

BRINKS CO
Form 10-Q
May 03, 2016

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549
FORM 10-Q
✓ QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15 (d) OF
THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended March 31, 2016

“ TRANSITION REPORT PURSUANT TO SECTION 13 OR 15 (d) OF
THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from _____ to _____
Commission file number 001-09148

THE BRINK'S COMPANY

(Exact name of registrant as specified in its charter)

Virginia 54-1317776
(State or other jurisdiction of (I.R.S. Employer
incorporation or organization) Identification No.)
1801 Bayberry Court, Richmond, Virginia 23226-8100
(Address of principal executive offices) (Zip Code)
(804) 289-9600

(Registrant's telephone number, including area code)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

Yes ✓ No “

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files).

Yes ✓ No “

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See definition of “large accelerated filer”, “accelerated filer” and “smaller reporting company” in Rule 12b-2 of the Exchange Act.

(Check one): Large Accelerated Filer ✓ Accelerated Filer “ Non-Accelerated Filer “ Smaller Reporting Company “

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).

Yes “ No ✓

As of April 28, 2016, 49,327,547 shares of \$1 par value common stock were outstanding.

Part I - Financial Information
Item 1. Financial Statements
THE BRINK'S COMPANY
and subsidiaries

Consolidated Balance Sheets
(Unaudited)

(In millions) March 31, December 31,
2016 2015

ASSETS

Current assets:

Cash and cash equivalents	\$186.8	198.3
Accounts receivable, net	503.1	478.1
Prepaid expenses and other	125.3	101.3
Total current assets	815.2	777.7

Property and equipment, net	552.0	549.0
Goodwill	192.8	185.3
Other intangibles	29.3	28.5
Deferred income taxes	327.7	329.8
Other	72.8	76.4

Total assets	\$1,989.8	1,946.7
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LIABILITIES AND EQUITY

Current liabilities:

Short-term borrowings	\$50.7	29.1
Current maturities of long-term debt	39.0	43.3
Accounts payable	133.0	155.3
Accrued liabilities	397.9	414.1
Total current liabilities	620.6	641.8

Long-term debt	404.9	358.1
Accrued pension costs	217.5	219.4
Retirement benefits other than pensions	258.7	259.2
Deferred income taxes	8.1	8.1
Other	130.0	129.5
Total liabilities	1,639.8	1,616.1

Contingent liabilities (notes 3, 4, 11 and 12)

Equity:

The Brink's Company ("Brink's") shareholders:

Common stock	49.2	48.9
Capital in excess of par value	599.0	599.6
Retained earnings	553.4	561.3
Accumulated other comprehensive loss	(867.5) (891.9
Brink's shareholders	334.1	317.9

Noncontrolling interests	15.9	12.7
Total equity	350.0	330.6
Total liabilities and equity	\$1,989.8	1,946.7

See accompanying notes to consolidated financial statements.

2

THE BRINK'S COMPANY
and subsidiaries

Consolidated Statements of Operations
(Unaudited)

Three Months
Ended March
31,

(In millions, except for per share amounts)

2016 2015

Revenues	\$721.8	776.1
Costs and expenses:		
Cost of revenues	597.0	629.1
Selling, general and administrative expenses	110.3	112.3
Total costs and expenses	707.3	741.4
Other operating expense	(0.7)	(21.8)
Operating profit	13.8	12.9
Interest expense	(4.9)	(4.9)
Interest and other income	—	0.4
Income from continuing operations before tax	8.9	8.4
Provision for income taxes	9.4	15.5
Loss from continuing operations	(0.5)	(7.1)
Loss from discontinued operations, net of tax	—	(2.4)
Net loss	(0.5)	(9.5)
Less net income (loss) attributable to noncontrolling interests	2.6	(6.5)
Net loss attributable to Brink's	(3.1)	(3.0)
Amounts attributable to Brink's		
Continuing operations	(3.1)	(0.6)
Discontinued operations	—	(2.4)
Net loss attributable to Brink's	\$(3.1)	(3.0)
Loss per share attributable to Brink's common shareholders ^(a) :		
Basic:		
Continuing operations	\$(0.06)	(0.01)
Discontinued operations	—	(0.05)
Net loss	\$(0.06)	(0.06)
Diluted:		
Continuing operations	\$(0.06)	(0.01)
Discontinued operations	—	(0.05)

Net loss	\$	(0.06)	(0.06)
Weighted-average shares			
Basic	49.5	49.1	
Diluted	49.5	49.1	
Cash dividends paid per common share	\$0.10	0.10	

(a) Amounts may not add due to rounding.

See accompanying notes to consolidated financial statements.

THE BRINK'S COMPANY
and subsidiaries

Consolidated Statements of Comprehensive Income (Loss)
(Unaudited)

(In millions)	Three Months Ended March 31, 2016 2015	
Net loss	\$(0.5)	(9.5)
Benefit plan adjustments:		
Benefit plan experience gains	11.7	14.2
Benefit plan prior service cost	(0.4)	(3.0)
Total benefit plan adjustments	11.3	11.2
Foreign currency translation adjustments	17.8	(50.4)
Unrealized net gains on available-for-sale securities	0.2	—
Losses on cash flow hedges	(0.3)	—
Other comprehensive income (loss) before tax	29.0	(39.2)
Provision for income taxes	3.8	4.0
Other comprehensive income (loss)	25.2	(43.2)
Comprehensive income (loss)	24.7	(52.7)
Less comprehensive income (loss) attributable to noncontrolling interests	3.4	(7.9)
Comprehensive income (loss) attributable to Brink's	\$21.3	(44.8)
See accompanying notes to consolidated financial statements.		

THE BRINK'S COMPANY
and subsidiaries

Consolidated Statement of Equity

Three Months ended March 31, 2016
(Unaudited)

(In millions)	Shares	Common Stock	Attributable to Brink's Capital in Excess of Par Value	Retained Earnings	Accumulated Other Comprehensive Loss	Attributable to Noncontrolling Interests	Total
Balance as of December 31, 2015	48.9	\$ 48.9	599.6	561.3	(891.9)	12.7	330.6
Net income (loss)	—	—	—	(3.1)	—	2.6	(0.5)
Other comprehensive income	—	—	—	—	24.4	0.8	25.2
Dividends to:							
Brink's common shareholders (\$0.10 per share)	—	—	—	(4.9)	—	—	(4.9)
Noncontrolling interests	—	—	—	—	—	(0.2)	(0.2)
Share-based compensation:							
Stock awards and options:							
Compensation expense	—	—	2.8	—	—	—	2.8
Consideration from exercise of stock options	—	—	0.1	—	—	—	0.1
Other share-based benefit programs	0.3	0.3	(3.5)	0.1	—	—	(3.1)
Balance as of March 31, 2016	49.2	\$ 49.2	599.0	553.4	(867.5)	15.9	350.0

See accompanying notes to consolidated financial statements

THE BRINK'S COMPANY
and subsidiaries
Consolidated Statements of Cash Flows
(Unaudited)

	Three Months Ended March 31,	
(In millions)	2016	2015
Cash flows from operating activities:		
Net loss	\$(0.5)	(9.5)
Adjustments to reconcile net loss to net cash provided by operating activities:		
Loss from discontinued operations, net of tax	—	2.4
Depreciation and amortization	32.2	36.7
Share-based compensation expense	2.8	5.2
Deferred income taxes	—	(4.6)
Gains and losses:		
Property and other assets	—	(0.2)
Business acquisitions and dispositions	(0.1)	—
Other impairment losses	0.5	1.1
Retirement benefit funding (more) less than expense:		
Pension	3.2	(0.7)
Other than pension	3.2	2.4
Remeasurement losses due to Venezuela currency devaluation	2.8	18.0
Other operating	(0.6)	0.9
Changes in operating assets and liabilities, net of effects of acquisitions:		
Accounts receivable and income taxes receivable	(24.2)	(16.8)
Accounts payable, income taxes payable and accrued liabilities	(27.5)	(47.7)
Customer obligations	(18.5)	1.5
Prepaid and other current assets	(13.3)	(14.8)
Other	2.2	4.7
Discontinued operations	—	(2.0)
Net cash used by operating activities	(37.8)	(23.4)
Cash flows from investing activities:		
Capital expenditures	(20.8)	(14.3)
Available-for-sale securities:		
Purchases	(5.8)	(0.1)
Sales	2.3	3.5
Cash proceeds from sale of property, equipment and investments	0.2	0.2
Other	—	1.4
Discontinued operations	—	1.9
Net cash used by investing activities	(24.1)	(7.4)
Cash flows from financing activities:		
Borrowings (repayments) of debt:		
Short-term debt	20.5	(6.6)
Long-term revolving credit facilities:		
Borrowings	187.6	177.9
Repayments	(136.8)	(187.7)

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Other long-term debt:		
Borrowings	1.6	82.0
Repayments	(16.0)	(17.9)
Debt financing costs	—	(1.9)
Dividends to:		
Shareholders of Brink's	(4.9)	(4.9)
Noncontrolling interests in subsidiaries	(0.2)	(0.2)
Proceeds from exercise of stock options	0.1	0.1
Minimum tax withholdings associated with share-based compensation	(4.2)	(0.3)
Other	0.8	0.1
Net cash provided by financing activities	48.5	40.6
Effect of exchange rate changes on cash	1.9	(17.2)
Cash and cash equivalents:		
Decrease	(11.5)	(7.4)
Balance at beginning of period	198.3	176.2
Balance at end of period	\$186.8	168.8
See accompanying notes to consolidated financial statements		

THE BRINK'S COMPANY

and subsidiaries

Notes to Consolidated Financial Statements

(Unaudited)

Note 1 - Basis of presentation

The Brink's Company (along with its subsidiaries, "Brink's" or "we") has nine operating segments:

• Each of the five countries within Largest 5 Markets (U.S., France, Mexico, Brazil and Canada)

• Each of the three regions within Global Markets (Latin America, Europe, Middle East and Africa ("EMEA") and Asia)

• Payment Services

Our unaudited interim consolidated financial statements have been prepared in accordance with U.S. generally accepted accounting principles ("GAAP") for interim financial reporting and applicable quarterly reporting regulations of the Securities and Exchange Commission (the "SEC"). Accordingly, the unaudited consolidated financial statements do not include all of the information and notes required by GAAP for complete financial statements. In the opinion of management, all adjustments (consisting of normal recurring accruals) considered necessary for a fair presentation have been included. Operating results for interim periods are not necessarily indicative of the results that may be expected for the full year. These unaudited consolidated financial statements should be read in conjunction with the consolidated financial statements and notes in our Annual Report on Form 10-K for the year ended December 31, 2015.

We have made a number of estimates and assumptions relating to the reporting of assets and liabilities and the disclosure of contingent assets and liabilities to prepare these consolidated financial statements. Actual results could differ materially from these estimates. The most significant estimates are related to goodwill and other long-lived assets, pension and other retirement benefit obligations, legal contingencies, business divestitures and deferred tax assets.

The consolidated financial statements include the accounts of Brink's and the subsidiaries it controls. Control is determined based on ownership rights or, when applicable, based on whether we are considered to be the primary beneficiary of a variable interest entity. Our interest in 20% to 50% owned companies that are not controlled are accounted for using the equity method, provided we sufficiently influence the management of the investee. Other investments are accounted for as cost-method investments or as available-for-sale. All significant intercompany accounts and transactions have been eliminated in consolidation.

Foreign Currency Translation

Our consolidated financial statements are reported in U.S. dollars. Our foreign subsidiaries maintain their records primarily in the currency of the country in which they operate.

The method of translating local currency financial information into U.S. dollars depends on whether the economy in which our foreign subsidiary operates has been designated as highly inflationary or not. Economies with an officially reported three-year cumulative inflation rate of more than 100% are considered highly inflationary.

Assets and liabilities of foreign subsidiaries in non-highly inflationary economies are translated into U.S. dollars using rates of exchange at the balance sheet date. Translation adjustments are recorded in other comprehensive income (loss). Revenues and expenses are translated at rates of exchange in effect during the year. Transaction gains and losses are recorded in earnings.

Foreign subsidiaries that operate in highly inflationary countries use the U.S. dollar as their functional currency. Local-currency monetary assets and liabilities are remeasured into U.S. dollars using rates of exchange as of each balance sheet date, with remeasurement adjustments and other transaction gains and losses recognized in earnings. Non-monetary assets and liabilities do not fluctuate with changes in local currency exchange rates to the dollar.

Venezuela

The economy in Venezuela has had significant inflation in the last several years. We consolidate our Venezuelan results using our accounting policy for subsidiaries operating in highly inflationary economies.

Since 2003, the Venezuelan government has controlled the exchange of local currency into other currencies, including the U.S. dollar, and has required that currency exchanges be made at official rates established by the government instead of allowing open markets to determine currency rates. Different official rates existed for different industries and purposes and the government does not approve all requests to convert bolivars to other currencies.

As a result of the restrictions on currency exchange, we have in the past been unable to obtain sufficient U.S. dollars to purchase certain imported supplies and fixed assets to fully operate our business in Venezuela. Consequently, we have occasionally purchased more expensive, bolivar-denominated supplies and fixed assets. Furthermore, there is a risk that official currency exchange mechanisms will be discontinued or will not be accessible when needed in the future, which may prevent us from repatriating dividends or obtaining dollars to operate our Venezuelan operations.

Remeasurement rates during 2015. In March 2014, the government initiated an exchange mechanism known as SICAD II with conversions subject to specific eligibility requirements. Transactions were reported in a range of 49 to 52 bolivars to the U.S. dollar. From March 2014 through December 31, 2014, we received approval to obtain a total of \$1.2 million (at a weighted average exchange rate of 51 bolivars to the dollar) through the SICAD II mechanism. Through February 11, 2015, we used the SICAD II rates to remeasure our bolivar-denominated monetary assets and liabilities into U.S. dollars and to translate our revenue and expenses. Effective February 12, 2015, the government replaced the SICAD II process with a new process, known locally as SIMADI and we began to use the SIMADI rate to remeasure bolivar-denominated monetary assets and liabilities and to translate our revenue and expenses. As a result, we recognized an \$18.0 million net remeasurement loss in the first quarter of 2015. The after-tax effect of this loss attributable to noncontrolling interests was \$5.6 million for the first quarter of 2015. The SIMADI rates published from mid-February 2015 through the end of 2015 ranged from 170 to 200 bolivars to the U.S. dollar. We received only minimal U.S. dollars through this exchange mechanism.

