

RCM TECHNOLOGIES INC  
Form 4  
December 31, 2013

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
Vizi Bradley

2. Issuer Name and Ticker or Trading Symbol  
RCM TECHNOLOGIES INC  
[RCMT]

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

(Last) (First) (Middle)

1247 STONER AVENUE, #207

(Street)

LOS ANGELES, CA 90025

(City) (State) (Zip)

3. Date of Earliest Transaction (Month/Day/Year)  
12/27/2013

Director  10% Owner  
 Officer (give title below)  Other (specify below)

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3)               | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Ownership (Instr. 4)   |
|---|--------------------------------------|--|--------------------------------|---|---|--|-------------------------------------|
|   |                                      |  |                                | (A) or (D) Code V Amount Price                                    |   |  |                                     |
| Common Stock, \$0.05 par value <sup>(1)</sup> |                                      |  |                                |   | 1,353,775   | I  | See footnotes <u>(2)</u> <u>(4)</u> |
| Common Stock, \$0.05 par value                |                                      |  |                                |   | 266,074   | I  | See footnotes <u>(3)</u> <u>(4)</u> |
| Common Stock, \$0.05 par value                |                                      |  |                                |   | 1,000   | D <u>(4)</u>   |                                     |

Common Stock, \$0.05 par value 22,000 D <sup>(4)</sup>

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Amount of Underlying Securities (Instr. 3 and 4) | 8. Amount or Number of Shares |
|--|--|--------------------------------------|--|--------------------------------|---|--|---|-------------------------------|
| Restricted Stock Units                     | <u>(5)</u>   | 12/27/2013                           |  | A                              | 6,250   | 12/27/2016 <u>(5)</u>                                    | Common Stock  | 6,250                         |

## Reporting Owners

| Reporting Owner Name / Address   | Relationships |           |         |       |
|--|---------------|-----------|---------|-------|
|  | Director      | 10% Owner | Officer | Other |
| Vizi Bradley<br>1247 STONER AVENUE<br>#207<br>LOS ANGELES, CA 90025                      | X             | X         |         |       |
| O'CONNELL MICHAEL<br>515 S. FIGUEROA STREET<br>SUITE 1050<br>LOS ANGELES, CA 90071       |               |           | X       |       |
| IRS Partners No. 19, L.P.<br>515 S. FIGUEROA STREET, SUITE 1050<br>LOS ANGELES, CA 90071 |               |           | X       |       |
|  |               |           | X       |       |

Leonetti/O'Connell Family Foundation  
 515 S. FIGUEROA STREET  
 SUITE 1050  
 LOS ANGELES, CA 90071

M2O, Inc.  
 515 S. FIGUEROA STREET  
 SUITE 1050  
 LOS ANGELES, CA 90071

X

Michael F. O'Connell & Margo L. O'Connell Revocable Trust  
 515 S. FIGUEROA STREET  
 SUITE 1050  
 LOS ANGELES, CA 90071

X

Kiper Christopher S  
 1247 STONER AVENUE  
 #207  
 LOS ANGELES, CA 90025

X

Legion Partners Asset Management, LLC  
 1247 STONER AVENUE  
 #207  
 LOS ANGELES, CA 90025

X

## Signatures

IRS PARTNERS NO. 19, L.P.; By: M2O, Inc., its General Partner; By: /s/Bradley Vizi as Attorney-in-Fact for Michael O'Connell, Chief Executive Officer

12/31/2013

\_\_Signature of Reporting Person

Date

The Leonetti/O'Connell Family Foundation; By: /s/ Bradley Vizi as Attorney-in-Fact for Michael O'Connell, Secretary, Chief Financial Officer and Director

12/31/2013

\_\_Signature of Reporting Person

Date

M2O, INC.; By: /s/ Bradley Vizi as Attorney-in-Fact for Michael O'Connell, Chief Executive Officer

