

CINCINNATI FINANCIAL CORP
Form 11-K
June 24, 2015

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549

FORM 11-K

FOR ANNUAL REPORTS OF EMPLOYEE STOCK PURCHASE, SAVINGS AND
SIMILAR PLANS PURSUANT TO SECTION 15(d) OF
THE SECURITIES EXCHANGE ACT OF 1934

(Mark One)

ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended December 31, 2014

OR

TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF
1934

For the transition period from _____ to _____

Commission file number 000-04604

Cincinnati Financial Corporation
Tax-Qualified Savings Plan

(Full title of the plan and the address of the plan,
if different from that of the issuer named below)

Cincinnati Financial Corporation
6200 South Gilmore Road
Fairfield, OH 45014

(Name of issuer of the securities held pursuant to the plan
and the address of its principal executive office)

REQUIRED INFORMATION

Items 1-3. The information required by Items 1-3 is not required. See Item 4 below.

Item 4. The Cincinnati Financial Corporation Tax-Qualified Savings Plan is subject to the requirements of ERISA. In lieu of the requirements of Items 1-3 above, the Plan Financial Statements and Schedule prepared in accordance with the Financial Reporting requirements of ERISA are attached hereto and incorporated herein by reference.

Financial Statements and Exhibit

23.1 Consent of Independent Registered Public Accounting Firm

Financial statements as of and for the years ended December 31, 2014 and 2013, and supplemental schedule as of December 31, 2014.

SIGNATURES

The Plan. Pursuant to the requirements of the Securities Exchange Act of 1934, the trustees (or other persons who administer the employee benefit plan) have duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

Cincinnati Financial Corporation
Tax-Qualified Savings Plan
(Name of Plan)

DATE: June 24, 2015

/S/ Michael J. Sewell
Michael J. Sewell, CPA
Chief Financial Officer, Senior Vice
President, Treasurer and Employee
Benefits Committee Chairman

Cincinnati Financial
Corporation Tax-Qualified
Savings Plan

Employer ID No: 31-0542366

Plan Number: 002

Financial Statements as of and for the
Years Ended December 31, 2014 and 2013,
Supplemental Schedule as of December 31, 2014,
and Report of Independent Registered Public
Accounting Firm

CINCINNATI FINANCIAL CORPORATION
TAX-QUALIFIED SAVINGS PLAN

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All other schedules required by Section 2520.103-10 of the Department of Labor's Rules and Regulations for
NOTE: Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 have been omitted
because they are not applicable.

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the Audit Committee of the Board of Directors of Cincinnati Financial Corporation, and to the Participants of the Cincinnati Financial Corporation Tax-Qualified Savings Plan:

We have audited the accompanying statements of net assets available for benefits of the Cincinnati Financial Corporation Tax-Qualified Savings Plan (the "Plan") as of December 31, 2014 and 2013, and the related statements of changes in net assets available for benefits for the years then ended. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. The Plan is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. Our audits included consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control over financial reporting.

Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, such financial statements present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2014 and 2013, and the changes in net assets available for benefits for the years then ended in conformity with accounting principles generally accepted in the United States of America.

The supplemental schedule of assets (held at end of year) as of December 31, 2014 has been subjected to audit procedures performed in conjunction with the audit of the Plan's financial statements. The supplemental schedule is the responsibility of the Plan's management. Our audit procedures included determining whether the supplemental schedule reconciles to the financial statements or the underlying accounting and other records, as applicable, and performing procedures to test the completeness and accuracy of the information presented in the supplemental schedule. In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, including its form and content, is presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. In our opinion, such schedule is fairly stated, in all material respects, in relation to the financial statements as a whole.

/s/ Deloitte & Touche LLP

Cincinnati, Ohio
June 24, 2015

CINCINNATI FINANCIAL CORPORATION
TAX-QUALIFIED SAVINGS PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

	December 31, 2014	December 31, 2013
Assets:		
Participant-directed investments (at fair value)	\$361,666,038	\$317,641,979
Notes receivable from participants	4,854,814	3,985,736
Accrued interest and dividends receivable	201,575	188,063
Net assets available for benefits	\$366,722,427	\$321,815,778

Accompanying notes are an integral part of these financial statements.