Remeasurement rates during 2016. In the first quarter of 2016, the Venezuelan government announced that they would replace the SIMADI exchange mechanism with the DICOM exchange mechanism and would allow the DICOM exchange mechanism rate to float freely. The DICOM rate at March 31, 2016 was 273 bolivars to the dollar. We recognized a \$2.8 million net remeasurement loss in the first three months of 2016. However, the after-tax effect in the current period was income attributable to noncontrolling interest of \$0.5 million.

Remeasuring our Venezuelan results using the respective DICOM or SIMADI rates has had the following effects on our reported results:

Brink's Venezuela became a much smaller component of Brink's consolidated revenues and operating profit. Brink's Venezuela's profit margin percentage declined as the historical U.S. dollar non-monetary assets were not remeasured to a lower U.S. dollar basis but instead retained a historical higher basis which was used for depreciation and other expense attribution. Our non-monetary assets were \$15.3 million at March 31, 2016, and \$13.5 million at December 31, 2015.

Our investment in our Venezuelan operations on an equity-method basis declined. Our investment was \$24.5 million at March 31, 2016, which included \$15.1 million in net payables to other Brink's affiliates and \$26.0 million at December 31, 2015, which included \$18.7 million in net payables to other Brink's affiliates.

Our bolivar-denominated monetary net assets included in our consolidated balance sheets declined. Our bolivar-denominated net monetary assets were \$4.2 million (including \$10.1 million of cash and cash equivalents) at March 31, 2016 versus \$9.5 million (including \$6.2 million of cash and cash equivalents) at December 31, 2015. Accumulated other comprehensive losses attributable to Brink's shareholders related to Brink's Venezuela were \$112.9 million at March 31, 2016 and \$113.0 million at December 31, 2015.

Impairment of Long-lived Assets in Venezuela

During the second quarter of 2015, Brink's elected to evaluate and pursue strategic options for the Venezuelan business. Our consideration of these strategic options is ongoing and, during the second quarter of 2015, required us to perform an impairment review of the carrying values of our Venezuelan long-lived assets in accordance with Financial Accounting Standards Board ("FASB") Accounting Standards Codification ("ASC") Topic 360, Property, Plant and Equipment. Our asset impairment analysis included management's best estimate of associated cash flows relating to the long-lived assets and included fair value assumptions that reflect conditions that exist in a volatile economic environment. Future events or actions relative to our Venezuelan business may result in further adjustments.

As a result of our impairment analysis, we recognized a \$34.5 million impairment charge in the second quarter of 2015. We recognized an additional \$0.8 million in impairment charges in the third quarter of 2015. After these impairment charges, the carrying value of the long-lived assets of our Venezuelan operations is \$6.5 million at March 31, 2016. We have not reclassified any of the \$112.9 million of accumulated other comprehensive losses

attributable to Brink's shareholders related to Brink's Venezuela into earnings.

Ireland

Effective March 1, 2016, results from Ireland are excluded from the non-GAAP results due to the company's decision to exit the majority of its operations in the country, which had revenue of approximately \$15 million in 2015. Charges excluded from non-GAAP results include \$4.2 million in severance costs and an additional \$1.7 million in operating and other exit costs. Brink's expects to recognize additional operating and disposition-related costs of approximately \$5 million to \$10 million later this year. International shipments to and from Ireland will continue to be provided through Brink's Global Services.

Argentina

We use the official exchange rate to translate the Brink's Argentina balance sheet and income statement. At March 31, 2016, the official exchange rate was 14.7 local pesos to the U.S. dollar.

The government in Argentina had previously imposed limits on the exchange of Argentine pesos into U.S. dollars. As a result, we elected in the past and may continue in the future to repatriate cash from Argentina using markets to convert Argentine pesos into U.S. dollars if U.S. dollars are not readily available. Prior to the December 2015 devaluation of the Argentine peso, we converted Argentine pesos into U.S. dollars at rates approximately 30% to 40% less favorable than the rates at which we translated the financial statements of our subsidiary in Argentina. However, after the December 2015 devaluation of the Argentine peso, the market rates used to convert Argentine pesos into U.S. dollars have been similar to the rates at which we translate the financial statements of our subsidiary in Argentina. See note 10 Supplemental cash flow information for more information.

In the first three months of 2016, we recognized \$0.1 million in losses from converting Argentine pesos into U.S. dollars. We did not convert any Argentine pesos to dollars in the first three months of 2015. These conversion losses are classified in the income statement as other operating income (expense). At March 31, 2016, we had cash and short term investments denominated in Argentine pesos of \$9.7 million.

New Accounting Standards

In May 2014, the FASB issued ASU 2014-09, Revenue From Contracts with Customers, a new standard related to revenue recognition which requires an entity to recognize an amount of revenue to which it expects to be entitled for the transfer of promised goods and services to customers. The new standard will replace most of the existing revenue recognition standards in U.S. GAAP. In August 2015, the FASB issued ASU 2015-14, which defers the effective date of this new standard to January 1, 2018. The new standard can be applied retrospectively to each reporting period presented or retrospectively with the cumulative effect of the change recognized at the date of the initial application in retained earnings. We are assessing the potential impact of this new standard on financial reporting and have not yet selected a transition method.

In February 2016, the FASB issued ASU 2016-02, Leases (Topic 842), which will require the recognition of assets and liabilities by lessees for certain leases classified as operating leases under current accounting guidance. The new standard also requires expanded disclosures regarding leasing activities. ASU 2016-02 will be effective January 1, 2019 and we are currently assessing the potential impact of the standard on financial reporting.

In March 2016, the FASB issued ASU 2016-09, Improvements to Employee Share-Based Payment Accounting, which will simplify how certain features related to share-based payments are accounted for and presented in the financial statements. The new standard is effective January 1, 2017 with early adoption permitted in any interim or annual period. We are assessing the potential impact of this new standard on financial reporting.

Note 2 - Segment information

The Brink's Company offers transportation and logistics management services for cash and valuables throughout the world. These services include:

• Cash-in-Transit ("CIT") Services – armored vehicle transportation of valuables

• ATM Services – replenishing and maintaining customers' automated teller machines; providing network infrastructure services

• Global Services – secure international transportation of valuables

• Cash Management Services

Currency and coin counting and sorting; deposit preparation and reconciliations; other cash management services

Safe and safe control device installation and servicing (including our patented CompuSafe® service)

Check and cash processing services for banking customers ("Virtual Vault Services")

Check imaging services for banking customers

Payment Services – bill payment and processing services on behalf of utility companies and other billers at any of our

Brink's or Brink's-operated payment locations in Latin America and Brink's Money™ general purpose reloadable prepaid cards and payroll cards in the U.S.

• Guarding Services – protection of airports, offices, and certain other locations in Europe and Brazil with or without electronic surveillance, access control, fire prevention and highly trained patrolling personnel

We identify our operating segments based on how our chief operating decision maker ("CODM") allocates resources, assesses performance and makes decisions. Our CODM is our President and Chief Executive Officer. Our CODM evaluates performance and allocates resources to each operating segment based on operating profit or loss, excluding income and expenses not allocated to segments.

We have nine operating segments:

• Each of the five countries within Largest 5 Markets (U.S., France, Mexico, Brazil and Canada)

• Each of the three regions within Global Markets (Latin America, EMEA and Asia)

• Payment Services

The following table summarizes our revenues and operating profit for each of our reportable segments:

	Revenues		Operating Profit	
	Three Months Ended March 31, 2016	2015	Three Months Ended March 31, 2016	2015
(In millions)				
Reportable Segments:				
U.S.	\$178.8	183.6	\$(2.2)	8.3
France	104.8	105.7	4.5	4.1
Mexico	74.9	85.7	3.2	7.9
Brazil	60.0	73.8	6.1	6.1
Canada	35.9	38.8	1.8	1.7
Largest 5 Markets	454.4	487.6	13.4	28.1
Latin America	79.2	90.8	17.5	16.5
EMEA	95.4	115.7	6.9	8.2
Asia	39.0	38.7	6.4	6.5
Global Markets	213.6	245.2	30.8	31.2
Payment Services	20.9	22.8	—	0.5
Total reportable segments	688.9	755.6	44.2	59.8
Reconciling Items:				
Corporate expenses:				
General, administrative and other expenses	—	—	(17.6)	(17.6)
Foreign currency transaction gains (losses)	—	—	1.3	(4.8)
Reconciliation of segment policies to GAAP	—	—	3.2	3.2
Other items not allocated to segments:				
Venezuela operations	32.1	20.5	1.8	(17.9)
Reorganization and Restructuring	—	—	(6.0)	(1.5)
U.S. and Mexican retirement plans	—	—	(7.3)	(8.3)
Acquisitions and dispositions	0.8	—	(5.8)	—
Total	\$721.8	776.1	\$13.8	12.9

See "Other Items Not Allocated to Segment" on pages 28-29 to the consolidated financial statements for explanations of each of the other items not allocated to segments.

Note 3 - Retirement benefits

Pension plans

We have various defined-benefit pension plans covering eligible current and former employees. Benefits under most plans are based on salary and years of service.

The components of net periodic pension cost for our pension plans were as follows:

(In millions)	U.S. Plans		Non-U.S. Plans		Total	
	2016	2015	2016	2015	2016	2015
Service cost	\$—	—	2.8	2.9	2.8	2.9
Interest cost on projected benefit obligation	9.2	9.0	3.4	3.2	12.6	12.2
Return on assets – expected	(13.7)	(13.7)	(2.3)	(2.4)	(16.0)	(16.1)
Amortization of losses	6.1	7.8	1.2	1.3	7.3	9.1
Settlement loss	—	—	0.8	2.3	0.8	2.3
Net periodic pension cost	\$1.6	3.1	5.9	7.3	7.5	10.4

Three months ended March 31,

Service cost	\$—	—	2.8	2.9	2.8	2.9
Interest cost on projected benefit obligation	9.2	9.0	3.4	3.2	12.6	12.2
Return on assets – expected	(13.7)	(13.7)	(2.3)	(2.4)	(16.0)	(16.1)
Amortization of losses	6.1	7.8	1.2	1.3	7.3	9.1
Settlement loss	—	—	0.8	2.3	0.8	2.3
Net periodic pension cost	\$1.6	3.1	5.9	7.3	7.5	10.4

Included in:

Continuing operations	\$1.6	3.1	5.9	6.2	7.5	9.3
Discontinued operations	—	—	—	1.1	—	1.1
Net periodic pension cost	\$1.6	3.1	5.9	7.3	7.5	10.4

We did not make cash contributions to the primary U.S. pension plan in 2015. Based on current assumptions, as described in our Annual Report on Form 10-K for the year ended December 31, 2015, we do not expect to make any additional contributions to the primary U.S. pension plan until 2020.

Retirement benefits other than pensions

We provide retirement healthcare benefits for eligible current and former U.S., Canadian, and Brazilian employees. Retirement benefits related to our former U.S. coal operation include medical benefits provided by the Pittston Coal Group Companies Employee Benefit Plan for UMWA Represented Employees (the “UMWA plans”) as well as costs related to Black Lung obligations.

The components of net periodic postretirement cost related to retirement benefits other than pensions were as follows:

(In millions)	UMWA Plans		Black Lung and Other Plans		Total	
	2016	2015	2016	2015	2016	2015
Interest cost on accumulated postretirement benefit obligations	\$4.6	4.5	0.6	0.7	5.2	5.2
Return on assets – expected	(4.4)	(5.2)	—	—	(4.4)	(5.2)
Amortization of losses	4.3	4.3	0.5	0.7	4.8	5.0
Amortization of prior service (credit) cost	(1.1)	(1.2)	0.5	0.5	(0.6)	(0.7)

Three months ended March 31,

Interest cost on accumulated postretirement benefit obligations	\$4.6	4.5	0.6	0.7	5.2	5.2
Return on assets – expected	(4.4)	(5.2)	—	—	(4.4)	(5.2)
Amortization of losses	4.3	4.3	0.5	0.7	4.8	5.0
Amortization of prior service (credit) cost	(1.1)	(1.2)	0.5	0.5	(0.6)	(0.7)

Net periodic postretirement cost	\$3.4	2.4	1.6	1.9	5.0	4.3
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12

Note 4 - Income taxes

	Three Months Ended March 31, 2016 2015	
Continuing operations		
Provision for income taxes (in millions)	\$9.4	15.5
Effective tax rate	105.6%	184.5%

2016 Compared to U.S. Statutory Rate

The effective income tax rate on continuing operations in the first three months of 2016 was greater than the 35% U.S. statutory tax rate primarily due to the significant costs related to the winding down of operations in the Republic of Ireland, for which no tax benefit can be recorded, and the nondeductible expenses resulting from the currency devaluation in Venezuela in the first quarter.

Excluding those items, our effective tax rate on continuing operations in the first three months of 2016 is 54%. The rate is higher than 35% primarily due to the seasonality of book losses for which no tax benefit can be recorded, nondeductible expenses in Mexico, taxes on undistributed earnings and the characterization of a French business tax as an income tax, partially offset by the geographical mix of earnings.

2015 Compared to U.S. Statutory Rate

The effective income tax rate on continuing operations in the first three months of 2015 was higher than the 35% U.S. statutory tax rate, primarily due to the significant nondeductible expenses resulting from the currency devaluation in Venezuela in the first quarter.

Excluding the Venezuela nondeductible expenses and the associated tax implications, our effective tax rate on continuing operations in the first three months of 2015 was 54%. The rate was higher than 35% primarily due to higher tax expense resulting from cross border payments, nondeductible expenses in Mexico and the characterization of a French business tax as an income tax, partially offset by lower taxes resulting from the geographical mix of earnings.

