

Employers Holdings, Inc.
Form 3
September 03, 2013

FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

OMB APPROVAL

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INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person *		2. Date of Event Requiring Statement	3. Issuer Name and Ticker or Trading Symbol	
Â Festa Stephen V		(Month/Day/Year)	Employers Holdings, Inc. [EIG]	
(Last)	(First)	(Middle)	08/25/2013	
10375 PROFESSIONAL CIRCLE			4. Relationship of Reporting Person(s) to Issuer	5. If Amendment, Date Original Filed(Month/Day/Year)
(Street)			(Check all applicable)	
RENO, NV 89521			<input type="checkbox"/> Director	<input type="checkbox"/> 10% Owner
(City)	(State)	(Zip)	<input checked="" type="checkbox"/> Officer	<input type="checkbox"/> Other
			(give title below)	(specify below)
			EVP, Chief Operating Officer	6. Individual or Joint/Group Filing(Check Applicable Line)
				<input checked="" type="checkbox"/> Form filed by One Reporting Person
				<input type="checkbox"/> Form filed by More than One Reporting Person

Table I - Non-Derivative Securities Beneficially Owned

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
Common Stock, par value \$0.01	20,184 ⁽¹⁾	D	Â

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)	3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)	4. Conversion or Exercise Price of Derivative Security	5. Ownership Form of Derivative Security: Direct (D)	6. Nature of Indirect Beneficial Ownership (Instr. 5)
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	Date Exercisable	Expiration Date	Common Stock, par value	Amount or Number of Shares		or Indirect (I) (Instr. 5)	
Employee Stock Option (right to buy)	Â (2)	05/28/2016	\$0.01	11,144	\$ 11.84	D	Â
Employee Stock Option (right to buy)	Â (3)	03/30/2017	\$0.01	11,700	\$ 15.31	D	Â
Employee Stock Option (right to buy)	Â (4)	03/16/2018	\$0.01	9,647	\$ 19.81	D	Â
Employee Stock Option (right to buy)	Â (5)	03/16/2019	\$0.01	6,500	\$ 17.02	D	Â
Employee Stock Option (right to buy)	Â (6)	03/19/2020	\$0.01	4,500	\$ 22.23	D	Â

Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Festa Stephen V 10375 PROFESSIONAL CIRCLE RENO, NV 89521	Â	Â	Â EVP, Chief Operating Officer	Â

Signatures

/s/ Stephen V. 08/30/2013
Festa

**Signature of Date
Reporting Person

Explanation of Responses:

* If the form is filed by more than one reporting person, see Instruction 5(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

- Includes (i) 975 restricted stock units that vest on March 16, 2014 (subject to the reporting person's continued employment on such date); (ii) 1,725 restricted stock units that vest in two equal annual installments beginning on March 16, 2014 (subject to the reporting person's continued employment on such dates); (iii) 1,575 restricted stock units that vest in three equal annual installments beginning on March 16, 2014 (subject to the reporting person's continued employment on such dates); and (iv) 1,900 restricted stock units that vest in four equal annual installments beginning on March 19, 2014 (subject to the reporting person's continued employment on such dates).
- (2) The option is fully vested and immediately exercisable.

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- (3) The option vests in four equal annual installments beginning on March 30, 2011 (subject to the reporting person's continued employment on such dates).
- (4) The option vests in four equal annual installments beginning on March 16, 2012 (subject to the reporting person's continued employment on such dates).
- (5) The option vests in four equal annual installments beginning on March 16, 2013 (subject to the reporting person's continued employment on such dates).
- (6) The option vests in four equal annual installments beginning on March 19, 2014 (subject to the reporting person's continued employment on such dates).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.