CINCINNATI FINANCIAL CORPORATION
TAX-QUALIFIED SAVINGS PLAN

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

	Years ended December 31,	
	2014	2013
Additions:		
Participant contributions (including rollovers of \$2,277,627 and \$2,306,140 in 2014 and 2013, respectively)	\$24,675,897	\$22,415,579
Employer contributions	11,165,311	9,714,721
Total contributions	35,841,208	32,130,300
Net appreciation in fair value of investments	1,156,043	53,396,294
Interest and dividend income	19,140,581	8,767,534
Total investment income	20,296,624	62,163,828
Interest income on notes receivable from participants	180,535	153,087
Total additions	56,318,367	94,447,215
Deductions:		
Benefits paid to participants and other	11,338,322	9,751,782
Administrative expenses	73,396	54,662
Total deductions	11,411,718	9,806,444
Increase in net assets	44,906,649	84,640,771
Net assets available for benefits:		
Beginning of year	321,815,778	237,175,007
End of year	\$366,722,427	\$321,815,778

Accompanying notes are an integral part of these financial statements.

Cincinnati Financial Corporation
Tax-Qualified Savings Plan
NOTES TO FINANCIAL STATEMENTS AS OF AND FOR THE
YEARS ENDED DECEMBER 31, 2014 AND 2013

NOTE 1 - DESCRIPTION OF THE PLAN

The following description of the Cincinnati Financial Corporation Tax-Qualified Savings Plan (the Plan) is provided for general information purposes only. Participants should refer to the Plan document for more complete information.

General — The Plan is a defined contribution plan open to substantially all employees of Cincinnati Financial Corporation (the Company) and its subsidiaries who meet the eligibility requirements outlined in the Plan document. The Plan commenced January 1, 1996, and is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended.

The Plan uses Fidelity Management Trust Company (Fidelity) as trustee and Fidelity Workplace Services LLC as recordkeeper effective January 1, 2013.

Contributions — Participants may contribute a percentage of their pretax annual cash compensation each year, as defined in the Plan, subject to certain Internal Revenue Code (IRC) limitations. Participants are eligible for a Company match up to the first 6 percent of eligible compensation on a per-pay-period basis; however, those participants who accrue benefits under the Cincinnati Financial Corporation Retirement Plan are not eligible for the Company match. The Company match is invested according to the participants' investment directions. Contributions from participants and the Company are recorded each pay period for Plan participants. Eligible participants are initially enrolled in the Plan at a 3 percent contribution rate to encourage associate savings, with an automatic increase of a participant's contribution rate by 1 percent each year to a maximum 6 percent contribution for these automatically enrolled participants. Each participant has the opportunity to elect to withdraw or change the contribution rate prior to automatic enrollment or at any time once enrolled.

The Plan includes a Roth 401(k) option for participants. This option allows participants to contribute after-tax dollars while contributions and any earnings on those contributions are tax-free upon withdrawal.

The Company may make a discretionary profit-sharing contribution to eligible participants. A participant who is not enrolled in the Company's high-deductible group health plan is eligible for the discretionary profit-sharing contribution. The Company did not make a profit-sharing contribution during 2014 or 2013.

Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans (Rollover). Rollovers from other qualified plans were \$2,277,627 during 2014 and \$2,306,140 during 2013.

Participant Accounts — Individual accounts are maintained for each Plan participant. Each participant's account is credited with the participant's contribution, any employer matching contribution and allocations of Plan earnings and charged with withdrawals and allocations of Plan losses. Allocations are based on participant earnings or account balances, as defined in the Plan document. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Investments — Participants direct the investment of their contributions into various investment options offered by the Plan, which include the Company's common stock fund, various registered investment companies, or mutual funds, and a money market fund. Participants also have the option to invest in a variety of securities through a

self-directed brokerage account. Effective January 1, 2013, upon transition to Fidelity Workplace Services LLC as the Plan's recordkeeper, certain funds were no longer offered as investment options and were replaced by funds with similar characteristics. The Cincinnati Financial Stock Fund (the Stock Fund) is an Employee Stock Ownership Plan (ESOP), which is primarily invested in common shares of the Company and may also hold cash or other short-term liquid investments to accommodate the ESOP's liquidity needs. A participant may elect to receive cash dividends on Company stock outside of the Plan or leave the dividends in the Plan to be reinvested.

Vesting — Participants are vested immediately in their contributions plus actual earnings thereon and vested in any Company matching contribution and profit-sharing contribution attributed to them plus actual earnings thereon after three years of eligible service. Unvested participants who are employed by the Company become fully vested in any Company and profit-sharing contribution attributed to them upon reaching age 65 or as defined in the plan.