Note 5 - Accumulated other comprehensive income (loss)

Other comprehensive income (loss), including the amounts reclassified from accumulated other comprehensive loss into earnings, was as follows:

(In millions)	Amounts Arising During the Current Period		Amounts Reclassified to Net Income (Loss)		Total Other Comprehensive Income (Loss)
	Pretax	Income Tax	Pretax	Income Tax	
Three months ended March 31, 2016					
Amounts attributable to Brink's:					
Benefit plan adjustments	\$(1.1)	0.3	12.3	(4.2)	7.3
Foreign currency translation adjustments	17.1	—	—	—	17.1
Unrealized gains (losses) on available-for-sale securities	0.2	—	—	—	0.2
Gains (losses) on cash flow hedges	(1.0)	0.1	0.7	—	(0.2)
	15.2	0.4	13.0	(4.2)	24.4
Amounts attributable to noncontrolling interests:					
Benefit plan adjustments	—	—	0.1	—	0.1
Foreign currency translation adjustments	0.7	—	—	—	0.7
	0.7	—	0.1	—	0.8
Total					
Benefit plan adjustments ^(a)	(1.1)	0.3	12.4	(4.2)	7.4
Foreign currency translation adjustments	17.8	—	—	—	17.8
Unrealized gains (losses) on available-for-sale securities ^(b)	0.2	—	—	—	0.2
Gains (losses) on cash flow hedges ^(c)	(1.0)	0.1	0.7	—	(0.2)
	\$15.9	0.4	13.1	(4.2)	25.2
Three months ended March 31, 2015					
Amounts attributable to Brink's:					
Benefit plan adjustments	\$(4.6)	1.2	15.7	(5.2)	7.1
Foreign currency translation adjustments	(48.9)	—	—	—	(48.9)
Gains (losses) on cash flow hedges	2.1	—	(2.1)	—	—
	(51.4)	1.2	13.6	(5.2)	(41.8)
Amounts attributable to noncontrolling interests:					
Benefit plan adjustments	—	—	0.1	—	0.1
Foreign currency translation adjustments	(1.5)	—	—	—	(1.5)
	(1.5)	—	0.1	—	(1.4)
Total					
Benefit plan adjustments ^(a)	(4.6)	1.2	15.8	(5.2)	7.2
Foreign currency translation adjustments	(50.4)	—	—	—	(50.4)
Gains (losses) on cash flow hedges ^(c)	2.1	—	(2.1)	—	—

\$(52.9) 1.2 13.7 (5.2) (43.2)

The amortization of prior experience losses and prior service cost is part of total net periodic retirement benefit cost when reclassified to net income. Net periodic retirement benefit cost also includes service costs, interest costs, (a) expected returns on assets, and settlement costs. The total pretax expense is allocated between cost of revenues and selling, general and administrative expenses on a plan-by-plan basis:

	Three	Months	Ended	March 31,	
(In millions)	2016	2015			
Total net periodic retirement benefit cost included in:					
Cost of revenues	\$10.4	9.9			
Selling, general and administrative expenses	2.1	3.7			

Gains and losses on sales of available-for-sale securities are reclassified from accumulated other comprehensive (b) loss to the income statement when the gains or losses are realized. Pretax amounts are classified in the income statement as interest and other income (expense).

(c) Pretax gains and losses on cash flow hedges are classified in the income statement as:
 other operating income (expense) (\$0.6 million of losses in the three months ended March 31, 2016 and \$2.3 million of gains in the three months ended March 31, 2015)
 interest and other income (expense) (\$0.1 million of losses in the three months ended March 31, 2016 and \$0.2 million of losses in the three months ended March 31, 2015).

The changes in accumulated other comprehensive loss attributable to Brink's are as follows:

(In millions)	Benefit Plan Adjustments	Foreign Currency Translation Adjustments	Unrealized Gains (Losses) on Available-for-Sale Securities	Gains (Losses) on Cash Flow Hedges	Total
Balance as of December 31, 2015	\$ (570.5)	(322.6)	1.1	0.1	(891.9)
Other comprehensive income (loss) before reclassifications	(0.8)	17.1	0.2	(0.9)	15.6
Amounts reclassified from accumulated other comprehensive loss	8.1	—	—	0.7	8.8
Other comprehensive income (loss) attributable to Brink's	7.3	17.1	0.2	(0.2)	24.4
Balance as of March 31, 2016	\$ (563.2)	(305.5)	1.3	(0.1)	(867.5)

Note 6 - Fair value of financial instruments

Fixed-Rate Debt

The fair value and carrying value of our fixed-rate debt are as follows:

(In millions)	March 31, 2016	December 31, 2015
Unsecured notes issued in a private placement		
Carrying value	\$ 85.7	92.9
Fair value	88.5	95.7

The fair value estimate of our unsecured private-placement notes is based on the present value of future cash flows, discounted at rates for similar instruments at the respective measurement dates, which we have categorized as a Level 3 valuation.

There were no transfers in or out of any of the levels of the valuation hierarchy in the first three months of 2016.

Other Financial Instruments

Other financial instruments include cash and cash equivalents, accounts receivable, floating rate debt, accounts payable and accrued liabilities. The financial statement carrying amounts of these items approximate the fair value.

We have outstanding foreign currency forward and swap contracts to hedge transactional risks associated with foreign currencies. At March 31, 2016, the notional value of our shorter term outstanding foreign currency forward and swap contracts was \$54.6 million and generally have average maturities of approximately one month. These shorter term foreign currency forward and swap contracts primarily offset exposures in the British pound, the euro and the Mexican peso and are not designated as hedges for accounting purposes. The fair values of these currency contracts are determined using Level 2 valuation techniques and are based on the present value of net future cash payments and receipts. At March 31, 2016, the fair value of these shorter term foreign currency contracts was not significant.

In 2013, we entered into a longer term cross-currency swap to hedge against the change in value of a long-term intercompany loan denominated in Brazilian real. This longer term contract is designated as a cash flow hedge for accounting purposes. At March 31, 2016, the notional value of this contract was \$12.7 million with a weighted average maturity of 1.0 year. The fair value of the cross-currency swap is determined using Level 2 valuation techniques and is based on the present value of net future cash payments and receipts. At March 31, 2016, the fair value of this longer term contract was a net asset of \$5.7 million, of which \$2.6 million is included in prepaid expenses and other and \$3.1 million is included in other assets on the consolidated balances sheet.

We entered into an interest rate swap contract in the first quarter of 2016 to hedge cash flow risk associated with changes in variable interest rates. The fair value of this interest rate swap at March 31, 2016 was a net liability of \$0.4 million.

There were no transfers in or out of any of the levels of the valuation hierarchy in the first three months of 2016.

Note 7 - Share-based compensation plans

We have share-based compensation plans to retain employees and nonemployee directors and to more closely align their interests with those of our shareholders.

We have granted share-based awards to employees under the 2005 Equity Incentive Plan and the 2013 Equity Incentive Plan. These plans permit grants of restricted stock, restricted stock units, performance stock, performance units, stock appreciation rights, stock options, as well as other share-based awards to eligible employees. The 2013 Plan also permits cash awards to eligible employees. The 2005 Plan was replaced by the 2013 Plan effective in February 2013. No further grants of awards will be made under the 2005 Plan.

We have granted deferred stock units to directors through the Non-Employee Directors' Equity Plan. Share-based awards were granted to directors and remain outstanding under the Non-Employee Directors' Stock Option Plan and the Directors' Stock Accumulation Plan, both of which have expired.

Outstanding awards at March 31, 2016 include performance share units, market share units, restricted stock units, deferred stock units and stock options.

Compensation Expense

Compensation expense is measured using the fair-value-based method. For employee and director awards considered equity grants, compensation expense is recognized from the grant date to the earlier of the retirement-eligible date or the vesting date.

In February 2016, the Compensation and Benefits Committee of the Board of Directors modified the terms of performance share units originally awarded or granted in 2013, 2014 and 2015 to reflect the impact of removing Venezuela operations from the Company's segment results beginning in 2015. For each of the affected performance share units, consolidated results for 2015 and each subsequent year within the respective performance period was or will be adjusted to reflect Venezuela results at the amount originally projected in the applicable performance target. No incremental compensation cost associated with the modification is expected to be recognized as the modified goal is expected to be more difficult to achieve and, in accordance with FASB ASC Topic 718, Compensation - Stock Compensation, we continue to recognize expense as calculated using the original performance goal.

Compensation expense are classified as selling, general and administrative expenses in the consolidated statements of operations. Compensation expenses for the share-based awards were as follows:

(in millions)	Compensation Expense	
	Three Months Ended March 31,	
	2016	2015
Performance Share Units	\$ 1.3	2.5
Market Share Units	0.2	1.6
Restricted Stock Units	1.1	1.0
Deferred Stock Units	0.2	0.1
Share-based payment expense	2.8	5.2

Income tax benefit	(1.0)	(1.8)
Share-based payment expense, net of tax	\$ 1.8	3.4

Restricted Stock Units (“RSUs”)

We measure the fair value of RSUs based on the price of Brink’s stock at the grant date, adjusted for a discount for dividends not received or accrued during the vesting period.

The following table summarizes RSU activity during the first three months of 2016:

	Shares (in thousands)	Weighted-Average Grant-Date Fair Value
Nonvested balance as of December 31, 2015	273.0	\$ 26.16
Granted	130.2	28.38
Forfeited	(8.8)	25.42
Vested	(60.1)	26.46
Nonvested balance as of March 31, 2016	334.3	\$ 26.99

Performance Share Units ("PSUs")

In 2016, we granted Internal Metric PSUs ("IM PSUs") as well as Total Shareholder Return PSUs ("TSR PSUs").

IM PSUs contain solely a performance condition. We measure the fair value of these PSUs based on the price of Brink's stock at the grant date, adjusted for a discount for dividends not received or accrued during the vesting period. For the IM PSUs granted in 2016, the performance period is from January 1, 2016 to December 31, 2017, with an additional year of service required.

TSR PSUs contain solely a market condition. We measure the fair value of these PSUs at the grant date using a Monte Carlo simulation model. The following table provides the terms and the weighted average assumptions used in the valuation of the TSR PSUs:

Terms and Assumptions Used to Estimate Fair Value of TSR PSUs	TSR PSUs Granted in the First Three Months of 2016 February 24, 2016 ^(a)
Date of Measurement	
Terms of awards:	
Performance period	Jan. 1, 2016 to Dec. 31, 2018
Beginning average price of Brink's common stock	\$29.79
Assumptions used to estimate fair value:	
Expected dividend yield ^(b)	0 %
Expected stock price volatility	29 %
Risk-free interest rate	0.9 %
Contractual term in years	2.9

Weighted-average fair value estimate per share \$33.58

(a) Represents the accounting grant date that awards granted to employee.

(b) TSR PSUs are not entitled to dividends during the performance period.

The following table summarizes all PSU activity during the first three months of 2016:

	Shares (in thousands)	Weighted-Average Grant-Date Fair Value
Nonvested balance as of December 31, 2015	503.4	\$ 25.93
Granted	166.5	29.22
Forfeited	(9.4)	27.19

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Vested ^(a)	(162.9)	23.73
Nonvested balance as of March 31, 2016	497.6	\$ 27.73

The vested PSUs presented are based on the target amount of the award. Pursuant to the actual performance for the (a) period ended December 31, 2015, the actual shares earned and distributed were 277.1, representing 171% of target or, for a smaller award, 125% of target.

Market Share Units ("MSUs")

The following table summarizes all MSU activity during the first three months of 2016:

	Shares (in thousands)	Weighted-Average Grant-Date Fair Value
Nonvested balance as of December 31, 2015	258.8	\$ 27.40
Granted	—	—
Forfeited	—	—
Vested ^(a)	(84.3)	27.30
Nonvested balance as of March 31, 2016	174.5	\$ 27.45

The vested MSUs presented are based on the target amount of the award. Pursuant to the actual performance for the (a) period ended December 31, 2015, the actual shares earned and distributed were 91.1, or 108% of target. No additional compensation expense was required, as the market condition was included in the \$27.30 grant date fair value.

Deferred Stock Units ("DSUs")

We measure the fair value of DSUs at the grant date, based on the price of Brink's stock.

In 2015, our independent directors received grants of DSUs that vest and will be paid out in shares of Brink's stock on the first anniversary of the grant date, provided that the director has not elected to defer the distribution of shares until a later date. DSUs are forfeited if a director leaves before the vesting date. However, in connection with the retirement of two directors in January 2016, our board of directors waived the

one-year vesting provision for those DSUs granted in 2015. The impact of this modification was recorded in the first quarter of 2016 and was not significant.

DSUs granted prior to 2015, in general, will be paid out in shares of stock following separation from service.

The following table summarizes all DSU activity during the first three months of 2016:

	Shares (in thousands)	Weighted-Average Grant-Date Fair Value
Nonvested balance as of December 31, 2015	21.4	\$ 32.79
Granted	—	—
Forfeited	—	—
Vested	(6.1)	29.05
Nonvested balance as of March 31, 2016	15.3	\$ 32.79

Note 8 - Shares used to calculate earnings per share

(In millions)	Three Months Ended March 31, 2016 2015	
	Weighted-average shares:	
Basic ^(a)	49.5	49.1
Effect of dilutive stock awards and options	—	—
Diluted	49.5	49.1
Antidilutive stock awards and options excluded from denominator	1.5	1.4

We have deferred compensation plans for directors and certain of our employees. For participants electing to defer compensation into common stock units, amounts owed to participants will be paid out in shares of Brink's common stock. Each unit represents one share of common stock. The number of shares used to calculate basic earnings per share includes the weighted-average units credited to employees and directors under the deferred compensation plans. Accordingly, included in basic shares are 0.5 million in the three months ended March 31, 2016, and 0.5 million in the three months ended March 31, 2015.

Note 9 - Loss from discontinued operations

	Three Months Ended March 31, 2015
(In millions)	
Loss from operations ^{(a)(b)}	\$ (2.4)
Loss on sale ^(a)	— (0.7)
Adjustments to contingencies of former operations ^(c) :	
Other	— (0.1)
Loss from discontinued operations before income taxes	— (3.2)
Provision (benefit) for income taxes	— (0.8)
Loss from discontinued operations, net of tax	\$ (2.4)

(a) Discontinued operations include gains and losses related to businesses that we recently sold. No interest expense was included in discontinued operations in the first three months of 2015.

(b) The loss from operations in the first three months of 2015 included \$1.0 million in pension settlement charges related to the Mexican parcel delivery service sold in February 2015.

(c) Primarily related to former businesses previously exited.

