Edgar Filing: CATES LARRY A - Form 4

CATEGIADDY A

CATES LA Form 4 November 1											
Check this box if no longer subject to Section 16. SECURITIES SECURITIES Number: Number: Lanuary 3 20 Expires: January 3 20 Estimated average burden hours per									3235-0287 January 31, 2005 verage		
(Print or Type	Responses)										
1. Name and Address of Reporting Person <u>*</u> CATES LARRY A								5. Relationship of Reporting Person(s) to ssuer (Check all applicable)			
(Last) (First) (Middle)			3. Date of Earliest Transaction					Director 10% Owner _X Officer (give title Other (specify			
4551 W 10 100	7TH STREET, SU		11/11/2	-			b	elow) President o	below) f International	Div	
OVERLAN		Filed(Month/Day/Year)					 Individual or Joint/Group Filing(Check Applicable Line) X_ Form filed by One Reporting Person Form filed by More than One Reporting Person 				
(City)	(State)	(Zip)	Tab	le I - Non-l	Derivative	Secur	rities Acqui	red, Disposed of,	or Beneficiall	y Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deeme Execution I any (Month/Day	Date, if	(A) or			D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Common Stock	11/11/2004			М	10,000	A	\$ 9.8148	44,890	D		
Common Stock	11/11/2004			F	1,959	D	\$ 24.7625	42,931	D		
Common Stock	11/11/2004			S	8,041	D	\$ 24.7625	34,890	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of
information contained in this form are not
required to respond unless the formSEC 1474
(9-02)

Edgar Filing: CATES LARRY A - Form 4

displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	TransactionDerivative Code Securities		Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Employee Stock Option (Right to Buy)	\$ 9.8148	11/11/2004		М		10,000	03/09/2004	03/09/2011	Common Stock	10,000

Reporting Owners

Reporting Owner Name / Address	ess Relationships						
	Director	10% Owner	Officer	Other			
CATES LARRY A 4551 W 107TH STREET SUITE 100 OVERLAND PARK, KS 66207			President of International Div				
Signatures							

Larry A. Cates	11/15/2004
<u>**</u> Signature of Reporting Person	Date

Explanation of Responses:

- If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.