MOSAIC CO Form 4 July 20, 2016

FORM 4

OMB APPROVAL

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB 3235-0287 Number:

Check this box if no longer subject to Section 16.

January 31, Expires: 2005

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF **SECURITIES**

Estimated average burden hours per response... 0.5

Form 4 or Form 5 obligations may continue. See Instruction

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1(b).

1. Name and Address of Reporting Person * Ricard Corrine D.

2. Issuer Name and Ticker or Trading Symbol

5. Relationship of Reporting Person(s) to Issuer

(First) (Last) (Middle) MOSAIC CO [MOS]

(Check all applicable)

Senior VP - Human Resources

C/O THE MOSAIC COMPANY, 3033 CAMPUS DRIVE, SUITE E490

3. Date of Earliest Transaction

(Month/Day/Year) 07/18/2016

Director 10% Owner X_ Officer (give title Other (specify below)

(Street)

(State)

(Zip)

6. Individual or Joint/Group Filing(Check

4. If Amendment, Date Original Filed(Month/Day/Year)

Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

PLYMOUTH, MN 55441

(City)

		Table	it 1 - Non-Derivative Securities Acquired, Disposed of, or Deficiency Owned						
1.Title of Security (Instr. 3)	2. Transaction Date 2A. Deemed (Month/Day/Year) Execution Date, if any (Month/Day/Year)		Transaction(A) or		decurities Acquired or Disposed of (D) str. 3, 4 and 5)		5. Amount of Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code V	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)		
Common Stock	07/18/2016		M	3,702	A	\$ 0	20,635	D	
Common Stock	07/18/2016		A(1)	1,709	A	\$ 0	22,344	D	
Common Stock	07/18/2016		F(2)	2,804	D	\$ 29.28	19,540	D	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of **SEC 1474** information contained in this form are not required to respond unless the form

(9-02)

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displays a currently valid OMB control number.

 $\label{thm:convergence} \begin{tabular}{ll} Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned \\ (e.g., puts, calls, warrants, options, convertible securities) \end{tabular}$

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	Secu Acqu (A) o Disp (D)	rities nired or osed of r. 3, 4,	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Stock Option (Right to Buy)	\$ 40.03						(3)	08/02/2017	Common Stock	3,955
Stock Option (Right to Buy)	\$ 127.21						(3)	07/31/2018	Common Stock	2,195
Stock Option (Right to Buy)	\$ 52.72						(3)	07/27/2019	Common Stock	4,132
Stock Option (Right to Buy)	\$ 44.93						(3)	07/27/2020	Common Stock	3,566
Stock Option (Right to Buy)	\$ 70.62						(3)	07/21/2021	Common Stock	3,230
Stock Option (Right to Buy)	\$ 57.62						(3)	07/19/2022	Common Stock	7,284
Restricted Stock Units	\$ 0 <u>(4)</u>	07/18/2016		M		3,702	07/18/2016	<u>(5)</u>	Common Stock	3,702
Stock Option (Right to	\$ 54.03						(3)	07/18/2023	Common Stock	9,470

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Buy)

Restricted Stock Units	\$ 0 <u>(4)</u>	03/07/2017	(5)	Common Stock	4,022
Stock Option (Right to Buy)	\$ 49.73	<u>(6)</u>	03/07/2024	Common Stock	10,644
Stock Option (Right to Buy)	\$ 50.43	<u>(7)</u>	03/05/2025	Common Stock	13,057
Stock Option (Right to Buy)	\$ 28.49	<u>(8)</u>	03/03/2026	Common Stock	27,877

Reporting Owners

Reporting Owner Name / Address Relationships

Director 10% Owner Officer Other

Ricard Corrine D. C/O THE MOSAIC COMPANY 3033 CAMPUS DRIVE, SUITE E490 PLYMOUTH, MN 55441

Senior VP - Human Resources

Signatures

/s/Mark J. Isaacson, Attorney-in-Fact for Corrine D. Ricard

07/20/2016

**Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Shares issued to reporting person upon the vesting of a performance unit award granted to reporting person on July 18, 2013. The performance unit award was not a derivative security.
- (2) Shares sold to cover tax liability incurred as a result of most recent vesting of Restricted Stock Units and Performance Units.
- (3) This Stock Option is 100% exercisable.
- (4) One-for-One
- (5) Not Applicable
- (6) Grant Date 03/07/2014; option becomes exercisable in three equal installments commencing on the first anniversary of the grant date and on each anniversary thereafter.
- (7) Grant Date 03/05/2015; option becomes exercisable in three equal installments commencing on the first anniversary of the grant date and on each anniversary thereafter.

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(8) Grant Date 03/03/2016; option becomes exercisable in three equal installments commencing on the first anniversary of the grant date and on each anniversary thereafter.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.