Operations sold classified as discontinued operations:

In February 2015, we sold a small Mexican parcel delivery business which met the criteria for classification as a discontinued operation as of December 31, 2014.

Other divestitures not classified as discontinued operations:

We sold an Irish guarding operation in November 2015.

We sold our 70% ownership interest in a Russian cash management business in November 2015 and recognized a \$5.9 million loss on the disposition in the fourth quarter of 2015. A significant part of the loss (\$5.0 million) represented the reclassification of foreign currency adjustments from accumulated other comprehensive loss into earnings.

Revenues and income (loss) from operations before tax were not significant for the Irish guarding business or the Russian cash management business.

Note 10 - Supplemental cash flow information

	Three Months Ended March 31, 2016	2015
(In millions)		
Cash paid for:		
Interest	\$5.6	5.6
Income taxes, net	14.4	11.4

Argentina Debt Security Transactions

We have elected in the past and could continue in the future to repatriate cash from Brink's Argentina using different means to convert Argentine pesos into U.S. dollars. In the first three months of 2016, cash outflows from the purchase

of debt securities totaled \$2.1 million and cash inflows from the sale of these securities totaled \$2.0 million. In the first three months of 2015, we did not convert any Argentine pesos to U.S. dollars using these debt security transactions. The net cash flows from these transactions are treated as operating cash flows as the debt securities are purchased specifically for resale and are generally sold within a short period of time from the date of purchase.

Non-cash Investing and Financing Activities

We acquired \$3.9 million in armored vehicles and other equipment under capital lease arrangements in the first three months of 2016 compared to \$1.1 million in armored vehicles and point of sale equipment acquired under capital lease arrangements in the first three months of 2015.

Note 11 - Contingent matters

On June 19, 2008, a lawsuit captioned Del Valle Gurria S.C. v. Servicio Pan Americano de Protección, S.A. de C.V. was filed with the Twenty-third Civil Judge in the Federal District in Mexico (the “Court”) against Servicio Pan Americano de Protección, S.A. de C.V. (SERPAPROSA), the Mexico subsidiary that we acquired in November 2010. The plaintiff claims it is owed legal fees and corresponding value-added tax (VAT), interest and expenses related to its legal representation of SERPAPROSA in connection with tax audits covering the 1991, 1992 and 1994 fiscal years. On October 28, 2010, the Court issued a decision in favor of SERPAPROSA in part and the plaintiff in part, ordering SERPAPROSA to pay the plaintiff less than \$1 million for its previous representation of SERPAPROSA. Between November 2010 and October 2013, the judgment was subject to multiple appeals by both parties to the Fifth Civil Court of Appeal of the Federal District in Mexico (the “Fifth Civil Court of Appeal”) and to the First Civil Collegiate Tribunal of the First Circuit in Mexico (the “First Civil Collegiate Tribunal”), and was remanded twice to the Court for determination of the fees to be paid to the plaintiff. On December 6, 2013, the Fifth Civil Court of Appeal issued a decision in favor of the plaintiff, modifying the lower court’s ruling and ordering SERPAPROSA to pay the plaintiff approximately \$7 million plus VAT and interest for its previous representation of SERPAPROSA. SERPAPROSA filed a constitutional injunction on January 20, 2014 with the First Civil Collegiate Tribunal. The appeal was granted in favor of SERPAPROSA on September 17, 2014, ordering SERPAPROSA to pay approximately \$2 million plus VAT and interest. The plaintiff filed an appeal on October 7, 2014, with the Mexico Supreme Court, which was rejected by the court on October 22, 2014. The plaintiff filed two subsequent actions appealing the Supreme Court’s October 22, 2014 decision, one before the First Appellate Court in Civil Matters of the First Circuit (the “Appellate Court”) and one with the Mexico Supreme Court. The action filed before the Appellate Court was rejected on February 16, 2015; the action filed with the Mexico Supreme Court is pending. The Company has accrued \$2 million, reflecting the Company’s best estimate of exposure, although additional reasonably possible losses could be up to \$10 million, based on currency exchange rates at March 31, 2016. The ultimate resolution of this matter is unknown and the estimated liability may change in the future. The Company denies the allegations asserted by the plaintiff and is vigorously defending itself in this matter.

During the fourth quarter of 2015, we became aware of an investigation initiated by COFECE (the Mexican antitrust agency) related to potential anti-competitive practices among competitors in the cash logistics industry in Mexico (the industry in which Brink’s Mexican subsidiary, SERPAPROSA, is active). Because no legal proceedings have been initiated against SERPAPROSA, we cannot estimate the probability of loss or any range of estimate of possible loss at this time. It is possible that SERPAPROSA could become the subject of legal or administrative claims or proceedings, however, that could result in a loss that could be material to the Company’s results in a future period.

In addition, we are involved in various other lawsuits and claims in the ordinary course of business. We are not able to estimate the loss or range of losses for some of these matters. We have recorded accruals for losses that are considered probable and reasonably estimable. Except as otherwise noted, we do not believe that the ultimate disposition of any of the lawsuits currently pending against the Company should have a material adverse effect on our liquidity, financial position or results of operations.

Note 12 - Reorganization and Restructuring

2015 Reorganization and Restructuring

Brink's initiated a global restructuring of its business in the third quarter of 2015 and recognized \$11.6 million in related 2015 costs. We recognized an additional \$2.8 million in costs in the first quarter of 2016 related to employee severance and contract terminations associated with the restructuring. The 2015 Reorganization and Restructuring is expected to reduce the global workforce by approximately 1,200 to 1,300 positions and is projected to result in \$20 to \$30 million in 2016 cost savings.

The following table summarizes the costs incurred and payments and utilization of our 2015 Reorganization and Restructuring accruals:

(In millions)	Severance Costs	Contract Terminations	Total
Balance as of January 1, 2016	\$ 6.3	—	6.3
Expense	2.6	0.2	2.8
Payments and utilization	(3.0)	—	(3.0)
Foreign currency exchange effects	—	—	—
Balance as of March 31, 2016	\$ 5.9	0.2	6.1

Executive Leadership and Board of Directors Restructuring

In the fourth quarter of 2015, we recognized \$1.8 million in costs related to the restructuring of executive leadership and Board of Directors, which was announced in January 2016. We also recognized an additional \$3.2 million in charges, primarily severance costs, in the first quarter of 2016. At March 31, 2016, \$4.3 million was recorded in accrued liabilities related to these restructuring actions, which include the departure of our CEO in 2016 and the retirement of two Board members in January 2016.

2014 Reorganization and Restructuring

In the fourth quarter of 2014, we announced a reorganization and restructuring of Brink's global organization to accelerate the execution of our strategy by reducing costs and providing for a more streamlined and centralized organization. As part of this program, we reduced our total workforce by approximately 1,700 positions. The restructuring saved annual direct costs of approximately \$50 million in 2015 compared to 2014, excluding charges for severance, lease termination and accelerated depreciation. We recorded total pretax charges of \$21.8 million in 2014 and an additional \$1.5 million of pretax charges in the first three months of 2015 related to the 2014 Reorganization and Restructuring. The actions under this program were substantially completed by the end of 2015 with cumulative pretax charges of approximately \$24 million, primarily severance costs.

We expect to recognize an additional \$2 to \$4 million in costs in 2016 related to the 2015 Reorganization and Restructuring and the Executive Leadership and Board of Directors Restructuring.

THE BRINK'S COMPANY
and subsidiaries

ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

The Brink's Company offers transportation and logistics management services for cash and valuables throughout the world. These services include:

• Cash-in-Transit ("CIT") Services – armored vehicle transportation of valuables

• ATM Services – replenishing and maintaining customers' automated teller machines; providing network infrastructure services

• Global Services – secure international transportation of valuables

• Cash Management Services

Currency and coin counting and sorting; deposit preparation and reconciliations; other cash management services
Safe and safe control device installation and servicing (including our patented CompuSafe® service)

Check and cash processing services for banking customers ("Virtual Vault Services")

Check imaging services for banking customers

Payment Services – bill payment and processing services on behalf of utility companies and other billers at any of our Brink's or Brink's-operated payment locations in Latin America and Brink's Money™ general purpose reloadable prepaid cards and payroll cards in the U.S.

• Guarding Services – protection of airports, offices, and certain other locations in Europe and Brazil with or without electronic surveillance, access control, fire prevention and highly trained patrolling personnel

We identify our operating segments based on how our chief operating decision maker ("CODM") allocates resources, assesses performance and makes decisions. Our CODM is our President and Chief Executive Officer. Our CODM evaluates performance and allocates resources to each operating segment based on operating profit or loss, excluding income and expenses not allocated to segments.

We have nine operating segments:

• Each of the five countries within Largest 5 Markets (U.S., France, Mexico, Brazil and Canada)

• Each of the three regions within Global Markets (Latin America, EMEA and Asia)

• Payment Services

We believe that Brink's has significant competitive advantages including:

• track record of refining our business portfolio to deliver shareholder value

• medium-term growth drivers from high-value services

• global footprint in a world with increasing security needs

• brand name recognition

• reputation for a high level of service and security

• risk management and logistics expertise

• proven operational excellence

• high-quality insurance coverage and general financial strength.

RESULTS OF OPERATIONS

Consolidated Review

Non-GAAP Financial Measures

We provide an analysis of our operations below on both a generally accepted accounting principles (“GAAP”) and non-GAAP basis. The purpose of the non-GAAP information is to report our operating profit, income from continuing operations and earnings per share without certain income and expense items and to reflect a constant tax rate for quarterly results equal to the full-year non-GAAP tax rate. The non-GAAP financial measures are intended to provide information to assist comparability and estimates of future performance. The Non-GAAP adjustments used to reconcile our GAAP results are described on pages 34–35.

Definition of Organic Growth

Organic growth represents the change in revenues or operating profit between the current and prior period, excluding the effect of acquisitions and dispositions, changes in currency exchange rates (as described on page 26) and the accounting effects of reporting Venezuela under highly inflationary accounting.

	Three Months Ended March 31,		
	2016	2015	% Change
(In millions, except for per share amounts)			
GAAP			
Revenues	721.8	776.1	(7)
Cost of revenues	597.0	629.1	(5)
Selling, general and administrative expenses	110.3	112.3	(2)
Operating profit	13.8	12.9	7
Loss from continuing operations ^(a)	(3.1)	(0.6)	unfav
Diluted EPS from continuing operations ^(a)	(0.06)	(0.01)	unfav
Non-GAAP^(b)			
Non-GAAP revenues	688.9	755.6	(9)
Non-GAAP operating profit	31.1	40.6	(23)
Non-GAAP income from continuing operations ^(a)	14.9	21.9	(32)
Non-GAAP diluted EPS from continuing operations ^(a)	0.30	0.44	(32)

(a) Amounts reported in this table are attributable to the shareholders of Brink’s and exclude earnings related to noncontrolling interests.

(b) Non-GAAP results are reconciled to the applicable GAAP results on pages 34–35.

GAAP Basis

Analysis of Consolidated Results: First Quarter 2016 versus First Quarter 2015

Consolidated Revenues Revenues decreased \$54.3 million or 7% due to unfavorable changes in currency exchange rates (\$131.8 million) and an organic decrease in EMEA (\$9.3 million), partially offset by organic growth in Venezuela (\$59.1 million) and Latin America (\$17.6 million). A significant portion of the reduction in revenues from currency exchange rates relates to a devaluation of the Venezuelan bolivar in February 2015. The U.S. dollar also strengthened against the Brazilian real, Mexican peso and most currencies in Latin America. Revenues increased 11% on an organic basis due mainly to higher average selling prices in Venezuela and Latin America (including the effects

of inflation).

Consolidated Costs and Expenses Cost of revenues decreased 5% to \$597.0 million as higher labor costs from inflation-based wage increases were more than offset by changes in currency rates, including devaluation in Venezuela. Selling, general and administrative costs decreased 2% to \$110.3 million due primarily to changes in currency exchange rates, including devaluation in Venezuela, partially offset by increased wages and severance.

Consolidated Operating Profit Operating profit increased \$0.9 million due mainly to:
• a lower remeasurement loss of net monetary assets (\$15.2 million) as a result of the devaluation of the Venezuelan currency (an \$18.0 million charge in 2015 compared to a \$2.8 million charge in 2016) and
• an organic increase in Venezuela (\$22.3 million) and Latin America (\$8.6 million),
partially offset by:
• unfavorable changes in currency exchange rates (\$22.1 million), excluding the effects of Venezuela devaluations,
• organic decreases in the U.S. (\$10.5 million) and Mexico (\$4.0 million) and
• costs recorded in association with the planned exit of operations in Ireland (\$5.9 million).

Consolidated Loss from Continuing Operations Attributable to Brink's and Related Per Share Amounts Loss from continuing operations attributable to Brink's shareholders in 2016 increased \$2.5 million to \$3.1 million primarily due to higher income attributable to noncontrolling interests (\$9.1 million), partially offset by the operating profit increase mentioned above and lower income tax expense (\$6.1 million). Earnings per share from continuing operations was negative \$0.06, down from negative \$0.01 in 2015.

Non-GAAP Basis

Analysis of Consolidated Results: First Quarter 2016 versus First Quarter 2015

Non-GAAP Consolidated Revenues Non-GAAP revenues decreased \$66.7 million or 9% due to unfavorable changes in currency exchange rates (\$84.3 million) and an organic decrease in EMEA (\$9.3 million), partially offset by organic growth in Latin America (\$17.6 million). The reduction in non-GAAP revenues from currency exchange rates relates to a strengthening of the U.S. dollar against Brazilian real and Mexican peso and most currencies in Latin America. Non-GAAP revenues increased 3% on an organic basis due mainly to higher average selling prices in Latin America (including the effects of inflation). See page 23 for our definition of “organic.”

Non-GAAP Consolidated Operating Profit Non-GAAP operating profit decreased \$9.5 million in 2016 primarily due to:

- organic decreases in the U.S. (\$10.5 million) and Mexico (\$4.0 million) and
- unfavorable changes in currency exchange rates (\$5.0 million),
- partially offset by an organic increase in Latin America (\$8.6 million).

