | 10% Owner | Officer | Other |
| De Haan Taco C/O FLUOR CORPORATION 6700 LAS COLINAS BLVD IRVING, TX 75039 | Â | Â | Â Group President | Â |

Signatures

/s/ Eric P. Helm by Power of Attorney
03/27/2017

__Signature of Reporting Person Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 5(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The options vested in three equal annual installments beginning on March 6, 2012.
- (2) The options vested in three equal annual installments beginning on March 6, 2013.
- (3) The options vested in three equal annual installments beginning on March 6, 2014.
- (4) The options vested in three equal annual installments beginning on March 6, 2015
- (5) The options vest in three equal annual installments which began on March 6, 2016.

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- (6) The options vest in three equal annual installments which began on March 6, 2017.
- (7) The options vest in three equal annual installments beginning on March 6, 2018.
- (8) The Performance Stock Units vest 100% on March 6, 2018.
- (9) Each Performance Stock Unit represents a contingent right to receive one share (or the cash value of one share) of Fluor common stock.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure.

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