Notes Receivable from Participants — Participants may borrow from their fund accounts up to a maximum of \$50,000 or 50 percent of their account balance, whichever is less. The loans are secured by the balance in the participant's account and bear interest equal to the prime rate plus 1 percent. At December 31, 2014, interest rates on participant loans ranged from 4.25% to 7.50%, with maturity dates through May 2038. Principal and interest is paid ratably through payroll deductions over a period of up to five years, except for loans used to purchase a primary residence, which are repaid via payroll deduction within a reasonable period as defined by the Plan. Principal and interest paid is credited to applicable funds in the borrower's account. Participant loans are valued at the outstanding principal balances plus any accrued but unpaid interest. Upon participant termination or retirement, any outstanding loan balance attributed to such participant is treated as a distribution to the participant. Delinquent participant loans are recorded as a deemed distribution based on terms of the Plan document.

Payment of Benefits — The Plan provides for benefits to be paid upon retirement, disability, death or separation other than retirement as defined by the Plan document. The Plan also provides for hardship withdrawals to occur as outlined in the Plan document. Plan benefits may be paid in a lump sum of cash or shares of Company common stock. Stock may be paid only for the portion of interest held in the Stock Fund.

Forfeited Accounts — Forfeitures of terminated participants' nonvested accounts may be used to restore forfeitures, pay Plan expenses and/or reduce the Company's matching and profit-sharing contributions. Forfeiture balances were \$112,531 and \$13,585 at December 31, 2014 and 2013, respectively. Forfeitures of \$16,357 and \$380,000 were used to reduce the Company's matching contribution during the years ended December 31, 2014 and 2013, respectively. Forfeiture amounts are reinvested into the Fidelity Money Market Trust Retirement Fund until used in a way permitted by the Plan.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting — The accompanying financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America (GAAP).

Use of Estimates — The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of net assets available for benefits and changes therein. Actual results could differ from those estimates. Investment securities, in general, are exposed to various risks, such as interest rate, credit and overall market volatility risks. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the financial statements.

Investment Valuation and Income Recognition — The Plan's investments are stated at fair value. The Plan's investment in the Stock Fund is valued based on exchange-traded observable quoted market prices. The Plan's investments in registered investment companies, or mutual funds, are valued based on the net asset value of the shares held by the Plan, which represents the price at which market participants buy and sell shares of the mutual funds on a daily basis. Self-directed brokerage accounts allow the participant to invest in a variety of securities such as individual equities, corporate bonds, and mutual funds along with other investments as outlined in the Plan document. Certain securities are prohibited from purchase in the self-directed brokerage accounts. The fair value of these securities is valued based on quoted market prices that would most likely be the exit position. Fees paid by the participant for investment

management services were included as a reduction of the return earned on each fund.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

Administrative Expenses — Trustee fees and other expenses of the Plan are paid jointly by the Company and the participant.

Payment of Benefits — Benefit payments to participants are recorded upon distribution. There were no amounts allocated to accounts of persons who have elected to withdraw from the Plan but have not yet been paid at December 31, 2014 and 2013.

NOTE 3 - INVESTMENTS

The Plan's investments that represented 5 percent or more of the Plan's net assets available for benefits, at fair value, were as follows:

	At December 31,	
	2014	2013
Dodge & Cox Stock Fund	\$38,307,185	\$33,265,120
T. Rowe Price Growth Stock Fund	33,188,347	30,655,010
* Cincinnati Financial Stock Fund	23,746,296	23,451,273
Dodge & Cox International Stock Fund	21,395,694	18,385,490

* Party-in-interest.

The Plan's investments (including gains and losses on investments bought and sold, as well as held during the year) appreciated (depreciated) in value as follows:

	Years ended December 31,	
	2014	2013
Registered investment companies:		
Large cap funds	\$3,573,088	\$22,273,454
Mid cap funds	622,264	6,093,844
Small cap funds	(3,790,378)	8,177,179
Balanced funds	1,562,381	5,931,911
International funds	(809,927)	5,826,177
Bond funds	434,589	(1,031,072)
Total registered investment companies	1,592,017	47,271,493
Self-directed brokerage account	(283,741)	18,811
Cincinnati Financial Stock Fund	(152,233)	6,105,990
Total net appreciation of investments	\$1,156,043	\$53,396,294

NOTE 4 - FAIR VALUE MEASUREMENTS

In accordance with accounting guidance for fair value measurements and disclosures, the Plan categorized its financial instruments, based on the priority of the observable and market-based data for the valuation technique used, into a three-level fair value hierarchy. The fair value hierarchy gives the highest priority to quoted prices with readily available independent data in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable market inputs (Level 3). When various inputs for measurement fall within different levels of the fair value hierarchy, the lowest observable input that has a significant impact on fair value measurement is used. Financial instruments are categorized based upon the following characteristics or inputs to the valuation techniques:

Level 1 – Financial assets and liabilities for which inputs are observable and are obtained from reliable quoted prices for identical assets or liabilities in active markets. This is the most reliable fair value measurement and includes, for example, active exchange-traded equity securities and funds.