Non-GAAP Consolidated Income from Continuing Operations Attributable to Brink’s and Related Per Share Amounts

Non-GAAP income from continuing operations attributable to Brink’s shareholders in 2016 decreased \$7.0 million to \$14.9 million primarily due to the non-GAAP operating profit decrease mentioned above, partially offset by the corresponding lower non-GAAP tax expense (\$3.2 million). Non-GAAP earnings per share from continuing operations was \$0.30, down from \$0.44 in 2015.

Outlook

Outlook for 2016

Our organic revenue growth rate for 2016 compared to our 2015 Non-GAAP results is expected to be approximately 5% or \$150 million, and our estimate of the negative impact of changes in currency exchange rates on revenues is approximately 8% or \$227 million. Our operating profit margin on a Non-GAAP basis is expected to be approximately 7.0%. Operating profit margin in the U.S. is expected to be 2% to 3%. Operating profit margin in Mexico is expected to be approximately 10%.

	2015 GAAP	2015 Non-GAAP ^(a)	2016 Non-GAAP Outlook ^(a)	% Change
Revenues	\$3,061	2,977	~2,900	
Operating profit (loss)	57	157	190 – 210	
Nonoperating expense	(16)	(15)	(16)	
Provision for income taxes	(67)	(52)	(68) – (76)	
Noncontrolling interests	16	(5)	(5) – (7)	
Income (loss) from continuing operations attributable to Brink's	(9)	84	101 – 111	
EPS from continuing operations attributable to Brink's	\$(0.19)	1.69	2.00 – 2.20	

Key Metrics

Revenues Change

Organic			150	5%
Currency			(227)	(8%)
Total			(77)	(3%)

Operating profit margin	1.8 %	5.3 %	~7%	
Effective income tax rate	161.8 %	37.0 %	39.0 %	
Fixed assets acquired ^(b)				
Capital expenditures	\$ 101	97	100 – 110	
Capital leases ^(c)	19	19	20	
Total	\$ 120	116	120 – 130	
Depreciation and amortization of fixed assets ^(b)	\$ 136	132	120 – 130	

Amounts may not add due to rounding

(a) See pages 34 and 35 for information about reconciliations to GAAP.

2015 non-GAAP amounts exclude Venezuela capital expenditures of \$4.3 million and Venezuela depreciation and amortization of fixed assets of \$3.9 million. Depreciation and amortization of fixed assets does not include intangible asset amortization.

(c) Includes capital leases for newly acquired assets only.

Revenues and Operating Profit by Segment: First Quarter 2016 versus First Quarter 2015

	1Q'15	Organic Acquisitions /			Currency ^(b)	1Q'16	% Change	
		Change	Dispositions ^(a)				Total	Organic
Revenues:								
U.S.	\$183.6	(4.8)	—	—	—	178.8	(3)	(3)
France	105.7	1.3	—	(2.2)	(2.2)	104.8	(1)	1
Mexico	85.7	4.6	—	(15.4)	(15.4)	74.9	(13)	5
Brazil	73.8	8.5	—	(22.3)	(22.3)	60.0	(19)	12
Canada	38.8	1.0	—	(3.9)	(3.9)	35.9	(7)	3
Largest 5 Markets	487.6	10.6	—	(43.8)	(43.8)	454.4	(7)	2
Latin America	90.8	17.6	—	(29.2)	(29.2)	79.2	(13)	19
EMEA	115.7	(9.3)	(7.1)	(3.9)	(3.9)	95.4	(18)	(8)
Asia	38.7	1.8	—	(1.5)	(1.5)	39.0	1	5
Global Markets	245.2	10.1	(7.1)	(34.6)	(34.6)	213.6	(13)	4
Payment Services	22.8	4.0	—	(5.9)	(5.9)	20.9	(8)	18
Revenues - non-GAAP	755.6	24.7	(7.1)	(84.3)	(84.3)	688.9	(9)	3
Other items not allocated to segments ^(d)	20.5	59.1	0.8	(47.5)	(47.5)	32.9	60	fav
Revenues - GAAP	\$776.1	83.8	(6.3)	(131.8)	(131.8)	721.8	(7)	11
Operating profit:								
U.S.	\$8.3	(10.5)	—	—	—	(2.2)	unfav	unfav
France	4.1	0.4	—	—	—	4.5	10	10
Mexico	7.9	(4.0)	—	(0.7)	(0.7)	3.2	(59)	(51)
Brazil	6.1	2.1	—	(2.1)	(2.1)	6.1	—	34
Canada	1.7	0.3	—	(0.2)	(0.2)	1.8	6	18
Largest 5 Markets	28.1	(11.7)	—	(3.0)	(3.0)	13.4	(52)	(42)
Latin America	16.5	8.6	—	(7.6)	(7.6)	17.5	6	52
EMEA	8.2	(1.6)	0.5	(0.2)	(0.2)	6.9	(16)	(20)
Asia	6.5	0.1	—	(0.2)	(0.2)	6.4	(2)	2
Global Markets	31.2	7.1	0.5	(8.0)	(8.0)	30.8	(1)	23
Payment Services	0.5	(0.4)	—	(0.1)	(0.1)	—	(100)	(80)
Corporate expenses ^(c)	(19.2)	—	—	6.1	6.1	(13.1)	(32)	—
Operating profit - non-GAAP	40.6	(5.0)	0.5	(5.0)	(5.0)	31.1	(23)	(12)
Other items not allocated to segments ^(d)	(27.7)	18.1	(5.8)	(1.9)	(1.9)	(17.3)	(38)	(65)
Operating profit (loss) - GAAP	\$12.9	13.1	(5.3)	(6.9)	(6.9)	13.8	7	fav

Amounts may not add due to rounding.

(a) Includes operating results and gains/losses on acquisitions, sales and exits of businesses.

The amounts in the "Currency" column consist of the amortization of Venezuela non-monetary assets not devalued under highly inflationary accounting rules and the sum of monthly currency changes. Monthly currency changes represent the accumulation throughout the year of the impact on current period results of changes in foreign currency rates from the prior year period.

(c) Corporate expenses are not allocated to segment results. Corporate expenses include salaries and other costs to manage the global business and to perform activities required by public companies.

(d) See page 28 for more information.

Analysis of Segment Results: First Quarter 2016 versus First Quarter 2015

Largest 5 Markets

U.S. Revenues decreased 3% (\$4.8 million) due to organic revenue decline as a result of lower fuel surcharges and volume decreases. Operating profit decreased \$10.5 million to a loss of \$2.2 million due to higher labor costs and maintenance costs, as well as the negative outcome of prior year litigation.

France Revenues decreased 1% (\$0.9 million) due to unfavorable currency impact (\$2.2 million). Revenues were flat on an organic basis due to volume and pricing pressure. Operating profit increased 10% (\$0.4 million).

Mexico Revenues decreased 13% (\$10.8 million) due to unfavorable currency impact (\$15.4 million), partially offset by a 5% organic increase (\$4.6 million) from volume growth. Operating profit decreased 59% (\$4.7 million) due to the 2015 benefit of a change in employee benefit structure and unfavorable currency impact (\$0.7 million).

Brazil Revenues decreased 19% (\$13.8 million) primarily due to the negative impact of currency exchange rates (\$22.3 million), partially offset by 12% organic growth (\$8.5 million) driven by price increases. Operating profit remained flat at \$6.1 million as unfavorable currency (\$2.1 million) was offset by organic growth (\$2.1 million) on productivity improvements.

Canada Revenues decreased 7% (\$2.9 million) primarily due to the negative impact of currency exchange rates (\$3.9 million). Operating profit increased 6% (\$0.1 million) as unfavorable currency (\$0.2 million) was more than offset by organic growth (\$0.3 million).

Global Markets

Latin America Revenues decreased 13% (\$11.6 million) as the negative impact of currency exchange rates (\$29.2 million) was partially offset by organic growth of 19% (\$17.6 million) driven by inflation-based price increases in Argentina. Operating profit increased 6% (\$1.0 million) driven by higher organic results in Argentina and Chile, partially offset by unfavorable currency impact (\$7.6 million). Argentina accounted for over half of Latin America profit in the first quarter of 2016.

EMEA Revenues decreased 18% (\$20.3 million) primarily due to organic revenue decreases in Ireland, Switzerland and the United Kingdom, as well as the impacts of dispositions (\$7.1 million) and unfavorable currency (\$3.9 million). Operating profit decreased 16% (\$1.3 million) due to lower profits in Ireland, Switzerland and Turkey.

Asia Revenues increased 1% (\$0.3 million) due mainly to organic growth across the region. Operating profit decreased 2% (\$0.1 million) primarily due to unfavorable currency (\$0.2 million).

Payment Services

Payment Services Revenues decreased 8% (\$1.9 million) as negative currency (\$5.9 million) was partially offset by 18% organic growth (\$4.0 million). Operating profit decreased \$0.5 million, driven by a decline in the Brazil payments business.

Income and Expense Not Allocated to Segments

Corporate Expenses

(In millions)	Three Months		
	Ended March 31,		%
	2016	2015	change
General, administrative and other expenses	\$(17.6)	(17.6)	—
Foreign currency transaction gains (losses)	1.3	(4.8)) fav
Reconciliation of segment policies to GAAP	3.2	3.2	—
Corporate expenses	\$(13.1)	(19.2)	(32)

First quarter 2016 corporate expenses were down \$6.1 million versus the prior year quarter as we recognized foreign currency transaction gains in the current year period as compared to foreign currency transaction losses in the prior year period. Corporate expenses include former non-segment and regional management costs, currency transaction gains and losses, and costs related to global initiatives.

Other Items Not Allocated to Segments

Other items not allocated to segments refers to a \$17.3 million loss in the first quarter of 2016 versus the prior year period loss of \$27.7 million. The change was primarily due to lower remeasurement losses related to Venezuela operations partially offset by charges related to the impending shutdown of operations in Ireland along with higher reorganization and restructuring costs.

(In millions)	Three Months		
	Ended March 31,		%
	2016	2015	change
Revenues:			
Venezuela operations	\$32.1	20.5	57
Acquisitions and dispositions	0.8	—) fav
Revenues	\$32.9	20.5	60
Operating profit:			
Venezuela operations	\$1.8	(17.9)) fav
Reorganization and Restructuring	(6.0)	(1.5)) unfav
U.S. and Mexican retirement plans	(7.3)	(8.3)	(12)
Acquisitions and dispositions	(5.8)	—) unfav
Operating profit	\$(17.3)	(27.7)	(38)

Venezuela operations We have excluded from our segment results all of our Venezuela operating results, including expenses related to currency devaluations (\$3.8 million in 2016 and \$20.6 million in the first quarter of 2015), due to management's inability to allocate, generate or redeploy resources in-country or globally. In light of these unique circumstances, our operations in Venezuela are largely independent of the rest of our global operations. As a result, the Chief Executive Officer, the Company's Chief Operating Decision Maker ("CODM"), assesses segment performance and makes resource decisions by segment excluding Venezuela operating results. Additionally, management believes excluding Venezuela from segment results makes it possible to more effectively evaluate the company's performance between periods.

Factors considered by management in excluding Venezuela results include:

Continued inability to repatriate cash to redeploy to other operations or dividend to shareholders
Highly inflationary environment
Fixed exchange rate policy
Continued currency devaluations and
Difficulty raising prices and controlling costs

Reorganization and Restructuring Brink's reorganized and restructured its business in December 2014, eliminating the management roles and structures in its former Latin America and EMEA regions and implementing a plan to reduce the cost structure of various country operations by eliminating approximately 1,700 positions across its global workforce. Severance costs of \$21.8 million associated with these actions were recognized in 2014. An additional \$1.5 million was recognized in the first quarter of 2015 related to the 2014 restructuring. The restructuring saved annual direct costs of approximately \$50 million in 2015 compared to 2014, excluding charges for severance, lease termination and accelerated depreciation.

Brink's initiated an additional restructuring of its business in the third quarter of 2015. We recognized \$2.8 million of costs in the first three months of 2016 related to employee severance and contract terminations associated with the 2015 restructuring, which is expected to reduce the global workforce by approximately 1,200 to 1,300 positions and is projected to result in \$20 to \$30 million in 2016 cost savings.

In the fourth quarter of 2015, we recognized \$1.8 million in charges related to Executive Leadership and Board of Directors restructuring actions, which were announced in January 2016. We recognized \$3.2 million in charges in the first quarter of 2016 related to these restructuring actions.

We expect to recognize between \$2 and \$4 million of additional restructuring costs.

U.S. and Mexican retirement plans Costs related to our frozen U.S. retirement plans have not been allocated to segment results. Employee termination costs in Mexico are accounted for as retirement benefits under FASB ASC Topic 715, Compensation — Retirement Benefits. Settlement charges related to these termination benefits have not been allocated to segment results.

Acquisitions and dispositions Effective March 1, 2016, results from Ireland are excluded from the non-GAAP results due to the company's decision to exit the majority of its operations in the country, which had revenue of approximately \$15 million in 2015. Charges excluded from non-GAAP results include \$4.2 million in severance costs and an additional \$1.7 million in operating and other exit costs. Brink's expects to recognize additional operating and disposition-related costs of approximately \$5 million to \$10 million later this year. International shipments to and from Ireland will continue to be provided through Brink's Global Services.

2016 Outlook

See page 42 for a 5-year projection of expenses based on current assumptions for our significant U.S. retirement plans. We are not able to estimate the amount of settlement losses of our Mexican subsidiaries.

Foreign Operations

We currently serve customers in more than 100 countries, including 41 countries where we operate subsidiaries.

We are subject to risks customarily associated with doing business in foreign countries, including labor and economic conditions, political instability, controls on repatriation of earnings and capital, nationalization, expropriation and other forms of restrictive action by local governments. Changes in the political or economic environments in the countries in which we operate could have a material adverse effect on our business, financial condition and results of operations. The future effects, if any, of these risks are unknown.

Our international operations conduct a majority of their business in local currencies. Because our financial results are reported in U.S. dollars, they are affected by changes in the value of various local currencies in relation to the U.S. dollar. The strengthening of the U.S. dollar has reduced our reported dollar revenues and operating profit as compared to the 2015 period. Our operations in Venezuela are subject to local laws and regulatory interpretations that determine the exchange rate at which repatriating dividends may be converted.

