

BARNES GROUP INC  
Form 11-K  
June 26, 2014

**UNITED STATES**

**SECURITIES AND EXCHANGE COMMISSION**

**Washington, D.C. 20549**

**FORM 11-K**

**(Mark One)**

**ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**  
**For the fiscal year ended December 30, 2013**

**OR**

**TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF**  
**1934**

**For the transition period from                      to**

**Commission file number 1-4801**

**A. Full title of the plan and the address of the plan, if different from that of the issuer named below:**  
**BARNES GROUP INC. RETIREMENT SAVINGS PLAN**

**B.Name of issuer of the securities held pursuant to the plan and the address of its principal executive office:  
Barnes Group Inc.**

**123 Main Street**

**Bristol, Connecticut 06010**

*Financial Statements and Supplemental Information*

*Barnes Group Inc. Retirement Savings Plan*

*Years ended December 30, 2013 and 2012*

*with Report of Independent Registered Public Accounting Firm*



Barnes Group Inc. Retirement Savings Plan

Financial Statements and Supplemental Information

Years ended December 30, 2013 and 2012

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Report of Independent Registered Public Accounting Firm

To the Benefits Committee of the  
Barnes Group Inc. Retirement Savings Plan  
Bristol, Connecticut

We have audited the accompanying statements of net assets available for benefits of the Barnes Group Inc. Retirement Savings Plan (the Plan) as of December 30, 2013 and 2012, and the related statements of changes in net assets available for benefits for the years then ended. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan as of December 30, 2013 and 2012, and the changes in net assets available for benefits for the years then ended, in conformity with accounting principles generally accepted in the United States of America.

Report of Independent Registered Public Accounting Firm (continued)

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The Supplemental Schedule of Assets (Held at End of Year) as of December 30, 2013, is presented for the purpose of additional analysis and is not a required part of the basic financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. This supplemental schedule is the responsibility of the Plan's management. The supplemental schedule has been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

/s/ Fiondella, Milone & LaSaracina LLP

Glastonbury, Connecticut

June 26, 2014

## Barnes Group Inc. Retirement Savings Plan

## Statements of Net Assets Available for Benefits

	December 30,	
	2013	2012
Assets		
Cash and cash equivalents	\$2,963,775	\$3,491,541
Investments at fair value:		
Mutual funds	129,534,749	119,535,565
Managed income portfolio fund	52,266,585	51,631,537
Barnes Group Inc. common stock	72,216,036	69,429,198
Total investments at fair value	254,017,370	240,596,300
Receivables:	<b>4,314,263</b>	6,205,178
Notes receivable from participants		
Employer profit sharing contributions	<b>2,711,335</b>	3,161,741
Employer contributions		
Participant contributions	<b>109,973</b>	-
	<b>61,530</b>	-
Total receivables	7,197,101	9,366,919
Total assets	264,178,246	253,454,760
<b>Liabilities</b>		
Accrued expenses	24,857	24,856
Total liabilities	24,857	24,856
Net assets reflecting all investments at fair value	264,153,389	253,429,904
Adjustments from fair value to contract value for fully benefit-responsive investment contracts	(735,725 )	(1,400,232 )
Net assets available for benefits	\$263,417,664	\$252,029,672

*See accompanying notes.*



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Barnes Group Inc. Retirement Savings Plan Statements of Changes in Net Assets Available for Benefits

	Year Ended December 30,	
	2013	2012
Additions		
Investment income:		
Interest and dividend income	\$5,386,623	\$5,033,598
Net appreciation in fair value of investments	62,059,889	3,589,114
Total investment income	67,446,512	8,622,712
Contributions:		
Employer match	2,838,843	3,503,995
Participant and rollover	8,351,647	10,913,917
Profit sharing	2,711,353	3,162,168
Total contributions	13,901,843	17,580,080
Other income:		
Interest on notes receivable from participants	195,854	281,137
Total additions	81,544,209	26,483,929
Deductions		
Benefit payments	70,057,021	17,975,496
Administrative expenses	99,196	135,825
Total deductions	70,156,217	18,111,321
Net increase in net assets available for benefits	11,387,992	8,372,608
Net assets available for benefits:		
Beginning of year	252,029,672	243,657,064
End of year	\$263,417,664	\$252,029,672

*See accompanying notes.*

Barnes Group Inc. Retirement Savings Plan

Notes to Financial Statements

December 30, 2013 and 2012

**1. Description of Plan**

The following description of the Barnes Group Inc. (the Company) Retirement Savings Plan (the Plan) provides only general information. Participants should refer to the Plan document for a more complete description on the Plan's provisions.

