

AMERISERV FINANCIAL INC /PA/
Form 11-K
June 28, 2012

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 11-K

Annual Report pursuant to Section 15(d) of the
Securities Exchange Act of 1934 for the fiscal year
ended December 31, 2011.

or

Transition Report pursuant to Section 15(d) of the
Securities Exchange Act of 1934 for the transition
period from _____ to _____.

Commission File Number: 0-11204

Ameriserv Financial
401(k) Profit Sharing Plan
(Full title of the plan)

Ameriserv Financial, Inc.
Main and Franklin Streets
Johnstown, PA 15901

(Name of issuer of the securities held pursuant to the plan and
the address of its principal executive office.)

Registrant's telephone number, including area code: (814) 533-5300

Notices and communications from the Securities and Exchange
Commission relating to this report should be forwarded to:

Ameriserv Financial, Inc.
Main and Franklin Streets
Johnstown, PA 15901

Attention: Nicholas E. Debias, Jr.

With a copy to:

Wesley R. Kelso, Esquire
Stevens & Lee
Suite 602
25 North Queen Street
Lancaster, PA 17603
(717) 399-6632

Item 1.

Financial Statements and Exhibits

a.

Financial Statements

1.

Report of Independent Registered Public Accounting Firm.

2.

Statement of Net Assets Available for Benefits as of December 31, 2011 and 2010.

3.

Statement of Changes in Net Assets Available for Benefits for the years ended December 31, 2011 and 2010.

4.

Notes to Financial Statements.

b.

Exhibits

1.

Consent of S. R. Snodgrass, A.C.

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the Trustees of Ameriserv Financial 401(k) Profit Sharing Plan

Johnstown, Pennsylvania

We have audited the accompanying statement of net assets available for benefits of Ameriserv

Financial 401(k) Profit Sharing Plan (the Plan) as of December 31, 2011 and 2010, and the related statement of changes in net assets available for benefits for the years then ended. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of Ameriserv Financial 401(k) Profit Sharing Plan as of

December 31, 2011 and 2010, and the changes in net assets available for benefits for the years then ended, in conformity with U.S. generally accepted accounting principles.

Our audits were performed for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental Schedule of Assets (Held at End of Year) as of December 31, 2011, is presented for the purpose of additional analysis and is not a required part of the basic financial statements, but is supplementary information required by the United States Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The supplemental schedule is the responsibility of Plan's management. The supplemental schedule has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

/s/S.R. Snodgrass, A.C.

Wexford, PA

June 25, 2012

**AMERISERV FINANCIAL 401(k) PROFIT SHARING PLAN
STATEMENT OF NET ASSETS AVAILABLE FOR BENEFITS**

	December 31,	
	2011	2010
ASSETS		
Investments, at fair value:		
Common / Collective Funds	\$ 11,349,958	\$ 10,735,045
Mutual Funds	7,084,569	8,126,117
Ameriserv Financial, Inc. Common Stock	273,294	213,125
Ameriserv Financial Capital Trust Preferred Stock	184,169	45,000
Money Market/Cash Equivalent	<u>4,325,762</u>	<u>4,642,309</u>
Total Investments	23,217,752	23,761,596
Cash	4,658	1,563
Notes Receivable From Participants	340,120	381,203
Contribution Receivable From Employer	10,886	-
Contribution Receivable From Participants	35,136	-
Accrued Interest Receivable	<u>8,826</u>	<u>5,405</u>
NET ASSETS AVAILABLE FOR BENEFITS	<u>\$ 23,617,378</u>	<u>\$ 24,149,767</u>

The accompanying notes are an integral part of these financial statements.