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Level 2 – Financial assets and liabilities for which fair values are based on quoted prices in markets that are not active or for which values are based on similar assets and liabilities that are actively traded. This also includes pricing models for which the inputs are corroborated by market data.

Level 3 – Financial assets and liabilities for which fair values are based on prices or valuation techniques that require inputs that are both unobservable and significant to the overall fair value measurement.

The Plan bases fair value for investments in common stock on quoted market prices. Registered investment companies are primarily valued at quoted market prices, which represent the net asset value (NAV) of shares held by the Plan at year-end. Self-directed brokerage accounts are valued based on quoted market prices which would most likely be the exit position. The methods described above may produce a fair value measurement that may not be reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with those of other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement.

The following tables illustrate the fair value hierarchy for those assets measured at fair value on a recurring basis at December 31, 2014 and 2013. The Plan did not have any liabilities carried at fair value or any Level 2 or Level 3 assets at or during the years ended December 31, 2014 and 2013. The Plan's policy is to recognize transfers between levels at the end of the reporting period. There were no transfers between Level 1 and Level 2 or Level 2 and Level 3 during the years ended December 31, 2014 and 2013.

At December 31, 2014	Quoted prices in active markets for identical assets (Level 1)	Significant other observable inputs (Level 2)	Significant unobservable inputs (Level 3)	Total
Registered investment companies:				
Large cap funds	\$105,219,255	\$—	\$—	\$105,219,255
Mid cap funds	42,338,646	—	—	42,338,646
Small cap funds	45,011,352	—	—	45,011,352
Balanced funds	65,825,019	—	—	65,825,019
International funds	33,773,917	—	—	33,773,917
Bond funds	28,357,736	—	—	28,357,736
Total registered investment companies	320,525,925	—	—	320,525,925
Self-directed brokerage account:				
Interest bearing cash	1,514,327	—	—	1,514,327
Non-interest bearing cash	18,797	—	—	18,797
Common stock	1,929,747	—	—	1,929,747
Mutual funds	1,487,252	—	—	1,487,252
Options	12,958	—	—	12,958
Total self-directed brokerage accounts	4,963,081	—	—	4,963,081
Fidelity Money Market Trust Retirement Fund	12,430,736	—	—	12,430,736
Cincinnati Financial Stock Fund	23,746,296	—	—	23,746,296
Total	\$361,666,038	\$—	\$—	\$361,666,038

At December 31, 2013	Quoted prices in active markets for identical assets (Level 1)	Significant other observable inputs (Level 2)	Significant unobservable inputs (Level 3)	Total
Registered investment companies:				
Large cap funds	\$91,473,319	\$—	\$—	\$91,473,319
Mid cap funds	35,137,138	—	—	35,137,138
Small cap funds	44,439,074	—	—	44,439,074
Balanced funds	52,487,884	—	—	52,487,884
International funds	31,508,148	—	—	31,508,148
Bond funds	23,738,060	—	—	23,738,060
Total registered investment companies	278,783,623	—	—	278,783,623
Self-directed brokerage account:				
Interest bearing cash	380,369	—	—	380,369
Common stock	911,279	—	—	911,279
Mutual funds	377,214	—	—	377,214
Options	46,875	—	—	46,875
Total self-directed brokerage accounts	1,715,737	—	—	1,715,737
Fidelity Money Market Trust Retirement Fund	13,691,346	—	—	13,691,346
Cincinnati Financial Stock Fund	23,451,273	—	—	23,451,273
Total	\$317,641,979	\$—	\$—	\$317,641,979

NOTE 5 - PARTY-IN-INTEREST TRANSACTIONS

During the years ended December 31, 2014 and 2013, certain Plan investments were shares of mutual funds managed by Fidelity. Fidelity was the trustee as defined by the Plan and, therefore, these transactions qualify as exempt party-in-interest transactions.

At December 31, 2014 and 2013, the Plan held 458,125 and 447,769 shares, respectively, of common stock of Cincinnati Financial Corporation, with a cost basis of \$15,864,508 and \$14,747,800, respectively. During the years ended December 31, 2014 and 2013, the Plan recorded dividend income from shares of Cincinnati Financial Corporation of \$791,370 and \$739,070, respectively. Cincinnati Financial Corporation is the sponsoring company and, therefore, these transactions qualify as exempt party-in-interest transactions.

