

COCA COLA ENTERPRISES INC  
Form 8-K  
December 15, 2005

UNITED STATES  
**SECURITIES AND EXCHANGE COMMISSION**  
Washington, D.C. 20549

**FORM 8-K**

**CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**

Date of Report (Date of earliest event reported): **December 14, 2005**

**COCA-COLA ENTERPRISES INC.**

(Exact name of registrant as specified in its charter)

<b>Delaware</b>	<b>01-09300</b>	<b>58-0503352</b>
(State or other jurisdiction of incorporation)	(Commission File No.)	(IRS Employer Identification No.)

**2500 Windy Ridge Parkway, Atlanta, Georgia 30339**  
(Address of principal executive offices, including zip code)

**(770) 989-3000**  
(Registrant's telephone number, including area code)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Precommencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Precommencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))



**Item 1.01. Entry into a Material Definitive Agreement.**

A Separation Agreement dated December 14, 2005 was entered into between John R. Alm and Coca-Cola Enterprises Inc. A copy of the agreement is filed herewith as Exhibit 10.1.

**Item 5.02. Departure of Directors or Principal Officers; Election of Directors; Appointment of Principal Officers.**

On December 14, 2005, the Company entered into a Separation Agreement with John R. Alm, its President and Chief Executive Officer. Mr. Alm will resign from the board of directors of Coca-Cola Enterprises Inc. and as its president and chief executive officer, effective December 28, 2005. As previously announced in the company's Current Report on Form 8-K dated December 1, 2005, Lowry F. Kline, current chairman of the board of directors, will assume the additional office of chief executive officer effective upon Mr. Alm's resignation, until a successor chief executive officer is selected by the board.

**Item 9.01. Exhibits**

- 10.1 Separation Agreement dated December 14, 2005 between John R. Alm and Coca-Cola Enterprises, Inc.



**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**COCA-COLA ENTERPRISES INC.**

(Registrant)

Date: December 15, 2005

By: /S/ JOHN J. CULHANE

John J. Culhane

Executive Vice President and General Counsel

**EXHIBIT INDEX**

<b><u>Exhibit No.</u></b>	<b><u>Description</u></b>
Exhibit 10.1	Separation Agreement dated December 14, 2005 between John R. Alm and Coca-Cola Enterprises, Inc.