**General**

The Plan is a defined contribution plan. Full-time salaried and non-union hourly United States employees of the Company are eligible to participate in the Plan. Members of collective bargaining units are not eligible to participate. Eligible employees may participate in the Plan on the first day of the month that follows or is coincident with their date of hire. All newly eligible employees are automatically enrolled in the Plan sixty days following their date of hire.

The Company closed its U.S. salaried defined benefit pension plan to employees hired on or after January 1, 2013 with no impact to the benefits of existing participants. The Retirement Savings Plan was therefore amended and restated effective January 1, 2013 to incorporate a new retirement contribution for certain eligible participating division employees. Each participating division employee hired, rehired or reclassified by the Company from an ineligible to eligible participation category under the Plan on or after January 1, 2013 will be eligible to receive an incremental discretionary Company contribution equal to 4% of their Plan compensation for each Plan year.

**Participant Accounts**

Each participant's account is credited with (1) the participant's contribution and allocations of (2) the Company's contributions, if any, and (3) Plan earnings, and is charged with an allocation of administrative expenses. Allocations are based on participant earnings or account balances, as defined. Forfeited balances of terminated participants' nonvested accounts are used to reduce future Company contributions and offset administrative expenses of the Plan. The benefit to which a participant is entitled is the benefit that can be provided from the participant's account.

### **Investment Options**

All investment programs are fully participant-directed. Participants may direct the investment of their contributions and the Company's discretionary matching and profit sharing contributions, if any, into any of the Plan's available investment options.

Barnes Group Inc. Retirement Savings Plan

Notes to Financial Statements (continued)

**1. Description of Plan (continued)**

**Contributions**

Subject to certain restrictions which may be applied to highly-compensated employees, participants may elect to make contributions to the Plan through payroll deductions of between 1% and 75% (in whole percentages) of their Plan compensation. In accordance with the Internal Revenue Code, participant pre-tax contributions cannot exceed \$17,500 and \$17,000 in 2013 and 2012, respectively, with the exception of certain allowable catch-up contributions for participants over the age of 49. Such contributions may be made on a pre-tax or after-tax basis. After-tax contributions are not subject to matching Company contributions and the combined pre-tax and after-tax deduction cannot exceed 75% of Plan compensation (the after-tax portion of which cannot exceed 10% of Plan compensation). A participant may also elect to increase or reduce the amount of contributions at any time.

All profit sharing contributions are made by the Company. For all participating divisions, a minimum contribution is equal to 3.5% of each eligible employee's paid compensation which includes base wages, overtime, shift differential and commissions.

The Company match is equal in value to 50% of the participants' pre-tax contribution up to 6% of their Plan compensation and may be invested in any of the Plan's investment alternatives.

**Benefits**

Upon a participant's separation from service due to death, disability or retirement, benefits may be distributed to them or their beneficiary (in the event of death) in a single lump-sum amount equal to the vested value of their account. Active participants may also withdraw funds from their accounts under certain hardship conditions.



Barnes Group Inc. Retirement Savings Plan

Notes to Financial Statements (continued)

**1. Description of Plan (continued)**

**Notes Receivable from Participants**

Notes receivable from participants represent participant loans that are recorded at their unpaid principal balance plus any accrued but unpaid interest. Interest income on notes receivable from participants is recorded when it is earned. No allowances for credit losses have been recorded as of December 30, 2013 and 2012. If a participant ceases to make loan repayments and the Plan administrator deems the participant loan to be a distribution, the participant loan balance is reduced and a benefit payment is recorded.

Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50% of their vested account balance, not including the profit sharing portion or the portion of the incremental discretionary Company contribution of 4%. Loan transactions are treated as a transfer to (from) the investment fund from (to) the participant loans fund. Personal loan terms generally can be up to five years. The loans are collateralized by the balance in the participant's account and bear a reasonable rate of interest as established by the Benefits Committee in a nondiscriminatory manner.