Changes in exchange rates may also affect transactions which are denominated in currencies other than the functional currency. From time to time, we use foreign currency forward and swap contracts to hedge transactional risks associated with foreign currencies. At March 31, 2016, the notional value of our shorter term outstanding foreign currency forward and swap contracts was \$54.6 million with average contract maturities of approximately one month. These shorter term foreign currency forward and swap contracts primarily offset exposures in the British pound, the euro and the Mexican peso. Additionally, these shorter term contracts are not designated as hedges for accounting purposes, and accordingly, changes in their fair value are recorded immediately in earnings. We recognized losses of \$1.4 million on these contracts in the first three months of 2016. At March 31, 2016, the fair value of these shorter term foreign currency contracts was not significant.

We also have a longer term cross currency swap contract to hedge exposure in Brazilian real which is designated as a cash flow hedge for accounting purposes. At March 31, 2016, the notional value of this longer term contract was \$12.7 million with a weighted average maturity of 1.0 years. We recognized net losses of \$0.7 million on this contract, of which losses of \$0.6 million were included in other operating income (expense) to offset transaction gains of \$0.6 million and expenses of \$0.1 million were included in interest and other income (expense) in the first three months of 2016. At March 31, 2016, the fair value of the longer term cross currency swap contract was \$5.7 million, of which \$2.6 million is included in prepaid expenses and other and \$3.1 million is included in other assets on the consolidated balance sheet.

See note 1 to the consolidated financial statements for a description of government currency processes and restrictions in Venezuela and Argentina, their effect on our operations, and how we account for currency remeasurement for our Venezuelan subsidiaries.

We have been monitoring the economic instability existing in Greece. Greece continues to remain in the European Union and we currently believe that our net assets in this country are fairly stated. We will continue to closely monitor the economic, operating and political environment in Greece. Our revenues in Greece accounted for 1% of total Brink's revenues in the three months ended March 31, 2016 and 1% of total Brink's revenues in the three months ended March 31, 2015.

Other Operating Income (Expense)

Other operating income (expense) includes amounts included in segment as well as income and expense not allocated to segments.

(In millions)	Three Months Ended March 31,		
	2016	2015	% change
Foreign currency items:			
Transaction losses	\$(0.2)	(22.8)	(99)
Hedge gains (losses)	(1.4)	1.2	unfav
Gains on sale of property and other assets	—	0.2	(100)
Argentina conversion losses	(0.1)	—	unfav
Impairment losses	(0.5)	(1.1)	(55)
Share in earnings of equity affiliates	0.1	0.1	—
Royalty income	0.7	0.4	75
Gains on business acquisitions and dispositions	0.1	—	fav
Other gains (losses)	0.6	0.2	fav
Other operating income (expense)	\$(0.7)	(21.8)	(97)

Other operating expense was \$0.7 million in the first quarter of 2016 versus \$21.8 million in the prior year period due primarily to the first quarter of 2015 remeasurement losses of \$18.0 million associated with the currency devaluation in Venezuela as compared to \$2.8 million in Venezuela-related remeasurement losses in the current year period. See note 1 to the consolidated financial statements for a description of the change in currency exchange processes and rates in Venezuela.

Nonoperating Income and Expense

Interest expense

(In millions)	Three Months Ended March 31,		
	2016	2015	% change
Interest expense	\$4.9	4.9	—

Interest and other income

(In millions)	Three Months Ended March 31,		
	2016	2015	% change
Interest income	\$0.6	0.7	(14)
Foreign currency hedge losses	(0.1)	(0.2)	(50)
Other	(0.5)	(0.1)	unfav
Interest and other income	\$—	0.4	(100)

Outlook for 2016

We expect nonoperating expense on a non-GAAP basis of \$16 million in 2016 versus \$15 million in 2015. See page 25 for a summary of our 2016 outlook.

Income Taxes

	Three Months Ended March 31,	
	2016	2015
Continuing operations		
Provision for income taxes (in millions)	\$9.4	15.5
Effective tax rate	105.6%	184.5%

2016 Compared to U.S. Statutory Rate

The effective income tax rate on continuing operations in the first three months of 2016 was greater than the 35% U.S. statutory tax rate primarily due to the significant costs related to the winding down of operations in the Republic of Ireland, for which no tax benefit can be recorded, and the nondeductible expenses resulting from the currency devaluation in Venezuela in the first quarter.

Excluding those items, our effective tax rate on continuing operations in the first three months of 2016 is 54%. The rate is higher than 35% primarily due to the seasonality of book losses for which no tax benefit can be recorded, nondeductible expenses in Mexico, taxes on undistributed earnings and the characterization of a French business tax as an income tax, partially offset by the geographical mix of earnings.

2015 Compared to U.S. Statutory Rate

The effective income tax rate on continuing operations in the first three months of 2015 was higher than the 35% U.S. statutory tax rate, primarily due to the significant nondeductible expenses resulting from the currency devaluation in Venezuela in the first quarter.

Excluding the Venezuela nondeductible expenses and the associated tax implications, our effective tax rate on continuing operations in the first three months of 2015 was 54%. The rate was higher than 35% primarily due to higher tax expense resulting from cross border payments, nondeductible expenses in Mexico and the characterization of a French business tax as an income tax, partially offset by lower taxes resulting from the geographical mix of earnings.

Outlook for 2016

Due to the significant costs related to winding down operations in the Republic of Ireland, for which no tax benefit can be recorded, and the nondeductible Venezuela remeasurement charges, the GAAP effective income tax rate for 2016 is expected to be in excess of 40%. On a non-GAAP basis, the effective income tax rate for 2016 is expected to be approximately 39%. Our effective tax rate may fluctuate materially from these estimates due to changes in permanent book-tax differences, changes in the expected amount and geographical mix of earnings, changes in current or deferred taxes due to legislative changes, changes in valuation allowances or accruals for contingencies and other factors. See page 25 for a summary of our 2016 outlook.

Noncontrolling Interests

	Three Months Ended March 31,		
(In millions)	2016	2015	change
Net income (loss) attributable to noncontrolling interests	\$2.6	(6.5)	unfav

The change from a \$6.5 million net loss attributable to noncontrolling interest in the first three months of 2015 to \$2.6 million of net income attributable to noncontrolling interest in the first three months of 2016 was primarily due to the difference in the impact of currency devaluations in Venezuela. We recognized an \$18.0 million currency remeasurement charge in the prior year period which resulted in an after-tax loss attributable to noncontrolling interest of \$5.6 million. In the first three months of 2016, we also recognized remeasurement losses related to currency devaluation in Venezuela. However, the after-tax effect in the current year period was \$0.5 million in income attributable to noncontrolling interest. See note 1 to the consolidated financial statements for more information about the currency remeasurement of our Venezuelan subsidiaries.

Outlook for 2016

We expect the net income attributable to noncontrolling interests to be between \$5 and \$7 million on a non-GAAP basis in 2016 as compared to \$5 million in 2015. See page 25 for a summary of our 2016 Outlook and pages 34–35 for information about reconciliation to GAAP.

Loss from Discontinued Operations

	Three Months Ended March 31, 2015
(In millions)	
Loss from operations ^{(a)(b)}	\$ (2.4)
Loss on sale ^(a)	— (0.7)
Adjustments to contingencies of former operations ^(c) :	
Other	— (0.1)
Loss from discontinued operations before income taxes	— (3.2)
Provision (benefit) for income taxes	— (0.8)
Loss from discontinued operations, net of tax	\$ (2.4)

(a) Discontinued operations include gains and losses related to businesses that we recently sold. No interest expense was included in discontinued operations in the first three months of 2015.

(b) The loss from operations in the first three months of 2015 included \$1.0 million in pension settlement charges related to the Mexican parcel delivery service sold in February 2015.

(c) Primarily related to former businesses previously exited.

Operations sold classified as discontinued operations:

In February 2015, we sold a small Mexican parcel delivery business which met the criteria for classification as a discontinued operation as of December 31, 2014.

Other divestitures not classified as discontinued operations:

We sold an Irish guarding operation in November 2015.

We sold our 70% ownership interest in a Russian cash management business in November 2015 and recognized a \$5.9 million loss on the disposition in the fourth quarter of 2015. A significant part of the loss (\$5.0 million) represented the reclassification of foreign currency adjustments from accumulated other comprehensive loss into earnings.

Revenues and income (loss) from operations before tax were not significant for the Irish guarding business or the Russian cash management business.

Results of Operations Non-GAAP Results Reconciled to GAAP

Non-GAAP results described in this filing are financial measures that are not required by or presented in accordance with U.S. generally accepted accounting principles (“GAAP”). The purpose of the Non-GAAP results is to report financial information excluding certain income and expenses. Amounts reported for prior periods have been updated in this report to present information consistently for all periods presented.

The consolidated Non-GAAP outlook amounts for 2016 on page 25 are not reconciled to GAAP because we are unable to quantify certain amounts that would be required to be included in the GAAP measures without unreasonable effort.

The Non-GAAP information provides information to assist comparability and estimates of future performance. Brink’s believes these measures are helpful in assessing operations and estimating future results and enable period-to-period comparability of financial performance. In addition, Brink’s believes the measures will help investors assess the ongoing operations. Non-GAAP results should not be considered as an alternative to revenues, income or earnings per share amounts determined in accordance with GAAP and should be read in conjunction with their GAAP counterparts.

Non-GAAP Results Reconciled to GAAP

	1Q'15		Effective		1Q'16		Effective	
	Pre-tax	Tax	tax rate		Pre-tax	Tax	tax rate	
Effective Income Tax Rate ^(a)								
Non-GAAP	\$36.1	13.4	37.1 %		\$26.2	10.2	38.9 %	
Other items not allocated to segments ^(b)	(27.7)	2.1	147.4 %		(17.3)	(0.8)	66.7 %	
GAAP	\$8.4	15.5	184.5 %		\$8.9	9.4	105.6 %	

	2016	
	1Q	
EPS:		
Constant currency basis - Non-GAAP	\$0.36	
Effect of changes in currency exchange rates ^(c)	(0.06)	
Non-GAAP	0.30	
Other items not allocated to segments ^(b)	(0.33)	
Income tax rate adjustment ^(d)	(0.03)	
GAAP	\$(0.06)	

Amounts may not add due to rounding.

(a) From continuing operations.

See “Other Items Not Allocated To Segments” on pages 28–29 for pre-tax amounts and details. Other Items Not

(b) Allocated To Segments for noncontrolling interests, income from continuing operations attributable to Brink’s and EPS are the effects of the same items at their respective line items of the consolidated statements of operations.

See footnote (b) on page 26 for currency definition and calculation between periods. For Non-GAAP EPS on a (c) constant currency basis, EPS is calculated for the most recent period at the prior period’s foreign currency rates to eliminate the currency impact on EPS.

(d) Non-GAAP income from continuing operations and non-GAAP EPS have been adjusted to reflect an effective income tax rate in each interim period equal to the full-year non-GAAP effective income tax rate. The full-year

non-GAAP effective tax rate is estimated at 39.0% for 2016 and was 37.0% for 2015.

Non-GAAP Results Reconciled to GAAP

(In millions, except for percentages)	Three Months Ended March 31,		
	2016	2015	
Revenues:			
Non-GAAP	\$688.9	755.6	
Other items not allocated to segments ^(b)	32.9	20.5	
GAAP	\$721.8	776.1	
Operating profit (loss):			
Non-GAAP	\$31.1	40.6	
Other items not allocated to segments ^(b)	(17.3)	(27.7)	
GAAP	\$13.8	12.9	
Provision for income taxes:			
Non-GAAP	\$10.2	13.4	
Other items not allocated to segments ^(b)	(2.0)	(3.9)	
Income tax rate adjustment ^(d)	1.2	6.0	
GAAP	\$9.4	15.5	
Net income (loss) attributable to noncontrolling interests:			
Non-GAAP	\$1.1	0.8	
Other items not allocated to segments ^(b)	1.1	(6.2)	
Income tax rate adjustment ^(d)	0.4	(1.1)	
GAAP	\$2.6	(6.5)	
Income (loss) from continuing operations attributable to Brink's:			
Non-GAAP	\$14.9	21.9	
Other items not allocated to segments ^(b)	(16.4)	(17.6)	
Income tax rate adjustment ^(d)	(1.6)	(4.9)	
GAAP	\$(3.1)	(0.6)	
Diluted EPS:			
Non-GAAP	\$0.30	0.44	
Other items not allocated to segments ^(b)	(0.33)	(0.36)	
Income tax rate adjustment ^(d)	(0.03)	(0.10)	
GAAP	\$(0.06)	(0.01)	
Non-GAAP margin	4.5	% 5.4	%

Amounts may not add due to rounding.

See page 34 for footnote explanations.

LIQUIDITY AND CAPITAL RESOURCES

Overview

Cash outflows from operating activities increased by \$14.4 million in the first three months of 2016 as compared to the first three months of 2015. Cash used for investing activities increased by \$16.7 million in the first three months of 2016 compared to the first three months of 2015 as a result of an increase in capital expenditures and the purchase of available-for-sale securities during the first three months of 2016. We financed our liquidity needs in the first three months of 2016 with cash flows from short-term and long-term debt.

Operating Activities

(In millions)	Three Months Ended March \$		
	31, 2016	2015	change
Cash flows from operating activities			
Operating activities - non-GAAP	\$(31.0)	(22.8)	(8.2)
Venezuela operations	11.7	(0.1)	11.8
Increase (decrease) in certain customer obligations ^(a)	(18.5)	1.5	(20.0)
Discontinued operations	—	(2.0)	2.0
Operating activities - GAAP	\$(37.8)	(23.4)	(14.4)

To adjust for the change in the balance of customer obligations related to cash received and processed in certain of our secure Cash Management Services operations. The title to this cash transfers to us for a short period of time. The cash is generally credited to customers' accounts the following day and we do not consider it as available for general corporate purposes in the management of our liquidity and capital resources.

Non-GAAP cash flows from operating activities is a supplemental financial measure that is not required by, or presented in accordance with GAAP. The purpose of this Non-GAAP measure is to report financial information excluding cash flows from Venezuela operations, the impact of cash received and processed in certain of our Cash Management Services operations and without cash flows from discontinued operations. We believe this measure is helpful in assessing cash flows from operations, enables period-to-period comparability and is useful in predicting future operating cash flows. This Non-GAAP measure should not be considered as an alternative to cash flows from operating activities determined in accordance with GAAP and should be read in conjunction with our consolidated statements of cash flows.

