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]	Form 4 January 20, 2		-	-								
	FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549									OMB AF OMB Number:	PROVAL 3235-0287	
	if no long subject to Section 1 Form 4 or Form 5 obligation may cont <i>See</i> Instru 1(b).	his box nger to 16. or Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 20(b) of the Investment Company Act of 1040										
((Print or Type F	Responses)										
HUBBELL RICHARD A Syml						Ticker or Ti UCTS CO	U		5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
(Mont				Month/D	Date of Earliest Transaction onth/Day/Year) /18/2012				_X_ Director10% Owner _X_ Officer (give titleOther (specify below)below)			
(Street) 4. If An				If Ame	nendment, Date Original Ionth/Day/Year)				President and CEO 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting Person			
	(City)	(State) (Zi	ip)	Table	e I - Non-D	erivative Se	ecuriti	es Acqu	iired, Disposed of,	, or Beneficiall	y Owned	
	1.Title of Security (Instr. 3)	(Month/Day/Year) E	any Code (Instr. 3, 4 an (Month/Day/Year) (Instr. 8)		osed c		5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)			
	Common				Code V	Amount	(D)	Price \$	(Instr. 3 and 4)			
	Stock	01/18/2012			М	165,864	А	¢ 2.67	1,163,839	D		
	Common Stock	01/18/2012			F	82,932	D	\$ 5.34	1,080,907	D		
	Common Stock	01/18/2012			М	59,136	A	\$ 2.67	1,140,043	D		
	Common Stock	01/18/2012			F	42,717	D	\$ 5.34	1,097,326	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	 5. Number of actionDerivative Securities 8) Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) 				7. Title and A Underlying S (Instr. 3 and 4
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title
Incentive Stock Option	\$ 2.67	01/18/2012		М		165,864	01/22/2003(1)	01/22/2012	Common Stock
Non-Qualified Stock Option	\$ 2.67	01/18/2012		М		59,136	01/22/2003(1)	01/22/2012	Common Stock

Reporting Owners

Reporting Owner Name / Addr	'ess	R	elationships			
	Director	10% Owner	Officer	Other		
HUBBELL RICHARD A 2170 PIEDMONT ROAD X ATLANTA, GA 30324			President and CEO			
Signatures						
/s/ Richard A. Hubbell	01/20/2012					
**Signature of Reporting Person	Date					

Explanation of Responses:

* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) Stock option vests ratably over five years from the date of grant developed in compliance with IRS regulations.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.