12/31/2013

\_\_Signature of Reporting Person

Date

The Michael F. O'Connell and Margo L. O'Connell Revocable Trust; By: /s/Bradley Vizi as Attorney-in-Fact for Michael O'Connell, Trustee

12/31/2013

\_\_Signature of Reporting Person

Date

/s/Bradley Vizi as Attorney-in-Fact for Michael O'Connell

12/31/2013

\_\_Signature of Reporting Person

Date

Legion Partners Asset Management, LLC; By /s/ Bradley Vizi, Partner

12/31/2013

\_\_Signature of Reporting Person

Date

/s/ Christopher Kiper

12/31/2013

\_\_Signature of Reporting Person

Date

/s/ Bradley Vizi

12/31/2013

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

\* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

This Form 4 is being filed jointly by the reporting persons identified herein (each a "Reporting Person" and collectively, the "Reporting Persons"). Each Reporting Person may be deemed to be a member of a Section 13(d) group that owns more than 10% of the Issuer's

(1) outstanding shares of Common Stock. Each Reporting Person disclaims beneficial ownership of the shares of Common Stock reported herein except to the extent of his or its pecuniary interest therein, and this report shall not be deemed to be an admission that any Reporting Person is the beneficial owner of such shares of Common Stock for purposes of Section 16 or for any other purpose.

IRS Partners No. 19, L.P., a Delaware limited partnership ("IRS 19"), directly owns these shares of common stock ("Common Stock") of RCM Technologies, Inc. (the "Issuer"). M2O, Inc., a California corporation ("M2O"), is the general partner of IRS 19. The Michael F.

(2) O'Connell and Margo L. O'Connell Revocable Trust (the "Trust") is the sole voting shareholder of M2O and Michael O'Connell, an individual, controls all investment decisions with respect to the Trust. IRS 19, M2O, the Trust and Mr. O'Connell may therefore be deemed to have shared voting and dispositive power over the Common Stock owned by IRS 19.

The Leonetti/O'Connell Family Foundation, a Delaware non-profit corporation (the "Foundation"), directly owns these shares. The investment decisions of the Foundation are controlled by Mr. O'Connell (Mr. O'Connell, collectively with IRS 19, the Foundation, M2O and the Trust, the "O'Connell Entities") and by virtue of such relationship, the Foundation and Mr. O'Connell may be deemed to have

(3) shared voting and dispositive power over the Common Stock owned by the Foundation. IRS 19, M2O and the Trust disclaim beneficial ownership of the Common Stock of the Issuer owned by the Foundation except to the extent of their pecuniary interest therein. The Foundation disclaims beneficial ownership of the shares of Common Stock of the Issuer owned by IRS 19 except to the extent of its pecuniary interest therein.

IRS 19 and the Foundation have each entered into an investment advisory agreement with Legion Partners Asset Management, LLC, a Delaware limited liability company ("Legion Partners"), pursuant to which Christopher Kiper ("Mr. Kiper") and Bradley Vizi ("Mr. Vizi") on behalf of Legion Partners, exclusively manage IRS 19's and the Foundation's investment in the Issuer and have certain

(4) discretion with respect to purchase and sales of Common Stock of the Issuer. As a result, Legion Partners, Mr. Kiper and Mr. Vizi may be deemed to have shared dispositive power with respect to the shares held by IRS 19 and the Foundation. Legion Partners, Mr. Kiper and Mr. Vizi each disclaims beneficial ownership of shares of Common Stock of the Issuer owned by each other except to the extent of his or its pecuniary interest therein. Mr. Kiper directly owns 22,000 shares of Common Stock of the Issuer and Mr. Vizi directly owns 1,000 shares of Common Stock of the Issuer.

On December 27, 2013, Mr. Vizi was granted 6,250 restricted stock units ("RSUs") as compensation for his service on the Issuer's Board

(5) of Directors, all of which vest on December 27, 2016, the third anniversary of the grant date. Each RSU is the economic equivalent of one share of the Issuer's Common Stock.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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