**Vesting**

A participant is 100% vested in the Company match following two completed years of service with the Company. Participants are always 100% vested with respect to their own contributions plus actual earnings thereon. In addition, Company contributions become 100% vested upon death, permanent disability or when the participant reaches age 55.

Profit sharing vesting is as follows:

(1) For employees of participating divisions other than Bowman U.S.:

Period of Service	Vested and Nonforfeitable Percentage	
Less than 1 year	0	%
1 but less than 2 years	20	%
2 but less than 3 years	40	%
3 but less than 4 years	60	%
4 but less than 5 years	80	%
5 or more years	100	%

Barnes Group Inc. Retirement Savings Plan

Notes to Financial Statements (continued)

### **1. Description of Plan (continued)**

#### **Vesting (continued)**

(2) For former employees of Bowman U.S.:

#### **Period of Service Vested and Nonforfeitable Percentage**

Less than 5 years	0%
5 or more years	100%

The Company completed the sale of Barnes Distribution North America (BDNA) to MSC Industrial Direct Co., Inc. on April 22, 2013. Certain Plan participants that were employed at BDNA were terminated in conjunction with the sale and became fully vested in their retirement contributions.

#### **Trustee**

Fidelity Management Trust Company (Fidelity) is the trustee for all Plan assets. The Benefits Committee, appointed by the Board of Directors of the Company, is responsible for the general administration of the Plan.

#### **Plan Termination**



The Company presently intends to continue the Plan indefinitely; however, the Company's Board of Directors may terminate the Plan at any time. Upon termination of the Plan, all participants become fully vested in all Company contributions and earnings credited to their accounts as of the date of such termination.

## **2. Summary of Significant Accounting Policies**

### **Basis of Accounting**

The financial records of the Plan are maintained on the accrual basis of accounting.

Barnes Group Inc. Retirement Savings Plan

Notes to Financial Statements (continued)

## **2. Summary of Significant Accounting Policies (continued)**

### **Use of Estimates**

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America (GAAP) requires management to make estimates that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

### **Risks and Uncertainties**

The Plan provides for various investment options in mutual funds, a managed income portfolio fund and Barnes Group Inc. common stock. These investments are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

### **Investment Valuation and Income Recognition**

The Plan's mutual funds are stated at fair value, which is based on quoted market prices in an active market. The market value of mutual funds is based on the net asset value of shares held by the Plan at year-end. Purchases and sales of securities are recorded on a trade-date basis. Interest and dividend income is recorded on the accrual basis.

The Plan's investment in a managed income portfolio fund (the Fidelity Managed Income Portfolio II) is accounted for in accordance with Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) 962 (ASC 962), which discusses the accounting treatment for fully benefit-responsive investment contracts. Investment contracts held by a defined contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan.

At December 30, 2013 and 2012, the adjustment from fair value to contract value for the fully benefit-responsive investment contracts was determined by the Plan sponsor by calculating the Plan's proportional share of the adjustment listed in the fund's audited financial statements. Contract value represents contributions made under the contract, plus earnings, less participant withdrawals and administrator expenses. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value.

Barnes Group Inc. Retirement Savings Plan

Notes to Financial Statements (continued)

## **2. Summary of Significant Accounting Policies (continued)**

### **Investment Valuation and Income Recognition (continued)**

At December 30, 2013 and 2012, the statements of net assets available for benefits present the fair value of the investment in the fully benefit-responsive investment contracts as well as the adjustment of the fully benefit-responsive investment contracts from fair value to contract value.

The fair value of investments in the Company's common stock is based upon quoted market prices.

The Plan presents, in the statements of changes in net assets available for benefits, the net appreciation in the fair value of investments, which consists of the realized and unrealized gains or losses on those investments.

### **Fair Value of Investments**

The Plan follows FASB ASC 820, *Fair Value Measurements and Disclosures* (ASC 820), for all financial assets and liabilities and nonfinancial assets and liabilities that are recognized or disclosed at fair value in the financial statements on a recurring basis. ASC 820 defines fair value, establishes a fair value hierarchy, and expands disclosures about fair value measurements.

