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GRAY STEV Form 4	VEN D												
January 04, 2													
FORM 4 UNITED STATES SECUR					5 AI	ND EXC	CHAI	NGE (COMMISSION				
Chaola th		Washington, D.C. 20549								Number:	3235-0287		
Check thi if no long subject to Section 1 Form 4 or Form 5	ger STATE 6. r									Expires: January 20 Estimated average burden hours per response			
obligation may cont <i>See</i> Instru 1(b).	ns Section 17	(a) of the		ility H	old	ing Com	pany	Act o	f 1935 or Sectio	n			
(Print or Type F	Responses)												
GRAY STEVEN D Symbol			r Name and Ticker or Trading					5. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
			[CXO]										
(Last) (First) (Middle) 3. Date of Earliest Transaction					Director Officer (give below)		6 Owner er (specify						
ILLINOIS A		000 .	09/10/20	18									
MIDLAND,	(Street) , TX 79701		4. If Amer Filed(Mont			e Original			6. Individual or Jo Applicable Line) _X_ Form filed by 0 Form filed by N Person	One Reporting Po	erson		
(City)	(State)	(Zip)	Table	• I - No	n-De	rivative S	Securi	ties Aco	quired, Disposed of	f. or Beneficia	lly Owned		
1.Title of Security (Instr. 3)	2. Transaction Da (Month/Day/Yea	r) Execution any		3. Transa Code (Instr.	actio 8)	4. Securi nAcquirec Disposec	ties l (A) c l of (D	or)) 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership 7. Nature of Form: Direct Indirect (D) or Beneficial Indirect (I) Ownership (Instr. 4) (Instr. 4)			
Common Stock					·		(-)		72,324 <u>(1)</u>	I	See Footnote (2)		
Common Stock	09/10/2018			G	V	2,017	D	\$ 0	6,000	I	See Footnote (3) (4)		
Common Stock	09/25/2018			G	V	6,000	D	\$0	0	Ι	See Footnote (3) (4)		
Common	01/02/2019			А		1,948	А	\$0	186,039	D			

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Stock

(5)

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of SEC 1474 information contained in this form are not (9-02)required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)		5. onNumber of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	int of rlying rities	8. Price of Derivative Security (Instr. 5)	9. Nu Deriv Secu Bene Owne Follo Repo Trans (Instr
			Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		

Reporting Owners

Relationships **Reporting Owner Name / Address** Director 10% Owner Officer Other **GRAY STEVEN D** ONE CONCHO CENTER 600 W. ILLINOIS AVE. MIDLAND, TX 79701

Signatures

/s/ Travis L. Counts, as attorney-in-fact

01/04/2019

Date

Signature of Reporting Person **Explanation of Responses:

If the form is filed by more than one reporting person, see Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

The reporting person disclaims beneficial ownership of these securities except to the extent of his pecuniary interest therein, and this

- (1) report shall not be deemed an admission that the reporting person is the beneficial owner of the securities for Section 16 or any other purpose.
- (2) These securities are owned by a trust, of which the reporting person is the sole trustee and his children are the only beneficiaries.

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(3) These securities are owned directly by a limited liability company, of which the reporting person and his wife are the only two members.

The reporting person disclaims beneficial ownership of these securities except to the extent of his pecuniary interest therein, and this report shall not be deemed an admission that the reporting person is the beneficial owner of the securities for Section 16 or any other purpose.

(5) Represents a restricted stock grant that vests in a single installment on January 2, 2020.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.