

HEIDRICK & STRUGGLES INTERNATIONAL INC  
Form SC 13D/A  
June 28, 2006

SECURITIES & EXCHANGE COMMISSION  
Washington, D.C. 20549  
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SCHEDULE 13D/A\*  
(Amendment No. 6)

(Rule 13d-101)

INFORMATION TO BE INCLUDED IN STATEMENTS FILED PURSUANT TO  
13d-1(a) AND AMENDMENTS THERETO FILED PURSUANT TO 13d-2(a)

HEIDRICK & STRUGGLES INTERNATIONAL, INC.  
(Name of Issuer)

Common Stock  
(Title of Class of Securities)

422819102  
(CUSIP Number)

Ricky C. Sandler  
Eminence Capital LLC, 65 East 55th Street, 25th Floor, New York, NY 10022  
(212) 418-2100

(Name, address and telephone number of person  
authorized to receive notices and communications)

June 26, 2006  
(Date of event which requires filing of this statement)

If the filing person has previously filed a statement on Schedule 13G to report the acquisition which is the subject of this Schedule 13D, and is filing this schedule because of Rule 13d-1(e), 13d-1(f) or 13d-1(g), check the following box [ ].

NOTE: Schedules filed in paper format shall include a signed original and five copies of the schedule, including all exhibits. See Rule 13d-7 for other parties to whom copies are to be sent.

(Continued on following pages)

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\*The remainder of this cover page shall be filled out for a reporting person's initial filing on this form with respect to the subject class of securities, and for any subsequent amendment containing information which would alter the disclosures provided in a prior cover page.

The information required in the remainder of this cover page shall not be deemed to be "filed" for purposes of Section 18 of the Securities Exchange Act of 1934 ("Act") or otherwise subject to the liabilities of that section of the Act but shall be subject to all other provisions of the Act (however, see the Notes).

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(1) NAME OF REPORTING PERSONS  
 I.R.S. IDENTIFICATION NOS.  
 OF ABOVE PERSONS (ENTITIES ONLY) Eminence Capital, LLC

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(2) CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP \*\* (a)   
(b)

-----

(3) SEC USE ONLY

-----

(4) SOURCE OF FUNDS \*\*  
 OO

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(5) CHECK BOX IF DISCLOSURE OF LEGAL PROCEEDINGS IS  
 REQUIRED PURSUANT TO ITEMS 2(d) OR 2(e) [ ]

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(6) CITIZENSHIP OR PLACE OF ORGANIZATION  
 New York

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|              |       |                          |         |
|--------------|-------|--------------------------|---------|
| NUMBER OF    | (7)   | SOLE VOTING POWER        | -0-     |
| SHARES       | ----- |                          |         |
| BENEFICIALLY | (8)   | SHARED VOTING POWER      | 592,500 |
| OWNED BY     | ----- |                          |         |
| EACH         | (9)   | SOLE DISPOSITIVE POWER   | -0-     |
| REPORTING    | ----- |                          |         |
| PERSON WITH  | (10)  | SHARED DISPOSITIVE POWER | 592,500 |

-----

(11) AGGREGATE AMOUNT BENEFICIALLY OWNED  
 BY EACH REPORTING PERSON 592,500

-----

(12) CHECK BOX IF THE AGGREGATE AMOUNT  
 IN ROW (11) EXCLUDES CERTAIN SHARES \*\* [ ]

-----

(13) PERCENT OF CLASS REPRESENTED  
 BY AMOUNT IN ROW (11) 3.2%

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(14) TYPE OF REPORTING PERSON \*\* IA

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\*\* SEE INSTRUCTIONS BEFORE FILLING OUT!

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(1) NAME OF REPORTING PERSONS  
 I.R.S. IDENTIFICATION NOS.  
 OF ABOVE PERSONS (ENTITIES ONLY)

Eminence GP, LLC

(2) CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP \*\*

(a)  [X]  
 (b)  [ ]

(3) SEC USE ONLY

(4) SOURCE OF FUNDS \*\*  
 WC

(5) CHECK BOX IF DISCLOSURE OF LEGAL PROCEEDINGS IS  
 REQUIRED PURSUANT TO ITEMS 2(d) OR 2(e)  [ ]

(6) CITIZENSHIP OR PLACE OF ORGANIZATION  
 New York

NUMBER OF (7) SOLE VOTING POWER  
 SHARES -0-

BENEFICIALLY (8) SHARED VOTING POWER  
 OWNED BY 374,605

EACH (9) SOLE DISPOSITIVE POWER  
 REPORTING -0-

PERSON WITH (10) SHARED DISPOSITIVE POWER  
 374,605

(11) AGGREGATE AMOUNT BENEFICIALLY OWNED  
 BY EACH REPORTING PERSON  
 374,605

(12) CHECK BOX IF THE AGGREGATE AMOUNT  
 IN ROW (11) EXCLUDES CERTAIN SHARES \*\*  [ ]

(13) PERCENT OF CLASS REPRESENTED  
 BY AMOUNT IN ROW (11)  
 2.0%

(14) TYPE OF REPORTING PERSON \*\*  
 00

\*\* SEE INSTRUCTIONS BEFORE FILLING OUT!