ASC 820 defines fair value as the price that would be received upon sale of an asset or paid upon transfer of a liability in an orderly transaction between market participants at the measurement date and in the principal or most advantageous market for that asset or liability.

The fair value should be calculated based on assumptions that market participants would use in pricing the asset or liability, not on assumptions specific to the entity. In addition, the fair value of liabilities should include consideration

of non-performance risk including the Plan's own credit risk.

In addition to defining fair value, ASC 820 expands the disclosure requirements around fair value and establishes a fair value hierarchy for valuation inputs. The hierarchy prioritizes the inputs into three levels based on the extent to which inputs used in measuring fair value are observable in the market. Each fair value measurement is reported in one of three levels which is determined by the lowest level input that is significant to the fair value measurement in its entirety.

Barnes Group Inc. Retirement Savings Plan

Notes to Financial Statements (continued)

## **2. Summary of Significant Accounting Policies (continued)**

### **Fair Value of Investments (continued)**

These levels are:

Level 1 - Inputs are based upon unadjusted quoted prices for identical instruments traded in active markets.

Level 2 - Inputs are based upon quoted prices for similar instruments in active markets, quoted prices for identical or similar instruments in markets that are not active, and model-based valuation techniques for which all significant assumptions are observable in the market or can be corroborated by observable market data for substantially the full term of the assets or liabilities.

Level 3 - Inputs are generally unobservable and typically reflect management's estimates of assumptions that market participants would use in pricing the asset or liability. The fair values are therefore determined using model-based valuation techniques that include option pricing models, discounted cash flow models, and similar techniques.

### **Payment of Benefits**

Benefits are recorded when paid.

### **Administrative Expenses**

The Plan provides that all expenses incurred in administering the Plan may be paid by the Plan or the Company. During 2013 and 2012, the Company elected to pay for all Plan administrative expenses other than loan origination fees and redemption charges on certain funds. In 2013 and 2012, certain legal and audit fees relating to the Plan were paid by the Plan.

### **Contributions**

Employee contributions are recorded in the period in which the employee payroll deductions are made.

## Barnes Group Inc. Retirement Savings Plan

Notes to Financial Statements (continued)

**3. Investments**

The Plan has investments in Barnes Group Inc. common stock, Fidelity mutual funds and a managed income portfolio fund.

The following investments represent 5% or more of the Plan's net assets:

	December 30,	
	2013	2012
Barnes Group Inc. common stock	\$72,216,036	\$69,429,198
Fidelity Managed Income Portfolio II	52,266,585	51,631,537
Fidelity Freedom K 2020 Fund	29,304,233	27,197,504
Fidelity Blue Chip Growth Fund	16,721,038	13,475,350
Fidelity Freedom K 2030 Fund	14,173,917	13,199,691

The Plan's investments (including gains and losses on investments bought and sold, as well as held during the year) appreciated (depreciated) in value as follows:

	December 30,	
	2013	2012
Barnes Group Inc. common stock	\$39,870,827	\$(6,273,496)
Mutual funds	22,189,062	9,862,610
	\$62,059,889	\$3,589,114

**4. Fair Value Measurements**



The following table summarizes the fair values and levels within the fair value hierarchy in which the fair value measurements fall for assets measured on a recurring basis as of December 30, 2013:

Description	Level 1	Level 2	Level 3	Total
Investments:				
Mutual funds	\$129,534,749	\$—	\$ —	\$129,534,749
Managed income portfolio fund	—	52,266,585	—	52,266,585
Barnes Group Inc. common stock	72,216,036	—	—	72,216,036
Total investments	\$201,750,785	\$52,266,585	\$ —	\$254,017,370

## Barnes Group Inc. Retirement Savings Plan

Notes to Financial Statements (continued)

**4. Fair Value Measurements (continued)**

The following table summarizes the fair values and levels within the fair value hierarchy in which the fair value measurements fall for assets measured on a recurring basis as of December 30, 2012:

Description	Level 1	Level 2	Level 3	Total
Investments:				
Mutual funds	\$ 119,535,565	\$—	\$ —	\$ 119,535,565
Managed income portfolio fund	—	51,631,537	—	51,631,537
Barnes Group Inc. common stock	69,429,198	—	—	69,429,198
Total investments	\$ 188,964,763	\$ 51,631,537	\$ —	\$ 240,596,300

**5. Managed Income Portfolio Fund**

The Plan maintains a managed income portfolio fund with Fidelity. The contract is included in the statements of net assets available for benefits at fair value. The adjustment from fair value to contract value for the investment contract is based on the contract value as reported to the Plan by Fidelity. Contract value represents contributions made under the contract, plus earnings, less participant withdrawals and administrative expenses. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value.