**AMERISERV FINANCIAL 401(k) PROFIT SHARING PLAN
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS**

Year Ended December 31,
2011 2010

ADDITIONS IN NET ASSETS ATTRIBUTED
TO:

INVESTMENT INCOME:

Net appreciation (depreciation) in fair value of		
investments	\$ (540,414)	\$ 2,015,111
Interest and dividends	268,695	<u>231,487</u>
 Total Investment Income (Loss)	 <u>(271,719)</u>	 <u>2,246,598</u>
 Contributions by participants	 919,805	 860,237
Contributions by employer	228,726	195,048
Rollovers	<u>108,890</u>	<u>80,272</u>
Total Contributions	<u>1,257,421</u>	<u>1,135,557</u>
Total Additions	<u>985,702</u>	<u>3,382,155</u>

DEDUCTIONS FROM NET ASSETS
ATTRIBUTED TO:

Benefits paid directly to participants	<u>1,518,091</u>	<u>1,151,472</u>
 Net (decrease) increase	 (532,389)	 2,230,683

NET ASSETS AVAILABLE FOR BENEFITS:

Beginning of the year	<u>24,149,767</u>	<u>21,919,084</u>
 End of the year	 <u>\$ 23,617,378</u>	 <u>\$ 24,149,767</u>

The accompanying notes are an integral part of these financial statements.

**AMERISERV FINANCIAL 401(k) PROFIT SHARING PLAN
NOTES TO FINANCIAL STATEMENTS**

NOTE 1 - DESCRIPTION OF PLAN

The following brief description of the Ameriserv Financial 401(k) Profit Sharing Plan (the Plan) is provided for general information purposes only. Participants should refer to the Plan Document for a more comprehensive description of the Plan's provisions.

1General

The Plan is a defined contribution plan covering the employees of Ameriserv Financial, Inc., and its wholly owned subsidiaries Ameriserv Financial Bank, Ameriserv Trust and Financial Services, (the Companies), including members of the United Steelworkers of America, AFL-CIO-CLC, Local Union 2653-06 (the Union) who have attained the age of 21 and the earlier of completion of 12 consecutive months of service with at least 500 hours of service (employee deferrals) or 1,000 hours of service (employer discretionary contribution). The Plan includes a 401(k) before-tax savings feature, which permits participants to defer compensation under Section 401(k) of the Internal Revenue Code. It is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended. The Plan is not covered by the Pension Benefit Guaranty Corporation.

Contributions

Employees may elect to contribute, through the 401(k) feature, 1 percent to 100 percent of their base salaries each period to the maximum amount permitted by the Internal Revenue Code. Employees may elect to have their contributions, in 5 percent increments, invested in one or more of 43 mutual funds, 6 common/collective portfolios, 3 money market/cash equivalent funds, and the Ameriserv Financial, Inc. common or preferred stock administered by the Plan's trustee. The diversified mutual fund investment options include a bond and government securities fund and various U.S. and foreign stock funds.

The Companies have the right to make a discretionary contribution to the Plan. Any contribution to be made will be on an annual basis, and such contribution is allocated as a percentage of compensation of eligible participants for the year. In addition, the Companies contribute 4 percent of employees' gross compensation on behalf of Union employees. Effective July 1, 2011 Ameriserv Financial began a 401(k) match for all eligible non-union employees. The match was 50 percent of the first 2 percent of pretax 401(k) contributions. Participants who have attained age 50 before the end of the plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans.

Participant Accounts

Each participant's account is credited with the participant's contribution and allocation of the company's contribution (if applicable) plus plan earnings. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested balance.

NOTE 1 - DESCRIPTION OF PLAN (continued)

Vesting

Participants are immediately vested in their voluntary contributions plus actual earnings thereon. Vesting in the companies' contributions in the Plan is based on completion of credited service years. A credited service year is considered one in which the participant completed at least 1,000 hours of service. Employees become 100 percent vested after five years of service.

Notes Receivable from Participants

Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50 percent of their account balance. The loans are secured by the balance in the participant's account and bear interest rates that are commensurate with the median of local prevailing rates as determined upon loan request by the plan administrator. Principal and interest is paid ratably through bi-weekly payroll deductions. Interest rates on the Notes Receivable ranged from 3.89% to 13.50%, while the maturity dates ranged from January 15, 2012 to December 15, 2016.