GAAP

Operating cash outflows increased by \$14.4 million in the first three months of 2016 compared to the same period in 2015. The increase was primarily due to a decrease in operating profit (excluding the effect of Venezuela remeasurement losses) and changes in customer obligations related to certain of our secure Cash Management Services operations (cash held for customers decreased by \$18.5 million in the first three months of 2016 compared to an increase of \$1.5 million in the same period in 2015), offset by an increase in operating cash provided by Venezuela operations of \$11.8 million and lower severance payments in the current year.

Non-GAAP

Non-GAAP cash outflows increased by \$8.2 million in the first three months of 2016 as compared to the same period in 2015. The increase was primarily due to a decrease in operating profit (excluding the effect of Venezuela remeasurement losses) offset by lower severance payments in the current year.

Investing Activities

(In millions)	Three Months		
	Ended March 31,		
	2016	2015	change
Cash flows from investing activities			
Capital expenditures	\$(20.8)	(14.3)	(6.5)
Available-for-sale securities:			
Purchases	(5.8)	(0.1)	(5.7)
Sales	2.3	3.5	(1.2)
Proceeds from sale of property, equipment and investments	0.2	0.2	—
Other	—	1.4	(1.4)
Discontinued operations	—	1.9	(1.9)
Investing activities	\$(24.1)	(7.4)	(16.7)

Cash used by investing activities increased by \$16.7 million in the first three months of 2016 versus the first three months of 2015. The increase was primarily due to an increase in capital expenditures of \$6.5 million and higher purchases of available-for-sale securities (\$5.7 million) during the first three months of 2016.

Capital expenditures and depreciation and amortization were as follows:

(In millions)	Three Months			Full Year	Outlook
	Ended March 31,				
	2016	2015	change	2015	2016
Property and equipment acquired during the period					
Capital expenditures: ^(b)					
Largest 5 Markets	\$14.5	7.5	7.0	59.3	(a)
Global Markets	4.0	3.1	0.9	28.8	(a)
Payment Services	0.3	0.2	0.1	1.7	(a)
Corporate	1.8	2.9	(1.1)	7.0	(a)
Capital expenditures - non-GAAP	20.6	13.7	6.9	96.8	100 – 110
Venezuela	0.2	0.6	(0.4)	4.3	(a)
Capital expenditures - GAAP	\$20.8	14.3	6.5	101.1	(a)
Capital leases: ^(c)					
Largest 5 Markets	\$3.9	1.1	2.8	18.8	(a)
Payment Services	—	—	—	0.1	(a)
Capital leases - GAAP and non-GAAP	\$3.9	1.1	2.8	18.9	20
Total:					
Largest 5 Markets	\$18.4	8.6	9.8	78.1	(a)
Global Markets	4.0	3.1	0.9	28.8	(a)
Payment Services	0.3	0.2	0.1	1.8	(a)
Corporate	1.8	2.9	(1.1)	7.0	(a)
Total - non-GAAP	24.5	14.8	9.7	115.7	120 – 130
Venezuela	0.2	0.6	(0.4)	4.3	(a)
Total - GAAP	\$24.7	15.4	9.3	120.0	(a)

Depreciation and amortization ^(b)						
Largest 5 Markets	\$22.4	24.3	(1.9)	94.6	(a)	
Global Markets	6.3	7.3	(1.0)	27.2	(a)	
Payment Services	0.6	0.8	(0.2)	2.9	(a)	
Corporate	2.8	2.5	0.3	11.3	(a)	
Depreciation and amortization - non-GAAP	32.1	34.9	(2.8)	136.0	120 – 130	
Venezuela	0.1	1.8	(1.7)	3.9	(a)	
Depreciation and amortization - GAAP	\$32.2	36.7	(4.5)	139.9	(a)	

(a) Not provided

(b) Capital expenditures as well as depreciation and amortization related to Venezuela have been excluded from Global Markets

(c) Represents the amount of property and equipment acquired using capital leases. Because the assets are acquired without using cash, the acquisitions are not reflected in the consolidated cash flow statement. Amounts are provided here to assist in the comparison of assets acquired in the current year versus prior years. Sale leaseback transactions are excluded from "Capital leases" in this table.

We continue to focus on maximizing asset utilization which has enabled us to reduce our annual spend to a level more in line with depreciation. Our reinvestment ratio, which we define as the annual amount of property and equipment acquired during the period divided by

the annual amount of depreciation, was 1.0 for the twelve months ending March 31, 2016 compared to 0.9 for the twelve months ending March 31, 2015.

Capital expenditures in the first three months of 2016 were primarily for armored vehicles, information technology and machinery and equipment.

Financing Activities

Summary of financing activities

(In millions)	Three Months Ended		
	March 31, 2016	2015	\$ change
Cash provided by (used in) financing activities			
Borrowings and repayments:			
Short-term debt	\$20.5	(6.6)	27.1
Long-term revolving credit facilities	50.8	(9.8)	60.6
Other long-term debt	(14.4)	64.1	(78.5)
Borrowings (repayments)	56.9	47.7	9.2
Debt financing costs	—	(1.9)	1.9
Dividends attributable to:			
Shareholders of Brink's	(4.9)	(4.9)	—
Noncontrolling interests in subsidiaries	(0.2)	(0.2)	—
Other	(3.3)	(0.1)	(3.2)
Cash flows from financing activities	\$48.5	40.6	7.9

Debt borrowings and repayments

Cash flows from financing activities increased by \$7.9 million in the first three months of 2016 compared to the first three months of 2015 as net borrowing on our revolving credit facilities and short-term debt exceeded net repayments of other long-term debt.

Dividends

We paid dividends to Brink's shareholders of \$0.10 per share or \$4.9 million in the first three months of 2016, similar to the prior year. Future dividends are dependent on our earnings, financial condition, shareholders' equity levels, cash flow, business requirements and other factors, as determined by the board of directors.

Reconciliation of Net Debt to U.S. GAAP Measures

	March 31, 2016	December 31, 2015
(In millions)		
Debt:		
Short-term debt	\$50.7	29.1
Long-term debt	443.9	401.4
Total Debt	494.6	430.5
Less:		
Cash and cash equivalents	186.8	198.3
Amounts held by Cash Management Services operations ^(a)	(19.2)	(37.1)
Cash and cash equivalents available for general corporate purposes	167.6	161.2
Net Debt	\$327.0	269.3

^(a) Title to cash received and processed in certain of our secure Cash Management Services operations transfers to us for a short period of time. The cash is generally credited to customers' accounts the following day and we do not consider it as available for general corporate purposes in the management of our liquidity and capital resources and in our computation of Net Debt.

Net Debt is a supplemental non-GAAP financial measure that is not required by, or presented in accordance with GAAP. We use Net Debt as a measure of our financial leverage. We believe that investors also may find Net Debt to be helpful in evaluating our financial leverage. Net Debt should not be considered as an alternative to Debt determined in accordance with GAAP and should be reviewed in conjunction with our consolidated balance sheets. Set forth above is a reconciliation of Net Debt, a non-GAAP financial measure, to Debt, which is the most directly comparable financial measure calculated and reported in accordance with GAAP. Net Debt excluding cash and debt in Venezuelan operations was \$337 million at March 31, 2016, and \$275 million at December 31, 2015.

Net Debt increased by \$58 million primarily due to negative operating cash flows during the first quarter of 2016 primarily to fund working capital needs.

Liquidity Needs

Our operating liquidity needs are typically financed by cash from operations, short-term debt and the Revolving Facility (our debt facilities are described below). We have certain limitations and considerations related to the cash and borrowing capacity that are reported in our consolidated financial statements. Based on our current cash on hand, amounts available under our credit facilities and current projections of cash flows from operations, we believe that we will be able to meet our liquidity needs for more than the next twelve months.

Limitations on dividends from foreign subsidiaries. A significant portion of our operations are outside the U.S. which may make it difficult to repatriate cash for use in the U.S. See "Risk Factors" in Item 1A of our 2015 Form 10-K, for more information on the risks associated with having businesses outside the U.S.

Incremental taxes. Of the \$186.8 million of cash and cash equivalents at March 31, 2016, \$164.4 million is held by subsidiaries that we consider to be permanently invested and for which we do not expect to repatriate to the U.S. If we were to decide to repatriate this cash to the U.S., we may have to accrue and pay additional income taxes. Given the number of foreign operations and the complexities of the tax law, it is not practical to estimate the potential tax liability, but the amount of taxes owed could be material depending on how and when the repatriation were to occur.

Venezuela. We have \$10.1 million of cash and cash equivalents denominated in Venezuelan bolivars (as remeasured at the published DICOM rate of 273 bolivars to the U.S. dollar) at March 31, 2016. We believe that the DICOM process to convert bolivars (as described in note 1 to the consolidated financial statements) is the only method for which we could receive U.S. dollars that we need to operate our business and to repatriate earnings. The Venezuelan government has restricted conversions of bolivars into U.S. dollars in the past and may do so in the future. We did not repatriate any U.S. dollars from Venezuela in 2015 and have not done so to date in 2016.

Argentina. At March 31, 2016, we had cash and short term investments denominated in Argentine pesos of \$9.7 million. The government in Argentina had previously imposed limits on the exchange of Argentine pesos into U.S. dollars. As a result, we elected in the past and may continue in the future to repatriate cash from Argentina using markets to convert Argentine pesos into U.S. dollars if U.S. dollars are not readily available. Prior to the December 2015 devaluation of the Argentine peso, we converted Argentine pesos into U.S. dollars at rates less favorable than the rates at which we translated the financial statements of our subsidiary in Argentina. However, after the December 2015 devaluation of the Argentine peso, the market rates used to convert Argentine pesos into U.S. dollars have been similar to the rates at which we translate the financial statements of our subsidiary in Argentina.

Debt

We have a \$525 million unsecured revolving bank credit facility (the “Revolving Facility”) that matures in March 2020. The Revolving Facility’s interest rate is based on LIBOR plus a margin or an alternate base rate plus a margin. The Revolving Facility allows us to borrow or issue letters of credit (or otherwise satisfy credit needs) on a revolving basis over the term of the facility. As of March 31, 2016, \$305 million was available under the Revolving Facility. Amounts outstanding under the Revolving Facility as of March 31, 2016, were denominated primarily in U.S. dollars and to a lesser extent in euros.

The margin on LIBOR borrowings under the Revolving Facility, which ranges from 1.00% to 1.70% depending on either our credit rating or leverage ratio as defined within the Revolving Facility, was 1.30% at March 31, 2016. The margin on alternate base rate borrowings under the Revolving Facility ranges from 0.0% to 0.70%. We also pay an annual facility fee on the Revolving Facility based on either our credit rating or the leverage ratio. The facility fee, which ranges from 0.125% to 0.30%, was 0.20% at March 31, 2016.

We have principal of \$86 million in unsecured notes issued through a 2011 private placement debt transaction (the “Notes”). At March 31, 2016, the Notes were comprised of \$36 million in series A notes with a fixed interest rate of 4.57% and \$50 million in series B notes with a fixed interest rate of 5.20%. Annual principal payments under the series A notes began in January 2015 and continue through maturity. The series B notes are due in January 2021.

As of March 31, 2016, we had two unsecured multi-currency revolving bank credit facilities totaling \$40 million, of which \$34 million was available at March 31, 2016. A \$20 million facility expires in February 2017 and a \$20 million facility expires in March 2019. Interest on these facilities is based on LIBOR plus a margin. The margin ranges from 1.0% to 2.0%. We also have the ability to borrow from other banks, at the banks’ discretion, under short-term uncommitted agreements. Various foreign subsidiaries maintain other lines of credit and overdraft facilities with a number of banks.

As of March 31, 2016, we had a \$25 million unsecured committed credit facility and \$25 million was available under the facility. Interest on this facility was based on LIBOR plus a margin, which ranged from 1.20% to 1.575%. This facility expired in April 2016.

In March 2015, we entered into a \$75 million unsecured term loan facility. Interest on this facility is based on LIBOR plus a margin of 1.75%. The facility is due in March 2022. As of March 31, 2016, the principal amount outstanding is \$70 million.

In June 2015, we entered into a \$40 million uncommitted letter of credit facility that expires in May 2016. As of March 31, 2016, \$6 million was utilized.

In February 2016, we entered into a \$24 million uncommitted credit facility that expires in February 2017. As of March 31, 2016, \$13 million was utilized.

We have two unsecured letter of credit facilities totaling \$94 million, of which \$28 million was available at March 31, 2016. A \$54 million facility expires in December 2019, and a \$40 million facility expires in December 2018. The Revolving Facility and the multi-currency revolving credit facilities are also used for issuance of letters of credit and bank guarantees.

The Revolving Facility, the Notes, the unsecured multi-currency revolving bank credit facilities, the unsecured committed credit facility, the letter of credit facilities, the uncommitted credit facility and the unsecured term loan contain certain subsidiary guarantees and various financial and other covenants. The financial covenants, among other things, limit our total indebtedness, restrict certain payments to shareholders, limit priority debt, limit asset sales, limit

the use of proceeds from asset sales, provide for a maximum leverage ratio and provide for minimum coverage of interest costs. The credit agreements do not provide for the acceleration of payments should our credit rating be reduced. If we were not to comply with the terms of our various credit agreements, the repayment terms could be accelerated and the commitments could be withdrawn. An acceleration of the repayment terms under one agreement could trigger the acceleration of the repayment terms under the other loan agreements. We were in compliance with all financial covenants at March 31, 2016.

Equity

At March 31, 2016, we had 100 million shares of common stock authorized and 49.2 million shares issued and outstanding.