The fair value and contract value of the investment contract at December 30, 2013 was \$52,266,585 and \$51,530,860, respectively. The fair value and contract value of the investment contract at December 30, 2012 was \$51,631,537 and \$50,231,305, respectively. The average yield and crediting rates for 2013 were 1.59% and 1.14%, respectively. The average yield and crediting rates for 2012 were 1.73% and 1.28%, respectively.

## **6. Notes Receivable from Participants**

Participants may elect to take loans from their accumulated vested account balances in the Plan subject to certain limitations. The loans are withdrawn from the participants' fund balances based upon the percentages in which they were invested and in a sequence as prescribed by the Plan. Interest is charged on the loans at a rate determined quarterly at prime as published in Thomson Reuters plus one half of one percent (interest rates on outstanding loans at December 30, 2013 ranged from 3.75% to 9.50%). Interest charges commence sixty days subsequent to the initial loan date.

Barnes Group Inc. Retirement Savings Plan

Notes to Financial Statements (continued)

### **6. Notes Receivable from Participants (continued)**

Loan repayments are made in equal periodic installments for a period not to exceed five years and are invested on the participant's behalf in the investment funds per the participant's investment elections. As of December 30, 2013 and 2012, there were 474 and 672 participants with loans outstanding, respectively.

### **7. Benefit Payments and Forfeitures**

During 2013 and 2012, benefit payments amounted to \$70,057,021 and \$17,975,496, respectively.

If a participant terminates his employment with the Company, the portion of Company contributions not vested is forfeited. Such forfeitures amounted to \$280,201 and \$186,516 in 2013 and 2012, respectively. The amount of forfeitures used to reduce Company contributions and Plan expenses were \$187,506 and \$194,404 in 2013 and 2012, respectively. Unallocated forfeitures at December 30, 2013 and 2012 were \$383,265 and \$286,989, respectively. Profit sharing forfeitures are reallocated as Company contributions.

### **8. Federal Income Tax Status**

The U.S. Treasury Department has determined, most recently as of September 17, 2013, that the Plan as originally adopted and amended through January 1, 2013 is a qualified plan under the applicable provisions of the Internal Revenue Code and, as such, is exempt from Federal income taxes. Therefore, no provision for income taxes has been included in the Plan's financial statements.

Employees are not taxed currently on Company contributions to the Plan, contributions made under the salary deferral provisions of the Plan, or on income earned by the Plan. However, employees are currently taxed on any after-tax contributions. Internal Revenue Service and applicable state regulations in effect in the year participant distributions are made determine the tax status of such distributions. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

## **9. Company Stock Transactions**

In 2013, the Plan purchased on the open market 537,757 shares of Barnes Group Inc. common stock at a cost of \$16,818,748. The Plan also sold on the open market 1,620,556 shares at a market value of \$48,030,050. The Plan received no shares as matching contributions from the Company.

Barnes Group Inc. Retirement Savings Plan

Notes to Financial Statements (continued)

**9. Company Stock Transactions (continued)**

In 2012, the Plan purchased on the open market 939,800 shares of Barnes Group Inc. common stock at a cost of \$23,186,791. The Plan also sold on the open market 828,700 shares at a market value of \$21,127,178. The Plan received no shares as matching contributions from the Company.

The Plan owned 1,880,201 shares of Barnes Group Inc. common stock or approximately 3% of the outstanding common shares of the Company at December 30, 2013. The Plan owned 3,163,585 shares of Barnes Group Inc. common stock or approximately 5% of the outstanding common shares of the Company at December 30, 2012.