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(1) NAME OF REPORTING PERSONS  
 I.R.S. IDENTIFICATION NOS.  
 OF ABOVE PERSONS (ENTITIES ONLY)

Ricky C. Sandler

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(2) CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP \*\* (a) [X]  
(b) [ ]

-----

(3) SEC USE ONLY

-----

(4) SOURCE OF FUNDS \*\*  
OO

-----

(5) CHECK BOX IF DISCLOSURE OF LEGAL PROCEEDINGS IS REQUIRED PURSUANT TO ITEMS 2(d) OR 2(e) [ ]

-----

(6) CITIZENSHIP OR PLACE OF ORGANIZATION  
United States

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|              |   |         |
|--------------|---|---------|
| NUMBER OF    | (7) SOLE VOTING POWER   | -0-     |
| SHARES       | -----   | -----   |
| BENEFICIALLY | (8) SHARED VOTING POWER   | 592,500 |
| OWNED BY     | -----   | -----   |
| EACH         | (9) SOLE DISPOSITIVE POWER  | -0-     |
| REPORTING    | -----   | -----   |
| PERSON WITH  | (10) SHARED DISPOSITIVE POWER   | 592,500 |
|              | -----   | -----   |
|              | (11) AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON             | 592,500 |
|              | -----   | -----   |
|              | (12) CHECK BOX IF THE AGGREGATE AMOUNT IN ROW (11) EXCLUDES CERTAIN SHARES ** | [ ]     |
|              | -----   | -----   |
|              | (13) PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (11)                       | 3.2%    |
|              | -----   | -----   |
|              | (14) TYPE OF REPORTING PERSON **  | IN      |
|              | -----   | -----   |

\*\* SEE INSTRUCTIONS BEFORE FILLING OUT!

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Item 1. Security and Issuer.

This statement relates to the common stock, no par value (the "Common Stock") of Heidrick & Struggles International, Inc. (the "Company"), whose principal executive offices are located at 233 South Wacker Drive-Suite 4200, Chicago, Illinois 60606. This Amendment #6 hereby amends and restates in its entirety the original Schedule 13D, filed on November 18, 2002.

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### Item 2. Identity and Background.

This statement is filed on behalf of each of the following persons (collectively, the "Reporting Persons"):

- (i) Eminence Capital, LLC, a New York limited liability company ("Eminence Capital");
- (ii) Eminence GP, LLC, a New York limited liability company ("Eminence GP"); and
- (iii) Ricky C. Sandler, a U.S. Citizen ("Mr. Sandler").

(a) This statement relates to Shares of Common Stock as defined in Item 1 above held for the accounts of: Eminence Partners, LP, a New York limited partnership ("Eminence I"); Eminence Partners II, LP, a New York limited partnership ("Eminence II"); Eminence Long Alpha, LP, a Delaware limited partnership ("ELA") and Eminence Leveraged Long Alpha, LP, a Delaware limited partnership ("ELLA" and together with Eminence I, Eminence II, and ELA, the "Partnerships"); as well as Eminence Long Alpha Master Fund, Ltd. and Eminence Leveraged Long Alpha Master Fund, Ltd. (the "Offshore Master Funds") and Eminence Fund, Ltd. ("Eminence Offshore"), each a Cayman Islands company, and collectively referred to as the "Offshore Funds". The Partnerships and the Offshore Funds are collectively referred to as the "Eminence Funds".

Eminence Capital serves as the investment manager to the Eminence Funds with respect to the shares of Common Stock directly owned by the Eminence Funds and may be deemed to have voting and dispositive power over the Shares held for the accounts of the Eminence Funds.

Eminence GP serves as general partner or manager with respect to the shares of Common Stock directly owned by the Partnerships and the Offshore Master Funds, respectively, and may be deemed to have voting and dispositive power over the Shares held for the accounts of the Partnerships and the Offshore Master Funds.

Ricky C. Sandler is the Managing Member of each Eminence Capital and Eminence GP and may be deemed to have voting and dispositive power with respect to the Shares of Common Stock directly owned by the Eminence Funds.

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(b) The address of the principal business and principal office of Eminence GP and the Investment Manager is 65 East 55th Street, 25th Floor, New York, NY 10022. The business address of Mr. Sandler is 65 East 55th Street, 25th Floor, New York, NY 10022.

(c) The principal business of Eminence GP is serving as a general partner to the Partnerships and manager to the Offshore Master Funds. The principal business of the Investment Manager is that of an investment manager engaging in the purchase and sale of securities on behalf of clients. Mr. Sandler serves as the Managing Member of Eminence GP and the Investment Manager.

(d) None of the Reporting Persons has, during the last five years, been convicted in a criminal proceeding (excluding traffic violations or similar misdemeanors).

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(e) None of the Reporting Persons has, during the last five years, been a party to a civil proceeding of a judicial or administrative body of competent jurisdiction and, as a result of such proceeding, was, or is subject to, a judgment, decree or final order enjoining future violations of, or prohibiting or mandating activities subject to, Federal or State securities laws or finding any violation with respect to such laws.