NOTE 6 - PLAN TERMINATION

Although it has not expressed any intention to do so, the Company has the right under the Plan to terminate the Plan subject to the provisions set forth in ERISA. If the Plan is terminated, distributions and withdrawals will continue to be made in accordance with the Plan.

NOTE 7 - FEDERAL INCOME TAX STATUS

The trustee received an opinion letter from the Internal Revenue Service (IRS), dated May 29, 2012, which states the individually designed plan document satisfies the applicable provisions of the IRC. The Company believes the Plan is currently designed and operated as a tax-qualified plan in compliance with the applicable requirements of the IRC. Therefore, no provision for income taxes has been included in the Plan's financial statements.

GAAP requires the Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan administrator believes it is no longer subject to income tax examinations for years prior to 2011.

SUPPLEMENTAL SCHEDULE

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CINCINNATI FINANCIAL CORPORATION
TAX-QUALIFIED SAVINGS PLAN

FORM 5500, SCHEDULE H, PART IV, LINE 4i--
SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2014

	Identity of Issuer	Description of Investment	Shares	Current Value***
*	Fidelity Money Market Trust Retirement Fund	Interest bearing cash	12,430,736	\$ 12,430,736
*	Cincinnati Financial Corporation Stock Purchase Account	Common stock	458,125	23,744,603
	Total Cincinnati Financial Stock Fund			1,693
				\$23,746,296
	Dodge & Cox Stock Fund	Registered investment company	211,712	\$38,307,185
	T. Rowe Price Growth Stock	Registered investment company	638,852	33,188,347
	Dodge & Cox International Stock	Registered investment company	508,091	21,395,694
	Prudential Jennison Mid Cap Growth Z	Registered investment company	429,086	17,176,302
*	Fidelity Total Bond	Registered investment company	1,607,107	17,163,900
	Vanguard Mid Cap Index I	Registered investment company	436,385	14,745,461
*	Fidelity Spartan 500 Index	Registered investment company	172,544	12,569,851
	Artisan International Investor	Registered investment company	413,158	12,378,223
	T. Rowe Price New Horizons	Registered investment company	279,510	12,236,947
	Royce Premier Investment	Registered investment company	611,848	12,065,645
	AllianzGI NFJ Small Cap Value Institutional	Registered investment company	411,912	11,455,263
	Goldman Sachs Mid Cap Value Institutional	Registered investment company	250,526	10,416,883
*	Fidelity Contrafund K	Registered investment company	100,258	9,815,220
	Vanguard Small Cap Index I	Registered investment company	165,625	9,253,497
	Vanguard Total Bond Market Index I	Registered investment company	718,142	7,806,207
	T. Rowe Price Equity Income	Registered investment company	180,051	5,905,657
	FMI Large Cap	Registered investment company	256,032	5,432,995
	PIMCO Low Duration Institutional	Registered investment company	337,413	3,387,629
*	Fidelity Freedom Index 2005 W	Registered investment company	32,069	401,182
*	Fidelity Freedom Index 2010 W	Registered investment company	34,488	453,178
*	Fidelity Freedom Index 2015 W	Registered investment company	291,237	3,893,844
*	Fidelity Freedom Index 2020 W	Registered investment company	545,262	7,540,969
*	Fidelity Freedom Index 2025 W	Registered investment company	638,096	9,246,012
*	Fidelity Freedom Index 2030 W	Registered investment company	662,184	9,813,573
*	Fidelity Freedom Index 2035 W	Registered investment company	800,393	12,262,021
*	Fidelity Freedom Index 2040 W	Registered investment company	585,558	9,023,444
*	Fidelity Freedom Index 2045 W	Registered investment company	520,375	8,086,632
*	Fidelity Freedom Index 2050 W	Registered investment company	251,179	3,930,957
*	Fidelity Freedom Index 2055 W	Registered investment company	81,239	1,009,804
*	Fidelity Freedom Index Income W	Registered investment company	14,346	163,403
	Total registered investment company			\$320,525,925

CINCINNATI FINANCIAL CORPORATION
TAX-QUALIFIED SAVINGS PLAN

FORM 5500, SCHEDULE H, PART IV, LINE 4i--
SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2014

Identity of Issuer	Description of Investment	Shares	Current Value***
Self-directed brokerage account	Various		\$4,963,081
Total participant-directed investments			\$361,666,038
* Participant loans**			\$4,854,814
* Party-in-interest			
**	The interest rates on these loans range from 4.25% to 7.50%, with maturity dates through May 2038.		
***	Cost information is not required for participant-directed investments and, therefore, is not included.		