**10. Reconciliation of Financial Statements to Form 5500**

The following is a reconciliation of net assets available for benefits per the financial statements to Form 5500 as of December 30:

	2013	2012
Net assets available for benefits per the financial statements	\$263,417,664	\$252,029,672
Deemed defaulted loans	(33,778 )	(137,983 )
Adjustments from contract value to fair value for fully benefit-responsive investment contracts	735,725	1,400,232
Other receivable	—	(403 )
Net assets available for benefits per Form 5500	\$264,119,611	\$253,291,518

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The following is a reconciliation of the net change in net assets available for benefits per the financial statements to Form 5500 as of and for the years ended December 30:

	2013	2012
Total net change per the financial statements	\$11,387,992	\$8,372,608
Change in deemed defaulted loans	104,205	(46,290 )
Change in adjustments from contract value to fair value for fully benefit-responsive investment contracts	(664,507 )	37,749
Change in other receivable	403	(403 )
Total net change per Form 5500	\$10,828,093	\$8,363,664

Barnes Group Inc. Retirement Savings Plan

Notes to Financial Statements (continued)

### **11. Subsequent Events**

In August 2012, the Company completed the acquisition of Synventive Molding Solutions. Effective January 1, 2014, the Synventive Molding Solutions Savings Plan was merged into the Plan.

In October 2013, the Company completed the acquisition of the Männer business. Effective July 1, 2014, the Männer business Savings Plan will be merged into the Plan.



Supplemental Information

Barnes Group Inc. Retirement Savings Plan

EIN #06-0247840 Plan #012

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

December 30, 2013

(a) (b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment, including Maturity Date, Rate of Interest, Par or Maturity Value	(d) Cost	Number of Units/Shares	(e) Current Value
* Fidelity Management Trust Company	Fidelity Equity - Income K Fund	\$ 6,505,400	154,968	9,060,957
* Fidelity Management Trust Company	Fidelity Spartan 500 Index Fund	4,578,309	89,689	5,849,539
* Fidelity Management Trust Company	Fidelity Blue Chip Growth Fund	11,865,288	265,203	16,721,038
Eaton Vance	Eaton Vance Parametric Structured Emerging Markets Fund	924,726	66,055	980,920
* Fidelity Management Trust Company	Fidelity Stock Selector Small Cap Fund	7,474,055	404,296	10,544,034
* Fidelity Management Trust Company	Fidelity Diversified International Fund	9,238,242	306,607	11,283,147
* Fidelity Management Trust Company	Fidelity Freedom K Income Fund	1,994,130	175,723	2,101,653
* Fidelity Management Trust Company	Fidelity Freedom K 2010 Fund	5,583,441	458,600	6,424,986
* Fidelity Management Trust Company	Fidelity Freedom K 2020 Fund	24,586,676	1,973,349	29,304,233
* Fidelity Management Trust Company	Fidelity Freedom K 2030 Fund	11,542,829	895,949	14,173,917
* Fidelity Management Trust Company	Fidelity Freedom K 2040 Fund	6,100,121	459,413	7,543,562
* Fidelity Management Trust Company	Fidelity Freedom K 2050 Fund	2,660,529	192,906	3,244,684
Dreyfus	Dreyfus Bond Market Index Fund	3,566,173	329,691	3,409,003
Munder	Munder Mid Cap Core GR Y	3,632,819	120,094	5,138,823
* Fidelity Management Trust Company	Fidelity Spartan Extended Market Index	3,026,826	70,569	3,754,253
Total mutual funds				129,534,749
* Fidelity Management Trust Company	Fidelity Managed Income Portfolio II	51,530,860	51,530,860	52,266,585
* Barnes Group Inc.	Common stock	40,192,300	1,880,201	72,216,036
* Fidelity Management Trust Company	Cash and cash equivalents	2,963,775	-	2,963,775
*		-	-	

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Notes receivable from participants	Interest rates ranging from 3.75% - 9.50%, with maturity dates ranging from January 2014 to December 2018	4,314,263
Total assets (held at end of year)		\$ 261,295,408

\* *Party-in-interest*

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Benefits Committee of the Board of Directors of Barnes Group Inc. has duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

Barnes Group Inc.  
Retirement Savings Plan  
(Registrant)

Date: June 26, 2014 By: /s/ DAWN N. EDWARDS

Dawn N. Edwards  
Member of the Benefits Committee of Barnes Group Inc.

**EXHIBIT INDEX**

**Exhibit No. Description**

23.1 Consent of Independent Registered Public Accounting Firm.