U.S. Retirement Liabilities

Funded Status of U.S. Retirement Plans

(In millions)	Actual	Actual	Projected	2017	2018	2019	2020
	2015	1Q 2016	2-4Q 2016				
U.S. pension plans							
Beginning funded status	\$(117.8)	(123.4)	(118.7)	(107.4)	(90.3)	(72.7)	(53.4)
Net periodic pension credit ^(a)	18.6	4.5	13.2	18.6	18.9	19.0	19.0
Payment from Brink's:							
Primary U.S. pension plan	—	—	—	—	—	—	8.8
Other U.S. pension plan	0.3	0.2	0.4	0.9	0.6	1.3	0.7
Benefit plan experience gain	(24.5)	—	(2.3)	(2.4)	(1.9)	(1.0)	—
Ending funded status	\$(123.4)	(118.7)	(107.4)	(90.3)	(72.7)	(53.4)	(24.9)
UMWA plans							
Beginning funded status	\$(197.2)	(205.7)	(205.5)	(206.6)	(208.0)	(210.0)	(212.7)
Net periodic postretirement credit ^(a)	3.5	(0.2)	(0.7)	(1.4)	(2.0)	(2.7)	(3.6)
Benefit plan experience gain	(11.7)	—	—	—	—	—	—
Other	(0.3)	0.4	(0.4)	—	—	—	—
Ending funded status	\$(205.7)	(205.5)	(206.6)	(208.0)	(210.0)	(212.7)	(216.3)
Black lung and other plans							
Beginning funded status	\$(58.3)	(56.6)	(55.8)	(52.5)	(48.6)	(44.9)	(41.6)
Net periodic postretirement cost ^(a)	(2.2)	(0.6)	(1.6)	(2.0)	(1.9)	(1.8)	(1.6)
Payment from Brink's	6.2	1.4	4.9	5.9	5.6	5.1	4.8
Other	(2.3)	—	—	—	—	—	—
Ending funded status	\$(56.6)	(55.8)	(52.5)	(48.6)	(44.9)	(41.6)	(38.4)

(a) Excludes amounts reclassified from accumulated other comprehensive income (loss).

U.S. Pension Plans

Pension benefits provided to eligible U.S. employees were frozen on December 31, 2005, and are not provided to employees hired after 2005 or to those covered by a collective bargaining agreement. We did not make cash contributions to the primary U.S. pension plan in 2015. There are approximately 15,000 beneficiaries in the plans.

Based on current assumptions, we do not expect to make any additional contributions until 2020.

UMWA Plans

Retirement benefits related to former coal operations include medical benefits provided by the Pittston Coal Group Companies Employee Benefit Plan for UMWA Represented Employees. There are approximately 3,700 beneficiaries in the UMWA plans. The company does not expect to make additional contributions to these plans until 2027 based on actuarial assumptions.

Black Lung

Under the Federal Black Lung Benefits Act of 1972, Brink's is responsible for paying lifetime black lung benefits to miners and their dependents for claims filed and approved after June 30, 1973. There are approximately 700 black

lung beneficiaries.

Other

We have a plan that provides retirement healthcare benefits to certain eligible salaried employees. Benefits under this plan are not indexed for inflation.

Assumptions for U.S. Retirement Obligations

We have made various assumptions to estimate the amount of payments to be made in the future. The most significant assumptions include:

- Discount rates and other assumptions in effect at measurement dates (normally December 31)
- Investment returns of plan assets
- Addition of new participants (historically immaterial due to freezing of pension benefits and exit from coal business)
- Mortality rates
- Change in laws

The assumptions used to estimate our U.S. retirement obligations can be found in our Annual Report on Form 10-K for the year ended December 31, 2015.

Summary of Expenses Related to All U.S. Retirement Liabilities through 2020

This table summarizes actual and projected expense (income) related to U.S. retirement liabilities.

(In millions)	Actual 2015	Actual		Projected		2017	2018	2019	2020
		1Q 2016	2-4Q 2016	FY2016	FY2016				
U.S. pension plans	\$ 12.6	1.6	4.7	6.3	3.3	1.9	1.5	1.2	
UMWA plans	7.4	3.4	10.1	13.5	13.3	13.2	13.2	13.3	
Black lung and other plans	6.7	1.6	4.8	6.4	6.1	5.3	3.3	3.0	
Total	\$ 26.7	6.6	19.6	26.2	22.7	20.4	18.0	17.5	

Summary of Payments from Brink's to U.S. Plans and Payments from U.S. Plans to Participants through 2020

This table summarizes actual and projected payments:

from Brink's to U.S. retirement plans, and

from the plans to participants.

(In millions)	Actual 2015	Actual		Projected		2017	2018	2019	2020
		1Q 2016	2-4Q 2016	FY2016	FY2016				
Payments from Brink's to U.S. Plans									
Primary U.S. pension plan	\$ —	—	—	—	—	—	—	—	8.8
Other U.S. pension plan	0.3	0.2	0.4	0.6	0.9	0.6	1.3	0.7	
Black lung and other plans	6.2	1.4	4.9	6.3	5.9	5.6	5.1	4.8	
Total	\$ 6.5	1.6	5.3	6.9	6.8	6.2	6.4	14.3	
Payments from U.S. Plans to participants									
U.S. pension plans	\$ 51.0	12.0	37.7	49.7	50.5	50.7	51.7	51.5	
UMWA plans	36.0	6.7	24.2	30.9	31.2	31.1	30.8	31.7	
Black lung and other plans	6.2	1.4	4.9	6.3	5.9	5.6	5.1	4.8	
Total	\$ 93.2	20.1	66.8	86.9	87.6	87.4	87.6	88.0	

The amounts in the tables above are based on a variety of estimates, including actuarial assumptions as of the most recent measurement date. The estimated amounts will change in the future to reflect payments made, investment returns, actuarial revaluations, and other changes in estimates. Actual amounts could differ materially from the estimated amounts.

Contingent Matters

See note 11 to the consolidated financial statements for information about contingent matters at March 31, 2016.

Item 3. Quantitative and Qualitative Disclosures About Market Risk

We serve customers in more than 100 countries, including 41 countries where we operate subsidiaries. These operations expose us to a variety of market risks, including the effects of changes in interest rates and foreign currency exchange rates. In addition, we consume various commodities in the normal course of business, exposing us to the effects of changes in the prices of such commodities. These financial and commodity exposures are monitored and managed by us as an integral part of our overall risk management program. Our risk management program seeks to reduce the potentially adverse effects that the volatility of certain markets may have on our operating results. We have not had any material change in our market risk exposures in the three months ended March 31, 2016.

Item 4. Controls and Procedures

Pursuant to Rule 13a-15(b) under the Securities Exchange Act of 1934, as amended (the “Exchange Act”), we carried out an evaluation, under the supervision and with the participation of our management, including our Chief Executive Officer (“CEO”), who is our principal executive officer, and Vice President and Chief Financial Officer (“CFO”), who is our principal financial officer, of the effectiveness of the design and operation of our disclosure controls and procedures (as defined under Rule 13a-15(e) and 15d-15(e) under the Exchange Act) as of the end of the period covered by this report. Based upon that evaluation, as of the end of the period covered by this report, our CEO and CFO concluded that our disclosure controls and procedures are effective to ensure that information required to be disclosed by us in the reports that we file or submit under the Exchange Act, is recorded, processed, summarized and reported, within the time periods specified in the SEC’s rules and forms, and that such information is accumulated and communicated to our management, including our CEO and CFO, as appropriate, to allow timely decisions regarding required disclosure.

Changes in internal control over financial reporting.

There has been no change in our internal control over financial reporting during the quarter ended March 31, 2016 that has materially affected, or is reasonably likely to materially affect, our internal control over financial reporting.

Forward-looking information

This document contains both historical and forward-looking information. Words such as “anticipates,” “assumes,” “estimates,” “expects,” “projects,” “predicts,” “intends,” “plans,” “potential,” “believes,” “may,” “should” and similar expressions identify forward-looking information. Forward-looking information in this document includes, but is not limited to, statements regarding future performance of The Brink’s Company and its global operations, including: the scope, anticipated savings, costs and other impacts of our Reorganization and Restructuring activities; 2016 revenues, organic revenue growth, projected currency impact on revenues, operating profit and operating profit margin, income from continuing operations, non-operating expense and earnings per share, capital expenditures, capital leases and depreciation and amortization; 2016 operating profit margin in the U.S. and Mexico; the repatriation of cash from our Venezuelan and Argentinean operations; costs related to our operations in Ireland; compensation costs related to equity awards; the anticipated financial effect of pending litigation; our anticipated effective tax rate for 2016 and our tax position; net income (loss) attributable to noncontrolling interests; future pension obligations; the ability to meet liquidity needs; expenses and payouts for the U.S. retirement plans and the non-U.S. pension plans and the expected long-term rate of return and funded status of the primary U.S. pension plan; expected liability for and future contributions to the UMWA plans; liability for black lung obligations; our ability to obtain U.S. dollars in Venezuela; and future impairments related to our operations in Venezuela. Forward-looking information in this document is subject to known and unknown risks, uncertainties, and contingencies, which are difficult to quantify and which could cause actual results, performance or achievements to differ materially from those that are anticipated.

These risks, uncertainties and contingencies, many of which are beyond our control, include, but are not limited to:

- our ability to improve profitability in our largest five markets;
- our ability to identify and execute further cost and operational improvements and efficiencies in our core businesses;
- continuing market volatility and commodity price fluctuations and their impact on the demand for our services;
- our ability to maintain or improve volumes at favorable pricing levels and increase cost and productivity efficiencies, particularly in the United States and Mexico;
- investments in information technology and adjacent businesses and their impact on revenues and profit growth;
- our ability to develop and implement solutions for our customers and gain market acceptance of those solutions;
- our ability to maintain an effective IT infrastructure and safeguard confidential information;
- risks customarily associated with operating in foreign countries including changing labor and economic conditions, currency restrictions and devaluations, safety and security issues, political instability, restrictions on and cost of repatriation of earnings and capital, nationalization, expropriation and other forms of restrictive government actions;
- the strength of the U.S. dollar relative to foreign currencies and foreign currency exchange rates;
- the stability of the Venezuelan economy, changes in Venezuelan policy regarding foreign-owned businesses;
- regulatory and labor issues in many of our global operations, including negotiations with organized labor and the possibility of work stoppages;
- our ability to integrate successfully recently acquired companies and improve their operating profit margins;
- costs related to dispositions and market exits;
- our ability to identify evaluate and pursue acquisitions and other strategic opportunities, including those in the home security industry and emerging markets;
- the willingness of our customers to absorb fuel surcharges and other future price increases;
- our ability to obtain necessary information technology and other services at favorable pricing levels from third party service providers;

variations in costs or expenses and performance delays of any public or private sector supplier, service provider or customer;

our ability to obtain appropriate insurance coverage, positions taken by insurers with respect to claims made and the financial condition of insurers, safety and security performance, our loss experience, and changes in insurance costs;

security threats worldwide and losses of customer valuables;

costs associated with the purchase and implementation of cash processing and security equipment;

employee and environmental liabilities in connection with our former coal operations, including black lung claims incidence;

the impact of the Patient Protection and Affordable Care Act on UMWA and black lung liability and the Company's ongoing operations;

changes to estimated liabilities and assets in actuarial assumptions due to payments made, investment returns, interest rates and annual actuarial revaluations, the funding requirements, accounting treatment, investment performance and costs and expenses of our pension plans, the VEBA and other employee benefits, mandatory or voluntary pension plan contributions;

the nature of our hedging relationships;

counterparty risk;

changes in estimates and assumptions underlying our critical accounting policies;

our ability to realize deferred tax assets;

- the outcome of pending and future claims, litigation, and administrative proceedings;

public perception of the Company's business and reputation;

access to the capital and credit markets;

seasonality, pricing and other competitive industry factors; and

the promulgation and adoption of new accounting standards and interpretations, new government regulations and interpretation of existing regulations.

This list of risks, uncertainties and contingencies is not intended to be exhaustive. Additional factors that could cause our results to differ materially from those described in the forward-looking statements can be found under "Risk Factors" in Item 1A of our Annual Report on Form 10-K for the period ended December 31, 2015 and in our other public filings with the Securities and Exchange Commission. The forward looking information included in this document is representative only as of the date of this document, and The Brink's Company undertakes no obligation to update any information contained in this document.

Part II - Other Information

Item 1. Legal Proceedings

For a discussion of legal proceedings, see note 11 to the consolidated financial statements, "Contingent Matters," in Part I, Item 1 of this Form 10-Q.

Item 6. Exhibits

Exhibit
Number

10.1 Form of Internal Metric Performance Share Units Award Agreement, effective February 24, 2016.

10.2 Form of Total Shareholder Return Performance Share Units Award Agreement, effective February 24, 2016.

Certification of Thomas C. Schievelbein, President and Chief Executive Officer (Principal Executive Officer) of
31.1 The Brink's Company, pursuant to Rules 13a-14(a) and 15d-14(a) promulgated under the Securities Exchange Act of 1934, as amended, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.

Certification of Joseph W. Dziejczak, Executive Vice President and Chief Financial Officer (Principal Financial
31.2 Officer) of The Brink's Company, pursuant to Rules 13a-14(a) and 15d-14(a) promulgated under the Securities Exchange Act of 1934, as amended, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.

Certification of Thomas C. Schievelbein, President and Chief Executive Officer (Principal Executive Officer) of
32.1 The Brink's Company, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.

Certification of Joseph W. Dziejczak, Executive Vice President and Chief Financial Officer (Principal Financial
32.2 Officer) of The Brink's Company, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.

Interactive Data File (Quarterly Report on Form 10-Q, for the quarterly period ended March 31, 2016, furnished in XBRL (eXtensible Business Reporting Language)).

Attached as Exhibit 101 to this report are the following documents formatted in XBRL: (i) the Consolidated Balance Sheets at March 31, 2016, and December 31, 2015, (ii) the Consolidated Statements of Operations for the three months ended March 31, 2016 and 2015, (iii) the Consolidated Statements of Comprehensive Income
101 for the three months ended March 31, 2016 and 2015, (iv) the Consolidated Statement of Equity for the three months ended March 31, 2016, (v) the Consolidated Statements of Cash Flows for the three months ended March 31, 2016 and 2015 and (vi) the Notes to Consolidated Financial Statements. Users of this data are advised pursuant to Rule 406T of Regulation S-T that this interactive data file is deemed not filed or part of a registration statement or prospectus for purposes of sections 11 or 12 of the Securities Act of 1933, is deemed not filed for purposes of section 18 of the Securities and Exchange Act of 1934, and otherwise is not subject to liability under these sections.

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

THE BRINK'S COMPANY

May 3, 2016 By: /s/ Joseph W. Dziezic
Joseph W. Dziezic
(Executive Vice President and
Chief Financial Officer)
(principal financial officer)