#### HAVERTY MICHAEL R

Form 4 July 02, 2008

# FORM 4

### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB 3235-0287 Number:

**OMB APPROVAL** 

Check this box if no longer subject to Section 16.

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF **SECURITIES** 

January 31, Expires: 2005

0.5

Form 4 or Form 5 obligations may continue.

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

burden hours per response...

Estimated average

5. Relationship of Reporting Person(s) to

(Check all applicable)

Issuer

See Instruction

30(h) of the Investment Company Act of 1940

Symbol

2. Issuer Name and Ticker or Trading

KANSAS CITY SOUTHERN [KSU]

1(b).

(Print or Type Responses)

HAVERTY MICHAEL R

1. Name and Address of Reporting Person \*

(Last)	(First) (N	Middle) 3. Date	of Earliest Transaction	••				
KANSAS O BOX 21933	CITY SOUTHERN 35		Day/Year)X_ Di	rector 10% Owner ficer (give title Other (specify below) Chairman & CEO				
			onth/Day/Year) Applicable _X_ Form	6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting				
KANSAS	711 1, WIO 04121-	7555	Person					
(City) (State) (Zip) Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned								
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, any (Month/Day/Yea	Code (Instr. 3, 4 and 5)  (Instr. 8)  Code (Instr. 3, 4 and 5)  Benefici Owned Followin Reported Transact Or Code V Amount (D) Price  (Instr. 3	es Form: Direct Indirect ally (D) or Beneficial Indirect (I) Ownership ag (Instr. 4) (Instr. 4) d ion(s)				
Common Stock	07/01/2008		$S_{\underline{(1)}}$ 100 D ${}^{\$}_{43.35}$ 1,164,4	120 <u>(2)</u> D				
Common Stock			11,032	Held by $401(k)$ and $\frac{4}{9}$ P/S Plan $\frac{3}{2}$				
Common Stock			29,732	.65 I Held by ESOP (4)				
Common Stock			306,13	4 I Held by spouse				

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Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474 (9-02)

> 9. Nu Deriv Secur Bene Own Follo Repo Trans

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5.	6. Date Exerc	cisable and	7. Titl	le and	8. Price of	•
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transac	tionNumber	Expiration D	ate	Amou	ınt of	Derivative	j
Security	or Exercise		any	Code	of	(Month/Day/	Year)	Under	lying	Security	į
(Instr. 3)	Price of		(Month/Day/Year)	(Instr. 8	) Derivative	e		Secur	ities	(Instr. 5)	i
	Derivative				Securities	1		(Instr.	3 and 4)		(
	Security				Acquired						1
					(A) or						į
					Disposed						
					of (D)						
					(Instr. 3,						
					4, and 5)						
									Amount		
									or		
						Date	Expiration	Title	Number		
						Exercisable	Date		of		
				Code V	V (A) (D)				Shares		

# **Reporting Owners**

KANSAS CITY, MO 64121-9335

Reporting Owner Name / Address	Keiauonsnips				
	Director	10% Owner	Officer	Other	
HAVERTY MICHAEL R					
KANSAS CITY SOUTHERN PO BOX 219335	X		Chairman & CEO		

## **Signatures**

Brian P. Banks, Attorney-in-fact

\*\*Signature of Reporting Person Date

# **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The sales reported in this Form 4 were effected pursuant to a Rule 10b5-1 trading plan adopted by the reporting person on November 9, 2007
- Includes 46,878 performance shares that were earned on February 28, 2008 when the KCS Compensation and Organization Committee determined that the 2007 performance goals were met. These performance shares will not vest until January 17, 2010 contingent upon continued employment by the reporting person through that date. With respect to these shares, the reporting person does not have the right to vote, receive, or be entitled to receive, cash or non-cash dividends or any other beneficial rights as a shareholder of the Company.
- (3) A total of 11,032.520 shares have accrued to the reporting person's account under the Company's 401(k) and Profit Sharing Plan.

Reporting Owners 2

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(4) A total of 29,732.650 shares are held in the reporting person's account under the KCS Employee Stock Ownership Plan.

#### **Remarks:**

6 of 6 Forms 4 filed.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.