(f) Each of Eminence GP and the Investment Manager is a limited liability company organized under the laws of the State of New York. Mr. Sandler is a United States citizen.

### Item 3. Source and Amount of Funds and Other Consideration.

The net investment cost (including commissions, if any) of the shares of Common Stock directly owned by the Partnerships and the Offshore Funds is approximately \$9,000,000. Mr. Sandler, Eminence GP and the Investment Manager do not directly own any shares of Common Stock.

### Item 4. Purpose of the Transaction.

The purpose of the acquisition of the shares of Common Stock by the Reporting Persons is for investment, and the purchases of the shares of Common Stock by the Reporting Persons were made in the ordinary course of business and were not made for the purpose of acquiring control of the Company. Although the acquisition of the shares of Common Stock by the Reporting Persons is for investment purposes, the Reporting Persons may pursue discussions with management in an effort to maximize long-term value for shareholders. Each of the Reporting Persons may make further purchases of shares of Common Stock from time to time and may dispose of any or all of the shares of Common Stock held by him or it at any time. None of the Reporting Persons has any plans or proposals which relate to, or could result in, any of the matters referred to in paragraphs (b) through (j), inclusive, of Item 4 of the Schedule 13D. Each of the Reporting Persons may, at any time and from time to time, review or reconsider his or its position and formulate plans or proposals with respect thereto, but has no present intention of doing so.

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### Item 5. Interest in Securities of the Issuer.

#### A. Eminence Capital, LLC

(a) Aggregate number of shares beneficially owned: 592,500  
Percentage: 3.2% The percentages used herein and in the rest of Item 5 are calculated based upon the 18,341,164 shares of Common Stock issued and outstanding at May 1, 2006, as set forth in the Company's Form 10-Q for the quarterly period ended March 31, 2006.

- (b) 1. Sole power to vote or direct vote: -0-
- 2. Shared power to vote or direct vote: 592,500
- 3. Sole power to dispose or direct the disposition: -0-
- 4. Shared power to dispose or direct the disposition: 592,500

(c) The trading dates, number of shares of Common Stock purchased or sold and the price per share for all transactions in the Common Stock within the last sixty days, which were all in the open market, are set forth in Exhibit 1 and are incorporated by

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reference.

- (d) Each of the clients of the Investment Manager has the power to direct the receipt of dividends from or the proceeds of the sale of such shares.
- (e) As of June 26, 2006, the Reporting Person ceased to be the beneficial owner of greater than 5% of the Common Stock.

B. Eminence GP, LLC

- (a) Aggregate number of shares beneficially owned: 374,605  
Percentage: 2.0%
- (b) 1. Sole power to vote or direct vote: -0-  
2. Shared power to vote or direct vote: 374,605  
3. Sole power to dispose or direct the disposition: -0-  
4. Shared power to dispose or direct the disposition: 374,605
- (c) The trading dates, number of shares of Common Stock purchased or sold and the price per share for all transactions in the Common Stock within the last sixty days, which were all in the open market, are set forth in Exhibit 1 and are incorporated by reference.
- (d) Not applicable.
- (e) As of June 26, 2006, the Reporting Person ceased to be the beneficial owner of greater than 5% of the Common Stock.

C. Ricky C. Sandler

- (a) Aggregate number of shares beneficially owned: 592,500  
Percentage: 3.2%
- (b) 1. Sole power to vote or direct vote: -0-  
2. Shared power to vote or direct vote: 592,500  
3. Sole power to dispose or direct the disposition: -0-  
4. Shared power to dispose or direct the disposition: 592,500
- (c) The trading dates, number of shares of Common Stock purchased or sold and the price per share for all transactions in the Common Stock within the last sixty days, which were all in the open market, are set forth in Exhibit 1 and are incorporated by reference.
- (d) Not applicable.
- (e) As of June 26, 2006, the Reporting Person ceased to be the beneficial owner of greater than 5% of the Common Stock.

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SIGNATURES

After reasonable inquiry and to the best of our knowledge and belief, the undersigned certifies that the information set forth in this statement is true, complete and correct.

DATED: June 28, 2006

/s/ Ricky C. Sandler

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Ricky C. Sandler, individually, and as  
Managing Member of  
Eminence Capital, LLC,  
and as  
Managing Member of  
Eminence GP, LLC

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Exhibit 1

Eminence Capital, LLC  
Eminence GP, LLC  
Ricky C. Sandler

| Date of Transaction | Number of Shares Purchased/(Sold) | Price Per Share (including commissions, if any) |
|---------------------|-----------------------------------|---|
| 06/02/06            | (113,300)                         | \$35.03   |
| 06/05/06            | (17,077)                          | \$34.37   |
| 06/06/06            | (37,923)                          | \$34.06   |
| 06/07/06            | (25,000)                          | \$34.30   |
| 06/15/06            | (10,000)                          | \$33.96   |
| 06/23/06            | (25,000)                          | \$33.49   |
| 06/26/06            | (450,000)                         | \$33.98   |
| 06/28/06            | (7,500)                           | \$33.96   |