Payment of Benefits

On termination of service, a participant will receive a lump sum amount equal to the vested value of his or her account. The Plan also provides for normal retirement benefits to be paid in the form of a lump sum upon reaching age 65 or termination of employment and has provisions for deferred, death, disability and retirement benefits, and hardship withdrawals.

Forfeitures

Forfeitures of a participant's non-vested account shall be restored upon rehire if such rehire happens at any time during his or her 5th consecutive one-year break in service. At the end of the Plan year in which the former participant incurs his or her 5th consecutive one-year break in service, the forfeitures held on behalf of the participant will be allocated to all participants eligible to share in the allocations in the same proportion that each participant's account balance bears to all account balances for such year. At December 31, 2011 and 2010, the forfeiture account had a balance of \$24,799 and \$28,697 respectively. Forfeitures totaling \$4,353 and \$4,342 for the years ended December 31, 2011 and 2010, respectively, were reallocated to participants' accounts.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The accounting principles followed by the Plan and the methods of applying these principles conform with U.S. generally accepted accounting principles.

A summary of the significant accounting and reporting policies applied in the presentation of the accompanying financial statements follows:

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Accounting Estimates

The financial statements have been prepared in conformity with U.S. generally accepted accounting principles. In preparing the financial statements, management is required to make estimates and assumptions that affect the reported amounts and disclosures. Actual results could differ significantly from those estimates.

Valuation of Investments and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

Purchase and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the plan's gains and losses on investments bought and sold as well as held during the year.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued interest. Delinquent participant loans are reclassified as distributions based upon the terms of the plan document.

Payment of Benefits

Benefit payments to participants are recorded upon distribution.

Administrative Expenses

Certain administrative functions are performed by officers and employees of the Companies. No such officer or employee receives compensation from the Plan. Certain other administrative expenses are paid directly by the Companies. Such costs amounted to \$84,462 and \$65,020 for the years ended December 31, 2011 and 2010, respectively.

Reclassification of Comparative Amounts

Certain comparative amounts for the prior year have been reclassified to conform to current-year classifications. Such classifications had no effect on net income or stockholders' equity.

NOTE 3 - INVESTMENTS

The Plan investments are administered by Ameriserv Trust and Financial Services (Trustee).

The Plan's investments (including investments bought and sold, as well as, held during the year) (depreciated) appreciated in value by (\$540,414) and \$2,015,111 for the years ended December 31, 2011 and 2010, respectively.

NOTE 3 INVESTMENTS (continued)

Net Appreciation (Depreciation)
in Fair Value During Year

	2011	2010
Investments, at fair value:		
Common / Collective Funds	\$ (146,113)	\$ 1,277,135
Mutual Funds	(452,769)	729,511
Ameriserv Financial, Inc. Stocks	<u>58,468</u>	<u>8,465</u>

Net appreciation (depreciation) in fair value \$ (540,414) \$ 2,015,111

Investments representing 5 percent or more of the Plan's net assets at December 31 are as follows:

	2011 Fair Value
Goldman Sachs Financial Prime Obligations	\$ 1,950,038
SEI Stable Asset	2,239,749
Vanguard Institutional Index	1,545,759
Pathroad Balance Growth & Income	3,895,692
Pathroad Capital Appreciation & Income	2,859,039
Pathroad Conservative Growth & Income	2,173,405
Pathroad Long-Term Equity	1,234,791

	2010 Fair Value
Goldman Sachs Financial Prime Obligations	\$ 2,006,301
SEI Stable Asset	2,585,936
Vanguard Institutional Index	1,648,368
Pathroad Balance Growth & Income	3,901,969
Pathroad Capital Appreciation & Income	2,655,211
Pathroad Conservative Growth & Income	2,324,655
Pathroad Long-Term Equity	1,220,854

NOTE 4 - PLAN TERMINATION

Although it has not expressed any intent to do so, the Companies have the right, under the Plan, to discontinue their contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of termination of the Plan, participants will become 100 percent vested in their accounts.

NOTE 5 - TAX STATUS

The Internal Revenue Service has determined and informed the Companies that the Plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code (IRC) by letter dated July 27, 2005. The letter states that the prototype and related trust are designed in accordance with applicable sections of the IRC. Although the prototype plan has been amended since receiving the opinion letter, the prototype sponsor and the Plan administrator believe that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC. The plan administrator has analyzed the tax positions taken by the plan, and has concluded that as of December 31, 2011, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan Administrator believes it is no longer subject to income tax examinations for years prior to 2008.

NOTE 6 PARTY-IN-INTEREST TRANSACTIONS

Certain Plan investments are shares of mutual funds that are managed by the Trustee of the Plan. The balance of these mutual funds is \$11,349,958 and \$10,735,045 representing 48% and 44% of net assets available for benefits as of December 31, 2011 and 2010, respectively. The Plan also invests in the Plan Sponsor's common and preferred stock. At December 31, 2011 and 2010, the Plan held 140,151 and 134,889 shares of AmeriServ Financial Inc. common stock and 7,032 and 1,875 shares of AmeriServ Financial Capital Trust preferred stock respectively. Dividends in the amount of \$8,529 and \$6,057 were received on preferred stock for the years ended December 31, 2011 and 2010, respectively. Therefore, related transactions qualify as related party transactions. All other transactions which may be considered parties-in-interest transactions relate to normal Plan management and administrative services and related payment of fees.

NOTE 7 - FAIR VALUE MEASUREMENTS

The Plan provides enhanced disclosures about assets and liabilities carried at fair value. Disclosures follow a hierarchal framework that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities and lowest priority to unobservable inputs. The three levels of the fair value hierarchy are described below:

Level I:

Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

NOTE 7 - FAIR VALUE MEASUREMENTS (continued)

Level II:

Inputs to the valuation methodology include quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities in inactive markets; inputs other than quoted prices that are observable for the asset or liability; inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified

(contractual) term, the Level II input must be observable for substantially the full term of the asset or liability.

Level III:

Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used for the years ending December 31, 2011 and 2010.

Common and preferred stocks: Valued at the closing price reported on the active market on which the individual securities are traded.

Mutual funds: Valued at the net asset value (NAV) of shares held by the plan at year end.

Common/Collective Trusts: Valued at the NAV of shares held by the plan at year end adjusted for any cash held for liquidity purposes and any fees imposed by the fund. The net asset value per unit is determined by dividing the net assets by the number of units outstanding on the day of valuation. In accordance with the terms of the Plan of Trust, the net asset value of the fund is determined daily. Units are issued and redeemed daily, at the daily net asset value. Also the net investment income and realized and unrealized gains on investments are not distributed.

Money Market: Valued based on the closing price of the security as quoted by the principal exchange on which the security is traded, which represents fair value.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2011 and 2010:

	December 31, 2011			Total
	Level I	Level II	Level III	
Assets:				
Common/Collective Trust	\$ -	\$ -	\$ 11,349,958	\$ 11,349,958
Mutual Funds:				
Index Funds	1,640,567	-	-	1,640,567
Balanced Funds	1,041,178	-	-	1,041,178
Growth Funds	2,902,131	-	-	2,902,131
Fixed Income Funds	1,207,476	-	-	1,207,476
Other Funds	293,217	-	-	293,217
Total Mutual Funds	7,084,569	-	-	7,084,569
Common Stock				
Financial Institution	273,294	-	-	273,294
Preferred Stock				
Financial Institution	184,169	-	-	184,169
Money Market/Cash Equivalent	4,325,762	-	-	4,325,762
Total assets at fair value	\$ 11,867,794	\$ -	\$ 11,349,958	\$ 23,217,752

December 31, 2010

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	Level I	Level II	Level III	Total
Assets:				
Common/Collective Trust	\$ -	\$ -	\$ 10,735,045	\$ 10,735,045
Mutual Funds:				
Index Funds	1,717,634	-	-	1,717,634
Balanced Funds	1,171,300	-	-	1,171,300
Growth Funds	3,468,019	-	-	3,468,019
Fixed Income Funds	1,499,254	-	-	1,499,254
Other Funds	269,910	-	-	269,910
Total Mutual Funds	8,126,117	-	-	8,126,117
Common Stock				
Financial Institution	213,125	-	-	213,125
Preferred Stock				
Financial Institution	45,000	-	-	45,000
Money Market/Cash Equivalent	4,642,309	-	-	4,642,309
Total assets at fair value	\$ 13,026,551	\$ -	\$ 10,735,045	\$ 23,761,596

NOTE 7 - FAIR VALUE MEASUREMENTS (continued)

The table below sets forth a summary of changes in the fair value of the Plan's Level III assets for the years ended December 31, 2011 and 2010.

	2011 Common / Collective Trusts	2010 Common / Collective Trusts
Balance, beginning of the year	\$ 10,735,045	\$ 8,377,202
Realized gains	299,153	242,182
Unrealized (losses) gains related to instruments still held at the reporting date	(445,266)	1,034,953
Purchases, sales, issuances and settlements (net)	761,026	1,080,708
Balance, End of Year	\$ 11,349,958	\$ 10,735,045

The amount of total gains or losses for the period included in changes in net assets attributable to the change in unrealized gains or losses relating to assets still held at the reporting date.

2011

2010

\$ (445,226) \$ 1,034,953

NOTE 8 - FAIR VALUE OF FINANCIAL INSTRUMENTS

Financial instruments are defined as cash, evidence of ownership interest in an entity, or a contract which creates an obligation or right to receive or deliver cash or another financial instrument from/to a second entity on potentially favorable or unfavorable terms. Fair value is defined as the amount at which a financial instrument could be exchanged in a current transaction between willing parties other than in a forced liquidation or sale. If a quoted market price is available for a financial instrument, the estimated fair value would be calculated based upon the market price per trading unit of the instrument.

Investments in mutual funds, money market funds, notes receivable from participants, common/collective funds, Ameriserv Financial Inc. common and preferred stock, contributions receivable, accrued interest receivable, and cash would be considered financial instruments. At December 31, 2011 and 2010, the carrying amounts of these financial

instruments approximate fair value.

NOTE 9 RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the Statement of Net Assets Available for Benefits.

AMERISERV FINANCIAL 401(k) PROFIT SHARING PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS HELD AT END OF YEAR
EMPLOYER IDENTIFICATION NUMBER 25-0851535
PLAN NUMBER 002
DECEMBER 31, 2011

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current Value
	<u>Common Stock</u>			
*	AmeriServ Bank	Ameriserv Financial, Inc.	\$	273,294
	Total Common Stock			273,294
	<u>Preferred Stock</u>			
*	AmeriServ Bank	Ameriserv Financial Capital Trust		184,169
	Total Preferred Stock			184,169
	<u>Mutual Funds</u>			
	Alger	Large Cap Growth		16,339
	Alger	Midcap Growth		60,219
	Calvert	Calvert Social Equity		67
	CGM	Focus Fund		105,789
	Dodge & Cox	Balanced Fund		1,041,177
	Federated	Kaufmann Fund		159,688
	Fidelity	New Insights		31,158
	Fidelity	Leveraged Co. Stock		352,123
	Fidelity	Low-Priced Stock Fund		567,155
	Fidelity	New Markets		54,308

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Franklin	Biotechnology Discovery	103,185
Franklin	Mutual Beacon	323,467
Heartland	Value Plus	143,777
Janus	Contrarian Fund	106,499
Janus	Growth & Income	17,457
Janus	Overseas Fund	63,665
Legg Mason	Opportunity Trust	48,338
Legg Mason	Value Trust	54,318
Loomis Sayles	Bond Fund	211,040
MFS	International New Discovery Fund	261,397
Northern Technology	Technology Fund	65,981
Pimco	Total Return	464,756
Rydex	S&P 500	94,808
Symons	Small Cap	45,646
T. Rowe Price	Equity Income	237,789
T. Rowe Price	Financial Services	21,993
T. Rowe Price	Retire 2015	44,377
T. Rowe Price		